

CURRICULUM VITAE

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Education

Ph.D. Public Administration, University at Albany, (SUNY), May 2003

Master of Public Administration, University of Hartford, May 1996

Bachelor of Science in Business Studies, Richard Stockton College of New Jersey, May 1984

Faculty Appointments

Associate Professor (2009 – present). Voinovich School of Leadership and Public Affairs, Ohio University, Athens, Ohio

Associate Professor (2006 – 2009). Department of Political Science, Ohio University, Athens, Ohio

Visiting Professor (July 2008). School of Management, Master of Public Management Program, Bocconi University, Milan, Italy.

Visiting Professor (2006 – present). Department of Public Administration, Faculty of Arts, Nelson Mandela Metropolitan University, Port Elizabeth, South Africa

Assistant Professor (2000 – 2006). Department of Political Science, Ohio University, Athens, Ohio. Promoted and tenured March 2006.

Instructor (1999 – 2000). Department of Public Administration, University at Albany (SUNY), Albany, New York

Instructor (1998 – 2000). Department of Public Administration, School of Management, Marist College, Poughkeepsie, New York

Courses taught: Undergraduate - Principles of Public Administration, Applied Public Administration; Graduate - Nonprofit Management, Nonprofit Fundraising, Writing & Citing, Introduction to Public Administration, Research Methods and Statistics,

Administrative Experience

Founding Director, Regional Nonprofit Alliance, Voinovich School of Leadership and Public Affairs, Ohio University, Athens, Ohio (2008 – present). The Alliance strengthens nonprofit organizations in rural Appalachia by providing online resources, affordable workshops, and hands-on help.

MPA Program Director, Ohio University, Athens, OH (2007 – present). Administration of the School's various MPA programs and affiliated applied learning experiences.

Graduate Chair, Department of Political Science, Ohio University, Athens, OH (2007 – 2009). Oversight of the departments two graduate programs.

Books and Manuscripts

Harter, L.M., Hamel-Lambert, J., & Millesen, J.L. (under contract/in progress). *Participatory Partnerships for Social Action and Research*. Dubuque, Iowa: Kendall Hunt Publishers (Anticipated publication 2010).

Peer-Reviewed Publications

Millesen, J.L., Carman, J.G., & Bies, A.L. (2010) Why engage? Understanding the incentive to build nonprofit capacity. Forthcoming. *Nonprofit Management and Leadership*.

Wright, B.E. & Millesen, J.L. (2008). Nonprofit board role ambiguity: Investigating its prevalence, antecedents and consequences. *American Review of Public Administration*. 38: 322-338

Millesen, J.L. & Bies, A.L. (2007). Nonprofit capacity building: Who is doing what for whom and to what end? *Journal for Nonprofit Management*. 11: 18-27.

Carman, J.G. & Millesen, J.L. (2005). Nonprofit program evaluation: Organizational challenges and resource needs. *Journal of Volunteer Administration*. 23: 36-43.

Miller-Millesen, J.L. & Mould, D.L. (2004). Project-based learning and nonprofit management education: Results from an educational partnership between the United States and Kyrgyzstan. *Journal of Public Affairs Education*. 10: 247-258

Miller-Millesen, J.L. (2003). Understanding the behavior of nonprofit boards of directors: A comparative theory-based approach. *Nonprofit and Voluntary Sector Quarterly*. 32: 521-547.

Martin, E.C. & Miller, J.L. (2003). NGOs and the Development of Bosnia and Herzegovina: Understanding Large-Scale Interorganizational Systems. *Voluntas*. 14: 145-166.

Miller, J.L. (2002). The board as a monitor of organizational activity: The applicability of agency theory to nonprofit boards. *Nonprofit Management and Leadership*. 12: 429-450.

Groudine, C.J. and Miller, J.L. (2002). Nonprofit board culture and the public trust: Reconciling rival ideals. *Public Integrity*. 4: 115-131.

Professionally-Reviewed Publications

Millesen, J.L. (2009). How applied learning shapes nonprofit management education. *Nonprofit Quarterly*. 16: 51-54.

Millesen, J.L. (2008). The evolution of nonprofit management programs. *Nonprofit Quarterly*. 15: 45-50.

