

OHIO UNIVERSITY
ATHENS, OHIO 45701

BOARD OF TRUSTEES

July 19, 1991

TO: *Those listed below
FROM: Alan H. Geiger, Secretary, Board of Trustees *A. Geiger*
SUBJECT: Minutes of the June 29, 1991, Meeting of the Board

Enclosed for your file is a copy of the June 29, 1991, minutes. This draft will be presented for approval at the next stated meeting of the Board.

Also enclosed for the Board of Trustees is a copy of the minutes of the July 12, 1991, meeting of the Edison Animal Biotechnology Center Authority.

AHG:kd

Enclosures

*Chairman and Members of the Board
Mr. Rosa
Dr. Bandy-Hedden
Dr. Ping
Dr. Bruning
Dr. North
Dr. Turnage
Dr. Geiger
Mr. Rudy
Mr. Kennard (2)
Mr. Ellis
Mr. Burns
Dr. Bryant
Archivist (2)
Regional Campus Deans
Chairs of the Senates
Chairs, Regional Coordinating Council
Mr. Kotowski

**MINUTES OF THE MEETING OF
THE BOARD OF TRUSTEES OF OHIO UNIVERSITY**

2:30 p.m., Saturday, June 29, 1991
Room 217, Shannon Hall
Ohio University, Belmont Campus, Belmont County

EXECUTIVE SESSION

On a motion by Mrs. Eufinger, and a second by Mr. Hodson, the Ohio University Board of Trustees resolved to hold executive sessions previously scheduled for Friday, June 28 and Saturday, June 29, 1991, to consider real estate matters under Section 121.22(G) (2) of the Ohio Revised Code (O.R.C.) and personnel matters under Section 121.22(G) (4) of the O.R.C.

On a roll call vote all members present, namely, Chairman Grasselli, Mr. Campbell, Mrs. Eufinger, Mr. Heffernan, Mr. Hodson, Mr. Leonard, Mr. Schey, and Dr. Strafford voted aye.

President Ping presented, for the Trustees' consideration, his performance review for those executive officers whom the Board of Trustees directly considers and sets compensation, terms, and conditions of employment. Such compensation information, when authorized, is a matter of public record and is available in Alden Library on the Athens Campus.

President Ping briefly outlined possible future arrangements for the addition of now privately held land to the campus.

I. ROLL CALL

Eight members were present, namely, Chairman Jeanette G. Grasselli, Richard R. Campbell, Charlotte C. Eufinger, Dennis B. Heffernan, Thomas S. Hodson, Paul R. Leonard, Ralph E. Schey, and J. Craig Strafford, M.D. Student Trustee Matthew D. Rosa was also present.

President Charles J. Ping and Secretary Alan H. Geiger were present. Dr. Irene Bandy-Hedden, President of the Ohio University Alumni Board of Directors, attended the meeting.

**II. APPROVAL OF THE MINUTES OF THE
MEETING OF APRIL 6, 1991
(previously distributed)**

Mr. Campbell moved approval of the minutes as distributed. Dr. Strafford seconded the motion. Approval was unanimous.

III. COMMUNICATIONS, PETITIONS AND MEMORIALS

Secretary Geiger reported none had been received.

IV. ANNOUNCEMENTS

President Ping commented on the Third Century Campaign status of the faculty and staff campaign and reported, to date, 2.5 million dollars has been either given or pledged. He noted approximately 1,800 members of the faculty and staff have participated in this portion of the campaign.

Secretary Geiger stated that Daniel H. Stright, Director of Grounds Maintenance, who was awarded Administrative Emeritus Status at the Trustees' April 6, 1991, meeting has requested, and has been granted, the continuation of his employment for one year. Mr. Stright has asked that the Trustees reconsider his Emeritus Status upon completion in 1992 of his then 42 years of University service.

V. REPORTS

Chairman Grasselli invited President Ping to present University Legal Counsel, John Burns, for a report. The President introduced Mr. Burns and noted that his report was being offered at the suggestion of Trustees.

REPORT ON TRUSTEES, OFFICERS, AND EMPLOYEE LIABILITY

John F. Burns, Director, Office of Legal Affairs

Mr. Burns stated that the State of Ohio has enacted broad statutory protection for state officials and employees, including University trustees, officers, employees, and volunteers. He indicated the only situation where such an individual might be found personally liable is if the individual's acts were manifestly outside the scope of their responsibilities, in bad faith, malicious, or performed in a wanton or reckless manner.

Mr. Burns commented that, although it is theoretically possible a trustee could be held personally liable, in his opinion, given the manner in which the University is governed and matters that come before the Board of Trustees, it is highly improbable the Board would be presented or consider a matter for decision that would be manifestly outside its scope of duties, or would lead to any decision or action based on bad faith, maliciousness, or wanton or reckless conduct.

He indicated that Board of Trustee members do have the obligation of a fiduciary duty to the University and the

State of Ohio; and the Ohio Ethics Law and certain criminal conflict-of-interest laws clearly apply to the members of the Board. Mr. Burns stated if any member has any possible concerns regarding a possible conflict-of-interest issue, even if it is a matter of perception rather than a legal concern, it should be promptly addressed to the President of the University for a prompt review and determination in the trustee's and University's best interests.

Mr. Burns noted there have been, and likely will be, litigation where the members of the Board of Trustees will be individually named in suits filed against the University. In such instances, the University will promptly indemnify Trustees and inform them of what action, if any, we will be taking.

VI. UNFINISHED BUSINESS

Secretary Geiger indicated there was no unfinished business.

VII. NEW BUSINESS

A. BUDGET, FINANCE, AND PHYSICAL PLANT COMMITTEE

Committee Chair Campbell reported that the Budget, Finance, and Physical Plant Committee met Friday to review matters to be presented to the Board of Trustees. He thanked Vice President Gary North for his report on the campus discussion involving the development of a flexible health benefits program intended to provide more individualized opportunities for choice and decision making by participants.

Mr. Hodson presented and moved approval of the resolution. Dr. Strafford seconded the motion. All voted aye with the exception of Mr. Hodson who abstained. Mr. Hodson asked that it be noted in the record that he abstained because of his contract as a part-time instructor in the College of Communication.

FY 1991-1992 OPERATING BUDGET

RESOLUTION 1991 -- 1165

WHEREAS, the Board of Trustees received the Program Planning Report and approved the outline of the 1991-92 budget plan, which reflected different levels of state support, at their April 6, 1991, meeting, and

WHEREAS, the General Assembly has not yet acted on an appropriations bill, or an interim budget, and

WHEREAS, the appropriations likely will provide for capping undergraduate fee increases.

NOW, THEREFORE, BE IT RESOLVED that the President is authorized to implement a fee schedule based on the actual undergraduate fee cap provided in the legislation. If, however, the appropriations contain no fee cap, Fee Schedule A described in the planning document dated March, 1991, and presented to the Board of Trustees at their April 6, 1991, meeting shall be in force.

BE IT FURTHER RESOLVED that the budgets of expected income and expenditures as presented in Exhibits I, II, III, IV, V, and VI are hereby approved subject to the following provisions:

1. The Provost, with the approval of the President, may make adjustments in instructional and general operating expense allocations, providing the total does not exceed available unrestricted income.
2. Expenditures for designated and restricted funds estimated on Exhibit I shall be limited to the income generated.

OHIO UNIVERSITY
 1991-92 BUDGET
 INCOME AND EXPENSE SUMMARY
 TOTAL UNIVERSITY

	<u>Unrestricted</u>	Designated and <u>Restricted (A)</u>	<u>Total</u>
Income			
Instructional and General	\$184,372,000	\$ 15,890,000	\$200,262,000
Organized Research	0	6,774,000	6,774,000
Public Service	1,110,000	5,732,000	6,842,000
Auxiliary Enterprises	0	2,699,000	2,699,000 (B)
Student Aid	0	12,164,000	12,164,000
	-----	-----	-----
Total Income	185,482,000	43,259,000	228,741,000
Expense			
Instructional and General	184,372,000	15,890,000	200,262,000
Organized Research	0	6,774,000	6,774,000
Public Service	1,110,000	5,732,000	6,842,000
Auxiliary Enterprises	0	2,699,000	2,699,000 (B)
Student Aid	0	12,164,000	12,164,000
	-----	-----	-----
Total Expense	185,482,000	43,259,000	228,741,000
	-----	-----	-----
Ending Balance	\$ 0	\$ 0	\$ 0
	-----	-----	-----

NOTES:

(A) Included are funds received for specific purposes (Restricted) and funds generated by departments for goods and services which have been designated by the administration to offset expenditures applicable to those goods and services.

(B) Excludes Residence and Dining Halls.

OHIO UNIVERSITY
1991-92 BUDGET
INCOME SUMMARY
GENERAL UNIVERSITY PROGRAMS
AND COLLEGE OF MEDICINE

	<u>Unrestricted</u>	<u>Designated and Restricted (A)</u>	<u>Total</u>
Instructional and General			
State Subsidy	\$ 77,703,000	\$ 0	\$ 77,703,000
Student Fees	67,583,000	2,042,000	69,625,000
Other Income	12,335,000	13,175,000	25,510,000
Endowments	0	164,000	164,000
	-----	-----	-----
Total Instructional and General	157,621,000	15,381,000	173,002,000
Organized Research			
Private Gifts and Grants	0	1,187,000	1,187,000
Governmental Gifts and Grants	0	5,441,000	5,441,000
Endowments	0	146,000	146,000
	-----	-----	-----
Total Organized Research	0	6,774,000	6,774,000
Public Service			
Private Gifts and Grants	0	904,000	904,000
Governmental Gifts and Grants	0	3,959,000	3,959,000
Other Sources	1,110,000	760,000	1,870,000
	-----	-----	-----
Total Public Service	1,110,000	5,623,000	6,733,000
Auxiliary Enterprises	0	2,699,000	2,699,000 (B)
Student Aid			
Private Gifts and Grants	0	333,000	333,000
Endowments	0	233,000	233,000
Governmental Grants	0	5,773,000	5,773,000
	-----	-----	-----
Total Student Aid	0	6,339,000	6,339,000
	-----	-----	-----
Total Income	<u>\$158,731,000</u>	<u>\$36,816,000</u>	<u>\$195,547,000</u>

NOTES:

(A) Included are funds received for specific purposes (Restricted) and funds generated by departments for goods and services which have been designated by the administration to offset expenditures applicable to those goods and services.

(B) Excludes Residence and Dining Halls.

