



OHIO
UNIVERSITY

Board of Trustees

Ohio University

Minutes

June 27, 2008

**MINUTES OF THE MEETING OF
THE BOARD OF TRUSTEES OF OHIO UNIVERSITY**

June 27, 2008

**Margaret M. Walter Hall, Governance Room
Ohio University, Athens Campus**

THE OHIO UNIVERSITY BOARD OF TRUSTEES
MINUTES OF June 27, 2008 MEETING

TABLE OF CONTENTS

Communications, Petitions and Memorials.....	206
Reports	
• Chairman's Report	206
• President's Report	208
• Executive Vice President and Provost's Report.....	210
University Resources Committee	
• University Resources Committee Minutes.....	211
• Fiscal Year 2008-2009 Operating Budget, Resolution 2008 – 3067	213
• Fiscal Year 2008-2009 Additional Student Course and Miscellaneous Fees, Resolution 2008 – 3068	214
• Approval of Revised Project Budget and Authorization to Receive Bids and Award Construction Contracts for the Shively Hall Renovation, Resolution 2008 – 3069	215
• Approval of Revised Project Budget and Authorization to Receive Bids and Award Construction Contracts for the University Airport Snow Removal Equipment Storage Building, Resolution 2008 – 3070.....	216
University Academics Committee:	
• University Academics Committee Minutes	227
• Major and Degree Program Reviews, Resolution 2008 – 3071.....	229
• College of Health and Human Services, Name Change for the School of Health Sciences, Resolution 2008 – 3072.....	230
• College of Fine Arts, Masters of Music Degree in Brass Pedagogy, Resolution 2008 – 3073	231
• ... Appointment to Regional Coordinating Councils, Resolution 2008 – 3074	232
Governance Committee	
• Governance Committee Minutes	246
• Election of Chairman, Resolution 2008 – 3075	246
• Election of Vice Chairman, Resolution 2008 – 3076	247
• Election of Treasurer, Resolution 2008 – 3077	247
• Election of President, Resolution 2008 – 3078	247

Audit Committee

- Audit Committee Minutes 250
- Internal Audit Annual Audit Plan, Resolution 2008 – 3079 250

Executive Committee

- Executive Committee Minutes 254
- Compensation for the President, Executive Officers, and Other Officers, Resolution 2008 – 3080 254

Appendices

- A Presidential Compensation Summary
- B Report of the President and Year One of the Five Year Vision Ohio Implementation Plan
- C Report of the Executive Vice President and Provost
- D University Resources Committee Background Materials
- E University Academics Committee Background Materials
- F Governance Committee Background Materials
- G Audit Committee Background Materials
- H Executive Committee Background Materials

Chairman C. Daniel DeLawder called the meeting to order at 10:03 a.m.

ROLL CALL

Five Trustees were present – Chairman C. Daniel DeLawder, Sandra J. Anderson, C. Robert Kidder, M. Marnette Perry, and C. David Snyder.

Student Trustees Chauncey Jackson and Tracy Kelly were present as was National Trustee Charles R. Stuckey.

Also attending were President Roderick J. McDavis, Board Secretary Thomas E. Davis, and Dell D. Robinson, Chair, Alumni Association.

APPROVAL OF THE MINUTES OF THE BOARD MEETING of April 18, 2008 GOVERNANCE COMMITTEE MEETING of June 4, 2008 (Previously distributed)

Chair DeLawder asked for a motion to approve minutes of the meetings noted above. Trustee Kidder moved approval of said minutes. The motion was seconded by Trustee Anderson. All voted approval.

COMMUNICATIONS, PETITIONS, AND MEMORIALS

There were no communications, petitions, or memorials. President McDavis introduced and welcomed our new Athletics Director, Mr. Jim Schaus, and our newest member of leadership team, Dr. Rathrinda Bose, Vice President for Research and Creative Activity and Dean of the Graduate College.

Report of the Chair

Chair DeLawder introduced and welcomed our newest trustee, Student Trustee Chauncey Jackson. He then formally thanked Dean of the College of Osteopathic Medicine, Jack Brose, staff, and students for the wonderful and informative visit by trustees to the COM on Thursday morning. His sentiments were echoed by Trustee Anderson. Both commended the importance of the work being done and outreach by the COM and its importance to the State and to the region.

Mr. DeLawder thanked Trustee Snyder for attending the meeting due to the absence of Trustees Dewire, Harris, and Schey. Although Trustee Snyder's term ended in

May, trustees may serve for a period of time as the Governor appoints new trustees. The appointment of two trustees by Governor Strickland will occur in the very near future.

Chair DeLawder shared the Board's honor in participating at recent Commencement exercises and reflected on the culmination of efforts by our students, faculty, and so many others on those occasions. He recalled that one year ago he began his appointment as Chair and remarked on the wonderful work and accomplishments that have transpired during that time. Due to the absence of three trustees and the pending appointment of two others, he deferred a full report on the past year until the Fall 2008 meeting. He looks forward to the Board's summer planning session in August and acknowledged the important work that resulted from last summer's session, i.e., reorganization of the board.

Mr. DeLawder thanked Alumni Association representative Dell Robinson for his participation with the Board over the last year, serving as the voice on the board for the alumni.

Chair DeLawder outlined the process and decisions regarding a five-year contract extension and compensation for President McDavis. The decision to increase Dr. McDavis' compensation was based on the recommendation of the Board's Executive Committee consisting of Trustees DeLawder (Chair), Perry (Vice-Chair), and Schey. Dr. McDavis' present salary ranked him last among eight peer public universities in Ohio. The salary increment elevates his salary to rank fourth among those institutions, including the University of Akron, Bowling Green State University, Miami University, the University of Toledo, Kent State University, the University of Cincinnati, and Wright State University. Please see Appendix A for a summary of data considered in establishing presidential compensation. The new salary aligns the rank of presidential compensation with that of OHIO's faculty. (See Appendix H for background material.)

Terms of the new presidential contract have been agreed to by the Board and President McDavis, and the contract will be signed by the parties pending appointment of the new General Counsel for the University who will review the contract. Certain stipulations of the presidential contract have been changed, such as removal of an incentive compensation provision. Other provisions remain unchanged or very slightly enhanced.

Chair DeLawder commended President McDavis for meeting and exceeding the objectives for achievement under which he was hired. The process has begun to engage a consultant for the presidential comprehensive evaluation that will begin

during Fall Quarter 2008. The process will involve greater participation by constituents than has been done in the past.

Chair DeLawder concluded his report by remarking on the strong leadership of President McDavis and the superb administrative team and faculty of institution. On behalf of the trustees, he stated how proud they are to serve as members of the Board.

Report of the President

President McDavis thanked Chair DeLawder and members of the Board for their continued support and confidence.

Dr. McDavis discussed connections between the Five Year Vision Ohio Implementation Plan and the University System of Ohio strategic plan. OHIO's five year plan incorporates 14 of the 20 accountability measures within the University System of Ohio's plan. Progress is being made to align with the remaining six measures. Of the six, some goals, such as the goal to increase state support for higher education, are out of the university's control.

President McDavis provided an update on the Voluntary System of Accountability, which OHIO has joined, and informed the trustees that an analysis will be available within 70 days that will provide a comparison of cost, financial aid, degree programs, retention rates, and other measures of Ohio's public universities. The analysis will be posted on the University System of Ohio's website.

Dr. McDavis cited 2007-08 as an historic year for the University and commended the students, faculty, staff, and administrators for their many record-breaking achievements. He shared with the trustees that:

- Students earned 74 nationally and internationally competitive awards, a record for our University
- The graduation rate performance indicator ranked fourth in the nation among public universities, according to *U.S. News and World Report*
- There were more than 550 student projects presented at this year's Student Research and Creative Activity Expo, our largest showcase to date
- Students moved into Adams Hall, the first new residence hall in more than 30 years

- The FYVOIP was finalized, and implementation of the plan will now begin.
- Ground breaking on the new state-of-the-art Academic and Research Center began--the first building to be constructed primarily with private funds since Cutler Hall was built in 1819
- Fritz J. and Dolores H. Russ generously bequeathed \$91.8 million to The Ohio University Foundation for the Russ College of Engineering and Technology
- The largest cash gift from a living alumnus was received: Steve and Barbara Schoonover generously donated \$7.5 million to the new home for the Scripps College of Communication – The Schoonover Center for Communication

He stated that the generosity from these remarkable donations in support of Ohio University enables two academic units to become the best in the country.

A copy of the draft Vision OHIO Five Year Implementation Plan and the President's Report may be found in Appendix B.

Chair DeLawder thanked President McDavis for his report and the numerous accomplishments throughout the past year. He acknowledged the enormity of the gift of Fritz J. and Dolores H. Russ and that of Steve and Barbara Schoonover. Mr. DeLawder stated, "...we stand on the shoulders of those who come before us." He acknowledged the work of so many individuals who were a part of building such special relationships between these individuals and Ohio University, including former and current Presidents, Deans, faculty, and others. He acknowledged that the list is long, and these types of relationships are not created by one person.

Chair DeLawder announced the re-election of President McDavis by his peers to lead the Inter-University Council and the importance of that role during the next year as work continues with the University System of Ohio and the importance of the collaborations that will be realized throughout higher education in the State as a result of the effort.

President McDavis acknowledged several individuals in the room including Dean Shepherd for his work in the Scripps College of Communication and assistance in making the gift from the Schoonover's a reality; Dean Brose and his leadership of the College of Osteopathic Medicine and the tremendous strides that have been

realized to improve the human condition for those throughout the state and particularly in Southeastern Ohio; and to Dr. Fidler, who has just stepped down as dean of the Honors Tutorial College to work on strategic initiatives within the Office of the Executive Vice President and Provost, but who has been instrumental in the tremendous success of our students in receiving national and international awards.

