



OHIO
UNIVERSITY

Board of Trustees

Ohio University

Minutes

June 24, 2011

**MINUTES OF THE MEETING OF
THE BOARD OF TRUSTEES OF OHIOUNIVERSITY**

June 24, 2011

**Walter Hall
OhioUniversity, Athens Campus**

THE OHIO UNIVERSITY BOARD OF TRUSTEES
MINUTES OF June 24, 2011 MEETING

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- A President’s Report
- B University Resources Committee
- C University Academics Committee
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Chairperson C. Robert Kidder called the meeting to order at 10:01 a.m.

Chairperson Kidder requested Board Secretary Thomas E. Davis to call the role.

ROLL CALL

Present—Chairperson C. Robert Kidder, Trustees Kevin B. Lake, Sandra J. Anderson, David Brightbill, David Wolfort, Janetta King, Gene T. Harris, National Trustees Henry Heilbrunn and Frank Krasovec, Student Trustees Danielle Parker and Kyle W. Triplett
Alumni Representative Arlene Greenfield

Not Present— Trustee Norman “Ned” Dewire

Also in attendance were President Roderick J. McDavis, and Board Secretary Thomas E. Davis.

APPROVAL OF THE MINUTES

Chair Kidder asked for a motion to approve the Minutes of the Board of Trustees Meeting of April 22, 2011. Trustee Harris moved, seconded by Trustee Anderson, all approved.

Report from the Chair of the Board of Trustees

Chair Kidder reported on a meeting held between the Faculty Senate Executive Committee and the Board Chair, Vice Chair, and Board Secretary. He indicated that the conversation was productive and robust. Consistent with recent discussions concerning the concept of “financial health guardrails” which have been addressed during the Resources Committee the notion of “academic quality guardrails” were also addressed during the conversation. Chair Kidder suggested that over the next year the Board should commit to making academic quality at Ohio University as a top priority.

As a symbol of the Boards commitment to Academic Quality, the Chair suggested that the University Academics Committee meet in the Governance Room of Walter for its upcoming meetings.

Report of the President

Strategic priority spotlight

Personal and Civic Responsibility Initiatives were highlighted. In 2005 Ohio University looked to increase efforts to reduce high-risk drinking. President McDavis discussed activities and initiatives put in place on campus to reduce high-risk drinking. All of the activities discussed are addressed daily at Ohio University. Students at Ohio University rate

above the national average of high risk drinkers. There is still work to do to lower that rate, but the initiatives which have been put in place are having noticeable impact. President McDavis explained that Ohio University's goal is environmental change through clear communication of expectations, faculty, student, and community engagement, education and orientation, public communication, social marketing, positive peer influence. In terms of intervention, every student has been targeted to educate using alcohol.edu. President McDavis explained that the University's efforts are based on harm reduction and intervention efforts are continued. Specific groups across campus have also been targeted, such as athletes and individuals involved with Greek life. President McDavis stated that there has been a three percent decrease in high risk or binge drinking among students since 2009, as well as a three percent decrease in student perception of peers' high risk drinking. Ohio University staff has done a good job of spreading word across campus. President McDavis stated that the University community has to increase meaningful student programming to increase positive student engagement. President McDavis concluded that Ohio University staff and faculty want our students to have a good time, but also to be civil and responsible members of campus and the community while having a good time.

Sustainability Plan

President McDavis briefly commented on the Ohio University sustainability plan by stating that the University has adopted the Sustainability Plan introduced in April with minor revisions. Sustainability is one of Ohio University's top institutional priorities and administration is pleased with the sustainability plan.

Search updates

Search for Vice President for University Advancement has been concluded. Bryan Benchoff begins this position July 15th, 2011. Eric Burchard has been named Director for Government Relations. He began this position May 1st, 2011.

Advancement Travel

President McDavis visited Anchorage Alaska and received a check for \$10,000 for the Ohio University Urban Scholars account. Advancement visits were also made to Chicago, IL, Columbus, OH, New York, NY, San Diego, CA, San Francisco, CA. President McDavis explained that Ohio University has great alumni globally, many of whom are supporting the University and its missions.

Program Spotlight

The program spotlighted at this meeting was the Bobcat Student Orientation. Dr. David Descutner, Dean, University College, Executive Vice Provost for Undergraduate Education and Jennifer Klein, Director of Orientation Programs presented on this program.

Dr. Descutner explained that leading Bobcat Student Orientation (BSO) provides students a chance to refine leadership skills. BSO is a complex, yearlong endeavor. Dr. Descutner

explained that program staff is committed to continuous improvement. During opening weekend of BSO, students meet with individuals representing the different colleges and end the weekend with a first year convocation with President McDavis. Dr. Descutner explained that learning communities help to communicate expectations and Ohio University is an exemplar in using peers to help other peers to become successful. Dr. Descutner thanked the President, Trustees, Provost Benoit, the Deans of Colleges, and Student Affairs for their support. This is a collaborative enterprise.

Ms. Klein reported that there are several orientation programs which impact different students. Transfer students are provided an orientation during the beginning of each quarter, and orientations in the middle of each quarter are provided for relocating students. The staff of orientation is comprised of student leaders. The students gain an incredible leadership opportunity through participation in orientations. These student leaders, according to Ms. Klein, fine tune public speaking, peer advising, and problem solving skills. The BSO program has many partners and is graced with excellent relationships with people. BSO program staff have many goals for the orientation program, the main goal being students need to leave here feeling like a Bobcat. Ms. Klein indicated that there have been incredibly positive responses from evaluations from summer 2010. Several improvements have been made to the program, including a continuity of care with academic advising, student organization and involvement advertisement, and improved transfer orientation and scheduling.

Ms. Cimmeron Taylor reported on being a graduate assistant in the BSO program. Ms. Taylor explained that gaining these experiences helped her to improve skills she will need to become a Dean of Students someday. Mr. Russell Morrow is a senior video production major. He became an orientation leader two years ago because it gave him a chance to take his passion of helping students to a new level. Mr. Morrow explained he was also helped by his own orientation experience.

Student Trustee Triplett commented that the program has improved so much in the past three years. Trustees should feel very comfortable having future Bobcats in the hands of these orientation leaders, according to Student Trustee Triplett. Chair Kidder asked Ms. Klein to talk about civic experiences students gain through the BSO program. Ms. Klein explained that relationships formed at the orientation help people have a positive experience here at Ohio University. BSO program staff provides role modeling and help students get to know one another. The other priority for BSO program staff is to send consistent messages to future students about expectations and opportunities to set the bar high for behavior and for recognizing consequences for poor behavior. Student Trustee Parker echoed Student Trustee Triplett and emphasized the work and preparation that goes into this program.

Points of Pride

OU-COM received the largest gift in the University's history, \$105 million, from the Osteopathic Heritage Foundations to address the impending shortage of primary care physicians and the diabetes epidemic.

Ohio University held the grand opening for the Walter International Education Center. This center serves as the new home to the Office of Education Abroad and International Student and Faculty Services.

Students from the School of Media Arts and Studies premiered their newest full-length feature film "The Passageway," which was based on an alumna-written play by Merri Biechler.

Special Acknowledgements

President McDavis announced that Dan Evans is stepping down as Executive Dean of Regional Higher Education. Ben Ogles, Dean of College of Arts and Sciences, is leaving for Brigham Young University and Greg Shepherd, Dean of Scripps College of Communication is leaving for the University of Miami in Florida. Finally, Rathindra Bose, Vice President for Research and Creative Activity and Dean of Graduate College, is leaving for the University of Houston.

Starting on an interim basis, Howard Dewald will be our interim Dean of the College of Arts and Sciences, Scott Titsworth interim Dean of Scripps College of Communication, Joe Shields, interim VP for Research and Dean of the Graduate College, and Marty Tuck interim Dean of Ohio University Chillicothe Campus.

University Resources Committee Report

Trustee Anderson reported. Dr. John Day, Associate Provost for Budget Planning presented during the University Resources Committee meeting. The budget discussions this year focused on a multiyear strategy and included specific investments on strategic priorities. The Resources Committee heard details about a 3.5 percent proposed tuition increase for undergraduates on the Athens Campus, with no fee increase for graduate and non-resident students, new and increased course, technology and miscellaneous fees. On the Athens campus, proposed tuition increases would generate approximately 5.7 million dollars in new money for the general fund and the general fee. Pages six and 24 of Tab three show how money will be invested in alignment with Ohio University's strategic priorities. Investments include undergraduate scholarships, an increase in graduate stipends, new investment in nursing programs, an increase in maintenance and safety, and in Rufus support. Trustees inquired about the impact on students and where does this increase leave Ohio University relative to peers in state and nationally. Trustee Anderson explained that the relative standing in Ohio will be unchanged and Ohio University will remain the fourth highest in the state for cost of one year costs. Trustees also looked at national figures.

Tuition is going up nationally and, because of other states, Ohio University is trending downward.

Resource Committee members discussed room and board proposals. Requested room rates based on recommendations from the Residential Housing Advisory Committee's renovation plan developed earlier in the year, the increases in room and board are intended to lead to the sustainability of the residential housing program through the maintenance and repair of the halls as well as through the building of reserves.

The Resources Committee learned that the university continues to experience high occupancy rates. Trustees asked Mr. Golding why the university should pursue tuition increases now because the university is doing better than expected financially. He indicated that a part of the variance comes from the university's continued restraint on spending, better investment performance than in years past, and royalties have had a significant impact. That money is not necessarily available to fund the investments described above, as would be tuition increases. Meanwhile Ohio University will be able to become more fiscally healthy.