OHIO UNIVERSITY
 1991-92 BUDGET
 INCOME SUMMARY
 REGIONAL HIGHER EDUCATION

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Instructional and General			
State Subsidy	\$12,625,000	\$ 0	\$12,625,000
Student Fees	14,054,000	0	14,054,000
Other Income	72,000	509,000	581,000
	-----	-----	-----
Total Instructional and General	26,751,000	509,000	27,260,000
Public Service			
Private Gifts and Grants	0	0	0
Governmental Gifts and Grants	0	109,000	109,000
	-----	-----	-----
Total Public Service	0	109,000	109,000
Student Aid			
Governmental Grants	0	5,825,000	5,825,000
	-----	-----	-----
Total Student Aid	0	5,825,000	5,825,000
	-----	-----	-----
Total Income	<u>\$26,751,000</u>	<u>\$6,443,000</u>	<u>\$33,194,000</u>

OHIO UNIVERSITY
1991-92 BUDGET
UNRESTRICTED INCOME
GENERAL UNIVERSITY PROGRAMS
AND COLLEGE OF MEDICINE

State Appropriations	
Subsidy	\$ 65,000,000

Total Appropriations	65,000,000
Student Fees	63,300,000
Lifelong Learning	2,500,000
Other Income	10,100,000

Total Income	140,900,000
College of Medicine	
State Appropriation	12,703,000
Student Fees	2,893,000
Other Income	2,235,000

Total College of Medicine	17,831,000

Total Income	<u>\$158,731,000</u>

Exhibit V

OHIO UNIVERSITY
1991-92 BUDGET
UNRESTRICTED INCOME
REGIONAL HIGHER EDUCATION

State Appropriations	
Subsidy	\$12,625,000

Total Appropriations	12,625,000
Student Fees	14,054,000
Other Income	72,000

Total Income	<u>\$26,751,000</u>

OHIO UNIVERSITY
1991-92 BUDGET
UNRESTRICTED EXPENDITURES
ALL PROGRAMS

I. President	
A. Office of the President	\$ 654,000
Board of Trustees	
Legislative Liaison	
B. Affirmative Action	246,000
C. University Facilities Planning	274,000
D. Institutional Contingency Fund	500,000

President Total	1,674,000
II. Provost	
A. General	2,575,000
Office of the Provost	
Summer Session Office	
Faculty Senate	
Ohio University Press	
Legal Affairs	
Ombudsman	
Institutional Research	
B. Academic Programs	
1. Arts and Sciences	31,324,000
2. Business Administration	5,652,000
3. Communication	6,018,000
4. Education	4,806,000
5. Engineering	6,933,000
6. Fine Arts	8,409,000
7. Graduate College & Research	2,718,000
8. Health and Human Services	6,540,000
9. Honors Tutorial	307,000
10. International Studies	1,329,000
11. College of Medicine	17,831,000
12. University College	1,057,000

Sub-Total	92,924,000
C. Support And Services	
1. Library	5,973,000
2. Computing and Learning Services	4,511,000

Sub-Total	10,484,000

II. Provost, Continued

D. Regional Higher Education

1. Office of the Vice Provost	\$ 1,592,000
2. Belmont Campus	3,478,000
3. Chillicothe Campus	4,799,000
4. Ironton Campus	3,390,000
5. Lancaster Campus	5,966,000
6. Zanesville Campus	4,450,000
7. Portsmouth Resident Credit Center	456,000
8. Development Incentive	520,000
9. Campus Service	2,100,000
10. Telecommunications	1,205,000
11. Lifelong Learning	3,257,000

Sub-Total 31,213,000

E. Intercollegiate Athletics 4,375,000

F. Funds To Be Allocated

1. Part-Time Teaching	100,000
2. Health Insurance Increase	1,838,000
3. FICA/STRS/PERS	177,000
4. Incremental Fee Waivers	138,000
5. Service Bonus Recognition	76,000
6. Other Funds To Be Allocated	317,000

Sub-Total 2,646,000

Provost Total 144,217,000

III. Dean of Students

A. General

1. Office of the Dean of Students	283,000
2. Career Planning and Placement	401,000
3. Counseling and Psychological Services	452,000

Sub-Total 1,136,000

B. Student Organizations and Activities 1,618,000

- Student Activities
- Student Senate
- The Post
- Baker Center
- Cultural Affairs
- Student Activities Commission

Dean of Students Total 2,754,000

IV. Vice President for Administration	
A. General	\$ 423,000
Office of the Vice President for Administration	
Administrative Senate	
Professional Development	
B. Baker Center Food and Beverage (Residence and Dining Halls Auxiliary Reported Separately)	192,000
C. Student Services	
1. Admissions	1,102,000
2. Registration, Records and Scheduling	1,242,000
3. Financial Aid	3,388,000
4. Student Health Service	1,259,000

Sub-Total	6,991,000
D. Physical Plant	
1. Physical Plant Operations	9,411,000
Administration	
Building Maintenance	
Custodial Maintenance	
Utilities Maintenance	
Grounds Maintenance	
2. Capital Improvements	274,000
3. Rental Properties	41,000
4. Purchased Utilities	6,354,000

Sub-Total	16,080,000
E. Support and Services	
1. Personnel	522,000
President 1699	
2. Campus Safety	1,096,000
3. Other Services	1,202,000
Airport	
Garage	
Mail Service	
Environmental Health and Safety	
Campus Recycling	

Sub-Total	2,820,000

Vice President for Administration Total	26,506,000

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V. Treasurer and Controller	
A. General	
1. Office of the Treasurer and Controller	\$ 2,040,000
2. Materials Management and Purchasing	414,000
3. Stores Receiving	356,000

Sub-Total	2,810,000
B. Fiscal Management	
1. Services	801,000
Legal Counsel	
Legal Settlements	
Auditors	
Insurance	
University Memberships	
2. Faculty and Staff Benefits	1,873,000
3. Retirement Benefits	196,000
4. Unemployment Compensation	70,000
5. Debt Service (Convocation Center)	425,000
6. Compensated Absences and Payroll Accrual	635,000
7. Medicare	75,000
8. Graduate Fee Waivers	50,000

Sub-Total	4,125,000

Treasurer and Controller Total	6,935,000
VI. Vice President for University Relations	
A. Office of the Vice President for University Relations	401,000
B. Alumni Relations	357,000
C. Publications	556,000
Cutler Service Bureau	
D. University News Services	310,000

Vice President for University Relations Total	1,624,000
VII. Vice President for Development	
A. Office of the Vice President for Development	1,772,000

Vice President for Development Total	1,772,000

Total University Expenditures	<u>\$185,482,000</u>

Mr. Rosa presented and moved approval of the resolution. Mr. Hodson seconded the motion. All agreed.

CAPITAL IMPROVEMENTS PLAN, ATHENS AND REGIONAL CAMPUSES

FISCAL YEARS 1993-1998

RESOLUTION 1991-- 1166

WHEREAS, the Ohio Board of Regents has notified Ohio University that a capital improvements plan for the fiscal years 1993-1998 must be submitted in June 1991, and

WHEREAS, the Board of Trustees on April 12, 1980, by Resolution 514, approved the Consultant's report on "Space Utilization and Management" as the guide to campus development and capital requests for the next decade, with the provision that specific plans for biennial capital funding and recommendations for demolition of buildings require further Board action.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does approve the attached Summary of Capital Improvements Projects on the Athens and Regional Campuses for the period beginning on July 1, 1992 through June 30, 1998 and hereby empowers the President or his designee to submit to State Officials a Fiscal Year 1993-1998 Capital Improvements Plan for Ohio University.

OHIO UNIVERSITY

Interoffice Communication

June 12, 1991

To: Dr. Alan H. Geiger, Assistant to the President

From: John K. Kotowski, Director, Facilities Planning 

SUBJECT: CAPITAL IMPROVEMENTS PLAN -
ATHENS AND REGIONAL CAMPUSES
FISCAL YEARS 1993-1998

Thomas M. Bay, Director of Capital Planning with the Ohio Board of Regents wrote each institution on February 14, 1991 notifying all that the Colleges, Universities, and Technical Colleges will be required to submit a Capital Improvements Plan in June, 1991. Toward that end, I have enclosed a Resolution and a Capital Improvements Request Summary for the Athens and Regional Campuses for consideration by the Board of Trustees at their regular meeting of June 29, 1991. I have also included, for the Board's benefit, a Physical Facilities Overview for the Athens Campus and the Regional Campuses. The final Capital Improvements Plan for Fiscal Years 1993 through 1998 will be submitted to the Ohio Board of Regents following Board of Trustee action.

Thank you for your consideration of this matter. If I can be of further assistance, please advise.

JKK/sw/CAPLAN93.AHG

enclosure

pc: Dr. James C. Bryant, w/selected enclosures

OHIO UNIVERSITY

Interoffice Communication

June 12, 1991

To: Dr. Alan H. Geiger, Assistant to the President
From: John K. Kotowski, Director, Facilities Planning 
SUBJECT: PROPOSED FY 1993-1994 RENOVATIONS AND UTILITIES
FORMULA FUNDING
CAPITAL IMPROVEMENTS APPROPRIATION

Based on our telephone conversation of Friday, May 31, 1991, I have revised the enclosed listing of utility and renovation projects. This list represents my understanding of our discussions. The following constitutes the significant changes that have been made in the list provided on April 23, 1991. I added a new item number three, Electrical Improvements at the Ridges in the amount of \$500,000.00. I have increased item number nine, Asbestos Abatement from \$250,000.00 to \$470,000.00 to permit the acquisition of TEM equipment. I also increased the contingency from \$246,000.00 to \$500,000.00. The last adjustment involves number eleven, the McCracken Hall Heating, Ventilating and Air Conditioning Project. This item was reduced from \$225,000.00 to \$221,000.00.

Please note that if funding is less than the anticipated \$4,321,000, discussions will be necessary to re-evaluate the projects funded. Further, it will be necessary to discuss this matter at the time of funding to assure ourselves that more pressing needs do not present themselves.

If you have any questions, please feel free to contact me. Thank you.

JKK/sw/REN9303.AHG

enclosure

pc: Dr. Gary B. North
Wm Charles Culp

RENOVATIONS AND UTILITIES

(Formula Funding)

The following is based on an anticipated appropriation of \$4,321,000.00. Further, each project is listed in priority order.

1.	University Terrace Tunnel Phase II	500,000.00
2.	Distribution & Building Electrical System Improvements	500,000.00
3.	Electrical Improvements at The Ridges	500,000.00
4.	HVAC Systems Improvements	500,000.00
5.	Campus Grounds Building Improvements	280,000.00*
6.	Accelerator Laboratory Renovation & Addition	250,000.00*
7.	Stocker Engineering Center Renovation & Additions	400,000.00*
8.	Emergency Lighting Improvements Phase III	100,000.00
9.	Asbestos Abatement	470,000.00
10.	Campus Handicap Improvements	100,000.00
11.	McCracken Hall Heating, Vent- ilating, and Air Conditioning	221,000.00
12.	Contingency Funds	<u>500,000.00</u>
	TOTAL UTILITY & RENOVATIONS	\$4,321,000.00

* These figures represent partial budgets. The total budget for the Campus Grounds Building Project will be \$380,000.00. The additional \$100,000.00 required will come from local resources. The Accelerator Laboratory Project will cost approximately \$700,000.00, with the additional \$450,000.00 to be derived from local sources. The \$400,000.00 identified for the Stocker Engineering Center Project represents twenty percent of the total \$2,000,000.00 required. Here again, the additional funding required will come from various local resources being identified by the Dean of the College of Engineering and Technology.