Report of the Executive Vice President and Provost

Executive Vice President and Provost Krendl presented her report via pre-recorded technology. She provided an in-depth explanation of the student competitive awards process and the benefits to students and to the greater university community. A graph depicting the applicant pool demonstrated that students pursuing these awards has doubled over the last five years yet the number of awards received has tripled, with over \$1.187 million in monetary awards (tuition stipends, cash awards, travel funds, and living expenses) being received thus far in 2007-08.

A copy of Dr. Krendl's complete report may be found in Appendix C.

Chair DeLawder thanked Dr. Krendl for her report and commended the tremendous accomplishment of this community-wide process and effort. President McDavis noted that although her report was taped just one week ago, the amount of awards received had gone from 69 to 74, with resulting monetary awards of over \$1.2 million. Questions were directed to Dr. Fidler under whose leadership, along with Ann Brown and staff in the Office of Nationally Competitive Awards, these accomplishments have been realized. Alumni representative Dell Robinson stated that he would be interested in discussing opportunities for alumni to compete for these awards. Chair DeLawder thanked Dr. Fidler for her efforts in support of these awards.

University Resources Committee

Trustee Kidder served as Committee Chair in Trustee Schey's absence. He reported that the Committee received a report from Chief Information Officer Brice Bible. His report highlighted accomplishments in the Office of Information Technology over the past year and outlined areas where additional investments are still needed. The Garner Consulting benchmarking study showed that additional investments are needed to support infrastructure and staffing. Mr. Bible outlined savings that could be realized through partnerships with other institutions throughout the State and through the University System of Ohio. Mr. Bible emphasized the importance of replacing SIS, the student information system. Committee members encouraged pursuit of leveraging through the University System of Ohio, development activities, etc. Committee meeting minutes that follow detail Mr. Bible's presentation, and a copy of his presentation may be found in Appendix D.

Chair DeLawder praised the superb presentations of the finance staff and their response to questioning in the absence of Vice President Decatur during Thursday's meeting.

The Committee reviewed the 2008-09 current funds budget and four proposed student fee adjustments. Mr. Kidder moved approval of the budget. The motion was seconded by Trustee Perry. Trustee Perry asked if other institutions were in a similar situation with our \$46 million need for information technology. Trustee Kidder discussed partnerships with other institutions using the SIS platform as an example. Savings could be realized through those collaborations. He asked CIO Bible to respond. Mr. Bible responded that institutions are at different stages but we are in a similar situation. President McDavis stated that the administration would come back to the Board in October 2008 with an update. In the meantime, the plan is to reach out to CIOs and presidents in the IUC and USO to discuss ways to partnership in with needed IT investments. With no further questions, the Board voted approval of the current funds budget.

Mr. Kidder moved approval of the student fees proposed. Trustee Anderson seconded. Upon clarification of student fees from a question posed by Trustee Perry, all voted approval of the 2009 student fee adjustments.

Trustee Kidder discussed the revised project budget for the Shively Hall renovation and the increase budget not to exceed \$13,241,000. The increase from the original budget was due in large part to increased food court space, underestimate of square footage, accessibility issues, materials cost, etc. Mr. Kidder moved approval of the

Shively renovation project budget and Trustee Anderson seconded the motion. All voted in favor.

Trustee Kidder then moved approval of the snow removal equipment storage building resolution. Trustee Anderson seconded the motion. All voted in favor.

Trustee Kidder summarized the following informational reports received by the Committee:

- Auxiliary Services 10 Year Operating Plan
- Proposed Campus Health Center: Cost projections much higher than originally projected. Administration will go "back to the drawing board" to analyze other approaches.
- 5 Year Ratio Analysis: Slightly improved; still in the bottom quartile nationally and in Ohio. Still have a ways to go to invest in strategic initiatives.
- Interim Financials and Treasurer's Report, April 2008
- Advancement Update: Target for the year of \$18 million was exceeded. Congratulations to Mr. Lipman and the Advancement team. The goal for next year has been set at \$20 million which begs the question, is that enough? President McDavis commended Mr. Lipman's leadership and work with the deans to build and develop relationships. He stressed the importance of this work particularly in times of diminishing state funding. Trustee Kidder echoed that statement and linked the balance sheet being relatively weak compared to peer institutions with the need to effectively fund raise. Enhancing fundraising is the way to positively affect the balance sheet.

Background materials for the University Resources Committee may be found in Appendix D.

**FISCAL YEAR 2008-2009
OPERATING BUDGET**

RESOLUTION 2008 - 3067

WHEREAS, appropriate planning and consultation has been accomplished within the University, resulting in recommendations for budget priorities, and

WHEREAS, the University has developed a balanced budget within the provisions of Amended Substitute House Bill 119 as authorized by the Ohio General Assembly

NOW THEREFORE, BE IT RESOLVED that the Fiscal Year 2008-2009 budgets of expected resources and expenditures for the Athens Campus General Funds, Athens General Fee, University Outreach and Regional Campuses, and the College of Osteopathic Medicine as presented are hereby approved subject to the following provisions:

1. The Vice President of Finance and Administration, in conjunction with the Executive Vice President and Provost and with approval of the President, are authorized to make adjustments in instructional and general operating expense allocations, providing the total does not exceed available unrestricted resources.
2. Expenditures for restricted and designated funds shall be limited to the resources generated.

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the President, with the approval of the Chairman of the Board, to make adjustments to the budget as presented in the event changes are made by the Governor to Amended Substitute House Bill 119.

**FISCAL YEAR 2008-2009
ADDITIONAL STUDENT COURSE AND MISCELLANEOUS FEES**

RESOLUTION 2008 - 3068

WHEREAS, the Ohio University 2008-2009 Current Funds Budget will contain program enhancements as well as fixed and mandated cost increases, and

WHEREAS, the planning and consultation within the University regarding student course and miscellaneous fees have been accomplished, resulting in recommendations of fee and fine increases, and

WHEREAS, the attached fee schedules (Attachment A) are consistent with Amended Substitute House Bill 119.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the attached fee schedules for the 2008-2009 academic year as presented in Attachment A.

**APPROVAL OF REVISED PROJECT BUDGET AND
AUTHORIZATION TO RECEIVE BIDS AND AWARD
CONSTRUCTION CONTRACTS FOR THE SHIVELY HALL
RENOVATION**

RESOLUTION 2008 - 3069

WHEREAS, the Board previously approved the Shively Hall Renovation project on the Athens Campus at \$8,158,000 in June, 2007, and

WHEREAS, following completion of the design documents the impacts of the increase for the dining hall renovations, entire roof replacement, identified accessibility issues, and the rising cost of construction have resulted in an increase in the estimated total project cost of \$5,083,000, resulting in a revised total project budget of \$13,241,000, and

WHEREAS, funding for the above named project has been identified within the Auxiliary Services updated 10 year capital plan,

NOW THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby approve the continuation of the Shively Hall Renovation project with a revised total project budget not to exceed \$13,241,000.

BE IT FURTHER RESOLVED that the Ohio University Board of Trustees authorizes the receipt of bids and the President or his designee to accept and award construction contracts, providing the amount of the total bids does not exceed the available funds.

**APPROVAL OF REVISED PROJECT BUDGET AND
AUTHORIZATION TO RECEIVE BIDS AND AWARD
CONSTRUCTION CONTRACTS FOR THE UNIVERSITY
AIRPORT SNOW REMOVAL EQUIPMENT STORAGE
BUILDING**

RESOLUTION 2008 - 3070

WHEREAS, the Board previously approved the University Airport Snow Removal Equipment Storage Building project on the Athens Campus at a project budget of \$300,000 in June, 2007, and

WHEREAS, additional grant funding was identified and additional project scope including reroofing of the adjoining garage building and addition of beneficial site improvements was investigated, and

WHEREAS, bids have been received and a new project budget of \$475,000 has been identified, and

WHEREAS, funding for the above named project has been identified with 95% Federal Aviation Administration grant funding of \$451,250 and a 5% Auxiliary Services match of \$23,750.

NOW THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby approve the continuation of the University Airport Snow Removal project with a revised total project budget not to exceed \$475,000.

BE IT FURTHER RESOLVED that the Ohio University Board of Trustees authorizes the receipt of bids and the President or his designee to accept and award construction contracts, providing the amount of the total bids does not exceed the available funds.

**OHIO UNIVERSITY BOARD OF TRUSTEES
RESOURCES COMMITTEE
JUNE 26, 2008**

Present: Acting Chair C. Robert Kidder, President Roderick McDavis, C. Daniel DeLawder, Tracy Kelly, Charles Stuckey, and Chauncey Jackson.

Absent: Vice President Bill Decatur and Chair Larry Schey

Introductions were made for new staff and trustees including: Rathindra Bose, Vice President of Research and Creative Activity and Dean of the Graduate College St; Jim Schaus, Athletics Director; and Chauncey Jackson, student trustee.

3. Office of Information Technology Update – information item

Brice Bible, CIO of Ohio University thanked the Resources Committee for the opportunity to review the Office of Information Technology's Improvement Plan for the next several years. Mr. Bible emphasized this presentation is not a financial plan – these are preliminary strategic plans, and are pending completion until a firmer university budget is in place. There is some urgency due to the quarter/semester change discussion because the SIS conversion is recommended prior to implementing semesters.