The Resource Committee looked at the proposed FY12 budget, which includes a 1.66 percent merit-based raise pool and offsets for the increases in costs to employees for health benefits and parking fees. Reallocations were funded through unit budget reductions, and new investments, aligned with four fundamentals and supporting priorities, were funded by the proposed tuition increases. The university is seeking approval of a 750.9 million encompassing Athens campus, auxiliary operations, The Heritage College of Osteopathic Medicine (OUHCOM), and University Outreach and Regional Campuses (UORC). The first tuition resolution is first under Tab four, the Athens Campus Instructional Fee, and Nonresidential Fee Resolution. Trustee Anderson moved to pass this resolution, Chair Kidder seconded. Trustee Anderson asked for questions.

Student Trustee Triplett offered support for the alignment of the money and institutional goals and explained that it is important to see dollar for dollar where that money is going. Trustee Brightbill emphasized that the investment in scholarships is clearly an approach to increasing Ohio University's accessibility and affordability, also the money for instructional capacity to make sure the academic experience of our students is a good one. President McDavis explained that one of the corrections is that money will be used for programming, not equipment repair. Trustee Harris asked President McDavis and Student Trustee Triplett if investments had been discussed on campus. Student Trustee Triplett explained that budget forums were held at the University and President McDavis explained that discussions were held across campus and with the community. Trustee Anderson commented that it is a challenge to balance a multiyear strategy, getting fiscally healthy, and making sure Ohio University is affordable and accessible. Trustee King acknowledged the process of budget savings, which allows us to make those investments. Trustee King

indicated that such sacrifices should be acknowledged. President McDavis explained that administration led an effort on campus to cut before coming to the Board of Trustees with a proposal to raise tuition and fees. Those were painful cuts, but the University went through that process. President McDavis acknowledged Provost Benoit and Mr. Golding and the work which has been done. This increase equals a 111 dollar per quarter increase for full time undergraduate students. All voted in favor. The resolution passed.

**FISCAL YEAR 2011-2012
ATHENS CAMPUS
INSTRUCTIONAL FEE, GENERAL FEE AND NON-RESIDENT SURCHARGE**

RESOLUTION 2011 – 3218

WHEREAS, the Ohio University 2011-2012 Current Funds Budget contains fixed and mandated cost increases, and

WHEREAS, the appropriate planning and consultations within the University have been accomplished, resulting in recommendations of fee increases for purposes of investments in identified strategic priorities, and

WHEREAS, the University will experience a significant loss in State revenue through the State Share of Instruction in FY 2012, and

WHEREAS, Amended Substitute House Bill 153 permits the combined instructional and general fees for undergraduate students to increase by up to 3.5%, and

WHEREAS, the planning within the Athens Campus results in a recommendation of a 3.5% increase to the instructional fee and general fee consisting of a 1% increase in the general fee and a 3.87% increase to the instructional fee, and

WHEREAS, the University desires to maintain the Athens Campus graduate tuition and fees, and the Athens Campus non-resident surcharge fees for undergraduates and graduates at the Fiscal Year 2011 rates to maintain competitiveness.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the attached schedule of fees for the Athens Campus (Attachments A and B), effective Fall Quarter 2011.

On page two of Tab four, information is presented regarding the Ohio University College of Medicine and the Regional Campuses. Regarding the College of Osteopathic Medicine, a recommendation for a five percent increase for instructional fee and non-resident surcharge is proposed, along with a 1.5 percent increase for instructional fee and no increase for non-resident surcharge within the University Regional Campuses. Even with the increase the College of Medicine is among the lowest in tuition in the State of Ohio for medical schools. Trustee Anderson moved to pass this resolution, Trustee Lake Seconded. All voted in Favor. Resolution passed.

**FISCAL YEAR 2011-2012
COLLEGE OF MEDICINE AND REGIONAL CAMPUSES
INSTRUCTIONAL FEE, GENERAL FEE AND NON-RESIDENT SURCHARGE**

RESOLUTION 2011 - 3219

WHEREAS, the Ohio University 2011-2012 Current Funds Budget contains fixed and mandated cost increases, and

WHEREAS, appropriate planning and consultations within the University have been accomplished, and

WHEREAS, the University will experience a significant loss in State revenue through the State Share of Instruction in FY 2012, and

WHEREAS, the planning within the College of Osteopathic Medicine results in a recommendation of a 5% increase to the instructional fee and to the non-resident surcharge, and

WHEREAS, the planning within the University Regional Campuses results in a recommendation of a 1.5% increase to the instructional fee and no increase to the non-resident surcharge, and

WHEREAS, the University desires to maintain the Regional Campus non-resident and general fees for undergraduates at the Fiscal Year 2011 rates to maintain competitiveness, and

WHEREAS, the proposed fee schedules are consistent with Amended Substitute House Bill 153.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the proposed fee schedules (Attachments B, C and D), effective Fall Quarter 2011, unless otherwise noted.

On page three, information is presented regarding student course, technology, and miscellaneous fee increase. Trustee Anderson moved to pass this resolution. Chair Kidder seconded. All voted in favor. Resolution passed.

**FISCAL YEAR 2011-2012
STUDENT COURSE, TECHNOLOGY AND
MISCELLANEOUS FEES**

RESOLUTION 2011 - 3220

WHEREAS, the Ohio University 2011-2012 Current Funds Budget will contain program enhancements as well as fixed and mandated cost increases, and

WHEREAS, the planning and consultation within the University regarding student course and miscellaneous fees have been accomplished, resulting in recommendations of fee increases, and

WHEREAS, the planning and consultation within the University regarding technology fees have been accomplished, resulting in recommendations to establish a graduate technology fee for the Voinovich School, and

WHEREAS, the attached fee schedules are consistent with Amended Substitute House Bill 153.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the attached fee technology fee schedule (Attachments 1, 2, and E), effective Fall Quarter 2011.

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the President or his designee to make non-substantive adjustments to the course fees, including but not limited to changes in course and fee identification numbers.

The next resolution presented is the Tuition Table Conversion and Standardization for E-Learning, Independent Distance Learning and Executive Graduate Programs resolution. The proposed standardized fee schedules are attached. Trustee Anderson moved to pass this resolution. Trustee Harris seconded. All voted in favor. Resolution passed.

**FISCAL YEAR 2011-2012
TUITION TABLE CONVERSION AND STANDARDIZATION FOR
E-LEARNING PROGRAMS, INDEPENDENT DISTANCE LEARNING
AND EXECUTIVE GRADUATE PROGRAMS**

RESOLUTION 2011 - 3221

WHEREAS, the growth of off-campus masters programs and distance learning programs has resulted in the creation of several complex tuition and fee tables that use varying combinations of hourly and quarterly approaches for instructional, general, non-resident, program and course fees, and

WHEREAS, the current transition to the People Soft student information presents an opportunity to standardize and simplify these variations as the tuition tables are entered into the system, and

WHEREAS, the existing tables have been converted into a single set of standardized tables that maintain the total program costs (Attachment F), and

WHEREAS, the tuition rate for undergraduate eLearning programs should not be lower than the regional undergraduate tuition rate and therefore should increase by the same 1.5% increase in regional undergraduate tuition,

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the proposed standardized fee schedules for e-learning undergraduate and graduate programs (Attachments G and H) effective Fall Quarter 2011-2012.

Information is presented regarding an E-Learning and Regional Campuses-Executive Graduate Program Fees. This resolution has recommendations for increase in program fees for the Masters in Financial Economics effective in January 2012 and Professional MBA program effective in May 2012. Trustee Anderson moved to pass this resolution. Trustee Harris seconded. All voted in Favor. Resolution Passed.

**FISCAL YEAR 2011-2012
E-LEARNING & REGIONAL CAMPUSES
EXECUTIVE GRADUATE PROGRAM FEES**

RESOLUTION 2011 - 3222

WHEREAS, the Ohio University 2011-2012 Current Funds Budget contains fixed and mandated cost increases, and

WHEREAS, appropriate planning and consultations within the University have been accomplished, and

WHEREAS, the planning within the University Outreach and Regional Campuses results in recommendations for an increase in program fees for the Masters in Financial Economics effective in January 2012, and the Professional MBA program effective in May 2012, and

WHEREAS, the proposed fee schedules are consistent with Amended Substitute House Bill 153.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the proposed fee schedules (Attachment H), effective as indicated above.

Residential housing and dining rates were discussed next. This resolution calls for an increase of 2.5 percent in standard double room rates and a zero percent increase in board rates. The proposed rates for other types of rooms will vary to create a more consolidated and simplified rate structure more consistent with our peers. The changes would be phased in over two years and will more closely support a self-sustaining auxiliary housing operation. Trustee Anderson moved to pass this resolution. Trustee Wolford seconded. All voted in favor. Resolution passed.

**FISCAL YEAR 2011-2012
RESIDENTIAL HOUSING AND DINING RATES**

RESOLUTION 2011 - 3223

WHEREAS, sustained effort has been made to achieve financial stability for Ohio University's Residential Housing and Dining auxiliaries while providing necessary services for students, and

WHEREAS, the Residential Housing and Dining auxiliaries have planned for all operating expenses and debt service obligations by means of fees which are collected from students who use the residential housing and dining facilities, and

WHEREAS, the planning within the Athens Campus results in a recommendation of a 2.5% increase in standard double room rates and a 0% increase in board rates. The proposed rates for other types of rooms will vary to create a more consolidated and simplified rate structure more consistent with our peers. These changes will be phased in over two years and will more closely support a self-sustaining auxiliary housing operation, and

WHEREAS, the proposed fee schedules are consistent with Amended Substitute House Bill 153.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the attached schedule of fees (Attachment I), effective Fall Quarter 2011.

