

BIANNUAL S.B. 126  
ANTI-HAZING REPORT

AUGUST 1, 2024

OHIO UNIVERSITY

## OVERVIEW

In compliance with Senate Bill 126, or Collin's Law, Ohio University must publish a list of all violations of the university's [Anti-Hazing Policy](#). This report will be published twice a year, once in January and again in August. The report must include the following for each instance of a violation:

- The name of the subject of the report
- The date the subject was charged with a violation of university policy/law regarding hazing and the date on which the matter was resolved
- A general description of the violation, findings, and outcomes of any investigation in the past five years

This report will be maintained online at:

<https://www.ohio.edu/student-affairs/be-smart-bobcats/hazing-prevention>

## STUDENT ORGANIZATION PRIOR HISTORY

Prior to the enactment of Senate Bill 126, Ohio University had an established practice of publicly posting student organization conduct history.

You can find that information here. <https://www.ohio.edu/student-org-update/student-org-update>

## REPORTING

Reports of hazing allegations may be made to the Office of Community Standards & Student Responsibility (CSSR).

**Office of Community Standards & Student Responsibility**  
**349 Baker University Center**  
[communitystandards@ohio.edu](mailto:communitystandards@ohio.edu)  
**740-593-2629**

To make a report, [please complete the online form located here](#), or reach out directly to CSSR during regular business hours to talk with a team member.

Anonymous reports are accepted. The submission of a report anonymously may limit the ability of Ohio University to address reports, particularly if there is insufficient or incomplete information.

## BIANNUAL REPORT MAINTENANCE

Questions or inquiries about this report can be directed to the Office of Community Standards and Student Responsibility. They can be contacted at 740-593-2629 or [communitystandards@ohio.edu](mailto:communitystandards@ohio.edu).

# OHIO UNIVERSITY'S ANTI-HAZING POLICY

Ohio University [policy 23.010](#), in effect as of the date of this report, maintains the definitions of behavior deemed "hazing." For the purposes of this report, the definitions in that policy are applied to all cases in this log.

## Key Terms

As defined in section [2903.31 of the Revised Code](#), hazing is defined as:

"Doing any act or coercing another, including the victim, to do any act or initiation into any student or other organization or any act to continue or reinstate membership in or affiliation with any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse, as defined in section 3719.011 of the Revised Code."

Hazing is a form of power-based violence. Hazing can occur with power differentials in all types of relationships regardless of membership status, including an initiate, an individual seeking reinstatement, a current member, or a current student with inactive status. In part, hazing is an attempt to exert control or influence from one person to another. What constitutes hazing is a dynamic and changing set of circumstances that requires a situational response.

Therefore, Ohio University further defines hazing to include:

- Any action or situation which recklessly or intentionally endangers the mental, emotional, or physical health or safety of a student for the purpose of initiation or admission into, or affiliation with, any student organization or group regardless of the person's consent to participate.
- Brutality of a physical nature including but not limited to paddling, whipping, beating, branding, forced calisthenics, or exposure to the elements.
- Coerced consumption, including but not limited to any food, alcoholic beverage, liquid, drug, or any other substance that subjects the student to an unreasonable risk of harm.
- Acts intended to cause mental stress, including but not limited to sleep deprivation, transportation or abandonment, confinement to a small space, forced exclusion from social contact, forced conduct which could result in embarrassment, any forced activity that is designed to shame or humiliate, or any action of harassment (as defined in the "[Student Code of Conduct](#)").
- Coerced activities, including but not limited to violation of local, state, or federal laws, violation of university policies, rules, or regulations, and personal servitude.
- Acts of sexual harassment and other sexual misconduct as defined by Ohio University [policy 03.004](#)

## Biannual Log | January 2024

This log contains violations that occurred between August 2019 and August 2024 along with any violations outside of that time period where expulsion was an outcome.

