MINUTES OF THE MEETING OF
THE BOARD OF TRUSTEES OF OHIO UNIVERSITY

Friday April 11 and Saturday, April 12, 1997
Ohio University, Athens Campus
THE OHIO UNIVERSITY BOARD OF TRUSTEES
MINUTES OF April 12, 1997, MEETING

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FOCUS SESSION - ATHENS CAMPUS

9:15 a.m., Friday, April 11, 1997
Trustees' Room
Ohio University, Athens Campus

A focus session on student assessment at Ohio University was overseen by Provost Sharon Brehm with presentations by Michael A. Williford, director of institutional research, and Joel S. Rudy, dean of students and vice president for student affairs. Trustees discussed aspects of the information presented and long-term implications for the university. A copy of presentation materials is included with the official minutes.
EXECUTIVE SESSION

8:30 a.m., Saturday, April 12, 1997
McGuffey Hall, Trustees Room
Ohio University, Athens Campus

On a motion by Mr. Grover, and a second by Mr. Hodson, the Ohio University Board of Trustees resolved to hold an executive session to consider personnel matters under Section 121.22(G)(1), real estate matters under Section 121.22(G)(2), litigation under Section 121.22(G)(3), and bargaining matters under Section 121.22(G)(4) of the Ohio Revised Code on the nth day of April, 1997.

On a roll call vote, Dr. Ackerman, Mr. Brunner, Mr. Emrick, Mrs. Eufinger, Mr. Grover, Mr. Goodman, Mr. Hodson, Mr. Leonard, and Mrs. Ong voted aye. This constituted a quorum. President Robert Glidden, Board Secretary Alan Geiger, and Counselor John F. Burns were in attendance.

Personnel

No discussion occurred.

Real Estate

President Glidden reported on the status of property acquisition previously authorized by Trustees.

Trustee Hodson reviewed the very preliminary status of the possible redevelopment of university and contiguous land for the purpose of preserving and improving the residential character of the university.

Bargaining

No discussion occurred.

Litigation

John F. Burns, Director, Legal Affairs, reviewed for Trustees legal issues and the consequences of matters affecting Central State and Wright State Universities. Key issues presented were (1) aspects of internal control systems, and (2) adequacies of administrative judgment and oversight. Mr. Burns reported complaints involving the university are being promptly reviewed internally and where appropriate, with state officials. Mr. Burns commented that procedures and processes to be followed are continually being discussed and redefined at the state level.

Mr. Burns was asked to review and to report to Trustees and President Glidden the status of our fiduciary bond as to its indemnification, where proper, of individuals from possible personal legal action.
Matters of control, audit, etc., were discussed and Mr. Burns was asked, along with Treasurer William L. Kennard, to review our procedures for issues of responsibility and liability. Trustees asked that other state universities be contacted to determine how the matter of audits is handled and the involvement of Trustees therein, and to report back to the Board of Trustees.

I. ROLL CALL

Nine members were present: Chairman Charles R. Emrick, Jr.; Patricia A. Ackerman; Gordon F. Brunner; Charlotte C. Eufinger; N. Victor Goodman; Brandon T. Grover; Thomas S. Hodson; Paul R. Leonard; and M. Lee Ong. This constituted a quorum. Student Trustee Kevin T. Sasson was present, Student Trustee K.C. Melnik was unable to attend.

President Robert Glidden and Secretary Alan H. Geiger also attended, as did Scott Kirschman, president, National Alumni Association Board of Directors.

II. APPROVAL OF THE MINUTES OF THE MEETING OF FEBRUARY 8, 1997

Mr. Grover moved approval of the previously distributed minutes. Mr. Hodson seconded the motion. All voted aye.

III. COMMUNICATIONS, PETITIONS, AND MEMORIALS

Secretary Geiger reported none had been received.

IV. ANNOUNCEMENTS

Secretary Geiger announced that Trustees had approved holding their fall meeting on October 17, 1997.

V. REPORTS

Chairman Emrick introduced Karl Elderkin, managing partner, Ohio Valley Venture Fund, and asked him to give Trustees an update on the status of the Fund. Accompanying Mr. Elderkin were Mr. Aaron Jacoby, associate of the Fund and Mr. Joseph Gfoeller of Stolberg Partners.

Mr. Elderkin described the development of the Fund and the role of the Ohio University Foundation Board in its initial development. Mr. Elderkin outlined the purpose of the Fund, how it was put together, who is involved, and what its goals are. A copy of Mr. Elderkin's presentation is included with the official minutes.

VI. UNFINISHED BUSINESS

Secretary Geiger reported no unfinished business.
VII. NEW BUSINESS

Chairman Emrick reported that board committees had met Friday as both a Committee and as the Whole. Items for action will be presented by the committee chairman or a committee member designated by the chairman.
A. BUDGET, FINANCE, AND PHYSICAL PLANT COMMITTEE

Mr. Leonard indicated that he would abstain from voting on the resolution pertaining to The Residence Hall Planning Report and Rates, noting that he needed additional information, both short and long-term, before he was prepared to vote. He stated his position should not be constructed as criticism, but rather one of simply needing additional data.

Chairman Emrick asked Trustee Grover, because of his long personal and familial relationship with Ohio athletics and Coaches Wren and Trautewin, to present the resolution naming the new baseball field and stadium.

On a motion by Mr. Brunner and a second by Mr. Grover, all resolutions before the committee were approved.

Ratification of Labor Agreement - Resolution 1997 - 1511
Residence and Dining Hall Planning Report Rates for 1997/98 - Resolution 1997 - 1512
Plans and Specifications for Templeton-Blackburn Alumni Memorial Auditorium Rehabilitation - 1997 - 1513
Consultant for Tennis Courts/Ping Center Project - Resolution 1997 - 1514
Consultant for ADA Campus-wide Projects - Resolution 1997 - 1515
Consultant for Brasee Hall Renovation, Lancaster Campus - Resolution 1997 - 1516
Plans & Specifications for Athletics Mall - Resolution 1997 - 1517
Naming of Baseball Stadium and Field - Resolution 1997 - 1518
RATIFICATION OF LABOR AGREEMENT

RESOLUTION 1997 -- 1515

WHEREAS, the university and Local 1699 and Ohio Council 8 of the American Federation of State, County, and Municipal Employees (AFSCME) have collectively bargained a new agreement effective March 2, 1997, to March 1, 2000, and

WHEREAS, the Ohio University Board of Trustees in accordance with Section 4117.10(B) of the Ohio Revised Code must ratify the agreement.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby ratify the Agreement between the university and Local 1699 and Ohio Council 8 of AFSCME; and authorizes the president of the university to arrange for execution in accordance with Ohio Law.
March 14, 1997

Dear Bob,

We successfully concluded negotiations with AFSCME Local Union 1699 with an agreement on a contract which provides for a wage increase and certain changes in the working agreement for the period of March 1, 1997, to March 1, 2000. Attached please find a summary of the wage and language agreement and a proposed Board Resolution. Section 4117.10 “Labor Relations” of the Ohio Revised Code requires that the contract be approved by you and our Board of Trustees.

Terry Conry, Bob Hynes, and Sherwood Wilson are to be commended for the long hours and high degree of professionalism they contributed to this effort. Both our team and the AFSCME engaged in a hard, tough, but professional and cordial negotiation process. Both groups ended the effort firmly convinced that this is a good contract for employees and the university. I am also pleased that the final agreement was well within the parameters approved by the Board. I want to commend our team and also thank Ted Kohan and Jim Kemper for the planning and support they provided to the bargaining process. The university owes these individuals a debt of gratitude for settling the contract before the deadline and thus, allowing everyone to move forward on a positive note.

I recommend approval of the contract.

Sincerely,

Gary B. North

GN:mm
1997-2000
AFSCME CONTRACT
SYNOPSIS

PART I. Articles with No Change or Changes Not Affecting Operations*

Introduction
Article 1 - Affirmative Action
Article 2 - Non-discrimination
Article 3 - Ohio Revised Code
Article 4 - Management Rights
Article 6 - Union Recognition (Update for new classifications and
department names for filing w/Serb)
Article 7 - Protection of the Bargaining Unit
Article 8 - Contracting for Services
Article 9 - No Lock Out - No Strike
Article 12 - Seniority Layoff & Recall (Note change to University seniority in
Article 14 - Job Posting and Transfer )
Article 13 - Work by Supervisors
Article 16 - Classifications (Update only)
Article 17 - Pay Plan
Article 21 - Examinations
Article 22 - Grievance Procedure
Article 24 - Labor-Management Meetings (formerly special conference -
plan language concept applied here)
Article 26 - Meal Costs
Article 27 - Clean-up Time
Article 28 - Safety Committee
Article 29 - Parking
Article 31 - Employee Notice
Article 32 - Rest Periods
Article 36 - Vacations
Article 39 - Educational Benefits (changed to conform with benefits others
have)
Article 41 - Savings Clause
Article 42 - Entire Contract
Article 43 - Termination
Article 44 - UDSP

Memorandum #2 - Chillicothe and Zanesville Regional Campuses

Prepared by Charlie Adkins, Rick Dickerson & Terry Conry
February 26, 1997
PART II. Articles with Changes Affecting Operations

Article 5 - Union Membership - OU will provide payroll deduction service for employees who request it for AFSCME's PEOPLE PAC. Vice President may attend Orientation Meetings.

Article 10 - Hours of Work and Overtime
- provides for four ten-hour days
- provides for two week notice if schedule changed for training - up to 10 training days per year
- hours are recorded on day employee shift begins
- OT after eight hours
- Facility Management on-call program
  pay begins when called

Article 11 - A(3) is replaced with the following:
3. An employee not available for overtime (on temporary assignment outside the department or on leave for more than two [2] weeks) will be charged on the overtime equalization list as if the employee was asked but refused overtime. However, if the employee is on temporary assignment outside the department or on leave for less than two weeks the employee will not be charged on the overtime equalization list unless they were contacted and refused the overtime. In such cases the University is not obligated to make an offer of overtime.

B(5) has the following added to the end:
5. .......If the employee is missed on the next opportunity, the employee will be paid as if they had worked that opportunity.

C(1) has the following added to the end:
1. ..........all roster shall be kept in ink.

Article 12 - Seniority Layoff and Recall
- add Communication Officers (dispatchers)
- increase decision time for employee if there is a layoff

Article 14 - See attached.

A job vacancy subject to the following procedure exists when an employee of the University
covered by this Contract retires, quits, transfers, or otherwise separates from his or her existing employment position at the University; when a new employment position is created by the University and the University decides to fill such vacancy.

A. In-department Rundown posting

1. The University shall post in the department wherein the vacancy occurs and deliver to the Union President a notice of vacancy which shall include: classification, location of job, hours of work, pay range, and a brief description of duties and minimum qualifications. The in-department posting period shall be three to five (5) working days. Seniority refers to employees' university seniority.

2. Employees bidding on the posted vacancy will be considered in the following order:

   a. The most senior employee in the department who is in the same classification (lateral transfer) will be selected. Employees may laterally transfer only once in any six month period. However, each employee may have one special lateral move with no time requirements one time during this contract.

   b. If there is no lateral transfer, the most senior qualified employee will be selected. (To be considered qualified the employee must meet the minimum experience requirements listed on the posting and pass the required examinations.)

   c. If there is no qualified employee within the department, the University may proceed to a bargaining unit-wide posting.

3. Departments may post university-wide with varied hours and days off concurrent with the in-department posting to accelerate the filling of vacancies.

A. If a job vacancy remains after completion of the procedure outlined in A:

   1. The University shall post in the department wherein the vacancy occurs and deliver to the Union President a notice of vacancy which shall include: classification, location of job, hours of work, pay range, and a brief description of duties and minimum qualifications. The in-department posting period shall be five (5) working days.

   2. The University will then fill the vacancy within the department by promoting the most senior employee by departmental classification seniority in the department in the next lower classification or career ladder level, or, if the next classification or career ladder has been exhausted, with the senior qualified employee in the department.
Whenever possible, the position will be filled within fourteen (14) days following the date of selection except where a change in career path is contingent both on the employees indicating a willingness to accept the promotion within two working days after an offer is made, and possessing the general qualifications necessary for the job under consideration. Whenever employee qualifications are relatively equal, the senior employee applicant will be selected to fill the vacancy. All employees agree to cooperate with this procedure to ensure its smooth operation. The University will provide the Union with notification of the employee selected.

B. University-Wide Posting—If a job vacancy remains after completion of the procedure outlined in A, notice of the vacancy will be posted on designated University bulletin boards indicating that a vacancy exists. Details of the vacancy will be provided in the notice of vacancy.

1. Vacancies will be posted for a period of seven (7) calendar days. Any eligible employee who is interested in the position should apply at University Personnel Services Human Resources (UHR). If employees are unable to apply at UHR at a time other than during their regular working hours, the employee shall consult with their supervisors to schedule a mutually agreeable time to make application.

2. The University will furnish a copy of the posting to the Union on the date of the posting.

3. The position will be filled by the University on the basis of selecting the employee applicant with the greatest University-wide seniority who has the general qualifications necessary for the job under consideration. (To be considered qualified, the employee must meet the minimum experience requirements listed on the posting and pass the required examinations.)

Whenever employee's qualifications are relatively equal, the senior employee applicant will be selected to fill the vacancy. Whenever possible, the position will be filled within fourteen (14) days following the date of selection except where a written examination or test is required and is so indicated on the posting.

4. Following selection, the University will furnish the Union with posting information indicating the employees who bid, the employee selected and the seniority of the employees who bid.

C. A vacancy may be filled on a temporary basis during the operation of the posting procedure by a temporary transfer.

D. Employees will be considered for announced job vacancies only after they have completed their initial prescribed probationary period. The prescribed probationary period may be lowered by up to one half, by mutual agreement, if there are no other
qualified applicants within the University bargaining unit.

E. Part-time employees may apply for part-time vacancies during the in-department posting and may apply for full-time vacancies only during the university-wide posting. This language shall apply to all bargaining unit departments except for Food Service.

E. Employees may exercise their departmental classification seniority in their departments, for shift and location preference when openings occur within their classifications. Employees who desire a change in shift and/or location must make application in writing to their department head indicating shift and/or location preferred. (See Memoranda of Understanding Nos. 3, 4, 8 and 15 which relate to lateral transfers.) The department head will furnish the employee a copy of the application. To be eligible for such a transfer, employees must have made their written application prior to the rundown or University-wide posting. A transfer under this procedure shall be limited to one (1) per employee during any six (6) month period. The operation of “E” herein will take precedence and operate prior to any other section of this Article.

F. The University will notify employees of the type of test required by each job posting. Effective January 1, 1996, the University will have relevant reference materials available for employee use in preparing for tests.

Article 15 - Progression
- add Communication Officers (dispatchers)

University Proposal #2 EXCEPT FOR THE FOLLOWING:
Add: Campus Safety MTRC
Communications Officer 1 48 months
Communications Officer 2
[Note: Communications Officer 1 is PG 5. Communications Officer 2 is PG 6.]

Existing Section C is amended as follows:
C. Credit for previous experience in any classification or in work outside the University will be given when all of the following are met:
1. When the experience is an employee can satisfactorily verify such experience as being directly related to the kind of work specified for the classification.
2. When the experience was done for verifiable compensation in the form of wages.
3. When the experience was performed under the direction of a professional in the field.

Credit will be given to current employees at the rate of one (1) month for every four (4) one (1) spent in applicable work in a different classification when it conforms with
C (1, 2, and 3) above. In special cases, for long-service employees, sufficient credit may be given to get the employee to the second level in the progression ladder immediately, provided the previous experience is deemed satisfactory to meet the requirements set forth in the class specification. Credit will be given for previous experience outside the University (including U.S. military service) at the rate of one (1) month for every six (6) one (1) spent at directly related work and satisfactory verification of such experience must be in accordance with C (1, 2, and 3) above and presented at the time of application for placement in any position in order that such credit may be applied. In no case, however, will an employee spend less than fifty percent (50%) of the required time at each level outlined in subsection A herein.

Any promotions made through this Article shall not be considered vacancies as defined by Article 14.

Article 18 - Wages -

A. This Article on wages is the sole source of rights and obligations of the parties to this Contract in these matters. Furthermore, the following language supersedes all provisions applicable to bargaining unit employees in the Ohio Revised Code and/or the Rules of the Ohio Department of Administrative Services relative to wages. Bargaining unit employees will be paid in accordance with the classification and pay plan set forth in this Contract.

B. Pay schedules, pay ranges, pay levels and pay rates shall be as set forth in Appendix A of this Contract.

C. Effective with the beginning date of the bi-weekly pay period in which the date of July 1, 1997 occurs, all bargaining unit employees shall receive a one (1) four (4) percent increase to their base hourly rate.

D. Effective with the beginning date of the bi-weekly pay period in which the date of July 1, 1998 occurs, all bargaining unit employees shall receive a two (2) three and one-half (3.5) percent increase to their base hourly rate.

E. Effective with the beginning date of the biweekly pay period in which the date of July 1, 1999 occurs, all bargaining unit employees shall receive a two (2) three (3) percent increase to their base hourly rate.

F. New Hire Wage Rate:

All newly hired employees will receive a new hire wage rate of ten percent (10%) below the base rate amount established for the position for their probationary period. After completion of their probationary period, the employee will receive the base rate established for the position pursuant to Appendix A of the Contract.

G. An employee appointed to a different classification in the same pay range shall
receive the base rate of pay established for the position pursuant to Appendix A of the Contract, and not the new-hire probationary wage rate.

H. An employee who is appointed to a higher rated classification (promotion) shall receive the higher rate of pay for that classification pursuant to the wage rates of Appendix A.

I. An employee who voluntarily or involuntarily demotes to a lower rated classification shall receive the lower rate of pay for that classification pursuant to the wage rates of Appendix A, and shall not retain his/her former rate of pay.

J. Employees who work fifty percent (50%) or more of their shift after 3:00 p.m. shall receive a shift differential of ten cents ($0.10) per hour. Employees who work fifty percent (50%) or more of their shift after 11:00 p.m. shall receive a shift differential of twenty cents ($0.20) per hour.

Article 19 - Current Contract Language except

H. Part-time employees in the Food Service Department
   1. Part-time employees in the Custodial Worker and Food Service Worker Classifications in the Food Service Department are subject to and entitled to all the terms, conditions, and benefits of this Contract after completing their new hire probationary period.

   2. The new hire probationary period for part-time Custodial Workers and Food Service Workers is 960 hours worked in the Food Service Department. These employees may be discharged during the new hire probationary period and such discharge may not be grieved.

   3. The University retains the right to schedule Food Service Workers and Custodial Workers and to change such schedules at its discretion.

Part-time Utility Workers in the Facilities Management Division and Residence and Dining Auxiliary Division, except Food Service Department, and the Facilities Management Divisions

1. Effective January 1, 1996, the Residence and Dining Auxiliary and the Facilities Management Divisions will maintain a pool of Utility Workers whose purpose it is to be used for exceptional needs and to fill in for regular employees at management's discretion.

2. The Utility Workers are part-time employees who are subject to and entitled to all the terms, conditions, and benefits of this Contract after completing their new hire probationary period except for the provisions of Article 18 (J), shift differential, and Article 19 (F), plus rating.
3. The new hire probationary period for part-time Utility Workers is 960 hours worked. These employees may be discharged during the new hire probationary period and such discharge may not be grieved.

4. The University retains the right to schedule Utility Workers and to change such schedules at its discretion.

5. The University will not use Utility Workers to avoid filling a full time vacancy as defined by Article 14.

Article 20 - Management Orders - Incorporates OHIO OSHA Law and provides for employee to refuse an unsafe order if they first notify their supervisor of the problem and the problem remains uncorrected. (Every department should post the OHIO OSHA information poster available from Environmental Health and Safety.)

Article 23 - Union Stewards - Current Contract except add one area Steward for a total of eight.

Article 25 - Occupational Health - If an employee is hurt on the job, time taken to get treatment for an injury (e.g. bandaging a cut) will be done on regular hours, not sick leave, if an employee is injured and cannot continue to work, they will be kept on payroll for the remainder of the day.

Article 30 - Bulletin Boards - The Union may have some space on existing bulletin boards to post official union notices.

Article 33 - Discipline - Written records of discipline will be removed from department files and University Human Resources' files.

Article 34 - Leaves of Absence (Article Attached)
- clarifies Family and Medical Leave and coordinates with Medical, Maternity and Disability Leaves, (new forms are being developed).
- memorializes practice of holding an employee's job for FMLA, Medical and Maternity Leaves
- increases unpaid Union leave to bereavement leave and clarifies
B. Family and Medical Leave Act (FMLA) - Employees with one year of service with the University and who have worked for 1,250 hours in the previous 12 month period are eligible for up to twelve weeks of paid (existing sick leave and/or vacation) and/or unpaid leave for qualifying events, in a twelve month period (rolling year, see CFR Title 29, Part 825.200).

1. Qualifying events are:
   a) Childbirth - within twelve months following the birth of the employees child.
   b) Adoption or foster care - within twelve months of the adoption or placement of a child for foster care.
   c) Serious personal illness -
      1) a serious health condition that results in a period of incapacity for more than three days during which the employee is unable to work, or
      2) a chronic condition requiring a regimen of ongoing care by a health care provider that intermittently (less than three days) renders the employee unable to work while seeking treatment or while recovering from the condition.
   d) Serious illness of a member of the employee's immediate family - a serious health condition (as defined in "c" above) which requires the employee to provide care. Immediate family is: father, mother, spouse, and child (under 18 or over 18 if incapable of self-care).

2. Employees will first use sick leave, where appropriate, prior to unpaid leave. Employees may choose to use vacation prior to unpaid leave after sick leave is exhausted or for events where sick leave is inappropriate.

3. Employees will give thirty days notice when requesting FMLA leave or as much notice as is practicable if treatment is required in less than thirty days.

4. In qualifying events relating to a serious health condition, employees will provide medical certification of the need for FMLA leave from a health care provider. The University may require an independent examination at no cost to the employee.

5. Employees may request paid or unpaid leave under FMLA by using either the Sick Leave Form or Leave or Absence Form, as appropriate.

6. Any use of FMLA leave will not be counted for attendance ratings in performance evaluations or be used in other employment decisions.

7. Typically, FMLA leave will be taken on a continuous basis. For eligible events where an intermittent leave is medically necessary, a reduced workday or workweek may be considered. Intermittent leaves may result in the transfer of the employee to another department, maintaining the same wage and benefit package, to facilitate the leave. An intermittent schedule will be agreed upon before the start of the leave.

8. FMLA leave coordinates with other paid and unpaid leaves.
9. Employees returning from FMLA leave will be returned to their former position.

H. Bereavement - An employee who has completed the new hire probationary period shall be eligible for use of paid bereavement leave, not to exceed three (3) days. Typically this leave is used to make arrangements for and attend the funeral of a member of the employee's immediate family. Immediate family shall be defined as the employee's: grandparents, great-grandparents, brother, sister, brother-in-law, sister-in-law, daughter-in-law, son-in-law, father, father-in-law, mother, mother-in-law, spouse, child, step-child, grandchild, legal guardian or other person who stands in place of a parent. In addition to the above, employees may use up to two (2) days of sick leave for bereavement leave. An employee's legitimate use of bereavement leave shall not be considered for purposes of enforcement of absenteeism standards and/or absenteeism work rules.

Article 35 - Sick Leave - Current Language except definition of immediate family is made the same as Article 34(H) definition.

Article 37 - Holiday - add employee's birthday as a floating holiday.

Article 38 - Insurance
Effective January 1, 1995, the University shall make available to regular permanent full-time and permanent part-time employees, the following listed insurance benefits with a prorated premium cost paid by part-time employees and no premium cost to full-time employees:

A. A comprehensive Major Medical/Hospitalization Plan, (employee and dependents), pursuant to the provisions set forth in Appendix B of this Agreement.

B. Life Insurance at $24,000.00 coverage for employees.

C. AD & D Insurance at the full amount of life insurance and scheduled amount coverage for dismemberment.

D. 1. Prescription Drug Benefit, providing payment of 100% of eligible prescription drug charges in excess of a $1.00 deductible per prescription in accordance with the plan coverages (employee and eligible dependents) for generic prescriptions, and $3.00 deductible copay for non-generic prescriptions.

2. The University shall provide, at no cost to the employees, the Mail Order Prescription Program which provides payment of 100% of eligible charges
for generic prescriptions. A $2.00 deductible is applicable for non-generic prescriptions. This plan is offered in addition to and not in lieu of the current prescription drug benefit set forth in this section of the Contract between the Union and the University.

E. Vision Care Benefit with coverage for eye examination, regular and contact lenses and frames in accordance with plan coverages (employee and dependents).

F. Hearing Care Benefit with coverages for examination and hearing aid in accordance with plan coverages (employee and dependents).

G. Dental Insurance coverage for employee only, with a twenty-five dollar ($25.00) annual deductible and a $750.00 maximum benefit per calendar year, and providing 80/20 coinsurance for the expense of the services in accordance with the dental insurance plan.

H. The insurance benefits in effect March 1, 1994, will continue unaltered until January 1, 1995, at which time the benefits described here will take effect. In the event a national health care plan becomes effective during the term of this Agreement it impacts upon the health care benefits covered herein, the parties shall meet and bargain over any changes in the health care benefits.

APPENDIX B Major Medical/Hospitalization Plan
The health insurance plan is administered by John Hancock Mutual Life Insurance Company. Ohio University claims are processed at the Columbus, Ohio office of John Hancock. For questions concerning claims paid, pending claims, or spending accounts call John Hancock’s customer service unit at 1-800-528-9752 and a representative with knowledge of our plan will assist you. If you have questions concerning eligibility, contact Benefits at (614)593-1651.

Medical Benefits
All medical claims should be sent to: John Hancock
PO Box 18097 Box 7601
Schaumburg, IL 60168-7601
Columbus, Ohio 43218-9097

Deductible:
The deductible is determined by the base salary level of the employee. If there are spouses who both work for the University and they choose a family plan, the deductible will be determined by the spouse with the higher salary - regardless of whose name the plan is in.
### Salary Deductible

<table>
<thead>
<tr>
<th>Family</th>
<th>Single</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>$100</td>
</tr>
<tr>
<td>$200</td>
<td>$150</td>
</tr>
<tr>
<td>$20,000 - $29,999</td>
<td>$200</td>
</tr>
<tr>
<td>$300</td>
<td>$200</td>
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<tr>
<td>$30,000 - $39,999</td>
<td>$250</td>
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<tr>
<td>$400</td>
<td>$300</td>
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<td>$40,000 - $49,999</td>
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<td>$600</td>
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<td>$60,000 - $69,999</td>
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<tr>
<td>$90,000 - $99,999</td>
<td>$1,000</td>
</tr>
<tr>
<td>And so on...</td>
<td></td>
</tr>
</tbody>
</table>

**Out-of-Pocket Maximum:** After reaching the deductible, John Hancock pays 80% of eligible charges up to $2,500 for single-plans, the individual, and $5,000 for the family-plans. The employee is responsible for the other 20%. That 20% is called Out-of-Pocket expenses. Therefore, the out-of-pocket maximum after you meet the deductible is:

- $500 for single-plans, individual, and
- $1,000 for family-plans

After you meet your out-of-pocket maximum, John Hancock will begin paying benefits at 100% of eligible charges. Out-of-Pocket expenses do not apply to psychological benefits.

**Lifetime Maximum:** John Hancock pays benefits to a lifetime maximum of $1,000,000.

**The Following Charges are not Subject to the Deductible and are Paid at 100%:**

- All services within 48 hours of an accident
- Hospice in lieu of in-patient hospital care
* Home Health Care in lieu of in-patient hospital care 100%
* Second Surgical Opinion 100%
* First $100 in diagnostic lab and x-ray charges 100%
* Pre-admission testing 100%

Unless otherwise noted, all other covered charges are subject to the deductible and paid at 80%

**Hospital Charges:** First $1,000 of covered in-patient hospital charges (excluding anesthesia) are paid at 100% after the deductible has been met.

**Organ Transplant:** Heart, heart and lung, and liver transplants are limited to a lifetime maximum of $100,000 each. All other organ transplants are subject to the $1,000,000 lifetime maximum.

**Home Health Care:** Limited to 100 visits per year and $40 per visit. John Hancock pays 80% of these expenses. (Home health care is not subject to the deductible.)

**TMJ:** There is a lifetime maximum of $1,000 for TMJ expenses. TMJ surgery is not subject to the $1,000 maximum and is treated as any other surgery.

**Hearing:** Every 48 months John Hancock will pay $40 for an ontological examination and $400 for any combination of audiometric testing, hearing aid evaluation, and a hearing aid. (Hearing benefits are not subject to the deductible.)

**Preventive Care**

The following charges are not subject to the deductible and are paid at 100%
* One routine pap smear every 2 years (does not include office visit; other pap smears payable at 80% and subject to the deductible)

**Mammography**
- Age 35 through 39 1 mammogram every two years
- Age 40 through 49 1 mammogram every two years (every 12 months if risk factors, as determined by a licensed physician, are present)
- Age 50 and over 1 every year

* Lab charges for High Density Lipoprotein once every 5 years
* Lab charges for hemocult once a year over age 50

* Sigmoidoscopy, one every 5 years over age 50

**Mental Health and Substance Abuse**

* **Inpatient benefits** are limited to one (1) visit per day; maximum covered expenses of $50 per visit. Normal plan provisions apply.

* **Outpatient benefits** are limited to one (1) visit per day; maximum covered expenses of $50 per visit; maximum of 50 visits per year. John Hancock pays 80% of these expenses.