Millesen, J.L., Strmiska, K, & Ahrendt, M. (2008). Economic renewal: Case study of a community foundation as a catalyst for change. *Philanthropy & Rural America*, a journal published by the Council on Foundations.

Millesen, J.L. (2006). Getting a grip on the regulatory landscape. *Nonprofit Quarterly*. 13: 61-62.

Millesen, J.L. (2005). Community foundation boards: Findings on strategic decision-making behavior. *Board Member*. December: 6-8.

Millesen, J.L. & Hedge, K. (2005). Achieving balance and maintaining accountability. *Foundation News & Commentary*. November/December: 39-41.

Millesen, J.L. (2005). Sherpa? Shepherd? Conductor? Circus Master? Board Chair. *Nonprofit Quarterly*, 11: 38-42.

Miller, J.L. & Faerman, S.R. (2003). Making good board choices: A competing values approach. *Nonprofit Quarterly*. 10: 48-53.

Miller, J.L. (2002). Who's being served? *Board Member: The Periodical for Members of BoardSource*. 11: 4.

Miller, J.L. (2002). Who "owns" your nonprofit? *Nonprofit Quarterly*. 9: 62-65.

Miller, J.L. (1999). Managing board diversity: The importance of differentiating between diversity and representativeness. In *Perspectives on Nonprofit Board Diversity*. Washington, DC: National Center for Nonprofit Boards.

Other Publications

Millesen, J.L. (2009). "ARNOVA's plans for Cleveland will rock & roll." (*Newsletter article*). Indianapolis, IN: ARNOVA News, 38 (10) 1.

Millesen, J.L. (2009). "Becoming a catalyst for systemic community change." (*Newsletter article*). Indianapolis, IN: KiThoughtBridge. Accessible at:
http://www.kithoughtbridge.com/pages/317_ebridge_april_2009.cfm

Millesen, J.L., Strmiska, K, & Ahrendt, M. (2007). "Economic devastation, renewal, and growth: Community foundations as catalysts for change." (*Research Report*) Milwaukee, WI: University of Wisconsin, Milwaukee, Helen Bader Institute.

Millesen, J.L. & Bies, A.L. (2005). “Why engage? Understanding the incentive to build nonprofit capacity.” (*Tropman Research Report*) Pittsburgh, PA: Forbes Funds

Bies, A.L., & Millesen, J.L. (2005). Nonprofit “Capacity-building Orientation”: The Role of Learning in Building Nonprofit Capacity (*Tropman Research Report*) Pittsburgh, PA: Forbes Funds

Millesen, J.L. & Bies, A.L. (2004). An analysis of the Pittsburgh region’s capacity-building “industry.” (*Tropman Research Report*) Pittsburgh, PA: Forbes Funds

Millesen, J.L. & Wright, B.E. (2004). Board engagement: Issues and insights from chief executive officers. (*Research Report*) Athens, OH: Voinovich Center for Leadership and Public Affairs.

Millesen, J.L. & Wright, B.E. (2004). Board engagement: Issues and insights from board members. (*Research Report*) Athens, OH: Voinovich Center for Leadership and Public Affairs.

Carman, J.G. & Millesen, J.L. (2004). Ohio nonprofit organizations: A summary of management and evaluation practices. (*Research Report*) Athens, OH: Voinovich Center for Leadership and Public Affairs.

Carman, J.G. & Millesen, J.L. (2004). New York nonprofit organizations: A summary of management and evaluation practices. (*Research Report*) Athens, OH: Voinovich Center for Leadership and Public Affairs.

Under Submission

Millesen, J.L. Community economic development at its finest: A case study of the Community Progress Initiative. Revise & resubmit (resubmitted October 2009). *Economic Development Quarterly*.

Millesen, J.L., Strmiska, K, & Ahrendt, M. (submitted November 2009). Economic devastation, renewal, and growth: Community foundations as catalysts for change. Currently under review. *Community Development Journal*.

