Resolution to Revise Language in the Faculty Handbook
Regarding Appointment of Chairs
Faculty Senate
Professional Relations Committee
February 1, 2016—Second Reading

Whereas the current language in the Faculty Handbook is out of date; and

Whereas it does not specifically consider Clinical or Group II faculty:

Be it resolved the following language be inserted in Section VII.D of the Faculty Handbook (“Appointment and Evaluation of Department Chairs and School Directors) following the sentence “Initial appointments of chairs and directors require the approval of the Provost” and before section VII.D.1:

However, non-tenured faculty (pre-tenure Group I, Group II or Clinical faculty) should not be appointed to chair a department, division or school except under compelling circumstances as agreed upon by faculty. Clinical and Group II faculty are hired primarily to mentor or teach students and because of their role at the university and non-tenure status may not be appropriate choices. When making such assignments, consideration must be given to rank, length of contract, and possible service restrictions of Clinical or Group II appointments. If such appointments are deemed necessary appropriate, only non-tenure track faculty on long term contracts and at higher ranks should be considered. If the dean and faculty cannot come to consensus on a Chair candidate, then a special committee appointed by the chair of faculty senate and a representative from the provost’s office, shall arbitrate.