* Mental Health and Substance Abuse Treatments are subject to the deductible*  

**Utilization Review**

Prior authorization through Cost Care Inc. at 1-800-528-9752 is required for all inpatient and outpatient surgery, inpatient hospitalizations, and outpatient services listed below. To ensure you make informed health care decisions and receive maximum benefits from your plan, call Cost Care for review of services in the following settings:

1. All in or outpatient surgery
2. Surgery in a hospital or ambulatory center
3. Surgery in a doctor's office costing over $500
4. Psychological or substance abuse visits or treatments costing over $500 in a 6 month period
5. Diagnostic procedures or tests costing over $500
6. Treatment programs costing over $500 in a 30 day period

**NOTE:** Failure to follow utilization review guidelines will result in a reduction of benefits paid. Please contact John Hancock with specific questions.

**Dental Benefits**

John Hancock provides dental insurance for the employee only. After meeting the $25 deductible, the plan pays 80% (you pay 20%) of covered charges to a maximum of $750 per year.

Send all dental claims to:  
John Hancock  
PO Box 4005  
Schaumburg, Illinois 60168-4005
Prescription Drug Benefits

PCS (Prescription Card Service): Each employee will receive a PCS card. This card should be presented to the Pharmacist when you get a prescription filled. The deductibles co-pay for prescription drugs are:

* Brand Name Drugs $3 per prescription
* Generic Drugs $1 per prescription

Express Scripts - Mail Order Program: For employees on extended prescriptions (i.e., maintenance drugs), there is a mail order program where you send Express Scripts a prescription and they will mail it to you within 10 business days. See the Express Scripts booklet for further details. The deductibles co-pays for the mail order program are:

* Brand Name Drugs $2 per prescription
* Generic Drugs No charge to employee

Vision Benefits

Exams: Vision Service Plan (VSP) administers vision benefits for classified employees. VSP will pay for an exam for an adult for adults and dependent children age 19 to 23, every 24 months and every 12 months for a dependent child up to age 19.

Glasses: VSP covers the following every 24 months for adults and dependent children age 19 to 23 and every 12 months for dependent children up to age 19. (Reimbursement amount depends on agreement between VSP and provider of services):

* Lenses
* Contact Lens
* Frames

For further details, see your VSP pamphlet. Additional copies available from Personnel Services.

Life Insurance Benefits

Life insurance in the amount of $24,000.

AD & D

Flexible Spending Accounts

Spending Accounts allow employees to use pre-tax dollars to pay for medical expenses that are not covered or exceed the coverage of the plan and dependent care (day care) expenses. For a thorough explanation of these accounts see the Flexible Spending Account pamphlet available from Personnel Services Section of "Your Benefits Program" book.

Employee Paid Family Dental Option
Effective January 1, 1978, employees will be eligible for the same family dental option provided to other employee groups (faculty, administrators, and classified staff). Enrollment for this benefit is typically done during the Fall benefit selection period. Benefit design and rates may vary year to year and employees will be notified of changes.

Preventive Care

The same Preventive Care Program provided to other employee groups (faculty, administrators, and classified staff) will be provided to employees eligible for insurance under this Contract. The plan design may change and employees will be notified of any such changes.

Supplemental and Dependent Life Insurance

The University will continue to offer the same employee paid supplemental and dependent life insurance benefit that is offered to other employee groups (faculty, administrators, and classified staff). Employees typically enroll in this program during the Fall benefit selection period. Benefit design and rates may change year to year and employees will be notified of such changes.

Effective with the pay period which includes July 1, 1997, the wages rates listed in Appendix A will be increased by 2%.

Effective with the pay period which includes July 1, 1997, the wages rates listed in Appendix A will be increased by 2%.

On July 1, 1997, or as soon thereafter as practicable, the University and Union agree to meet and negotiate only with respect to insurance benefits. If no agreement is reached by September 1, 1997, either party may request the assistance of a FMCS mediator. If the parties are unable to agree by October 4, 1997, the current language will remain in effect, though the parties may agree to continue discussions.

Article 40 - Uniforms

A. The University will continue its program of issuing free uniforms to all eligible employees in Food Service, Residence Halls, Housekeeping, and the Physical Plant. A Committee, consisting of an equal number of persons appointed by the Union and persons appointed by the University from each department most affected by uniform provisions representing the Union and University from affected departments or divisions as determined by the University, shall select the uniforms and uniform suppliers.

Eligible employees are defined as all full-time and part-time permanent employees who are required to wear attire other than usual clothing in the normal pursuit of their duties. Eligible may be required to wear a University identification tag.

B. An initial issue of four (4) free uniforms will be made to each new eligible
employee. Each January (for Food Service employees); and each July (for other employees), after the initial issue, additional uniforms will be issued depending on length of service of the employee as follows:

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>No. Of Additional Uniforms</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 months or more</td>
<td>4*</td>
</tr>
<tr>
<td>6 months to 9 months</td>
<td>2</td>
</tr>
<tr>
<td>3 months to 6 months</td>
<td>1</td>
</tr>
</tbody>
</table>

*1. An employee shall have the option of selecting two (2) T-shirts for the fourth shirt.

2. Employees may choose four (4) uniforms appropriate to job duties.

Employees will be responsible for the maintenance and laundry of the uniforms issued to them. The University will be responsible for administration of the program. All employees to whom uniforms are issues will be required to wear a presentable uniform while at work.

Each employee may substitute a uniform jacket for one set of the regular uniforms to which he or she is entitled each year during the term of this Contract on the date designated for issuance of uniforms.

Ohio University agrees that employees in departments covered by this Contract, who are required to perform duties primarily outside building and shelter, will be provided suitable rainwear and outer wear by their department. Such equipment will be kept in the department to be issued when needed. This provision applies to: (a) Delivery Workers in the Laundry; (b) Delivery Workers in the Mail Room; (c) Equipment Operators in Central Receiving; (d) Equipment Operators in Central Food Facilities; (e) Movers in Custodial Maintenance; (f) Custodians in Custodial Maintenance and University garage employees; and (g) Groundkeepers in Grounds Maintenance. Any request for extension of this provision will be the subject of a Special Conference.

Full-time permanent employees assigned to Residence Halls Housekeeping for the duration of the Summer Quarter (graduation weekend through the first week of September) shall have the option (for department and Summer Quarter wear only) of selecting two (2) green T-shirts and two (2) pairs of shorts (specifications of color and length as determined by the University) in addition to their regular issue of uniforms.

The University will make available various sizes of suitable rainwear and outerwear in the Facilities Management Division tool room, Ridges Maintenance Shop, and the Auxiliary Maintenance Shops. This equipment shall be used for employees not covered in Section E above, but who are required to work outdoors during inclement weather. Additionally, suitable rainwear will be made available for
use in Custodial Services and Residential Custodial Services.

G. Short Uniform Issue

1. All permanent full-time and part-time employees are eligible to wear the short uniform between May 1 and September 30 each year.

2. Except in Residential Custodial Services, employees choosing to wear the short uniform will be responsible for buying the short uniform from the vendor selected by the uniform committee(s).

3. For the Food Service Department:
   1) All custodial workers will be allowed to wear shorts. Tee shirts are prohibited.
   2) All employees in the Bakery and Salad Prep areas will be allowed to wear shorts except for those periods when working with either the donut fryers or large steam posts. Shorts must be white with a white top.
   3) All Warehouse employees may wear shorts.
   4. Custodial workers in Baker Center may wear shorts.

4. The short uniform will be worn with a tie-up shoe and white socks with some sock showing above the shoe top, but mid-calf or lower in height.

5. In the Residential Custodial Services Department, employees who are working in buildings which are not occupied may wear their personal shorts and shirt. This is the only exception to the short uniform.

6. Wearing the short uniform is not a reason to defer any job. Clothing must be appropriate to the task being performed. Employees are responsible to have protective clothing readily available at the work site for use when the work dictates. Examples of duties requiring coverage of legs and arms have been provided by the departments and discussed in labor-management meetings which gave rise to the short uniform.

Memorandum of Understanding #1 - Campus Safety
- increase uniform allowance to $240
- add to progression at 48 months pay grades 5 and 6

New Article - Training and Development
- Seasonal Pool language is unchanged.

1A. The University and Union are committed to employee training and development. To assist employees in meeting education and experience requirements for promotional opportunities, the University and Union agree to form a committee to study training and apprenticeship programs. An apprenticeship program for selected skilled positions is expected to be in place July 1, 1998. With the apprenticeship program implementation Paragraph B
of this Article will be deleted.—The University and Union will develop an Apprenticeship Program and upon its implementation the existing Seasonal Pool (Section B herein) will be phased out over a five year period of time.

In departments that have trainers on staff, the trainers will keep the President of Local 1699 informed of their training schedule.

Suggestions for training programs are an appropriate subject for a Labor-Management Meeting.

The University will provide a training program for selected Maintenance Repair Worker 1 classifications during 1997/98. Class size will be limited to anticipated needs and the number of participants that can be accommodated in terms of meaningful instruction, time, education and experience. Training classes will be posted University-Wide. Participant selections will be based on University-Wide Seniority.

will provide training programs in the Groundskeeper 1 and selected Maintenance Repair Worker 1 classifications when management determines the expected turnover rates are such that training programs would be beneficial to the University. When training programs are used, they will be implemented as follows:

1. The University will make a determination of when and where training needs exist as well as the training class content, size, length and examination requirements. An oversight committee comprised of Directors of Grounds, Building Maintenance and Utilities Maintenance (or representatives), a representative of the Vice President for Administration and three (3) representatives of the Local Union will be formed. One management representative will serve as Chair and a Union representative will serve as Vice Chair of the committee. The committee will meet quarterly to review the training programs and issue a report to the Vice President of Administration. The report will address course objectives, evaluation of course outcomes and affirmative action objectives.

2. Depending on need, training classes will be offered commencing March 1995.

3. Class size will be limited to anticipated needs and the number of participants that can be accommodated in terms of meaningful instruction, time, education and experience.

4. Training classes will be posted University-Wide. Participant selections will be based on University-Wide Seniority. Provided, however, it is understood that to further their joint affirmative action objectives, the parties agree that
the University may reserve, based on representation levels, up to one-half of the available training class slots for employees listed in Article 1.

5. Training classes will be held after the normal working hours of the department providing the training. Release time from participant's regular work assignments will not be provided. However, the University shall make a good faith effort to allow employees who are scheduled to work when a training class is being held to adjust their schedules or take appropriate leave time in order to attend the class whenever possible.

6. Training classes will include classroom and hands-on experience opportunities. Attendance is required. Participants who miss more than one (1) or 10% of the classes offered, whichever is higher, will be dropped from the class.

7. At the completion of the training class, written and practical examinations will be administered. A passing score of 70% on each exam entitles the participant to a certificate demonstrating that he/she meets the minimal experience and examination requirements for bidding on vacancies in the specific trade. The certificate will be placed in the employee's personnel file.
RESIDENCE AND DINING HALL PLANNING REPORT
RATES FOR 1997-98
5% Increase

RESOLUTION 1997-- 1516

WHEREAS, sustained effort has been made to achieve financial stability for Ohio University's residence and dining hall auxiliary while still providing necessary services for student residents, and

WHEREAS, the residence and dining hall auxiliary is legally obliged to budget for all operating expenses and debt service obligations by means of fees which are collected from students who use the residential and dining hall facilities, and

WHEREAS, the residence and dining hall auxiliary fund must budget for major renovation and capital improvement programs necessary to maintain quality facilities, and

WHEREAS, the residence and dining hall auxiliary fund is experiencing additional expense due to inflation and service costs, a series of new rate structures has been developed for room, board, apartments, and other services which will generate additional revenue, and

WHEREAS, the executive officers of the University have reviewed and evaluated the recommended increases in conjunction with a proposed budget for the 1997-98 fiscal year, and have concluded that the rates are commensurate with projected costs of operation, they hereby recommend that the following rate changes be approved.

### ROOM RATES (QUARTERLY)

<table>
<thead>
<tr>
<th></th>
<th>CURRENT RATE</th>
<th>PROPOSED RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$902</td>
<td>$947</td>
</tr>
<tr>
<td>Double/Standard</td>
<td>733</td>
<td>770</td>
</tr>
<tr>
<td>Double/New S.G. (staff)</td>
<td>796</td>
<td>820*</td>
</tr>
<tr>
<td>Triple</td>
<td>606</td>
<td>636</td>
</tr>
<tr>
<td>Quad</td>
<td>686</td>
<td>720</td>
</tr>
</tbody>
</table>

*3% increase to diminish the differential between the New South Double and Standard Double

### BOARD RATES (QUARTERLY)

<table>
<thead>
<tr>
<th></th>
<th>CURRENT RATE</th>
<th>PROPOSED RATE</th>
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<tbody>
<tr>
<td>7 meal flexible plan</td>
<td>$515</td>
<td>$541</td>
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<tr>
<td>14 meal flexible plan</td>
<td>710</td>
<td>746</td>
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<tr>
<td>20 meal plan</td>
<td>758</td>
<td>796</td>
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<tr>
<td>Green Carte Blanche</td>
<td>968</td>
<td>1,016</td>
</tr>
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</table>
### UNIVERSITY APARTMENT RENTAL RATES (MONTHLY)

#### APARTMENT TYPE - WOLFE STREET

<table>
<thead>
<tr>
<th>Current Rate</th>
<th>Proposed Rate New Residents</th>
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</thead>
<tbody>
<tr>
<td>Efficiency, furnished</td>
<td>$414</td>
</tr>
<tr>
<td>1 Bedroom, furnished</td>
<td>526</td>
</tr>
<tr>
<td>Bedroom-Nursery, furnished</td>
<td>546</td>
</tr>
<tr>
<td>2 Bedroom, furnished</td>
<td>610</td>
</tr>
</tbody>
</table>

#### APARTMENT TYPE - MILL STREET

<table>
<thead>
<tr>
<th>Current Rate</th>
<th>Proposed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Bedroom, unfurnished</td>
<td>$463</td>
</tr>
<tr>
<td>1 Bedroom, furnished</td>
<td>526</td>
</tr>
<tr>
<td>2 Bedroom, unfurnished</td>
<td>546</td>
</tr>
<tr>
<td>2 Bedroom, furnished</td>
<td>610</td>
</tr>
</tbody>
</table>

WHEREAS, the 1997-98 budget incorporates Board of Trustee action in room and board rates for the next fiscal year, and

WHEREAS, the executive officers of the University have reviewed the financial premises and the 1997-98 budget and recommend its adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby adopt the 1997-98 Residence and Dining Hall Fund Budget including rate increases dated April 12, 1997.
Dear Bob:

Robert Hynes, Director of Residence and Campus Auxiliary Services, has submitted a proposed 1997-98 budget for housing and he has recommended a room and board increase for university residence halls and apartments of (5%) five percent. This recommendation is based on a review of factors driving projected cost increases such as wages and benefits, insurance, utilities, and capital improvements. Extensive consultation and reviews have been conducted with the Residence and Dining Hall Planning Committee and they concur with the recommendation. We anticipate full occupancy for the 1997-98 fiscal year and this will contribute to our efforts to provide a quality student housing and food program under a tight, but workable, budget. A key component of the proposal for the forthcoming year is a four million dollar capital improvement program intended to address some of the issues identified in the ISES consulting report presented to you and the Board of Trustees in June, 1995. That report identified a number of immediate and long range renovations needed in housing totaling $108 million dollars in estimated cost. This proposed capital improvement program will help us address those concerns. Our housing facilities are well maintained and comply with residential safety codes; however, we do need to continue to address major system issues such as aging roofs, exterior brick work, electrical service, heating, ventilating, and air conditioning. We are making good progress with the installation with computer wiring and should have half the halls networked by the end of summer.

Recent stories in The Messenger mixed information about the 1995 ISES consulting report, the capital improvement program proposed as a part of this budget recommendation, and our decision to hire a consultant to help us identify funding possibilities, and thus, tended to be misleading about the status and cost of housing renovation. We plan to use a consultant to provide guidance on housing configurations, funding of renovations, and delivery of services. As I indicated during our 1995 presentation to the Board, we will present recommendations to you on how best to address these problems when they are finalized. Our goal is to submit final recommendations by summer, 1998.

On a more positive note, we continue to be competitive on rates with the local private housing sector and with other Ohio public school residential programs. Our basic charge for a
housing contract and full meal package will place us sixth among the seven programs used as a basis for comparison. Our proposed rate increase of (5%) five percent is the same as proposed by Ohio State, Miami, and Bromley Hall. The University of Cincinnati increased rates by (7%) seven percent and Bowling Green University increased rates by (6%) six percent. Only Kent State with a (3%) three percent increase was lower for the forthcoming year.

I would like to commend Mr. Hynes and his staff for their ongoing efforts to improve the quality of housing while working to find ways to achieve greater economy and cost control. Our continuing challenge is to find ways to increase revenue to fund building upgrades and improvements while holding student housing costs at a reasonable level.

I recommend approval of the recommendations.

Sincerely,

Gary North
Vice President for Administration

GN:mm
RESIDENCE AND CAMPUS AUXILIARY SERVICES

PROPOSED BUDGET
1997-98

Ohio University Board of Trustees
April 12, 1997

Robert Hynes, Director
Residence and Campus Auxiliary Services
March, 1997
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<th>Section</th>
<th>Page</th>
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<td>Budget Summary</td>
<td>3</td>
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<tr>
<td>Resolution</td>
<td>4</td>
</tr>
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<td>Room and Board Rates</td>
<td>6</td>
</tr>
<tr>
<td>Capital Improvements 1997-98</td>
<td>7</td>
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<td>Long Range Forecast Premises</td>
<td>8</td>
</tr>
<tr>
<td>Long Range Forecast</td>
<td>9</td>
</tr>
<tr>
<td>Repair and Replacement Reserve</td>
<td>10</td>
</tr>
<tr>
<td>97-98 Housing/Dining Rates (other institutions/facilities)</td>
<td>11</td>
</tr>
</tbody>
</table>
Rate Increase Request:

A proposed rate increase of 5% has been applied to all room, board and apartment charges.

Income Considerations:

In addition to the above rate increases, certain other categories have been increased correspondingly:

a. Workshops
b. Garage Rent
c. Snack bar, catering and banquets, guest meals, etc.

Facility Utilization:

All residence halls will be available for the 1997-98 academic year.

Occupancy Levels:

<table>
<thead>
<tr>
<th></th>
<th>Fall Quarter</th>
<th>Average</th>
<th>Retention %</th>
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</thead>
<tbody>
<tr>
<td>1996-97 Trustee Budget</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- student residents</td>
<td>6825</td>
<td>6520</td>
<td>95.53</td>
</tr>
<tr>
<td>- dining hall students</td>
<td>6678</td>
<td>6373</td>
<td>95.43</td>
</tr>
<tr>
<td>1996-97 Actual/Forecast</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- student residents</td>
<td>6857</td>
<td>6601</td>
<td>96.27</td>
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<tr>
<td>- dining hall students</td>
<td>6652</td>
<td>6390</td>
<td>96.06</td>
</tr>
<tr>
<td>1997-98 Proposed Budget</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- student residents</td>
<td>6840</td>
<td>6585</td>
<td>96.27</td>
</tr>
<tr>
<td>- dining hall students</td>
<td>6636</td>
<td>6375</td>
<td>96.06</td>
</tr>
</tbody>
</table>
Financial Premises for the 1997-98 Budget
March 1997

Repair and Replacement Reserve/Capital Improvements:

The 1997-98 budget does not include a contribution to the Repair and Replacement Reserve. Increases in expense (wages/salaries, utilities, food and benefits) in conjunction with some income reductions preclude transfers to the Reserve. The long range financial plan does incorporate modest contributions to the Reserve in the amount of $400,000 starting fiscal year 1998-99. The Reserve will provide significant support ($2,000,000) this fiscal year for a wide range of projects and equipment (see Attachment I). It was our original intent to renovate Tiffin Hall but cost estimates in the amount of 4.3 million dollars were simply too high to proceed. Accordingly, 4 million in capital costs have been spread to a number of buildings as specified in Attachment I.

It is somewhat distressing that the Auxiliary does not have the wherewithal to make more substantive allocations to the Reserve. It is understood that any additional income and expense reduction will be pledged to the Repair and Replacement Reserve. Further, rate adjustments will be made to accelerate Reserve contributions and capital improvements as practicable.

Long Range Plan

The Auxiliary will solicit consulting proposals for a "comprehensive redevelopment of the residence and dining hall system." The firm chosen will be asked to recommend a master/strategic plan for the future operation and configuration of the residence and dining halls. The accepted plan will be reviewed by the Trustees and President before implementation. It is hoped that the consultant's report will set forth a workable operating plan for the decades ahead.

Inflationary Considerations:

Inflationary increases for compensation, utilities, food and indirect cost charges amount to approximately 5% above the 1996-97 forecasted expenditures. No inflationary increases have been included for all other operating expenditures.

Program Excellence Fund:

The $25,000 Program Excellence Fund, incorporated into the Residence Life Department's budget in fiscal year 1986-87, continues to supplement quality student programs in the residence halls.
## OHIO UNIVERSITY
### RESIDENCE AND DINING HALL
#### CURRENT AUXILIARY FUND
#### 1997-98 PROPOSED BUDGET
#### MARCH, 1997

### Income

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Residence Hall.</td>
<td>$17,455,100</td>
<td>$17,452,300</td>
<td>$18,259,600</td>
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<tr>
<td>Dining Hall</td>
<td>15,047,400</td>
<td>14,752,300</td>
<td>15,457,700</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>32,502,500</strong></td>
<td><strong>32,204,600</strong></td>
<td><strong>33,717,300</strong></td>
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### Operating Expenditures

<table>
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<td>Residence Life</td>
<td>2,631,900</td>
<td>2,596,300</td>
<td>2,679,500</td>
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<td>361,700</td>
<td>647,600</td>
<td>1,060,700</td>
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<tr>
<td>Housing Office</td>
<td>577,900</td>
<td>658,300</td>
<td>656,800</td>
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<tr>
<td>Upholstery Shop</td>
<td>1,061,700</td>
<td>482,800</td>
<td>478,200</td>
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<tr>
<td>Special Maintenance</td>
<td>---(1)</td>
<td>564,200</td>
<td>662,400</td>
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<tr>
<td>Laundry Service/Student Room</td>
<td>17,000</td>
<td>10,500</td>
<td>10,500</td>
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<td>Repair/Replace/Reserve</td>
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<td>(2,000,000)</td>
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<td><strong>30,733,400</strong></td>
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<td><strong>Net Income/Operations</strong></td>
<td><strong>2,229,200</strong></td>
<td><strong>1,471,200</strong></td>
<td><strong>1,962,800</strong></td>
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<td><strong>Interest/Debt Serv.Reserve</strong></td>
<td><strong>34,200</strong></td>
<td><strong>35,600</strong></td>
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<tr>
<td><strong>Total Net Income before Debt Service</strong></td>
<td><strong>2,263,400</strong></td>
<td><strong>1,506,800</strong></td>
<td><strong>1,998,400</strong></td>
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<td><strong>Debt Service/Mandatory</strong></td>
<td><strong>2,161,300</strong></td>
<td><strong>2,158,300</strong></td>
<td><strong>2,162,700</strong></td>
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<tr>
<td><strong>Net Income (Deficit)</strong></td>
<td><strong>102,100</strong></td>
<td><strong>(651,500)</strong></td>
<td><strong>(164,300)</strong></td>
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<td><strong>852,000</strong></td>
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<td><strong>911,200</strong></td>
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<td><strong>Transfer to Plant Funds</strong></td>
<td><strong>(123,500)</strong></td>
<td><strong>(126,000)</strong></td>
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<td><strong>Energy Management Savings</strong></td>
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<td><strong>Ending Fund Balance</strong></td>
<td><strong>$830,600</strong></td>
<td><strong>$911,200</strong></td>
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(1) Included In Upholstery Shop Budget
1997-98 QUARTERLY ROOM AND BOARD RATES

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<tr>
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<th>Room Only</th>
<th>With Linen*</th>
<th>Green Card</th>
<th>With Linen*</th>
<th>20-Meal Plan</th>
<th>With Linen*</th>
<th>14-Meal Plan</th>
<th>With Linen*</th>
<th>7-Meal Plan</th>
<th>With Linen*</th>
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<td>Outside Boarder</td>
<td>N/A</td>
<td>N/A</td>
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<td>N/A</td>
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<td>N/A</td>
<td>$746</td>
<td>N/A</td>
<td>$541</td>
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<tr>
<td>Single ALL HALLS</td>
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<td>$970</td>
<td>$1,986</td>
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<td>$1,766</td>
<td>$1,693</td>
<td>$1,716</td>
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<td>$1,488</td>
<td>$1,511</td>
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<td>New South Double and Staff Rooms</td>
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<td>$843</td>
<td>$1,859</td>
<td>$1,616</td>
<td>$1,639</td>
<td>$1,565</td>
<td>$1,588</td>
<td>$1,361</td>
<td>$1,384</td>
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<td>Standard</td>
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<tr>
<td>Double</td>
<td>$770</td>
<td>$793</td>
<td>$1,809</td>
<td>$1,566</td>
<td>$1,589</td>
<td>$1,515</td>
<td>$1,538</td>
<td>$1,311</td>
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<td>Quad</td>
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<td>$743</td>
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<td>Triple</td>
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<td>$1,405</td>
<td>$1,177</td>
<td>$1,200</td>
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Optional Services:

*Linen Service
$23 per quarter

Garage Parking
$72 per quarter

There will be a $30 per quarter surcharge for electrical usage and maintenance for the window air conditioning units in Scott, Gamertsfelder, Ewing, Hoover, O'Bleness and Wray residence halls.

3/6/97
rates97.98
<table>
<thead>
<tr>
<th>Project Code</th>
<th>Project Description</th>
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<th>Department</th>
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<td>Contingency</td>
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<td>7901</td>
<td>Exterior Paint</td>
<td>80,000</td>
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<td>7902</td>
<td>Miscellaneous Carpet</td>
<td>90,000</td>
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<tr>
<td>7903</td>
<td>Fire Doors</td>
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<tr>
<td>7904</td>
<td>Fire Alarms</td>
<td>154,000</td>
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<td>7905</td>
<td>Security Screens</td>
<td>71,000</td>
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<tr>
<td>7906</td>
<td>Misc. S.G. Toilet Partitions</td>
<td>30,000</td>
<td>Aux. Maint.</td>
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<tr>
<td>7907</td>
<td>Misc. Bathroom Renovations</td>
<td>50,000</td>
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<tr>
<td>7908</td>
<td>Ewing Bathroom Renovations</td>
<td>180,000</td>
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<tr>
<td>7909</td>
<td>N.S.G. Patio/Walks</td>
<td>400,000</td>
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<tr>
<td>7910</td>
<td>N.S.G. Roofs</td>
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<tr>
<td>7911</td>
<td>O'Bleness A/Cs</td>
<td>100,000</td>
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<tr>
<td>7912</td>
<td>Hoover Student Kitchen</td>
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<td>7913</td>
<td>E.G. Rewire Selected Buildings</td>
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<td>Aux. Maint.</td>
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<tr>
<td>7914</td>
<td>E.G. Exterior Lighting</td>
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<tr>
<td>7915</td>
<td>Tiffin Roof</td>
<td>300,000</td>
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<tr>
<td>7916</td>
<td>E.G. Dormer Siding</td>
<td>60,000</td>
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<tr>
<td>7917</td>
<td>E.G. Walkways</td>
<td>30,000</td>
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<tr>
<td>7918</td>
<td>E.G. Heating Controls</td>
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<tr>
<td>7919</td>
<td>E.G. Drainage Improvements</td>
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<tr>
<td>7920</td>
<td>E.G. Cabinet Prototypes</td>
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<tr>
<td>7921</td>
<td>Jefferson 139 Lighting</td>
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<tr>
<td>7923</td>
<td>Mill St. Trash Enclosures</td>
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<td>Aux. Maint.</td>
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<tr>
<td>7924</td>
<td>Mill St. Roofs &amp; Gutters</td>
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<td>Aux. Maint.</td>
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<tr>
<td>7925</td>
<td>Misc. Gutter Replacement</td>
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<tr>
<td>7926</td>
<td>Misc. BR Door Replacements</td>
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<tr>
<td>7927</td>
<td>Exterior Door Replacements</td>
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<td>7928</td>
<td>Paving</td>
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<tr>
<td>7929</td>
<td>Misc. Masonry Repairs</td>
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<tr>
<td>7930</td>
<td>Termite Control</td>
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<tr>
<td>7931</td>
<td>Nelson Kitchen Ceiling</td>
<td>35,000</td>
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<td>7932</td>
<td>Boyd Walk-Up Window</td>
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<td>Jefferson Kitchen A/C</td>
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<tr>
<td>7934</td>
<td>Dish Machines (2 Dining Halls)</td>
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<td>7935</td>
<td>Domestic Hot Water Loop (Clip.)</td>
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<td>7936</td>
<td>Mill St. Sewer Replacement</td>
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<td>7937</td>
<td>Perkins Toilet Partitions</td>
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<tr>
<td>7938</td>
<td>Misc. Architect/Permit Fees</td>
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<table>
<thead>
<tr>
<th>Furniture Description</th>
<th>Cost</th>
<th>Department</th>
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</thead>
<tbody>
<tr>
<td>N.S.G. Bedroom Furniture</td>
<td>140,000</td>
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<tr>
<td>W.G. Bedroom Furniture</td>
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<tr>
<td>Lounge Furniture</td>
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</tr>
<tr>
<td>Study Furniture</td>
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<td>RCIS</td>
</tr>
</tbody>
</table>

**TOTAL**                                          $ 4,000,000
OHIO UNIVERSITY
Residence and Dining Hall
Current Auxiliary Fund
Revised Long Range Forecast Premises
March 1997

1997-98 Based on the March 1997 Proposed Budget
1998-99 Same as 1997-98 except:

1. Capital Improvement projects reduced by $2,500,000 (base is now $1,500,000).
2. A contribution of $400,000 henceforth will be made to the Repair and Replacement Reserve for future renovations or capital improvements to the residence and dining halls.