REN9303.LST

STATE FUNDED CAPITAL REQUEST SUMMARY

1. PRIORITY LIST OF INDIVIDUAL PROJECTS FOR EACH BIENNIUM - ATHENS CAMPUS

FY 1993-1994 BIENNIUM

A.	Capital Improvements Request Essential To Continue The University's Role and Mission	
1.	Hocking Conservancy District Assessment	\$ 750,000.00
2.	Renovations and Utilities - Formula Funding	4,321,000.00
3.	Biotechnology/Bioengineering Research Center	14,250,000.00
4.	Copeland Hall Rehabilitation & Addition	5,750,000.00
5.	Remote Library Storage Facility	1,500,000.00
6.	Student Recreation Facilities Improvements, Phase I (Rehabilitation and Addition to existing Facilities)*	4,800,000.00
7.	Gas Boiler Addition (Lausche Heating Plant)	1,800,000.00
8.	Memorial Auditorium Completion	5,700,000.00
9.	Stores/Receiving Building Replacement	4,000,000.00
10.	Rehabilitation for Life Long Learning and Continuing Education (Cottage "M"/The Ridges)	1,100,000.00
	TOTAL FY 1993-1994 BIENNIUM	\$43,971,000.00

FY 1995-1996 BIENNIUM

A.	Capital Improvements Request Essential To Continue the University's Role and Mission	
1.	Hocking Conservancy District Assessment - Special Projects	\$ 750,000.00
2.	Renovations and Utilities - Formula Funding	4,321,000.00
3.	Student Recreation Facilities Improvements, Phase II (Rehabilitation and Addition to existing Facilities)*	6,600,000.00
4.	Radio/Television Building Rehabilitation	750,000.00
5.	Tupper Hall Rehabilitation	5,500,000.00
6.	Ellis Hall Rehabilitation	3,750,000.00
7.	Haning Hall Rehabilitation	2,000,000.00
8.	Physical Plant Replacement, Phase I	2,400,000.00
9.	Bentley Hall Rehabilitation	4,400,000.00
10.	Steam Capacity and Reliability Improvements (Lausche Heating Plant)	2,100,000.00
11.	Rehabilitation for an Office Facility for Ridges Users (Cottage "R"/The Ridges)	4,000,000.00
12.	Accelerator Building Expansion	1,575,000.00
	TOTAL FY 1995-1996 BIENNIUM	\$38,146,000.00

FY 1997-1998 BIENNIUM

A.	Capital Improvements Request Essential to Continue the University's Role and Mission	
1.	Renovations and Utilities - Formula Funding	4,321,000.00
2.	Student Recreation Facilities Improvements, Phase III (Rehabilitation and Addition to Existing Facilities)*	4,500,000.00
3.	Chubb Hall Rehabilitation	800,000.00
4.	McCracken Hall Rehabilitation	5,000,000.00
5.	West Green Steam Capacity Improvements	1,900,000.00
6.	Physical Plant Replacement, Phase II	2,400,000.00
7.	Music Building Rehabilitation and Addition	4,900,000.00
	TOTAL FY 1997-1998 BIENNIUM	\$23,821,000.00

*The estimated cost of the Student Recreation Facilities Improvements Project is between \$15,000,000.00 and \$18,000,000.00 and will be phased over three biennia.

CAPSMRY5.ALT

CAPITAL PLAN OVERVIEW - ATHENS CAMPUS

Every building supported by the general fund was studied by the Architectural firm, Richard Fleischman Architects, Inc., in 1977 with a charge to: 1) Confirm basic dimensions, 2) Photograph existing conditions of buildings and sites, 3) Analyze physical characteristics, including primary structural and exterior footings, foundations, walls and windows; interior HVAC, plumbing electrical, lighting and emergency systems; and 4) Determine compliance of exits, corridors, hardware, extinguishers, sprinklers, fire alarms, handicapped provisions with code requirements. This Study, titled the 'Space Utilization and Management Study (SUMS) was completed in 1979 and has served us well. However, the seven (7) capital planning biennia guided by the 1979 SUMS document have developed the Athens Campus to a point where it is prudent to revisit and update the earlier effort.

Table one, the 'Variations of Recommended Campus Development Timetables for the Fleischman Study' represents the status of the 1979 Study including variations in its implementation. Variation between the Fleischman Study and recommended campus development found in this Capital Plan is in part driven by the second educational plan, Toward the Third Century: Issues and Choices for Ohio University, adopted by the Board of Trustees in January 1988. The second educational plan, changing economic and educational factors, and the current social

environment would lead one to conclude that the Fleischman Study needs to be revised. Many of the assumptions and guidelines for space planning adopted by the Trustees in 1977 to direct the preparation of the SUMS document will have to be re-examined. In addition, there are a number of major needs described in the current educational plan that are inadequately addressed in the 1979 SUMS document. The Trustees on October 5, 1990, approved a recommendation that consultants be appointed to revise and expand the 1979 Space Utilization and Management Study. This revised and expanded study has begun with the hiring of a consultant in May, 1991 and will be completed in time for its results to be incorporated in the University's next capital submission.

The primary objectives of the 1979 Study were to contain costs, to free dollars for salaries and support instructional and research programs. Two principal strategies were central to the planning: (1) Efficient Utilization, and (2) Reduction of Space.

This Study establishes six major guidelines for decision making regarding space utilization and management. These guidelines, adopted by the Ohio University Board of Trustees on June 24, 1978 were as follows:

1. The Historical and Architectural uniqueness of the Ohio University Campus will be preserved by remodeling and restoration of existing buildings. Grounds, gardens, walkways, landscaping will receive attention to maintain and enhance the appearance of the campus. The College Green, a 176 year old legacy of the people of

the Athens Community, the State of Ohio and the nation, will reflect the campus heritage as Ohio's first University.

2. Ohio University will maintain instructional and general facilities for a maximum student population of 15,000. The facilities will serve undergraduate, graduate, and professional education, research activity, and the needs of residential student population.
3. Ohio University will remain a residential campus housing a major portion of the undergraduate students on campus. The design capacity of the dormitory system and apartments will level at approximately 6,000 spaces.
4. Space requirements for academic departments, student services, and support units will be based on (1) long range program plans; (2) need analysis reflecting realistic national and state standards for space; (3) instructional enrollment projections.
5. Since present space exceeds relevant standards for some types of space and for enrollment projections, the campus development plan will describe both restoration and phased processes for a net reduction of ten to fifteen percent of the total space maintained by the University. Where space has definite potential for alternate use, the facility will be preserved. When the space change involves the replacement of obsolete

or undesirable space, the space to be replaced will not be vacated until replacement space is available. A decision to demolish any space will require approval by the State Architect and action by the Board of Trustees. Such action will be based on detailed analysis of condition, possible alternate uses, new program potential, cost, and energy savings.

6. Restoration of existing facilities rather than new construction will be the major goal of the long range plan. Replacement of facilities will be undertaken only when analysis makes it clear that current facilities are not suitable for restoration, or that remodeling will not provide appropriate spaces of the needed quality or type. Replacement will be considered where there is evidence of major operating cost and energy reductions or potential to improve dramatically the quality of instruction or research.

During Richard Fleischman's study present and anticipated uses of facilities were explored in a series of conferences with affected units. Utilization of space was analyzed and compared with State and national standards.

As a result of the study and discussion, every building was grouped into one of four categories and a preliminary description of capital improvements was developed. Conceptual drawings of possible renovation and remodeling were developed as recommendations by the architect. The four categories are:

- I. REMODEL
To alter an existing building without adding to its gross square feet. this work can range from refurbishing of fixtures and finishes (paint, lighting, roofing) to demolition and construction of interior walls, floors and ceilings.
- II. REMODEL/EXPAND
To alter an existing building by changing its physical structure and by adding new gross square feet.
- III. RETAIN/MAINTAIN
To continue the operation of a building as it exists, with the only improvements being of a maintenance type (repair, repainting).
- IV. DISCONTINUE
To remove a building from General Fund Support.

Ohio University's Capital Improvements Plan for FY 1993-1998 is an effort to implement the recommendations of the 'Space Utilization and Management Study' (SUMS). In fact, that has been the direction of all past plans since the completion of the SUMS document in December 1979. Currently, the University has implemented approximately sixty five to seventy percent of the Fleischman Study. Progress in the two principal strategies; (1) Efficient Utilization, and (2) Reduction of space is illustrated in tables two through four which follow.

Also central to the preparation of the University's Capital Improvements Plan for the period FY 1993 through 1998 is the campus utilities distribution. In 1981, a 'Utilities Distribution Systems Study' was completed. The recommendations of that study are incorporated in this Plan. Table five titled the 'Utilities Distribution Systems Study Status Report' represents the status of the utilities study including variations in its implementation.

**TABLE ONE: VARIATIONS OF RECOMMENDED CAMPUS
DEVELOPMENT TIMETABLES**

I. CAPITAL FUNDING CHANGES:

Chubb Hall	Move back to	1997-98 Cycle
Copeland Hall	Move forward to	1993-94 Cycle
Stores/Receiving	Move back to	1993-94 Cycle

II. CAPITAL PROJECT REVISIONS:

Bentley Hall	Change in anticipated use
Grover Center Complex	Incorporated into Student Activities Facility
Haning Hall	Change in anticipated use

III. CAPITAL REQUESTS (NEW)

Accelerator building Expansion (to house federally funded grant)	Recommended 1995-96 Cycle
Biotechnology/Bioengineering Research Center*	Recommended 1993-94 Cycle
Rehabilitation for Life Long Learning Continuing Education Facility (Cottage "M"/The Ridges)	Recommended 1993-94 Cycle
Rehabilitation for an Office Facility for Ridges Users (Cottage "R"/The Ridges)	Recommended 1995-96 Cycle
Remote Library Storage Facility**	Recommended 1993-94 Cycle
Tupper Hall	Recommended 1995-96 Cycle

*The Board of Trustees at their regular meeting of September 15, 1984, authorized the establishment of the Edison Animal Biotechnology Center (EABC). Then, the Board at their regular meeting of April 13, 1985, authorized the University to hire an architectural consultant to develop construction documents for the renovation of a portion of Wilson Hall for use by EABC. Now the University has initiated the process which will result in the hiring of a architectural consultant to plan the proposed Research Center. This process has been started to utilize planning dollars appropriated in H.B. 808. The hiring of a consultant for the project was authorized by the Board of Trustees at their regular meeting of April 6, 1991.

**The Remote Library Storage Facility was initially included in the University's Capital Plan for FY 1989-1994 and the Board of Trustees approved the project as a part of that Plan at their regular meeting of June 27, 1987.