Key Priority Areas (Built on Gartner report – conducted gap analysis with peers):

- Infrastructure Modernization and Stability
- Service Enhancements and Improvements

FY08 Accomplishments – Summary (highlights)

- Completed IT Risk Assessment (Phase 1)
- Created the IT Security Office and Established the IT Policy Framework
- Completing Comprehensive SIS Readiness Assessment
- Established ITAC and the Constituent Advisory Groups
- Created IT Partnerships with several areas on campus
- Created the IT Infrastructure Improvement Plan
 - Next-Gen Network Design Completed
 - Enterprise Storage Environment Installed
 - Change Management Process In Place (90 Day Window)
 - Seven (7) Critical New Staff Hired
- Coordinating OU IT Activities with USO Strategic Plan and Regional Higher Educational Institutions
- Ensured IT Strategy and Direction Matched Vision Ohio Strategic Plan
- OHIO OIT Outreach Activities

- P2P, SEO CIO group, IUC CIO Council, Internet2 Day, Spring Break Web Services Conference, OHECC

FY08 Planning Process used for the past year:

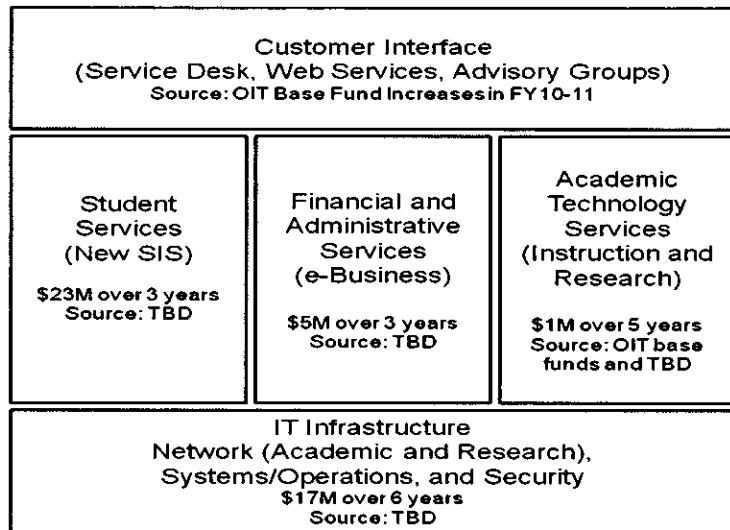
- Gathered Input From Campus Constituents
 - Formal and Informal
- Conducted Gap Analysis built on Gartner report
 - Compare to Peers (national and in-state)
- Conducted Engineering Design
- Reviewed Designs with Campus Technology Community
- Received Approval from IT Advisory Council
- Presented to Board of Trustees IT Oversight Committee

Opportunities identified for USO Partnerships:

Purchase opportunities:

- PCs
- Software – big stuff, ERPs, eBusiness suite, PeopleSoft, Blackboard (7 specific vendors)
- Network hardware – already, most schools are standardized on a single vendor – good opportunity
- 50-75M per year spent across the state
- Shared ERPs – opportunity to consolidate individual schools' big systems
Trustee Kidder – wants to know if shared ERP is going to be possible, how much savings is possible? Brice Bible – Akron and Lorain moving toward a shared hosting solution – they keep their own procedures, but share technical staff and server space. Will there ever be a completely homogeneous solution? Probably not in the near future.
- Federated Identity Management—Trustee DeLawder asked about access to systems. Trustee Kidder asks what is controversial about USO initiatives for SS#? IUC CIO group is much more receptive this year than they were last year. Trustee Kidder asked if the state institutions are ready to standardize for instance to Peoplesoft? Brice Bible: Moving toward partnerships and offer to be host

IT improvement summary and budget gaps



- Network and infrastructure – Trustee DeLawder asks if this \$17M will allow us to start offering services to other schools – what do we need to meet our needs, and how much extra would we need to expand/branch out? Brice Bible responded it will allow us to offer some hosting and services, but the plan is really the minimum investment to get Ohio nearer to our peers.
- Kidder – wants wherever possible to look for opportunities to 'leverage other institutions' abilities in these areas (SIS, eBusiness, etc.) We want to focus our investments on creating the best learning communities, not the best SIS or eBusiness suite. Dr McDavis agreed and noted for an SIS, our immediate goal is to upgrade to the current generation of software. A statewide standardization will most likely be possible with the next generation of SIS's.

Peer Bandwidth Usage

Ohio University continues to lose ground when compared to peers in-state and out-of-state.

Infrastructure Funding Gap

<u>COMPONENT</u>	<u>REPL</u>
Network (10g) Core	6 Years
Building Rewiring	10-15 Years
In-Building Net Equipment	6 Years
Wireless Network Refresh	6 Years
Network Access Control	6 Years
Systems(Core, FMS, and SIS)	4 Years
Enterprise Storage	4 Years
Security Appliances	4 Years
INFRASTRUCTURE VALUE	\$28,500,000
OIT BASE FUNDING	\$11,500,000 (over 6 years)*
FUNDING GAP	\$17,000,000

* Assuming \$1M recurring increase in FY09 (minus \$83k one-time contribution)

Second Year Focus for the Office of Information Technology

- ✓ Continue to Focus on Infrastructure Stability and Security (Infrastructure and Systems)
- ✓ Begin Full Implementation of New SIS (Application & Information Services)
- ✓ Continue IT Security Policy, System Assessment, and Awareness Services (IT Security and CIO)
- ✓ Support IT Needs for Shared Services (Systems and Application & Information Services)
- ✓ Continue Development of Service Oriented IT Organization (All)
- ✓ Extend Emphasis of Faculty and Student Services (Customer Support Services and Academic Technologies)
- ✓ Mature Constituent Input and Governance Relationships (CIO)
- ✓ Continue to Identify Efficiencies Through Central-Distributed IT Alliances (CIO and Special Projects)
- ✓ Extend IT Partnerships to Regional Campuses (CIO and Special Projects)
- ✓ Play Leadership Role in USO IT Initiatives (CIO)
- ✓ Acquire Critical Staffing Additions and Ensure Staff Development and Retention (CIO)

4. FY 2009 Current Funds Budget Approval

Approval of Additional Student Fees – Action Item

Rebecca Vazquez-Skillings presented the FY2009 budget which sought approval for the FY 2009 fees and budget. Fees included a dissertation filing fee, aviation surcharge fee, student course fees and an on-line baccalaureate degree completion instructional fee.

- The Budget Planning Council (BPC) recommended the creation of a graduate student fee of \$65 to cover the cost of cataloguing dissertations.
- An aviation fuel surcharge fee was presented to keep pace with the increasing costs of fuel for student pilots and would be calculated dependent on the aircraft type, time in flight, and daily cost of fuel.
- Student Course fees included adjustments requested by the College of Arts & Sciences and Health & Human Services to support the increased costs of consumable supplies and voluntary activities.
- University Outreach requests approval to establish a new fee for an on-line baccalaureate degree completion program offered in cooperation with Washington State & Columbus State Community Colleges. This is an opportunity to generate new revenue and would be used for recruitment purposes for students to take advantage of face-to-face or on-line classes. The two new programs are Bachelors of Criminal Justice and Bachelors of Technical and Applied Studies.

FY 2009 Current Funds Budget Approval – Action Item

- Presentation included the operating budget and development goals for the Athens campus, UORC, COM and Auxiliary operations with a contingency plan offered.
- Goals include strengthening the University's financial position by building the General Fund Reserves to strengthen the balance sheet and creating a new reserve based on revenue from the General Fee. The main goal will continue to be funding Vision OHIO priorities and presenting a balanced budget.

Primary Revenue Drivers: Vision Ohio Priorities, Employee Compensation, and Facilities Management. The total university enrollments are projected to increase slightly (.64%) with regional campuses expected to maintain or increase their headcount; no future forecast was supplied here. The Athens campus continues to experience success in the areas of transfer and international students, with fall and winter retention rates reported at 98%. Provost Krendl is comfortable with the

enrollment numbers reported although some committed students will not attend due to student loan difficulties or the poor economic times.

Revenue Estimates: Tuition remains subject to caps in FY 2009; however, tuition and fees are projected to increase by \$1.6M over FY 2008. An enrollment reserve of \$700,000, with \$500,000 located in the General Fund, will help 'weather' a storm below the projection. State funding expectations include a 10% increase in SSI, slight increase in tuition replacement and a flat FY2008 appropriation for Success Challenge. Ohio University VP Finance area will continue to carefully monitor all state revenues.

Miscellaneous Revenues used to build the budget include Investment Income (\$5.2M revised at April 1 meeting), Indirect Cost Recovery (\$7.2M revised up due to incoming grants - reflects administrative costs to manage grants that come from outside sources), Designated Income (\$1.9M increase) and Overhead & Transfers In (\$2.3M) which includes COM, OURC, and Auxiliaries areas.

Question regarding figures provided in the mailing compared to the figures presented on the slides here today....Rebecca will provide a clearer 'crosswalk' for the trustees to follow.

Question regarding when numbers would be available from the state – Answer: State Capital Bill has been signed, but nothing is available on the operating side and the numbers might not be available until the end of the calendar year. However, the trustees were assured that VP Decatur would not spend dollars that were not available and contingency plans currently in place remain conservative. The belief is still that the State continues to value Higher Education as a priority.

Primary Expenditure Drivers:

The FY2009 operating budget contains \$6M+ in new investments for Vision Ohio initiatives, which includes \$1.2M designated to enhance Faculty Compensation, \$625K to improve undergraduate retention, \$410K investment in Graduate Student Support, \$650K for OIT infrastructure, and \$1.M+ to implement a comprehensive HR Management Plan. Employee compensation continues to be a primary driver at \$7.2M which includes a 3% salary raise pool (\$4.8M) and \$1.2M for faculty compensation; more detail is available to the trustees by staff category as requested. Rebecca is working on a methodology regarding the healthcare benefits headcount and reports that the university enjoyed a \$2M in cost savings for medical expenses this year with the use of the surplus still to be determined. Other expenditure drivers include: utility costs (mainly as a result of coal rate increases), plant

operations and maintenance expenses, and debt service. HDL debt is projected at \$730,000 with the total debt lessened by the rent payment which will be redirected toward the debt service.

Question: Why is the principal included in the debt service amount?