Under tab three is the operating budget. Trustee Anderson noted this is a balanced budget. Trustee Anderson moved to pass the operating budget. Trustee King seconded. All voted in favor. Resolution passed. Chair Kidder commented that the Ohio University Bobcat team should be congratulated for getting to this balanced budget.

**FISCAL YEAR 2011-2012
OPERATING BUDGET**

RESOLUTION 2011 - 3224

WHEREAS, appropriate planning and consultation has been completed within the University, resulting in recommendations for budget priorities, and

WHEREAS, the University has developed a balanced budget consistent with the provisions of the draft of the state budget currently pending in the Ohio General Assembly;

NOW THEREFORE, BE IT RESOLVED that the Fiscal Year 2011-2012 budgets of expected resources and expenditures for the Athens Campus and Auxiliary Operations, University Outreach and Regional Campuses, and the College of Osteopathic Medicine as presented are hereby approved subject to the following conditions:

1. The Vice President of Finance and Administration, in conjunction with the Executive Vice President and Provost and with approval of the President, is authorized to make adjustments in instructional and general operating expense allocations during the fiscal year to ensure the total does not exceed available unrestricted resources;
2. Expenditures for restricted and designated funds shall be limited to the resources generated.

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the President, with the approval of the Chair of the Board, to make adjustments to the budget as presented to reflect any changes in appropriations authorized in Amended Substitute House Bill 153 as signed by the Governor for fiscal year 2012.

A report of Sources and Uses analysis from Mr. Golding was discussed next. Mr. Golding gave an update through March 2011. Net from operations is 99 million to the good. Further sources and uses report will be discussed in September. An education program will be held at the next retreat for the six year sources and uses model. Discussion ensued about the need to define and build toward fiscal health. Mr. Golding and his team will continue to develop a sources and uses model to more transparently report the university's financial situation.

The report on debt policy was discussed. Mr. Angelini, Associate Vice President for Finance reported at the Resources Committee meeting regarding the status of work being done.

The final policy will be brought to the September Board of Trustees meeting. Questions and feedback were presented to Mr. Angelini and Mr. Golding at the Resources Committee meeting.

Information on the capital improvement plan was discussed next. The Associate Vice President for Facilities Harry Wyatt presented a status report. Trustee Anderson indicated that a major challenge relative to planning rest in the fact that there remains great uncertainty regarding the status of a state capital bill. Trustees heard about a Central Utility Plant Replacement Study, a performance contract, and three contractors will be giving proposals for energy conservation. The Trustees also heard about the Housing Development Plan, Site and Utility Master Planning, and hopefully Ohio University will be able to take advantage of construction reform. Reports were given on other housing projects and safety projects. Ohio University employees are doing what they can with limited resources to address safety issues.

Trustees received a construction projects update. This item was taken off the consent agenda. This resolution is to authorize construction documents and receive bids and award construction contracts for two facilities, the Computer Service Center chiller replacements and the Hudson Health Campus Care. Trustee Anderson moved to pass this resolution. Trustee Lake seconded. All voted in favor. Resolution passed.

**APPROVAL OF PROJECT AND AUTHORIZATION TO DEVELOP CONSTRUCTION
DOCUMENTS, RECEIVE BIDS AND AWARD CONSTRUCTION CONTRACTS FOR
COMPUTER SERVICE CENTER CHILLER REPLACEMENTS
HUDSON HEALTH CAMPUS CARE RENOVATIONS**

RESOLUTION 2011 - 3225

WHEREAS, two capital projects have been planned, developed and funded as follows:

- Computer Service Center Chiller Replacements with a total project budget of \$825,000 to be funded from the issuance of bonds by the University, and
- Hudson Health Campus Care Renovations project with a total project budget of \$700,000 to be funded from reserves from OUCOM, Student Affairs, Finance & Administration, and the University's central reserves.

NOW THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees authorizes the receipt of bids and the President or his designee to accept and award construction contracts within the total project budgets identified.

Trustees reviewed consent agenda items. Mr. Golding gave an update on early retirement plan, and to date the university is close to 15 percent of its goal. Participation numbers

currently are at 70 faculty and 93 staff. Current cost of plans is 7.5 million and savings is estimated at 13.2 million.

President McDavis gave a report on the Ohio University capital campaign. Currently the university is at 75 percent of the goal. Ohio University has raised over 340 million dollars with four years left in the campaign. The OU-COM gift of 105 million helped considerably. President McDavis looks forward to meeting and exceeding the goal. President McDavis acknowledged the Dean of OU-COM for great work and leadership.

Chair Kidder clarified that what Trustees hope to do in September is talk about what degree of financial health the university is able to achieve while still keeping in mind the mission of the university.

University Academics Committee Report

Trustee Harris reported. Trustee Harris introduced Dr. Elizabeth Sayrs, new Faculty Representative to the Academics committee and professor in the department of music. Trustee Harris explained that the Trustees are grateful for the service of Dr. Thomas and that faculty perspective is very important. Dr. Benoit began with heads of academic units talking about points of pride. It was suggested by Trustee Harris that such Points of Pride be shared with the entire Board. She thanked Dr. Benoit and her team for the Points of Pride discussion.

Several items are listed on the consent agenda. The first under tab 13 is new degree program in the College of Arts and Sciences, a Master of Science degree in geography.

Emeriti appointments were pulled off the consent agenda due to the exclusion of Mr. Tom Murray from the list. He has been added to the updated resolution. Trustee Harris moved to pass this resolution. Trustee Brightbill seconded. Faculty member must have 10 years service, and the department heads, chairs, Deans need to sign off. Emeriti status is awarded for service beyond job responsibilities and is a significant designation. The title is advantageous, can be used professionally, and professors emeriti do get office space to use when teaching. All voted in favor. Motion carried.

FACULTY AND ADMINISTRATIVE EMERITUS/EMERITA AWARDS

RESOLUTION 2011 - 3226

WHEREAS, the following individuals have rendered dedicated and outstanding service to Ohio University,
and

WHEREAS, their colleagues and supervisors have recommended action to recognize their service,

THEREFORE, BE IT RESOLVED that emeritus/emerita status be awarded to the following individuals upon their retirement:

ADMINISTRATIVE

Thomas Shostak	Dean Emeritus, Life Long Learning
Terrence Hogan	Dean of Students Emeritus
Josep Rota	Associate Provost Emeritus for International Affairs
Thomas Murray	Director Emeritus, WellWorks, College of Health Sciences and Professions

COLLEGE OF ARTS AND SCIENCES

Josephine Bloomfield	Associate Professor Emerita of English
Paula Popovich	Associate Professor Emerita of Psychology
Jared Butcher, Jr.	Associate Professor Emeritus of Chemistry and Biochemistry
Mark Rollins	Associate Professor Emeritus of English
Arthur Zucker	Associate Professor Emeritus of Philosophy
Richard Vedder	Distinguished Professor Emeritus of Economics
Robert DeMott	Distinguished Professor Emeritus of English
Gar Rothwell	Distinguished Professor Emeritus of Environmental and Plant Biology
Alexander Arhangelskii	Distinguished Professor Emeritus of Mathematics
Jacqueline Glasgow	Professor Emerita of English
John Zook	Professor Emeritus of Biological Sciences
Alfred Eckes	Professor Emeritus of Eminent Research
Samuel Crowl	Trustee Professor Emeritus of English
James Thompson	Professor Emeritus of English
Philip Cantino	Professor Emeritus of Environmental and Plant Biology
Thomas Wolf	Professor Emeritus of Mathematics
Svenn Lindskold	Professor Emeritus of Psychology
Robert Shelley	Professor Emeritus of Sociology

SCRIPPS COLLEGE OF COMMUNICATION

Sandra Haggerty	Associate Professor Emerita of Journalism
Ann Cooper-Chen	Professor Emerita of Journalism
Tom Daniels	Professor Emeritus of Communication Studies
Vibert Cambridge	Professor Emeritus of Media Arts and Studies
David Mould	Professor Emeritus of Media Arts and Studies
Josep Rota	Professor Emeritus of Communication

COLLEGE OF EDUCATION

George Johanson	Professor Emeritus of Educational Studies
Robert Young	Professor Emeritus of Higher Education and Student Affairs

RUSS COLLEGE OF ENGINEERING AND TECHNOLOGY

Roger Radcliff	Professor Emeritus of Electrical Engineering and Computer Science
Robert Curtis	Associate Professor Emeritus of Electrical Engineering and Computer Science

COLLEGE OF FINE ARTS

Louise Steele	Associate Professor Emerita of Music Therapy
Patricia Pease	Associate Professor Emerita of Voice
Sylvester Young	Associate Professor Emeritus of Music Education
Sylvia Eckes	Professor Emerita of Piano
Joseph Bova	Professor Emeritus of Art
Aethelred Eldridge	Associate Professor Emeritus of Art
Robert Lazuka	Professor Emeritus of Art

COLLEGE OF OSTEOPATHIC MEDICINE

Peter Dane	Associate Professor Emeritus of Family Medicine
Anthony Chila	Professor Emeritus of Family Medicine

COLLEGE OF HEALTH SCIENCES AND PROFESSIONS

Kathleen Tennant	Assistant Professor Emerita of Nursing
Sharon Denham	Professor Emerita of Nursing

REGIONAL HIGHER EDUCATION

Arun Venkatachar	Associate Professor Emeritus of Physics and Astronomy, Chillicothe
David Noble	Assistant Professor Emeritus of English, Eastern
Lawrence Bush	Associate Professor Emeritus of Mathematics, Eastern
Bari Watkins	Associate Professor Emerita of History, Lancaster
Parinbam Thamburaj	Professor Emeritus of Chemistry, Zanesville

Under tab 15 in the consent agenda is the appointment to Regional Higher Education Coordinating Councils. Tab 16 presents the renaming of the OU-COM. President McDavis explained that this is the fourth named college at Ohio University and is very significant. Tab 17 contains a promotion and tenure report. Tab 18 presents the University System of Ohio metrics. These are the metrics for the university system and the plan that the previous chancellor had put together. Ohio University is consistent with the university system of Ohio plan. There could be some changes with the new chancellor.

