



OHIO
UNIVERSITY

**Ohio University Board of Trustees
October Meeting of the Board of Trustees
Friday, January 19, 2018
Walter Hall, Athens OH**

Chair Janetta King called the October Meeting of the Ohio University Board of Trustees to order at 10:41am.

Board Secretary David Moore called roll.

Present: Chair Janetta King, Vice Chair Dave Scholl; Trustees Janelle Coleman, Cary Cooper, Victor Goodman, Diane Smullen, Peggy Viehweger; Student Trustees Brooke Mauro and Faith Voinovich, National Trustees Dave Pidwell, and Laura Brege, Alumni Representative Ron Teplitzky; President Duane Nellis, and Board Secretary David Moore.

Chair King asked to approve the agenda for the 2018 January Meeting of the Board of Trustees. Trustee Viehweger moved to approve the agenda; Trustee Goodman seconded; Chair King called for a vote; with all in favor, the agenda was approved.

Chair King asked to approve the minutes of the October 2017 meeting of the Board of Trustees; Trustee Scholl moved to approve the minutes; Trustee Coleman seconded; Chair King called for a vote; With all in favor, the minutes were approved.

Chair King welcomed everyone and made particular note to welcome our new Interim Provost, Elizabeth Sayrs, who took on the duties of the Provost as of Tuesday.

Chair King reviewed a number of activities that the Trustees engaged in. She stated:

yesterday morning we had a bus tour with City Council that gave us an opportunity to visit and see first-hand a number of town/gown projects and potential projects. I'd like to thank Chris Knisely, President of the City Council, for her assistance in setting that tour up and I'd also like to thank Shawna Bolin our Associate Vice President for University Planning for coordinating, planning, and guiding that trip. We hope we can continue to have meaningful opportunities to interact with the City Council.

Yesterday, we also had an opportunity to have lunch over in Glidden Hall with many of our faculty and students from the College of Fine Arts. We had a chance to see the theater spaces and ceramics area. And at lunch we reviewed a showcase of student work and we even had a chance to enjoy a musical performance. I want to thank Dean Shaftel for his hospitality. Our visit gave us a lot of confidence in the direction of the College of Fine Arts.

Lastly, the Trustees had dinner last night with many members of the Faculty Senate. In November, Vice Chair Scholl and I had a chance to speak to the senate at our annual Q&A and greatly benefited from the opportunity and as a result we wanted to find additional time to have more one-on-one conversations. The dinner was a great opportunity to learn from our senators.

President's Report

Chair King asked President Nellis to present his Presidential Report. President Nellis shared details of his interactions with donors and alumni, and provide updates on the University's budget planning process, as well as shared information regarding the findings of the diversity and inclusion audit.

President Nellis highlighted notable happenings including :

- Leipzig University partnership 25th Anniversary
- New York Times panel on "Reporting in the Age of Mistrust"
- OHIO Greetings and alumni events in Athens, Cleveland, Cincinnati, Washington, D.C., and Ft. Meyer's Beach
- Gloria Steinem lecture
- Breakfast for Progress
- Russ Board of Visitors
- Foundation Board of Trustees
- TechGROWTH 10th Anniversary Celebration
- Research Compliance Appreciation Luncheon
- GRATEFUL Employee Appreciation Reception
- Winter Commencement
- Bahama Bowl
- Southeast Ohio Economic Initiative
- MLK Silent March
- The Ebony Bobcat Network received the Gold Award for Best Diversity Program
- OHIO graduate student in Environmental & Plant Biology is sending 1,680 seedlings that will be grown aboard the International Space Station to examine the cellular and molecular mechanisms that govern gravity sensing and response in plants.
- Electrical Engineering alumna honored by NASA
- Marching 110 performed in the Macy's Thanksgiving Day Parade
- Photo of iconic Cutler Hall to be featured in holiday greetings from Inside Higher Ed

President Nellis introduced John Rogers, Coordinator of the Presidential Leadership Society, to present the Presidential Spotlight on the Society.

Students have attended a combined 11 events during the fall semester, including the President's Box at home football games, regional OHIO Greetings events, and Kennedy Lecture Series, among others. They have also held monthly meetings, where they receive personal and professional development, and will be completing a service project with Kids on Campus Friday, January 19th, as part of the Martin Luther King, Jr. week activities. Additional highlights will show how this program is preparing students to showcase their skills for internships and career opportunities. This summer, several students will be interning at HP, NASA, the U.S. State Department in Panama, as an example.

Retention Discussion

Chair King asked Interim Executive Vice President and Provost (EVPP) Elizabeth Sayrs to come forward and lead the Trustee in discussion on the topic of Retention. EVPP Sayrs introduced Associate Provost for Institutional Research and Effectiveness, Barbara Wharton and Laralyn Taylor, Director of Analytics for University Success Initiatives. EVPP emphasized that the discussion was on retention, persistence, and graduation to emphasize the systemic nature of the challenge.