1999-2002 Same as 1998-99

NOTE: It is understood that all inflationary costs associated with each year specified (1998-2002) would be funded through room and board increases.

rev97.lrp
3/97
## Revised Long Range Forecast

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<tr>
<td>Residence Halls</td>
<td>$18,599,600</td>
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<tr>
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<td>$33,717,300</td>
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<tr>
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<tr>
<td>Dir. of Residence Services</td>
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<tr>
<td>Special Maintenance</td>
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<td>Laundry Services</td>
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<tr>
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<tr>
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<tr>
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<td></td>
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</tr>
<tr>
<td>Other Admin. and Legal</td>
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<td></td>
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<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Student Room Telephone/TV Cable</td>
<td>263,400</td>
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<td></td>
<td></td>
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<tr>
<td>Repair a/s Replacement Reserve</td>
<td>(2,000,000)</td>
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<tr>
<td>Operating Contingency</td>
<td>150,200</td>
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<td><strong>Total Operating Exp.</strong></td>
<td>$31,754,500</td>
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<td>$31,654,500</td>
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<td>$31,654,500</td>
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<td>$31,654,500</td>
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<tr>
<td><strong>Net Income from Operations</strong></td>
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<tr>
<td>Interest Income/Debt Service Account</td>
<td>$35,600</td>
<td></td>
<td>$35,600</td>
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<td>$35,600</td>
<td></td>
<td>$35,600</td>
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<td>$35,600</td>
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<td><strong>Total Net Inc. before Debt Serv.</strong></td>
<td>$1,998,400</td>
<td></td>
<td>$2,098,400</td>
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<td>$2,098,400</td>
<td></td>
<td>$2,098,400</td>
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<tr>
<td>Debt Service - Mandatory</td>
<td>$2,162,700</td>
<td></td>
<td>$2,163,700</td>
<td></td>
<td>$2,163,700</td>
<td></td>
<td>$2,163,700</td>
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<td>$2,163,700</td>
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<tr>
<td><strong>Net Income/(Deficit)</strong></td>
<td>($164,300)</td>
<td></td>
<td>($66,300)</td>
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<td>($64,600)</td>
<td></td>
<td>($64,800)</td>
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<td>($66,200)</td>
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<td>Beginning Fund Balance</td>
<td>$911,200</td>
<td></td>
<td>$746,900</td>
<td></td>
<td>$616,000</td>
<td></td>
<td>$551,200</td>
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<td>$485,000</td>
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<tr>
<td><strong>Ending Fund Balance</strong></td>
<td>$746,900</td>
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<td>$680,600</td>
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<td>$616,000</td>
<td></td>
<td>$551,200</td>
<td></td>
<td>$485,000</td>
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March, 1997

### Income:
- Residence Halls
- Dining Halls
- Total Income

### Operating Expenditures:
- Residence Life
- Dir. of Residence Services
- Housing Office
- Upholstery Shop
- Special Maintenance
- Laundry Services
- Custodial Services
- Food Service
- Building Maintenance
- Grounds Maintenance
- Purchased Utilities
- Capital Improvements
- Other Admin. and Legal
- General Fund Indirect Cost
- Student Room Telephone/TV Cable
- Repair a/s Replacement Reserve
- Operating Contingency

### Operating Contingency
- Total Operating Exp.
- Net Income from Operations
- Interest Income/Debt Service Account
- Total Net Inc. before Debt Serv.
- Debt Service - Mandatory
- Net Income/(Deficit)
- Beginning Fund Balance
- Ending Fund Balance
REPAIR AND REPLACEMENT RESERVE
MARCH 1997

Balance 6/30/95 $3,712,000

Transfers from (to) Residence and Dining Auxiliary Operations

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<tr>
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<tr>
<td></td>
<td>(200,000)</td>
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(2,200,000)

Transfer to Airport Auxiliary - Loan (275,000)

Interest Earned on Investments

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<td>207,000</td>
<td>216,000</td>
<td>183,000</td>
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606,000

Estimated Balance 6/30/98 $1,843,000
### 97-98 Housing / Dining Rates

**Selected Institutions and Facilities**

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<tr>
<th>School/Facility</th>
<th>Rate</th>
<th>% Increase</th>
<th>Notes</th>
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<tbody>
<tr>
<td>UC (Cincinnati)</td>
<td>5622</td>
<td>7</td>
<td>19 meals/week</td>
</tr>
<tr>
<td>BG (Bowling Green)</td>
<td>5508</td>
<td>6</td>
<td>20 meals/week, $120/Yr Tech. Fee</td>
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<tr>
<td>OSU (Ohio State)</td>
<td>5181</td>
<td>5</td>
<td>19 meals/week</td>
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<tr>
<td>Miami</td>
<td>4840</td>
<td>5</td>
<td>21 meals/week, $180/yr Tech. Fee</td>
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<tr>
<td>BH (Bromley Hall)</td>
<td>4698</td>
<td>5</td>
<td>19 meals/week</td>
</tr>
<tr>
<td>Ohio</td>
<td>4698</td>
<td>5</td>
<td>20 meals/week</td>
</tr>
<tr>
<td>Kent</td>
<td>4152</td>
<td>3</td>
<td>10 meals/week</td>
</tr>
</tbody>
</table>
WHEREAS, the 120th and 121st General Assembly, Regular Sessions introduced and approved Amended Substitute House Bill Number 790 and Amended House Bill Number 748 respectively, and

WHEREAS, Amended Substitute House Bill Number 790 included $3,286,000 for the Templeton/Blackburn Alumni Memorial Auditorium Rehabilitation Project, and

WHEREAS, Amended House Bill Number 748 included $1,920,000 specifically for this Project as well, and

WHEREAS, Ohio University has identified $300,000 of its basic renovations appropriation and $275,000 of its ADA modifications appropriation included in Amended House Bill Number 748 for the Memorial Auditorium Project bringing the total available to rehabilitate the facility to $5,781,000, and

WHEREAS, the Ohio University Board of Trustees did at their regular meeting on September 30, 1994 authorize the President or his designee to recommend to the General Services Administration, Office of Construction Management the selection of an architectural consultant for the Templeton/Blackburn Alumni Memorial Auditorium Project, and

WHEREAS, Ohio University did select the firm of Feinknopf Macioce Schappa Architects, Inc. as the consulting architect, and

WHEREAS, final plans and specifications have been prepared for advertisement on the rehabilitation of the Auditorium.

NOW, THEREFORE, BE IT RESOLVED, that the Ohio University Board of Trustees does hereby approve construction documents for the Templeton/Blackburn Alumni Memorial Auditorium Rehabilitation Project.

BE IT FURTHER RESOLVED, that the Ohio University Board of Trustees does hereby authorize the advertisement and receipt of bids for the Auditorium Project, and does hereby empower the President or his designee to accept and recommend to the Deputy Director, General Services Administration, award of construction contracts provided total bids do not exceed available funds.
March 28, 1997

Dr. Robert Glidden  
President  
Ohio University  
Cutler Hall  
Campus

Dear Bob:

Enclosed is a recommendation from John Kotowski for the Board of Trustees to approve plans and specifications for the renovation of the Templeton Blackburn Alumni Memorial Auditorium. John also requests approval to seek bids for a construction contract. His goal is to get underway with this important renovation project after June graduation.

I recommend approval.

Sincerely,

Gary North  
Vice President for Administration
Amended Substitute House Bill Number 790 makes $3,286,000 available to the University for the rehabilitation of Memorial Auditorium. A second appropriation, in Amended House Bill Number 748, has made another $1,920,000 available for the Auditorium Project. In addition, the University intends to utilize $300,000 from its basic renovation appropriation for this project. These funds will be utilized to make electrical service improvements to the building. Finally, the University will also utilize on this project, $275,000 that has been identified for use on the Athens Campus to eliminate physical barriers. These dollars will be used on the building elevator and interior ramp system. The four funding sources are making $5,781,000 available for the project.

The Templeton/Blackburn Alumni Memorial Auditorium Project will continue to upgrade the building and will address the need for more stage space, improve and expand the dressing facilities, upgrade the orchestra pit, replace the exterior stairs on the east side of the building, reorganize circulation to and inside the facility and the upgrade the house seating. Also involved will be improvements to the building’s finishes, mechanical, electrical and plumbing systems. In addition, the facility will be brought into compliance with requirements of the physically challenged.

This project is ready for advertisement to seek construction bids. It is the goal of this office to begin construction shortly after graduation in June of this year. In order that I may proceed, I have enclosed a resolution for consideration by the Board of Trustees at their April 12, 1997 meeting which seeks approval of construction documents and provides authority to receive bids and recommend the award of contracts as long as total bids do not exceed available funding.
I will provide you with a set of construction documents early the week of April 7, 1997 for use at the Board meeting. If I can be of further assistance or provide additional information regarding this matter, please let me know.

Jggsw/MEM/MA9701.GBN

enclosure

pc: Mr. Joel S. Rudy
    Ms. Pamela W. Callahan
WHEREAS, Ohio University has identified $75,000 for the planning of the first phase of a tennis complex to be constructed in accordance with the recently completed land use plan for the Athens Campus, and

WHEREAS, these tennis courts are necessary to replace the courts being lost on the West Green due to the development of the first phase of the Athletic Mall, and

WHEREAS, the proposed tennis courts will be designed to be covered at a future date for the purpose of extending the time the courts can be utilized, and

WHEREAS, Ohio University has the authority to interview and select a project consultant to develop plans and specifications for the Ping Student Recreation Center Tennis Court Project.

NOW, THEREFORE, BE IT RESOLVED, that the Ohio University Board of Trustees does hereby empower the President or his designee to interview, select and hire a consultant for the Ping Student Recreation Center Tennis Court Project.

BE IT FURTHER RESOLVED, that the Ohio University Board of Trustees does hereby authorize the preparation of construction plans and specifications for this same Project.
March 28, 1997

Dr. Robert Glidden
President
Ohio University
Cutler Hall
Campus

Dear Bob:

John Kotowski is seeking approval from the Board of Trustees to hire a consultant for the development of plans and construction documents for Phase One of the Ping Student Recreation Center Tennis Complex. The development of tennis courts adjacent to the Ping Center is necessary because of the loss of courts on West Green to the development of the Athletic Mall. This project has been discussed with Dean Barbara Chapman and Dr. Douglas Franklin. They support the proposal.

I recommend approval.

Sincerely,

Gary North
Vice President for Administration
TO: Dr. Gary B. North, Vice President for Administration
FROM: John K. Kotowski, Director of Facilities Planning
SUBJECT: APPROVAL TO HIRE THE CONSULTANT AND DEVELOP CONSTRUCTION DOCUMENTS FOR PHASE ONE OF THE PING STUDENT RECREATION CENTER TENNIS COURT COMPLEX

The land use plan recently adopted by the University calls for the development of a tennis complex adjacent to and in conjunction with the Charles J. Ping Student Recreation Center. This recommendation was a part of an adjustment process which is designed to consolidate campus functions and free space for future building needs.

The loss of tennis courts on the West Green due to the Athletic Mall, Phase One Project has advanced the need to address the quantity of tennis courts on the campus. Toward that end, $75,000 has been identified to plan the addition of approximately six to eight courts, the first part of a complex to be constructed to the east of the recreation center. Part or all of these courts will be designed to allow the addition of a structure over the playing surface with a goal of extending the time that the courts can be utilized.

I have enclosed a resolution for consideration by the Board of Trustees at their regular meeting of April 12, 1997 which seeks approval to solicit, interview and select a consultant for the project as well as the authority to develop construction documents for the proposed tennis courts. If I can be of further assistance or provide additional information regarding this matter, please let me know.
WHEREAS, the 120th and 121st General Assembly, Regular Sessions, has introduced and approved Amended Substitute House Bill Number 790 and Amended House Bill Number 748 respectively, and

WHEREAS, Amended Substitute House Bill Number 790 and Amended House Bill Number 748 does make available to the Ohio Board of Regents money for ADA improvements at colleges and universities, and

WHEREAS, the Ohio Board of Regents has made available to the University $1,256,546 to be utilized on the Athens Campus for modifications to existing facilities to better accommodate the physically challenged, and

WHEREAS, the Ohio University has the support of the ADA Steering Committee and is planning to utilize $326,756 for this project, and

WHEREAS, Ohio University has the authority to proceed locally with the selection of an associate architect and to develop plans and specifications for the ADA Improvements, Phase Two Project.

NOW, THEREFORE, BE IT RESOLVED, that the Ohio University Board of Trustees does hereby empower the President or his designee to interview, select and hire a consultant for the ADA Improvements, Phase Two Project.

BE IT FURTHER RESOLVED, that the Ohio University Board of Trustees does hereby authorize the preparation of construction plans and specifications for this same Project.

ADAJ9701.RES
March 28, 1997

Dr. Robert Glidden
President
Ohio University
Cutler Hall
Campus

Dear Bob:

John Kotowski is seeking approval to hire an associate architect to prepare construction documents for implementation of a series of projects intended to move Ohio University toward compliance with the (ADA) American with Disabilities Act. Funds were provided through a state appropriation and the projects were identified and prioritized by a university committee co-chaired by Mr. William Smith, Director of Institutional Equity, and me.

I recommend approval.

Sincerely,

Gary North
Vice President for Administration

GN:mm
Amended Substitute House Bill Number 790 makes available a capital appropriation to the Ohio Board of Regents totaling $13,750,000 for use on State college and university campuses. The Regents has developed a distribution formula and has transferred $871,063 to Ohio University to help eliminate physical barriers on the Athens Campus. A first phase project has recently been completed and utilized $654,795, leaving $216,273 available for this project. Further, Amended House Bill Number 748 has made another $6,500,000 available to the Regents for State college and university campuses to continue their efforts to eliminate physical barriers. The Ohio Board of Regents is making $385,483 of this second appropriation available to the Ohio University. The second Regents appropriation will be used by the University for two projects. It has been proposed and supported by the ADA Steering Committee that $275,000 be utilized as a part of the Templeton/Blackburn Alumni Memorial Auditorium Project to improve the auditorium's accessibility. The Committee recommended that the remainder, or $110,483 be combined with the $216,273 available from the first appropriation for this phase two project.

The $326,756 that is available will be used to make improvements in the Research and Technology Building (RTCH), Chubb Hall and several dormitory facilities. Included within the scope of work will be entry ramp and elevator work in RTCH, a stair lift in Chubb Hall, and a number of site modifications, entry door improvements and South Green elevator upgrades in the residence halls.
Ohio University has the authority to proceed with this project locally. The University did advertise for professional design services and is preparing to begin the consultant selection process. The enclosed resolution for consideration by the Board at their April 12, 1997 meeting seeks support to interview, select and hire a consultant and requests authority to proceed with the development of construction documents. If I can be of further assistance with this matter, please advise.

JKK/slw/ADAI9701.GBN

enclosure

pc: Dr. William Y. Smith
Ms. Pamela W. Callahan
WHEREAS, the 121st General Assembly, Regular Session, has introduced and approved Amended House Bill Number 748, and

WHEREAS, Amended House Bill Number 748 includes $600,000 for the first phase of the rehabilitation of Brasee Hall on the Lancaster Regional Campus, and

WHEREAS, Ohio University would like to utilize this appropriation to begin a systematic renovation of Brasee Hall which will begin with the space on the third level in the core of the building, and

WHEREAS, Ohio University has the authority to proceed with the selection an associate architect and to develop plans and specifications for the Brasee Hall Rehabilitation, Phase One Project.

NOW, THEREFORE, BE IT RESOLVED, that the Ohio University Board of Trustees does hereby approve Spencer and Spencer, Inc. as associate architect for the Brasee Hall Rehabilitation, Phase One Project.

BE IT FURTHER RESOLVED, that the Ohio University Board of Trustees does hereby authorize the preparation of construction plans and specifications for this same project.
March 28, 1997

Dr. Robert Glidden
President
Ohio University
Cutler Hall
Campus

Dear Bob:

John Kotowski has requested approval to hire a consultant to develop construction documents for Phase One of the rehabilitation of Brasee Hall on the Lancaster Campus of Ohio University. This request has been reviewed with Dr. James Bryant, Vice President for Regional Higher Education, and Dr. Charles Bird, Dean of the Lancaster Campus. They support John's effort to get this project underway.

I recommend approval.

Sincerely,

Gary North
Vice President for Administration

GN:mm
Interoffice Communication

March 26, 1997

TO: Dr. Gary B. North, Vice President for Administration

FROM: John K. Kotowski, Director of Facilities Planning

SUBJECT: APPROVAL TO HIRE THE CONSULTANT AND DEVELOP CONSTRUCTION DOCUMENTS FOR THE FIRST PHASE OF THE REHABILITATION OF BRASEE AT LANCASTER

Amended House Bill Number 748 provides a capital appropriation in the amount of $600,000 for the first phase of a systematic revitalization of Brasee Hall on the Lancaster Campus. Brasee Hall is the main classroom building and was constructed in 1967. Recently, the University has expanded usable space in the building by capturing floor area on the upper level in the core of the building. This was accomplished by the addition of walls and a roof over a section of roof that was designed as a floor when the building was constructed. This new space allows for the reorganization of portions of the building and permits the University to reallocate much needed space to critical functions.

This project will focus on making more space available to the library. This will be accomplished by relocating the Higher Education Microwave Services (HEMS) Classroom from space adjacent to the library to the third floor in Brasee Hall. Also involved will be the renovation of the recently vacated faculty area (they have gone to the new space on the upper level of the building) for use by student services. Finally, this project will allow the reconfiguring of the mail room and improvement of the building’s visitor reception area.

I would like to proceed with the hiring of an architectural consultant to plan the Brasee Hall Rehabilitation, Phase One Project. Spencer and Spencer, Inc. was utilized on the work associated with relocating the faculty from the third floor of the building to the new space on the upper level. This was a very successful project. Because of this success, their knowledge of the building and familiarity with staff on the campus, I am proposing that this project be directly assigned to Spencer and Spencer, Inc. The Ohio Board of Regents and the Controlling Board both support this assignment.
To proceed, I need the approval of the Board of Trustees. Toward that end, I have enclosed a resolution for consideration by the Board of Trustees at their regular meeting of April 12, 1997 which seeks approval to hire Spencer and Spencer, Inc. as the associate architect and authorizes the development of construction documents for the project. If I can be of further assistance or provide additional information regarding this matter, please let me know.
WHEREAS, the 121st General Assembly, Regular Session, 1995-1996 has introduced and approved Amended House Bill Number 748, and

WHEREAS, the Amended House Bill Number 748 includes two line item appropriations, one for the College of Health and Human Services phase one renovation at Grover Center in the amount of $10,000,000 and a second for basic renovations in the amount of $4,103,593, and

WHEREAS, the baseball facility located along Richland Avenue will need to be moved to accommodate the renovation and expansion of Grover Center for the College of Health and Human Services, and it was anticipated that $1,000,000 would be utilized from the Grover Center project budget to relocate the baseball facility and adjust the location of the softball facility, and

WHEREAS, the Board of Trustees at its regular meeting of September 28, 1996 did agree to use $250,000 from the basic renovations line item for the development of a baseball stadium, and

WHEREAS, the Athletic Department has raised $780,000 in private contributions and $87,000 has been identified for bleacher improvements at Trautwein Field which will also be used for the baseball stadium, bringing the total available for the relocation of the two fields and the construction of a baseball stadium to $2,117,000, and

WHEREAS, the Ohio University Board of Trustees did at its regular meeting of December 2, 1996 did authorize the President or his designee to hire the firm of James Burkart Associates, Inc. as the prime consultant and authorized the development of construction documents for the project, and

WHEREAS, final plans and specifications have been prepared for advertisement of the Athletic Mall, Phase One Project.

NOW, THEREFORE, BE IT RESOLVED, that the Ohio University Board of Trustees does hereby approve plans and specifications for the project.

BE IT FURTHER RESOLVED, that the Ohio University Board of Trustees does hereby authorize the receipt of construction bids and does empower the President or his designee to award contracts on the Athletic Mall, Phase One Project so long as total bids do not exceed available funds.
March 28, 1997

Dr. Robert Glidden
President
Ohio University
Cutler Hall
Campus

Dear Bob:

Enclosed is a request for approval of plans and specifications for the first phase of the Athletic Mall project. This phase involves building a new baseball field on the West Green football practice area to allow for the renovation of Grover Center as the new home of the College of Health and Human Services. John is also requesting approval to seek bids and award a contract for the construction of the project.

I recommend approval.

Sincerely,

Gary North
Vice President for Administration

GN:mm
Interoffice Communication

March 26, 1997

TO: Dr. Gary B. North, Vice President for Administration

FROM: John K. Kotowski, Director of Facilities Planning

SUBJECT: APPROVAL OF PLANS AND SPECIFICATIONS AND RECOMMENDATION OF CONTRACT AWARD FOR THE ATHLETIC MALL PHASE ONE DEVELOPMENT PROJECT

The land use plan recently adopted by the University calls for the reorganization of the athletic and recreation facilities along the Hocking River. One of the projects recommended in the plan is the development of an Athletic Mall to the west of the Convocation Center that will include a baseball, softball, track and soccer facility. The Athletic Mall has been recommended to help address the women's sport equity issue, to free space currently occupied by the present baseball facility for expansion of Grover Center and to provide land for additional building space needs.

The first phase of the Athletic Mall will involve the relocation of the baseball facility from Richland Avenue and South Green Drive to Shafer Street. The softball facility will also need to be relocated to better situate the two facilities on the site. The third component of the project will be the development of a baseball stadium utilizing funds raised by the Athletic Department for that purpose. The baseball stadium portion of the project will involve permanent grandstands, concession spaces, public restrooms and reserved spectator areas.

The total budget for the project is $2,117,000. The funding will be a combination of private and state capital improvement dollars. The relocation of the baseball and softball facilities will be accomplished using $1,000,000 in state funding from the Grover Center Project. To develop the baseball stadium portion of the project, the University will utilize $250,000 in basic renovation funds (the use of these funds for this purpose was approved by the Board of Trustees at their regular meeting on September 28, 1996), $87,000 in local funding earmarked for safety improvements to the existing bleachers at Trautwein Field and $780,000 in privately raised dollars.
At their regular meeting of December 2, 1997, the Ohio University Board of Trustees did approve the hiring of James Burkart Associates, Inc. as the primary consultant and authorized proceeding with the development of construction documents for the first phase of the Athletic Mall Project. At this time, plans and specifications are complete and the project is being advertised for construction bids. I have enclosed a resolution for consideration by the Board of Trustees at their regular meeting of April 12, 1997 which seeks approval of the construction documents and authorizes the receipt of construction bids and the award of contracts so long as total bids do not exceed available funds.

I will provide you with a set of construction documents early the week of April 7, 1997 for use at the Board meeting. If I can be of further assistance or provide additional information regarding this matter, please let me know.

JKK/slw/MALL9701.GBN

enclosure

pc: Mr. Thomas C. Boeh
    Ms. Pamela W. Callahan
NAMING OF THE BASEBALL STADIUM
IN HONOR OF BOB WREN

RESOLUTION 1997 -- 1522

WHEREAS, Bob Wren was an exceptional student-athlete, coach and administrator at Ohio University and whose leadership as head baseball coach for twenty-three years built a strong tradition and brought national recognition to Ohio Baseball, and

WHEREAS, he (1) compiled an impressive career record of 464 wins, 160 losses, 4 ties and his overall winning percentage of .742 is among the top all-time in NCAA history, (2) coached Ohio Baseball teams to eleven Mid-American Conference championships, eleven NCAA post-season appearances including a berth in the 1970 College World Series, and (3) coached sixty-three players who signed professional contracts, and twelve went on to play in the major leagues, and

WHEREAS, his service and integrity as a coach and administrator brought national respect to the University and he taught his players how to be successful on the field and successful, productive persons and leaders in life.

NOW, THEREFORE BE IT RESOLVED that the baseball stadium as part of the athletics mall henceforth be known as Bob Wren Stadium.

FURTHER, BE IT RESOLVED, that Trautwein Field, named after William "Dutch" Trautwein, who was involved in Ohio Athletics as both a coach and associate athletics director for over thirty-five years, remain named Trautwein Field and moved to the athletics mall as an element of Bob Wren Stadium.
March 18, 1997

President Robert Glidden
108 Cutler Hall
Ohio University
Athens, OH 45701

Dear Bob:

As you know, Mr. Bob Wren was a student-athlete, coach and administrator here at Ohio University. Bob served the University for 23 years as head baseball coach and, after retirement, served the admissions office for 17 years. With your permission, and that of the Board of Trustees, the department of athletics recommends that the new baseball stadium be named "Bob Wren Stadium."

Coach Wren had a career record of 464-160-4 and his overall winning percentage of .742 is among the top all-time in NCAA history. His 1970 team played in the College World Series finishing fourth in the NCAA. Twelve men who played for him went on to play in the major leagues including Hall of Fame inductee Mike Schmidt. Due to his coaching success, Bob is a legend at Ohio.

Joe Carbone played for Coach Wren and is wholeheartedly supportive of this recommendation. We are hopeful that this tribute to a great Ohio legend can become a reality. The attached profile on Bob Wren gives a more in depth review of his accomplishments. If I may provide additional materials, please advise. Thank you for your consideration.

Best personal regards,

Thomas C. Boeh
Director of Athletics

enc.
THE WREN ERA

In 1949 Ohio University administrators had the tough task of selecting someone to fill Don Peden's shoes as baseball coach. Their choice was a gentleman by the name of Bob Wren. A former Bobcat infielder under Peden, Wren played six years of professional baseball in the St. Louis Browns organization. The Browns were to become the Baltimore Orioles in 1954.

Wren coached Ohio for 23 seasons and had an overall record of 464-160-4. His teams were shutout only 24 times, and his overall winning percentage of .742 is among the top all-time in NCAA history. The winningest coach in Bobcat history never had a losing season. Wren's teams won 11 Mid-American Conference championships, made 11 trips to the NCAA playoffs, and earned a berth in the 1970 College World Series.

The 1970 season was his best when his 'Cats compiled a 33-6 record, outscoring their opponents 312-134. Three Bobcats achieved All-America status and four signed professional contracts. The 1970 team marched through the Mid-American Conference and District IV playoffs and made the trip to Omaha, Nebraska, for the College World Series. In the first game Ohio beat first ranked Southern California, 4-1, but then lost to Texas 7-2. The Bobcats came back to defeat Iowa State 9-6 but were eliminated with a 2-0 loss to Florida State.

Wren's 1971 'Cats finished with a record of 30-7 and won their fourth consecutive Mid-American Conference title. Wren resigned from college coaching following the 1972 season.

Sixty-three of his former players signed professional contracts, and 12 went on to play in the major leagues. Those twelve are Hall of Fame third baseman Mike Schmidt, Bob Brenly, Jim French, Terry Harmon, Lamar Jacobs, Rich McKinney, John Moran, Dick Murphy, Tom Murphy, Joe Nossek, Steve Swisher and Dave Wickersham.
B. EDUCATIONAL POLICIES COMMITTEE

Committee Chairman Goodman reviewed, based on committee deliberations, resolutions to come before the Trustees. He commented on each resolution separately, citing aspects of the committee's deliberations. In addition to items to be formally considered, Mr. Goodman stated the committee discussed with Dean of Students Joel Rudy events occurring this past weekend and the less-than-positive reports on the condition and functioning of fraternities on the campus. It was suggested that fraternities need to improve their image.