TABLE TWO: OHIO UNIVERSITY COMPARATIVE ROOM UTILIZATION

BY ROOM TYPE FOR YEARS 1977 AND 1989

1977			
TYPE	NUMBER	UTILIZATION	
Classrooms	219	46%	(70%)*
Lecture Halls	7	41%	(60%)
Seminars	29	4%	(75%)
Teaching Labs	122	25%	(50%)
1989			
TYPE	NUMBER	UTILIZATION	
Classrooms	170	65.5%	(70%)*
Lecture Halls	13	68.2%	(60%)
Seminars	36	31.5%	(75%)
Teaching Labs	160	20.0%	(50%)

*Percent in () is Ohio Board of Regents recommended utilization levels. (Based on 45 hours per week)

TABLE THREE: OHIO UNIVERSITY COMPARATIVE STATION UTILIZATION

BY ROOM TYPE FOR YEARS 1977 AND 1989

1977			
TYPE	NUMBER	UTILIZATION	
Classrooms	9429	27%	(67%)*
Lecture Halls	1463	22%	(67%)
Seminars	547	14%	(67%)
Teaching Labs	2991	19%	(67%)
1989			
TYPE	NUMBER	UTILIZATION	
Classrooms	8410	40.0%	(67%)*
Lecture Halls	2488	40.1%	(67%)
Seminars	598	24.6%	(67%)
Teaching Labs	3358	18.6%	(67%)

*Percent in () is Ohio Board of Regents recommended utilization levels. (Based on 45 hours per week)

TABLE FOUR: SPACE DISCONTINUED

<u>BUILDING</u>	<u>GROSS SQ. FT.</u>
Administrative Annex	105,697
Old Heating Plant	13,455
Natatorium	14,228
Zoology Building	<u>38,002</u>
TOTAL	171,382

**TABLE FIVE: UTILITIES DISTRIBUTION SYSTEMS STUDY
BASED ON 1981 RECOMMENDATIONS**

RELIABILITY AND SAFETY IMPROVEMENTS

STATUS

- | | |
|---------------------------------|-------------------------|
| 1. Southeast Tunnel Extension | Completed 1981-84 Cycle |
| 2. President Street Tunnel | Completed 1985-86 Cycle |
| 3. Park Place Tunnel Renovation | Completed 1987-88 Cycle |

OUTAGE REDUCTION AND IMPROVEMENTS

STATUS

- | | |
|------------------------------------|---|
| 1. Richland Avenue (Porter) Tunnel | Completed 1981-84 Cycle |
| 2. Tunnel Repairs and Lighting | |
| a. Union Street | Completed 1981-84 Cycle |
| b. University Terrace | Funded 1991-92 Cycle and
Recommended 1993-94 Cycle |

STEAM CAPACITY IMPROVEMENTS

STATUS

- | | |
|---|--|
| 1. Gas Boiler Addition - Lausche Heating Plant* | Recommended 1993-94 Cycle |
| 2. West Green/Heating Plant Area | Recommended 1995-96 Cycle
and 1997-98 Cycle |

*The hiring of an associate engineer to develop construction documents for the Gas Boiler Addition was approved by the Board of Trustees at their regular meeting of January 26, 1991.

STATE FUNDED CAPITAL REQUEST SUMMARY

**1. PRIORITY LIST OF INDIVIDUAL PROJECTS FOR EACH BIENNIUM -
BRANCH CAMPUSES**

FY 1993-1994 BIENNIUM

A. Capital Improvements Request Essential To Continue The University's Role And Mission		
1. Renovations - Formula Funding		\$ 849,000.00
Belmont Campus -	143,000.00	
Chillicothe Campus -	233,000.00	
Ironton Campus -	39,000.00	
Lancaster Campus -	224,000.00	
Zanesville Campus -	210,000.00	
2. Gymnasium Facility Belmont Campus		4,250,000.00
3. Bennett Hall Rehabilitation, Phase II Chillicothe Campus		900,000.00
4. Elson Hall Rehabilitation, Phase I Zanesville Campus		500,000.00
5. Shannon Hall Laboratory Rehabilitation Belmont Campus		882,000.00
6. Learning Resource Center Lancaster Campus		3,600,000.00
7. Site Improvements Zanesville Campus		200,000.00
		<hr/>
TOTAL FY 1993-1994 BIENNIUM		\$11,181,000.00

FY 1995-1996 BIENNIUM

A. Capital Improvements Request Essential To Continue The University's Role and Mission		
1. Renovations - Formula Funding		\$ 849,000.00
Belmont Campus -	\$ 143,000.00	
Chillicothe Campus -	\$ 233,000.00	
Ironton Campus -	\$ 39,000.00	
Lancaster Campus -	\$ 224,000.00	
Zanesville Campus -	\$ 210,000.00	
2. Bennett Hall Rehabilitation, Phase III Chillicothe Campus		900,000.00

3.	Elson Hall Rehabilitation, Phase II Zanesville Campus	500,000.00
4.	Brasee Hall Rehabilitation Lancaster Campus	2,000,000.00
5.	Chillicothe Storage Facility Chillicothe Campus	500,000.00
6.	Academic Center Addition Ironton Campus	6,200,000.00
	TOTAL FY 1995-1996 BIENNIUM	<u>\$10,949,000.00</u>

FY 1997-1998 BIENNIUM

A.	Capital Improvements Request Essential To Continue The University's Role and Mission	
1.	Renovations - Formula Funding	\$ 849,000.00
	Belmont Campus -	\$ 143,000.00
	Chillicothe Campus -	\$ 233,000.00
	Ironton Campus -	\$ 39,000.00
	Lancaster Campus -	\$ 224,000.00
	Zanesville Campus -	\$ 210,000.00
2.	Bennett Hall Completion Chillicothe Campus	900,000.00
3.	Elson Hall Rehabilitation, Phase III Zanesville Campus	500,000.00
4.	Herrold Hall Renovation Lancaster Campus	250,000.00
	TOTAL FY 1997-1998	<u>\$ 2,499,000.00</u>

CAPSMRY3.BRH

CAPITAL PLAN OVERVIEW - REGIONAL CAMPUSES

The five regional campuses are housed in ten permanent buildings totaling 587,165 square feet. These facilities were constructed between 1967 and 1989, with more than seventy (70%) percent of the total square footage coming on line in the late 1960's.

The primary thrust of the Fiscal Year 1993-1998 Capital Improvements Plan for these campuses will be to renovate and improve existing facilities and parking areas, expand on preventive maintenance programs, construct a gymnasium, a learning resource center and an academic center addition, and to continue to address energy conservation and handicapped accessibility needs. The regional campus facilities are in the early stages of rehabilitation and renovation, in most instances, the first major improvements undertaken since their construction. All the campuses serve increasing numbers of nontraditional students and, as a result, these renovations and remodeling are necessary to support this primary mission.

An aging physical plant is causing problems for the restrictive regional campus maintenance budgets. Major capital expenses such as roof replacements, mechanical systems upgrading, and exterior building improvements cannot be absorbed by these budgets but must be funded to defer major failures and to protect the original capital investment. These projects are the thrust of the basic renovation dollars at each branch campus over the next six years.

Dr. Strafford presented and moved approval of the resolution. Mr. Campbell seconded the motion. Agreement was unanimous.

**OHIO UNIVERSITY MUSEUM OF AMERICAN ART
MISSION STATEMENT**

RESOLUTION 1991 -- 1167

WHEREAS, the Ohio University Board of Trustees has authorized the planning for and the development of a University Museum, and

WHEREAS, the President has appointed a Museum Planning Committee to help counsel on and formulate all matters relating to the proposed museum, and

WHEREAS, a Mission Statement is needed to guide and direct the University and Planning Committee in their efforts to successfully plan, develop, and operate a Museum of American Art.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby adopt the following Mission Statement for the Ohio University Museum of American Art.

The Ohio University Museum of American Art focuses primarily upon collections and exhibitions of American art.

The Museum is an integral part of the educational, research and public service missions of the University. It encourages collection-based research, and presents exhibitions and programs to communicate an awareness of the cultural foundations of American art.

The Ohio University Museum of American Art exercises its public trust by limiting its collections to those works of art it has the resources and capability to house, preserve, study, and exhibit.

Mr. Campbell presented and moved approval of the resolution. Mrs. Eufinger seconded the motion. The motion passed.

ART MUSEUM LOCATION AUTHORIZATION

RESOLUTION 1991 -- 1168

WHEREAS, the Ohio University Board of Trustees did at their October 5, 1990 meeting authorize the appointment of Glaser Associates Architects for purposes of developing plans and specifications for a University Museum of American Art, and

WHEREAS, the President did appoint an eleven person Art Museum Planning Committee whose charge was to assist the architects in developing a facility use program, including facility evaluation, for the museum based upon existing and planned collections and traveling exhibitions, and

WHEREAS, the Committee has met several times with the architects and a museum consultant and has concluded that the former Administration Building at The Ridges affords the best location and facility for current use and future development of a Museum for American Art.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby accept the Committees' recommendation and authorizes the use of the former Administration Building at The Ridges as the location for the University's Museum of American Art.

Ohio University

Interoffice Communication

DATE: June 13, 1991
TO: President Ping
FROM: Martha A. Turnage
SUBJECT: Ohio University Museum of American Art

I ask, at this time, that you tentatively place two resolutions before the Board of Trustees at the June 28 and 29 meetings. The Planning Committee for the Museum is scheduled to meet in Columbus on June 21. We will not have the benefit of their final deliberations prior to the mailing of the Agenda.

The first resolution pertains to the proposed mission statement of the museum. The statement has been carefully considered and drafted to reflect a purpose consistent with the University's overall mission and the fortunate strong beginning we have with the Southwest Native American and the Contemporary American Print Collections. I recommend adoption of the Mission Statement.

The second resolution seeks approval to relocate the proposed museum from the approved Haning Hall facility to the former Administration Building at The Ridges. I recommend this relocation for several reasons. First, once our museum planning and architectural consultants reviewed the space needed to accommodate the two major collections, it was clear that Haning Hall would overflow when first opened. Second, the ability for many publics to access the museum, i.e., auto and bus parking, deliveries, building servicing, etc., is limited at Haning Hall. Most importantly, is the possibility of incremental additions to the museum space with modest funding levels rather than seeking the cost of a new addition.

The cost of renovation is very similar for both facilities but we will be forced to limit the extent of renovation work undertaken. For the long term, The Ridges building offers fifty-percent more space at slightly less per square foot. I have enclosed a data sheet outlining space, dollar and other considerations. I recommend The Ridges location.

MAT:ai

Enclosure

COMPARISON OF MAJOR SPACE AND COST CONSIDERATIONS FOR MUSEUM.

	Bldg. Only Costs	Total Project Costs*	Gross square feet (sf)	Project Costs per sf	Notes, Program, and Construction
Hanng I	\$3,818,000	\$5,519,000 (includes \$800,000 for parking)	24,663 sf	\$223.78	No carpentry shop, gift shop, library, etc. 16,000 sf short of needed space. NOTE: To stay within the allocated \$4,000,000, the basement would remain unfinished in the first phase, and the garage would not be built.
Ridges I (first and second floors)	\$5,449,000	\$6,705,000	27,763 sf	\$241.51	Includes fire and electrical system for entire building and cleaning and tuck point for exterior. NOTE: To stay within the allocated \$4,500,000 only the first floor will be completed; adjustments will be made on the second floor.
Hanng II (Annex)	\$3,608,000	\$4,489,000	17,280 sf	\$259.78	Includes retaining walls and driveways.
Ridges II (third and fourth floors)	\$5,929,000	\$7,269,000	33,690 sf	\$215.76	Includes rear office space and library
Hanng - Total	\$7,426,000	\$10,008,000	41,943 sf	\$238.61	Provides 500 sf educational space
Ridges - Total	\$11,378,000	\$13,974,000	61,453 sf	\$227.39	Provides nearly 20,000 sf more space than Hanng Hall, including 2,995 sf educational space

* Project costs include all exterior alterations as well as documentation of existing building, some equipment, state architect fees, architect/engineering fees, project contingency.