EVPP Sayres suggested that the goal of the discussion was to help the board know what kinds of questions to ask about student success when making institutional decisions. She also stated that their ability to pull different types of data out to examine is improving and leads to entirely new sets of questions. EVPP Sayres reviewed data on first-generation and continuing generation students and identified the discrepancies between retention and other measures between these student groups and, in particular, noted that volatility in the overall student body is primarily attributable to first generation student and that is further evidence to focus on them and this appears to be an issue on the branch campuses as well as Athens.

AP Wharton introduced Pell Grant eligibility to the conversation and indicated retention for Pell students is poorer than non-Pell students and that those challenges are mostly due to financial concerns. It wasn't just tuition but other expenses that had an effect. Students who are struggling financially are leaving the institution at higher rates; but, with additional aid, those rates could be ameliorated.

AP Wharton also addressed rates of students have identified themselves as "belonging to Ohio University" and that there is a negative correlation with retention you report not feeling a sense of belonging. Those that report they are financially insecure and do not feel they belong are at high risk.

AP Wharton highlighted new initiatives including the Ohio Success Network which acts as an information and communication hub which allows us to more effectively use data and information to identify the right student at the right time for the right outreach. This system helps OHIO engage our students by giving them timely information on their progress notifying them of potential challenges.

them into actually taking action. The results have been overwhelmingly positive we've had lots of reports of students snap chatting and instagramming their kudos or emailing them to their advisers or to their family In addition we've also had students reply directly to us expressing their gratitude for our concern and for the information that they need to help get themselves back on track.

We've also been doing an in-person intervention with a cohort to talk about incorporating the same type of nudging but really focusing messages that reflect the values that research has shown that first-generation students resonate with more than others. Giving back to the community, helping family interdependence and the ability to be a role model are things that are shown to really resonate with first-generation students.

Alumni Representative Teplitzky asked if the nudges have a human being involved so that if something were to come back that said, "I'm really having trouble with food or whatever." Director Taylor replied we do utilize a vendor that has behavioral scientists that design this but they monitor all of the results and every semester we do a check-in where we go over an emergency contact list so that if something comes up that a student says, "I just can't take it anymore" they know exactly who on campus to send that to they have email and phone number information for any kind of critical incident

Trustee Cooper asked about studies regarding smaller financial difficulties that could derail students such as having their car break down or have to care for a sick relative. IEVPP Sayrs stated that there's a lot of research on the impact of socioeconomic status and how that impacts student success and obviously part of the issue is the intersectionality of low-income status and being less academically prepared; there's a lot of research showing that those circumstance put a student at very high risk whether you're meeting that financial need or not. between the way society supports higher. Director Taylor added that, there's a lot of good research that goes all the way back 20-30-40 years on how socioeconomic status impacts student success and completion what's really changed over that time is the disinvestment by the federal government and the state government and a shifting of the cost burden to the students in particular but also their families.

Trustee Cooper asked, what's your sense regarding how this information has been shared. Director Taylor stated, it is really starting to come to light. I think, starting about five years ago, there were a lot of discussions around student success in higher education. We are finally starting to see some public policies addressing these issues.

Vice Chair Scholl commended the work that was being done. He stated, you've humanized it and I really appreciate it. Vice Chair Scholl asked, I wonder if nudging can go further to reach out to parents. IEVPP stated that our in person interventions often include parents to help them to understand the system. Vice Chair Scholl also asked about alumni and the nudging system to assist with the engagement ecosystem.

Trustee Coleman asked if there was any data around survivor syndrome and the characteristics of who stay when their friends leave, and do you have plans to expand the

program. IEVPP said that it depends on whether it continues to be effective. We are part of a consortium so we are collecting extensive data.

National Trustee Brege asked about students who aren't here anymore. Is there way to get them across the finish line. We have something called Project Graduation where we review the record of everyone who has over a certain number of credits we reach out to them and we say, "you have all of your credits except you haven't finished your foreign language requirement in it for your degree; you're near this community college they have second-level French if you do that we'll help you transfer in and finish." This year we found what 17 students who had actually completed all their graduation requirements and never filed for graduation.

Chair King thanked IEVPP for the discussion.

Committee Reports and Information Items

Joint Resources & Academics Committee

Chair King asked Vice Chair Scholl to give the Joint Committee Report. Vice Chair Scholl stated that the Joint Committee had a Budget and Financial Update, a review of the Strategic Enrollment Management Plan, and update on the Housing Development Plan. We had planned on having a report of Beavercreek but to with so much on the agenda we have asked Dean Irwin to move that presentation to our March meeting.

