DOSA Strategic Planning Questions:

- What is the purpose of the Division of Student Affairs?
  - Making everyone connected
  - Student support (14)
  - To help
  - To make sure everyone is taken care of
  - To make a student experience whole and inclusive
  - To help students and interests
  - To create an experience that centers around students to improve the overall collegiate
  - To serve students of Ohio University in all aspects (12)
  - To assist students at the University
  - To help diverse students adjust to the University
  - To help to ensure a happy, healthy and successful college experience for our students (2)
  - To take care of students
  - To engage students
  - Learn what students need
  - To be a voice between students and school for purposes of bringing everyone together
  - To serve the students and Athens community
  - To support our Ohio students as they develop their identities and purpose
  - All out for the students
  - To bring people together (4)
  - To improve the lives and experiences of OU Students
  - To support and advocate for all students
  - To create a culture in which students can excel
  - To better student life (3)
  - To develop the student as a whole (2)
  - Great support for students
  - To support students and enhance their educational experience and personal growth
  - To represent students
  - To advocate for students
  - To cater to and improve life for students during their college experience
  - To help guide the students in understanding skills outside of academics and support them in their growth
  - To meet the needs of the student population outside of the classroom in a manner that provides developmental experiences
  - Create a community and relationship with all students by encouraging diversity and supporting student life
  - Help students outside of classroom
  - Engaging, empowering, encouraging
  - To provide excellent service to all students
  - Communication
  - Open doors
  - To cultivate student interaction/energy with each other and university employees (3)
  - To oversee all aspects of OHIO community aside from academics
What is the benefit of having so many diverse departments together in one division?

- That it will reach everyone
- Ideas
- To help
- To make everything go smoother
- Helps provide clarity to issues
- This allows the students and staff to immerse themselves in the most experiential way possible
- Can create ideas with different perspectives
- Keeps an open mind
- To be able to grow and feel comfortable
- To learn from each other
- To get many ideas
- To collaborate
- All of us coming together to make OU great
- Ideas for growth and diverse viewpoints
- Reaching to a larger crowd
- We have a holistic understanding of all student needs and now under one roof, we can coordinate our service of those needs more effectively.
- There is something for everyone
- A more educated and united team
- To be self-sufficient, we are our own community
- Different perspectives, roles and ideas
- Getting exposed to different perspectives every day, which helps me grow and learn more than I ever imagined.
- Allows you to grow in a way being alone would not.
- To give students a one-stop shop in order to be successful
- Multiple perspectives allow for a more robust understanding of our students
- To provide an integrated and well-rounded student service and experience
- Get to become accustomed to something you aren’t familiar with
- Everyone understands everyone else’s struggles
- The connections and networks
- To learn from each other and better support the students
- It allows a variety of perspectives and resources to come together to form easy, sustainable and/or unique solutions and experiences
- Offers a wide range of talents, skills and experiences. There is opportunity for employees to learn from each other
- To collaborate and improve our work with students by operating as a team
- Make all students feel comfortable
- Diverse departments = diverse opportunities
- Learn from each other
- To cater to all different needs
- Creates many different ideas
- Encourages collaboration
- Synergy
- New friends
- Help students learn outside of the classroom
- I don’t know
- Collectively we can pull our knowledge, experience, education, etc.
- Joining families, one big family
Inclusion, unity
Cover a lot of bases
Everyone works towards the betterment of our students
More well informed due to amount of departments
Different perspectives
Gets more students involved
Better at being able to serve students (2)
Intersectionality of services, collectively and holistically support students (2)
Cuts out a middle man

What do you love about the Division of Student Affairs?
How inclusive it is
The people- staff seem to have pursued this division because they want to help students
How the higher positions value everyone’s voice
Diversity of people and experiences
The feeling of welcomeness
New to DOSA- so far they are very inviting
They care about our OU students
The fact that it is so inclusive of so many facets of the University. It’s nice to know people from all over the University
There are so many students involved in the effort to make OU a great Place for everyone
There are a large number of people who work in Student Affairs, but we still retain a strong sense of community because everyone is so friendly
All of the energy
Jason & Jenny
Everyone knows how to have a good time and is not uptight
Been able to connect with so many new faces across the division through events like these and new employee training
Inclusiveness
The staff
Our opportunity to interact directly with the students
The privilege to work at OU
My coworkers and colleagues. There are so many passionate, excited folks
Absolutely the people. I’ve never felt more supported or connected with another group of people.
How down to earth the staff is
As a new staff member, I love the incredible welcome I’ve received. I can’t wait to see how we serve our students in person
The open and friendly atmosphere of the division
Being a part of a supportive team
Sense of community, massive support, student focus
How they treat employees as real people
Diversity(3)
The care and support provided to students
The direct involvement
The staff’s personalities
Focuses on the quality of life
The people are fun and outgoing
Good culture, supportive
I love that we value students first and our attention to inclusion
I love that we are all a family and that I see us everywhere and can always feel like a part of something bigger than myself on such a large campus
The people and the genuineness we have for students and each other
We love the school
Celebrating our successes
Supporting each other as whole people outside of work
Feeling like a contributor to the student success
Keeping students involved with the OU experience
Feeling needed/wanted
Great representation
Don’t know enough yet
Just learning
Staff
The work environment, I love my coworkers, supervisor and employees!
The people and the support
The feeling of pride everyone has to work here and to be a part of the University.
Helps students
Jason Pina
Strength in partnerships
Equity
Collaboration
Offers services to students in an ever-changing environment
Amount of involvement
Sense of unity and community
Bobcat Family
Jennifer Coen
Variety of activities
Seems committed to including new ideas and listening to concerns
Teamwork
Smiles all around!
Opportunities
The attitude of love and care
Communication
Networking

What can the Division of Student Affairs do better?
Continue to expand to people of all diversity
Better collaboration could exist between departments- What resources can we share? Etc.
Continue to improve communication (6)
Have more fancy lunches
Make themselves known at different functions
Help more
Coordination between departments for upcoming events
Share what we are doing in a more consistent way, especially if there is an event that we can attend to support each other.
Involve culinary more
Teach everyone to be more like Jason & Jenny
Keep all departments in the loop
- A summer softball or kickball league
- More fun opportunities
- Maintain acknowledging the diversity of ideas and beliefs on all ends of the political spectrum as a priority
- Encouraging campus wide improvements in diversity which is in the process of being improved
- Develop more interdepartmental programs and initiatives
- More opportunities to collaborate between units
- Help with acceptance of many diversities
- Bring in more of the community
- Communication and transparency (3)
- Get more feedback and apply it
- Work with departments closely
- Working students to get money taken off tuition
- Keep an open image for kids
- Continue to teach people about the program
- Make sure the students are taken care of
- Evaluations should move to calendar year and not be tied to promotion/demotion
- More work that pushes inclusion as a priority
- More information
- Bring more people together in social situations
- Provide more cross divisional opportunities
- Be strategic about placement of required events and departmental timelines
- Tell our story
- Better marketing
- Keep employees informed about changes
- Encourage students to show more respect to “townies” (3)
- Communication
- Too big
- Push to include the community more
- Create a smartphone app
- Diversity training of staff
- Need a consistent feedback box
- Social media
- Encourage more diverse thinking/ideas
- Stop making each other pay for stuff, share more often
- Be more proactive and less reactive