Mr. Hodson presented and moved approval of the resolution. Dr. Strafford seconded the motion. The motion passed.

GAS LINE EASEMENT, HEATING PLANT

RESOLUTION 1991 -- 1169

WHEREAS, the University is planning to partially convert its heating plant from coal to gas; and

WHEREAS, this conversion requires gas service and an easement to the Columbia Gas Company,

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees hereby grant a fifteen (15) year easement for \$1.00 consideration to the Columbia Gas Company, and hereby authorize the President to approve the final terms and conditions, and for the President or his designees to arrange for execution in accordance with Ohio Law.

Ohio University

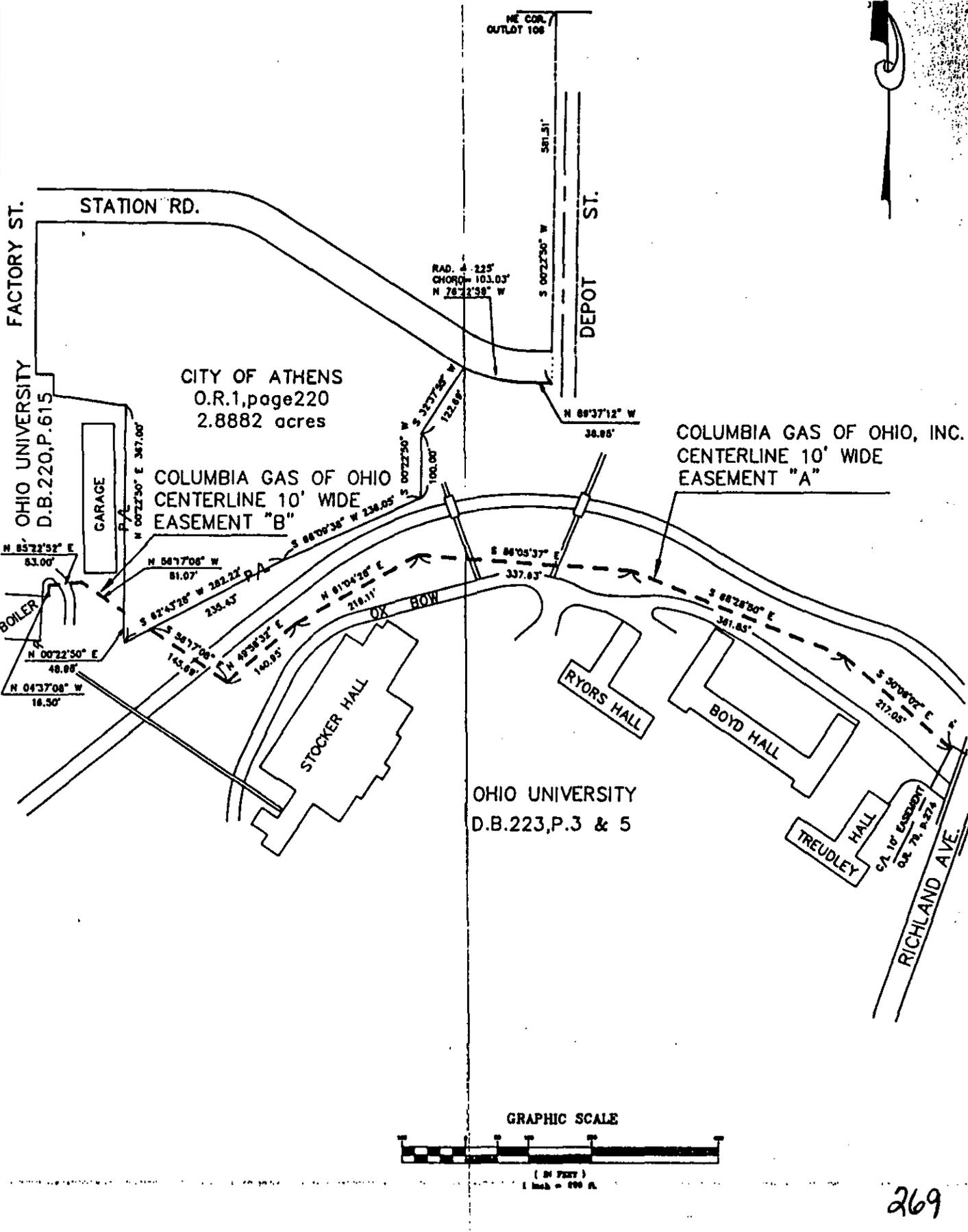
Interoffice Communication

DATE: May 21, 1991
TO: The President and Board of Trustees
FROM: John F. Burns
SUBJECT: Easement to Columbus Gas Company

As part of the plan to partially convert the Heating Plant from coal to gas, the University needs to grant the Columbus Gas Company an easement to place a 6" gas pipeline to serve the Heating Plant. Since this service will benefit Ohio University, the consideration will be \$1.00; and a drawing is attached for your reference.

Thank you very much.

cc: Dr. Alan H. Geiger, Assistant to President
Mr. John K. Kotowski, Director, Facilities Planning



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COMPANY COLUMBIA GAS of OHIO, Inc.		WORK ORDER 183-2000-521-4276	
PROJECT CENTERLINE 10' WIDE EASEMENTS on the property of OHIO UNIVERSITY		LOCATION Athens Corp. COUNTY Athens STATE OHIO	
DATE	ENGINEER	Field Bk./ Pgs.	MAPS
		REVISIONS DRAWING NO	

Mr. Rosa presented and moved approval of the resolution. Mr. Heffernan seconded the motion. All agreed.

RETIREMENT CENTER LAND LEASE

RESOLUTION 1991 -- 1170

WHEREAS, the Ohio University has designated Highpointe Retirement Village, Inc., as the authorized developer of a retirement center at The Ridges; and

WHEREAS, Highpointe Retirement Village, Inc., in consultation with University officials, has identified a site of 17 plus acres for the retirement center.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees hereby grants an option to Highpointe Retirement Village, Inc., for the 17 plus acre site until June 30, 1992, in order to proceed to prepare the necessary development and financing proposals to be granted a Section 123.77 O.R.C. lease by the Ohio University Board of Trustees.

AND BE IT FURTHER RESOLVED the Ohio University Board of Trustees hereby resolves to authorize the President to commit up to \$500,000 for the purposes of utility and roadway construction in conjunction with the development at The Ridges in return for receiving exclusive use in perpetuity four (4) of the retirement center units to be used for visiting faculty and other purposes as determined by the President.

Ohio University

Interoffice Communication

DATE: June 7, 1991
TO: The President and Board of Trustees
FROM: John F. Burns, Director of Legal Affairs
SUBJECT: Retirement Center at The Ridges



The University has previously authorized Highpointe Retirement Village, Inc. to be the authorized developer of a proposed retirement center at The Ridges.

After an extensive review of the possible sites, a potential location of 17 plus acres, including an access roadway, has been identified at The Ridges; and the authorized developer is continuing to seek funding for the project. In order to assist in obtaining such funding, the Ohio University Board of Trustees is being requested to grant Highpointe Retirement Village, Inc. a one (1) year option to June 30, 1992 to make a proposal for a lease of the 17 plus acres in accordance with Section 123.77 ORC. This option, which is subject to possible extension by the Board of Trustees, will be granted in order for the developer to propose the specific plans, financing arrangements and other legal requirements required to comply with the statute; and once these have been prepared, the Board of Trustees will be presented a lease for their approval. Further, in order to assist in obtaining funding of the development, the University will plan to commit up to \$500,000 for purposes of providing utilities and roadway construction to the site in return for the ownership of four (4) of the retirement center units. These units will be used by the University for visiting faculty and guests. The attached resolution has been prepared for your review, and the University staff will be available to answer any questions.

Thank you.

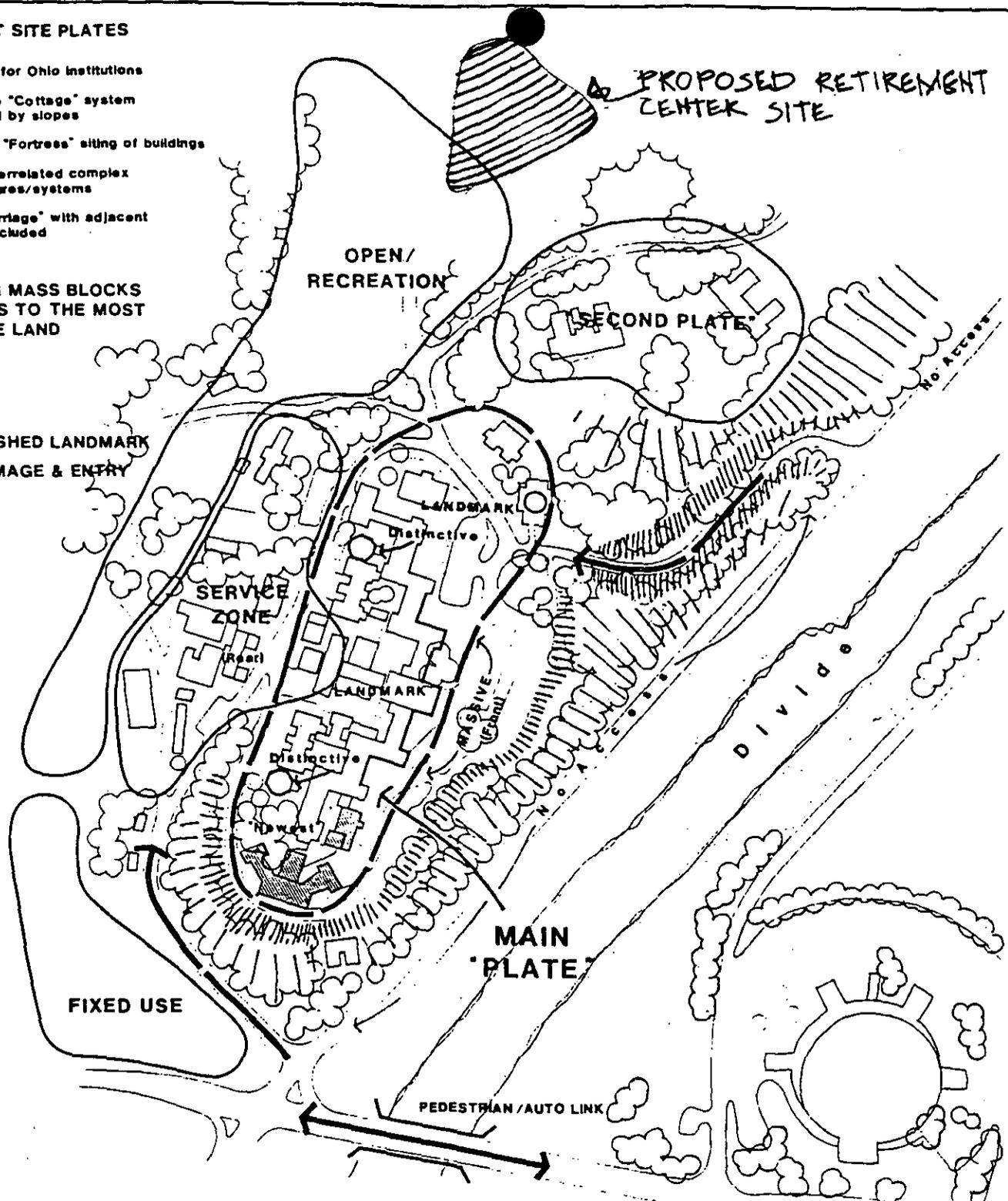
cc: Dr. Alan H. Geiger, Secretary to the Board
Mr. William L. Kennard, University Treasurer

COMPACT SITE PLATES

- Untypical for Ohio institutions
- Extensive "Cottage" system precluded by slopes
- Dominant "Fortress" siting of buildings
- Highly interrelated complex of structures/systems
- "Easy marriage" with adjacent area precluded

**EXISTING MASS BLOCKS
ACCESS TO THE MOST
USABLE LAND**

**ESTABLISHED LANDMARK
CLEAR IMAGE & ENTRY**



RSITY

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Dr. Strafford presented and moved approval of the resolution. Mr. Campbell seconded the motion. Approval was unanimous.