Vice Chair Scholl reported that detailed minutes of the committee's discussions will be made available on the Board of Trustees website. Chair King thanked the committee.

Academics and Student Success Committee

Chair King asked Trustee Goodman to give the Academics and Student Success Committee Report. Trustee Goodman stated that the Academics and Student Success Committee received dashboards from the University College and Intercollegiate Athletics. Trustee Goodman also stated that the committee received the university's remediation report and updates on accreditation and enrollment. Trustee Goodman state that the committee had a presentation from the Ohio University Press.

- Resolution: Duplicative Program Report
Trustee Goodman stated that the Committee reviewed a resolution reporting duplicate programs (located at Tab 12 of the Agenda). The Ohio Revised Code requires that boards of trustees evaluate courses and programs based on enrollment and student performance and report to the Chancellor's office whether any programming in Southeast Ohio were duplicative. As a result, four associate degree and seventeen bachelor degree programs were listed as duplicative between our institutions. Further, one degree program between the co-located campuses of Ohio University-Zanesville and Zane State Community College was identified.

With this Final Action Report on Duplicate Programs no action is being taken with all four associate degrees and 14 of the 17 bachelor degree programs on the Athens campus. The athletic training programs are in progress for conversion to a Master of Science degree with the University Curriculum Council. The ceramics-based and photography fine arts degree programs had been merged into concentrations within a broader studio art degree during the quarter-to-semester transition in 2012. Lastly, Ohio University has concluded that the Liberal Arts and Sciences / Liberal Studies degree programs at OU-Z should be left in their current form.

The committee recommends the duplicative program report resolution for approval.

REPORTING DUPLICATE PROGRAMS

RESOLUTION 2018 – 3670

WHEREAS, Section 3345.35 of the Ohio Revised Code requires that boards of trustees evaluate courses and programs based on enrollment and student performance, and

WHEREAS, the Ohio Governor’s Task force on Affordability and Efficiency recommended reporting on duplicate programs within an assigned geographical region of the state and between co-located campuses, and

WHEREAS, associate and bachelor degree programs identified as duplicative within the Southeast region and co-located campuses have been assessed as not targeted or being considered for action, and

WHEREAS, the Final Action Report on Duplicate Programs was submitted to the Chancellor’s office of the Ohio Department of Higher Education in December 2017;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University hereby affirms the Final Action Report on Duplicate Programs.

Trustee Goodman motioned to approve the Duplicate Program Resolution; Trustee Viehweger seconded the motion; Chair King called for a vote; the motion passed unanimously.

Trustee Goodman stated that the following consent agenda items were reviewed by the committee and are recommended for inclusion and full board approval as part of the Consent Agenda:

- Consent Agenda Item: New Program – Master of Science in Business Analytics (located on Tab 15 of the agenda)
This resolution establishes a Master of Science in Business Analytics degree in the College of Business.
- Consent Agenda Item: New Program – Master of Art in Law, Justice, & Culture (located on Tab 16 of the agenda)
This resolution establishes a Master of Art in Law, Justice, & Culture in the College of Arts and Sciences
- Consent Agenda Item: Program Deletion (located on Tab 17 of the agenda)
This resolution deletes the athletic training pre-major and athletic training major in the College of Health Sciences and Professions.
- Consent Agenda Item: Bachelor Degree Name Change - (located on Tab 18 of the agenda)
This resolution changes the Name of the Bachelor of Science in Nutrition to Bachelor of Science in Nutrition Science
- Consent Agenda Item: Program Reports (located on Tab 19 of the agenda)
This resolution accepts the programs reviews for the following programs:
 - College of Arts and Sciences
 - Modern Languages
 - Philosophy
 - College of Fine Arts
 - Dance
 - Honors Tutorial College
 - Cutler Scholars

There were no further resolutions or consent agenda items to bring forward.

Trustee Goodman reported that detailed minutes of the committee's discussions will be made available on the Board of Trustees website. Chair King thanked the Committee.

Audit and Risk Management Committee

Chair King asked Trustee Viehweger to give the Audit and Risk Management Committee Report. Trustee Viehweger stated that the Audit and Risk Management Committee

received the Chief Audit Executive's Report from Jeff Davis. Additionally, the Committee had a presentation on Worker's Compensation. The committee also received the annual insurance report. The Committee went in to Executive Session to discuss information security.

There were no consent agenda items and no resolutions from the Audit and Risk Management Committee.

Detailed minutes of the committee's discussion will be made available on the Board of Trustees website. Chair King thanked the Committee.