Current Funds Budget

- College of Osteopathic Medicine budget totals \$36.4 M – increase of \$2.3M or 6.7%
- University Outreach and Regional Campuses budget totals \$83.9M – increase of \$2.4M or 2.9% (which reflects the new instructional fee as a result of the creation of the new Community College Partnership)
- Auxiliary Operations – instituted an accounting change discontinuing space cost assessment and moving to an allocation method as we move toward RCB principles. Residence & Dining Hall revenues (\$72.4M) were flat from FY2008.
- Intercollegiate Athletics (ICA) – the university has made significant efforts and progress during FY 2008 to assess the ICA budget; however, there remains a deficit of \$1.8M. Therefore, ICA will participate in the Academic Support Unit Program Review Process, use a zero-based budgeting approach in FY 2009, and review the game schedule regarding ‘guaranteed games’ and more home games to avoid travel costs. Athletic Director, Jim Schaus, is researching fundraising and advancement opportunities which could prove challenging during these economic times.

Budget Management & Contingency Planning

- Tuition and Fees represent 53% of the total projected FY 2009 resources
- State Subsidies represent nearly 30% of FY 2009 resources
- Investment Income – revised estimate for FY 2009 is \$1.7M below original projection
- Management strategies include revenue enhancement (\$2M target), review and ID of Cost Savings through budget controls (\$1M) and pursuit of Shared Services approach (\$1.5M).
- Contingency plans have begun and the 2009 budget will be built on conservative estimates – while reviewing and identifying reductions that may be required if revenue shortfalls cannot be addressed by above strategies
- Vision OHIO priorities will be protected in contingency planning

Rebecca Vazquez-Skillings respectfully sought approval of the FY 2009 Current Funds Budget, FY 2009 Regional Campus Fees, and other Supplemental Fees discussed above at the full board meeting to occur on Friday, June 27, 2008.

5. Auxiliary 10 Year Capital Plan

Revenue enhancement strategies and cost reductions within Baker Center operations include the introduction of the new 1804 club dining plan for faculty and staff, while reducing hours of operation, staff and service levels.

Shively Hall renovations budget – suffered a 10% inflationary rate increase; Scott Quad has been removed from the 10-year capital plan, while Jefferson Dining Hall has been moved up in the plan. The strategy employed has been to reduce the number of projects and allocate more dollars to less projects.

Request – trustees request a copy of slides for Friday's meeting due to the disconnect between figures shown in the book that was mailed and the presentation here.

6. Construction Projects

Shively Hall Renovation – Revised Project Budget

Original estimate was \$8.1M with the revised estimate increased to \$13.2M due to increased food court space, underestimate of square footage, accessibility issues etc.

Discussion: regarding the significant cost increase compared to the previous construction estimates, the history of the building (built in the 1950's with no prior renovations recalled). It was noted that the project will absorb the surplus currently realized in the Auxiliary budget.

Harry Wyatt respectfully requested approval of the Shively Hall Renovation project at the full Board meeting to be held on Friday, June 27, 2008.

Airport Snow Removal Equipment Building – Revised Project Budget

Revised Budget is \$475,000 based on bids compared to previously approved \$300,000 figure which is 95% federally funded only requiring a 5% match

7. Campus Health Center

Preliminary proforma financials were based on 75,000gsf, \$18M project (\$250 per sq ft cost) with results of the Moody-Nolan analysis revising the square footage upward to 80,000gsf creating a \$345-\$375 per sq ft cost or total project cost estimated at \$26.6 to \$30M making the original project unaffordable. A new approach is required – the new plans will be presented at the October board meeting by Kent Smith and Jack Brose. The partnership remains intact among UMA, Student Affairs, and O'Bleness Hospital.

8. 5 year Ratio Analysis – National and Ohio Peers

9. Interim Financials – April 2008

The Interim Financial Reports contained the following interim financial statement materials: Analysis of Interim Financial Reports; Statement of Net Assets for all Funds; (April 30, 2007, April 30, 2008, and increases/decreases between the two years) Statement of Revenues, Expenditures and Other Changes; (Unrestricted Educational and General shown both by function and by natural account and an Auxiliary Operations summary)

10. Treasurer's Report – April 2008

The Treasurer's Report contained the standard schedules summarized including the Investment Performance Report, the Working Capital Performance Report, the Investment Loan Fund Detail Report, and the Projected Bond Principal Outstanding as of April 30, 2008.

11. Advancement Update

Howard Lipman presented the fund raising progress report as of June 23, 2008. New gifts and commitments received in FY08 total \$26.6 million, exceeding the annual goal of \$18 million. There is an additional \$10.2 million in "below the line" gifts, which includes revocable planned gifts, gifts-in-kind and pledge payments. In fiscal year 2008, there were six gifts of \$1 million or greater, four in the \$500,000 -- \$999,999 range, and 13 in the \$100,000 - \$499,000 range. These compare to one gift of \$1 million or greater, none in the \$500,000 -- \$999,999 range and 14 in the \$100,000 - \$499,999 range in fiscal year 2007.

Mr. Lipman also shared with Trustees the fund raising progress for each college and unit. Last year, members of the Development staff and the Deans/unit heads created a new, collaborative planning process for establishing fund raising goals. This process was very successful and has continued this year.

The fund raising success in fiscal year 2008 is attributed to very focused efforts; solid partnerships with Deans and other University leadership; the establishment of strategic fund raising priorities, and the inclusion of volunteers in the fund raising process.

The overall fund raising goal for fiscal year 2009 is \$20 million. This amount is in addition to the proceeds of the estate Fritz and Dolores Russ estate. The eventual goal for Ohio University fund raising efforts is \$30 million per year.

University Academics Committee

Committee Chair Perry discussed the seven year program review process and the attributes of the two programs reviewed, Law Enforcement Technology and the Department of Aviation. She moved acceptance of these program reviews and Trustee Anderson seconded the motion. All voted to accept the reviews.

Trustee Perry discussed the need for a Masters of Music degree in Brass Pedagogy within the College of Fine Arts. She moved approval of the resolution and Trustee Anderson seconded the motion. All voted to pass the resolution.

Ms. Perry explained the rationale to change the name of the School of Health Sciences to the School of Public Health Sciences and Professions (SPHSP) to better align the School's program offerings with the name. She moved approval of the name change, Trustee Kidder seconded the motion, and all voted approval.

Trustee Perry moved approval of three appointments to the Regional Coordinating councils, one each on the Lancaster, Eastern, and Chillicothe campuses, and emphasized the important role each of these members plays in the contributions to the regional campuses. Trustee Anderson seconded the motion and all voted approval.

A report to the Committee was made that announced those faculty receiving tenure and promotion. Trustee Perry applauded their efforts and the number of those attaining these achievements. She provided an overview of the Report of the Task Force on the Future of Regional Campuses and praised the committee for the culmination of their efforts in their findings. The report advocates for enhanced and continued communication between the Athens and regional campuses and for continued integration with students and programs. Trustee Stuckey added that the report is not a set of recommendations and that the report sets the stage for recommendations to the Board at their October meeting.

Trustee Perry referenced the Committee discussion on the Five Year Vision Ohio Implementation Plan and the processes and matrices in place to keep on track for implementation and execution. She said that with the strategies and outcomes in place on the spectrum, the trustees will look forward to another report on the Plan that report on the actions taken and planned to be taken on the strategies to reach the outcomes projected.

Trustee Perry provided an overview of the discussion regarding a possible change in the academic calendar from quarters to semesters. She said there was no plan to take

action on this issue at this meeting, and the trustees look forward to further reporting in October. In the meantime, she stated that the right people were involved in discussions and the right process was in place to do the required due diligence. She understands that Chancellor Fingerhut is strongly encouraging one calendar platform for the University System of Ohio and is in discussions with the four institutions who are not presently aligned with the semester calendar: Cincinnati, OHIO, OSU, and Wright State. Projections of costs for a conversion range from .5 million to \$13 million, so much analysis will be done to inform decisions. Dean Fidler expanded on the process going forward and indicated that various constituents would be involved in discussions to consider IT, SIS, transition length, workload, etc., and to ensure that students are held harmless so that those who enter on a quarter calendar may end at the same time and with no additional cost. Student trustee Kelly raised questions regarding the impact to early retirees who teach, the strain on faculty workload through the planning process and their ability to continue research, and financial repercussions from drops in enrollment that have been realized through other conversions according to research she found. Trustee Perry and Dean Fidler responded to her questions indicating that every effort will be made to mitigate impact to students, faculty, and staff through thorough examination and research prior to conversion approval. President McDavis indicated that he has been in discussions with Chancellor Fingerhut and the three other institutions who are considering this change. Those dialogues and information exchanges will continue.

Finally, Trustee Perry shared highlights of the student judicial update noting much progress has been made in the reduction of alcohol and other drug-related offenses. The decrease over the past two years has been greater than 50 percent. Offenses related to unauthorized use and injury are significantly down as well. Vice President of Student Affairs Kent Smith, the Student Affairs staff, and the Student Senate were commended for their work to address these issues collectively. President McDavis stated that when problems become an issue for students, things begin to happen. While there is much more to do, the trend is positive and is a key factor in striving for national prominence.

Background materials for the University Academics Committee may be found in Appendix E.