Subject Name	Date Subject was Charged	Student Code of Conduct Violation(s)	Brief Description of Finding	Outcome(s)*	Resolution Date
Sigma Pi	3/18/19	<p>D08a - Hazing – Endangerment</p> <p>D08b - Hazing – Brutality</p> <p>D08c - Hazing – Coerced Consumption</p> <p>D08e - Hazing - Coerced Activities</p> <p>D10a - Damage to Property - Destruction or Damage</p> <p>D03b - Alcoholic Beverages Violation: Selling and/or distribution of alcoholic beverages except as expressly permitted by law and University Policy 24.001</p> <p>D03e - Alcoholic Beverages Violation: Failure of a student organization to take all necessary steps to ensure that no person under the legal drinking age possesses alcoholic beverages at functions it sponsors or within any property or transportation it owns, operates,</p>	<p>Those seeking membership were required to complete tasks, work at local bars, and purchase items on behalf of active members.</p> <p>Those seeking membership were subjected to mentally stressful experiences and were required to complete tasks including consuming various food items including hot sauce. Those seeking membership were required to complete tasks on behalf of active members and perform calisthenics. Some activities during the new member process included acts of physical violence including hitting individuals with belts.</p> <p>Additionally, active members coerced those seeking membership, some of whom were underage, to drink alcohol.</p>	Student Organization Expulsion	4/12/19

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		<p>and/or rents</p> <p>D04b - Controlled Substance and/or Drug Violation: Unlawful use and/or possession of other controlled substances except as expressly permitted by law</p> <p>D06a - Harmful Behavior: Physical harm or threat of physical harm to any person</p> <p>D06d - Harmful Behavior: Reckless but not accidental action that poses a reasonable risk of physical harm to others</p>			
Delta Tau Delta	10/22/2019	D08e - Hazing - Coerced Activities	<p>Individuals seeking membership were required to carry around fruit on their person at all times. Potential new members were required to produce the fruit upon request from active members and would be required to carry progressively larger fruit if they did not produce the fruit when requested.</p>	<p>Reprimand</p> <p>Participate in the online "Road," an education system for new members.</p> <p>Send the New Member Educator to Delta Tau Delta's regional training.</p> <p>Plan and implement a hazing prevention and education workshop for all members of the organization to occur in the Fall of 2019 and Fall of 2020.</p>	10/22/2019

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				The Service Chair will partner with the Office of Community Engagement/Community Service to create a service initiative to be led by both new and active members.	
Phi Chi Theta	10/23/2019	D08a - Hazing – Endangerment D08e - Hazing - Coerced Activities D08d - Hazing - Mental Stress	Those seeking membership were required to interview active members in a “speed dating” event for members of the organization. During this event, new members were asked to dance with active members. Additionally, the organization held a “Pie a Pledge” event where individuals could pay to throw a pie at new members. This was used as a fundraising tool.	Student Organization Probation – 10/25/2020  Creation of a structured plan addressing an educational model to address hazing within the organization.  Creation of a plan addressing how the organization will approach repairing the image of the organization with the local community.	11/22/2019
Pi Kappa Phi	11/26/2019	D03b - Alcoholic Beverages Violation - Selling and/or Distribution D08c - Hazing - Coerced Consumption D08e - Hazing - Coerced Activities	Potential new members were assigned a series of tasks to complete, and alcohol was provided by the organization and made available to those under the age of 21.	Student Organization Probation – 11/08/2021  Develop and Facilitate Alcohol Intervention Training  Complete 15 hours of Community Restitution  Develop and Facilitate Anti-Hazing Training	12/02/2019

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Theta Tau	12/09/2019	D03b - Alcoholic Beverages Violation - Selling and/or Distribution  D03e - Alcoholic Beverages Violation - Student Organization  D08d - Hazing - Mental Stress	Those seeking membership were required to carry around journals to document conversations with active members. Active members would “steal” these journals and cause damage to them. Those seeking membership were also required to do tasks for active members or on behalf of the organization including finding items as a part of a scavenger hunt. Lastly, the organization facilitated a social event, involving alcohol, and failed to take the necessary steps to ensure that no person under 21 years of age had access to alcohol.	Student Organization Probation – 12/12/2021  Development of an Alcohol Intervention Program  Facilitation of an Alcohol Intervention Program Develop a Social Hosting Process/Policy  Develop a Hazing Prevention Workshop  Facilitation of a Hazing Prevention Program	12/12/2019
Sigma Chi	12/12/2019	D08a - Hazing – Endangerment  D08b - Hazing – Brutality  D08d - Hazing - Mental Stress D08e - Hazing - Coerced Activities  D03b - Alcoholic Beverages Violation - Selling and/or Distribution  D03e - Alcoholic Beverages Violation - Student Organization	Potential new members were assigned tasks that included calisthenics and other physical exercises. Additionally, those seeking membership we were required to clean active members spaces and “work” during social events like parties.	Student Organization Probation – 01/22/2024  Conduct and participate in a Values Based Decision Making (VBDM) CORE Workshop.  Conduct and participate in Values Based Decision Making (VBDM): True Brotherhood during Fall 2020, 2021, 2022, and 2023.	01/02/2020