Governance and Compensation Committee

Chair King asked Trustee Cooper to give the Governance and Compensation Committee Report. Trustee Cooper confirmed that the main board meeting discussion topics will be as follows:

March 2018 - Measuring Student Success

June 2018 - Pedagogy for Critical Thinking

August 2018 - Athletics

October 2018 - Shared Governance

Trustee Cooper stated that the committee has asked the him and Secretary Moore to come up with some guidelines for the Board minutes as well as a procedure to evaluate board officials. These guidelines will be reviewed at the March Board Meeting.

Trustee Cooper stated that the committee has tentatively approved the following dates for future board meetings.

October 18-19, 2018, Thursday and Friday: Board Meeting, Athens OH

January 17-18, 2019, Thursday and Friday: Board Meeting, Athens OH

There were no consent agenda items and no resolutions from the Governance Committee.

Detailed minutes of the committee's discussion will be made available on the Board of Trustees website.

Resources, Facilities and Affordability Committee

Chair King asked Trustee Coleman to give the Resources, Finances, and Affordability Committee Report.

Trustee Coleman reported that the Committee received a Treasury and Debt update as well as information on Financials as well as a Facility Project and Planning update.

- Resolution: FY19 Fees

Trustee Coleman reported that the Committee reviewed a resolution that recommends a tuition, fee and rate increases for Ohio University's Athens Main Campus to support quality academic programming. These increases only apply to incoming students in the fall as follows:

Athens Undergraduate Instructional and General Fee	1.3%
Athens Non-resident surcharge	0%
Athens Campus Residential Housing Rates	3.5%
Athens Campus Culinary Service Rates	2%

The committee recommends the FY19 Fees resolution for approval.

FISCAL YEAR 2018-19
OHIO UNIVERSITY
ACADEMIC YEAR 2018-19 TUITION, FEE AND RATE INCREASES

RESOLUTION 2018 -- 3671

WHEREAS, the appropriate planning and consultations within the University have been completed, resulting in recommendations for tuition, fee and rate increases for Ohio University's Athens Main Campus to support quality academic programming; and

WHEREAS, these recommendations are consistent with the 0% limitation on tuition, general fee and rate increases for students not subject to the tuition guarantee, as set forth in Am. Sub. H.B. 49, passed by the 132nd General Assembly; and

WHEREAS, Revised Code Section 3345.48 states that tuition, general fee and rate increases for students who are subject to the tuition guarantee shall not be greater than the sum of the 60-month rate of inflation as measured by the Consumer Price Index plus the increase authorized by the General Assembly for the applicable fiscal year; and

WHEREAS, the proposed residential housing and culinary rate increases are consistent with the legislative mandates on increases set forth in Am. Sub. H.B. 49, passed by the 132nd General Assembly; and

WHEREAS, these tuition, fee and rate increases must be authorized and consistent with legislation enacted by the General Assembly.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the fee schedule attached hereto as Exhibit A through C, effective Fall Semester 2018, unless otherwise noted.

Exhibit A

Fee	Continuing Students		OHIO Guarantee Rates							
			Cohort 2015-16		Cohort 2016-17		Cohort 2017-18		Cohort 2018-19	
	Increase Request*	Exhibit	Increase Request	Exhibit	Increase Request	Exhibit	Increase Request*	Exhibit	Increase Request*	Exhibit
Athens Undergraduate Instructional and General Fee	0.00%	--	0.00%	--	0.00%	--	0.00%	--	1.30%	B
Athens Non-resident Surcharge	0.00%	--	0.00%	--	0.00%	--	0.00%	--	0.00%	--
Athens Campus Residential Housing Rates	0.00%	--	0.00%	--	0.00%	--	0.00%	--	3.50%	C
Athens Campus Culinary Services Rates	0.00%	--	0.00%	--	0.00%	--	0.00%	--	2.00%	C

* All Increases Effective Fall 2018

Exhibit B

OHIO UNIVERSITY
FY 2019 Tuition Schedule - OHIO Guarantee Students
Athens Campus Undergraduate Tuition
Cohort 2018-19
(PER SEMESTER)

UNDERGRADUATE STUDENTS

Credit Hours	Instructional Fees	General Fees	Resident Total	Non-Resident Surcharge	Non-Resident Total
1	506	64	570	466	1,036
2	1,012	128	1,140	932	2,072
3	1,518	192	1,710	1,398	3,108
4	2,024	256	2,280	1,864	4,144
5	2,530	320	2,850	2,330	5,180
6	3,036	384	3,420	2,796	6,216
7	3,542	448	3,990	3,262	7,252
8	4,048	512	4,560	3,728	8,288
9	4,554	576	5,130	4,194	9,324
10	5,060	640	5,700	4,660	10,360
11	5,060	640	5,700	4,660	10,360
12-20*	5,336	688	6,024	4,732	10,756

*Beyond 20 Hours: Resident Fee is \$282/hr. and Non-Resident Fee is \$536/hr.