BELMONT BRANCH CAMPUS GYMNASIUM FACILITY

RESOLUTION 1991--1171

WHEREAS, the 118th General Assembly, Regular Session, 1989-1990 has introduced and approved Substitute House Bill Number 808, and

WHEREAS, the Substitute House Bill Number 808 includes \$275,000.00 for the planning of a gymnasium facility at the Belmont Branch Campus, and

WHEREAS, Ohio University has received permission by the Department of Administrative Services, Division of Public Works and the Ohio Board of Regents to interview and select a project architect to develop plans and specifications for the Belmont Branch Campus Gymnasium Facility Project, and

WHEREAS, Ohio University interviewed the roster of consultants provided by the Department of Administrative Services, Division of Public Works at the Belmont Branch Campus.

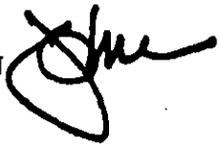
NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does recommend the firm of McDonald, Cassell and Bassett, Inc., Architects as the Associate to the Deputy Director, Division of Public Works.

BE IT FURTHER RESOLVED that the Ohio University Board of Trustees does hereby authorize the preparation of construction plans and specifications for the Belmont Branch Campus Gymnasium Facility Project.

OHIO UNIVERSITY

Interoffice Communication

June 3, 1991

To: Dr. Alan H. Geiger, Assistant to the President
From: John K. Kotowski, Director, Facilities Planning 
SUBJECT: APPROVAL TO RECOMMEND AND HIRE THE
CONSULTING ARCHITECT FOR THE
BELMONT BRANCH CAMPUS GYMNASIUM FACILITY PROJECT

Substitute House Bill Number 808 provides a capital appropriation totaling \$275,000.00 for the planning of the gymnasium facility and access drive at the Belmont Branch Campus. The proposed facility will contain approximately 40,000 gross square feet of space. The building will contain a large multi-purpose floor area to be used for physical education and recreation activities. Also included will be necessary support space such as locker rooms, a receiving area, equipment storage, and restroom facilities. An aerobics exercise area, weight room, office space, and a classroom is also planned. The building project will involve a number of site improvements designed to develop several outdoor activity fields, a small number of additional parking spaces and an access driveway to provide improved linkage with the Belmont Technical College Campus.

Ohio University has received authorization from the Department of Administrative Services, Division of Public Works and the Ohio Board of Regents to proceed with consultant selection. Further, the University interviewed each consultant on the roster of consultants provided by the Deputy Director, Division of Public Works at the Belmont Branch Campus on Monday, May 6, 1991. Based on the interviews, the selection committee is pleased to recommend to the University and the Board of Trustees, the firm of McDonald, Cassell and Bassett, Inc., Architects.

Toward that end, I have enclosed a resolution for consideration by the Board of Trustees at their June 29, 1991 meeting which seeks authority to hire the consulting architect and develop construction documents on the Belmont Branch Campus Gymnasium Facility Project.

If I can be of further assistance with this matter, please advise.

JKK/sw/BGYM9101.AHG

enclosure

pc: Dr. James C. Bryant
Dr. James W. Newton

B. EDUCATIONAL POLICIES COMMITTEE

Mr. Schey thanked committee members for meeting and considering matters to be presented to the Trustees. He noted all committee members were present.

Mr. Leonard presented and moved approval of the resolution. Mr. Schey seconded the motion. All agreed.

**ESTABLISHMENT OF INSTITUTE OF
NUCLEAR AND PARTICLE PHYSICS**

RESOLUTION 1991 -- 1172

WHEREAS, the members of the faculty of the Department of Physics and Astronomy have proposed the establishment of an Institute of Nuclear and Particle Physics within the College of Arts and Sciences, and

WHEREAS, in order to keep up with the changes of the basic paradigms of nuclear and particle physics and by adding the particle physics component to the Physics Program thus making the program genuinely interdisciplinary, and

WHEREAS, the proposed institute has been recommended by the Tandem Accelerator Laboratory Committee and the dean of the College of Arts and Sciences,

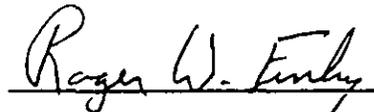
THEREFORE, BE IT RESOLVED that the establishment of an Institute of Nuclear and Particle Physics is hereby approved for submission to the Board of Trustees.

A Proposal for

**THE ESTABLISHMENT OF AN INSTITUTE
OF
NUCLEAR AND PARTICLE PHYSICS**

within

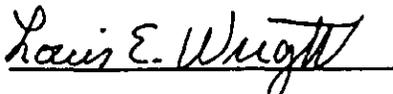
The College of Arts and Sciences



Roger W. Finlay, Director Designate
Institute of Particle and
Nuclear Physics



Steven M. Grimes, Chair
Tandem Accelerator Laboratory
Committee



Louis E. Wright, Chair
Department of Physics and Astronomy



F. Donald Eckelmann, Dean
College of Arts and Sciences

A. The Need for an Institute

Ohio University made a substantial investment in Nuclear Physics twenty years ago, and this investment has paid handsome dividends. There has been a steady outward flow of M.S. and Ph.D. students and scholarly publications and a rising inward flow of federal research funds and distinguished visiting scientists. The present program can be described in terms of three main areas of activity:

- 1) Experimental Physics at the Edwards Accelerator Laboratory
- 2) Theoretical Physics
- 3) Off-Campus Research at the Major National Research Facilities

These three activities developed over twenty years in "peaceful coexistence" without really impacting each other much at all. The situation has changed dramatically in recent years—mostly because of the changing nature of the field. A few illustrations are necessary. Onley's and Wright's work in electromagnetic reaction theory has lead them into calculations of the structure of light nuclei—Ray Lane's area of interest for 25 years. Finlay and Hicks use Ohio University techniques and instruments at Fermilab to study nuclear decay following electromagnetic scattering—long the forté of those theorists. Our new theorist (Charlotte Elster) studies strong interaction physics at higher energy than we can produce in our laboratory—a field where Jack Rapaport has major national influence. Steve Grimes's interest in nuclear level densities will get a boost from Finlay's recent measurements at Los Alamos. Several other examples could be cited, but they get very technical.

The basic paradigms of nuclear and particle physics are changing. In order to keep up with these changes, we have taken the bold step of adding a "particle physics" component to our program. The fields of "nuclear" and "particle" physics have diverged so much in the last two decades that this new effort makes our program genuinely interdisciplinary. It also has associated costs and opportunities. The costs have been born largely with Research Incentive funds. The opportunities will include access to new research opportunities and new funding agencies.

We have maintained a strong and growing program during these changing times. An Institute would provide a perfect vehicle for capturing these energies and bringing coherence to several successful but diverse initiatives.

B. Manner in Which the Institute Would Function

An Institute would be a natural vehicle for sponsoring joint seminars, inviting visiting scientists, maintaining accelerator operations and working with the Condensed

Matter and Surface Science (CMSS) program in developing ion beam technologies for use in materials science. An institute would provide a clearly-identifiable academic unit to propose (and subsequently administer) an Academic Challenge proposal or to initiate new joint proposals to Federal agencies. It would provide a focus for a new graduate student recruiting brochure similar to the very attractive document recently prepared by CMSS.

Increased research participation by undergraduates and the internationalization of the undergraduate experience are two clearly articulated goals of the Third Century plan. We have consistently supported these goals, but resources have been limited. An Institute would provide the funds to establish permanent summer research stipends for undergraduates. These funds would also permit us to increase the frequency and duration of visits to Athens by our many international collaborators. The next step involves combining these two activities by having international visitors work directly with undergraduates in research.

An Institute might assist us in sponsoring another international research conference similar to our highly successful conference at Burr Oak State Park in 1984 or our Coordination Meeting of nuclear data experts in Athens in 1990.

An Institute would help us to maintain contact with our now very substantial Alumni in nuclear and particle physics, and it would provide a focus for Alumni giving during the Third Century Campaign and thereafter.

Most importantly, an Institute would provide an absolutely guaranteed mechanism by which we could proceed with the urgently needed but long-deferred renovation of the Edwards Accelerator Laboratory (Section F).

C. The Unique Value of the Program

The nuclear physics program is unique in the College of Arts and Sciences for its long, productive lifetime of federally-sponsored research and scholarly activities. It was the first program to receive a million dollar grant (1967). It has enjoyed continuous support from the Department of Energy (and its predecessor agencies) since 1974 and from the National Science Foundation since 1975. Seven of the eight faculty members with nuclear physics interest are Principal Investigators on federal research grants. Two of the faculty enjoy the rank of Distinguished Professor and four of them are Fellows of the American Physical Society.

The present faculty have produced 38 Ph.D.'s in experimental physics and 16 Ph.D.'s in theoretical physics. All of these graduates found good employment in basic

and applied research, computer applications or higher education. (One of our best sources of graduate students is the recommendation of our program by our own graduates.) Several of our graduates have gone on to serve society by seeking careers in hospitals and medical schools where the need for expertise in nuclear medicine continues to grow.

The program has gained considerable visibility and prestige over the years. Our students and faculty have had a major impact on the research program at Los Alamos National Laboratory, Indiana University Cyclotron Facility and TRIUMF (Canada). New initiatives are in progress at Stanford Linear Accelerator Center and Fermilab. The Ohio University program in nuclear physics is surely the most vigorous in Ohio (including OSU). We note, however, that the more modest (but excellent) program at Kent State has been designated a "Center for Nuclear Research".

