DOSA Strategic Plan 2018-2023
Year one update

Equity and Social Justice Breakthrough Objective

Created a shared definition of social justice.

Common expectations and directions were created to begin updating all position descriptions to include social justice and equity vernacular.

Professional development forms were revised to include equity and social justice vernacular. Forms were implemented January 2019.

Committed to providing quality equity and social justice training to every DOSA employee annually.

The following DOSA units set 2020 social justice and equity goals:

- CIC
- CLDC
- CR
- SACM
- CSSR
- CPS
- CES
- Culinary
- DOS
- HRL
- SAP
- VPSA

Learning Goals Breakthrough Objective

Revised terminology to align with academics and provide avenues for future collaboration on common goals for OHIO students.

Conducted an audit with each department to collect baseline information on how students and student employees are engaging with the learning goals.

Built resources and charged all departments with creating assessment plans in alignment with learning goals.

Retention and Graduation Breakthrough Objective

Created a shared definition for "sense of belonging."

Conducted a sense of belonging audit within DOSA programs.

Examined existing campus systems for engaging at risk students.

Moved food pantry to improved location and launched meal bank pilot program.

Launched Emergency Microgrants program.

Centralized basic needs programs and rebranded all services as "Bobcats Helping Bobcats."