2020 DOSA Staff Survey Results
Who took the survey?
Respondents

- Admin: 75
- Bargaining: 17
- Classified: 15
- Grad Asst.: 7
How do DOSA staff feel about returning to work?
If safety were not a concern, what is your work preference in general?

<table>
<thead>
<tr>
<th>Work Preference</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Remote all of the time</td>
<td>35</td>
</tr>
<tr>
<td>Remote some of the time</td>
<td>44</td>
</tr>
<tr>
<td>On-site all the time</td>
<td>28</td>
</tr>
<tr>
<td>N/A</td>
<td>8</td>
</tr>
</tbody>
</table>
Given where we are currently in the COVID-19 outbreak, I would feel comfortable returning to work on-site.
I have adjusted well to working remotely during the COVID-19 outbreak.
What are your biggest barriers/struggles while working remotely during the COVID-19 outbreak? Select all that apply.

- My remote workspace
- Keeping a regular schedule
- Unplugging after work
- Staying motivated
- Collaborating/communicating
- Internet connectivity
- Social isolation
- Dependent/elder care
- Other
- I do not work remote
What are your biggest barriers/struggles while working remotely during the COVID-19 outbreak? Select all that apply.

The other option included a write-in option. 14 wrote in responses. Some said:

- Access to equipment (e.g. printer/scanner)
- Dogs barking
- More meetings than before
- Lack of connection to students
Thinking about your job satisfaction from pre-COVID versus now, has it:

- Declined: 49
- Stayed the same: 48
- Improved: 18
Do you feel a sense of belonging and connectedness within your department?

Yes: 86
No: 29
Do you feel a sense of belonging and connectedness within your department?

2019

Yes: 131
No: 43

2020

Yes: 86
No: 29
Do you feel a sense of belonging and connectedness within DOSA?

2019
- Yes: 81
- No: 93

2020
- Yes: 57
- No: 58
What can DOSA, your supervisor, or colleagues do to support you during spring term?
Emergent themes

Feedback for supervisors

Feedback for VPC

Nothing