Tab 19 contains an update from Dr. Benoit, including an update on the 1804 fund. This fund comes from foundation funding. 22 undergraduate proposals were received. These proposals were for target help for students and to enhance academic support services. Dr. Benoit also provided an update on Quarters to Semesters. That process is on track. Dr. Benoit talked about the new revenue opportunities in every academic unit. Health Sciences and Professions were highlighted. Online programming was also highlighted. The RN to BSN program has grown from 300 to 4,200 students in the past two years. Recently there was an accreditation review and the nursing programs were passed with no issues. Looking for revenue opportunities needs to be balanced with maintaining quality.

A University Judiciaries update from Dr. Smith was next. Over the five year period in which a new protocol for addressing high risk drinking was implemented, the number of alcohol related judicial cases have decreased 49 percent. Ohio University is still above the national average and faculty and staff are very concerned about that. Progress is being made but the university faculty and staff cannot declare success. Marketing campaign and a joint letter from the mayor of Athens and President McDavis, also letters from Deans have been implemented to address this issue. A 10 person committee (7 of the 10 were students) made recommendations for mandatory community restitution and fine of \$100-150 for alcohol and marijuana violations and alternative suspension option for first time offenses.

Trustee Kidder asked if any learning has taken place regarding what has not worked. President McDavis explained that the university is receiving more students from high school displaying high risk behavior, which administrators need to address. Dr. Smith encouraged Trustees to look back to 2005 figures and noted that Ohio University has decreased the number of cases in Judiciaries by one third. Dr. Smith noted that the university needed to revise our educational component, utilizing social media for advertising policies and consequences. President McDavis emphasized that this is a national problem, not specific to Ohio University.

University Governance Committee Report

Trustee Brightbill reported. Information under Tab 21 is listed in the consent agenda. The only other thing discussed during the Governance Committee meeting, according to Trustee Brightbill was the new Trustee Orientation and Board retreat.

University Audit Committee Report

Trustee Wolfort reported. Kathy Gilmore presented Fiscal Year 12 audit plan, including six assurance audits and 11 follow up audits. Ms. Gilmore also presented on a recently completed quality assessment review. Jeff Davis presented for the second time to the Audit Committee regarding internal audit activities, professional development, and special projects. Student Trustee Triplett introduced Allison Arnold, who is the new Student Trustee and who will be sitting on the Audit Committee for the following academic year.

Trustee Wolfort reported that, under the guidance of Kathy Gilmore, what was concluded in the past several months was an internal audit department review by Ohio University contemporaries. This audit was necessary to maintain credentials. The university was able to achieve that audit through great savings to the university by using contemporaries David Cutri from the University of Toledo and Robert Gerber from the Cuyahoga Community College. The auditors concluded in their review overall that the established internal audit is aligned with the Ohio University strategic plan. Trustee Wolfort also acknowledged significant accomplishments by the audit team including credentialing of all audit team members.

Executive Committee

Chair Kidder reported. Re-election of President, Secretary, and Treasurer Resolutions are listed in the consent agenda. The Executive Committee also discussed the performance objectives for President McDavis and has communicated these to the President. In general, the performance against the objectives has been deemed to be strong. Chair Kidder expressed that he is delighted to support the re-election of these individuals. Chair Kidder acknowledged appreciation of Secretary Davis and his work for the Trustees.

Trustee Harris and Chair Kidder met with faculty senate heads and had a good discussion on academic quality. It was discussed in the Executive Committee meeting the importance of this preservation of academic quality at Ohio University.

Chair Kidder next discussed the labor agreement with the Fraternal Order of Police resolution. Trustee Kidder moved to pass this resolution. Trustee Anderson seconded. All voted in favor. Resolution carried.

RATIFICATION OF LABOR AGREEMENT

Resolution 2011 - 3227

WHEREAS, Ohio University and The Fraternal Order of the Police, Ohio Labor Council, Inc., have negotiated a three year contract effective July 1, 2011, to midnight, June 30, 2014, and

WHEREAS, the Ohio University Board of Trustees, in accordance with section 4117.10(B) of the Ohio Revised Code, must ratify the agreement,

NOW THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby ratify the three-year contract between the University and The Fraternal Order of the Police, Ohio Labor Council, Inc., and authorizes the president of the university to arrange for execution in accordance with Ohio law.

Consent Agenda

Chair Kidder presented the Consent Agenda items to the Trustees for action. It is important to note that any Trustee may request, in advance of action on the consent agenda, that any matter set out in this consent agenda be removed and placed on the regular agenda for discussion and action. All matters listed within the consent agenda have been distributed to each member of the Ohio University Board of Trustees for reading and study, are considered to be routine, and will be enacted by one motion of the Board with no separate discussion.

Chair Kidder called for a motion to approve the remaining items on the consent agenda. Chair Kidder moved the motion, seconded by Trustee Anderson. All voted approval. Motions carried.

**NAMING OF “CLIPPINGER RESEARCH ANNEX,”
“WEST UNION STREET OFFICE CENTER,”
AND “UNIVERSITY SERVICE CENTER.”**

RESOLUTION 2011 -3228

WHEREAS, the name “Zoology Building,” no longer reflects the function of Building #0130, and “Clippinger Research Annex” has been determined by the University to be a more appropriate name for the building, and

WHEREAS, the name “HDL Center,” no longer reflects the function or ownership of Building #9040, and “West Union Street Office Center” has been determined by the University to be a more appropriate name for the building, and

WHEREAS, the name “Facilities and Auxiliaries Building,” no longer reflects the function of Building #0306, and “University Service Center” has been determined by the University to be a more appropriate name for the building.

NOW THEREFORE, BE IT RESOLVED that hence forth these three buildings on the Athens campus of Ohio University will be named as follows:

- **CLIPPINGER RESEARCH ANNEX** (Building #0130)
- **WEST UNION STREET OFFICE CENTER** (Building #9040)
- **UNIVERSITY SERVICE CENTER** (Building #0306)

Federal Aviation Administration Airport Improvement Grants

Resolution 2011 – 3229

WHEREAS, the University has in the past received Airport Improvement Program grants from the Federal Aviation Administration, pursuant to Title 49, United States Code, in connection with the development and operation of the Gordon K. Bush Airport and the C. David Snyder Terminal; and

WHEREAS, to provide for the safe and orderly operation of the Airport and the Terminal it may be appropriate for the University to apply for and to receive Airport Improvement Grants in the future; and

WHEREAS, the Terms and Conditions of Accepting Airport Improvement Program Grants require the Board of Trustees to adopt a resolution authorizing the filing of such applications, including all understandings and assurances contained therein;

NOW THEREFORE, BE IT RESOLVED, that subject to the review and approval of the Vice President for Finance and Administration and the Vice President for Research, the University is authorized to apply for and to accept Airport Improvement Program grants from the Federal Aviation Administration; and

BE IT FURTHER RESOLVED, that the Vice President for Finance and Administration and the Vice President for Research, or their designees, are authorized to execute such applications and grant agreements and are directed to comply with the conditions of the grants as set forth in the Federal Aviation Administration Terms and Conditions of Accepting Airport Improvement Program Grants.

**THE COLLEGE OF ARTS AND SCIENCES
MASTER OF SCIENCE IN GEOGRAPHY**

RESOLUTION 2011 - 3230

WHEREAS, the College of Arts and Sciences has proposed offering a Master of Science degree in Geography, and

WHEREAS, the proposed degree has the support of the Faculty and Dean of the College of Arts and Sciences, the University Curriculum Council, the Graduate Council, and the Executive Vice President and Provost, and

WHEREAS, the proposed degree reflects the strength and breadth of the curriculum and research specializations of Geography faculty, and

WHEREAS, students concentrating in the physical-science aspect of Geography are better positioned in the job market with an M.S. rather than an M.A. degree, and

WHEREAS, the proposed degree is based on the existing infrastructure in the Department of Geography and will not require new faculty, facility space, staff, or financial commitments,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University hereby approves offering the Master of Science in Geography by the College of Arts and Sciences.

Appointment to Regional Coordinating Councils

RESOLUTION 2011 - 3231

BE IT RESOLVED BY the Board of Trustees of Ohio University that the following persons be appointed to membership on the Coordinating Council at the Regional Campuses of Ohio University - Chillicothe, Lancaster, Southern and Zanesville.

Ohio University - Chillicothe

Rachel Foster

For a three-year term beginning July 1, 2011, and ending at the close of business June 30, 2014, vice Cindy Henderson, whose term expired.

Sharon Manson

For a three-year term beginning July 1, 2011, and ending at the close of business June 30, 2014, vice Jeff Gering, whose term expired.

Ohio University - Lancaster

Amy Eyman

Reappointment of a second three-year term beginning July 1, 2011, and ending at the close of business June 30, 2014.

Mareion A. Royster

For a three-year term beginning July 1, 2011, and ending at the close of business June 30, 2014, vice Steve Wells, whose term expired.

Ohio University - Southern

Joe Isaac

For a three-year term beginning July 1, 2011, and ending at the close of business June 30, 2014, vice John Galloway, whose term expired.

V. Ann Newman

For a three-year term beginning July 1, 2011, and ending at the close of business June 30, 2014, vice Jodi Rowe Collins, whose term expired.

Ohio University - Zanesville

Michael L. Bullock

For a three-year term beginning July 1, 2011, and ending at the close of business June 30, 2014, vice James McDonald, whose term expired.