MAJOR AND DEGREE PROGRAM REVIEWS

RESOLUTION 2008 - 3071

WHEREAS, the continuous review of academic programs is essential to the maintenance of quality within an educational institution, and

WHEREAS, Ohio University has had for many years a rigorous program of internal review, and

WHEREAS, Section 67 of Am. Sub. H.B. 694 requires the college and university Board of Trustees "shall during the 1981-83 biennium initiate on-going processes for the review and evaluation of all programs of instruction presently conducted by the institutions for which they are responsible"

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University accepts the reviews for the following:

Law Enforcement Technology
Department of Aviation

COLLEGE OF HEALTH AND HUMAN SERVICES
NAME CHANGE FOR THE SCHOOL OF HEALTH SCIENCES

RESOLUTION 2008 - 3072

WHEREAS, the director and faculty of the School of Health Sciences has proposed a name change to the School of Public Health Sciences and Professions (SPHSP), and

WHEREAS, this change will highlight a faculty movement away from the medical arts (e.g. first aid, allied health) and toward an emphasis on current public health issues and concerns (e.g. HIV & AIDS, health education/health promotion, epidemiology, global public health, environmental toxicology, healthcare reimbursement issues, etc.), and

WHEREAS, the name change should help students better appreciate the various professions taught through the offerings of the school, and

WHEREAS, the inclusion of the adjective “Public” seems intuitively to be a good fit within the College of Health and Human Services schools, and is an appropriate way in which to position both organizational entities for future growth and success, and

WHEREAS, the name change will further the goals of faculty and student recruitment set forth in the University’s *Vision Ohio* strategic plan,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University hereby approves changing the name of the School of Health Sciences to the School of Public Health Sciences and Professions.

COLLEGE OF FINE ARTS
MASTERS OF MUSIC DEGREE IN BRASS PEDAGOGY

RESOLUTION 2008 - 3073

WHEREAS, the College of Fine Arts has proposed the creation of a Masters of Music degree in Brass Pedagogy, and

WHEREAS, there are few universities with graduate degrees in brass pedagogy, Ohio University could offer a degree that would be very attractive to potential students, and

WHEREAS, development of the program will utilize existing courses to provide interested graduate students with a strong background in all of the brass instruments, and

WHEREAS, the creation of this program has the support of the faculty of the college, the University Curriculum Council, and the Executive Vice President and Provost and

WHEREAS, the program is designed to provide graduate students with the individual instruction, courses in pedagogy, and performing in music ensembles, and

WHEREAS, students with this degree would be marketable for teaching multiple brass instruments at small colleges, in the private studio setting, or as preparation for a doctoral degree in music,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Ohio University hereby approves offering the Masters of Music Degree in Brass Pedagogy.

Appointment to Regional Coordinating Councils

RESOLUTION 2008 - 3074

BE IT RESOLVED BY the Board of Trustees of Ohio University that the following persons be appointed to membership on the Coordinating Council at the Regional Campus of Ohio University - Lancaster and Chillicothe.

Ohio University - Lancaster

Amy Eymann For a three-year term beginning July 1, 2008, and ending at the close of business June 30, 2011, vice Richard Weiser, who resigned.

Ohio University - Eastern

Andrew Hutyera For a three-year term beginning July 1, 2008, and ending at the close of business June 30, 2011, vice Richard Doan, whose term expired.

Ohio University - Chillicothe

Sam L. Lucas For a three-year term beginning July 1, 2008, and ending at the close of business June 30, 2011, vice Sandy Rudawsky, who resigned

**University Academics Committee
Ohio University Board of Trustees
SUMMARY**

3:00 p.m., June 26, 2008
Margaret M. Walter Hall 125

Present: Sandra J. Anderson, Tracy Kelly, Marnette Perry, chair, Dell D. Robinson, Charles R. Stuckey Jr., Kathy A. Krendl, Executive Vice President and Provost, Kent Smith, V.P. for Student Affairs, Tom Davis, Executive Secretary to the Board of Trustees

Guests: Martin Tuck, Brice Bible, Ann Fidler, Jeff Connor, Steve Flaherty, David Ingram, Jennifer Horner, Tim Ryan

Exec. V.P. and Provost Krendl introduced Dr. Rathindra Bose, Vice President Research and Creative Activities and Dean of the Graduate College, and Craig Cornell, Vice Provost for Enrollment Management to the University Academics Committee Trustees.

Seven-year Program Reviews

**Law Enforcement Technology Program
Review for the period 1998-2005**

- Program Summary
 - The mission of the Law Enforcement Technology (LET) program is to prepare students for a professional career in law enforcement and related fields in the criminal justice profession.
 - The LET program serves the Chillicothe, Ironton, Lancaster, and Athens campuses.
 - A significant aspect of the program is the direct support it provides to the Forensic Chemistry program on the Athens Campus, the Southern Ohio Police Officer Training Institute, and administrative support to the Public Safety Program.
 - The LET program has two distinct but associated programs: The Southern Ohio Police Officer Training Institute (SOPTI), which is a certified training academy, and a Public Safety Program (PS). Both programs prepare and/or enhance work force skills relevant to criminal justice.

- The LET program faculty consists of 1 full-time Group I member (Program Coordinator), 1 full-time Group II member, and 1 part-time Group III member.
 - The Law Enforcement Program (LET) is viable.
- External Reviewer Commendations
 - The program should be commended for its success in its mission of educating future law enforcement professionals.
 - LET has strengthened its program by developing courses in ethics and research and has integrated service learning into a scholarship stream
 - The program coordinator should be commended for outstanding overall performance, service learning scholarship activities, fruitful collaborative relationships, and content delivery in Hong Kong.
- External Reviewer Concerns and Recommendations
 - A single full-time Group I program coordinator may be insufficient to manage growth, perform day-to-day duties, and minimize program disruption in the event of incapacitation of coordinator. *The recommendation is to add an additional Group I faculty member.*
 - An unsuccessful program survey of graduates provided insufficient data on program graduates. *The recommendation is to implement a periodic survey of alumni.*
 - Minority enrollment in the LET program has remained low and flat. *The recommendation is to develop a strategy to recruit and enroll minority students.*
- Internal Reviewers' Commendations
 - A positive change in male/female ratio to about two to one.
 - An increase in ACT scores since last review.
 - About one-half of majors plan to continue their education beyond the Associate's Degree.
 - A 38% increase in degrees awarded from 1999 (334) to 2005 (462)
- Internal Reviewers' Concerns
 - The internal reviewers also acknowledge the concerns of the external reviewer:
 - The number of full-time faculty is too low; the Program Coordinator's responsibilities are too heavy; increasing demand in the law enforcement field will continue as a result of awareness of adequate criminal justice resources since September 11, 2001.

Dr. Flaherty commented on the importance of this program to the area and to Homeland Security. Questions on addressing the single Group I faculty with

concerns about succession were noted as being important to the Board. The issues in the report are being addressed.

Russ College of Engineering and Technology, Department of Aviation

- Program Summary
 - The Department of Aviation offers three undergraduate degree programs: two Bachelor of Science options, Flight and Aviation Management, and an Associate in Applied Science.
 - Since last review
 - There has been steady growth within the department indicating stability and continuity of delivery.
 - The department has more than doubled degrees granted from 16 in the year 2000 to 37 in 2006.
 - The annual fleet utilization ranged from 5275 to 7641
- Aviation Review Executive Summary
 - Advising responsibilities shared by the Group I instructors reduces on task time required by the FAA (stage checks and final practical tests).
Consider a dedicated person to take over advising, act as a field representative for recruitment, facility tours, etc.
 - Expand existing facility by using the second floor
 - Restructure workload to allow instructional staff to pursue advanced degrees and tenure track appointments.
 - Upgrade staff instructor positions to Group II, and add a Group I position
 - Certified Flight Instructor Courses required in flight curriculum can be counterproductive. One does not have to receive his/her FAA Certified Instructor Certificate to teach, just pass the course. If this is the case, the stated mission of the program has been circumvented.
 - The Avionics Engineering Center with its associated staff and aircraft creates an excellent opportunity for student flight training. Students and staff are interested in obtaining advanced ratings offered with the Avionics Center's DC3, turbo jet, and King Air C90. *It is recommended that this resource be studied and a synergistic program be implemented.*
- External Review of Department of Aviation

The External Review for the Ohio University department of Aviation was completed in February of 2008 by Leland L. Widick, Aviation Education Consultant, Assistant Professor/Chief Flight Instructor Retired, Southern Illinois University.
- Program Strengths
 - The overall administrative support from Dean Irwin's office down through instructional and support staff is commendable.

- Fee increases now reviewed at college level.
 - The instructor/student ratio, held to a maximum of 6 to 1, promotes a positive relationship between instructors and students, and enhances student perception that instructors at all levels are professional and genuinely concerned about their welfare.
 - Other commendations include: structured FAA Part 141 delivery of training with provisions for extra training; a Flying Team which actively competes with other universities via NIFA; access to internship on the King Air 350; enhanced articulation with other university programs by way of the A.A.S. degree; realistic flight training enhances student marketability, Department Chair dedication to continued excellence of the program; FAA approved flight training curriculum; and technically advanced aircraft, aka Glass Cockpit Aircraft.
- Program Weaknesses
 - Group I level instructional time is reduced by administrative duties.
 - Inadequate instructional space at the airport
 - Daily tracking mechanism needed to record program, student, and instruction.
- Recommendations:
 - Review the costs associated with overall operations and flight program lease; adjust to relieve the financial burden on the flight program;
 - Consider elimination of the pull-out fee (\$39,000). This fee seems very steep for a job that takes a great amount of care but a small amount of time.
 - Consider elimination of public flight training and airplane rental;
 - Maximize flight training opportunities for the students;
 - Transfer oversight of the maintenance department to the department chair;
 - Continue replacing airplanes on a timely basis, however, not all should be TAA airplanes.
 - Increase number of flight training devices (Simulators)
- Response of the Department of Aviation to the External Review
 - Discussions are underway regarding the hanger fee; utility of operation of Community Flight Program, and responsibility for aircraft maintenance.
 - At present aircraft maintenance is responsive to department needs; no third party interference has occurred that would have resulted in less than timely repair of OU aircraft.
 - Timely replacement of aircraft is required for optimum aviation education and flight safety maintenance.