Exhibit C

OHIO UNIVERSITY
**FY 2019 RESIDENCE & DINING HALL RATE
SCHEDULE**

ROOM RATES (SEMESTER)	OHIO Guarantee Cohort 2018-19
Single	4,337
Renovated Single & Single Suite	4,620
Standard Double	3,530
Renovated Double	3,763
Multi-Occupancy	3,295
Renovated Multi-Occupancy	3,511
Double and Triple Suites	4,004

RESIDENTIAL MEAL PLANS (SEMESTER)	OHIO Guarantee Cohort 2018-19
10 Meal Plan	1,929
14 Meal Plan	2,233
20 Meal Plan	2,385
14 Meal Plan - Flex	2,953
20 Meal Plan - Flex	3,293

Trustee Coleman motioned to approve the FY19 Fees Resolution; Trustee Scholl seconded the motion; Chair King called for a vote; the motion passed unanimously.

- Resolution: RHE Guarantee

Trustee Coleman stated that university leadership as part of the FY2019 budget planning process has investigated and is recommending the Board adopt the extension of the same framework of cohort-based, level-rate tuition and fees to the regional campus system, to be called The OHIO Guarantee Program for Regional Higher Education.

Trustee Coleman stated that the committee recommends the RHE Guarantee resolution for approval.

**THE OHIO GUARANTEE PROGRAM FOR REGIONAL
HIGHER EDUCATION**

RESOLUTION 2018 – 3672

WHEREAS, the Ohio General Assembly enacted Sub. H. B. No. 59, effective September 29, 2013 and codified as Revised Code Section 3345.48, providing this Board with the authority to establish The OHIO Guarantee Program; and

WHEREAS, The OHIO Guarantee Program was implemented with the 2015-16 academic year following adoption by this Board of Resolution No. 2014 – 3378 and approval of The OHIO Guarantee Program Principles by the Chancellor of the Ohio Board of Regents; and

WHEREAS, University leadership as part of the FY2019 budget planning process has investigated and is recommending the Board adopt the extension of the same framework of cohort-based, level-rate tuition and fees to the regional campus system, to be called The OHIO Guarantee Program for Regional Higher Education.

NOW THEREFORE, BE IT RESOLVED that the Board adopts The OHIO Guarantee Program for Regional Higher Education Principles attached hereto as Exhibit A for the governance of The OHIO Guarantee for Regional Higher Education Program;

BE IT FURTHER RESOLVED that the President is directed to submit these Principles to the Chancellor of the Ohio Department of Higher Education for approval in accordance with the requirements of Ohio Revised Code Section 3345.48, and the President is authorized to modify the Principles as recommended by the Chancellor;

BE IT FURTHER RESOLVED that the President is authorized to implement and make future modifications to The OHIO Guarantee Program for Regional Higher Education Principles to provide for the effective and efficient administration of the Program, subject to compliance with the requirements of Ohio Revised Code Section 3345.48.

Trustee Coleman motioned to approve the Duplicate Program Resolution; Trustee Cooper seconded the motion; Chair King called for a vote; the motion passed unanimously.

- Resolution: Career Services Fee

Trustee Coleman reviewed the resolution and stated that this resolution establishes a Career Fee (\$6/undergraduate credit hour) for Ohio University's undergraduate students attending Athens Main and Regional Higher Education campuses

The committee recommends the Career Services Fee resolution for approval.

FISCAL YEAR 2018-19
OHIO UNIVERSITY
ACADEMIC YEAR 2018-19 CAREER FEE

RESOLUTION 2018 -- 3673

WHEREAS, the appropriate planning and consultations within the University have been completed, resulting in the recommendation to establish a Career Fee for Ohio University's undergraduate students attending Athens Main and Regional Higher Education campuses; and

WHEREAS, the proposed Career Fee is consistent with the legislative mandates on the establishment of undergraduate fees set forth in Am. Sub. H.B. 49, passed by the 132nd General Assembly; and

WHEREAS, the establishment of Ohio University's Career Fee must be reviewed and approved by the Chancellor of the Ohio Department of Higher Education.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees approves the establishment of a \$6 per credit hour undergraduate Career Fee consistent with the attached Exhibit A, effective Fall Semester 2018, subject to approval by the Chancellor of the Ohio Department of Higher Education.

Trustee Coleman motioned to approve the Career Services Fee Resolution; Trustee Smullen seconded the motion; Chair King called for a vote; the motion passed unanimously.

Trustee Coleman stated that the following consent agenda items were reviewed by the committee and are recommended for inclusion and full board approval as part of the Consent Agenda:

- Consent Agenda Item: Facility Projects – Design through Construction
This resolution authorizes the University to undertake the following projects.
 - Russ Research Opportunity Center
 - Ridges Buildings 13, 14, and 18 renovation
 - Ridges Building 20 demolition
 - Bromley Hall Infrastructure improvements
 - Library Annex Roof upgrade
 - Adams Hall waterproofing

The resolution also authorizes a number of smaller projects.