John Ulmer

For a three-year term beginning July 1, 2011, and ending at the close of business June 30, 2014, vice Luann Cooperrider, whose term expired.

OHIO UNIVERSITY HERITAGE COLLEGE OF OSTEOPATHIC MEDICINE

RESOLUTION 2011 – 3232

WHEREAS, the Osteopathic Heritage Foundations are committed to osteopathic medical care, to advancing osteopathic research and education, and to improving health and the quality of life, and

WHEREAS, the College of Osteopathic Medicine and the Osteopathic Heritage Foundations have enjoyed a 30-year partnership forged of shared missions and shared values, and

WHEREAS, the Osteopathic Heritage Foundations through their extraordinary generosity have enabled the College of Osteopathic Medicine to be a national leader in the education of high quality primary care physicians and the education of physicians from underrepresented groups, and

WHEREAS, the Osteopathic Heritage Foundations have provided the leadership and the resources for the College of Osteopathic Medicine to recruit outstanding faculty and to make it possible for them to engage in high quality teaching, important research and clinical work in state-of-the art facilities, and

WHEREAS, the Osteopathic Heritage Foundations through their significant philanthropic activities have contributed immeasurably to the health and well being of the residents of Southeastern Ohio through investments in clinical facilities and programming, and

WHEREAS, the Osteopathic Heritage Foundations have contributed the largest private donation ever given to a college or university in Ohio, which will allow the College of Osteopathic Medicine to address some of the most pressing health care issues across the state and the nation.

NOW, THEREFORE, BE IT RESOLVED that the College of Osteopathic Medicine shall be named the Ohio University Heritage College of Osteopathic Medicine.

MEETING DATES FOR SUCCEEDING YEAR

**Designation of Stated Meeting Dates for Years Beginning
July 1, 2011 and Ending June 30, 2012**

RESOLUTION 2011 - 3233

RESOLVED that the following dates be designated the stated meeting dates for the year beginning July 1, 2011, and ending June 30, 2012.

September 1, 2011 (Meeting)
September 2, 2011 (Retreat)

COMMENCEMENT
June 2, 2012 - OUCOM
June 8, 2012 - Graduate
June 9, 2012 - Undergraduate

November 17-18, 2011

February 23-24, 2012 (Lancaster Campus)

April 19-20, 2012

June 21-22, 2012

RESOLVED further that, if conditions dictate, the Executive Committee be authorized to change the date of the stated meetings.

**INTERNAL AUDIT
ANNUAL AUDIT PLAN**

RESOLUTION 2011 - 3234

WHEREAS, the Board of Trustees of Ohio University has established an independent, objective assurance and appraisal activity to evaluate and improve effectiveness of risk management and internal management controls, and

WHEREAS, the Board of Trustees has approved an Ohio University Internal Office Charter requiring Board of Trustees authorization of an annual audit plan initiated to evaluate internal management controls, and

WHEREAS, the Chief Audit Executive charged with initiating audits pursuant to the plan proposes an annual audit plan for authorization by the University Trustees, and

WHEREAS, the proposed plan will be conducted during the period of July 2011 through June 2012, and

WHEREAS, time for unplanned investigations is separately allotted in the audit plan. Further revisions to the plan will be administratively reviewed and approved by the President and the Chair of the Audit Committee, and

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does authorize the proposed audit plan.

ELECTION OF PRESIDENT

RESOLUTION 2011 - 3235

RESOLVED that Roderick J. McDavis be elected President of Ohio University for the year beginning July 1, 2011, and ending June 30, 2012.

ELECTION OF SECRETARY

RESOLUTION 2011 - 3236

RESOLVED that Thomas E. Davis be elected Secretary for the Board of Trustees beginning July 1, 2011 through June 30, 2012.

ELECTION OF TREASURER

RESOLUTION 2011 - 3237

RESOLVED that Stephen Golding be elected Treasurer of Ohio University for the period beginning July 1, 2011, and ending June 30, 2012

UNFINISHED BUSINESS

None

NEW BUSINESS

None

COMMUNICATIONS, PETITIONS, AND MEMORIALS

Certificate of Appreciation was presented to Student Trustee Kyle Triplett. President McDavis commented that Student Trustee Triplett has developed into a strong leader on campus and that he is a great role model for other students on campus. President McDavis expressed that the Trustees have been privileged to have Mr. Triplett in their company the past two years.

ANNOUNCEMENT OF NEXT STATED MEETING DATE

Secretary Davis indicated that the next Board of Trustees meeting will be held on September 1, 2011.

ADJOURNMENT

Chair Kidder adjourned the meeting at 11:57 a.m.

CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975-240 of the Board, which resolution was adopted on November 5, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administration Procedures Act.

C. Robert Kidder
Chairperson

Thomas E. Davis
Secretary

President's Report

presented to
Ohio University Board of Trustees
June 24, 2011

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Overview

- **Vision Ohio: Top Strategic Priorities**
- **Strategic Priority Spotlight**
 - Personal and Civic Responsibility Initiatives
- **Sustainability Plan**
- **Executive Search Updates**
- **Advancement Travel**
- **Program Spotlight**
 - Bobcat Student Orientation
- **Points of Pride**



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Vision Ohio::Top Strategic Priorities

Nation's Best Transformative Learning Community

1. Inspired teaching and research
2. Innovative academic programs
3. Exemplary student support services
4. Integrative co-curricular activities

Effective Total Compensation

Short- & Long-Term Enrollment Goals

Improve Financial Strength

Complete Capital Campaign

FOUR FUNDAMENTALS

1. Inspired teaching and research dedicated to students' academic success and focused on the connections between student learning and the advancement of knowledge and creative activity.
2. Innovative academic programs that draw on the best traditions and practices in liberal arts, professional, and interdisciplinary education.
3. Exemplary student support services committed to helping students fulfill their academic promise.
4. Integrative co-curricular activities that foster a diverse environment of respect and inclusivity and facilitate students' development as citizens and leaders.

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Personal and Civic Responsibility Initiatives

- In 2005, called for a redoubling of efforts to reduce high-risk drinking
- February 2006, held Day of Dialogue with more than 150 students and student leaders, faculty, alumni, University and Athens leaders, community leaders and members
- May 2006, revised strategies went into effect to promote personal and civic responsibility
- In 2009-2010, mini grant given for promotion and enforcing the Social Host Liability Law
- In February 2010, Town Hall Meeting held to discuss the Social Host Law

- In May 2010, joined the National College Health Improvement Project's Learning Collaborative on High-Risk Drinking
- Health Promotion and Off-Campus Living collaborating to conduct door to door visits each quarter with students living off-campus to share information about laws, city ordinances, and health and safety tips
- Dean of Students office communicating with students prior to Fest Season
- Continue to expand and include various groups to improve the university's efforts

National Averages*

We still have work to do,
but our initiatives are
having a noticeable
impact.

- High-risk drinkers
 - Ohio University =47%
 - National = 31%
- Non-drinkers
 - Ohio University =36%
 - National = 53%
- Moderate drinkers
 - Ohio University =16%
 - National = 17%

**Source: AlcoholEdu*

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Goal: Environmental Change

- Clear communication of expectations
- Faculty, student, and community engagement
- Education and orientation
- Public communication
- Social marketing
- Positive peer influence
- Positive student engagement in campus life
- Assessment of progress and evaluation initiatives
- Law enforcement
- Policy development
- Discipline

Intervention

- Last five years, almost every student coming to campus has been targeted through education initiatives focused on alcohol use and risks of high-risk drinking
 - University's efforts based on harm reduction

Intervention Continued

- New Student Orientation (targeting parents and students)
- AlcoholEdu (required for all first-year students)
- Peer to Peer CHOICES program (2,000 first-year students)
- CHOICES (required for Greek Life new initiates)
- PESS 100 Program (required for first-year student athletes)

Ohio University Results: 2011 Alcohol/Other Drug Survey Data Report*

- 3% Decrease in Reported High Risk or Binge Drinking Among Students since 2009
- 3% Decrease in student perception of peers' high risk drinking
- 9% of students choose not to drink
- 34% of students report having 5 or fewer drinks/week
- 64% of student report not using tobacco products

**Administered as part of Drug-Free Schools Act Biennial Review Report; 1,101 respondents; 2.7% margin of error at 95% confidence interval*

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Ohio University Results: 2011 Alcohol/Other Drug Survey Data Report* (continued)

- 85% of respondents aware of “Stop at the Buzz” harm-reduction campaign
- 98% of respondents aware of alcohol and other drug judicial policies at Ohio University

**Administered as part of Drug-Free Schools Act Biennial Review Report; 1,101 respondents; 2.7% margin of error at 95% confidence interval*

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Lessons Learned

- **Resources:** Increase meaningful student programming to increase positive student engagement
- **Support and Intervention:** Collegiate Recovery Community Student Organization; Medical Emergency Assistance Program
- **Communication:** Clearly communicate expectations and consequences to students



Sustainability Plan

- Accepted plan of recommendations from the President's Advisory Council for Sustainability Planning
 - Plan includes recommendations for prioritized goals and strategies for targeted areas including academics and curriculum, low and no cost energy conservation, dining, transportation, procurement, energy infrastructure/utilities, fundraising and endowment, and buildings and grounds

Executive Search Updates

Vice President for University Advancement

- Bryan Benchoff named VPUA/President & CEO
- Held position of President and CEO of the University of South Dakota Foundation
- Begins July 15th

Director for Government Relations

- Eric Burchard named Director for Government Relations
- Served as interim Director for State Relations
- Began May 1st

Advancement Travel

Anchorage, Alaska
Chicago, Illinois
Columbus, Ohio
New York, New York
San Diego, California
San Francisco, California

Travel from April 22, 2011 to June 24, 2011

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University Spotlight :: Bobcat Student Orientation

Dr. David Descutner, Dean, University College
Jennifer Klein, Director of Orientation Programs

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Bobcat Student Orientation

The gateway through which all degree seeking undergraduates pass on their way to becoming Bobcats

PROGRAM OVERVIEW

- Day-and-a-half
- 15 programs over three weeks in July and August for FY students
- 2 one-day programs for transfer students in July
- The Friday before each quarter begins
- The fifth week of each quarter for transitioning OPIE students
- Week 5 of Spring Quarter for relocating students

STAFF

- 45 Student Orientation Leaders (e.g., Dani and Russell)
- 1 Director, 1 Graduate Student, .5 administrative support
- Leadership, public speaking, advising, communication skills

PLANNING and PARTNERSHIPS

- Student Affairs, Residential Housing, Dining Services, Facilities, Registrar, Bursar, Ohio University Police, CampusCare, College Student Services Offices, Academic Departments/Schools, Athletics, Ping, Chamber of Commerce, Local Banks, Local Hotels, etc.
- 15 month planning cycle



PROGRAM GOALS

After attending BSO, students should...