- Increases in flight simulators or capabilities of current simulators are under study.
 - A full time flight simulator maintenance person is not possible at this time. Release time for maintenance functions will be part of the department's workload planning discussions.
- A full time academic advisor would reduce faculty workload and increase availability for flight training. The addition of this position will require discussions at the college and university level.
- Facility expansion is under study and will require discussions at the college or university level to complete.
- The Department of Aviation has submitted a revised Promotion and Tenure document to initiate better alignment of department goals and requirements. Faculty searches are ongoing to create the new Group II positions and fill the vacant Group I position.
- Faculty in the department do not agree with the recommendation to eliminate the flight instructor certification courses currently part of the Bachelor of Science in Aviation — Flight Option.
- Discussions have taken place with the Avionics Engineering Center to increase involvement in research flying and enhanced flight training activity.
- The department is increasing utilization of Sky Scheduler as a means of electronic record keeping for all required FAA flight training records.

Dean Irwin addressed concerns and answered questions from the Committee.

- There are four Group I faculty, total staffing around 30.
- Fuel is an issue, 25 % increase in cost;
- Aircraft structural problems are due to transfer of aircraft fleet to Avionics.
- Avionics Program dates back to '40s as a WWII flight training program.
- Trustee Perry asked about cost savings in elimination of community flight training program. Apparently that program was discontinued quite a while ago.
- Stuckey asked about elimination of the BA program, Flight Option. Irwin stated that this degree option is distinctive and is largely responsible for the ability of our graduates to obtain pilot positions at regional airports following graduation.
- Trustee Kelly asked about the pull-out fee. Irwin explained that hangaring of planes is part of Airport Operations and the fee is charged when they bring the planes out of the hangar. There are operational issues to sort out between Avionics and Airport Operations.

Chair Perry asked for a motion to accept the reports. Trustee Anderson moved, Trustee Stuckey seconded, all were in favor. Reports accepted.

New Program Approval: College of Fine Arts Masters of Music Degree in Brass Pedagogy

The College of Fine Arts proposes the creation of a Masters of Music degree in Brass Pedagogy for the following reasons:

- There are few universities with graduate degrees in brass pedagogy;
- This degree would be very attractive to potential students;
- Development of the program will utilize existing courses to provide interested graduate students with a strong background in all of the brass instruments;
- The program is designed to provide graduate students with the individual instruction courses in pedagogy and performing in music ensembles;
- Students with this degree would be marketable for teaching multiple brass instruments at small colleges, in the private studio setting, or as preparation for a doctoral degree in music.
- This program has the support of the faculty of the college, the University Curriculum Council, and the Executive Vice President and Provost;

Allyn Reilly provided a short history of the pedagogy program in the School of Music. This program represents an expansion of present pedagogy in woodwind, piano, string, and voice. The intent is to prepare students to teach in small colleges or prepare students with more than one woodwind specialty. Trustee Anderson asked how many students were anticipated to enroll. Reilly anticipates 2-3 students in this program per year.

Trustee Perry asked for a motion to approve the creation of the Masters of Music degree in Brass Pedagogy. Trustee Anderson moved, Trustee Stuckey seconded, all were in favor, and the motion passed.

Name Change for the College of Health and Human Services School of Health Sciences

The College of Health and Human Services proposes a name change for the School of Health Sciences to the School of Public Health Sciences and Professions for the following reasons:

- the director and faculty of the School of Health Sciences has proposed a name change to the School of Public Health Sciences and Professions (SPHSP) to

- highlight a faculty movement away from the medical arts (e.g. first aid, allied health) and toward an emphasis on current public health issues and concerns (e.g. HIV & AIDS, health education/health promotion, epidemiology, global public health, environmental toxicology, healthcare reimbursement issues, etc.);
- the name change should help students better appreciate the various professions taught through the offerings of the school;
- the inclusion of the adjective “Public” seems intuitively to be a good fit within the College of Health and Human Services schools, and is an appropriate way in which to position both organizational entities for future growth and success, and
- The name change will further the goals of faculty and student recruitment set forth in the University’s *Vision Ohio* strategic plan.

Jennifer Horner, Assoc. Dean, College of Health and Human Services, and Dr. Tim Ryan, faculty, Health Sciences, were on hand to answer questions.

- Trustee Robinson asked if the name is consistent with other USO—other colleges in Ohio. The name was chosen to distinguish the program from “schools” and to clarify the program for recruitment and competitive purposes.
- Trustee Perry asked how this program competes with Schools of Public Health elsewhere. We are not in direct competition as our offerings include elements such as environment health and epidemiology which are not in other programs.

Trustee Perry asked for a motion to approve the name change. Trustee Anderson moved, Trustee Stuckey seconded, all were in favor, and the name change is approved.

Appointment to Regional Coordinating Councils

The Board of Trustees of Ohio University resolves that the following persons be appointed to membership on the Coordinating Council at the Regional Campus of Ohio University – Lancaster, Eastern, and Chillicothe.

Ohio University – Lancaster

Amy Eyman

For a three-year term beginning July 1, 2008,
and ending at the close of business June 30,
2011, vice Richard Weiser, who resigned.

Ohio University – Eastern

Andrew Hutyera

Ohio University – Chillicothe

For a three-year term beginning July 1, 2008, and ending at the close of business June 30, 2011, vice Richard Doan, whose term expired.

Sam L. Lucas

For a three-year term beginning July 1, 2008, and ending at the close of business June 30, 2011, vice Sandy Rudawsky, who resigned.

Steve Flaherty noted that the three individuals nominated have been recommended by both community and campuses for service. They are highly regarded in their communities. Krendl added that Trustee Snyder mentioned, at our last board meeting, the importance of these folks to coordinating counsels on which they serve at regional campuses.

Trustee Perry asked for a motion to approve these nominations. Trustee Anderson, moved; Trustee Stuckey seconded, all were in favor and the motion passed.

Faculty Promotion and Tenure:

This is an information item not requiring approval. Krendl spoke of the strong pool of dossiers this year. This is the most important recognition in the academy to a teacher and scholar; we take pride in their accomplishments.

Update on Five Year Vision Ohio Implementation Plan (see report in Agenda):

Overview of Regional Campus Task Force Report and Tuition Pilot (see full report in the Agenda)

Exec. V.P. and Provost Krendl presented the overview of this major effort.

- May 2007, Oversight of Regional Campuses transferred to E.V.P. Provost.
- Retreat of Regional Campus Deans occurred shortly following the Chancellor's announcement regarding importance of regional campuses and community colleges in the proposed University System of Ohio (USO).
- Teri Geiger, Director of Government Relations, and Executive Dean Dan Evans met with Chancellor Fingerhut to underscore the relationship of the regional campuses to the main campus; the significance of the regional and Athens campuses to the quality of life in S.E. Ohio, and the nature of the communities they serve. As a result of that meeting, our regional campuses are very secure in their place in the USO.
- December 2007, Krendl charged the regional campus deans to create and work with campus study teams to examine the roles of each campus in their communities and in relation to the Athens campus.

- In addition to the campus study groups, the Regional Campus Task Force was created to review the entire system, their relationships with each other, the Athens campus, and the communities within which they reside. It was a very successful enterprise. Recommendations from the report will be reviewed this summer.
- The major thrust of the USO is to increase affordability and access of higher education to the citizens of Ohio. For the regionals, this challenge will be met differently according to the resources, advantages and weaknesses each has. As the population of Ohio is not growing, efforts to provide appealing educational opportunities to adults will be more important. Pilot programs to experiment with offerings and affordability will begin soon.
- We plan on 5.5 % growth in the regional campuses—this may be a stretch. Trustee Perry asked if this was aggressive enough. Flaherty mentioned the difficulty that higher education is not valued in this area. Our challenge will be to make education flexible, increase access, and convince students that higher education will have a personal economic impact. The 5.5% growth, given population losses, (decrease at Eastern was 20%) will take creative work to be successful.
- To a question on placement of the campuses or start-up of new ones, Krendl noted that rather than assume the costs of moving or creating new campuses, we have chosen to open learning centers in areas of demand such as the new centers at Pickerington and Proctorville.
- We can provide a detailed report on enrollment at regional campuses in the October meeting.
- Trustee Stuckey asked how unique the coursework is to specific areas. The most common need is a basic business degree. We are working with data from EDUVentures that tells us what needs are and where they are. Social Work is a strong program on these campuses.
- Question on how do we measure their success, and what are our graduates doing? Institutional Research surveys alumni one year and five years out. USO wants to examine this so we can work cooperatively to obtain this data. USO will focus on outcomes and accountability so we will need to know our needs and successes.
- In the past regionals were not seen as fully a part of the Athens campus. Transfers went to other institutions before relocating to Athens. One University will need to shift; focusing on academic programs. OU stands for access and excellence.
- Trustee Stuckey notes communication problems and the second-class syndrome existing at regional campuses. These need to be overcome; they are tied together and equally important. Dean Middleton stressed that for those who worked together on the Task Force, positive relationships grew,

engaging all campus staff to work together to overcome structural problems and function as one university Once Athens models good communication, the situation will improve.

- Trustee Perry questioned our resolve to make this effort part of our core mission. She views this effort as critically important to the university. Krendl said we are beginning this mutual work; faculty will need to own the changes. Trustee Anderson is pleased to see communication between university and the Chancellor, noting that such communication will inform and shape the USO, rather than waiting passively to see what happens next. Trustee Perry suggested that we develop a model that compels the state to invest.
- Trustee Stuckey asked if regional deans are serving on the USO committee. Krendl responded that deans do meet with the chancellor and there is a regional consortium that Dean Bebee chairs.
- Trustee Kelly mentioned from personal experience that there is little support or advice coming from student services at regionals to assist student wishing to relocate to the Athens campus. She has been working with the Office of Commuter and Adult Student Services to improve the situation. She noted that the office is so understaffed that they can not assist transfer or relocating students well.