On a motion by Mr. Goodman and a second by Mrs. Ong, all voted affirmative to approve the following resolutions:

- Faculty/Administrative Emeritus/Emerita Awards - Resolution 1997 - 1523
- Faculty Fellowship Awards - Resolution 1997 - 1524
- Amendment to Student Code of Conduct - Resolution 1997 - 1525
- Revisions to Graduate Student Senate Constitution - Resolution 1997 - 1526
- Establishment of the Ohio Research Institute for Transportation and the Environment (ORITE) Resolution - 1997 - 1527
WHEREAS, the following individuals have rendered dedicated and outstanding service to Ohio University, and

WHEREAS, their colleagues and deans have recommended action to recognize their service,

THEREFORE, BE IT RESOLVED that emeritus/emerita status be awarded to the following individuals upon their retirement:

COLLEGE OF ARTS AND SCIENCES

Siegfried Maier, Professor Emeritus of Biological Sciences
Paul Sullivan, Professor Emeritus of Chemistry
James Y. Tong, Professor Emeritus of Chemistry
Gene Westenbarger, Associate Professor Emeritus of Chemistry
David Heaton, Associate Professor Emeritus of English
Ernest Johansson, Associate Professor Emeritus of English
Peter Kousaleous, Associate Professor Emeritus of English
Vance Ramsey, Professor Emeritus of English
Roland Swardson, Professor Emeritus of English
J. Herbert Graffius, Associate Professor Emeritus of Environmental and Plant Biology
John Oddie, Distinguished Professor Emeritus of History
Joseph Ipacs, Lecturer Emeritus of Modern Languages (posthumous award)
Richard Butrick, Professor Emeritus of Philosophy
Warren Ruchti, Professor Emeritus of Philosophy
Robert Trevas, Associate Professor Emeritus of Philosophy
James Dilley, Professor Emeritus of Physics and Astronomy
Darrell O. Huwe, Associate Professor Emeritus of Physics and Astronomy
Folden Stumpf, Professor Emeritus of Physics and Astronomy
James F. Barnes, Professor Emeritus of Political Science
Edward Baum, Professor Emeritus of Political Science
Robert J. Sheak, Professor Emeritus of Sociology
Eric Wagner, Professor Emeritus of Sociology

COLLEGE OF BUSINESS ADMINISTRATION

Frances Mulhearn Fuller, Associate Professor Emerita of Management Systems
Stephen H. Fuller, Professor Emeritus of Management Systems
Lane Tracy, Professor Emeritus of Management Systems
COLLEGE OF COMMUNICATION

Ray Wagner, Associate Professor Emeritus of Interpersonal Communication
Richard Bean, Assistant Instructor Emeritus of Journalism
Jerry L. Sloan, Professor Emeritus of Journalism
Guido H. Stempel, III, Distinguished Professor Emeritus of Journalism

COLLEGE OF EDUCATION

Sallie H. Roberts, Assistant Professor Emerita of Education

COLLEGE OF FINE ARTS

Abner Jonas, Professor Emeritus of Art
William Kortlander, Professor Emeritus of Art
Ronald Kroutel, Professor Emeritus of Art
Gary Pettigrew, Professor Emeritus of Art
Patricia Brooks, Associate Professor Emerita of Dance
Dennis Dalen, Professor Emeritus of Theater

REGIONAL HIGHER EDUCATION

David Dee Mowry, Associate Professor Emeritus of Biological Sciences

ADMINISTRATIVE

William L. Kennard, Vice President for Finance and Treasurer Emeritus
Jack Ellis, Vice President for Development Emeritus
Siegfried Maier has been a dedicated teacher, scholar and advisor throughout his 33 year career at Ohio University. He consistently taught the core courses in the microbiology major and provided students with excellent teaching and advice. In addition, he was the curriculum chair for the department for many years and was a decided asset to the College when he agreed to serve as Associate Dean. He stayed an additional year and a half beyond his “interim” appointment to help with the transition between deans. His overall grasp of the curriculum, his empathy for students and his gentlemanly conduct provided the department and the college with an excellent example of a true professor. It is with great pleasure that I nominate Siegfried Maier for Professor Emeritus status.
February 5, 1997

Leslie Flemming, Dean
College of Arts & Sciences
Wilson Hall
Ohio University
Campus

Dear Dean Flemming:

Professor Siegfried Maier has now retired. I am writing to nominate him for Emeritus Professor Status. Dr. Maier served the students of this department for more than 30 years. During that time he was unwaveringly loyal to the students, the department, and Ohio University. He personally held together our microbiology major for the past decade by teaching the core courses, running the laboratories, and advising the majors. In addition, he was the curriculum chair for the department for many years. His knowledge of curricular issues was an asset to the department as well as the college. Furthermore, as you know, he served as an effective Associate Dean in the College of Arts and Sciences for about 30 months immediately before his retirement. We, in the Department of Biological Sciences, feel that Professor Maier is most deserving of Emeritus Professor status.

Sincerely,

Finnie A. Murray
Chair
Emeritus Nomination Form for Faculty

Name: Siegfried Maier                  Date: 2/6/97

Department: Biological Sciences       College: Arts & Sciences

Rank: Professor                       Years at Ohio University: 33

Highest Degree: Ph.D.                 Date Awarded: 1963

Is Herewith Reviewed for Emeritus/Emerita Status

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9/96

Received

FEB 6 1997
ARTS & SCIENCES
TOTAL P. 01
Date: January 17, 1997

To: Leslie Flemming, Dean, College of Arts and Sciences

From: Ken Brown, Chair, Department of Chemistry

Subject: Nomination for Emeritus Status for Prof. Paul D. Sullivan

The Department of Chemistry would like to nominate Professor Paul D. Sullivan for emeritus status following his early retirement in June of 1997.

Professor Sullivan has had a long and distinguished career at Ohio University. He joined the department in 1969 as an Assistant Professor and was promoted to Associate Professor in 1973 and to Full Professor in 1978. He served ably as Chair of the department from 1986 to 1996, and Chaired the Faculty Senate for three years.

During his distinguished career, Professor Sullivan published 75 scientific articles and presented 35 papers at scientific conferences. He received numerous grants from the Petroleum Research Fund, the Research Corporation, the National Cancer Institute, the National Science Foundation, and from the University. He served as major advisor for six Master’s students, seven Ph.D. students, and four Postdoctoral Research Associates. Professor Sullivan has taught at every level from the freshman curriculum through the graduate curriculum and always did an admirable job.

In recognition of his outstanding service to the department and to Ohio University the granting of emeritus status seems highly appropriate.

KLB:rc
Emeritus Nomination Form for Faculty

Name: Paul D. Sullivan  
Date: 1/30/97

Department: Chemistry  
College: Arts and Sciences

Rank: Professor  
Years at Ohio University: 28

Highest Degree: Ph.D.  
Date Awarded: 1967

Is Herewith Reviewed for Emeritus/Emerita Status

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9/96
Date: January 21, 1997
To: Leslie Flemming, Dean, College of Arts and Sciences
From: Ken Brown, Chair, Department of Chemistry
Subject: Nomination for Emeritus Status for Prof. James Y. Tong

I would like to nominate Professor James Y. Tong for emeritus status effective on his retirement on June 30 of 1997.

Professor Tong joined Ohio University in 1957, as assistant Professor of chemistry. He was promoted to associate professor in 1964 and full professor in 1968.

Some of his significant achievements over a 40-year career at Ohio University include the following. He single-handedly initiated the Forensic Chemistry Undergraduate Program, and has been its Director for over 20 years. This program has become the most successful undergraduate program in the chemistry department and currently has over 100 students enrolled in the program. Dr. Tong has been tireless in recruiting, teaching and advising the many students who have taken this program. Many of these students now occupy responsible positions in many crime labs and environmental labs throughout the country. He was chair of the radiation safety committee of the University for many years. He has also been involved in organizing and directing the Annual District Science Day for many years.

Dr. Tong also organized and directed the Ohio Chemistry Contest which has been held annually since 1983 for high school students throughout the state who compete for scholarships at Ohio University.

Finally, Dr. Tong conceived of and organized the Women in Science and Engineering Workshop which has been held annually since 1987 and which brings area middle school and high school women on campus to encourage their consideration of careers in science and engineering.

Dr. Tong has a long and productive career at Ohio University and in recognition of his many contributions I recommend that he be granted emeritus status.

KLB:rc
Emeritus Nomination Form for Faculty

Name: James Yingpeh Tong  
Date: 1/30/97

Department: Chemistry  
College: Arts and Sciences

Rank: Professor  
Years at Ohio University: 40

Highest Degree: Ph.D.  
Date Awarded: 1953

Is Herewith Reviewed for Emeritus/Emerita Status

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9/96
Date: January 20, 1997

To: Leslie Flemming, Dean, College of Arts and Sciences

From: Ken Brown, Chair, Department of Chemistry

Subject: Nomination for Emeritus Status for Prof. Gene A. Westenbarger

The Department of Chemistry would like to nominate Professor Gene A. Westenbarger for emeritus status upon his early retirement in June of 1997.

Professor Westenbarger has served the Department and Ohio University for 34 years, having joined the University in 1963 as Assistant Professor of Chemistry. He was acting Chair in 1991-94, and served as Assistant Chair for the past six years. In this capacity he served the Department admirably, helping to keep things running smoothly during a period of significant turmoil. In recognition of his excellent service to the Department and to Ohio University, we feel it is appropriate to award emeritus status to Professor Westenbarger.
Name: Gene A. Westenbarger  
Date: 1/30/97  

Department: Chemistry  
College: Arts and Sciences  

Rank: Associate Professor  
Years at Ohio University: 34  

Highest Degree: Ph.D.  
Date Awarded: 1963  

Is Herewith Reviewed for Emeritus/Emerita Status  

Recommended  
Not Recommended  
Date  

Committee Chair:  
Date: 11/30/97  

Department Chair:  
Date: 11/30/97  

Dean:  
Date: 2-5-97  

Vice Provost (RHE):  

Provost:  
Date: 3-11-97  

President:  

9/96
COLLEGE OF ARTS AND SCIENCES EMERITUS NOMINATIONS
FOR THE DEPARTMENT OF ENGLISH
February 1997

David Heaton began teaching in the English Department in 1969. Since that time he has been a University Professor and has been awarded the Grasselli and the Arts and Sciences Teaching Awards. In addition to years of departmental service, he served as University Ombudsman for nine years. I am pleased to nominate him for Associate Professor merits status.

Ernest Johansson has served the department for thirty-five years. During that time he has served on numerous departmental committees as well as serving and Undergraduate Chair overseeing two major revisions of the undergraduate curriculum. He has been Director of Composition and served as Director of the Honors Tutorial Program. I am pleased to nominate him for Professor Emeritus status.

Peter Kousaleos who has thirty years of University service was named University Professor twice, received the Grasselli Annual Teaching Aware for Humanities and introduced, designed and taught African American Literature courses beginning in 1968 and Native American Culture through literature since 1983. His service to both the department and the college has been long and valuable both as Coordinator of English Major Advising and the Dean’s Staffing Advisory Committee. He was also elected to the Faculty Senate for 3 three-year terms. I am pleased to nominate him for Associate Professor Emeritus status.

Vance Ramsey has contributed much to the Department of English over the past thirty years—primary in teaching graduate course in Old English, Middle English Romance and Bibliography and Methods. He was also founding editor of the Variorum Chaucer and the Chaucer Newsletter. He has several years of departmental service, twice chaired the OU Research Committee and has served on the Faculty Senate. I am pleased to nominate him for Professor Emeritus status.

H. Roland Swardson marks 422 years of service to Ohio University. He has taught 51 different courses over that time, has served on various departmental committees, and has remained an active scholar. He, too, has served on the Faculty Senate. I am pleased to nominate him for Professor Emeritus status.
January 27, 1997

Dean Leslie Flemming
College of Arts and Sciences
Wilson Hall

Dear Dean Flemming:

The English Department wishes to recommend that the Emeritus status be conferred upon Professor David Heaton, who will have, by the time of his retirement in June 1997, completed 28 years of meritorious service to the Department, College, and University.

In the fifteen or so years since the Department's current faculty evaluation system has been in place, David Heaton has been among the highest ranked faculty. He has been a University Professor and has been awarded the Grasselli and the Arts and Sciences Teaching Awards.

His contributions to the Department have been numerous: He served on the Budget and Rating Committee and the Administrative Committee for twelve years, was Graduate Director for two years, and Undergraduate Chair for three years. Thus, he has helped shaped the department in curricular and administrative matters.

At the University level, Professor Heaton served as ombudsman for nine years. After returning to the department, he was asked by the administration to serve in several grievance and inquiry panels. In addition, he served two terms on the Faculty Senate.

Professor Heaton has been president of the Southeastern Ohio American Civil Liberties Union for five years and has served on its Board of Directors for fifteen years.

If I can provide you with further information pertinent to the conferment of Emeritus status upon Professor Heaton, please let me know.

Betty P. Pytlilc, Chair
Emeritus Nomination Form for Faculty

Name: David Heaton
Date: 30 January 1997

Department: English
College: Arts and Sciences

Rank: Associate Professor
Years at Ohio University: 28

Highest Degree: PhD
Date Awarded: 1969

Is Herewith Reviewed for Emeritus/Emerita Status

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9/96
January 27, 1997

Dean Leslie Flemming
College of Arts and Sciences
Wilson Hall

Dear Dean Flemming:

The English Department wishes to recommend that the Emeritus status be conferred upon Professor Ernest Johansson, who will have, by the time of his retirement in June 1997, completed 35 years of meritorious service to the Department, College, and University.

Professor Johansson’s contributions to the Department have been numerous: He has served on the Budget and Rating Committee and the Administrative Committee for twelve years of the past fifteen years, and as Undergraduate Chair he has seen the Department through two major revisions of its undergraduate curriculum. For three years in the 1960s he was Director of Composition. In the early 1980s he was for three years the Director of the Honors Tutorial Program. During the same period, he served on the College Curriculum Council and on the WOUB Public Broadcasting Council.

He has twice served on the Faculty Senate, and from 1964 until now he has developed and taught six courses for Independent Study. He was the dramaturg for the School of Theater’s production of King Lear in the 1980s and co-produced an Ohio Humanities Council- and Ohio Arts Council-funded film, Books Children Read.

If I can provide you with further information pertinent to the conferment of Emeritus status upon Ernest Johansson, please let me know.

Respectfully,

Betty P. Pytlik, Chair
Emeritus Nomination Form for Faculty

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<th>Ernest Johansson</th>
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9/96
January 30, 1997

Dean Leslie Flemming
College of Arts and Sciences
Wilson Hall

Dear Dean Flemming:

The English Department wishes to recommend that the Emeritus status be conferred upon Professor Peter Kousaleos, who will have, by the time of his retirement in June 1997, completed 30 years of meritorious service to the Department, College, and University.

Please see the attached for details on the quality of Peter's teaching, research, and service.

If I can provide you with further information pertinent to the conferment of Emeritus status upon Professor Kousaleos, please let me know.

Respectfully,

Betty P. Pytlik, Chair

enclosure
Emeritus Nomination Form for Faculty

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<th>Peter Kousaleos</th>
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9/96
January 27, 1997

Dean Leslie Flemming
College of Arts and Sciences
Wilson Hall

Dear Dean Flemming:

The English Department wishes to recommend that the Emeritus status be conferred upon
Professor Vance Ramsey, who will have, by the time of his retirement in June 1997, completed
30 years of meritorious service to the Department, College, and University.

His thirty years of graduate teaching has included courses in Old English, Beowulf, Middle
English Romance, Medieval Drama, Chaucer, and Bibliography and Methods. When he was
the only medievalist in the Department, Professor Ramsey was frequently persuaded by
doctoral students to work with them independently. In addition to being the founding editor of
the Variorum Chaucer and the Chaucer Newsletter, he was the consulting editor of the First
Fascicle of the Variorum Chaucer and the author of The Manly-Rickert Text of "The
Canterbury Tales."

His contributions have been numerous. In the Department, he has served on the Budget and
Rating Committee and the Administrative Committee for three years. New faculty members
regularly turn to him for help in their grant writing. At the University level, Professor Ramsey
has been the vice-president of the Ohio University faculty Association, the editor of OhioProfessor,
the president of the OU chapter of AAUP. Moreover, he has twice chaired the
OU research Committee, and he has served on the Faculty Senate.

Professor Ramsey has been active in Democratic party efforts at the county level since the 1970s
and organized and led students opposed to violent demonstrations during Kent State
disturbances.

If I can provide you with further information pertinent to the conferment of Emeritus status upon
Professor Ramsey please let me know.

Respectfully,

Betty P. Pytlik, Chair
Emeritus Nomination Form for Faculty

Name                     R. Vance Ramsey  Date          30 January 1997

Department               English                   College       Arts and Sciences

Rank                     Professor                Years at Ohio University  30

Highest Degree           PhD                      Date Awarded  1964

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9/96
January 27, 1997

Dean Leslie Flemming
College of Arts and Sciences
Wilson Hall

Dear Dean Flemming:

The English Department wishes to recommend that the Emeritus status be conferred upon Professor Roland Swardson, who will have, by the time of his retirement in June 1997, completed 42 years of meritorious service to the Department, College, and University.

His contributions to the Department have been numerous: He has taught 51 different courses in the Department; for years he has served as chair of the Department's Complaint and Grievance Committee; and for the past five years, he has directed the Honors Tutorial Program. Professor Swardson has remained an active scholar, publishing a book and several articles, three of which appeared in College English.

At the University level, Professor Swardson served on the Faculty Senate, during which time he was chair of the Promotion and Tenure Committee and on two occasions formulated and wrote up findings that prevented the firing of two faculty members. While on Faculty Senate, he was mainly responsible for writing up and getting approved a new policy for part-timers that became the current Group I, II, and III doctrine in the Faculty Handbook. During President Ping's first year as president, Professor Swardson wrote, for the Collective Bargaining Study Commission, a report that complaints by the backers of collective bargaining led him to believe kept the faculty from unionizing.

If I can provide you with further information pertinent to the conferment of Emeritus status upon Professor Swardson, please let me know.

Respectfully,

Betty P. Pytlik, Chair
Emeritus Nomination Form for Faculty

Name: H. Roland Swardson
Date: 30 January 1997

Department: English
College: Arts and Sciences

Rank: Professor
Years at Ohio University: 42

Highest Degree: PhD
Date Awarded: 1956

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9/96
COLLEGE OF ARTS AND SCIENCES EMERITUS NOMINATION
ENVIRONMENTAL AND PLANT BIOLOGY
February 1997

J. Herbert Graffius joined Ohio University in 1962. Since that time he has been committed to providing well-organized, scholarly courses, advising students and working on committees. For many years, he served the College as a pre-college science advisor. He was named University Professor in 1979-80 and was recipient of the Dean of the College of Arts and Sciences Outstanding Teaching Aware in 1983-84. He will perhaps best be known for inspiring students to reach beyond what they thought they could achieve to become productive scholars and/or teachers. I am pleased to nominate him for Associate Professor Emeritus status.
DATE: 18 January 1997
To: Leslie Flemming, Dean, College of Arts and Sciences
FROM: James P. Braselton, Chair
SUBJECT: EMERITUS STATUS FOR J. HERBERT GRAFFIUS

This memo is to request that Emeritus Status be granted to J. Herbert Graffius, Associate Professor (Retired), who took early retirement after the 1995/96 academic year.

Dr. Graffius served the Department of Environmental and Plant Biology, the College of Arts and Sciences, and Ohio University with distinction from 1962 through 1996. His major contributions to the University were based on his commitment to providing well-organized, scholarly courses; dedication to advising students throughout the University, particularly in the College; and willingness to serve and work diligently on committees.

A list of the contributions to the University and local community made by Dr. Graffius is attached. Entries on the list of contributions that I personally find particularly noteworthy include:

- Sixteen years as a member of the University Academic Advising Council;
- Advising Coordinator/Director from 1984 through 1993 for all undecided students in the College of Arts and Sciences;
- Chair of the College of Arts and Sciences Committee on Instructional Development from 1987 through 1992;
- Coordinator for introductory general biology and general botany courses in the department from 1963 through 1996;
- Active participation in campus recruiting in the 1960's and 70's at a time when there was concern with decreases in enrollments;
- University Professor (1979/80); and
- Recipient of the Dean of the College of Arts and Sciences Outstanding Teaching Award (1983/84).

What is not included on the attached list, but what is known to those of us who are aware of the type of teacher Dr. Graffius was during his tenure at Ohio University, are the students who he personally inspired to reach beyond what they thought they could achieve to become productive scholars and/or teachers.

In summary, Dr. Graffius dedicated his career to the service and teaching of students at Ohio University. The presently recognized strengths in advising for both the College and University as a whole are due largely to the hard work by Dr. Graffius. He is truly deserving of the title, Associate Professor Emeritus.
Emeritus Nomination Form for Faculty

Name: J. Herbert Grafius  
Department: Environmental and Plant Biology  
Rank: Associate Professor  
Highest Degree: Ph.D.  
Date: January 31, 1997  
College: Arts and Sciences  
Years at Ohio University: 34  
Date Awarded: 1962

Is Herewith Reviewed for Emeritus/Emerita Status

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epb/emertnn  
144
John Lewis Gaddis joined the History faculty in 1969. He published his first book, the classic *United States and the Origins of the Cold War* in 1972. He followed this with five additional books and has been identified as a key figure in the discipline. He was the founding member of the Contemporary History Institute and was responsible for securing the outside funding necessary to launch it. In addition, he maintained a full teaching load while managing a heavy load of PhD dissertation direction, and even in this, his last year, taught an entirely new undergraduate course. Therefore, it is with great pleasure that I nominate John Lewis Gaddis for Professor Emeritus status.
TO: Leslie A. Flemming, Dean, Arts and Sciences
FROM: Bruce E. Steiner, Chair, History
SUBJECT: Nomination of John Lewis Gaddis for Emeritus Status

I nominate John Lewis Gaddis for emeritus status with very mixed feelings--pleasure because his achievements as, arguably, Ohio University's most distinguished faculty member so amply warrant that designation and sadness because his retirement in June will remove from the faculty one who has been my valued colleague and warm friend for nearly three decades.

John joined us in 1969, happy to have been rescued from a tiny rural branch campus of Indiana University, where he had taught for a year after taking the PhD at Texas. Even as a graduate student, he had thought in large, even grand, terms, having bitten off as a dissertation topic the huge subject which in 1972 produced the classic UNITED STATES AND THE ORIGINS OF THE COLD WAR, a Columbia University Press title and winner of the prestigious Bancroft Prize. There followed an impressive array of books: RUSSIA, THE SOVIET UNION, AND THE UNITED STATES (John Wiley, 1978), STRATEGIES OF CONTAINMENT (Oxford UP, 1982), THE LONG PEACE (Oxford UP, 1987), THE UNITED STATES AND THE END OF THE COLD WAR (Oxford UP, 1992) and, most recently, WE KNOW NOW: RETHINKING COLD WAR HISTORY (Clarendon Press, Oxford, 1997). These major studies, which identified him as a truly key figure in our discipline, won him the widest recognition. From the 1970s onward, every year saw lectures at the most prestigious US and foreign universities, appearances (as a must-have type of figure) at any important conference in his field. Networking--something John is good at--gave us the contacts which made possible the launching of his brainchild, the Contemporary History Institute. While our overall strength in twentieth-century US was a necessary prerequisite, it was John who secured outside funding in the form of huge grants from the McArthur Foundation, John who secured equally impressive internal funding through work with President Ping.

All of this was achieved with a normal faculty workload. Ever the good OU citizen, willingly speaking at farflung alumni gatherings, John long resisted my efforts to give him fewer than
two genuine courses per quarter, despite a very heavy load of PhD dissertation directing. In this, his last year, and at his own desire, he taught an entirely new undergraduate course. We shall always keep him in mind as a superstar who fully paid his dues in terms of every sort of expectation for our faculty and who looks upon Ohio University, to quote from the preface of his 1997 book, as "this rare, humane, and still slightly secret place whose influence will accompany me for as long as I live."

To put it at its simplest, John Lewis Gaddis deserves the recognition of emeritus status.
Emeritus Nomination Form for Faculty

Name: John Lewis Gaddis                      Date: 1 February 1997

Department: History                        College: Arts and Sciences
Rank: Distinguished Professor              Years at Ohio University: 28

Highest Degree: PhD                        Date Awarded: 1969

Is Herewith Reviewed for Emeritus/Emerita Status

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President: 9/96
Joseph Ipaes was a native of Hungary who served on the Modern Languages faculty as a Lecturer in Russian from 1960 until his death in 1991. He taught a wide range of courses and enjoyed introducing American students to the splendors and complexities of Russian language, literature and culture. He was always available to organize public lecture and to translate various documents from Russian to English. And, he often brought his students along on professional conferences. I am pleased to nominate Joseph Ipaes for posthumous Lecturer Emeritus status.

Darrell O. Huwe joined the Physics faculty in 1966. During his longer career he served as chair of a number of departmental committees and was very helpful to the faculty and student in the departments. He developed and maintained a centralized computerized gradekeeping program which was and is still being used by many faculty. He was among the first faculty to develop a Tier III General Education class and taught the course twenty times. He served on many University Committees, most notably on the Graduate Council. He served as an advisor to exploratory students from University College and the College of Arts and Sciences. Until his death in November 1996 he remained an active and valued early-retiree member of the Department of Physics. It is my pleasure to support the nomination of Darrell O. Huwe for posthumous Associate Professor Emeritus status.
Date: 24 January 1997

To: Mary Jane Kelley, Chair, Modern Languages

From: Richard Danner, Professor of French

Re: Emeritus Recommendation for Joseph Ipacs

I am pleased to nominate the late Professor Joseph Ipacs for emeritus status. In order for such a recommendation to be approved, according to the Faculty Handbook, it is necessary to demonstrate that "some special recognition has been earned." Of the five factors of eligibility listed in the handbook, I will base my nomination on these three: length of service, quality of teaching, and services to society beyond the University.

Joe Ipacs taught Russian at Ohio University from 1960 until his death in 1991. He greatly enjoyed introducing American students to the splendors and complexities of Russian language, literature, and culture, always approaching his classroom assignments (as well as his important role of academic advisor) with energy and enthusiasm, even when serious illness clouded his life. I vividly recall the sad moment when, as department chair, I walked into one of Joe's classes to inform the students that their instructor had died; beyond the shocked reactions that are inevitably produced by any such announcement, I perceived the grief of young people who had suddenly lost a beloved mentor. Through his tireless efforts to teach them he had earned their appreciation and respect.

One measure of high-quality teaching is the range of courses that a professor agrees to offer. During his long career at Ohio University, Joe Ipacs covered many of the catalog's Russian listings: elementary and intermediate Russian, advanced conversation and composition, introduction to Russian literature, cultural history of Russia, structure of modern Russian, stylistics, 19th-century poetry and novel, Russian and Soviet literature in translation, and Russian for graduate reading requirement, as well as independent-study projects. Although my field of specialization is French studies, Joe spoke to me on many occasions about the joys and challenges of helping students deepen their knowledge of the Russian language and cultural heritage, knowing that I would understand what his pedagogical mission and mine had in common.

Finally, by organizing public lectures, translating various kinds of documents from Russian into English upon request, and attending professional conferences (accompanied by students on occasion), Joe demonstrated his willingness to reach out beyond Ohio University and to be of service.
Enclosed please find a recommendation that Professor Joseph Ipacs be granted emeritus status this year. After Maureen Weissenrieder informed me that she had received a call from a friend of his family suggesting that Professor Ipacs be honored in this way, I brought the matter up with the department’s advisory committee and all agreed that we should make such a recommendation.
POSTHUMOUS AWARD

Emeritus Nomination Form for Faculty

Name: Joseph Ipacs

Date: January 28, 1997

Department: Modern Languages
College: Arts & Sciences

Rank: Lecturer
Years at Ohio University: 31

Highest Degree: ABD
Date Awarded: 1960
(Hungarian diploma recognized as A.M. equivalent by University of Pennsylvania)

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended

Not Recommended

Date

Committee Chair: Richard Dannen

Department Chair: Mary F. Kelley

Dean: Elizabeth Hedlund

Vice Provost (RHE): 

Provost: 

President: 

Date: 1/31/97

Date: 1/31/97

Date: 2-5-97

Date: 2-1-97

9/96

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COLLEGE OF ARTS AND SCIENCES EMERITUS STATUS NOMINATIONS
DEPARTMENT OF PHILOSOPHY
February 1997

Richard Butrick was tenured in 1970. He was promoted to full professor in 1975 and went on to author dozens of articles and a number of books. During his tenure here, he also served in the Department of Computer Science but returned to Philosophy under the early retirement program. I am pleased to nominate Dr. Butrick for Professor Emeritus status.

Warren Ruchti became a full professor in 1973 and has delivered more than a dozen papers at professional meetings. He also served as Chair of the department and as Director of the Master of Liberal Studies Program. He was active in the development of Tier III and in the University's educational program for the incarcerated. I am pleased to nominate him for Professor Emeritus status.

Robert Trevas became a tenured faculty member in 1971 and achieved associate professor level in 1974. He was selected University Professor in 1972 and 1979. He was also a recipient of the Dean’s Outstanding Teacher Award and introduced the most successful course in the department’s history, Philosophy of Sex and Love. I am pleased to nominate him for Associate Professor Emeritus status.
OHIO UNIVERSITY
COLLEGE OF ARTS & SCIENCES
PHILOSOPHY DEPARTMENT
MEMORANDUM

TO: Leslie Flemming, Dean, College of Arts & Sciences
FROM: Donald M. Borchert, Chair
DATE: September 5, 1996

RE: Nomination of faculty for Emeritus Status

Please be advised that the Philosophy Department has voted unanimously to recommend for emeritus status the following three faculty members who have taken either early retirement or full retirement.

Richard Butrick (early retirement)

After a successful probationary period, Dr. Butrick was granted tenure in the Philosophy Department in 1970. He continued to perform well in teaching, research and service, and was promoted to full professor in 1975. Dr. Butrick has published seminal articles in prestigious journals such as Mind, Philosophy of Science, Notre Dame Journal of Formal Logic, Syntheses, and International Journal of Computer Mathematics. Dr. Butrick has also authored a number of books, including Carnap on Meaning and Analyticity (Humanities Press, 1972) and Deduction and Analysis (University Press of America, 1980). Dr. Butrick's contributions have enriched two departments in particular: the Philosophy Department where he was originally lodged, the Computer Science Department to which he transferred in order to assist in the building of that department during its formative years, and finally the Philosophy Department to which he returned in his early retirement years.

Warren Ruchti (full retirement)

After a successful probationary period, Dr. Ruchti was granted tenure in the Philosophy Department in 1964. He continued to perform well in teaching, research and service, and was promoted to full professor in 1973. While Dr. Ruchti has delivered over a dozen papers at professional meetings, his most important contributions have been in administration and pedagogy. From 1976 to 1987 he served as Chair of the Philosophy Department. Moreover, as the moving spirit and Director of the Master of Liberal Studies Program, and as one of the key planners of the Tier III Summer Seminar Program
funded by a handsome grant from the N.E.H., and as one of the department's major players in the educational program for the incarcerated, Dr. Ruchti has made lasting contributions not only to Ohio University's General Education Program but also to education for the nontraditional learner.

Robert Trevas (early retirement)

After a successful probationary period, Dr. Trevas was granted tenure in the Philosophy Department in 1971. He continued to perform well in teaching, research and service, and was promoted to associate professor in 1974. Dr. Trevas's outstanding contribution to Ohio University is in the realm of teaching. He was selected a University Professor in 1972 and again in 1979. In 1982 he was given the Dean's Outstanding Teacher Award. He introduced the course "Philosophy of Sex and Love" into the Department's curriculum and it became an enormous success with hundreds of close-outs every year. He also introduced a course titled "Philosophy of Sport" and a Tier III course for students training to be social service professionals. During his first year of early retirement Dr. Trevas has published his first book, The Philosophy of Sex and Love, with Arthur Zucker and Donald Borchert (Prentice-Hall, in press).