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				<p>Complete Ritual for Life Training</p> <p>Complete Mission 365: Recruitment Workshop</p> <p>Develop a social hosting process/policy to mitigate risk around the use of alcohol and drugs within the organization and at formal and informal events.</p> <p>Plan and implement a well-being (alcohol/mental health/drug/safety) educational workshop for all members in both the Spring 2020 semester and the Fall 2020 semester.</p> <p>The Service Chair will partner with the Office of Community Engagement/Community Service to create a service initiative to be led by both new and active members within the organization.</p>	



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Phi Kappa Psi	01/07/2020	D08a - Hazing – Endangerment D08e - Hazing - Coerced Activities	Those seeking membership were required to stay overnight in the chapter facility to be initiated. Those seeking membership also shared that they were required to play a game with active members where they were asked questions, they wouldn't know the answer to. Lastly, those seeking membership were encouraged to clean the chapter facility.	Student Organization Probation – 01/17/2022  Develop an educational framework addressing hazing within the organization in tandem with the Office of Community Standards and Student Responsibility.	01/21/2020
Sigma Chi	06/28/2021	D02a -Possessing/Providing False and Misleading Information - Furnishing False Information  D08b - Hazing – Brutality  D08e - Hazing - Coerced Activities	Those seeking membership were required to complete calisthenics and to clean active members spaces as a part of their new member process.	Student Organization Suspension – 04/15/2021 - 04/15/2025  Petition for Re-enrollment	07/19/2021
Alpha Kappa Psi	02/04/2022	D03b - Alcoholic Beverages Violation - Selling and/or Distribution  D03e - Alcoholic Beverages Violation - Student Organization  D08d - Hazing - Mental Stress  D16a - Violation of University Policy	During a new member experience, those seeking membership were required to play a guessing game that was designed so they could not win. In some instances, new members were required to make choices in darkness or darkness with flashing lights. Additionally, those seeking membership were required to fundraise. Some of those funds were used to	Student Organization Probation – 11/01/2023  Create a new member process overview and expectations packet.  Design and facilitate educational experiences around the organizations' code of conduct, hazing, alcohol and controlled	02/18/2022

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			<p>purchase alcohol. Lastly, the organization facilitated a social event, involving alcohol, and failed to take the necessary steps to ensure that no person under 21 years of age had access to alcohol.</p>	<p>substances, and publication of inappropriate material.</p> <p>Co-create, with the Office of Community Standards and Student Responsibility, an interactive training experience to be delivered to those seeking membership in the organization and active members.</p>	
Phi Gamma Delta	10/19/2022	<p>D3a – Alcoholic Beverages Violation</p> <p>D8b - Hazing: Brutality</p>	<p>Those seeking membership indicated that as a part of their new member process they completed “wall sits” and “planks” while taking a new member education test. Additionally, on two occasions the organization facilitated a social event, involving alcohol, and failed to take the necessary steps to ensure that no person under 21 years of age had access to alcohol.</p>	<p>Student Organization Probation – 12/22/2023</p> <p>Create and Distribute New Member Process</p> <p>Develop Risk Management Plan</p> <p>Completion of the Early Adopters Program</p> <p>Sober Monitor Training</p>	12/22/2022

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(1) One Student	02/11/2024	D08a - Hazing – Endangerment	One student, acting in their capacity within an organization, facilitated organization events that caused those seeking membership to be placed in danger by pressuring the new members to engage in physical activity/running.	Reprimand  Reflection Paper	04/24/2024

\*Outcomes consist of both the sanction and the condition of those sanction(s) provided to a student, student group, or student organization.