Grants and Externally Funded Research

Principle Investigator. Governor’s Office of Faith Based and Community Initiatives, Together Ohio Community Engagement Partnership Grant (\$282,858) to deliver customized and high-quality capacity building and technical assistance services in partnership with four nonprofit providers to nonprofit, faith-based and community-based organizations in the region. Additionally, the grant provides funding to develop and implement a community organizing strategy designed to create sustainable collaborations among service providers in each part of the region. *February 1, 2010 – June 30, 2011.*

Investigator. Medical College of Wisconsin (\$10,000) to create a faculty development model to build faculty competencies in community-based participatory research (CBPR). Specifically, this faculty development plan was organized around three programs: (1) a CBPR Learning Community for university and community partners, leading to the development of undergraduate and graduate courses in participatory methods; (2) a Faculty Fellows in Engaged Scholarship initiative, investing

in engaged scholarship leaders to mentor and advance community-engagement across the region; and, (3) the writing of a book, *Participatory Partnerships for Social Action and Research*, featuring a collection of case studies illustrating the complexities of CBPR as experienced by nationally-recognized experts and their community partners. *January 1, 2009 – December 31, 2009* (with J. Hamel-Lambert, L. Harter, & K. Slovak).

Start-up Grant. Sugarbush Foundation. (\$50,000) to start the Regional Nonprofit Alliance at the Voinovich School for Leadership and Public Affairs at Ohio University. The Alliance is dedicated to enhancing the capacity of nonprofit organizations in the 29 counties of Appalachia Ohio through online resources, affordable workshops, and hands-on help. (*October 2007*)

Principle Investigator. The Helen Bader Institute of Nonprofit Management (\$5,000) to write a case study which examined how the Community Foundation of South Wood County in partnership with the Heart of Wisconsin Business and Economic Alliance through the “Community Progress Initiative” coordinated an effort to transform community culture amidst tremendous economic turmoil. This research provided a rare opportunity to examine how major community players and citizens in a small rural community joined forces to shape and develop the policies and structures essential to build self-reliance. *May 2006 – December 2006* (with K. Strmiska & M. Ahrendt).

Co-Principle Investigator. The Forbes Funds (\$26,000) to conduct ongoing and follow-up research that built upon the 2004 in-depth analysis of the nonprofit capacity-building “industry” in the Pittsburgh region. Specifically, this research focused on investigating questions of *why* (the incentives associated with engagement in capacity building) and *how* (processes of learning and organizational change that facilitate or result from capacity building) as well as the way in which issues of institutional attributes and financial characteristics relate to capacity building. *March 2005 – August 2005* (with A. Bies).

Principle Investigator. Aspen Institute Nonprofit Sector Research Fund (\$85,000) to study community foundations across the country. Specifically, this research was designed to learn more about how individual members of the board understand, interpret, and enact their various roles and responsibilities. *March 2004 – December 2005* (with BoardSource, formerly The National Center for Nonprofit Boards)

Co-Principle Investigator. The Forbes Funds (\$25,000) to conduct an in-depth analysis of the nonprofit capacity-building “industry” in the Pittsburgh region. Specifically, our project focused on understanding the characteristics of effective capacity building initiatives by defining *who* (the capacity builders) is doing *what* (the kinds of support services provided) for *whom* (what types of nonprofits are engaging in capacity building initiatives) and *to what end* (do capacity-building initiatives produce desired organizational change). *March 2004 – August 2004* (with A. Bies).

Seminars, Colloquia, Guest Lectures

“Grantwriting that is Right for You and Your Program” *Workshop*. Addition Studies Institute. (Columbus, OH: August 2010).

“Cultivating Leadership for Social Change” *Keynote Address*. Ford Foundation International Fellows Program. (Athens, OH: March 2010).

“Defining the Board-Staff Relationship.” *Workshop*. Habitat for Humanity: 2nd Annual Statewide Conference (Columbus, OH: March 2010)

“Engaging Your Board in Mission-Focused Planning” *Workshop*. Alliance for Nonprofit Excellence. (Memphis, TN: January 2010).

“How to Find the Right Grant for You and Your Program” and “Writing the Proposal.” *Workshop*. Ohio Benefit Bank Community Meeting and Training. (Columbus, OH: September 2009).

“The Ohio Benefit Bank and Work Supports Initiative.” *Invited Talk*. Greater Milwaukee Foundation, Wisconsin Social Service Providers, and Poverty-Reduction Advocates. (Milwaukee, WI: August 2009).