These three colleagues have served well our university and merit the honor of emeritus status.

If additional information is needed, please let me know.

Thank you.
Emeritus Nomination Form for Faculty

Name ___________________________ Date ________________________

Richard Butrick

Department ___________________________ College ___________________________

Philosophy Arts and Sciences

Rank ___________________________ Years at Ohio University ____________

Professor 30

Highest Degree ___________________________ Date Awarded ____________

Ph.D. 1964

Is Herewith Reviewed for Emeritus/Emerita Status

Please see attached memo.

Recommended Not Recommended Date

Committee Chair ___________________________ ___________________________ Sept 5/96

Department Chair ___________________________ ___________________________ Sept 5/96

Dean ___________________________ ___________________________ 2-5-97

Vice Provost (RHE) ___________________________ ___________________________

Provost ___________________________ ___________________________ 3-1-97

President ___________________________ ___________________________

9/96

156
OHIO UNIVERSITY
COLLEGE OF ARTS & SCIENCES
PHILOSOPHY DEPARTMENT
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These three colleagues have served well our university and merit the honor of emeritus status.

If additional information is needed, please let me know.

Thank you.
Emeritus Nomination Form for Faculty

Name: Warren Ruchti Date: January 3, 1997

Department: Philosophy College: Arts and Sciences

Rank: Professor Years at Ohio University: 36

Highest Degree: Ph.D. Date Awarded: 1964

Is Herewith Reviewed for Emeritus/Emerita Status

Please see attached memo.

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9/96
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DATE: September 5, 1996

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These three colleagues have served well our university and merit the honor of emeritus status.

If additional information is needed, please let me know.

Thank you.
Emeritus Nomination Form for Faculty

Name ___________________________ Date ___________________________

Robert Trevas

January 3, 1997

Department ___________________________ College ___________________________

Philosophy

Arts and Sciences

Rank ___________________________ Years at Ohio University ___________________________

Associate Professor

29

Highest Degree ___________________________ Date Awarded ___________________________

Ph.D.

1970

Is Herewith Reviewed for Emeritus/Emerita Status

Please see attached memo.

Recommended Not Recommended Date

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James P. Dilley joined the department in 1963. Between 1963 and 1977, he published 24 articles in the area of High Energy Physics. While a strong teacher of graduate and undergraduate course for physics major, Professor Dilley became interested in teaching physical science courses for non-science students. Then, in the early 1990's Dr. Dilley became interested in collisional energy loss of icy particles in ring systems and as a result switched from theory to become an experimentalist. It is my pleasure to nominate him for Professor Emeritus status.

Folden Stumpf has been with the department for forty years during which time he has taught general physics for engineers, modern physics, analytical acoustics, theoretical acoustics, undergraduate mechanics, thermodynamics and undergraduate quantum mechanics. He has been editor of the department newsletters and the Science Teachers' Newsletter since their inception. He has obtained several Office of Naval Research grants and has carried out research on the absorption and velocity of ultrasound in liquid mixtures. It is my pleasure to nominate him for Professor Emeritus status.
James P. Dilley came to Ohio University in 1963 after obtaining his Ph.D. from Syracuse University. His bachelors and masters degrees are from Ohio University. He grew up in Athens and also was an officer in the U.S. Air Force. In 1963, the Department had an experimental group in High Energy Physics, and Professor Dilley came to work as a theorist in this area. He was, by the way, one of six new faculty who joined the Department that year. After the experimental group closed down, Dr. Dilley continued to work in elementary particle theory for some time. Between 1963 and 1977, he published 24 articles in this area and was the advisor for one M.S. thesis and five Ph.D. dissertations.

At first, Professor Dilley chiefly taught graduate and undergraduate courses for physics majors. Later, however, he began teaching Physical Science courses designed for non-science students, beginning with P.Sc. 101, The Physical World. This course contained a section on Astronomy, and when teaching this, Dilley acquired a strong interest in results coming in from the newly-founded space program. Eventually, this interest led Professor Dilley to offer a course (Astronomy 100D) for non-science students on the solar system, and still later, to carry out research in planetary science and, in particular, on planetary rings.

While on sabbatical leave at the University of Colorado in 1991-92, Dilley became interested in collisional energy loss of icy particles in ring systems, a process which largely controls the thickness, spreading rates, and lifetimes of rings, as well as the possible growth of ring particles and small moons via collisions. As a result of some theoretical studies in this area, at the end of a long career as a theorist, Dilley became an experimentalist! Upon returning to Athens, Dilley and a graduate student attached iceballs to 30-foot fishing lines in the stairwell of Clippinger and videotape their collisions inside a commercial freezer through a window placed between the freezer's cooling coils. "The results were amazing," said Dilley. "If iceballs in real ring systems, at ring temperatures, behave the same as our iceballs do at deep freeze temperatures, our findings will probably have more far-reaching implications than anything I have ever done before."
Emeritus Nomination Form for Faculty

Name _______ James P. Dilley ____________________________ Date _______ January 15, 1997 _______

Department _______ Physics & Astronomy ______________ College _______ Arts & Sciences __________

Rank _______ Professor ____________________________ Years at Ohio University _______ 33 ______

Highest Degree _______ Ph.D. __________________________ Date Awarded _______ 1963 _______

Is Herewith Reviewed for Emeritus/Emerita Status

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Department Chair _______ [Signature] ____________ 1/17/97 ______
Dean _______ [Signature] ____________ 2-5-97 ______
Vice Provost (RHE) _______ ____________ ____________ 3-4-97 ______
Provost _______ [Signature] ____________ 3-4-97 ______
President _______ ____________ ____________ 3-4-97 ______

9/96
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Associate Professor Darrell O. Huwe  
Department of Physics and Astronomy

Darrell O. Huwe grew up in South Dakota and earned his B.S. in Physics from South Dakota School of Mines and Technology in Rapid City. He also served as a weather forecaster for the U.S. Air Force and was stationed in Goose Bay Labrador. After receiving a Ph.D. in Physics from the University of California at Berkeley in 1964, he worked as a postdoctoral research associate at the University of Colorado before joining the physics faculty at Ohio University in 1966. Professor Huwe became a key member of the bubble-chamber group which was active then. He was the advisor for four doctoral students during this period. Professor Huwe took a two-year leave of absence to teach physics at the American University of Cairo in Cairo, Egypt, from 1975 to 1977.

Professor Huwe served the Department as chair of a number of committees, with particularly excellent service on the Graduate Appointment Committee. Darrell was very well read in the broad field of Physics and Astronomy and possessed an excellent library of books and journals. He was very deft at solving physics problems on almost any topic and was a valued member of the comprehensive examination committee for many years. He was very helpful in many ways to the faculty and students in the department. He developed and maintained a centralized, computerized, gradekeeping program which was and is still being used by many faculty. He was among the first faculty to develop a Tier III General Education class and has taught the course about twenty times. He served on many University Committees, most notably on the Graduate Council. At the undergraduate level, Professor Huwe served as an advisor to exploratory students from University College and the College of Arts and Sciences and was an essay reader for waiving students from the Junior Composition Course for many years.

Darrell Huwe served the scientific community at Ohio University as Secretary/Treasurer and President of the Ohio University Chapter of Sigma Xi off and on during most of his tenure here. Without this service, Sigma Xi would have died out on the campus of Ohio University. He was honored at the 1996 Spring Banquet of Sigma Xi with a special certificate acknowledging his "catalytic role in the recent revival of the Chapter."

The department and Ohio University lost a valued member when Darrell Huwe died unexpectedly in November of 1996 after going onto early retirement in June. Darrell had a delightful (and well known) laugh that will be missed by all.
POSTHUMOUS AWARD

Emeritus Nomination Form for Faculty

Name  Darrell O. Huwe  Date  January 15, 1997
Department  Physics & Astronomy  College  Arts & Sciences
Rank  Associate Professor  Years at Ohio University  30
Highest Degree  Ph.D.  Date Awarded  1964

Is Herewith Reviewed for Emeritus/Emerita Status

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9/96
James P. Dilley joined the department in 1963. Between 1963 and 1977, he published 24 articles in the area of High Energy Physics. While a strong teacher of graduate and undergraduate course for physics major, Professor Dilley became interested in teaching physical science courses for non-science students. Then, in the early 1990's Dr. Dilley became interested in collisional energy loss of icy particles in ring systems and as a result switched from theory to become an experimentalist. It is my pleasure to nominate him for Professor Emeritus status.

Folden Slump has been with the department for forty years during which time he has taught general physics for engineers, modern physics, analytical acoustics, theoretical acoustics, undergraduate mechanics, thermodynamics and undergraduate quantum mechanics. He has been editor of the department newsletters and the Science Teachers' Newsletter since their inception. He has obtained several Office of Naval Research grants and has carried out research on the absorption and velocity of ultrasound in liquid mixtures. It is my pleasure to nominate him for Professor Emeritus status.
Professor Folden B. Stumpf  
Department of Physics and Astronomy

Professor Folden (Burt) Stumpf joined the Physics Department in September of 1956, and went on to "early retirement" in June of 1996. His B.S. was from Kent State, M.S. from the University of Michigan, and Ph.D. from the Illinois Institute of Technology in Chicago in 1956. Burt grew up in North Canton, Ohio. In 1958 he formed the Acoustics Group in the Department of Physics and Astronomy which has produced 10 Ph.D.s and over 40 M.S. students. One of his doctoral students, Professor Larry Crum, is Chair-Elect of the American Acoustics Society. Professor Stumpf was instrumental in hiring Dr. Seung Yun who joined the Acoustics group in 1967.

Professor Stumpf obtained several Office of Naval Research grants, among others, for research on sonar transducer impedance. He also carried out research on the absorption and velocity of ultrasound in liquid mixtures. Forty-five journal papers were the result of his research. Professor Stumpf is author of the senior-level textbook Analytical Acoustics.

Professor Stumpf taught general physics for engineers, modern physics, analytical acoustics, theoretical acoustics, undergraduate mechanics, thermodynamics and undergraduate quantum mechanics. Professor Stumpf has been editor of the Department Newsletter and also the Science Teachers' Newsletter since their inception. These newsletters have been very effective in maintaining a sense of community among the graduates of the program and in providing ideas to high school science teachers.

Professor Stumpf has served, and continues to serve, as regional campus liaison for physics and astronomy. He also has been an active participant and committee member of Southeast Ohio Science Day, physics education, catalog and curriculum, and teaching assignments. He was twice president of the Appalachian Section of American Association of Physics Teachers (AAPT) and is treasurer of the Central Ohio Chapter of the Acoustical Society of America. He is a Fellow of the Acoustical Society of America and received the Distinguished Service Award of the Appalachian Section of AAPT.
Emeritus Nomination Form for Faculty

Name: Folden B. Stumpf
Date: January 15, 1997

Department: Physics & Astronomy
College: Arts & Sciences

Rank: Professor
Years at Ohio University: 40

Highest Degree: Ph.D.
Date Awarded: 1956

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Edward Baum joined Ohio University 33 years ago. During his tenure he has taught African politics and served as acting director of the university’s African Studies program and as director of the Center for International Studies and Associate Provost for International Programs. Professor Baum has also developed and taught courses on the principles of public administration, public personnel administration and computer applications for public administrators. He served the department as director of the department’s public affairs internship program, as the director of the Master of Public Administration program and as the department’s representative to the American Society for Public Administration, the National Association of Schools of Public Affairs and Administration and the Ohio Association of Public Administration Program. He was also active in university-level activities including serving on the Faculty Senate, the University Curriculum Council and on the ROTC Office Education Council. I am pleased to nominate Edward Baum for Professor Emeritus status.

James F. Barnes joined the department in 1964 to teach courses in American politics. Subsequently he developed an interest and expertise in African-American politics and urban politics. He played an influential role in working with African-American students on campus and was appointed as the first Dean of the Center for Afro-American Studies at Ohio University. Dr. Barnes was selected twice as a University Professor and also for the College of Arts and Sciences Outstanding Teacher Award. He taught a wide array of course including two Tier III courses. In addition, he served the university community by chairing the Kennedy Lecture Committee, by serving on the Structural Review Committee, and as a member of the Faculty Senate. I am pleased to nominate James F. Barnes for Professor Emeritus status.
Nomination of James Barnes for Emeritus Status

James F. Barnes has provided outstanding service to the Department of Political Science, the College of Arts and Sciences, and Ohio University for almost 33 years. He retired on January 1, 1997 and fully deserves to be awarded the rank of Professor Emeritus.

Professor Barnes was hired in 1964 to teach courses in American politics although much of his training at Ohio State University had been in comparative politics. The following year he took a leave of absence to work in Paris as a Political Officer in the U.S. NATO Delegation. It was in Paris that he developed his continuing interest in European politics and especially French politics. He returned to Ohio University in 1967 and began to teach courses in African-American politics and urban politics. During the turbulent years that followed, he played an influential role in working with African-American students on campus. In 1971-72 he returned to France as the director of the Ohio University Study Abroad program in Tours. Upon his return, he was appointed as the first Dean of the Center for Afro-American Studies at O.U., a program that he was instrumental in establishing.

In 1977 he returned to the Department of Political Science. Soon thereafter he was the co-author of a book entitled The World of Politics: A Concise Introduction. While maintaining his interest in French politics, Professor Barnes became interested in the African countries the France had colonized. This interest led him to apply for and receive a Senior Fulbright Professorship at Omar Bongo University in Libreville, Gabon. That experience and other research visits to Africa led him to develop a specialized course on Francophone African Politics, to write his book, Gabon: Beyond the Colonial Legacy, and to write a number of articles about political developments in that part of the world. His research interest also began to extend to the African diaspora. He hoped to go to Haiti on a Fulbright to begin research but, although he received the fellowship, civil strife there meant that he was not permitted to go.

Professor Barnes was an excellent and very popular teacher. He was selected twice as a University Professor and also for the College of Arts and Sciences Outstanding Teacher Award. He taught a wide array of courses, including two Tier 3 courses, one on Political Violence and the other on European Integration.

Professor Barnes served the University in a wide variety of ways. For example, he led the university committee that studied and reported on the retention of students at O.U., chaired the Kennedy Lecture Committee, and served on the university's Structural Review Committee. He was a member of the Faculty Senate for a number of years and chaired several of its committees.

Over the years Professor Barnes served the Department of Political Science as a member and chair of a number of different departmental committees. In 1985-89 he was the department chair. In the three years prior to his retirement he chaired the committee that thoroughly reviewed and revised the department's curriculum.

Jim Barnes will be sorely missed by the department and all who knew him at Ohio University. He fully deserves the title of Professor Emeritus.

David L. Williams
Chair
Emeritus Nomination Form for Faculty

Name: James F. Barnes
Date: 1-21-97

Department: Political Science
College: Arts and Sciences

Rank: Professor
Years at Ohio University: 32 1/2

Highest Degree: Ph.D.
Date Awarded: 1970

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9/96
Emeritus Nomination Form for Faculty

Name: Edward Baum
Date: 1-21-97

Department: Political Science
College: Arts and Sciences

Rank: Professor
Years at Ohio University: 32

Highest Degree: Ph.D.
Date Awarded: 1964

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended Not Recommended Date

Committee Chair: David O. Dukes 1/22/97

Department Chair: David Williams 1/23/97

Dean: Clytie Flomming 2-5-97

Vice Provost (RHE):  

Provost:  3-4-97

President:  

9/96
Nomination of Edward Baum for Emeritus Status

Edward Baum has served at Ohio University for almost 33 years and he has served it well. He taught African politics in the Department of Political Science beginning in 1964. In 1965 he went to Nigeria to teach at the Ohio University-U.S. A.I.D. Advanced Teachers College in Kano. He served there as the head of the Department of History and from 1967 as the deputy head of party. He returned to teach in the Political Science Department in Athens in 1969. In 1972-73 he was the acting director of the university's African Studies program and from 1975 to 1981 he served as the director of the Center for International Studies and Associate Provost for International Programs.

Professor Baum's experience with academic administration sparked an interest in the problems confronting public administrators. Following his term as the director of the Center for International Studies, he took a leave to study public administration at Ohio State University. During the next 14 years, Professor Baum developed and taught courses on the principles of public administration, public personnel administration, management skills for public administrators, and computer applications for public administrators. He served at various times as the director of the department's public affairs internship program, as the director of the department's Master of Public Administration program, and as the department's representative to the American Society for Public Administration (ASPA), the National Association of Schools of Public Affairs and Administration (NASPAA), and the Ohio Association of Public Administration Programs.

Professor Baum's retained his interest in Africa and, until 1995, he trained and ed the very successful O.U. student delegation to the Model O.A.U. in Washington, DC. Similarly, in 1993, when he received a faculty fellowship from NASPAA to intern in Washington, he chose to work with the Office of the Secretary of Defense for African Affairs. It gave him an excellent opportunity to examine a large bureaucracy in action while contributing his expertise to the policy process in regard to Africa.

Beyond his work in the department, Professor Baum was active in a variety of university-level activities, including service on the Faculty Senate, on the University Curriculum Council, and on the ROTC Officer Education Council. Even in early retirement, he has agreed to serve on the Provost's Academic Calendar Committee.

Professor Baum has been very active in community affairs. He was a founder and leader of the Athens Civitan Club, the District Training Coordinator, and finally the Governor of the Ohio District Civitan. He has engaged in a variety of other volunteer activities, including work with the Senior Olympics, Indian Summer Run, Trisolini Gallery, and the Dairy Barn.

Ed Baum fully deserves the status of Professor Emeritus.

David L. Williams
Chair
Robert J. Sheak served the department for 26 years and during that time he authored fifteen publications, presented twenty-four papers and undertook numerous research projects. He is a nationally known scholar in the area of the sociology of poverty. Known as a conscientious and dedicated teacher, he has also served on dozens of department and college committees and has chaired the department’s curriculum and graduate committees. I am pleased to nominate Robert J. Sheak for Professor Emeritus status.

Eric A. Wagner joined Ohio University twenty-nine years ago. Since that time he has given of himself in all areas of teaching, research and service. He has edited two books, authored twenty articles and presented twenty-three papers. In teaching he is known far and wide as a master craftsman. He has won two University Professor awards, the Outstanding Graduate Faculty Award, the College of Arts and Sciences Teaching Award, the Class of 1950 Faculty Excellence Award and was the Ohio University nominee for the CASE Professor of the year Award. He regularly taught sections of 400 students and established close contact with hundreds of students as a teacher and advisor. In addition to serving as departmental chair three times, he has served on hundreds of university and college committees and was Vice Chair of the Faculty Senate, served on the Steering Committee of the Third Century Campaign, and chaired the Faculty/Staff Committee. I am extremely pleased to nominate Eric A. Wagner for Professor Emeritus status.
To: Leslie Flemming, Dean, College of Arts and Sciences  

From: Eric A. Wagner, Chair, Department of Sociology and Anthropology

Subject: Emeritus Status for Dr. Robert J. Sheak

The Department of Sociology and Anthropology has voted overwhelmingly to recommend to the College of Arts and Sciences that Dr. Robert J. Sheak be named Professor Emeritus of Sociology. Dr. Sheak served our department for 26 years, starting September 1, 1971, and retiring June 30, 1997.

During his tenure at Ohio University, Dr. Sheak has authored fifteen publications, presented twenty-four papers, undertaken numerous research projects, and become a nationally known scholar in the area of the sociology of poverty. In teaching, Dr. Sheak has become renowned for the quality and depth of his courses. Graduates of our program frequently speak in awe of him, and are quite appreciative of the depth of understanding that they achieved in his courses, and are thankful for the great understanding of inequality in society that they took away from his courses. He was truly a conscientious, effective, and dedicated teacher who put an enormous amount of work into his classes; among the faculty here he is renowned for the integrity and effort he put into his courses. In service, Dr. Sheak has served on dozens of department and college committees, and has chaired the department's curriculum committee and graduate committee (five times). He served as Acting Chairperson of the department from January through August, 1994. In the community he has been active in a wide variety of welfare activities, including substantial service on the Athens County Welfare Advisory Board, which he served as both Vice President and President.

For his length of service to Ohio University, his excellent and conscientious teaching, and his fine research/publication record, we nominate Dr. Sheak for Professor Emeritus of Sociology.

A copy of Dr. Sheak's Curriculum Vita is attached.
Emeritus Nomination Form for Faculty

Name: Robert J. Sheak
Date: November 27, 1996

Department: Sociology & Anthropology
College: Arts and Sciences

Rank: Professor of Sociology
Years at Ohio University: 26

Highest Degree: Ph.D.
Date Awarded: 1970

Is Herewith Reviewed for Emeritus/Emerita Status

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9/96
January 27, 1997

To: Leslie A. Flemming, Dean, College of Arts and Sciences

From: Elliot Abrams, Vice Chair, Department of Sociology and Anthropology
      Robert Shelly, Vice Chair, Department of Sociology and Anthropology

Subject: Emeritus Status for Dr. Eric A. Wagner

The Department of Sociology and Anthropology has voted overwhelmingly to recommend to the College of Arts and Sciences that Dr. Eric A. Wagner be named Professor Emeritus of Sociology. Dr. Wagner served our department for twenty-nine years, starting September 1, 1968, and retiring June 30, 1997.

During his tenure at Ohio University, Dr. Wagner has edited two books, authored twenty articles and book chapters, presented twenty-three papers, and published fifty-five book reviews. In teaching, Dr. Wagner has taught nearly 16,000 Ohio University students, and has become well known for the attention and concern he has given his students. He has won numerous teaching awards, including two University Professor awards, the Outstanding Graduate Faculty Award, the College of Arts and Sciences Teaching Award, the Class of 1950 Faculty Excellence Award, and was the Ohio University nominee for the CASE Professor of the Year Award. He also turned down numerous other nominations for teaching awards. In service he has chaired the Department of Sociology and Anthropology from 1974-1978, 1986-1991 and from 1994-1997. In addition, he has a wide range of other service activities, including chairing the University Parking Committee, the University Advising Council, the University Council on General Education, the Faculty Senate Educational Policy Committee, and the University Curriculum Council. He was also Vice Chair of the Faculty Senate, a member of UPAC, and chaired the Faculty/Staff Committee and served on the Steering Committee of the Third Century Campaign. He was a member of the Gender Equity in Intercollegiate Athletics Committee, and has served on literally more than a hundred additional department, college, and university committees. In the community, he was President of the Board of Trustees of Planned Parenthood of Southeast Ohio, President of the Midwest Association of Latin American Studies, Executive Director, Secretary-Treasurer, and Vice President of the United States Orienteering Federation and has served on various boards and groups. He is listed in Who's Who in the World, and is an Honorary Alumnus of Ohio University.

For his outstanding service to Ohio University, his excellent and dedicated teaching, and his good research record, we nominate Dr. Wagner for Professor Emeritus of Sociology. A copy of Dr. Wagner's Curriculum Vitae is attached.
Emeritus Nomination Form for Faculty

Name: Eric A. Wagner  Date: January 27, 1997

Department: Sociology and Anthropology  College: Arts and Sciences

Rank: Professor of Sociology  Years at Ohio University: 29

Highest Degree: Ph.D.  Date Awarded: 1973

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March 14, 1997

TO: Robert Glidden, President
FROM: Sharon Stephens Brehm, Provost
SUBJECT: Recommendations for Emeritus Status

I am pleased to recommend the following individuals for emeritus status. They have rendered dedicated service to Ohio University in a variety of departments and disciplines. Three nominees, Frances Mulhearn Fuller, Stephen H. Fuller, and Jerry L. Sloan, have served Ohio University less than the suggested requisite of 10 years. However, based on the distinguished careers of each of these individuals, I concur with the departmental and college recommendations. The recommendations are attached for your review and signature.

SSB/jt
Date: January 27, 1997

To: Dean John Stinson
   Provost Sharon Brehm
   President Robert Glidden

From: Mary C. Keifer, Chair
       Department of Management Systems

RE: Nomination of Frances Mulhearn Fuller for Emerita Status

On behalf of the Department of Management Systems, I would like to nominate Professor Frances Mulhearn Fuller for Emerita status.

Dr. Frances Fuller came with her husband Stephen, and began teaching for the Management Systems department five years ago. Her career has spanned more than fifty years, and is quite distinguished.

Beginning in 1945, she was a pioneer in the development of cases for use in teaching in a wide variety of collegiate and professional institutions. She taught courses over a fifteen year period at Harvard University-Radcliffe College, and later at Marygrove College in Detroit, the University of Michigan, Ann Arbor, and Northwestern University. She also worked with the Leadership Conference Committee at Rutgers University, and was involved in pioneering leadership training with participants from a variety of educational and industrial organizations.

She has engaged in significant consulting, working often with the problems of women in management. From approximately 1950-60, she worked specifically with the problems of managing hospitals and training nurses for management positions. Continued consulting was done at the Boston University School of Nursing and the University of Pittsburgh School of Nursing. She also served the maximum terms as a trustee of Radcliffe College, the University of Detroit, and the Graduate School of Management of Simmons College in Boston.

In terms of Ohio University, Frances Fuller has made significant contributions that don't really show up in a list of credentials. For the past forty-six years, she has been intimately involved in the activities of her husband, Dr. Stephen Fuller. Every benefit that Ohio University has realized through his exceptional work has also mirrored her help and support. These past five years, she has been an exemplary member of our department; teaching organizational behavior and special topics; attending all college and departmental meetings; and opening up her lovely home on numerous occasions to faculty and students alike.

Frances Fuller is clearly a worthy recipient of this honor.
March 6, 1997

Barbara Reeves, Associate Provost
Ohio University
311 Cutter Hall
Athens, OH 45701

Dear Barbara:

I am pleased to add my voice to those recommending Emeritus status for Drs. Lane Tracy, Steve Fuller and Frances Fuller.

Lane has been a long-time faculty member and has an outstanding record of professional accomplishment. While Steve and Frances Fuller have been on official faculty status a shorter time, both have a long time association with Ohio University and both have outstanding records of accomplishment which add luster to the University.

If I can be of any further assistance, please feel free to contact me.

Best Regards,

John E. Stinson
Dean
Emeritus Nomination Form for Faculty

Name: Frances Mulhearn Fuller  Date: 1/26/97

Department: Management Systems  College: Business

Rank: Associate Professor  Years at Ohio University: 5 (see notation)

A.M.  Date Awarded: 1938

Highest Degree: Doctor of Letters (honorary)  Date Awarded: 1989

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended  Not Recommended  Date

Committee Chair

Department Chair

Dean

Vice Provost (RHE)

Provost

President

Date: 11/27/97  1/27/97  1/27/97  3/11/97

9/96
Date: January 27, 1997

To: Dean John Stinson  
Provost Sharon Brehm  
President Robert Glidden

From: Mary C. Keifer, Chair  
Department of Management Systems

RE: Nomination of Stephen H. Fuller for Emeritus Status

On behalf of the Department of Management Systems, I would like to nominate Professor Stephen H. Fuller for Emeritus status.

Dr. Fuller has only taught in the Management Systems Department for a period of five years. However, his service and involvement with Ohio University spans a period of more than fifty-five years, beginning with his graduation from Ohio University summa cum laude in 1941.

Dr. Fuller returned to teaching at Ohio University after a very distinguished career. He served in the U.S. Army as a Captain in World War II, and spent twenty-eight years at Harvard Business School, where he taught, held an endowed chair, and served as Associate Dean. He also served as a Vice President of General Motors and Chairman of the Board of World Book, Inc. His career in education includes a term as the first president of the Asian Institute of Management in Manilla. He has also served on the Board of Directors for Midway Airlines, Owens-Illinois, and Scott Fetzer.

Dr. Fuller has received five honorary doctorates, including the 1977 honorary Ohio University Doctor of Laws degree. He was also the Medal of Merit recipient in 1972 for Higher Education, and a recipient of the Presidential Medal of Merit from the Philippine Republic, the highest award a non-citizen can receive from the government.

Dr. Fuller has served as a member of the Ohio University Foundation Board of Trustees, and was extremely active in the Third Century Campaign, chairing the Campaign Leadership Gifts Division.

For the past five years, Dr. Fuller and his wife Frances have opened up their home and hearts to the College of Business and its students. Dr. Fuller has taught various courses for the department, including Organizational Behavior and the basic Management course. His class enrollments have exceeded 150, yet he always tries to make room for more.

Dr. Stephen Fuller is clearly a worthy candidate for this honor.
March 6, 1997

Barbara Reeves, Associate Provost
Ohio University
311 Cutter Hall
Athens, OH 45701

Dear Barbara:

I am pleased to add my voice to those recommending Emeritus status for Drs. Lane Tracy, Steve Fuller and Frances Fuller.

Lane has been a long-time faculty member and has an outstanding record of professional accomplishment. While Steve and Frances Fuller have been on official faculty status a shorter time, both have a long time association with Ohio University and both have outstanding records of accomplishment which add luster to the University.

If I can be of any further assistance, please feel free to contact me.

Best Regards,

John E. Stinson
Dean

stinson@oak.cats.ohiou.edu • http://www.cob.ohiou.edu/
Emeritus Nomination Form for Faculty

Name  Stephen H. Fuller  Date  1/26/97

Department  Management Systems  College  Business

Rank  Professor  Years at Ohio University  5 (see notation)

Highest Degree  DBA  Date Awarded  1958

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended

Not Recommended  Date

Committee Chair

Department Chair

Dean

Vice Provost (RHE)

Provost

President

9/96
Date: January 27, 1997

To: Dean John Stinson
    Provost Sharon Brehm
    President Robert Glidden

From: Mary C. Keifer, Chair
      Department of Management Systems

RE: Nomination of Lane Tracy for Emeritus Status

On behalf of the Department of Management Systems, I would like to nominate Professor Lane Tracy for Emeritus status.