- Consent Agenda Item: Easement – Five Depot Street
This resolution approves an easement from Five Depot Street LLC to resurface a parking lot and to improved storm drainage adjacent to Ohio University land.

There were no further resolutions or further consent agenda items to bring forward.

Detailed minutes of the committee's discussions will be made available on the Board of Trustees website.

Executive Committee

Chair King stated that Executive Committee went into Executive Session to consider the purchase or sale of property for public purposes and to discuss threatened or pending litigation and to discuss the compensation of an employee.

Chair King stated that after coming out of executive session the Board reviewed two resolutions, 1) a plan for Regional Higher Education Early Retirement and, 2) for a plan for a change in investment management for retirement funds. Both of which are recommended by the Committee for full Board approval. Secretary Moore read the resolutions.

**EARLY RETIREMENT INCENTIVE PLANS FOR UNIVERSITY OUTREACH
AND REGIONAL CAMPUSES FACULTY AND ADMINISTRATIVE AND
CLASSIFIED STAFF**

RESOLUTION 2018 - 3674

WHEREAS, the University has determined its faculty and administrative and classified staff levels within the Vice President for University Outreach and Regional Campuses Planning Unit, (“the Planning Unit”), need to be reduced for budgetary purposes; and

WHEREAS, the best interests of the University will be served by offering Planning Unit employees early retirement opportunities that will minimize the need for other types of personnel reductions; and

WHEREAS, the early retirement opportunities will be offered on or about January 22, 2018, in order to provide eligible employees sufficient time to decide whether to participate.

NOW THEREFORE BE IT RESOLVED, that the President, or his designee(s), is authorized to develop and implement early retirement incentive plans (“ERIPs”), in accordance with the rules of the Internal Revenue Service, State Teachers Retirement System, and the Ohio Public Employees Retirement System as the President deems appropriate, with the objective of reducing faculty and administrative and classified staff levels within the Planning Unit.

BE IT FURTHER RESOLVED, that the President, or his designee(s), is authorized to offer Planning Unit employees incentives for retirement in accordance with the plan that may include severance on such terms as the President deems appropriate.

BE IT FURTHER RESOLVED, that the President, or his designee(s), may impose conditions for participating in the ERIPs, in accordance with the plan to attract the optimum number of participants and thereby achieve the appropriate level of benefit to the University.

BE IT FURTHER RESOLVED, that the Chief Human Resource Officer and AVP, Human Capital Management is authorized to execute the necessary agreements between Ohio University and the ERIP participants.

Chair King motioned to approve the Regional Higher Education Early Retirement Resolution; Trustee Scholl seconded the motion; Chair King called for a vote; the motion passed unanimously.

**DELEGATION OF AUTHORITY TO ADMINISTER UNIVERSITY
RETIREMENT PLANS**

RESOLUTION 2018 - 3675

WHEREAS, Ohio University sponsors and maintains the following retirement plans: Ohio University Alternative Retirement Plan (“ARP”); Ohio University 403(b) Plan (“403(b) Plan”); Ohio University Deferred Compensation Plan (“457(b) Plan”); Ohio University Deferred Compensation Plan (“457(f) Plan”); Ohio University Supplementary Qualified Retirement Plan (“SQRP”); and the Ohio University Supplemental 415(m) Retirement Plan (“415(m) Plan”), all as thereafter restated and/or amended, (collectively, the “Retirement Plans”);

WHEREAS, sponsoring and maintaining the Retirement Plans requires the exercise of discretion and the fulfillment of fiduciary responsibilities for the benefit of Retirement Plan participants and their beneficiaries; and

WHEREAS, the Board of Trustees (“Board”) desires to provide for administration of the Retirement Plans by authorizing a delegation of certain powers from the Board to Vice President for Finance and Administration, CFO and Treasurer (“VPFA”) or the VPFA’s designee as the plan administrator for all the Retirement Plans.