D. Personnel

Charles E. Brient, Associate Professor of Physics

Charlotte Elster, Assistant Professor of Physics (September 1991)

Roger W. Finlay, Professor of Physics, Director-Designate

*Steven M. Grimes, Professor of Physics, Chair, Tandem Accelerator Laboratory
Committee*

Kenneth H. Hicks, Assistant Professor of Physics

Raymond O. Lane, Distinguished Professor of Physics

David S. Onley, Professor of Physics

Jacobo Rapaport, Distinguished Professor of Physics

Louis E. Wright, Professor and Chair of Physics

Cindy S. White, Secretary

We expect all of these people to remain very closely involved with the Institute over its first five years of existence with the possible exception of Ray Lane. While officially on early retirement for the past three years, Ray maintains a full, active research program that generates significant grant income. He will continue in this manner for three more years.

E. Fiscal Resources

Since its inception the research program in nuclear physics has received over nine million dollars in federal research funds. The present level of income from research grants is about \$650,000 per year which generates an annual overhead for Ohio Univer-

sity of about \$192,000. With the revised formula for overhead distribution to Institutes, the annual revenue to the Institute would be \$64,000. Up to \$30,000 of this amount would be needed for existing commitments which would leave at least \$34,000 for the initial operation of the Institute.

Since the faculty of the proposed institute has been so remarkably successful at obtaining federal research dollars over so many years, it would not be realistic to expect their budgets to increase rapidly unless some mechanism such as an Institute could open new doorways. For example, Institute funds could be used to support one-half of a postdoctoral research associate for Ken Hicks who could then petition the NSF for more-than-matching funds. Eventually, the whole cost of this position (~ \$50,000) could be moved to the federal agency. This year Onley and Wright were able to promote \$12,000 of University funds into an increase of almost \$40,000 in federal funds. Of course, \$40,000 amounted to only a 6% increase in the already large base budget of the group. But it is precisely this type of increment that provides a margin of excellence to an already strong program. Without the establishment of an Institute, we see a future of less-than-cost-of-living increases for the established projects and a slow stagnation of an outstanding program.

Other possible major increments in funding are: 1) the arrival of Charlotte Elster whose excellent reputation suggests that she will be successful with the funding agencies, 2) a successful Academic Challenge proposal, 3) the prospect that Ohio University will have a major role in constructing equipment for SLAC, Fermilab and Los Alamos, and 4) a request for about \$500,000 from the NSF Academic Research Facilities Modernization program.

We make no specific projections of future funding. Instead we argue that demonstrated excellence deserves support at this crucial juncture. We are confident that periodic evaluation of our activities will view our accomplishments with satisfaction.

F. Space and Equipment Needs

The highest priority of the Institute for Nuclear and Particle Physics would be the completion of the long-delayed renovation of the Edwards Accelerator Laboratory. The need for this renovation has been well documented in a stream of proposals to the National Science Foundation, the 1804 Fund, the Provost and the Planner. The argument can be briefly restated: growth in Nuclear Physics alone has seriously overcrowded this 1967 structure. The need to accommodate graduate students and

support the use of particle beams by the CMSS program strains this facility indecently.

We intend to fund the proposed renovation/expansion with a successful proposal to the National Science Foundation Academic Research Facilities Modernization Program. In that case, Institute funds would be available for enhancing the research program by leveraging federal agencies (for example, 50-50 funding of a postdoctoral research associate for Wright-Onley and another for Hicks). Additional program enhancement might take the form of upgraded computers, short-term visiting scientists, RA appointments to attract graduate students, part-time secretarial help, undergraduate research assistants, etc.

Should the 1991 NSF initiative fail,* we intend to proceed with the renovation with borrowed funds (interest free) from the Ohio Board of Regents Action and Investment Fund. Institute funds would be used to repay the loan.

G. Administrative Structure

At this time, all of the research activities in nuclear and particle physics reside within the Department of Physics and Astronomy so administrative control lines are particularly simple: Nine autonomous investigators will participate in the Institute as well as conduct their own independent activities. Institute activities will be organized by a Director who will administer the uncommitted Institute funds. This Director will be appointed by the Chair in consultation with the Institute members and with the approval of the Dean. The Director will report to the Department Chair who will report to the Dean and the Vice President for Research and Graduate Affairs in the usual manner. Our technical typist would be reclassified as Secretary 1 to reflect her increased responsibilities with public relations, conference planning and budget management.

* At this writing we understand that funds for this program were not included in the President's budget. There is, however, some likelihood that the program will be restored by Congress.

Mrs. Eufinger presented and moved approval of the resolution. Dr. Strafford seconded the motion. All agreed.

COMMUNITY EXPECTATIONS -- STUDENT CODE OF CONDUCT

RESOLUTION 1991 -- 1173

WHEREAS, the University Review and Standards Committee is charged with the ongoing review of the Student Code of Conduct, and

WHEREAS, the university, through the Student Code of Conduct and the judicial system, must educate students on the consequences of inappropriate and unacceptable behavior, and

WHEREAS, the Review and Standards Committee seeks ways in which to effectively and positively communicate to students acceptable behavioral expectations, and

WHEREAS, the Dean of Students and the President of Ohio University have reviewed the recommendations of the Review and Standards Committee and recommend the adoption,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees has received the proposed Community Expectations and proposed changes to the Preamble and does hereby adopt such revisions for appropriate placement within the text of the Student Code of Conduct.

Ohio University

Interoffice Communication

DATE: June 11, 1991
TO: President Charles J. Ping
FROM: Joel S. Rudy, Dean of Students 
SUBJECT: Recommended Changes - Review and Standards Committee 1991

The Review and Standards Committee of Ohio University is charged with the ongoing review of the Student Code of Conduct. As such, discussions have been held throughout the academic year 1990-91 regarding more positive ways in which we can relate the expectations of behavior to the student body of Ohio University. This discussion was linked directly to our ongoing concerns for building a better sense of community within our student population. The committee has composed a set of "Community Expectations" which would be incorporated into the Preamble to the Code of Conduct and would set a positive tone of behavioral expectation.

I have reviewed the recommendation with the Committee Chairman, Ms. Nance Lucas, Assistant Dean of Students, and recommend your approval and transmittal to the Ohio University Board of Trustees.

JSR:kr

PREAMBLE

Community Expectations

Ohio University has long celebrated its commitment to being an academic community. This legacy includes care, cooperation, and an adherence to standards of behavior for all invited to be part of the community. In order for the Ohio University community to flourish, the following expectations of behavior have been established:

- A residential university brings educational activity and living arrangements together as a coherent whole on a campus. Given this close and constant interaction, the life of Ohio University requires acceptance of responsible conduct by individuals in the community as a necessary condition for continued membership in the community.
- Students are expected to be responsible members of a diverse community and to honor and respect differences of culture, lifestyles, and religions.
- Academic integrity and honesty are basic values of the University. Students are expected to follow standards of academic integrity and honesty.
- The University community is an open forum involving the free exchange of ideas, theories, and opinions. For exchange to occur, there must be a continuous acceptance of freedom of expression and civility in disagreement.
- The campus, its grounds, facilities, and equipment are provisions largely from the people of Ohio for students at Ohio University. Students are expected to protect and guard these resources of library, residence halls, classroom buildings, laboratories, and the campus as a whole.

[The first two sentences of the current Preamble have been eliminated and replaced by the Community Expectations noted above. The following paragraphs represent previously approved language].

The University has a clear responsibility in the area of student conduct to protect and promote the pursuit of the Ohio University goals. Students are expected to obey federal, state, and local laws, and in addition, must abide by the rules and regulations of the University. The Student Code of Conduct sets forth those acts which constitute unacceptable conduct for graduate and undergraduate students of the University while on University-owned or controlled property. All alleged violations of the Student Code of Conduct may result in referral to the Director of Judiciaries.

The University does, in addition, reserve the right, for educational purposes, to review any action taken by civil authorities regarding students. Although ordinarily the University will not impose further sanctions after law enforcement agencies have disposed of the case, it does have the obligation to introduce counseling and/or disciplinary action if the student's conduct has interfered with the University's exercise of its educational objectives or responsibilities to its members. Disciplinary action taken on this basis shall conform to the terms of the Student Code of Conduct, including appeal.

Ohio University supports the concept of educational discipline. When a student is not a danger to the University community, or when a repetition of misconduct is unlikely, the University will make an effort to educate the student through a sanction; but should the student demonstrate unwillingness to obey the rules governing conduct, he or she will be treated the same as one who has failed academically and may be separated from the University.

OHIO UNIVERSITY
ATHENS, OHIO 45701-2979

OFFICE OF THE PRESIDENT
CUTLER HALL

June 14, 1991

To: Chair and Members of the Board of Trustees and Dr. Bandy-Hedden
From: Charles J. Ping *Charles J. Ping*
Subject: Intercollegiate Athletics

The enclosed report of the Faculty Senate Ad Hoc Committee on Intercollegiate Athletics makes a series of observations and recommendations on intercollegiate athletics. The discussions are continuing, and some of the recommendations have merit and will be implemented.

An analysis of the data in the report, including a critique of the report's recommendations and observations, is also enclosed. Both the report and the analysis are important to understanding the recommendations contained in the attached resolution.

Two issues raised have been the subject of actions by the Board of Trustees and therefore require review. I recommend that the policy judgments made earlier by the Board be reaffirmed. This will help establish parameters within which the discussion can continue.

CJP:rp

Enclosure

Mr. Heffernan presented and moved approval of the resolution. Mr. Schey seconded the motion. All agreed.

BOARD POLICY ON INTERCOLLEGIATE ATHLETICS

RESOLUTION 1991 -- 1174

WHEREAS, the Trustees of the University in 1970 affirmed as a matter of institutional policy "full and complete participation in a varsity intercollegiate athletic program" and "Ohio University's continued membership in the Mid America Conference" (Resolution 1972-14, May 13, 1972), and

WHEREAS, the Trustees of Ohio University approved a recommendation in 1979 recognizing and supporting "the value of intercollegiate athletics as an important contributor to human development and to the University's fulfillment of its educational mission" and specifically determined that Ohio University "will undertake to promote greater participation of women in collegiate athletics to the end that equal opportunity for athletic participation at all levels of collegiate competition is assured" (Resolution 1979-492, October 6, 1979).

NOW, THEREFORE, BE IT RESOLVED that the University Trustees reaffirm participation in "a varsity intercollegiate athletic program", continued membership in the Mid American Conference, and as a matter of institutional policy, support of intercollegiate athletics for men and women as part of the educational mission of the university,

BE IT RESOLVED that University Trustees direct that support to the varsity intercollegiate athletics program be fair, equitable, and adequate to ensure that the program is fully competitive for men and women at the level of competition offered by the Mid American Conference.

BE IT FURTHER RESOLVED that University Trustees endorse the participation of the university and the Mid American Conference in the continuing debate and efforts to reform intercollegiate athletics to further academic and fiscal integrity.