“Recruiting the Right Board Members” & “Engaging the Board.” *Workshop*. Alliance for Nonprofit Excellence. (Memphis, TN: March 2009).

“Board Development.” *Workshop*. Habitat for Humanity: Annual Statewide Conference (Columbus, OH: March 2009)

“Board Governance 101.” *Workshop*. Alliance for Nonprofit Excellence. (Memphis, TN: November 2008 & November 2009).

“What Keeps You Up at Night?” *Workshop*. Ohio Grantmakers Forum: Community Foundation CEO/Trustee Retreat. (Columbus, OH: June 2008).

“Community Economic Development at its Finest: A Case Study of the Community Progress Initiative.” *Research Presentation*. Heart of Wisconsin Business & Economic Alliance. (Wisconsin Rapids, WI: May 2008).

“The Board and Fundraising.” *Workshop*. The Alliance for Nonprofit Excellence. (Memphis, TN: May 2008).

“Mission Statement: Organizational Focus in Responding to Community Change. *Workshop*. Community Foundation of Greater South Wood County. (Wisconsin Rapids, WI: April 2008).

“Board Engagement: A New Model for Effective Board Governance.” *Workshop (with Kelly Lucas)*. Donors Forum of Wisconsin, 2007 Annual Statewide Conference on Philanthropy. (Pewaukee, WI: October 2007).

“Unique Characteristics of Community Foundation Governance.” *Workshop*. Council on Foundations, 2007 Fall Conference for Community Foundations. (San Francisco, CA: September 2007).

“A Board Perspective.” *Research Presentation*. Donors Forum of Wisconsin, 2007 Community Foundations Conference. (Appleton, WI: May 2007).

“Not Your Daddy’s Board: Emerging Insights and Best Practices in Nonprofit Governance.” *Seminar*. Main Street Community Foundation. (Bristol, CT: April 2007) and Alliance for Nonprofit Excellence (Memphis, TN: December 2006)

“Community Foundations and Community Change.” *Seminar*. Indiana Leadership Institute. (Danville, IN: November 2006).

“Economic Devastation, Renewal, & Growth: Community Foundations as Catalysts for Change” *Research Presentation*. Donor’s Forum of Wisconsin. (Milwaukee, WI: November 2006).

“Community Foundation Boards” *Research presentation*. Ohio Grantmakers Forum Annual Conference. (Cincinnati, OH: October 2006).

“Political Management and Board Governance: A Competing Values Approach” *Workshop*. Ohio University Executive Leadership Institute Targeted Session for Museum Leaders (Athens, OH: October 2006).

“The Nonprofit Board of Directors: A Responsibility Primer.” *Workshop*. Federally Employed Women Annual Conference. (Washington, DC: February 2006)

“Building capacity and increasing knowledge by harnessing the power of your board.” *Panel Discussion*. Council on Foundations Community Foundation Conference. (Seattle, Washington: September 2005).

“Board Engagement and the Importance of Recruiting.” *Preconference Seminar*: Council on Foundations Annual Conference. (San Diego, CA: April 2005).

“Board development.” *Workshop*: Nonprofit Alliance & Nonprofit Management Association, School of Public and Environmental Affairs, Indiana University. (Bloomington, IN: March 2005)

“Board composition: Challenging the dominant culture.” *Seminar*: Challenging Board Practices, BoardSource Leadership Forum. (Washington, DC: November, 2004).

“Decision-making behavior of community foundation boards.” *Hot Topics Roundtable*: Making Participation Count, Independent Sector Annual Conference. (Chicago, IL: November, 2004).

“How Maine nonprofit boards can increase board engagement.” *Keynote Address*: Enhancing Board Effectiveness: Responding to the New Reality 2004, Co-Hosted by the Maine Association of Nonprofits and The Board Center. (Bar Harbor, ME: October 2004)

“The competing values approach to building better boards.” *Workshop*: Enhancing Board Effectiveness: Responding to the New Reality 2004, Co-Hosted by the Maine Association of Nonprofits and The Board Center. (Lewiston, ME: October 2004)

“Emerging insights and best practices in nonprofit governance.” *Workshop*: Topeka Community Foundation. (Topeka, KS: October 2004).