NOW THEREFORE, BE IT RESOLVED that pursuant to Sections 2.23 and 9.10 of the ARP, the Board designates the VPFA or the VPFA’s designee(s) as the plan administrator to fulfill the duties and have the powers of the employer under the ARP;

BE IT FURTHER RESOLVED that pursuant to Section 2.C of the Adoption Agreement of the 403(b) Plan, the Board designates the VPFA or the VPFA’s designee(s) as the plan administrator under the 403(b) Plan;

BE IT FURTHER RESOLVED that pursuant to Section 1.16 of the 457(b) Plan, the Board designates the VPFA or the VPFA’s designee(s) as the plan administrator under the 457(b) Plan;

BE IT FURTHER RESOLVED that the Board hereby terminates the 457(f) Plan;

BE IT FURTHER RESOLVED that pursuant to Section 1.26 of the SQRP, the Board designates the VPFA or the VPFA’s designee(s) as the plan administrator under the SQRP;

BE IT FURTHER RESOLVED that pursuant to Section 1.9 of the 415(m) Plan, the Board designates the VPFA or the VPFA’s designee(s) as the plan administrator under the 415(m) Plan;

BE IT FURTHER RESOLVED that the Board may revoke such delegations of authority under one or more of the Retirement Plans at any time;

BE IT FURTHER RESOLVED that the VPFA or the VPFA’s designee(s) be and are hereby authorized and empowered to appoint such additional fiduciaries, including but not limited to retirement plan investment committee members, and to take any additional

actions he or she, in his or her discretion, deems necessary or advisable to effect the purposes and intents of the foregoing resolutions, including, but not limited to, engaging persons to render advice with regard to its responsibilities under the Retirement Plans;

BE IT FURTHER RESOLVED that the VPFA or the VPFA's designee(s) will report any significant changes in the operation of any Retirement Plan periodically to the Governance and Compensation Committee of the Board; and

BE IT FURTHER RESOLVED that any actions previously taken by the officers or employees of the University that would have been authorized by the foregoing resolutions, if taken after their adoption, are hereby ratified and confirmed.

Chair King motioned to approve the Investment Management Retirement Funds Resolution; Trustee Smullen seconded the motion; Chair King called for a vote; the motion passed unanimously.

Chair King stated that no additional issues were discussed.

Consent Agenda

Chair King stated that the board has an intact consent agenda and asked for a motion to approve of the consent agenda. Trustee Coleman moved to approve the consent agenda; Trustee Goodman seconded; with all in favor, the consent agenda was approved as follows:

COLLEGE OF BUSINESS
MASTER OF SCIENCE IN BUSINESS ANALYTICS
RESOLUTION 2018 - 3676

WHEREAS, the College of Business proposes to establish the Master of Science in Business Analytics degree, and

WHEREAS, the proposed degree program has completed University Curriculum Council approval, and

WHEREAS, the proposed curricular program addresses growing demand for quantitative capabilities that are expected from employers, and

WHEREAS, the degree requires 30 credits over 5 semesters to complete, and

WHEREAS, facilities and faculty resources, with an internally appointed member program director, are sufficient to establish the Master of Science in Business Analytics.

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University hereby approves establishing the Master of Science in Business Analytics degree in the College of Business.

COLLEGE OF ARTS AND SCIENCES
CENTER FOR LAW, JUSTICE & CULTURE
MASTER OF ART IN LAW, JUSTICE & CULTURE
RESOLUTION 2018 - 3677

WHEREAS, the College of Arts and Sciences proposes to establish the Master of Art in Law, Justice & Culture degree, and

WHEREAS, the proposed degree program has completed University Curriculum Council approval, and

WHEREAS, the proposed curricular program focuses on critical analysis of law as it operates in relation to society, culture, politics, and power in the United States, as well as international contexts, and

WHEREAS, the degree requires 34 credits to complete and will be delivered either in residence on the Athens campus or through online coursework through eCampus, and

WHEREAS, facilities and staff resources are sufficient to establish and sustain the Master of Art in Law, Justice & Culture.

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University hereby approves establishing the Master of Art in Law, Justice & Culture degree in the College of Arts and Sciences.

COLLEGE OF HEALTH SCIENCES AND PROFESSIONS
SCHOOL OF APPLIED HEALTH SCIENCES AND WELLNESS
PRE-ATHLETIC TRAINING AND
ATHLETIC TRAINING
RESOLUTION 2018 - 3678

WHEREAS, the School of Applied Health Sciences and Wellness in the College of Health Sciences and Professions is transitioning from athletic training bachelor programs to a professional master program, and

WHEREAS, the request for deletion of the athletic training pre-major and athletic training major has been approved by the University Curriculum Council, and

WHEREAS, these changes are based on requirements from the Commission on Accreditation of Athletic Training Education that by 2022 all professional athletic training programs will be offered at the master's level, and

WHEREAS, Fall Semester 2017-2018 is the last term for students to be admitted into pre-athletic training and Fall Semester 2018-2019 will be the last term for students to be admitted into the athletic training major, and

WHEREAS, the current faculty will be retained and teach within the master athletic training program.

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University hereby accepts deletion of the athletic training pre-major and athletic training major in the College of Health Sciences and Professions.