Five Year Vision Ohio Plan

- This is the comprehensive plan and will not be viewed as year by year. Implementation teams are refining the plan. First year goals listed are for the coming year; will reestablish priorities in the second year based on results of year one.
 - Each year the steering committee will review the full range of goals as to how to achieve and finance the goals.
 - David Ingram added that there are 160 outcomes, each one will have an annual report documenting progress toward goals, resources required, responsibilities for action and assessment.
 - We have six major goals around which the annual summary report will be built. Example: one-time only money was provided for a 1% retention project; they met the goal; result is that the money will be added to the base for continued retention project.
 - Ann Fidler noted they will go over some of these reports in the August retreat
- Brice Bible, CIO, addressed IT initiatives attached to each of the 23 initiatives in the Five Year Plan. Academic improvements are central in the IT plan.

Update on the University System of Ohio Common Calendar: Quarters to Semesters

- Krendl noted that there is nothing new in this idea. In 2007, the university wide academic calendar committee reviewed this again. Report was submitted last July with no recommendation on systems.
- Discussion has continued since then. While deans, administrators, and staff prefer semesters, faculty are split with those with 15 year or more of tenure preferring quarters, those with less, semesters.
- The most compelling argument for semesters is from Fine Arts. Semester system allows the time needed to improve skills and create more mature works.
- USO wants clarity, transparency, ease of transfer.
- As a result the president, provost, and deans feel that moving to semesters is best for Ohio University.
- The OBOR recommends academic calendar become standard (semesters). Recently the IUC Provosts discussed one benefit of the USO might be course sharing. The quarter system is an impediment to course sharing.
- Trustee Perry asked if the Chancellor will insist on the change. We have to have a single calendar system to meet the goals of USO. Why will it take so long to transition once the decision is made?
 - We are creating a transition plan. IT must assist as there are significant challenges to address. All the Senates participated in the Academic Action Plan—Krendl hopes to adapt that model to the calendar problem. Challenges are:
 - Effective curriculum conversion process, with students in the pipeline, requires proper sequencing.
 - Creating new curriculum while continuing to offer the old.
 - Workload issues for faculty and staff around curriculum conversion and academic advising; can't compromise students' ability to graduate on time.
 - SIS alignment with calendar involves significant coordination at every stage. Students must be held harmless.
 - We hope to do this in three years; possible implementation in 2011.
- Cost—depends on how you count things. Indirect costs include faculty/staff time or if consultants are involved. Direct costs can range from 250K to 500K.
- Trustee Perry offered several observations and questions.
 - Will the calendar system change requiring full recommendation of the Board and can that occur as early as October?

- Need to communicate clearly that while this decision may be it inevitable it has not yet been made. Admissions staff have talking points to answer student/parent questions on the calendar change.
 - Is there adequate student representation on these committees to satisfy their concerns?
- Trustee Kelly is concerned about high cost estimates. These resulted from some assumptions the committee made regarding workload that may be inaccurate. This is not an opportunity to increase faculty workload—we intended to hold faculty workload harmless. Assoc. Provost Martin Tuck is researching workload under the semester system at other institutions.
- What might happen to the faculty student ratio? Hope to hold this the same. We would like to increase faculty salaries and increase the faculty somewhat.

Vice President for Student Affairs Division of Student Affairs

V.P. Kent Smith provided an overview of three year comparison of judicial cases and comparison of offenses: Smith introduced the new Dean of Students Ryan Lombardi, from Duke; Jim Sand is the new director of Judiciaries, and Michael Adeyanju, new Student Senate president.

While Smith is proud of indicators, we do have challenges. Code A and B offenses experienced a 43% decline in number of judicial cases indicating the message is working. Something has changed in student behavior at Ohio University. Effort to bring administrators and students together to create new interventions and protocols for student behavior is successful. The emphasis is on education of the student population regarding high-risk behaviors.

Case disposition is consistent; resolutions are trending upwards. Trustee Anderson asked about the 189 cases still open. Smith responded that this was a snapshot at a specific time. Some of these have been resolved, some belong to students who have left campus and will not be resolved until they return. This is not an unusual open case load.

Trustee Robinson commented on what a large improvement this is and that this should be shared publicly to reduce the “party school” image. Trustee Perry said it is a pleasure to see this report. Kent cautioned that the drinking hasn’t gone down that much but that the violations have been reduced. Kent will partner with enrollment management to have expectations about high-risk behavior clearly indicated in admissions materials. If we set behavioral expectations clearly from the start, Smith believes we can meet them these goals.

Governance Committee

Trustee Anderson served as chair of the Governance Committee due to the absence of Trustee Dewire. She moved approval of Trustee DeLawder as Chairman of the Board for the year beginning July 1, 2008 and ending May 13, 2009. The motion was seconded by Trustee Snyder. All voted approval. She moved approval of Trustee Perry as Vice Chairman for the year beginning July 1, 2008 and ending June 30, 2009. The motion was seconded by Trustee Kidder. All voted approval. She moved approval of William Decatur as Treasurer of the Board for the year beginning July 1, 2008 and ending June 30, 2009. The motion was seconded by Trustee Kidder. All voted approval. She moved approval of Roderick J. McDavis as President of Ohio University for the year beginning July 1, 2008 and ending June 30, 2009. The motion was seconded by Trustee Snyder. All voted approval.

Trustee Anderson shared items discussed by the Governance Committee:

1. The Board will meet on August 21st in Columbus for a day-long retreat. The purpose of the session is to continue discussions on trusteeship, the Five Year Vision Ohio Implementation Plan, the legal landscape including ethics matters, and an orientation session for new trustees.
2. The Board will have a session dedicated to Ohio Ethics training at their October 2008 meeting.
3. The Governance Committee will continue to research Board self-evaluation and will report to the full Board on recommendations.

Background materials for the Governance Committee may be found in Appendix F. Minutes of the Governance Committee held on Thursday, June 26th, follow.

ELECTION OF CHAIRMAN

RESOLUTION 2008 - 3075

RESOLVED that C. Daniel DeLawder be elected Chairman of the Board of Trustees for the year beginning July 1, 2008, and ending May 13, 2009.

ELECTION OF VICE CHAIRMAN

RESOLUTION 2008 - 3076

RESOLVED that M. Marnette Perry be elected as Vice Chairman of the Board of Trustees for the year beginning July 1, 2008, and ending June 30, 2009.

ELECTION OF TREASURER

RESOLUTION 2008 - 3077

RESOLVED that William R. Decatur be elected Treasurer of Ohio University for the period beginning July 1, 2008, and ending June 30, 2009.

ELECTION OF PRESIDENT

RESOLUTION 2008 - 3078

RESOLVED that Roderick J. McDavis be elected President of Ohio University for the year beginning July 1, 2008, and ending June 30, 2009.

Governance Committee Meeting Minutes
June 26, 2008

Trustee Anderson called the Governance Committee to order at 1:04 p.m. due to the absence of Chair Dewire. In attendance was committee member, Trustee Anderson. Also in attendance were Trustee Robinson, Secretary to the Board, Dr. Davis, and Interim Director of Legal Services, Mr. Biancamano.

Trustee Anderson started the meeting by stating that the Governance Committee had done quite a bit of work in a prior meeting which was held on June 4, 2008. The Governance Committee agreed to bring the nominations of Dan DeLawder to serve as the Chair of the board and Marnette Perry to serve as the Vice Chair of the Board of Trustees 2008-2009 to the table. The Governance Committee received no communication from other interested parties and no objections to the recommendations made by the committee. Resolutions are located behind tabs 28 & 29 in the agenda book and will be voted on during the formal board meeting.

Trustee Anderson explained that the Governance Committee would like to make the following suggestions to the Executive Committee regarding the Agenda for the Board Retreat that will be held in August.

Session I

Speaker to be determined.

Suggestion is OSU board member to talk about OSU's Policy on expectations of Trusteeship.

(Board Secretary reported that the invitation has been extended)

Session II

Vision Ohio and Implementation Plan, President McDavis.

Session III

Legal Landscape, OHIO General Counsel

Suggestion that this session include brief ethics training.

Session IV

Orientation – this session would include briefings by each executive officer.

Trustee Anderson stated that she will report to the board that the Governance Committee will be exploring self-evaluation practices during the upcoming year. Trustee Dewire currently has Dr. Davis looking into self-evaluation practices of other universities within Ohio.

Trustee Anderson asked if there were any other items that needed to be considered and Dr. Davis mentioned that it should be stated in the minutes how the Governance Committee will meet the requirement for a two hour ethics training. John Biancamano stated that there has been discussion regarding inviting the Ohio Ethics Commission into conduct training in the fall. If for some reason someone from the Ohio Ethics Commission is unable to conduct training in Athens in the fall, John Biancamano will conduct the training.

Trustee Anderson asked for questions or comments from those in attendance, no comments were made. Trustee Anderson adjourned the meeting at 1:14 p.m.

Audit Committee

Trustee Kidder moved approval of the Internal Audit annual audit plan. Trustee Anderson seconded the motion. All voted approval. He then shared the reports discussed in Committee including the findings of our external auditor, Plante Moran, Deloitte's management comments, results of a cash collection audit, and results of a survey on control self-assessment. He shared that there are 215 cash collection items and that further work will be done to streamline this area. Trustee Kidder said the Audit Committee charter will be presented for Board approval at the October 2008 meeting. Background materials for the Audit Committee may be found in Appendix G. Minutes of the Committee meeting of Thursday, June 26th follow.

INTERNAL AUDIT ANNUAL AUDIT PLAN

RESOLUTION 2008 - 3079

WHEREAS, the Board of Trustees of Ohio University has established an independent, objective assurance and appraisal activity to evaluate and improve effectiveness of risk management and internal management controls, and

WHEREAS, the Board of Trustees has approved an Ohio University Internal Office Charter requiring Board of Trustees authorization of an annual audit plan initiated to evaluate internal management controls, and

WHEREAS, the Internal Audit Director charged with initiating audits pursuant to the plan proposes an annual audit plan for authorization by the University Trustees, and

WHEREAS, the proposed plan will be conducted during the period of July 2008 through June 2009, and

WHEREAS, time for unplanned or investigations is separately allotted in the audit plan. Further revisions to the plan will be administratively reviewed and approved by Secretary of the Board of Trustees and discussed with the President and the Chair of the Audit Committee, and

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does authorize the proposed audit plan.