Over the twenty-six years that Dr. Tracy has been associated with Ohio University, he has served with distinction. He has taught courses in the Management and Human Resource Management area, and has developed a very successful Tier 3 course dealing with the negotiation process. Course evaluations reflect the fact that he is creative, extremely knowledgeable, demanding in the classroom, very fair, and always available to students. He also has a reputation for respecting students and their opinions.

In the area of research, he is clearly outstanding. Dr. Tracy is the author of six books, two monographs, two book chapters, and over thirty journal articles. Not surprisingly, he received the first College of Business Award for Outstanding Intellectual Contributions in 1994.

Dr. Tracy has served in various administrative capacities as well. He has been Editor-in-Chief of the *Mid-American Journal of Business* from 1985-88; Director of Graduate Programs for the College of Business Administration from 1983-87; and the Associate Coordinator of the Ohio University B.B.A. program at MARA Institute of Technology in Malaysia from 1976-77.

Dr. Tracy's service activities are also notable. He has served as Chair of both the Finance and Promotion & Tenure Committees of Faculty Senate; Chair of the Scholarship Committee of the Graduate Council; Leader of the Intellectual Contributions CI Team within the College of Business, Chair of almost every committee within the College structure including the Tenure and Promotion Committee, Curriculum Committee, Graduate Committee, Dean's Evaluation Committee, and the Research and Professional Development Committee. He also served as Chair of the College Faculty, a faculty advisor to two student organizations, and numerous capacities within the department.

Dr. Lane Tracy is clearly a worthy candidate for this distinguished honor.
March 6, 1997

Barbara Reeves, Associate Provost
Ohio University
311 Cutler Hall
Athens, OH 45701

Dear Barbara:

I am pleased to add my voice to those recommending Emeritus status for Drs. Lane Tracy, Steve Fuller and Frances Fuller.

Lane has been a long-time faculty member and has an outstanding record of professional accomplishment. While Steve and Frances Fuller have been on official faculty status a shorter time, both have a long time association with Ohio University and both have outstanding records of accomplishment which add luster to the University.

If I can be of any further assistance, please feel free to contact me.

Best Regards,

John E. Stinson
Dean
Emeritus Nomination Form for Faculty

Name Lane Tracy Date 1/26/97

Department Management Systems College Business

Rank Professor Years at Ohio University 26

Highest Degree PhD Date Awarded 1971

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended Not Recommended Date

Committee Chair Kenneth O'By

Department Chair

Dean

Vice Provost (RHE)

Provost

President

Date 1/27/97

Date 1/27/97

Date 1/27/97

3/6/97

9/96
TO: Sharon Brehm, Provost

FROM: Kathy Krendl, Dean, College of Communication

RE: Emeritus request

I am writing on behalf of the College of Communication to request that Professor Ray Wagner be granted the title professor emeritus. I am attaching relevant documentation associated with this request.
This is a formal request to grant Dr. Ray Wagner emeriti status. He has been a faculty member at Ohio University for thirty years. During that time he has consistently been an advocate for students both in and outside of the classroom. Students remember the impact he had on their lives long after their graduation. Many of them return to visit him, many still seek his advice, and many have continued in his tradition of teaching their own students. He has probably directed more dissertations than any other single faculty member. I have watched with great admiration over the years his ability to get students to work hard, think clearly, and tackle difficulty assignments with enthusiasm.

I am delighted to recommend him for this distinguished honor.
Emeritus Nomination Form for Faculty

Name: Ray E. Wagner  Date: March 7, 1997

Department: Interpersonal Communication  College: Communication

Rank: Associate Professor  Years at Ohio University: 30

Highest Degree: Doctoral  Date Awarded: 1969

Is Herewith Reviewed for Emeritus/Emerita Status

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9/96
January 27, 1997

TO: Barbara Reeves, Associate Provost

FROM: Kathy A. Krendl, Dean

RE: Nominations for Emeritus Status

I am attaching documentation from the School of Journalism nominating two individuals, Jerry Sloane and Dick Bean, for emeritus status. Jerry has been here for five years, Dick for 19 years. In reviewing the Faculty Handbook criteria for emeritus status, I note that it is reserved for those who have taught at the institution for ten or more years. The Handbook states that this is the general rule "except in unusual circumstances."

Because I am new to the Ohio University community, I do not know how strictly this criterion has been applied in the past, or how unusual the circumstances must be for an individual to be considered. Clearly Professor Sloane has received a number of honors and awards during his five-year tenure at Ohio University (see attachments). If exceptions to the ten-year rule on the basis of accomplishments qualify as unusual circumstances, then he should be considered for emeritus status.

As the attached materials indicate, Dick Bean has been nominated on the basis of his outstanding contributions to the instructional mission of Ohio University's School of Journalism. My conversations with the faculty in Journalism confirm that his commitment to high standards in undergraduate education through the graphics laboratory has set a standard across the School. Dick sets high expectations and students live up to them. He has clearly had a dramatic impact on the professional lives of both students and faculty in the School.

Because of their respective contributions and achievements, both Jerry and Dick have been nominated for emeritus faculty status by their colleagues. In support of the faculty's recommendation, I am requesting that both nominations be considered at the university level according to the usual standards applied in deliberations associated with awarding emeritus status.
January 27, 1997

Dean Kathy Krendl
College of Communication
Ohio University
Athens, Ohio 45701

Dear Dean Krendl:

It is my pleasure, on behalf of the faculty of the E.W. Scripps School of Journalism, to endorse the nomination of Richard Bean for emeritus status upon his retirement in June. The faculty, at its meeting on January 23, unanimously voted to nominate Mr. Bean for emeritus status.

Attached to this letter is the original recommendation from four of Mr. Bean’s colleagues -- Joe Bernt, Ron Pittman, Pat Washburn and Patricia Westfall -- that prompted the faculty vote. It lists specific reasons for the nomination and does a good job of outlining the most significant contributions he has made to Ohio University and its students.

Please permit me to add a few comments to this listing of his accomplishments.

The story of Richard Bean in this school is an impressive one. He joined the faculty from a position with The Athens Messenger to serve principally as a laboratory technician and to assist faculty with laboratory components of their classes. The basic outline of his duties has not changed, but in his 19-year career, he has become one of our most effective teachers and has assumed a major position of leadership with regard to the school’s technological growth.

Students uniformly praise his work in the Russell N. Baird Graphics Laboratory. They cite his broad knowledge, his ability to explain complicated tasks and -- perhaps most of all -- his patience with them as they attempt to master journalistic use of the computer.

His faculty colleagues express their admiration for the way he deals with them, as well as students. They see the teaching ability; they respect the work he does with students; they know
of his quietly accomplished community outreach to such diverse
groups as the staff of The Athens Messenger to the Athens Middle
School and Athens High School and various other community organiza-
tions; most of all, they see his loyalty to the school -- a loyalty
that leads him to think more about benefits to the school than his
own personal gain and a loyalty that makes the welfare of students
his principal criterion for decision-making.

We feel strongly that Richard Bean has earned the honor that
emeritus status would convey, and the recommendation of this faculty
is strong and without reservation.

Sincerely,

Ralph Izard
Director
January 23, 1997

TO: Journalism Faculty

FROM: Joe Bernt, Ron Pittman, Pat Washburn and Pat Westfall

RE: Emeritus Status for Dick Bean

We recommend that this faculty nominate Richard Bean for emeritus status. This recommendation is based on the following:

* His 19-year record of outstanding teaching, informal advising and service to the students of the E. W. Scripps School of Journalism. During these 19 years Richard Bean, through his work in the graphics laboratory, has been the one common experience shared by all students enrolling in the School of Journalism, the person about whom returning alumni are most likely to inquire.

* His direction of the graphics laboratory through the multiple changes that have occurred in printing and graphics technologies during the past two decades, from hot-metal Linotype machines through primitive phototypesetters, digital typesetters, and photomechanical transfer enlargers to fully-paginated, computer-generated typography and layout.

* His instructional support in the graphics laboratory for journalism faculty teaching in numerous courses in advertising, magazine, and news-editorial sequences: not only for Journalism 221 Graphics of Communication, his basic instructional responsibility, but also for Journalism 321 Print Advertising and Layout, Journalism 333 News Editing, Journalism 422 Graphic Production Processes, Journalism 430 Magazine Editing and Production, and Journalism 431 Magazine Editing Practice. In many cases, it was Richard Bean’s instructional support that made it possible for faculty to offer these courses successfully.

* His initiative in expanding the laboratory component of Journalism 221 Graphics of Communication from five to nine laboratory sessions a quarter, even though this nearly doubled his instructional load for this course. The faculty teaching in all five sequences have experienced the benefit of this expansion in their students’ understanding of electronic publishing software as well as basic design principles.

* His untiring efforts first to maintain donated used equipment and now a network of Macintosh computers and publishing software packages. His attention to detail has made the computer laboratories in Scripps Hall the envy of students across the Ohio University campus.

* His dedication to the publication of Southeast Ohio magazine through a series of faculty advisers and production technologies. It is Richard Bean who is left at the end of each quarter working with a student editor, a student production manager, and a harried faculty member to meet the magazine’s printing deadline.

* His regular and cheerful technical support for occasional and regular publications supported by the E. W. Scripps School of Journalism.
* His equally cheerful support for students using the graphics laboratory to prepare publications for their student organizations.

* His work with summer programs sponsored by the E. W. Scripps School of Journalism—the Governor’s Scholars Program, the Midwest Summer Minority Workshop and the High School Journalism Workshop.

* His continued relationship with the Athens Messenger, following 25 years of service there as a printing apprentice, journeyman printer, and foreman. Richard Bean’s working relationship with the Messenger has brought support in the form of printing supplies and services to the School of Journalism.

* His training workshops for Athens Messenger personnel implementing a Macintosh network further cemented the relationship between the Messenger and the School of Journalism and demonstrated the value of the School of Journalism to the newspaper industry.

* His key role, as an adviser, in establishing Traditional Printing as a viable small commercial printing plant for the Athens community.

* His charter membership in a local fire and emergency rescue department.

* His charter membership in the Athens Friends of Children’s Services.

* His service as editor of the Lions’ monthly publication and the annual Lions’ charity publication.

* His work with area schools on various print publications.
Emeritus Nomination Form for Faculty

Name: Richard Bean
Date: 1/27/97

Department: Journalism
College: College of Communication

Rank: Assistant Instructor
Years at Ohio University: 19

Manager Baird Graphics Lab
Highest Degree: High School
Date Awarded: 1951

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended Not Recommended Date

Committee Chair

Department Chair

Dean

Vice Provost (RHE)

Provost

President

9/96
TO: Barbara Reeves, Associate Provost

FROM: Kathy A. Krendl, Dean

RE: Nominations for Emeritus Status

I am attaching documentation from the School of Journalism nominating two individuals, Jerry Sloane and Dick Bean, for emeritus status. Jerry has been here for five years, Dick for 19 years. In reviewing the Faculty Handbook criteria for emeritus status, I note that it is reserved for those who have taught at the institution for ten or more years. The Handbook states that this is the general rule "except in unusual circumstances."

Because I am new to the Ohio University community, I do not know how strictly this criterion has been applied in the past, or how unusual the circumstances must be for an individual to be considered. Clearly Professor Sloane has received a number of honors and awards during his five-year tenure at Ohio University (see attachments). If exceptions to the ten-year rule on the basis of accomplishments qualify as unusual circumstances, then he should be considered for emeritus status.

As the attached materials indicate, Dick Bean has been nominated on the basis of his outstanding contributions to the instructional mission of Ohio University's School of Journalism. My conversations with the faculty in Journalism confirm that his commitment to high standards in undergraduate education through the graphics laboratory has set a standard across the School. Dick sets high expectations and students live up to them. He has clearly had a dramatic impact on the professional lives of both students and faculty in the School.

Because of their respective contributions and achievements, both Jerry and Dick have been nominated for emeritus faculty status by their colleagues. In support of the faculty's recommendation, I am requesting that both nominations be considered at the university level according to the usual standards applied in deliberations associated with awarding emeritus status.
January 10, 1997

TO: Dean Kathy Krendl, College of Communication
FROM: Ralph Izard
RE: Emeritus Status for Jerry Sloan

The faculty of the E.W. Scripps School of Journalism recommends that Professor Jerry Sloan be granted emeritus status upon his retirement at the end of the 1996-97 academic year.

We believe Professor Sloan's five-year record of service to students and his accomplishments on behalf of the school, college and university make his case exceptional. We specifically cite his record of outstanding teaching and advising, his service to Ohio University, his intense dedication to, and support of, students and recognition he has earned outside this university community.

A graduate of Ohio University, Professor Sloan brought 32 years of professional success, principally with Ford Motor Co., to his Ohio University classroom. He immediately demonstrated teaching excellence. Students appreciate both his knowledge and his teaching methods. They scramble in large numbers to get into his classes. They spend much time with him in his office. Evidence demonstrates that they learn, and they enjoy learning from Professor Sloan. Students demonstrated their respect by naming him University Professor for 1996-97.

He likewise assumed an important role as adviser of the school's chapter of Public Relations Student Society of America, leading to his selection this year from among 190 student chapters as the nation's outstanding campus adviser.

Permit me to outline a sample of his accomplishments:

* His consistent record of outstanding teaching and advising evaluations by the Evaluation Committee of the E.W. Scripps School of Journalism. Sloan has been among the top five in both categories during each of his five years on our faculty.

* His selection as a University Professor for 1996-97.
* His selection by the Ohio University Greek Community Council for an Outstanding Professor Award in 1996.

* His dedicated work as adviser of the Hugh Culbertson chapter of PRSSA.

* His selection in 1996 as the top faculty adviser in the country for the Public Relations Student Society of America and the top faculty adviser for PRSSA’s Ohio Valley District for 1995-96.

* His strong efforts on behalf of students that have resulted in an uncountable number of internship and employment opportunities. A small sample would include the Chicago Automobile Trade Association, Dan Pinger Public Relations, Shandwick Public Relations’ New York office, Makovsky Public Relations in New York, Ogilvy, Adams and Rinehart in Chicago, White House Press Office, United States Olympic Committee, Academy of Radio and Television Artists and E. Bruce Harrison Public Relations in Washington, D.C.

* His unanimous election to the Public Relations Society of America College of Fellows in 1994. PRSA has 17,000 members, and only about 200 have been elected to the College of Fellows.

* His contributions, while still at Ford Motor Co. and since joining the Ohio University faculty, to creation and operation of the school’s Ford master’s degree program.

* His service on the College of Communication’s Board of Development and his fund-raising leadership that resulted in establishment of the Jerry Sloan Professorship in Public Relations.

* His development of The Ohio Journalist as an outstanding alumni publication. In addition, by organizing a staff of student volunteers and writers, he made The Ohio Journalist an important means through which some 25 students quarterly gain writing and production experience.

* His consistent willingness to assume faculty administrative and committee responsibilities essential to the university, college and school. For example, he served as a member of the President’s Inauguration Committee, the Dean’s Evaluation Committee, the college and school Communication Week Committee, college Tenure and Promotion Committee, college Curriculum Committee and, of course, a rather long list of other committees within the School of Journalism.

In brief, Jerry Sloan, as both alumnus and faculty, has demonstrated his loyalty to Ohio University and his dedication to its students. We know he will continue to do so. His determination to work with his colleagues in developing an even stronger public
relations curriculum was among the reasons the school's public relations program recently was named by *U.S. News and World Report* as the seventh best graduate program in the country.

We believe he has earned special consideration, and we urge that he be granted emeritus status as a means of recognizing past achievements and what we know will be future accomplishments. Thank you for your consideration.
Biography: Jerry L. Sloan

After a 32-year career in the automotive industry, Public Relations Executive Jerry L. Sloan elected to retire early and accept an appointment in March 1992 as a Professor of Public Relations at Ohio University’s E.W. Scripps School of Journalism.

During his tenure at Ford Motor Company and American Motors, Mr. Sloan was involved in a wide variety of challenges and opportunities. He was responsible for the entire Public Relations operations at Ford and American Motors, as well as a large chunk of Ford’s Governmental Affairs and Corporate Relations efforts.

His Ford career began in 1960 as an employee communications editor. He moved through a series of assignments with responsibility for the public relations aspects of international operations, labor and personnel, manufacturing, government, legal matters and finance.

Mr. Sloan was named assistant manager of Ford's Corporate News Department in 1972, manager in 1974, assistant director of Corporate Information in 1977 and director in 1980.

American Motors Corporation recruited Mr. Sloan to be Vice President of Public Relations in 1983. As an officer, he was involved in a variety of major developments of the corporation as well as AMC’s European-based partner Renault.
In 1987 Ford asked Mr. Sloan to head its Public Affairs (Public Relations) organization, and in 1990 he was given responsibility for Ford's Civic and Corporate Affairs, including creation of a Grassroots operation.

Mr. Sloan's appointment to the faculty at Ohio University brought him back to his alma mater where he studied Public Relations and graduated in 1959. He was editor of the Maple Heights (Ohio) Press before joining Ford. He was born December 10, 1936 in Cleveland, Ohio.

The editors of Automotive News selected Mr. Sloan as the top automotive industry public relations executive in 1984, 1986 and 1987.

Ohio University students selected Mr. Sloan as a University Professor for 1996-1997 -- an award for teaching excellence. The Ohio University Greek Community Council presented Mr. Sloan with an Outstanding Professor Award in 1996.

He was selected as the top Faculty Adviser in the United States for the Public Relations Student Society of America for 1996 and the top Faculty Adviser for PRSSA's Ohio Valley District for 1995-1996.

Mr. Sloan has been a member of the Public Relations Society of America since 1968, was accredited in 1972 and was elected to the PRSA College of Fellows in 1994.

Mr. Sloan and his wife, Jeanne, live in Athens, Ohio.

# # #
**Emeritus Nomination Form for Faculty**

Name: Jerry L. Sloan  
Date: 1/27/97

Department: Journalism  
College: College of Communication

Rank: Professor  
Years at Ohio University: 5

Highest Degree: BSJ  
Date Awarded: 1959

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9/96

*207*
DATE: June 24, 1996

TO: Dr. David Stewart, Provost

FROM: Paul E. Nelson, Dean

RE: Distinguished Professor Emeritus Recommendation

The College of Communication adds its endorsement to recommend Dr. Guido H. Stempel III for emeritus status.

No other individual in the College of Communication has served as thesis or dissertation advisor for so many graduate students. His fine reputation attracted students to Athens from all over the world. He has left a lasting legacy in the next generation of teachers, scholars, and journalism professionals.

No one worked harder. He taught large classes and small. He served on school committees and university-wide committees. He served as editor of a major journal longer than anyone I know. Yet he never grumbled about being overworked. He just kept writing articles, editing journals, and securing grants.

The E.W. Scripps School of Journalism and the College of Communication ask the Provost, the President, and the Board of Trustees to grant Distinguished Professor Emeritus status to Dr. Guido Stempel III.

Signed

Paul E. Nelson, Dean

Date: June 24, 1996
May 9, 1996

TO: Paul E. Nelson, Dean, College of Communication
FROM: Ralph Izard

RE: Emeritus Status for Distinguished Professor Guido H. Stempel III

The faculty of the E.W. Scripps School of Journalism enthusiastically recommends that Dr. Guido H. Stempel III be granted emeritus status by Ohio University.

Dr. Stempel has been on our faculty for some 31 years, during which he has been among the most effective teachers and advisers in the school and among the most productive researchers in the nation. Among the highlights of his work on behalf of Ohio University are the following:

* The only distinguished professor in the College of Communication.

* Service for eight years as the school’s director.

* Service for 17 years as editor of Journalism Quarterly, the most prestigious refereed journal dedicated to mass communication.

* Service as the School of Journalism adviser for Ohio University’s largest number of Honors Tutorial College students.

* Author or editor of numerous textbooks.

* Service on many, many school and college committees, including chair of the current search for a new College of Communication dean.

The faculty of the School of Journalism is proud to have had the opportunity of working with Dr. Stempel, and we unanimously support this recommendation.
Stempel received his A.B. in Journalism from Indiana in 1949 and his A.M. in Journalism from Indiana in 1951. He received his Ph.D. in mass communication from the University of Wisconsin in 1954. He joined the Ohio University journalism faculty as an associate professor in 1965 after two years on the faculty at Penn State and eight years at Central Michigan. He was promoted to full professor in 1968 and was director of the School of Journalism from 1972 to 1979 and again in 1986. He was graduate chairman from 1967 to 1972 and 1979 to 1983 and became director of the Bush Research Center in 1979. He was selected as a distinguished professor in 1982.

He has published more than 100 articles in academic and professional publications including 26 in Journalism Quarterly, the major research journal in the field of mass communication. His work also has appeared in the College Press Review, Columbia Journalism Review, Journal of Communication, Journal of Educational Research, Journalism Educator, Journalism Monographs, Newspaper Research Journal and Public Opinion Quarterly. He is co-author and co-editor of Research Methods in Mass Communication, the most widely used text in graduate courses in research methods in mass communication. It is in its second edition.


He has presented 19 papers at the conventions of the Association for Education in Journalism and Mass Communication and seven papers at the conventions of the Associated Collegiate Press.

There have been two major studies of scholarly productivity in journalism and mass communication. The first, by Richard Cole and Thomas Bowers of North Carolina, appeared in Journalism Quarterly in the Summer 1973 issue. The second, by John Schweitzer of Texas Tech, appeared in the Summer 1988 issue of Journalism Quarterly. Stempel is one of two persons among the most productive 15 scholars in both studies.

He was editor of Journalism Quarterly from 1972 to 1989 and continues to serve on the editorial board of that publication. He also is on the editorial boards of Communication Research, the Newspaper Research Journal and the Journal of Broadcasting and Electronic Media.

He received the Chancellor’s Award for Distinguished Service to the Field of Journalism in 1977 and the Eleanor Blum Award for Distinguished Service to Research from the Research Committee of the Association for Education and Mass Communication in 1989.
Emeritus Nomination Form for Faculty

Name: Guido H. Stempel, III  
Date: 1/27/96

Department: Journalism  
College: College of Communication

Rank: Professor  
Years at Ohio University: 31

Highest Degree: Ph.D.  
Date Awarded: 1954

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9/96
To: Barbara Reeves, Associate Provost
From: Karen Viechnicki, Interim Dean
Re: Emeritus Status for Sally Roberts
Date: March 6, 1997

This memo is sent in support of Professor Sally Roberts being granted Emeritus Status by the University. Sally was a dedicated faculty member of the College of Education. Sally was an effective teacher and a visible contributor to state professional organizations.

This memo is reconstructed from one that was sent out previously. I will appreciate your support of Sally’s nomination.
March 5, 1997

TO: Karen Viechnicki, Dean
FR: Ralph Martin, Director
RE: emeritus status

This memo is constructed to replace my earlier report to you on Ms. Sallie H. Roberts, who has requested emeritus status. Apparently the my earlier memo was lost. The School of Curriculum and Instruction faculty voted in favor of her request and I support it. I ask that you do the same. Sallie played a vital role in this College's history and has remained loyal. Her vita and the summary that I prepared help to provide some detail. I understand that the proper form with all appropriate signatures was received by the Provost.
Biographical Profile

Ms. Roberts requests Emerita status after 26 years of loyal service to Ohio University and its College of Education. She holds degrees as Education Specialist in library science and Masters of Library Science, from Kent State University, and a Masters of Arts degree in English and Education Media and a Bachelor of Arts in English, both from Ohio University.

Ms. Roberts devoted her university career to teaching and service. During a typical academic year she taught eight different undergraduate and graduate courses, and always earned consistently high teaching evaluations. Her graduate and undergraduate advisees relished the personal time and attention generously given to them.

Ms. Roberts represented Ohio University well through her memberships in the Ohio Educational Library Media Association, the Ohio Library Association, the American Library Association, and Phi Delta Kappa. She unselfishly gave her time to numerous school and college committees.

Many services were given to the community, including tutoring services and the preparation of book and periodical collections for adult literacy. In addition, Ms. Roberts was a board member for Athens County’s Habitat for Humanity, and a board member for the Foodbank.

National recognition was received with the publication of her Best Books for Young Adults in 1984, wherein as a special committee member of the American Library Association she analyzed that year’s publications, prepared annotations for teachers and librarians, and read and prepared the votes on that year’s many books during two national conferences.
Emeritus Nomination Form for Faculty

Name: Sallie H. Roberts
Date: 1/30/97

Department: Curriculum & Instruction
College: Education

Rank: Assistant Professor
Years at Ohio University: 26

Highest Degree: Ed.S.
Date Awarded: 1980

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended: ____________________
Not Recommended: ____________________
Date: __________

Committee Chair: ____________________ Date: 1-30-97
Department Chair: ____________________ Date: 1-30-97
Dean: ____________________ Date: 1-31-97
Vice Provost (RHE): ____________________ Date: ________
Provost: ____________________ Date: 31-97
President: ____________________ Date: ________

9/96
DATE: January 22, 1997

TO: Sharon Brehm, Provost

FROM: James Stewart, Interim Dean, College of Fine Arts

SUBJECT: Emeritus Nominations: School of Art

Attached are Emeritus Professor status recommendations for:

Professor Abner Jonas, School of Art
Professor William Kortlander, School of Art
Professor Ron Kroutel, School of Art
Professor Gary Pettigrew, School of Art

Each has a faculty nomination, unanimous recommendation from the School of Art Promotion and Tenure Committee and full support of the Director, School of Art.

I concur with the School of Art recommendations. Each of these faculty members has made artistic as well as academic contributions to the School of Art and to Ohio University and each is deserving of being awarded Emeritus status. Each has my full support and I recommend them to you without reservation.

JS/sb

Enclosures
Date: January 17, 1997

To: Joe Bova, Director

From: Judith Perani, Chair, T&P Committee

Subject: Emeritus nominations

The Tenure and Promotion Committee has met and considered the nominations of the following individuals for emeritus status:

Professor Abner Jonas
Professor William Kortlander
Professor Ron Kroutel
Professor Gary Pettigrew

It is the unanimous recommendation of the committee to approve emeritus rank for these distinguished faculty members of the School of Art.

Robert Peppers
Date: January 15, 1997

To: James Stewart, Interim Dean, College of Fine Arts

From: Joe Bova, Director, School of Art

Subject: Emeritus Nomination of Professor Abner Jonas

I wish to recommend Professor Abner Jonas for the rank of Professor Emeritus. Professor Abner Jonas has served Ohio University and the School of Art as a tenured professor since 1968. Beyond his many years of teaching for the university, he has energetically contributed to the school, the university and the field of art during the years of his service. He has exceeded the expectations in all categories of consideration for qualifying for this nomination: length of service, quality of research, quality of creative activity, contribution to the university in committee work, and services to society beyond the university. During his career his teaching was consistently rated excellent, and his regular recognition through inclusion in many juried national shows and multiple awards established him as a printmaker of national repute. Professor Jonas was an exemplary teacher. Instrumental in the establishment of the Trisolini Print Project, his advice and leadership resulted in large major with the collection of contemporary prints the university now holds in the Kennedy Museum Collection, which is one of the premier of its kind. Held in esteem by his fellow faculty members, Professor Jonas was chosen to lead the school for eight years as its director in the 1980's, and once again as interim director while a search was conducted in 1989-90. He was seen as the leader of the school for many of the years of his service.

Professor Abner Jonas leadership of the school and the Printmaking Program testify to his deserving emeritus status. I respectfully submit this nomination for your consideration.
January 14, 1997

To: Joe Bova, Director, School of Art

From: David Klahn, Professor of Art

Subject: Emeritus nomination of Professor Abner Jonas, School of Art

I would like to take this opportunity to recommend Professor Abner Jonas for the rank of Professor Emeritus. Jonas has served as a faculty member in the School of Art with his appointment in Foundations and Printmaking since 1964.

Jonas continued over those years to receive excellent teaching ratings from his students and colleagues. At the same time a great deal of his personal effort was put into expanding and improving the printmaking facilities, particularly in the etching area.

In the early 70's Jonas was an integral part of the School of Art's Foundations program curriculum revision. His interest in curriculum development and revision remained constant over the years, culminating in his participation of the major School of Art curriculum revision of the past six years.

Jonas' service to the School of Art and to the College of Fine Arts has been exemplary. His first administrative appointment in the school was as Graduate Chair in the mid-70's. Under his leadership the graduate enrollment flourished. Jonas was able to develop Guidelines and Procedures that benefited students and faculty alike. Many of these guidelines are still functioning. His second administrative role in the school was to be elected as Director of the School by the faculty. Jonas served as Director of the School for a total of seven years. During that time plans for the third floor renovation of the School and the new Sculpture Studio took place.

Jonas continued, in spite of his extensive service to the School of Art as a faculty member and administrator, to work as a productive printmaker establishing a fine reputation in the field.

Professor Abner Jonas has exceeded the expectations of a quality faculty member. I respectfully submit this nomination of Jonas as Emeritus Professor for your consideration.