COLLEGE OF HEALTH SCIENCES AND PROFESSIONS
SCHOOL OF APPLIED HEALTH SCIENCES AND WELLNESS
NAME CHANGE FOR THE
BACHELOR OF SCIENCE IN NUTRITION
RESOLUTION 2018 – 3679

WHEREAS, the School of Applied Health Sciences and Wellness in the College of Health Sciences and Professions supports a name change for Nutrition to Nutrition Science, and

WHEREAS, the proposed name change has been approved by the University Curriculum Council, and

WHEREAS, the proposed name change will alleviate some confusion with the Applied Nutrition major program name, and

WHEREAS, the name change will not impact curricular resources or faculty staffing.

NOW THEREFORE, BE IT RESOLVED that the Bachelor of Science in Nutrition be renamed the Bachelor of Science in Nutrition Science.

MAJOR, DEGREE, AND COLLEGE PROGRAM REVIEWS

RESOLUTION 2018 – 3680

WHEREAS, the continuous review of academic programs is essential to the maintenance of quality within an educational institution, and

WHEREAS, Ohio University has had for many years a rigorous program of internal review, and

WHEREAS, the Higher Learning Commission through its Criterion 4A requires, “The institution maintains a practice of regular program reviews.”

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University hereby accepts the program reviews for the following four programs:

College of Arts and Sciences

- Modern Languages
- Philosophy

College of Fine Arts

- Dance

Honors Tutorial College

- Cutler Scholars

CAPITAL PROJECTS

APPROVAL TO PROCEED WITH DESIGN AND CONSTRUCTION

RESOLUTION 2018 - 3681

WHEREAS, construction and renovation projects with a total project budget of \$500,000 or more require Board approval; and

WHEREAS, projects presented and recommended for Board approval have been subject to a multi-step planning process culminating in executive leadership review and approval by the Capital Funding and Priorities Committee (CF&PC); and

WHEREAS, the following projects are presented for Board approval:

Design & Construction Requests:

Capital Project Budget & Authorized Expenditures	
Project	Current
Russ Research Opportunity Center (WUSOC Renovation)	\$31,000,000
Ridges 13,14,18 Renovation & Ridges 20 Demolition	\$15,889,402
Bromley Infrastructure Improvements	\$7,500,000
Hwa Wei Lee Roof/Exterior Upgrade	\$1,100,000
Adams Hall Waterproofing	\$500,000
Total	\$55,989,402

Modification of Design & Construction Requests:

Capital Project Budget & Authorized Expenditures			
Project	Previous	Current	Total
Washington Hall Domestic Water & Restroom Upgrade	\$350,000	\$5,350,000	\$5,700,000
HCOM Utilities Phase I	\$500,000	\$3,870,000	\$4,370,000
Tiffin & Perkins Hall Roof Rehabilitation	\$304,000	\$2,496,000	\$2,800,000
Bryan Hall Restroom Upgrades	\$2,000,000	\$452,500	\$2,452,500
Bush Airport Taxiway Rehabilitation	\$204,000	\$2,066,000	\$2,270,000
Convocation Center Videoboard Install	\$160,000	\$1,819,705	\$1,979,705
East Green Domestic Hot Water Upgrade	\$250,000	\$1,450,000	\$1,700,000
Pickering Hall Restroom Upgrades	\$203,000	\$897,000	\$1,100,000
Total	\$3,971,000	\$18,401,205	\$22,372,205

NOW THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees approves the requests described above, authorizes the receipt of appropriate bids or proposals and authorizes the President or his designee to accept and award contracts within the total project budgets identified.

**RESOLUTION TO APPROVE EASEMENT REQUEST
FROM FIVE DEPOT STREET LLC**

RESOLUTION 2017 - 3682

WHEREAS, Five Depot Street LLC (Five Depot) is landlord to Snider Fuller and Stroh, Financial Advisors, whose office is located adjacent to several Ohio University parcels; and

WHEREAS, Five Depot has requested an easement as part of a project to resurface and improve drainage to their parking lot by making a storm drain connection to a catch basin on Ohio University land; and

WHEREAS, the improved parking area will create a safer environment not only for Five Depot's tenant and their clients but also for Ohio University students and staff that cross the parking lot on a daily basis; and

WHEREAS, this request has been reviewed and approved by appropriate University staff.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees hereby approves the request for a 25-year easement for Five Depot as depicted in the attached map, upon other terms and conditions approved by the President and the Department of Administrative Services.

BE IT FURTHER RESOLVED, that the Board of Trustees hereby authorizes the President or his designee to execute the corresponding easement and other appropriate documentation in accordance with Ohio law.

Unfinished Business

There wasn't any unfinished business.

New Business

There was no new business.

Communications, Petitions, and memorials.

Secretary Moore announced that the next meeting of the Ohio University Board of Trustees would be on March 22nd and 23rd, 2018 at the Athens OH campus.

The January 2018 Meeting of the Ohio University Board of Trustees adjourned at 12:25pm.