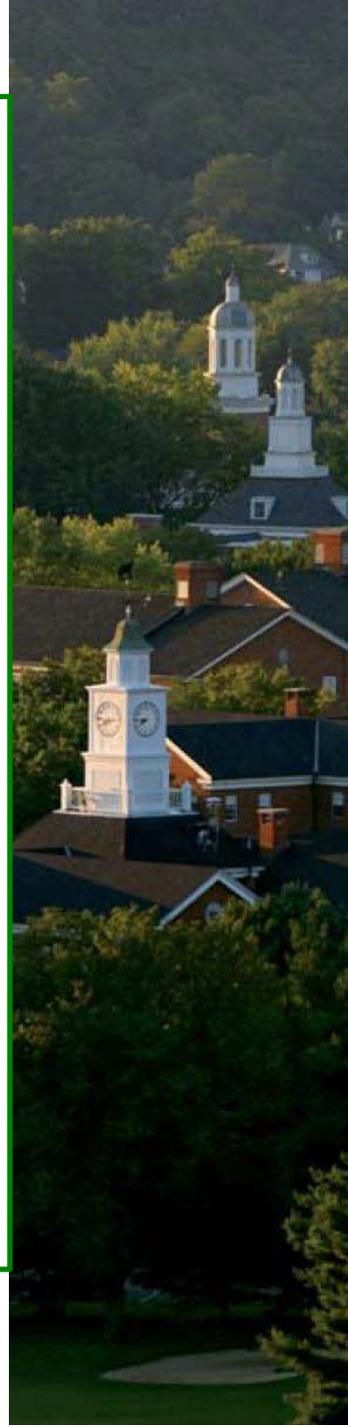
...feel comfortable and prepared to start their Ohio University education.

...be informed about academic and citizenship expectations, about the resources available to them on campus, and about how to find opportunities for campus involvement.

... have an excellent class schedule.

... understand their degree program, and how to find information about majors and careers.

...understand university policies about alcohol and academic integrity.



Evaluations from Summer 2010

N ≈ 2,500 students

N ≈ 1,900 parents

- **94.3% of students reported being comfortable starting their career at Ohio University.**
- **98.7% of students rated their Orientation Leader “friendly and helpful, making sure I was comfortable and informed.”**
- **97.2% also rated their faculty advisor this way.**
- **95.0% of students reported that Orientation was either very helpful or helpful.**
- **90.0% of students understand the requirements for their major.**
- **83.4% of students understand all graduation requirements.**
- **85.9% of students understand the advising process.**
- **94.3% of students and 78.4% of parents understand Ohio University’s alcohol and sexual assault policies.**
- **Parents responded most positively to “Expectations and Opportunities,” with 81.9% of respondents rating it Excellent, followed by “Discussions with Academic Deans” (80.3% saying it was Excellent).**



Points of Pride

- OU-COM received the largest gift – \$105M – in the university’s history from the Osteopathic Heritage Foundations

- Largest private donation ever given to a college or university in Ohio
- Gift to address impending shortage of primary care physicians and the diabetes epidemic
- Will establish a new campus in central Ohio



- Held the grand opening for the Walter International Education Center
 - Center serves as the new home to the Office of Education Abroad and International Student and Faculty Services
 - First building on the Athens campus renovated to Leadership in Energy and Environmental Design (LEED) Silver certification standards



- Students from the School of Media Arts and Studies premiered their newest full-length feature film "The Passageway"
 - Based on an alumna-written play by Merri Biechler



Photos courtesy of Brock Fowler

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Special Acknowledgements

- **Dan Evans**, Executive Dean, Regional Higher Education
- **Ben Ogles**, Dean, College of Arts and Sciences
- **Greg Shepherd**, Dean, Scripps College of Communication
- **Rathindra Bose**, Vice President for Research and Creative Activity and Dean, Graduate College

The background of the slide is a close-up, slightly blurred image of the Ohio University seal. The seal is circular and features the text "OHIO UNIVERSITY" around the perimeter. In the center, there is a stylized representation of a building or a crest. The overall color scheme is a muted, teal-blue.

President's Report

presented to
Ohio University Board of Trustees
June 24, 2011

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**Resources Committee Meeting
June 23, 2011, 1:00 pm**

Committee Chair Sandra J. Anderson called the meeting to order at 1:06 pm. Other board members present included Board Chair C. Robert Kidder, Trustee David A. Wolford, Trustee Frank P. Krasovec, Trustee Janetta King, Student Trustee Kyle W. Triplett, Student Trustee Danielle Parker, Faculty Representative John Gilliom, and President Roderick J. McDavis.

● **FY 2012 Budget – Final Update**

President McDavis introduced Dr. John Day, Associate Provost for Academic Budget Planning and Interim AVP for Budget Planning and Analysis, who will present the budget. The President thanked Stephen Golding, Vice President for Finance and Administration and CFO, and Pam Benoit, Executive Vice President and Provost, and their teams for the budget effort this year.

Dr. Day began by explaining that the budget discussions this year focused on a multi-year strategy, alignment with strategic priorities, and investment in institutional priorities. Since they are incorporated into the budget that will be presented next, he discussed the various tuition increases being requested, their monetary impacts on students, and the process employed in the review and recommendation of the fees. Details of the Athens campus 3.5% undergraduate and 0% graduate and non-resident surcharge increases, new and increased course, technology and miscellaneous fees, 1.5% increase in regional campus instructional fees – the first increase in four years, the Heritage College of Osteopathic Medicine’s 5% increase, E-Learning and Off-campus graduate program increases and standardization, and also the 2.5% room and 0% board rate increases were discussed.

All tuition and fee increases being requested consider the University’s relative standings within the state and region and the market for specific programs and corresponding tuition rates. Based on recent board actions for other Ohio public institutions, the proposed tuition increases for FY 2012 will maintain the University’s standing as 4th highest in the state – Miami is the highest priced institution in the state. The University is trending down in terms of cost when compared to a survey of national institutions due to past restraint in regards to tuition increases.

It is anticipated that the relative standing for the University’s room and board will be maintained or decline slightly as compared to other Ohio public institutions. The requested room rates consider the funding recommendations of the Residential Housing Advisory Committee’s renovation plan developed earlier this year. The plan for the renovation and replacement of residence halls will be accomplished through a phased-in approach to room rate increases. These increases are intended to lead to the sustainability of the residential housing program through the maintenance and repair of the halls as well as through the building of reserves. The University continues to experience occupancy in excess of 95% in the residence halls. University Courtyard, owned by an affiliate of the Foundation, experienced occupancy in the mid 60% range in FY 2011 - efforts with Residential Housing to develop strategies to increase that occupancy are ongoing.

Trustee Anderson questioned the rationale for the tuition and fee increase requests in light of the upcoming Sources and Uses presentation that will reflect better than budgeted net results of \$99.0 million. VP Golding walked through the contributors to this year's net from operations. All units experienced positive net results in part due to continued restraint in spending in anticipation of large reductions to FY2012 budgets. Investment performance as well as the monetization of the rights to royalties from SOMAVERT had significant impacts on the General Programs net. Funds committed to capital projects, in the form of contributions to plant funds, accounted for \$21.7 million of the favorable net. General Programs' net from operations is estimated at \$62.2 million comprised of \$15.1 million in investment income, \$23.0 million related to the SOMAVERT transaction, and \$24.1 million resulting from restrained spending, research incentive balances, planned reserves to assist with improving fund balance and SB6 scores, and unit designated activities which are intended to support and sustain themselves.

Following the tuition and fee discussion, Dr. Day continued with the review of the FY 2012 budget and the final budget assumptions employed. The tuition and fee increases presented earlier were built into the budget. Also included were a 1.66% merit-based raise pool and offsets for the increases in costs to employees for health benefits and parking fees. Reallocations were funded through unit budget reductions and new investments, aligned with the Four Fundamentals and the Four Supporting Priorities, were funded by the proposed tuition increases.

The Heritage College of Osteopathic Medicine (OUHCOM), University Outreach and Regional Campuses (UORC), and the auxiliary units participated in the budget review processes and their summary budgets were shared. ICA scholarships were moved out of the ICA budget and back to general fund with a corresponding shift in the associated general fee dollars to the general fund.

The university seeks approval of total budget authority for \$750.9 million encompassing the Athens campus, auxiliary operations, OUHCOM, and UORC.