“The unique challenges facing community foundation boards.” *Panel Discussion*: Delivering on our Promise: Council on Foundations Community Foundation Conference. (Minneapolis, MN: October 2004).

“The heart of community foundation governance.” *Seminar*: Delivering on our Promise: Council on Foundations Community Foundation Conference. (Minneapolis, MN: October 2004).

“Creating synergistic partnerships between local governments and NGOs.” *Workshop*: Port Elizabeth Technikon. (Port Elizabeth, South Africa: August 2004)

“Project evaluation in nonprofit organizations.” *Guest Lecture*: University of Port Elizabeth. (Port Elizabeth, South Africa: July 2004).

“The strategic decision-making behavior of community foundation boards.” *Research Presentation*: Case Western Reserve University. (Cleveland, OH: May 2004)

“Harnessing the help: How board commitment influences organizational performance.” *Keynote Address*: Charting a Strategic Course – Nonprofit Board Governance 2003, Co-Hosted by the Maine Association of Nonprofits and The Board Center. (Bar Harbor, ME: October 2003)

“Building better boards.” *Workshop*: Charting a Strategic Course – Nonprofit Board Governance 2003, Co-Hosted by the Maine Association of Nonprofits and The Board Center. (Bar Harbor, ME: October 2003)

“Board development: Getting your board to work for you.” *Workshop*: Grants Center (Memphis, TN: October 2003)

“Nonprofit management fundamentals.” *Workshop*: Nurani Dunia (Jakarta, Indonesia: July 2003)

“New concepts in governance.” *Breakfast Roundtable*: The Alliance for Nonprofit Management Annual Conference (Houston, TX: June 2003)

“Board governance: A competing values approach.” *Workshop*: The Alliance for Nonprofit Management Annual Conference (Houston, TX: June 2003)

“Governance and board development: A competing values approach.” *Workshop*: Third Sector New England’s 9th Annual Nonprofit Workout (Boston, MA: June 2003)

“Tackling nonprofit management in times of uncertainty.” *Keynote Address*: Planned Parenthood of Southeast Ohio Annual Meeting (Athens, OH: September 2002)

Conference Papers

Frederick, A.H. & Millesen, J.L. (2009). Project-Based Learning in Graduate Education: Developing a Multidisciplinary Applied Learning Model. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Cleveland, OH.

Millesen, J.L. (2008). Community Economic Development at Its Finest: A Case Study of the Community Progress Initiative. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Philadelphia, PA.

Millesen, J.L. (2008). Community Foundations and Social Capital: Leveraging Resources and Engaging Citizens. Bi-Annual Meeting of the International Society for Third Sector Research. Barcelona, Spain.

Millesen, J.L. & Martin, E.C. (2007). Strategy in community foundation boards. National Meeting of the Academy of Management. Philadelphia, PA.

Millesen, J.L. & Wright, B.E. (2006). Understanding the Motive to Serve on a Nonprofit Board of Directors: Does Service Field Matter? National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Chicago, IL.

Millesen, J.L. (2005). Are community foundations a field or a movement? The board's role in setting a strategic course. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Washington, DC.

Bies, A.L. & Millesen, J.L. (2005). Nonprofit capacity building orientation: Organizational learning as integrated, discretionary organizational processes. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action.

Millesen, J.L. & Bies, A.L. (2005). Why engage? Understanding the incentive to build nonprofit capacity. South Eastern Conference of Public Administration. Little Rock, Arkansas.

Millesen, J.L. & Martin, E.C. (2005). Building civil society in post-conflict Bosnia as experienced by those engaged in its formation. National Meeting of the Academy of Management. Honolulu, Hawaii.

Millesen, J.L. (2005). Maintaining balance in complex environments: Negotiating the multiple expectations of community foundation governance. Boards and Beyond: Understanding the Changing Realities of Nonprofit Governance. Kansas City, Missouri.

Millesen, J.L. (2004). Community foundation board roles and responsibilities: Insights from self-assessment surveys. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Los Angeles, California.

Millesen, J.L. & Bies, A.L. (2004). Nonprofit capacity-building in the Pittsburgh region: Who's doing what, for whom, and to what end? National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Los Angeles, California.