Sincerely,

David R. Klahn
Professor
Emeritus Nomination Form for Faculty

Name: Abner Jonas
Date: January 14, 1997

Department: School of Art
College: Fine Arts

Rank: Professor
Years at Ohio University: 32

Highest Degree: MFA
Date Awarded: 1960

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended | Not Recommended | Date
---|---|---
Committee Chair | | 1-14-97
Department Chair | | 1-14-97
Dean | | 3-10-97
Vice Provost (RHE) | | 
Provost | | 3/11/97
President | | 

9/96
Date: January 15, 1997

To: James Stewart, Interim Dean, College of Fine Arts

From: Joe Bova, Director, School of Art

Subject: Emeritus Nomination of Professor William Kortlander

I wish to recommend Professor William Kortlander for the rank of Professor Emeritus. Professor Kortlander has served Ohio University and the School of Art since 1964. Beyond his many years of teaching for the university, he has energetically contributed to the school, the university and the field of art during the years of his service. He has exceeded the expectations in all categories of consideration for qualifying for this nomination: length of service, quality of research, quality of creative activity, contribution to the university in committee work, and services to society beyond the university. During his career his teaching was consistently rated excellent, and his regular exhibitions in New York established him as a painter of national repute. The publication of his book on painting only enhanced this reputation. The rare artist who also has a scholarly background, holding the Ph.D. in art history from the University of Iowa, Professor William Kortlander continues to pursue his scholarly interest by remaining an active and contributing member of the Historians of Netherlandish Art.

Professor William Kortlander presence in the School of Art and his leadership of the Painting Program and in the school testify to his deserving emeritus status. I respectfully submit this nomination for your consideration.
Emeritus Nomination Form for Faculty

Name ___________________________ Date ______________________

William Kortlander

Department ___________________ College ____________________

School of Art

Fine Arts

Rank _______________________ Years at Ohio University _______

Professor

32

Highest Degree ___________________ Date Awarded ____________

Ph.D

1958

Is Herewith Reviewed for Emeritus/Emerita Status

<table>
<thead>
<tr>
<th>Recommended</th>
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<tbody>
<tr>
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<td>3/10/97</td>
</tr>
<tr>
<td>President</td>
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</tbody>
</table>

9/96
26 May 1996

Dear Emeritus Committee:

I am writing this letter to recommend Ronald Kroutel for Professor Emeritus status. I have known Ron professionally for several years, both at Ohio University and the School of Art's Art in Great Britain Summer Program.

Ron is clearly one of the finest professors I have met. As a scholar he is widely knowledgeable and has kept up with current artistic and theoretical trends within his discipline. He has retained a youthful and infectious enthusiasm regarding the exploration of areas of art and art history he is little familiar with. As a painter he is a consummate professional, and his work continues to grow in sophisticated and challenging directions.

Ron is an amazingly gifted teacher. His teaching style is demanding, positive and very passionate. His ability to clearly state his well thought out beliefs and to express his enthusiasm for art and art history is rapidly grasped and appreciated by his students. He allows young students the freedom to explore artmaking from their own viewpoints while growing in new directions due to their introduction to Ron's own talents and challenging ideas. Rarely have I witnessed a teacher who gets more from his students, from rank beginners through the graduate level. I highly recommend Ronald Kroutel for Professor Emeritus status. Should you have any questions, I can be reached at the university at 614-593-4283 or at home at 614-687-4448.

Best Wishes,

Jody Lamb
Associate Professor
Date: January 15, 1997

To: James Stewart, Interim Dean, College of Fine Arts

From: Joe Bova, Director, School of Art

Subject: Emeritus Nomination of Professor Ron Kroutel

I wish to recommend Professor Ron Kroutel for the rank of Professor Emeritus. Professor Ron Kroutel has served Ohio University and the School of Art as a tenured professor since 1970. Beyond his many years of teaching for the university, he has energetically contributed to the school, the university and the field of art during the years of his service. He has exceeded the expectations in all categories of consideration for qualifying for this nomination: length of service, quality of research, quality of creative activity, contribution to the university in committee work, and services to society beyond the university. During his career his teaching was consistently rated excellent, and his regular exhibitions in major cities, his several fellowships from the Ohio Arts Council, NEA/Midwest Arts established him as a painter of national repute. The recipient of major commissions for public spaces in corporate buildings in such cities as Cincinnati, he also was for many years the leader of the foundations program in the drawing and painting area, mentoring the graduate students who assisted there. As a retiree he continues to contribute to the school and its international reputation by participating in the school's Prague Program of studies abroad in the Spring Quarter. He has, since his retirement, won yet another fellowship for individual artists from the Ohio Arts Council.

Professor Ron Kroutel's presence in the School of Art and his leadership of the Painting Program and in the school testify to his deserving emeritus status. I respectfully submit this nomination for your consideration.
Emeritus Nomination Form for Faculty

Name: Ron Kroutel
Date: January 14, 1997

Department: School of Art
College: Fine Arts

Rank: Professor
Years at Ohio University: 30

Highest Degree: MFA
Date Awarded: 1963

Is Herewith Reviewed for Emeritus/Emerita Status

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<th>Date</th>
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<tr>
<td>Committee Chair</td>
<td>Judith Piscani</td>
<td>1-14-97</td>
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<td>Department Chair</td>
<td>Joe Brown</td>
<td>1-14-97</td>
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<td>Dean</td>
<td>James Bruck</td>
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<td>Provost</td>
<td>Gerhard Holy</td>
<td>31/12/97</td>
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<tr>
<td>President</td>
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</tbody>
</table>

9/96
January 15, 1997

Joe Bova, Director
School of Art
Ohio University
Athens, Ohio 45701

Dear Mr. Bova:

It gives me a great pleasure to recommend Professor Gary Pettigrew for Professor Emeritus status at Ohio University.

I have known Professor Pettigrew for over twenty-eight years. First, when he was my instructor in painting and drawing courses, next when he was my advisor in the School of Art Graduate Program and recently as a colleague on the School of Art Faculty. Indeed, I have had the opportunity to work with Gary Pettigrew on both a professional and non-professional level while teaching and studying at Ohio University. Gary and I have team taught Graduate Painting courses and served on numerous School of Art and Graduate Committees.

Gary Pettigrew is a special individual to whom I owe a deep and abiding debt of gratitude. As my instructor and advisor he was a source of inspiration and as a colleague he commanded my highest respect for his unique insight and truly beautiful work.

I am not alone with these feelings, indeed, my closest friends Tyrone Geter and George Danhires, two School of Art graduates whom currently teach at the University of Akron, share my admiration for Gary. Every time I visit Akron, their first inquiry is "How's Mr. Pettigrew doing"? I'm always pleased to say, "Mr Pettigrew is better than ever. He's painting full-time".

I remember during one visit we got into a discussion and I asked Tyrone and George who was the first instructor that made you truly want to become a painter? We all agreed it was "Mr. Pettigrew".
The admiration for Gary Pettigrew does not just stop there. It seems like every time I meet a School of Art Alumni outside of Athens, they always have good things to say about working with Mr. Pettigrew. Many are usually quick to comment on the breadth of Pettigrew's knowledge concerning painting and drawing. But it usually comes down to the fact Gary in some small way made them value their unique talent.

Since 1965 Gary has served the School of Art as a Senior Professor, Associate Director, Acting Director and Director. He received a University Professor Teaching Award, Baker Fund Award and a Faculty Fellowship for Painting. Throughout his teaching career Gary has maintained a respectful exhibition record, which has earned him over 37 purchase and merit awards. His work continues to be exhibited throughout the United States.

Given Gary Pettigrew's wide range of teaching, professional accomplishments, success in working with students, and his conscientiousness and dedication to a quality painting program I believe he is highly qualified for the rank of Emeritus Professor. Gary Pettigrew is the most compassionate person that I have had the honor to work with. Throughout his career, Gary Pettigrew has demonstrated a total commitment to teaching and the "grand" art of painting.

Sincerely,

Robert Peppers
Associate Professor
School of Art
Date: January 15, 1997

To: James Stewart, Interim Dean, College of Fine Arts

From: Joe Bova, Director, School of Art

Subject: Emeritus Nomination of Professor Gary Pettigrew

I wish to recommend Professor Gary Pettigrew for the rank of Professor Emeritus. Professor Pettigrew has served Ohio University and the School of Art as a tenured professor since 1965. Beyond his many years of teaching for the university, he has energetically contributed to the school, the university and the field of art during the years of his service. He has exceeded the expectations in all categories of consideration for qualifying for this nomination: length of service, quality of research, quality of creative activity, contribution to the university in committee work, and services to society beyond the university. During his career his teaching was consistently rated excellent, and his regular recognition through inclusion in many juried national shows and multiple awards established him as a painter of national repute. Professor Pettigrew was an exemplary teacher having been awarded University Professor, as well as having been nominated several times. A master draftsman, Professor Pettigrew uniformly drew praise from students for his teaching of drawing. Held in esteem by his fellow faculty members, Professor Pettigrew was chosen to lead the school for four years as its director in the 1980's, choosing to step down only because the demand of his creative life pressed him so.

Professor Gary Pettigrew's presence in the School of Art and his leadership of the school and the Painting Program testify to his deserving emeritus status. I respectfully submit this nomination for your consideration.
Emeritus Nomination Form for Faculty

Name: Gary Pettigrew
Date: January 14, 1997

Department: School of Art
College: Fine Arts

Rank: Professor
Years at Ohio University: 34

Highest Degree: MFA
Date Awarded: 1963

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended
Not Recommended
Date

Committee Chair: Judith Peirce
1-14-97

Department Chair: Joe Brown
1-14-97

Dean: Nancy Duray
3-10-97

Vice Provost (RHE): 

Provost: 
3-10-97

President: 

9/96
DATE: November 26, 1996

TO: Sharon Brehm, Provost

FROM: James Stewart, Interim Dean, College of Fine Arts

SUBJECT: Emerita Status: Professor Patricia Brooks

Attached you will find a recommendation to award Professor Patricia Brooks, School of Dance, Emerita status. This recommendation comes from both the school’s Promotion and Tenure Committee and the director of the school, Madeleine Scott.

I support the recommendation from the School of Dance. Professor Brooks has contributed a great deal to Ohio University as dancer and teacher. She is most deserving of being awarded Emerita status.

Thank you for your consideration.

JS/sb
To: Madeleine Scott, Director, School of Dance

From: School of Dance Promotion and Tenure Committee

Subject: Pat Brooks, Nomination to Professor Emeritus

Date: October 10, 1996

The School of Dance Promotion and Tenure Committee unanimously supports the nomination of Associate Professor Pat Brooks for the distinction of Professor Emeritus.

Professor Brooks has unstintingly contributed her time and expertise to the School of Dance since its inception over twenty-five years ago. Her contributions have been fundamental to the School's development and success. She has provided major additions to the curriculum over the years. Most notable are the development of the Honors Tutorial Program in Dance, the non-major teaching program and her current Tier III course: Social Issues Through the Arts. She has also contributed extensively to the College and University through her service on a wide variety of committees.

We support her nomination with unreserved enthusiasm.
Date: November 22, 1996

To: James Stewart, Interim Dean, College of Fine Arts

From: Madeleine Scott, Director, School of Dance

Subject: Recommendation for Professor Emerita status of Associate Professor Patricia Brooks

It is with great pleasure that I submit this nomination to you. Pat Brooks has contributed significant service to the School of Dance and Ohio University and has distinguished herself as an artist teacher in the dance field.

This nomination represents the unanimous recommendation of all faculty in the School of Dance and is forwarded from the School of Dance Promotion and Tenure committee.
MEMO

To: Toni Dorfman, Director of the School of Theater
From: Robert Winters, Chair of the School of Theater Promotion and Tenure Committee
Subject: Professor Emeritus Status for Dennis Dalen
Date: April 18, 1996

I write you on behalf of the Promotion and Tenure Committee and the tenured faculty in the School of Theater to recommend that Professor Dennis Dalen be nominated for Professor Emeritus status in our school effective as of his retirement at the end of this academic year. These tenured faculty recently completed a written ballot in which they overwhelmingly voted to support this action. The vote (all eight eligible faculty members voting including Professor Gabriel, by phone/absentee ballot) was 7 for and 1 against. There were no abstentions. I have attached the submitted ballots to this memo.

Please call on me if I can be of any assistance to you in this matter.
TO: DEAN CHARLES BIRD
FROM: FRED KALISTER, COORDINATOR
ARTS & SCIENCES DIVISION
DATE: 29 OCTOBER 1996
SUBJ.: Recommendation for Associate Professor Emeritus Status: Dee Mowry

The Arts and Sciences Division voted unanimously to support a recommendation that Dee Mowry receive Emeritus status upon his retirement at the end of this academic year. The division acted as a committee of the whole rather than appointing an ad hoc committee, and members discussed the criteria for nomination and conferral. Mowry's record makes him a suitable candidate. My earlier letter of nomination, then, has the formal backing of the entire division.
Emeritus Nomination Form for Faculty

Name: David Dee Mowry
Date: 10/31/96

Department: Biological Sciences
College: Arts and Sciences/Lancaster

Rank: Associate Professor
Years at Ohio University: 26 years

Highest Degree: Master's Degree
Date Awarded: 1969

Is Herewith Reviewed for Emeritus/Emerita Status

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<td>President</td>
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9/96
March 13, 1997

Dr. Robert Glidden
Ohio University
Campus

Dear Bob:

I am writing to recommend that Bill Kennard be awarded the Vice President for Finance and Treasurer Emeritus status upon his retirement. Bill has served Ohio University long and well in his various administrative roles and I don't know anyone who has brought more credibility to our business operations than Bill Kennard. He is highly respected for his integrity, for his clear thinking on fiscal matters, and for the guidance he has provided to university presidents and to the Ohio University Foundation during his tenure with Ohio University. Bill has truly distinguished himself as a person totally committed to his position and to the university; thus, I believe he is worthy of being awarded the Administrative Emeritus status upon his retirement.

I recommend that the Board of Trustees act on this matter at their next meeting. If you need further information to support this recommendation, I will be pleased to provide additional letters from other colleagues.

Sincerely yours,

Gary North

GN:mm
Emeritus Nomination Form for Administrators

Name  William Kennard  Date  March 12, 1997

Department  Finance/Treasurer  College

Title  Vice President for Finance  Years at Ohio University  31 Years

Highest Degree  Date Awarded

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended  Not Recommended  Date

Unit Head
Vice President
Vice Provost (RHE)
Provost
President

9/96
April 1, 1997

RE: Emeritus Status for Mr. Jack Ellis

Dr. Robert Glidden
President
Ohio University
108 Cutler Hall
Athens, OH 45701

Dear President Glidden:

I feel particularly privileged to be in the position of recommending Mr. Jack Ellis, Vice President for Development, to you for emeritus status upon his retirement from Ohio University. I have known and worked with Jack since I arrived on the campus of Ohio University in the fall of 1976. We “marched” through the 1804 Campaign to be followed by the incredibly successful Third Century Campaign almost a decade later. In both instances, we were all witness to the incredible organization and commitment to Ohio University by Jack and his entire staff. He mobilized two incredible campaigns, and under his leadership, we were able to articulate clear goals to which both the on-campus and off-campus communities could demonstrate their commitment via their unselfish giving of dollars and time.

Just as critically for me has been Jack’s overall commitment to the total university community. He is keenly aware of the issues which face the university on a day-to-day basis and involves himself in ways that demonstrate a continued sense of caring about the people and about the place. He has always been most understanding of the needs and concerns of students, staff and faculty and has been able to translate those needs into ways in which he and his department could be of assistance both on a short-range and long-range basis.

I can think of few people who have dedicated more time and more energy to the long-term welfare of Ohio University than Jack Ellis through his leadership in the development and fund-raising areas. I recommend him for your consideration of emeritus status and look forward to his continuing years of association with the university and his many friends and supporters.

Sincerely,

Joel S. Rudy
Vice President for Student Affairs
& Dean of Students

JSR:kR
Emeritus Nomination Form for Administrators

Name: Jack Ellis

Date: April 1, 1997

Department: Development
College: 

Title: Vice President for Development

Years at Ohio University: 27

Highest Degree: B.S.

Date Awarded: 

Is Herewith Reviewed for Emeritus/Emerita Status

Recommended Not Recommended Date

Unit Head

Vice President

Vice Provost (RHE)

Provost

President

9/96

9/1/97
FACULTY FELLOWSHIP AWARDS

RESOLUTION 1997—1524

WHEREAS, the proposed University Faculty Fellowships on the attached lists have been reviewed in accordance with University policy and found to be meritorious.

NOW, THEREFORE, BE IT RESOLVED that the attached University Faculty Fellowships for 1997-98 are approved.

BE IT FURTHER RESOLVED that the Provost can approve changes in the conditions of the fellowship but not the total number of Fellowships.
DATE: March 3, 1997

TO: Robert Glidden, President

FROM: Sharon Stephens Brehm, Provost

SUBJECT: Faculty Fellowship Leaves AY1997-98

Attached please find the Faculty Fellowship Leave requests for AY1997-98. I have read these requests, as well as the comments on them made by various individuals and committees within each College.

Thirty-seven requests were made this year, fewer than last year (39) and fewer than the maximum allowed by the 6% limit established by the Trustees. Since there were 885 faculty eligible this year, the maximum number that could be approved was 53.

I have approved these requests and recommend them to you for your approval and signature.

(Please note that because of my schedule the last few weeks, I was not able to forward these requests to you before the March 1 deadline. As soon as you have made your decision about these requests, we will notify the faculty members involved on that same day).

SSB/jt
# FACULTY FELLOWSHIP LEAVES
## 1997-98

<table>
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<th>NAME</th>
<th>DEPARTMENT</th>
<th>LEAVE DATES</th>
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<tr>
<td>William Hummon</td>
<td>Biological Sciences</td>
<td>Fall, Winter, Spring</td>
<td>Complete MA degree in Religion; participate in archeological degree in Israel.</td>
</tr>
<tr>
<td>David Hendricker</td>
<td>Chemistry</td>
<td>Spring</td>
<td>Create a WWW site to allow interactive access to J. W. Morgan collection in the History of Chemistry.</td>
</tr>
<tr>
<td>Mark McMills</td>
<td>Chemistry</td>
<td>Fall, Winter, Spring</td>
<td>Retool research program in area of bio organic chemistry at Stanford.</td>
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<td>William Owens</td>
<td>Classics</td>
<td>Fall, Winter, Spring</td>
<td>Continue research in Roman slavery for future publications.</td>
</tr>
<tr>
<td>David Lazar</td>
<td>English</td>
<td>Fall, Winter, Spring</td>
<td>Continue work on future publication of three book manuscripts.</td>
</tr>
<tr>
<td>Robert Miklitsch</td>
<td>English</td>
<td>Fall, Winter, Spring</td>
<td>Complete manuscript, <em>Post-Fordist Fantasies: (M) TV and Film Theory in the 1990's</em>.</td>
</tr>
<tr>
<td>Jan Salick</td>
<td>Environ. &amp; Plant Biology</td>
<td>Fall, Winter, Spring</td>
<td>Prepare two major publications and create a digital image data base for teachers.</td>
</tr>
<tr>
<td>Bob Walter</td>
<td>Geography</td>
<td>Spring</td>
<td>Enhance research program while learning a new mapping technology.</td>
</tr>
<tr>
<td>Alan Booth</td>
<td>History</td>
<td>Fall, Winter, Spring</td>
<td>Complete two book manuscripts on Swaziland, both under contract.</td>
</tr>
<tr>
<td>Steve Miner</td>
<td>History</td>
<td>Winter, Spring</td>
<td>Conduct research for single-volume history of Soviet Union during WWII.</td>
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<tr>
<td>Name</td>
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<td>Research Area</td>
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<tr>
<td>Winfried Just</td>
<td>Mathematics</td>
<td>Fall, Winter, Spring</td>
<td>Research recent developments in techniques for obtaining consistency results, especially new advances in the forcing method.</td>
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<td>Mary Anne Swardson</td>
<td>Mathematics</td>
<td>Fall, Winter, Spring</td>
<td>Research in areas of functional analysis and problem topology, and begin writing on undergraduate textbook.</td>
</tr>
<tr>
<td>Thomas Franz</td>
<td>Modern Languages</td>
<td>Spring</td>
<td>Write four related studies detailing the impact of Juan Valera on work of important Spanish novelists in late 19th and early 20th centuries.</td>
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<tr>
<td>Daniel Torres</td>
<td>Modern Languages</td>
<td>Fall</td>
<td>Research and write a book on gay and lesbian poetry in Spanish America.</td>
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<td>Gene Blocker</td>
<td>Philosophy</td>
<td>Fall, Winter, Spring</td>
<td>Complete a cross-cultural comparative philosophy textbook and other works under contract.</td>
</tr>
<tr>
<td>Martin Kordesch</td>
<td>Physics &amp; Astronomy</td>
<td>Fall, Winter</td>
<td>Initiate start-up of URISP Nitride program and upgrade of LEEM microscope at Ohio University.</td>
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<td>DeLysa Burnier</td>
<td>Political Science</td>
<td>Fall</td>
<td>Complete four manuscripts for journal submission in two areas of research.</td>
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<td>Sung Ho Kim</td>
<td>Political Science</td>
<td>Winter</td>
<td>Research and prepare book manuscript on International Organization.</td>
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<td>Lewis Randolph</td>
<td>Political Science</td>
<td>Fall, Winter, Spring</td>
<td>Complete collaborative research project which will culminate in book manuscript and edited reader.</td>
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<td>Benjamin Ogles</td>
<td>Psychology</td>
<td>Fall, Winter, Spring</td>
<td>Complete data collection for pending publications, engage in agency consultation, and co-direct RRPG.</td>
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<td>Leon Hoshower</td>
<td>Accountancy</td>
<td>Spring</td>
<td>Revise and submit manuscripts for publication.</td>
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<tr>
<td>Florence Sharp</td>
<td>Accountancy</td>
<td>Fall</td>
<td>Conduct research for Governmental Accounting Standards Board and update multimedia skills.</td>
</tr>
<tr>
<td>Jessie Roberson, Jr.</td>
<td>Management Systems</td>
<td>Fall, Winter, Spring</td>
<td>Research and write about Canadian-American issues in entertainment and sports law.</td>
</tr>
</tbody>
</table>
Colleges and Departments

**College of Communication**

Judith Yaross Lee  INCO  Fall, Winter, Spring  Complete *Defining New Yorker Humor* which is under contract.

Michael Papa  INCO  Winter  Research project in India to examine cooperative Development of National Dairy Development Board.

Cassandra Reese  Journalism  Winter, Spring  Intensive visitation with a variety of advertising firms to update and retool for curricula revision.

**College of Education**


Steve Safran  Curriculum & Inst.  Fall, Winter, Spring  Complete research for publication in edited book on portrayal of disabilities and work on book manuscript.

Patricia Beamish  SABSEL  Fall  Complete course development and conduct research for manuscript for publication.

**College of Fine Arts**

Brad Schwieger  Art  Fall, Winter, Spring  Research and produce work for two solo exhibits in the United States and research travel in Europe.

David Thomas  Film  Spring  Research and initiate prototype for broadcast TV and educational software series, *Voices from the Rainbow*.

Ursula Belden  Theater  Fall, Winter, Spring  Enhance and extend professional contacts, research European design, training models, and initiate possible faculty exchange and student internships.
## COLLEGE OF HEALTH AND HUMAN SERVICES

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Term</th>
<th>Project Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gari Lesnoff-Caravaglia</td>
<td>Health Sciences</td>
<td>Fall</td>
<td>Complete textbook, <em>Health Aspects of Aging</em>.</td>
</tr>
<tr>
<td>Sue Ellen Miller</td>
<td>Recreation and Sport Sci.</td>
<td>Fall</td>
<td>Research curricular strategies for integrating content and competencies in coursework.</td>
</tr>
</tbody>
</table>

### REGIONAL CAMPUSES

**Chillicothe**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Term</th>
<th>Project Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret McAdams</td>
<td>Fine Arts</td>
<td>Fall, Spring</td>
<td>Develop a new area of creative research focusing on the use of prehistoric stones and megaliths as symbols.</td>
</tr>
</tbody>
</table>

**Zanesville**

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Term</th>
<th>Project Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Judith Davis</td>
<td>Nursing</td>
<td>Winter</td>
<td>Research areas of cultural diversity specific to health care and develop resource guide.</td>
</tr>
<tr>
<td>Mark Shatz</td>
<td>Psychology</td>
<td>Fall, Winter</td>
<td>Develop hardbook of self-assessment for students in general psychology and draft manuscript for book.</td>
</tr>
</tbody>
</table>

*(FF97-98.FRM 2/13/97)*
AMENDMENT TO STUDENT CODE OF CONDUCT

RESOLUTION 1997 -- 1525

WHEREAS, the Ohio University Review and Standards Committee, (hereafter referred to as “the Committee”) is charged with the ongoing review of the Student Code of Conduct, and

WHEREAS, the Committee seeks ways in which to effectively and positively communicate to students acceptable behavioral expectations, and

WHEREAS, the Committee has found it necessary to further clarify Section A-6 of the Student Code of Conduct regarding Mental and Bodily Harm, and

WHEREAS, the Vice President for Student Affairs and Dean of Students and the President of Ohio University have reviewed the recommendations of the Student Senate and the Review and Standards Committee and recommend their adoption,

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees has received and reviewed the attached proposed changes to the Ohio University Student Code of Conduct Section A-6, and does hereby adopt such revisions for appropriate placement within the text of the Student Code of Conduct.

Present language Section A-6: Mental or Bodily Harm* - (a) intentionally inflicting mental or bodily harm upon any person; (b) taking any action for the purpose of inflicting mental or bodily harm upon any person; (c) taking any reckless, but not accidental, action from which mental or bodily harm could result to any persons; (d) causing a person to believe that the offender may cause mental or bodily harm; (e) any act which demeans, degrades, disgraces any person, e.g., hazing. (*“any person as used in this section may include one’s self.”)

Proposed new language: A-6 Mental or Bodily Harm:*—Acts covered by this section include but are not limited to: a) Intentionally inflicting mental or bodily harm upon any person; b) taking any action for the purpose of inflicting mental or bodily harm upon any person; c) taking any reckless, but not accidental action from which mental or bodily harm could result to any person; d) causing a person to believe that the offender may cause mental or bodily harm; (e) sexual assault; f) any act which demeans, degrades, disgraces any person, e.g. hazing; g) abuse of alcohol or other drugs in a manner which contributes to mental or bodily harm.

(*”any person as used in this section may include one’s self.”)
DATE: April 1, 1997
TO: Dr. Robert Glidden, President
FROM: Joel S. Rudy, Vice President for Student Affairs & Dean of Students
SUBJECT: Student Code of Conduct Resolution - Revision

As a result of the discussions which took place at the February meeting of the Ohio University Board of Trustees, the Ohio University Review and Standards Committee met to discuss a revised resolution resulting from recommendations by the Student Senate to modify Section A-6 of the Student Code of Conduct.

Copies of the revised language for Section A-6 were forwarded to Trustees Hodson and Goodman for their review and comment. Given the proximity of Mr. Hodson to the campus, I met with him to discuss the concerns of the Board in detail.

Section A-6 refers to an "A Level" offense which may result in a sanction up to and including expulsion from the university. Given the campus-wide discussions relative to issues surrounding sexual assault, the Student Senate has recommended a clarification of Section A-6 in order to more effectively communicate to students that sexual assault is indeed a violation of the Student Code of Conduct. The purpose of our Code is to assure compliance with overall university behavioral expectations in an educational setting. Our sanctions are designed to educate and to hold students accountable for behavior which impacts the university community in some way. In no way is the enforcement of the Code designed to circumvent civil or criminal action by other authorities.

It is the opinion and unanimous recommendation of the Student Senate and the Review and Standards Committee that the revised language of Section A-6 clearly referred to sexual assault and behavior resulting from the abuse of alcohol and other drugs resulting in danger to self or others.

The Review and Standards Committee is comprised of students, faculty and staff and serves as the official review and recommending body for all modifications to the Code of Conduct. As both Chairman of this committee, and Vice President for Student Affairs and Dean of Students, I hereby recommend your positive consideration of this recommendation and referral to the Board of Trustees for their consideration at their April meeting.

The attached resolution indicates the recommended modification to SECTION A-6.

Respectfully submitted,

[Signature]
Joel S. Rudy
Vice President for Student Affairs
& Dean of Students

JSR:kr

APPROVED, President Robert Glidden

DATE
REVISIONS TO GRADUATE
STUDENT SENATE CONSTITUTION

RESOLUTION 1997 -- 1526

WHEREAS, the Ohio University Graduate Student Senate wishes to revise its constitution in order to conduct its affairs in the most prudent and efficient manner, and

WHEREAS, the Ohio University revised Graduate Student Senate Constitution has been approved by the Graduate Student Senate, and

WHEREAS, the advisor to the Graduate Student Senate, Vice President Lloyd Chesnut, reviewed the proposed changes and recommended their positive consideration to the President of Ohio University, and

WHEREAS, the President of Ohio University has reviewed and approved the proposed changes.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees hereby accepts the recommended changes in the Graduate Student Senate Constitution and adopts the attached constitution as the new and revised constitution of the Ohio University Graduate Student Senate.
Dr. Alan Geiger,
Secretary to the Board
Cutler Hall 108
Athens, OH 45701

March 20, 1997

RE: Graduate Student Senate Constitution

Dr. Geiger:

I am now sending you a copy of the new constitution, which we hope the Board of Trustees approves, with changes in italics. Dr. Chesnut suggested that this would be more helpful than two copies with highlights. I hope that this will be suitable for the Board. Should you have any questions, please feel free to contact my office.

Respectfully submitted,

Amy van der Schrier
GSS President

enc.
CONSTITUTION
OF THE
OHIO UNIVERSITY GRADUATE STUDENT SENATE

Preamble
We the graduate students of Ohio University of the Athens campus, hereby set forth to form a representative graduate student senate to participate in the formulation and application of both university and community policy, and with the goal of enhancing the quality of student life and education of all graduate students, hereby establish the Ohio University Graduate Student Senate.

