

BIANNUAL S.B. 126
ANTI-HAZING REPORT

JANUARY 13, 2023

OHIO UNIVERSITY

OVERVIEW

In compliance with Senate Bill 126, or Collin's Law, Ohio University must publish a list of all violations of the university's [Anti-Hazing Policy](#). This report will be published twice a year; once in January and again in August. The report must include the following for each instance of a violation:

- The name of the subject of the report
- The date the subject was charged with a violation of university policy/law regarding hazing and the date on which the matter was resolved
- A general description of the violation, findings, and outcomes of any investigation in the past five years

This report will be maintained online at: <https://www.ohio.edu/student-affairs/be-informed-bobcats/hazing-prevention>

STUDENT ORGANIZATION PRIOR HISTORY

Prior to the enactment of Senate Bill 126, Ohio University had an established practice of publicly posting student organization conduct history.

You can find that information here. <https://www.ohio.edu/student-org-update/student-org-update>

REPORTING

Reports of hazing allegations may be made to the Office of Community Standards & Student Responsibility (CSSR).

The Office of Community Standards & Student Responsibility
Baker University Center 349
communitystandards@ohio.edu
740-593-2629

To make a report, [please complete the online form located here](#), or reach out directly to CSSR during regular business hours to talk with a team member.

Anonymous reports are accepted. The submission of an anonymous report may limit the ability of Ohio University to address reports, particularly if there is insufficient or incomplete information.

Biannual Report Maintenance

Questions or inquiries made about this report can be directed to the Office of Community Standards and Student Responsibility. They can be contacted at 740-593-2629 or communitystandards@ohio.edu.

OHIO UNIVERSITY'S ANTI-HAZING POLICY

Ohio University [policy 23.010](#), in effect as of the date of this report, maintains the definitions of behavior deemed “hazing.” For the purposes of this report, the definitions in that policy are applied to all cases in this log.

Key Terms

As defined in section 2903.31 of the Revised Code, hazing is defined as:

"doing any act or coercing another, including the victim, to do any act or initiation into any student or other organization or any act to continue or reinstate membership in or affiliation with any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse, as defined in section 3719.011 of the Revised Code."

Hazing is a form of power-based violence. Hazing can occur with power differentials in all types of relationships regardless of membership status, including an initiate, an individual seeking reinstatement, a current member, or a current student with inactive status. In part, hazing is an attempt to exert control or influence from one person to another. What constitutes hazing is a dynamic and changing set of circumstances that requires a situational response.

Therefore, Ohio University further defines hazing to include:

- Any action or situation which recklessly or intentionally endangers the mental, emotional, or physical health or safety of a student for the purpose of initiation or admission into, or affiliation with, any student organization or group regardless of the person's consent to participate.
- Brutality of a physical nature including but not limited to paddling, whipping, beating, branding, forced calisthenics, or exposure to the elements.
- Coerced consumption, including but not limited to any food, alcoholic beverage, liquid, drug, or any other substance that subjects the student to an unreasonable risk of harm.
- Acts intended to cause mental stress, including but not limited to sleep deprivation, transportation or abandonment, confinement to a small space, forced exclusion from social contact, forced conduct which could result in embarrassment, any forced activity that is designed to shame or humiliate, or any action of harassment (as defined in the "Student Code of Conduct").
- Coerced activities, including but not limited to violation of local, state, or federal laws, violation of university policies, rules, or regulations, and personal servitude.
- Acts of sexual harassment and other sexual misconduct as defined by Ohio university policy [03.004](#).

Biannual Log | January 2023

This log contains violations that have occurred between January 2018 and January 2023.

Subject Name	Date Subject was Charged	Found In Violation for:	Brief Description of Finding	Outcomes*	Resolution Date
Phi Kappa Tau	4/18/18	D08e - Hazing - Coerced Activities	New members were required to clean annex houses of initiated members.	<p>Student Organization Probation – 5/4/19</p> <p>Submit a new member process for review</p> <p>An educational program must be presented to the active and pledge members of the chapter</p>	4/26/18
Theta Chi	4/10/18	D08e - Hazing - Coerced Activities	New members were required to clean active members' spaces.	<p>Student Organization Probation – 4/26/18 - 5/4/19</p> <p>New Member Process Review</p> <p>Educational Program Presentation</p>	4/26/18