Millesen, J.L. & Carman, J.G. (2004). Nonprofit Program Evaluation: Organizational Challenges and Resource Needs. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Los Angeles, California.

Millesen, J.L. (2004). Nonprofit board culture: Integrating theory and practice within the context of commitment. South Eastern Conference of Public Administration. Charlotte, North Carolina.
Bies, A.L., & Millesen, J.L. (2004). An analysis of the nonprofit capacity-building “industry” in the Pittsburgh region. National Meeting of the Association for Public Policy Analysis and Management. Atlanta, Georgia.

Carman, J.G. & Millesen, J.L. (2004). Evaluation theory and practice: A report from the field. Bi-annual meeting of the International Society for Third-Sector Research. Toronto, Canada.

Miller, J.L. (2003). A culture of commitment and service: The enduring logic of action for nonprofit boards. National Meeting of the Academy of Management. Seattle, Washington.

Miller, J.L. (2002). A competing values approach to understanding board leadership. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Montreal, Canada.

Miller, J.L. and Martin, E.C. (2002). Building civil society in post-conflict Bosnia: A stakeholder analysis of interorganizational relationship. Bi-annual meeting of the International Society for Third-Sector Research. Cape Town, South Africa.

Miller, J.L. and Mould, D.H. (2002). Project-based learning and nonprofit management education: Results from an educational partnership between the United States and Kyrgyzstan. *Poster Presentation*. Bi-annual meeting of the International Society for Third-Sector Research. Cape Town, South Africa.

Karuru, P.W. and Miller, J.L. (2002). Using a country’s context to analyze organizational development: The case of Maendeleo ya Wanawake. Bi-annual meeting of the International Society for Third-Sector Research. Cape Town, South Africa.

Miller, J.L. and Faerman, S.R. (2002). A competing values approach to understanding the board’s influence on organizational performance. Nonprofit Organizational Effectiveness Conference. Kansas City, Missouri.

Miller, J.L. (2001). Understanding nonprofit board behavior: An empirical investigation of the board’s boundary-spanning role. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. Miami, Florida.

Martin, E.C. and Miller, J.L. (2000). NGOs and interorganizational relationships: International development efforts in Bosnia and Herzegovina after the war. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. New Orleans, Louisiana.

Miller, J.L. and Thompson, F. (2000). Developing collaboration between nonprofit organizations and government: A case study of information sharing to improve services for the homeless. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary

Action. New Orleans, Louisiana.

Groudine, C.J. and Miller, J.L. (2000). Understanding board culture as an antecedent to upholding the public trust. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action. New Orleans, Louisiana.

Miller, J.L. (2000). The functions of nonprofit boards: An empirical investigation of member activities. Innovation, Change, and Continuity In Nonprofit Organization Governance Conference. Kansas City, Missouri.

Miller, J.L. (1999). A group process approach to understanding levels of participation among women on nonprofit boards of directors. *Poster presentation*. Nonprofit Education Initiative Conference, Albany, New York.

Miller, J.L., and Lakey, B.M. (1999). The nonprofit board self-assessment process: Lessons from the field. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Washington, DC.

Miller, J.L. (1999). Nonprofit and private sector boards of directors: Are they really that different? National Meeting of the Academy of Management, Chicago, Illinois.

Miller, J.L. (1999). Stakeholder representation and citizen participation in nonprofit governance. National Meeting of the American Society of Public Administration, Orlando, Florida.

Miller, J.L. (1998). Diversity, representation, and the nonprofit board of directors. National Meeting of the Association for Research on Nonprofit Organizations and Voluntary Action, Indianapolis, Indiana.

VanSlyke, D.M., Connelly, D.R., and Miller, J.M. (1997). Nonprofits: Agents or stewards of government? National Meeting of the American Society for Public Administration, Philadelphia, Pennsylvania.