Article I: Name
The official name of the organization shall be The Ohio University Graduate Student Senate (GSS), hereafter referred to as GSS.

Article II: Mission
The Ohio University Graduate Student Senate’s mission shall be to:

1. Act as the official representative body of graduate students enrolled at Ohio University;
2. Exercise the right to have input on all decisions and actions that will affect the welfare of graduate student body.
3. Inform the graduate student body of issues relevant to its welfare.
4. Receive student complaints, investigate student problems, concerns, work toward their resolution, and present the representative voice of the graduate student body’s perspective and opinion and recommend actions it feels are appropriate to the University, the community and other governing bodies.
5. Promote academic and administrative programs, opportunities, and community activities for the University, the community and for the graduate student body in particular.
6. Provide a forum in which the graduate student body may present, discuss and set upon issues related to its role in the academic and non-academic aspects of the University and the community.
7. Work with the Ohio University Student Senate on common issues, concerns and activities.

Article III: Powers and Duties
Section 1: General Powers
The general powers and duties of the Ohio University Graduate Student Senate shall be to:

a. Establish working relationships with the University, Athens, state and national committees.
b. Propose Graduate Student Senate and university-wide policies or changes in existing policies on matters of graduate student concern for their adoption.
c. Bring before the graduate student body relevant issues affecting their rights, privileges, and overall life at Ohio University.
d. Recommend to the proper University officials any action or policy that the Graduate Student Senate deems to be in the best interest of the graduate student body.
e. Establish by-laws, consistent this document, by which the Graduate Student Senate will function.
f. Regulate and conduct Graduate Student Senate elections and appoint an independent Election Board chair with the approval of the Graduate Student Senate.
g. Review and approve the Graduate Student Constitution and by-laws biannually.
h. Represent graduate students in matters pertaining directly to the individual graduate degree granting programs.
Section 2: Time of Elections
Elections shall take place during the Spring quarter for the Executive Officers and during Fall quarter for each graduate degree granting representative. All elections shall be coordinated with the Ohio University Student Senate elections and shall be subject to the independent Election Board Code of Operations, Rules and Regulations. The independent Election Board cannot change any rule or policy in the quarter of an election.

Section 3: Voting in Elections
Only graduate students of Ohio University, Athens Campus, shall be eligible to vote in campus-wide elections. No graduate student shall vote more than one time during any Graduate Student Senate election.

Section 4: Impeachment and/or Disciplinary Actions
Any request for disciplinary action will be introduced as a resolution to the GSS, and will follow the basic procedure for adoption of resolutions found within the By-Laws of the GSS. Said resolution should include the following: Name of the accused, charges, support for charges, and proposed punishment. Any member of the GSS will be subject to the revocation of voting privileges and all committee memberships and/or removal from the GSS if charged with and found guilty of:

a. Continued, gross or willful neglect of duties.
b. Unauthorized expenditures, signing checks or misuse of funds.
c. Misrepresentation of the position of the Ohio University Graduate Student Senate and/or its policies.

Guilt will be determined solely by 2/3 vote in the affirmative for the adoption of the resolution by the GSS.

Article IV: Membership, Meetings, and Attendance
Section 1: Membership
The voting membership shall consist of the executive officers which include the President, Vice-President, Treasurer, and Secretary and one senator who is a full-time graduate student in good academic standing from each university recognized graduate program. In the event that there is any question as to the status of a graduate program and its possession of a senate seat, the program in question may petition the GSS. Said petition should follow the guidelines set up in Article VII concerning Amendments.

In addition, the Graduate Student Senate Liaison to the Ohio University Student Senate shall not have voting privileges. The Parliamentarian shall not have voting privileges.

Section 2: Meetings
The frequency of meetings of the Graduate Student Senate shall be determined by the Graduate Student Senate executive officers, provided that at least four general membership meetings are held each quarter except for the summer.

a. Open Summer Quarter meetings may be held at the discretion of the executive committee.
b. Written notice of the time and place of each regular meeting shall be sent to each voting member at least four work days prior to the said meeting. Notice shall include the following items: and agenda for the next meeting, minutes from the last meeting and any Resolutions being proposed and subject for discussion at the next meeting.

Section 3: Rights of Persons Attending
a. All Graduate Student Senate meetings are open to the public.
b. Individuals wishing to have an item placed on the agenda shall make such a request of the President prior to the meeting.

c. Non-members of the Graduate Student Senate may be recognized by the chair if they wish to participate in the meeting.

Section 4: Absences

Attendance is a minimum requirement of the GSS members. Roll call will be taken at the beginning of every Graduate Student Senate meeting. Failure to answer roll call or mark the sign in sheet will result in an absence. No voting member may have been more than one unexcused absence per quarter from the Graduate Student Senate meetings. On the even of the second unexcused absence the privilege of serving on Graduate Student Senate will be revoked and a replacement will be immediately solicited by the Vice President.

Section 4a: Personal Proxies

In the case that an elected senator is unable to attend a Graduate Student Senate meeting, she or he may select a personal proxy to act as a temporary substitute. Personal proxies must be full time graduate students preferably from the same graduate degree granting program. Senators being represented by a personal proxy must notify the Secretary in advance of the meeting of their absence. In the event that no proxy has been selected by the senator, a representative of the same degree granting program may step in as proxy. A person acting as proxy must identify themselves to the Secretary at the time of the meeting. Each senator may have two proxies per quarter before being subject to disciplinary action.

Section 5: Quorum

To conduct official Graduate Student Senate business a quorum shall be defined as: As at least 12 voting members of the GSS representing a minimum of eight departments or programs excluding personal proxies and inclusive of any members of the executive committee present. Meetings and official business may be conducted without a quorum; however, voting on any issue will not be conducted in the absence of a quorum.

Section 6: Parliamentary Procedure

Graduate Student Senate meetings shall be conducted according to Robert’s Rules of Order, excepting areas wherein this constitution specifically differs. The Parliamentarian shall act as interpreter and authority on this procedure. This constitution will be deferred to in any instance of conflict.

Section 7: Methods for Filling Graduate Student Senate Positions

The GSS shall be filled by conducting elections in accordance with the Ohio University Election Board Code of Operations, Rules and Regulations ad the following guidelines;

a. Executive Officers: The officers shall be elected by plurality in a popular election by the student body during the second to last meeting of the Spring quarter.

b. Senators: The senators for each graduate degree granting program shall be elected in a popular election by plurality of the students in each respective program.

Section 8: Constituency Reports

The GSS will publish and widely distribute in writing a yearly report.

a. The executive committee: Yearly reports must include but are not limited to the names of all members of the GSS and its executive committee, a synopsis of all adopted resolutions, a list of at least two issues that the GSS will be acting on in the following academic year and a solicitation for recommendations and constructive comments from the graduate student body.

b. Senators: Reports must be made to the constituencies of all representatives on at least a quarterly basis. A written copy of the quarterly report must also be submitted to
the GSS before the beginning of the next academic quarter. A senator failing to submit quarterly reports will be subject to disciplinary action.
(Article III, Section 4)

Section 9: Committee Membership
All members of the GSS will assume active membership on at least one university committee. Committee membership may include membership on any GSS subcommittee or any official committee of Ohio University or Athens City government. Committee membership requirements are in addition to memberships in clubs, student organizations within a discipline, sorority or fraternity.

Article V: Terms of Office
1. Executive Officers: The officers shall hold office for term of one year and shall assume office at the last meeting of the spring quarter of the academic year.
2. Senators: Each graduate degree granting program senator shall assume office immediately upon certification by their department for a term of one year.
3. Each senator and member of the executive committee will post in a conspicuous place, such as department office, their name, position within the GSS and a way that their constituency may contact them.
4. Graduate Student Senate Liaison: This representative shall assume her or his position immediately upon presentation of a letter of appointment by the GSS President to the president of the Ohio University Student Senate. The liaison is required to attend both senate meetings and is bound by the official procedures of both organizations. Should the procedures ever conflict with one another, GSS rules will take precedence.

Article VI: Committees
The Graduate Student Senate shall create GSS standing committees with a majority vote (50%+1) of a quorum of the voting membership. In addition, for a committee to conduct official business, it must have a quorum. A quorum for any GSS committee will be defined as at least 50% of the committee membership.

Article VII: Amendments
1. Any proposed amendment of the Constitution must be presented in resolution form at a regular meetings of the Graduate Student Senate.
2. If a copy of the amendment has been received for consideration by all voting members at least three days prior to the meeting, a proposed amendment may be adopted at the regular meeting during which it is first proposed.
3. Assuming a quorum is present, an affirmative vote of two-thirds the number of voting membership is required for adoption of a proposed amendment.
4. Copies of all adopted amendments shall be recorded by the Secretary in the official Graduate Student Senate records and be sent to each voting member.

Article VIII: Ratification of the Constitution
This constitution shall be examined and reaffirmed every two years by the GSS. This constitution shall be affirmed when a 2/3 majority of a quorum of the Graduate Student Senate voting membership has voted for approval in the affirmative.

Article IX: Ohio University's Statement of Tolerance
The Ohio University Graduate Student Senate supports and shall abide by Ohio University's Statement of Tolerance which states:

"Ohio University is committed to equal opportunity for all people and is pledged to take direct and affirmative action to achieve the goal of equal opportunity. We are bound morally, emotionally and intellectually to pursue to realization of this vision or real community. Consistent
with and pursuant to this statement, Ohio University will not tolerate racism, sexism, homophobia, harassment, bigotry, or other form of violations of human rights. Such action are inconsistent with ad undermine the values which we hold essential to our institutional mission.

All faculty, staff, and students of Ohio University must take this opportunity to reaffirm our commitment to nondiscrimination, to equality of opportunity and treatment, and to a leadership role in achieving equality and diversity.”

This Constitution is hereby accepted by the Ohio University Graduate Student Senate membership:

Date:

Signed:
BY-LAWS OF THE OHIO UNIVERSITY GRADUATE STUDENT SENATE

PURPOSE
The purpose of the Ohio University Graduate Student Senate by-laws shall be to provide the Graduate Student Senate with a guide to manage itself, to govern its internal processes, and to effectively aid and exist in serving the graduate student body.

Meetings
1. The agenda of the Graduate Student Senate meetings shall include at least the following:
   a. Call-to-Order: The President will call said meeting to order.
   b. Roll Call: The Secretary will call roll of voting members. A sign-in sheet may be circulated in lieu of a roll call.
   c. Approval of the Minutes: The President will ask for the minutes to be accepted as an official record by the Graduate Student Senate Body and it will be voted upon.
   d. Officer’s Reports: The officers of Graduate Student Senate will have the opportunity to speak to the Graduate Student Senate.
   e. Advisor’s Report: The advisor of Graduate Student Senate will have the opportunity to speak on any issue concerning Graduate Student Senate or the graduate student body.
   f. Committee Reports: The chairs of each committee will report any progress made or any other matters concerning the committee.
   g. Old Business: This deals with issues that have been tabled since the previous meetings or those not fully addressed or not voted on at the last meeting.
   h. New Business: This deals with new resolutions up for debate at the current meeting.
   i. Roundtable: This is time reserved for open discussion, where senators are able to deliberate on issues relevant to Graduate Student Senate and the graduate student body in general.
   j. Announcements: This is a time used to let fellow graduate senators note upcoming events or activities not necessarily related to Graduate Student Senate.
   k. Adjournment: This is a call for closing the Graduate Student Senate meeting and it does not need a second.

2. There shall be minutes taken of every Graduate Student Senate meeting by the Secretary, and these will be distributed to each voting member prior to the next meeting.

3. Any graduate student may bring forth a resolution to the Graduate Student Senate as long as that resolution is sponsored and co-sponsored by the voting members of the Graduate Student Senate. This resolution must be submitted to the Secretary for distribution along with the last meetings minutes and agenda prior to the next meeting.

4. Minutes of Graduate Student Senate meetings will be recorded and adopted according to the following:
   a. The Minutes shall include, but are not limited to: attendance, time meeting convened, officers reports, senators reports, committees reports, old business, new business, roundtable discussion announcements and time adjourned.
   b. Minutes shall be posted in each graduate degree granting program or office on at least a quarterly basis by all Senators in order to keep their constituencies informed.
   c. Correction may be submitted to the Secretary prior to the Graduate Student Senate Meeting or may be reintroduced at the Graduate Student Senate when the adoption of the minutes is being considered.
   d. Senators may revise and expand comments made during the Graduate Student Senate meeting.
   e. Any changes made may be disapproved by a majority of the Graduate Student Senate body.
f. The Minutes shall be adopted upon a majority vote of a quorum of the GSS.

5. No Senator shall have more than one vote on Graduate Student Senate at any given time.

Resolutions
1. Resolutions may be sponsored by any Graduate Student Senate voting member and must be co-sponsored by one fellow senator with voting privileges.
2. Resolutions must be distributed in advance to the meeting at which it is to be discussed. Resolutions should be sent along with the agenda and the last meetings minutes to each senator by the Secretary.
3. Those Resolutions which proceed to the floor of Graduate Student Senate by receiving quorum shall:
   a. Be read to the members of the Graduate Student Senate by the chair of the meeting.
   b. Have the opportunity to be explained by the sponsor for a maximum of five minutes. If the sponsor is not in attendance at the said meeting, the resolution will automatically be tabled until the next meeting of the Graduate Student Senate.
   c. After the sponsor speaks, the co-sponsor will have the opportunity to speak for a maximum of 3 minutes. The co-sponsor need not be present for the Resolution to proceed to the floor.
   d. The progression of debate on the resolution to follow the co-sponsor shall be con, pro, con, pro, etc. There must be at least 3 pros and 3 cons prior to debate being ended. If there is no further debate on the resolution and the minimum number of pro and con statements has not yet been reached, debate can be closed with unanimous consent and the resolution voted upon.
   e. Each person speaking on the proposed resolution will have a maximum of 2 minutes to speak his or her opinion. Additional time may be allotted with permission from the chair.

4. Resolutions must be written in proper form to be considered for entrance to the Graduate Student Senate floor. Resolution must at least have the following:
   a. Number Code must head the page (e.g., 9495-#); the academic year followed by a dash and the number of the resolution being considered in order of those already presented to the senate since the last meeting.
   b. A title which should state the purpose of the resolution.
   c. The date the resolution is to be voted upon.
   d. The resolution shall contain proper language; see Appendix A for a sample resolution.
   e. The sponsor and co-sponsor must be listed as well as his or her position.
   f. All resolutions must be typed.

5. Any and all alterations to a resolution must be made at the Graduate Student Senate meeting after it has been introduced and accepted on the floor. Friendly amendments may be made with the consent of the sponsor and co-sponsor.

General Rules and Procedures
1. Each Graduate Student Senate member will be given a copy of the GSS constitution by the Executive Officers so that they may familiarize themselves with the procedures and rules of Graduate Student Senate.
2. Each member of Graduate Student Senate will be ultimately responsible for being aware of issues being addressed by the Graduate Student Senate body. It is everyone’s responsibility to make sure they have all the necessary information before attending a general meeting (i.e. past minutes, agenda, resolutions, etc.).
Graduate Student Senate Responsibilities
Duties of Graduate Student Senate members shall include:

1. The President shall:
   a. Be responsible for the effective and efficient functioning of the Graduate Student Senate as well as the enforcement of the GSS Constitution and By-Laws.
   b. Speak officially for the Graduate Student Senate in emergency cases and convey opinions of the Graduate Student Senate and the graduate student body.
   c. Preside over meetings of the Graduate Student Senate.
   d. Supervise procedures of the Graduate Student Senate and follow up with necessary actions approved by the Graduate Student Senate Constitution and By-Laws.
   e. Be responsible for the Graduate Student Senate meeting agenda upon consultation with the executive officers.
   f. Be responsible for the establishment of ad-hoc committees.
   g. Shall have the power to take necessary and proper measures in order to ensure the functioning of the Graduate Student Senate, and representation of the entire graduate student body.
   h. Serve as chair of the John Houk Memorial Research Grant Committee or appoint a qualified member of the GSS to serve as chair.
   i. Report all presidential action, of any kind or matter, to the Graduate Student Senate body at the following Graduate Student Senate meeting.
   j. Attend the meetings of Graduate Council and the Ohio University Board of Trustees.
   h. Be responsible for appointing members of GSS to appropriate university and graduate committees in a timely manner.

2. The Vice-President shall:
   a. Assume the office of the presidency, if the president is no longer able to continue her or his duties.
   b. Be responsible for filling vacancies of senators by posting the opening in the appropriate academic area.
   c. Serve as the chair of the Outstanding Graduate Faculty and Student Awards Committee.
   d. Assist the Secretary with formulating the minutes in regard to the attendance record.

3. The Treasurer shall:
   a. Be responsible for the financial matters of the GSS.
   b. Solicit funds from the SAC and other sources for the operation of Graduate Student Senate.
   c. Submit budget reports, financial reports and unencumbered funds reports at each Graduate Student Senate meeting.
   d. Be responsible for a years end and quarterly report stating all funds and disbursements made by the Graduate Student Senate. This report shall be given to the advisor and to the members of the Graduate Student Senate.
   e. Assume the office of the Vice-President in the case the she or he is unable to hold said office.

4. The Secretary shall:
   a. Take and maintain the minutes of each Graduate Student Senate meeting and make these records available to the public.
   b. Collect and distribute all resolutions, minutes, and agendas for the Graduate Student Senate meetings.
   c. Conduct all the correspondence of the Graduate Student Senate.
   d. Assume the office of the Treasurer in the case that she or he is unable to hold said office.
In addition to the above duties, the executive council has the responsibility collectively to ensure the smooth passage of power from one year to the next. To facilitate this transfer, the last meeting of each year should be conducted by the newly elected executive council, with the old executive council in attendance and assisting in whatever manner is necessary.

Committees
1. Officers of the Executive committees and all members of the GSS subcommittees shall take a yearly oath of office administered by the current GSS president before assuming their duties.
   a. Members of the executive committee and the chairs of all GSS subcommittees shall take their oaths at an official GSS meeting.
   b. Members of GSS committees shall have their oaths administered by the committee chair at the beginning of their first meeting.
ESTABLISHMENT OF THE OHIO RESEARCH INSTITUTE FOR TRANSPORTATION AND THE ENVIRONMENT (ORITE) an "umbrella identity" for the Center for Geotechnical and Environmental Research

RESOLUTION 1997 — 1527

WHEREAS, The Center for Geotechnical and Environmental Research is an established Center at Ohio University, and has name recognition with the current title, and

WHEREAS, a large portion of the current and future research has begun to focus toward transportation related subjects, and

WHEREAS, the Center for Geotechnical and Environmental Research and its related program areas are seeking better national and state visibility.

THEREFORE, BE IT RESOLVED that the Board of Trustees establishes the Ohio Research Institute for Transportation and the Environment (ORITE), which will serve as an umbrella institute name for the Center for Geotechnical and Environmental Research and other related research programs.
DATE: March 21, 1997

TO: Sharon S. Brehm, Provost

FROM: T. Lloyd Chesnut, Vice President, Research and Graduate Studies

SUBJECT: Establishment of the Ohio Research Institute for Transportation and the Environment; an Umbrella Identity for the Center for Geotechnical and Environmental Research

Attached is a proposal and a resolution for the Board of Trustees regarding the establishment of the Ohio Research Institute for Transportation and the Environment at Ohio University. I have reviewed the proposal and recommend taking it to the President and the Board.

The Institute will be an “umbrella identity” for the Center for Geotechnical and Environmental Research (CGER) and other related research efforts. This will allow the research group to have appropriate name recognition on national and international levels without losing the Center’s well established name.

by
Attachments
The Center for Geotechnical and Environmental Research (CGER) has been identified by its current name since 1992. Since that time, externally funded research has grown from $500,000 to approximately $6.9 million. Also, a large portion of the research has begun to focus toward transportation related subjects. In addition, the CGER conducts research largely with funding agencies such as the Federal Highway Administration and the Ohio Department of Transportation.

One of the areas of future growth and expansion for the Center will be the $1.65 million Accelerated Pavement Load Facility being constructed on the OU Lancaster branch campus and scheduled to come on line in the summer of 1997.

Hence, in order for our research group to have the appropriate name recognition on national and international levels, it is important that we utilize “transportation” in our title. Groups that are our national competitors include, for example, the following: Texas Transportation Institute (TTI), Center for Transportation and the Environment (CTE) (located in North Carolina), and others with similar names.

Consequently, this is to request approval for a new identity for the Center for Geotechnical and Environmental Research. Since our Center does have name recognition with the current title, Center for Geotechnical and Environmental Research, we feel it is important to retain this name also. In order to retain the CGER name, we seek approval for an umbrella institute name. The umbrella name would be called the Ohio Research Institute for Transportation and the Environment (ORITE). The Center for Geotechnical and Environmental Research and its related program areas would be placed under this name to give us better national and state visibility. I would appreciate your placing this on the agenda for the next Board of Trustees meeting and presenting this to the Board.

Thank you for your assistance.

Warren K. Wray, Dean
Russ College of Engineering and Technology

Gayle Mitchell, Director
CGER
C. BOARD ADMINISTRATION COMMITTEE

Committee Chairman Grover noted the committee had met as a committee-of-the-whole to consider two matters. The first was a report by President Glidden on the status of the state budget process and preliminary internal budget planning for Fiscal Year 1997/98. Budget planning parameters were presented and discussed with the President noting final budget recommendations to be presented at the Board's June 26 and 27 meetings. A copy of the budget parameters is included with the official minutes.

The second matter, recommended honorary degree awards, was discussed. On a motion by Mr. Grover and a second by Mr. Brunner, all voted aye.

Honorary Degree Awards - Resolution 1997 - 1528
HONORARY DEGREE AWARDS

RESOLUTION 1997 -- 4528

WHEREAS, the University Committee on Honorary Degrees has recommended that Ohio University honor the persons listed below through the conferral of an honorary degree,

John H. Glenn, Jr.
Frederick Harris
Robert D. Walter

AND WHEREAS, it remains for the President to determine whether these persons wish to accept the award.

NOW, THEREFORE, BE IT RESOLVED that the degrees recommended be conferred at appropriate times in the future after the President has determined the persons recommended wish to be honored.
JOHN HERSHEY GLENN, JR.

Born on July 18, 1921 to John Herschel and Clara (Sproat) Glenn of Cambridge, Ohio, John Herschel Glenn, Jr. was raised in New Concord, where he graduated from high school and began attending Muskingum College. Though Glenn would eventually receive a Bachelor of Science degree from Muskingum, he cut short his course work there to enroll in the Marine’s Naval Aviation program at Corpus Christi, Texas just after America entered World War II. After graduating from that program, Second Lieutenant Glenn flew fifty-nine F4U fighter missions over the Marshall Islands in the last year of the war, receiving two Distinguished Flying Crosses and ten air medals for his services. During the Korean War, Major Glenn would fly ninety more missions, shoot down three enemy planes, and earn five more Distinguished Flying Crosses and eighteen more clusters for his Air Medal.

As a navy test pilot in 1957, Glenn conceived, designed, planned, and flew America’s first non-stop transcontinental supersonic flight from Los Angeles to New York. Five years later, Glenn became America’s first man in orbit, piloting his Friendship-7 spacecraft around the Earth three times and earning himself the Congressional Space Medal of Honor.

After retiring from the Marines as a colonel, Glenn spent the rest of the 1960s serving successfully as an executive or board member for a number of corporations. In 1974, John Glenn was elected as a U.S. Senator from Ohio—a seat from which he will retire in 1998, after having served there admirably for almost a quarter of a century. Like his endeavors in the military, Glenn’s successes as a legislator range far and wide, from his authoring of the Nuclear Non-Proliferation Act of 1978 to his work on the Special Committee on Aging and his very early advocacy of improved health care, equal access to good education, and a minimum college education or vocational training for all Americans, regardless of their economic condition.

On a more local level, John Glenn has taken time out from his busy schedule to participate in various important functions at Ohio University. Besides his several trips to Athens to speak to community organizations and political groups, Glenn helped dedicate the Veteran’s Memorial Room in Baker Center in 1964, addressed the fourth convocation of the University’s College of Osteopathic Medicine in 1980, and delivered a special Kennedy Lecture to commemorate the College of Engineering and Technology’s 50th anniversary.
Frederick Harris

Frederick Harris is a gifted American artist who has lived in Tokyo for the past thirty years. He is recognized as one of the 50 most influential foreigners in Japan. His paintings have a permanent place in several Tokyo governmental buildings; his work has won the NHK Prize, the Ministry of Education Prize and the Tokyo Governor's Prize in juried exhibitions. Mr. Harris is president of The Tokyo American Club—the highest non-governmental post an American can achieve in Tokyo. He is also an educator and an Ohio University contributor. In 1994 Mr. Harris and his wife, Kazuko, bequeathed to Ohio University Libraries their 3,000-book, rare book collection on Oriental art.

Just last year Frederick Harris was a Visiting Artist in the School of Art. For three weeks, he worked with Ohio University students sharing his talents and teaching them his craft. He also delivered several well-attended public lectures. Before leaving the country, Mr. Harris purchased a number of the students' works of art so that he could display them in Japan.

From a conference presenter at a joint Ohio University/Chubu University Conference—to dialogue with Chubu for an international fine arts exchange program with Ohio University—to opening his home to visiting Ohio University dignitaries, Frederick Harris has proven himself to be a strong proponent of strengthening Ohio University's international ties.
ROBERT D. WALTER

Robert D. Walter is chairman and chief executive officer of Dublin, Ohio-based Cardinal Health, Inc. The company was founded by Mr. Walter in 1971 as a food wholesaler. With revenues of approximately $9 billion, Cardinal Health has become one of the nation's leading health care service providers through both internal growth and a series of 17 acquisitions. Today, the company is uniquely positioned in the health care environment with a major market presence in pharmaceutical distribution, retail pharmacy franchising, pharmacy automation system manufacturing, and pharmaceutical packaging and repackaging.

Mr. Walter also serves on the boards of Banc One Corporation, Karrington Health, Inc., and Westinghouse Electric Corporation. He is a past director of the National Wholesale Druggists' Association, an industry organization, and is involved in various local civic and charitable organizations.

Mr. Walter is a 1967 graduate of Ohio University and received his MBA from Harvard Business School in 1970.
VIII. GENERAL DISCUSSION - CALL OF MEMBERS

Members, in turn, warmly thanked retiring Trustees Charlotte Eufinger and Kevin Sasson for their outstanding contributions to the efforts of the Trustees and the life of Ohio University. Each offered personal comments reflecting their strong feelings about Mrs. Eufinger and Mr. Sasson.

Mrs. Onig bid each a fond farewell.

Mr. Kirschman thanked Trustees for a good weekend and outlined a series of alumni events being planned. He noted that with reassignment of staff within the Alumni Association the Board and staff remain enthusiastic in their support of Ohio University.

Mrs. Eufinger thanked Trustees and President and Mrs. Glidden for such a good and satisfying trustee experience. She cited activities of this weekend that made her experience so rewarding and Ohio University such a special place.

Mr. Goodman noted he knew and respected Mrs. Eufinger's father and that he would be proud of her and the many contributions she has made to the Trustees and Ohio University. He thanked President Glidden for making groups of students and others informally available to the Trustees and noted that they all appreciated the good opportunity this provided.

Mr. Hodson stated he was holding his final salute to Charlotte Eufinger until the June meeting.

Mr. Brunner noted he appreciated the quality of presentations made to Trustees, particularly the ones dealing with assessment and music; and the high quality of those School of Music students performing on Friday morning.

Dr. Ackerman reminded Trustees this is Green and White Weekend and commented on the importance of Trustee support of minority recruitment and retention. She outlined various efforts being undertaken, including her own, and cited the example of the "O.U. Brothers," a group of 70s graduates whose common tie in their successful personal and professional lives has been Ohio University. Members thanked Dr. Ackerman for her work on this matter and the strong commitment she provides encouraging us to do better.

Mr. Sasson thanked everyone for their kind words and for the many opportunities given him to grow personally. He noted he enjoyed individual Trustees and the qualities they brought to the Board and appreciated the opportunity to bring the perspective of students into their decision-making process.

Mr. Leonard commented that Mrs. Eufinger's father, former state Democratic committee chairman, and former Governor Richard Celeste would be pleased with her outstanding trusteeship. He suggested, tongue-in-cheek, that she may now be hobnobbing with individuals of the wrong political persuasion.
Mr. Grover thanked Kevin Sasson for creating in him a greater appreciation for the quality of students at Ohio University and for what they can contribute to bodies like the Board of Trustees.

President Glidden thanked Charlotte and Kevin for the seriousness with which they undertook and completed their service. He noted those 39 individuals awarded emeritus/emerita status have given 1,127 years of service to Ohio University—a reflection of changing times and the needs for making good replacement choices. The President commented on the Pew Roundtable discussions and noted the creation of the “athletics mall” was predicated on the need for more areas to accommodate academic needs.

Chairman Emrick commented that Charlotte Eufinger will have the opportunity for 7 more years of service on the Foundation Board in order to continue her service to Ohio University; in addition to seeing the graduation of her son, Tony, and her daughter, Mary, from this university. Mr. Emrick thanked Trustees for good meetings.

IX. ANNOUNCEMENT OF NEXT STATED MEETING

The secretary announced the Board of Trustees will meet next on the Athens Campus, Wednesday, June 25 and 26, 1997, for retreat committee/study sessions, and Friday, June 27, 1997, for the formal board meeting.

X. ADJOURNMENT

Determining there was no further business to come before the board, Chairman Emrick adjourned the meeting at 11:45 a.m.
XI. CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975-240 of the Board, which resolution was adopted on November 5, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administration Procedures Act.

Charles R. Emrick, Jr.                            Alan H. Geiger
Chairman                                             Secretary