Sigma Pi	3/18/19	<p>D08a - Hazing – Endangerment</p> <p>D08b - Hazing – Brutality</p> <p>D08c - Hazing - Coerced Consumption</p> <p>D08e - Hazing - Coerced Activities</p> <p>D10a - Damage to Property - Destruction or Damage</p> <p>D03b - Alcoholic Beverages Violation: Selling and/or distribution of alcoholic beverages except as expressly permitted by law and University Policy 24.001</p> <p>D03e - Alcoholic Beverages Violation: Failure of a student</p>	<p>Those seeking membership were required to complete tasks, work local bars, and purchase items on behalf of active members. Those seeking membership were subjected to mentally stressful experiences and were required to complete tasks including consuming various food items including hot sauce. Those seeking membership were required to complete tasks on behalf of active members and perform calisthenics. Some activities during the new member process included acts of physical violence including hitting individuals with belts. Additionally, active members coerced those seeking membership, some of whom were underage, to drink alcohol.</p>	Student Organization Expulsion	4/12/19
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	<p>organization to take all necessary steps to ensure that no person under the legal drinking age possesses alcoholic beverages at functions it sponsors or within any property or transportation it owns, operates, and/or rents</p> <p>D04b - Controlled Substance and/or Drug Violation: Unlawful use and/or possession of other controlled substances except as expressly permitted by law</p> <p>D06a - Harmful Behavior: Physical harm or threat of physical harm to any person</p> <p>D06d - Harmful</p>			
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		Behavior: Reckless but not accidental action that poses a reasonable risk of physical harm to others			
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(1) One Student	4/12/19	<p>D08a - Hazing – Endangerment</p> <p>D08b - Hazing – Brutality</p> <p>D08c - Hazing - Coerced Consumption</p>	<p>A student, acting in their capacity within an organization, intentionally facilitated an environment where new members were placed in dangerous situations as a part of their new member process. This included planning events where new members were encouraged to consume alcohol and be physically and emotionally harmed.</p>	<p>Student Disciplinary Suspension – 8/13/19 - 8/23/20</p> <p>Career disciplinary probation</p> <p>25 hours of community restitution</p>	8/14/19
(2) Two students	4/12/19	D08a - Hazing – Endangerment	<p>Two students, acting in their capacity within an organization, facilitated organization events that caused those seeking membership to be placed in danger through the consumption of various foods, exercise, and by acts of intimidation and violence.</p>	<p>Student Disciplinary Suspension – 8/13/19 - 8/23/20</p> <p>Career disciplinary probation</p> <p>25 hours of community restitution</p>	8/14/19

Delta Tau Delta	10/22/19	D08e - Hazing - Coerced Activities	Individuals seeking membership were required to carry around fruit on their person at all times. Potential new members were required to produce the fruit upon request from active members and would be required to carry progressively larger fruit if they did not produce the fruit when requested.	<p>Reprimand</p> <p>Participate in the online "Road," an online education system for new members</p> <p>Send the new member educator to Delta Tau Delta's regional training</p> <p>Plan and implement a hazing prevention and education workshop for all members of the organization to occur in the Fall of 2019 and Fall of 2020</p> <p>The Service Chair will partner with the Office of Community Engagement/Community Service to create a service initiative to be spearheaded by both new and active members</p>	10/22/19
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Phi Chi Theta	10/23/19	<p>D08a - Hazing – Endangerment</p> <p>D08e - Hazing - Coerced Activities</p> <p>D08d - Hazing - Mental Stress</p>	<p>Those seeking membership were required to interview active members in a “speed dating” event for members of the organization. During this event, new members were asked to dance with active members. Additionally, the organization held a “Pie a Pledge” event where individuals could pay to throw a pie at new members. This was used as a fundraising tool.</p>	<p>Student Organization Probation – 10/25/20</p> <p>Creation of a structured plan addressing an educational model to address hazing within the organization</p> <p>Creation of a plan addressing how they will approach repairing the image of the organization with the local community</p>	11/22/19
Pi Kappa Phi	11/26/19	<p>D03b - Alcoholic Beverages Violation - Selling and/or Distribution</p> <p>D08c - Hazing - Coerced Consumption</p> <p>D08e - Hazing - Coerced Activities</p>	<p>Potential new members were assigned a series of tasks to complete, and alcohol was provided by the organization and made available to those under the age of 21.</p>	<p>Student Organization Probation – 11/8/21</p> <p>Develop and Facilitate Alcohol Intervention Training</p> <p>Complete 15 hour of Community Restitution</p> <p>Develop and Facilitate Anti-Hazing Training</p>	12/2/19

