• Intern - Governor George Voinovich
• Staff Attorney - BWC
• Asst. Deputy Legal Counsel – Voinovich
• Management Analyst - Merger of ODJFS
• Chief/Deputy Chief Counsel – ODOT
• Chief, Transportation Section – AG’s Office
• Chief Counsel – Attorney General Petro
• Senior Vice President – Sedgwick
• Principal Lobbying and Legal Firm
• Administrator, BWC
• Director, ODH
• Chief of Staff, Gov. Mike Dewine
LEADERSHIP

Make your mark before there’s a position available.
“Take care of this job and the next one will take care of itself.”
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  • Staff Attorney - BWC
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LEADERSHIP

Leaders are different than managers. Leaders do not get parades, manuals, or a safety net.
Leaders v. Managers
“Incentive plan? Your paycheck clears. How’s that for incentive?”
‘Come after me’: Ohio’s GOP Gov. Mike DeWine calls out ‘obnoxious’ protesters who targeted health chief, news media
-Washington Post
There isn’t always a manual or a safety net.

**Courage doesn't mean you're not scared. It means you go anyway.**

Decision paralysis.  
Take calculated risks.  
Worst case scenario?  
Accept feedback. *Accept* it. It’s a gift.  
Batting .300
TEAM LEADERSHIP

“The phone was ringing.”
Random Musings

• Opportunities
• Best you can do
• Bad days
• Hire for attitude, train for aptitude
• Accountability and ownership
• Job and bed
• Other Voinovich-isms
  • Wind up! Not down.
  • Work harder and smarter
  • Do more with less.