- **Sources & Uses, March 2011**

VP Golding noted that the materials in the agenda are through March, 2011. The Net from Operations components were reviewed as part of the preceding budget presentation. Trustee Wolford asked that discussions related to non-cash activities, like depreciation, be included in future discussions. Mr. Golding shared that an in-depth analysis of budget variances was conducted in a conference call with Trustees Kidder and Anderson a few weeks earlier. As a result of that discussion, an education program is being prepared for the 6 Year Sources and Uses (S&U) model and will be conducted as part of the September retreat. In addition, work will continue throughout the summer and remainder of the year to perfect the S&U model and to better align the internal budgeting and accounting processes. VP Golding pointed out that the budget the board adopts annually is more of a spending plan and not a financial statement budget. We've been presenting the variance reports compared to financial statement preparation, not the adopted budget. The Finance team will also address the metrics that measure financial stability and establish benchmarks that safeguard the assets in the near- and long-term future.

The Provost and VP Golding have committed to address the question of maintenance of the physical facilities and the use of the physical resources as they support the academic priorities. A significant unknown is the level at which the state will continue to fund higher education and its physical assets through the state operating and capital budgets. Affordability is a tension in the system also. The

Board recognized the need to explicitly define ‘fiscal health’ for the University. The presentation today continues to show improvement in the Senate Bill 6 composite score – development of aspirational ratios and score levels will be part of the summer’s study. Trustee Kidder is ultimately looking for a plan to move to attainment of those levels, over a realistic time horizon, fully recognizing all the impending projects/challenges.

The development of the S&U model will continue to be perfected as it relates to budget, interim financial reporting, and internal practices which have generated confusion and enlightenment throughout the model development. Julie Allison, Controller, and Michael Angelini, Associate Vice President for Finance will work through the summer on the educational program for the retreat.

- **Debt Affordability Discussion**

Michael Angelini, Associate Vice President for Finance, reminded the board of the February and April discussions regarding the engagement of Public Finance Management, Inc. (PFM) and their resulting estimate of the institution’s debt affordability. Today is a discussion of the draft debt policy informed with guidance from PFM. It is anticipated that a final draft will be brought back to the board for action in September. Mr. Angelini encouraged feedback from Board members on the draft version over the course of the summer.

Debt strategies identified within the policy will help the university meet its objectives. The policy provides management with the ability to better plan for capital projects and long-term financing options. During the summer a recommendation will be developed as to what should be considered acceptable agency ratings if debt is used as a tool to meet some of the University’s long-term capital objectives – the recommendation may differ from the Aa3 and A+ ratings currently enjoyed.

- **Capital Improvement Plan (CIP) - Update**

VP Golding introduced Harry Wyatt, Associate Vice President for Facilities, and explained that the 6 Year CIP is not being submitted for approval at this time due to uncertainty over a state capital bill. Mr. Wyatt drafted the memo included with the agenda materials to share upcoming projects for which funding had been secured.

Projects and their current status discussed included improvements to the Lausche power plant, the performance contract initiative, the Housing Development Plan site planning and design for Phases 1 & 2, continuation of Clippinger Lab phased HVAC upgrades, the Scripps College of Communication first phase demolition project, numerous Residence Hall minor capital projects, the Nelson Dining Hall project, and the grant funded expansion of the Compost facility. A number of safety projects identified by Facilities and Risk Management and Safety, totaling \$1.0 million, will be undertaken as well this summer.

Discussions will continue this summer on how to creatively and prudently address and fund academic building renovations, such as Siegfred. Mr. Wyatt did inform the Committee that the Siegfred exterior stairs and hand-railing viewed by the trustees during their April campus tour will be dealt with as part of the \$1.0 million safety project list.

- **Construction Projects**

Mr. Wyatt discussed the two projects for which Board approval to proceed is being requested—Computer Service Center Chiller Replacement and Hudson Health Campus Care Renovations.

- **Building Name Changes**

Mr. Wyatt shared with the board the request for three building name changes and the rationale for each change.

- **Federal Aviation Administration Airport Improvement Grants Authorization**

Mr. Golding shared the requirement by the FAA of board resolution to accompany the recently signed FAA Assurances Guaranty.

- **ERIP / VESP Update**

VP Golding provided an update to the board of the statistics for the current ERIP / VESP programs. The results reflect that participation attainment was close to the 15% goal for eligible employees. Participation numbers are currently at 70 of 753 eligible faculty and 93 of 386 eligible staff. Strategic staffing plans are being used to determine backfill needs – early in the process a 60% backfill rate was assumed. The option for electing retirement for both groups extends into next year. Current cost of the plans is estimated at \$7.5 million and the base savings related to the retired employee's salary and benefits is estimated at \$13.2 million. Funding for these plans is in part being covered by the unbudgeted 'lapsed SSI payment' that is being realized from the state this year. ERIP / VESP funding will occur centrally relieving the units of that expenditure.

- **Capital Campaign Update**

Dr. Roderick McDavis, President, updated the board with good news about the campaign – total raised is \$340 million of the \$450 million goal. Included in the funds raised so far are the \$105 million gift from the Osteopathic Heritage Foundation (OHF) and \$132 million in endowed scholarships, professorships, and chairs. President McDavis reminded the Committee that the Campaign began in 2007. Currently the campaign sits at 75% of the goal with four years to raise the final \$110 million.

President McDavis announced that Bryan Benchhoff will join the university on July 15 as the new Vice President for University Advancement and President and CEO of the Foundation.

In closing, Chair Anderson and President McDavis thanked VP Golding and his team for all their work on the new multi-year modeling and their efforts toward transparency. Trustee Kidder applauded VP Golding for his first ten months on the job, for the new processes and tools being developed by the VPF&A team, and for the grace with which they are being shared with the Board.

Student Trustee Parker also thanked VP Golding and the university leadership for the fine stewardship of her, and her constituents, tuition dollars.

Meeting adjourned at 3:30 pm.



**University Academics Committee
Ohio University, Athens
Margaret M. Walter Hall, Room 235
1:30 p.m. – Thursday, June 23, 2011**

Members present:

Gene T. Harris, committee chair; David Brightbill; Henry Heilbrunn, national trustee; Allison Arnold, student trustee; Elizabeth Sayers, faculty representative; and Kevin Lake

Members not present: Janetta King; David A. Wolfort

Trustee Harris called the meeting to order at 1:50 p.m.

Executive Vice President and Provost Pam Benoit asked all the deans and directors present to stand and be recognized and asked them to each identify a point of pride in their colleges, regional campuses, or units.

Trustee Harris asked that future points of pride identified by the deans be compiled and disseminated to the Trustees.

Consent Agenda, New Academic Program Master of Science in Geography

Consent Agenda, Administrative and Faculty Emeriti Recommendations

EVPP Benoit removed this item from the consent agenda stating that an additional person was granted emeritus status after the Board materials were distributed. EVPP Benoit provided the committee with an updated list of emeriti recommendations.

At EVPP Benoit's request, Martin Tuck, the recently appointed dean of the Chillicothe campus and former associate provost for academic affairs, provided the committee with a brief overview of the qualifications for and merits of the emeritus rank.

Consent Agenda, Appointment to Regional Higher Education Coordinating Councils

Dan Evans, the executive dean for regional higher education, gave a brief overview of the role and makeup of the coordinating councils.

Consent Agenda, Renaming of the College of Osteopathic Medicine

College of Osteopathic Medicine be renamed the Ohio University Heritage College of Osteopathic Medicine. If approved by the Board of Trustees, the change will become effective July 1, 2011.

Dean Jack Brose gave a brief overview of the Osteopathic Heritage Foundations and the renaming of the College due to the Foundations' \$105,000,000 gift.

Promotion and Tenure Report

EVPP Benoit provided the committee with a brief overview of the tenure process and the importance of tenured faculty. Trustee Heilbrunn asked if demand for academic programs is a factor in the tenuring process. EVPP Benoit explained that degree and program demand is considered when determining faculty hires; it is not a factor in the tenure and promotion process.

University System of Ohio Metrics

EVPP Benoit informed the committee that the University System of Ohio strategic plan has been removed from the Ohio Board of Regents website and the continued relevance of the University System of Ohio Institutional Accountability metrics is unknown at this time.

1804 Fund Undergraduate Update

EVPP Benoit invited David Descutner, executive vice provost, to provide an overview of the undergraduate proposals. EVP Descutner also described the reason for and potential outcomes and importance of some of the projects on the agenda. Descutner thanked the EVPP for funding two additional meritorious proposals after the 1804 funds were exhausted.

Quarters To Semesters Update Jeff Giesey, Co-Director, Q2S Transition Office

EVPP Benoit, introduced quarters to semesters (Q2S) coordinator, Dr. Jeff Giesey. Dr. Giesey informed the committee that the University is in the third year of the four year transition plan. The plan is mostly on schedule, being ahead in designing class schedules, assigning appropriately sized classrooms, etc.

Students attending the University during the Q2S transition have been promised that they will not be disadvantaged in cost of their education or time to degree completion. Each student will have an individualized advising plan. While advising is accomplished in various ways across the University, standards for advising have been set that will allow the University to fulfill its promise to students. Each student will be informed of when his/her Q2S advising will take place, the name of his/her Q2S advisor, and other important academic information regarding his/her program of study.

Supplemental funds for advising have been set aside to assist colleges in meeting the additional advising needs for Q2S. Some funds are unallocated so when concerns arise they can be addressed. It is hoped that the efforts made on Q2S advising will be a catalyst for a continued focus on quality advising at the University beyond 2012.

Trustee Heilbrunn asked what was of most concern to Dr. Giesey after the priority of student advising. Dr. Giesey identified classroom scheduling. Trustee Harris asked how the University was addressing worries students might have about not being able to graduate when expected because of the Q2S transition. Dr. Giesey replied that Transition Degree Completion Plans will be developed for each student to ensure that he/she will complete coursework on time as long as the student follows the plan.