Ohio University Audit Committee
June 26, 2008

Meeting called to order by Committee Chair Robert Kidder at 3:45

Present

Committee Chair Robert Kidder
Trustee Daniel DeLawder
President Roderick McDavis

External Auditor

- Plante Moran representatives Rob Rose and David Scheffler
- Overview of firm – Columbus office 110 professional staff; low turnover equals consistent resources
- Works for the Board and will work and meet directly with the Audit Committee
- Gave a high level of review of the audit process
- Subcontracted with minority firm as required by State of Ohio
- Will make standard fraud inquiries of Audit Committee in future
- Will share with the Audit Committee any adjustments passed on
- New audit standards (around eight) for the current year that change the way Plante Moran conducts audits
- Will provide a management letter with significant finding and as a result of recent changes historically includes more items compared to past years
- What will be successful – answer meeting deadlines and positive results of Plante Moran management survey
- DeLawder asked that draft process be ready for October Board meeting
- Kidder wanted to add Audit Committee expectations to Management's expectations for Plante Moran
- Management's expectations were included as
 - Weekly meeting with updates
 - Coordinating with Internal Audit
 - Kidder requested to review Management's list of expectations or possible additions

Annual Audit Plan

- Gilmore presented the annual audit plan
- Annual audit plan was based on an Internal Audit risk assessment

- Kidder added that areas with bad performance receive follow-up
- Gilmore indicated those audits were included in follow-ups
- Audits in process VP Outreach and VHE Eastern Campus are substantially underway Health & Human Services is in beginning stages
- Kidder asked about if hours were equally distributed and Gilmore responded hours are different depending on the risk associated
- Kidder – work with Plante Moran Gilmore – shared what work completed for Deloitte and what needed for this year
- Plante Moran – added that additional opportunities could exist
- Kidder – that this additional possibilities should be consider especially with test of controls
- Kidder – sufficient resource to complete plan
- Gilmore – yes
- Finance will take more of a roll in the Control Self Assessment
- Plante Moran – are required to go through a peer review every three years

Deloitte Management Comment

Chris Clifford reviewed management's progress in addressing issues

Code of Ethics

Kidder – what was controversial about the Code of Ethics

Chris – mainly related to academic issues

DeLawder – will there be written evidence of employee agreement and a periodic updated.

Chris and McDavis will evaluate if having evidence of review of the Code of Ethics is reasonable

CSA

Kidder - is it enough with what is listed as the management's response and would like to continue conversation risk assessment.

Based on conversation with Gilmore and Chris, Kidder added that Management risk assessment could be added to the response

Master Payroll File

Gilmore, Chris, Gina – have address some issues will also be review with Shared Services

Kidder – conversation around payroll master file

What are the responsibilities for individual's responsibilities related to budgeting

Drivers Licenses

Kidder DeLawder – questions about why so long (18 months) for corrective action
Kidder – when will be the next review of Significant Deficiencies?

Answer after Plante Moran audit

Kidder – are rogue systems and other similar systems still around and are there security vulnerabilities; answer have been most eliminated but a few still exists

Control Self Assessment Survey Results

- Gilmore provided a summary of the Control Self Assessment Survey
- Kidder and McDavis – commented on the positive tone of the survey
- Kidder – What was the main lesson learned?
- Gilmore – People were surprised about the concepts in the survey
- McDavis – The University is talking about it and this was not there before. In the past it was mainly discussed at the Executive level.
- Chris – Management's Response will do a similar survey and address concerns about the survey. Main initiative is a change in reporting structure for Budget Unit Manager to have a reporting structure to Finance. Another initiative is sub-certification (areas are following process).
- DeLawder – happy with the tone of the change
 - Educate respondents to types of controls in a disciplined environment
 - Identify opportunities to strengthen controls
 - Not intended to single out units or individuals

Cash collection inventory

Gilmore – overview of results

Kidder – Is this all of the collection points?

Gilmore – We expect more and will include steps in the audit process to identify additional collection points and other University departments are working on the process

Audit Committee Charter

Kidder and Gilmore discussed the definition of financial expert

Kidder – any obligation to report results of external audits with State? What if we wanted to terminate a relationship?

Gilmore; John Biancamano – no; the State would likely be open to evaluate auditors; if not currently done State would likely be open

John - Major compliance issues examples include human subjects; faculty research misconduct; employees with potential financial conflicts of interest

Adjournment at 6:00 p.m.

Executive Committee

Trustee Perry moved approval of compensation for the president, executive officers, and other officers of the University. Trustee Anderson seconded the motion and all voted approval. Chair DeLawder spoke on behalf of Trustee Perry and himself to state how honored they both are to be re-elected to serve as vice chair and chair. Trustee Kidder spoke on behalf of the Board to thank Chair DeLawder for his tremendous leadership of the Board during the past year. Chair DeLawder recognized Alumni representative Dell Robinson for his service to the Board during the past year and presented him with a gift from the Board. Chair DeLawder moved to conclude the proceedings, and Trustee Anderson seconded the motion.

Background materials for the Executive Committee may be found in Appendix H.

COMPENSATION FOR THE PRESIDENT, EXECUTIVE OFFICERS, AND OTHER OFFICERS

2008-2009

RESOLUTION 2008 - 3080

WHEREAS, in an executive session of the Ohio University Board of Trustees there was a review of the performance of Executive and other Officers, a presentation of salary recommendations by the President based on his review, and a discussion of compensation for the President.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees accepts the salary recommendations for Executive and other Officers for FY 2009, and the Chair of the Board is authorized to determine the President's salary and other compensation issues in consultation with the Executive Committee of the Board of Trustees.

Executive Committee Meeting

Ohio University Board of Trustees
Executive Session
June 28, 2008
Ohio University Inn

Attendance: Trustees Delawder, Perry, Anderson, Snyder, Stucky, Kidder, Kelly, Jackson, Robinson, and Secretary Davis

Chair DeLawder called the meeting to order at 7:30 a.m. and asked Trustee Anderson to offer a nomination report from the Governance Committee. She reported that the committee would be recommending that Mr. DeLawder be nominated as Chair and Ms. Perry be nominated as Vice Chair for the 2008-09 academic year.

Chair DeLawder acknowledged the positive experience that the board members had on Thursday morning with the administration, staff, faculty, and students of the College of Osteopathic Medicine. He encouraged all Board members to make every effort possible to attend future college visits.

Chair DeLawder called for the Board to move into executive session. Roll Call: Yes, Delawder, Perry, Anderson, Snyder, Kidder, No-0

Chair Delawder reminded the board members that at the April meeting the board charged the Executive Committee to negotiate President McDavis' contract. He shared the compensation data gathered from Institutional Research, data from the University of Akron survey on presidential salaries, and data from the public domain. The basis of comparison was that of eight public institutions in Ohio most similar to Ohio University (minus Ohio State University). In addition, a comparison of faculty salaries of the same institutions was reviewed, with Ohio University faculty members ranking fourth among the eight institutions. President McDavis ranked eighth in comparison with the presidents from the same institutions.

Chair DeLawder indicated that the defensible position would be to have the President's salary rank no higher than fourth in the State. He indicated that the recommendation from the Executive Committee would be a salary of \$380,000. Trustee Perry commended Chair DeLawder on his detailed research that brought

forward the right contextual perspective to arrive to this conclusion. Chair DeLawder reinforced the position that framing the President's salary in relation to those of the other seven presidents from Ohio institutions was important from a contextual perspective. In addition, he pointed out that faculty compensation is a priority in Vision Ohio and that using the ranking of the faculty offers an objective basis for establishment of President McDavis' compensation.

Trustee Perry pointed out the challenges of both merit and incentives within higher education. Although indicating that she believes in merit-based pay, she also understands the complexities of applying such a process in the higher education community.

Questions were raised concerning the status of Ms. McDavis' salary. Chair DeLawder confirmed that her salary would continue at approximately \$28,000.

Discussion took place relative to concerns related to the extent of the proposed raise and the timing relative to the current economy. Ms. Perry suggested that a formal compensation analysis by a professional firm be secured for future contract considerations. In addition, she suggested that the Chancellor should be brought into the discussion concerning presidential salary and compensation considerations at all public higher education institutions. Finally, discussion focused on the need for a substantial adjustment of the President's salary, which had fallen substantially behind other presidential salaries within the state.

President McDavis was invited back into the meeting and reported on the status of personnel searches including the hiring of Becky Watts as the new Presidential Chief of Staff. Ms. Watts will begin her duties on August 11, 2008. In addition, the search for General Legal Council continues, and is close to a conclusion. He reported that Mr. Graham Stewart has been hired as the new Director of Alumni Affairs and Ryan Lombardi has been hired as the new Dean of Students.

President McDavis also reported compensation considerations for members of his executive staff.

Roll call was taken to move out of Executive Session. Yes: Delawder, Perry, Anderson, Snyder, Kidder, No-0.

President McDavis offered comments on his five-year performance objectives. Feedback was given from members of the Board. Revisions will be made and presented at the October Board members.

8:45 meeting was adjourned.

ANNOUNCEMENT OF NEXT STATED MEETING

The next meetings of the Board of Trustees will be on October 2 and 3, 2008. A retreat and orientation will be held on August 21, 2008 in Columbus.

ADJOURNMENT

Chair DeLawder adjourned the meeting adjourned at 12:25 p.m.

CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975 – 240 of the Board, which resolution was adopted on November 5, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administration Procedures Act.

C. Daniel DeLawder
Chairman

Thomas E. Davis
Secretary