Theta Tau	12/9/19	<p>D03b - Alcoholic Beverages Violation - Selling and/or Distribution</p> <p>D03e - Alcoholic Beverages Violation - Student Organization</p> <p>D08d - Hazing - Mental Stress</p>	<p>Those seeking membership were required to carry around journals to document conversation with active members. Active members would “steal” these books and cause damage to them. Those seeking membership were also required to do tasks for active members or on behalf of the organization including finding items as a part of a scavenger hunt. And finally, the organization facilitated a party where there were insufficient efforts to prevent individuals under the age of 21 to access alcohol at an event planned by the organization.</p>	<p>Student Organization Probation – 12/12/21</p> <p>Development of an Alcohol Intervention Program</p> <p>The Facilitation of an Alcohol Intervention Program</p> <p>Develop a Social Hosting Process/Policy</p> <p>Develop a Hazing Prevention Workshop</p> <p>The Facilitation of a Hazing Prevention Program</p>	12/12/19
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Sigma Chi	12/12/19	<p>D08a - Hazing – Endangerment</p> <p>D08b - Hazing – Brutality</p> <p>D08d - Hazing - Mental Stress</p> <p>D08e - Hazing - Coerced Activities</p> <p>D03b - Alcoholic Beverages Violation - Selling and/or Distribution</p> <p>D03e - Alcoholic Beverages Violation - Student Organization</p>	<p>Potential new members were assigned tasks that included calisthenics and other physical exercises. Additionally, those seeking membership we were required to clean active members spaces and “work” during social events like parties.</p>	<p>Student Organization Probation – 1/22/24</p> <p>Conduct and participate in a Values Based Decision Making (VBDM) CORE Workshop</p> <p>Conduct and participate in Values Based Decision Making (VBDM): True Brotherhood for during Fall 2020, Fall 2021, Fall 2022, and Fall 2023</p> <p>Complete Ritual for Life Training</p> <p>Complete Mission 365: Recruitment Workshop</p> <p>Develop a social hosting process/policy to mitigate risk around the use of alcohol and drugs within the organization and at formal and informal events</p> <p>Plan and implement a well-being</p>	1/2/20
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				<p>(alcohol/mental health/drug/safety) educational workshops for all members in both the Spring 2020 semester and the Fall 2020 semester</p> <p>The Service Chair will partner with the Office of Community Engagement/Community Service to create a service initiative to be spearheaded by both new and active members within the chapter</p>	
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Phi Kappa Psi	1/7/20	<p>D08a - Hazing – Endangerment</p> <p>D08e - Hazing - Coerced Activities</p>	<p>Those seeking membership were required to stay overnight in the chapter facility to be initiated. Those seeking membership also shared that they were required to play a game with active members where they were asked questions, they wouldn't know the answer to. Additionally, those seeking membership were encouraged to clean the chapter facility.</p>	<p>Student Organization Probation – 1/17/22</p> <p>Develop an educational framework addressing hazing and within the organization in tandem with the Office of Community Standards and Student Responsibility</p>	1/21/20
Sigma Chi	6/28/21	<p>D02a - Possessing/Providing False and Misleading Information - Furnishing False Information</p> <p>D08b - Hazing – Brutality</p> <p>D08e - Hazing - Coerced Activities</p>	<p>Those seeking membership were required to complete calisthenics and to clean active members spaces as a part of their new member process.</p>	<p>Student Organization Suspension – 4/15/21 - 4/15/25</p> <p>Petition for Re-enrollment</p>	7/19/21

Alpha Kappa Psi	2/4/22	<p>D03b - Alcoholic Beverages Violation - Selling and/or Distribution</p> <p>D03e - Alcoholic Beverages Violation - Student Organization</p> <p>D08d - Hazing - Mental Stress</p> <p>D16a - Violation of University Policy</p>	<p>During a new member experience, those seeking membership were required to play a guessing game that was designed so they could not win. In some instances new members were required to make choices in darkness or darkness with flashing lights. Additionally, those seeking membership were required to fundraise. Some of those funds were used to purchase alcohol. And lastly, the organization facilitated a social event involving alcohol and failed to take the necessary steps to ensure that no person under 21 years of age had access to alcohol.</p>	<p>Student Organization Probation – 11/1/23</p> <p>Create a new member process overview and expectations packet</p> <p>Design and facilitate educational experiences chapter membership around the organizations' code of conduct, hazing, alcohol and controlled substances, and publication of inappropriate material</p> <p>Co-create with the Office of Community Standards and Student Responsibility an interactive training experience to be delivered to those seeking membership in the organization and active members</p>	2/18/22
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Phi Gamma Delta	10/19/22	<p>D3a – Alcoholic Beverages Violation</p> <p>D8b - Hazing: Brutality</p>	<p>Individuals seeking membership with the group indicated that as a part of their new member process they completed “wall sits” and “planks” while taking a new member education test. Additionally, on two occasions the organization hosted a party where there were insufficient steps taken to prevent individuals under 21 from gaining access to alcohol.</p>	<p>One Year Probation</p> <p>Create and Distribute New Member Process</p> <p>Develop Risk Management Plan</p> <p>Completion of the Early Adopters Program</p> <p>Sober Monitor Training</p>	12/22/22
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***Outcomes consist of both the sanction and the condition of those sanction(s) provided to a group or organization.**