Trustee Brightbill questioned whether or not the Q2S transition was used by faculty as an opportunity to determine what could be done differently. Faculty Representative Sayers replied that some units did use this opportunity to rework degrees, curriculum, etc. However, some of the units just did a direct transition.

Dr. Giesey recognized Brice Bible and OIT for contributions to the Q2S transition process.

EVPP Benoit informed the committee that during the budget process each college was asked to develop ideas for programs that might help to generate additional revenue. Dean Randy Leite and the College of Health Sciences and Professions was featured as an example of how one college was approaching the development of revenue generation opportunities. Leite described his college's recent restructuring, the increase in numbers of online students and the need to provide services to them, catching up resources due to growth – primarily online, and the need to identify ways to generate revenue to support resources for faculty and students. Each of the academic divisions in his college have implemented and/or identified promising new academic programming opportunities.

Trustee Harris complimented Dean Leite on the growth of the RN to BSN program and asked how the college is ensuring program quality with the increase in the number of students. Dean Leite informed the committee that only nurses with masters or doctoral degrees are hired as instructors, the importance of quality online instruction is stressed, and student outcomes for the online program are at or above what they were in the previous program. During the program's recent accreditation review, the accreditation team was very impressed with the Nursing program.

Judiciaries Update

Vice President of Student Affairs Kent Smith – introduced the team involved with University Judiciaries including its director Chris Harris.

Protocols to address high-risk drinking implemented 2006 have resulted in a 33% reduction in offenses. While overall offenses are up this year vs. last year, a good number of the offenses were less serious. The number of students coming to Ohio University who report that they have participated in high risk drinking in high school are still higher than the national norm as indicated by a test (Alcohol EDU) taken after students are admitted to the University.

Faculty Representative Sayers asked if there are statistics to indicate which judiciary cases at Ohio University involve students who participated in high risk behavior in high school. VP Smith replied that there was no way to determine if that is the case.

VP Smith noted that students in the state of Ohio are in the top 10% of students involved in high risk drinking nationwide. Since most of Ohio University's students are from the state, this might impact our statistics.

VP Smith provided information regarding an awareness campaign providing students with data regarding the impact of high risk drinking on students' futures.

Trustee Harris asked if the Alcohol EDU program includes an awareness component regarding the impact high-risk behavior might have on future jobs, being disqualified from certain jobs, etc. VP Smith informed the trustee that it only touches on the subject.

VP Smith informed the committee that the college deans are receptive to having students who have been involved in high risk behavior speak to other students about the difficulties they encountered as a result of their actions and that the University has been partnering with Athens police department and communications and marketing in an awareness campaign. This year the deans wrote to every student in their unit outlining the possible repercussions of misbehavior. The Athens chief of police has remarked that the campaign is proving to be effective.

Enhancements to protocols for alcohol and marijuana offenses will be implemented fall quarter. These protocols were supported by student representatives to judiciary committees and some of the protocols were suggested by these students. These protocols include educational components (follow up by the college), mandatory community restitution (2 – 20 hours of community or campus service), fines, suspension, and alternate suspension (remaining enrolled but restricted to living on campus)

Student Senate two years ago proposed a recovery community for students. A proposal for a recovery community specialist is before President McDavis was approved officially by president (via email) during the committee meeting, so the community will be moving forward. The University will be participating in the Learning Collaborative on High Risk Drinking, a collaborative of universities meeting to identify best practices, addressing the issues involved in students' high risk behavior, etc.

Trustee Brightbill conveyed his support of the alternatives to suspension, such as students being restricted to living on campus, because they offer an opportunity for students to be successful instead of being fully dismissed. Trustee Harris asked VP Smith what he headline he would use to convey the situation to the Board of Trustees. VP Smith replied that the headline would read, "Trending in the right direction; cautiously optimistic."

- Unfinished Business
None.

Trustee Heilbrunn asked EVPP Benoit if there were changes in attrition trends for faculty and executive staff including deans. EVPP Benoit replied that the University is experiencing typical cyclical attrition patterns with deans and there is very little faculty attrition.

Trustee Heilbrunn asked about the differences between enrollment goals and actual enrollment and how to incorporate changes into budgets for future years. EVPP Benoit replied that most institutions see a downturn in enrollments during Q2S and that competition is brisk for international, transfer, and out-of-state students. The University looks at the type of enrollments we get each year and develop plans while taking those into consideration.

Vice Provost for Enrollment Management, Craig Cornell, informed the committee that budgets are adjusted based on actual enrollments for each year rather than goals or projections.

Trustee Heilbrunn asked how indicators are determined and what efforts are made to reach out to students.

Vice Provost Cornell replied that applications, housing deposits, and other indicators are used. In addition, University personnel including deans and faculty reach out to students in various ways during the enrollment period to encourage students to make a decision to come to OU.

Having no further business, the meeting was adjourned by Trustee Harris at 3:50 p.m.



GOVERNANCE COMMITTEE MEETING

Ohio University

Margaret M. Walter Hall, Room 125

4:00 p.m. – Thursday, June 23, 2011

In attendance were Chair David Brightbill, Trustees Kevin B. Lake, Sandra Anderson and Frank Krasovek and Student Trustee Danielle Parker. Also attending was General Counsel John J. Biancamano.

1. Meeting Dates for Next Year

The Committee briefly discussed the meeting dates for the coming year as listed in the Consent Agenda.

2. Board Orientation

The Committee recommended that the orientation for new members be conducted on August 31, the day before the September Board meeting and retreat. The Committee members indicated their willingness to assist Chair Kidder and Secretary Davis in connection with the planning of the orientation and the retreat.

The Committee adjourned at 4:15 p.m.



AUDIT COMMITTEE MEETING
OHIO UNIVERSITY – ATHENS CAMPUS
Margaret M. Walter Hall, Room 127
June 23, 2011 – 4:00PM

Trustee David Wolfort, Chair of the Audit Committee, called the meeting to order at 4:00 p.m. Other committee members present were Trustee Janetta King, Trustee Henry Heilbrunn, and Trustee Kyle Triplett. President Roderick McDavis was also present.

- **FY12 Audit Plan**

Kathy Gilmore, Chief Audit Executive, presented on the FY12 audit plan. Six assurance audits are included as well as eleven follow-up audits. Ms. Gilmore discussed the risk assessment process used to prepare the annual audit plan. The committee members discussed the audit plan.

- **Quality Assessment Review**

Kathy Gilmore, Chief Audit Executive, presented on the recently completed quality assessment review of the University's internal audit function. Ms. Gilmore's presentation included an overview of the quality assessment and opinion, observations and recommendations and Internal Audit's responses. Discussion ensued.

- **Internal Audit Update**

Kathy Gilmore, Chief Audit Executive, and Jeff Davis, Audit Manager, presented an update on the internal audit activities since the last committee meeting. Mr. Davis presented on professional development, recent special projects and the FY11 audit plan. Discussion ensued.

At 4:44 p.m. Trustee Wolfort motioned to adjourn to two executive sessions. Trustee King seconded. Vote was Unanimous. The first session was to discuss details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office. R.C. 121.22(G)(6). The second executive session was for the sole purpose to consider personnel matters related to the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public

employee or official, or the investigation of charges or complaints against a public employee, pursuant to the provisions of R.C. 121.22 (G)(1).

There was no unfinished business.

Meeting adjourned at 5:30p.m.

Ohio University Board of Trustees

Executive Committee Meeting

June 24, 2011

Ohio University Inn

Present– Chair, Robert Kidder, Trustees Sandra Anderson, David Brightbill, , Yvette, McGee Brown, Gene T. Harris, Janetta King Kevin B. Lake, and David Wolfort, Student Trustees Kyle Triplett and Danielle Parker, and National Trustees, Henry Heilbrunn, Frank Krasovic, National Alumni Board of Directors, Arlene Greenfield

Also attending were President Roderick J. McDavis, Board Secretary Thomas E. Davis.

Chair Kidder called the meeting to order at 7:30 am.

He began by offering a brief update on a meeting that he and Trustee Harris held with the Ohio University Faculty Executive Committee members. Trustee Kidder described the discussions as cordial and constructive. A major area of concern focused upon the loss of Group 1 faculty members due to the current buy-out and budget constraints. He asked EVP&P Benoit to speak to these concerns. She explained that we were losing some very productive faculty members to retirement, however she believes that there is a great deal to be said for the new, talented faculty that will be joining the institution. Both Trustee Kidder and Harris indicated that positive nature and tone of the discussions with the faculty senate leadership, and encouraged continued openness on the part of the trustees.

Chair Kidder asked Secretary Davis to initiate a roll call vote to move into Executive Session for consideration of personnel matters (R.C.121.22(G)(1), to consider real estate matters (R.C.121.22(G)(2), and to review collective bargaining matters pursuant to provisions of R.C.121.22(G)(4). All voted yes.

Chair Kidder offered a brief update on President McDavis' performance evaluation process and procedure. In addition the Director of Human Resources, Linda Lonsinger offered a briefing related to collective bargaining unit. Finally discussions took place around real estate matters and considerations.

At 7:35 am by roll call vote of all trustees present voted (8-0) to move into executive session: Trustees, Robert Kidder, Sandra J. Anderson, David Brightbill, Kevin B. Lake, Janetta King, Gene T. Harris, and David Wolfort voted aye

Secretary Davis reviewed the basic policy and procedures around the Presidents Comprehensive Evaluation to be conducted by the Executive Committee which will take place in the fall, 2011. A tentative timetable was discussed.

President McDavis offered a brief update on the capital campaign, and shared information on pending gifts currently being pursued.

The meeting was adjourned at 9:45 am.