Professional Associations and Activities

Nonprofit Executive Committee, National Association of Schools of Public Affairs and Administration (NASPAA) 2007-present

Member, Academy of Management

Member, American Society for Public Administration

Member, Association for Research on Nonprofit Organizations and Voluntary Action

Member, International Society for Third Sector Research

Member of the Board of Editorial Advisors for BoardSource (formerly the National Center for Nonprofit Boards)

Service to Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Annual Conference Chair (2009)
Education Committee (2009)
Section on Teaching
 Chair (2007-2008)
 Vice Chair (2005 & 2006)
 Secretary (2004)
 Conference Planning Committee (2001 & 2003); Chair (2002)
Proposal Review Committee for the Annual Conference (2003 & 2004)
Selection Committee, Focus Field/Emerging Scholar Awards (2001, 2003, & 2004)
Coordinator, Jobs Table at the annual meeting (1998 & 1999)

Service to the Academy of Management (Public and Nonprofit Division)

Best Dissertation Committee (2008)
Best Book Award Committee (2007)
ARNOVA Liaison & member of Executive Board (2004 – present)
Junior Faculty/Doctoral Student Consortium Planning Committee (2003-2005)
Panel member, Doctoral Student Consortium (2003 & 2005)
Paper Review for the Annual Conference (1999, 2001, 2003, 2004, & 2006)

Other Professional Service:

Planning Committee, Nonprofit Education Initiative, 1999. University at Albany (SUNY)
Selection Committee, University at Albany (SUNY) - Senate & Legislative Intern Program,
1996 & 1997

Awards and Honors

Academy of Management, Public Nonprofit Division, Best Dissertation Award, 2003
Presidential Distinguished Dissertation Award, University at Albany (SUNY), 2003
Emerging Scholar, Association for Research on Nonprofit Organizations and Voluntary
Action 1999
Doctoral Fellowship, Nelson A. Rockefeller College of Public Affairs and Policy, University at
Albany (SUNY), 1997
Department Award for Academic Excellence, University of Hartford, 1996
Woodruff Graduate Fellowship, University of Hartford, 1995-1996

Professional Experience

The College of New Jersey, Trenton, New Jersey *January 1992 - January 1995*
Assistant Director of Development
Association for Retarded Citizens, Somers Point, New Jersey *June 1988 - January 1992*
Development Director
Supermarkets General Corp - Pathmark, Pleasantville, New Jersey *July 1979 - June 1988*

Consulting Experience

ACEnet, Athens OH – *Board Development*
Athens County Historical Society and Museum, Athens, OH– *Board Retreat*
Community Foundation of Chippewa County, WI – *Board Development*
Community Foundation of Greater New Britain, CT – *Governance Leadership Training*
Community Foundation of Greater South Wood County, WI – *Board Development & Planning*
Crystal Run Village, Stone Ridge, NY - *Strategic Planning*
Dairy Barn Cultural Arts Center, Athens, OH – *Board Training*
Dispute Resolution Center of Orange County, Goshen, NY – *Board Retreat*
Donors Forum of Wisconsin, Milwaukee, WI – *Meeting Facilitation and Planning*
Foundation for Appalachian Ohio, OH – *Organizational Capacity Building & Board Development*
Gateway Arts Council, Sydney, OH – *Strategic Planning Board Retreat*
Hillel Foundation, Athens OH – *Board Workshop*
Integrated Professionals for Appalachia Children (IPAC) – *Board Development*
Main Street Community Foundation, CT – *Governance Leadership Training*
Neighbors Helping Neighbors, Athens OH – *Board Workshop*
New York Civil Liberties Union, Albany NY Chapter - *Board Retreat*
New York State Dispute Resolution Association Albany, NY – *Strategic Planning Board Retreat*
Office of Real Property Tax Services, Albany, NY - *Meeting Facilitation*
Ohio Arts Providers Network – *Strategic Planning Board Retreat*
United Way of Columbia and Greene Counties, NY - *Board Development Training*
Department of Information Science and Policy, SUNY Albany - *Faculty Retreat*

Community Service

Athens Foundation, Board of Directors (2007-present)
Passion Works Advisory Committee (2005 – 2008)
People to People Aid, Board of Directors (2002 – present)
Planned Parenthood of Southeastern Ohio, Board of Directors, Secretary (2002 – 2004)
The Arc of Atlantic County Special Event Volunteer (1992 - 1994)
New Jersey Special Olympics Cycling Sport Director (1990 - 1995); Coach (1989 - 1995)
Pleasantwoods Recreation Association Softball/Baseball Coach (1980 – 1994)
Team Connecticut Pride - Vice-chair, Board of Directors (1995 - 1998)