REPORT
OF
FACULTY SENATE'S AD HOC COMMITTEE
ON INTERCOLLEGIATE ATHLETICS

May 20, 1991

Committee Members:

Patrick S. Washburn, chair	
Margret A. Appel*	Judith H. Matthews
James S. Cox**	Roger D. Radcliff
Fred Kalister	Paul D. Sullivan

*Spring Quarter only
**Winter Quarter only

Preface

Ohio University has a proud history of intercollegiate athletics. Both teams and individual athletes have excelled at the conference level as well as in national competition and have given spectators many thrills and memorable moments. Equally impressive has been the athletic department's commitment to operate within the rules set down by the National Collegiate Athletic Association (NCAA). Unlike some universities, which have received nationally damaging publicity for numerous NCAA violations, OU's athletic department is to be congratulated for operating a "clean" program.

Nevertheless, a university cannot afford to be so proud and congratulatory of its successes that it fails to periodically examine its areas of operation. That has occurred, however, with the athletic department at Ohio University. Intercollegiate athletics has had no organized review by the university since 1970, when a faculty committee took a close look at it and issued some controversial recommendations. It would appear inappropriate to wait 21 years for another such examination, given the rapidly escalating cost of intercollegiate athletics and the possible negative impact of OU's athletic policies on the athletes' academic progress toward their degrees.

This review by a Faculty Senate committee resulted from an Associated Press article in the Athens Messenger on Dec. 19, 1990. The article examined the cost of intercollegiate athletics at Ohio's eight state universities which compete in the NCAA's Division 1-A in both football and basketball. In the 1988-89 academic year, according to the AP article, OU ranked last among the eight universities in athletic revenues (\$686,000) and third highest in the amount of money used from the university's general operating budget (\$3.43 million) to cover costs. The only positive note was that OU spent less money than any of the other universities (\$4.34 million) on intercollegiate athletics. As a result of the article, which was somewhat misleading because different accounting practices make it difficult, if not impossible, to compare athletic costs at different institutions, a number of questions were directed to both the President and Provost at the January 1991 Faculty Senate meeting, and the committee was established in early February. About a dozen meetings were held from late February until the middle of May, and a number of people connected with athletics at OU were interviewed in preparing this report.

This Faculty Senate examination, and the recommendations that follow in this report, were guided by the university's 1987 report, Toward the Third Century: Issues and Choices for Ohio University. It specifically noted that investigating and correcting internal problems, rather than ignoring them, is important to OU's continued health and prosperity. The report said: "Ohio University cannot resist change or cling stubbornly

to current offerings or patterns of life. Nor can it surrender the direction of the university to the constantly changing interests of the public or students. Those who define the university mission over time are principally the trustees and faculty. They must assume responsibility for the insistence that a university only serves its students and its era well when it is both a servant and an independent critic. . . . High standards, rigorously applied, combine with the assessment of individual and institutional performance as necessary conditions for excellence in undergraduate education."

Following the beginning of this committee's deliberations, the highly publicized report of the Knight Foundation Commission on Intercollegiate Athletics was issued in March. It noted that problems in athletics had reached such a serious state that they could "no longer be swept under the rug or kept under control by tinkering around the edges." Thus, it recommended massive changes and heavier involvement in intercollegiate athletics by both faculty and administrators.

The following recommendations are specifically made in the spirit of what the committee feels is possible rather than what would be ideal in a perfect world. Making recommendations that clearly will not, or cannot, be adopted is essentially a waste of time. In this regard, the committee noted the 1970 examination of the athletic department by a faculty committee. Its major recommendation was that all intercollegiate sports at OU should be dropped to a club level over the next three years with the exception of basketball. The latter was singled out because it was a relatively cheap sport, it was possible to schedule major opponents because of the Convocation Center, and it appeared possible to enjoy national prominence in it. However true that reasoning might have been, it clearly was unrealistic to expect OU to eliminate all but one varsity sport. That became obvious when the trustees reacted negatively to the recommendations, and they were never implemented.

Cost of Intercollegiate Athletics

Expenditures for intercollegiate athletics at Ohio University from unrestricted funds (see Table 1) increased from \$3.098 million in the 1984-85 academic year to \$4.839 million in 1989-90. This 56.2 percent increase in expenditures compared with a 57.9 percent increase in total university revenues over the same period. Meanwhile, intercollegiate athletic revenues over the five-year period ranged from a high of \$861,000 in 1989-90 to a low of \$389,000 in 1986-87. Over the five-year period the amount budgeted from the general operating fund increased annually from \$2.705 million in 1984-85 to \$4.225 million in 1989-90. The latter figure represented a 22.9 percent increase over 1988-89 in the allocation from the general operating fund, which was a far higher percentage increase from that received by other budget units at OU in 1989-90. Overall, the increases in the amount budgeted annually from the general operating fund in

the five years ranged from the high of 22.9 percent to a low of 2.7 percent in 1988-89.

TABLE I
(In millions of dollars)

	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90
Expenditures	3.098	3.299	3.597	3.706	4.251	4.839
Revenues	.516	.406	.389	.457	.596	.861
Operating Funds	2.705	2.901	3.252	3.346	3.438	4.225
Balance	+.123	+.008	+.044	+.097	-.217	+.247

In years when there is a positive balance, the money goes into an athletic department income stabilization fund. This money is used to stabilize yearly fluctuations in athletic guarantees.

The above expenditures included administrative costs and all salaries, the cost of athletic scholarships, and supplies and equipment for all sports. They did not include any debt service costs for the Convocation Center (\$400,000 a year) and the football stadium. Nor did they include the cost of maintenance of athletic grounds and buildings, utilities and heating, and custodial supplies. Given these additional charges, the true cost of intercollegiate athletics at OU was considerably higher than the figures for annual expenditures indicated. The cost of athletics represented 2.87 percent of the unrestricted revenues for all of Ohio University (including both the main and regional campuses) in 1989-90. This percentage rate has been relatively constant in recent years.

A comparison of the expenditures between the 1985-86 and the 1989-90 academic years breaks down as follows:

TABLE II

	1985-86	% of Total	1989-90	% of Total	Increase
Football	\$ 890,884	28.8	\$1,491,360	30.8	67.4%
Basketball	\$ 333,376	10.8	\$ 364,667	7.5	9.4%
Other Sports	\$1,011,510	32.6	\$1,539,045	31.8	52.2%
Admin. & General	\$ 862,519	27.8	\$1,444,085	29.8	67.4%
Total	\$3,098,289	100.0	\$4,839,157	100.0	56.2%

In the five-year period from 1985-90, there were some significant shifts in the percentage of total university resources spent in several athletic categories. Football costs and athletic administrative costs increased their share of the total OU budget by 2.1 percent and 2.0 percent respectively, while all other sports decreased by .8 percent, exclusive of men's basketball which dropped by 3.3 percent. Administrative costs particularly increased because of a 26.3 percent increase in the athletic staff from 1986-90 (which compared with an 11 percent increase in faculty FTE over the same period).

Breaking down expenditures another way, almost a third of the money spent on intercollegiate athletics at Ohio University

goes for scholarships. Women athletes received 28.0 percent of the scholarship money in the 1989-90 academic year, which was in compliance with the federal expectation under Title IX. The breakdown from 1985 to 1990 for scholarships was as follows:

TABLE III

	Total Spent	Percent of Total Athl. Expenses	Percent to Men	Percent to Women
1985-86	\$.96 million	30.9%	71%	29.0%
1989-90	\$1.49 million	30.8%	72%	28.0%

The value of a full scholarship (tuition, room, and board) in 1990-91 for an in-state student is \$6,195 per year while an out-of-state student is \$9,279. Currently, out of 207 athletic scholarships, 137 are in-state and 70 are out-of-state grants. Of the amount spent on athletic scholarships, only about \$150,000 comes from restricted funds for athletics.

In contrast, the spending from the university's general operating budget in 1991-92 for freshman scholarships for non-athletes is \$280,000 while \$608,500 will go to upperclassmen. The total of \$888,500 is only about 60 percent of the amount given to athletes this year. Furthermore, the highest university-funded academic scholarship is only \$3,000 per year.

Turning to women's athletics, it is difficult to compare them to men's athletics because of the way in which some costs have been budgeted over the years. For example, in 1985-86 the salaries of women's coaches were not charged to individual sports. And in recent years, the budgets of men's and women's swimming and track and field have not been budgeted separately, making it hard to know how much to assign to each area. However, the following estimates of expenditures can be made for 1985-86 compared to 1989-90:

TABLE IV

	1985-86	1989-90
Men	\$1,690,000	\$2,464,000
Women	\$ 700,000	\$1,209,000
Percentage of Budget to Men	70.7%	67.1%

These numbers indicate that some progress, although slow, has been made toward increasing the percentage of athletic department funds spent on women's athletics. Data published in the Columbus Dispatch on March 31, 1991, on the salaries of head coaches in Ohio also showed that OU spends a larger percentage of its total salary budget on women's head coaches than any other Mid-American Conference school in Ohio.

There is considerable debate both within Ohio University and at a national level on the proper role of intercollegiate athletics within the framework of a university. It is

appropriate that hard questions be asked concerning the funding of intercollegiate athletics because of the current economic climate and the increasing costs associated with obtaining a college education. For example, the cost of operating the intercollegiate athletic program at OU is approximately the same as running the library. Is such an allocation of funds appropriate?

As a member of the Mid-American Conference, OU is driven by the conference rules and the levels of support provided at the other universities. But "keeping up with the Joneses" is particularly difficult at OU because of a significant problem: low revenues. These would be difficult to increase substantially because of OU's isolated location in the state, which makes it difficult to attract more spectators to football and basketball games, and the fact that students do not pay to attend athletic contests. There clearly is no enthusiasm to charge the students for attendance or to have a large increase in the price of tickets for non-students. Another constraint placed on the athletic department, which increases costs, is the NCAA rule requiring a certain number of sports to be supported if a university wishes to compete in Division 1-A football. While the advisability, or even the necessity, of staying in Division 1-A can be questioned, the minimum number of sports teams is a requirement if OU is to remain in the MAC since the conference is committed to remaining in 1-A.

Considering all of this, it is the committee's opinion that OU must reexamine its priorities with respect to intercollegiate athletics. In light of the small number of students who compete in intercollegiate athletics at OU, the committee feels that the cost of the athletic program at OU outweighs the benefits it provides. The principal question is whether, given the financial difficulties that many students experience in going to college, it is justifiable to spend almost twice as much on athletic scholarships as on academic scholarships. That appears to be a glaring example of misplaced priorities which this university has chosen to ignore.

However, athletic scholarships are not likely to disappear at OU within the near future. Therefore, the committee strongly recommends that steps be taken to decrease the percentage of money being provided for intercollegiate athletics from general operating dollars--or, at the very least, control the annual increase much more stringently than in recent years.

One solution involves using interest generated from the PAWS (Providing Athletes with Scholarships) endowment, which began in 1980. Its eventual goal has always been to generate enough funds to defray the expenditure of OU's athletic scholarships. With this endowment now yielding interest that could be applied annually to scholarships, the committee feels that the OU athletic department should regularly use the maximum amount of money possible each year from the interest for scholarship support and return money currently going to the athletic

department for scholarships to the university's general operating fund.

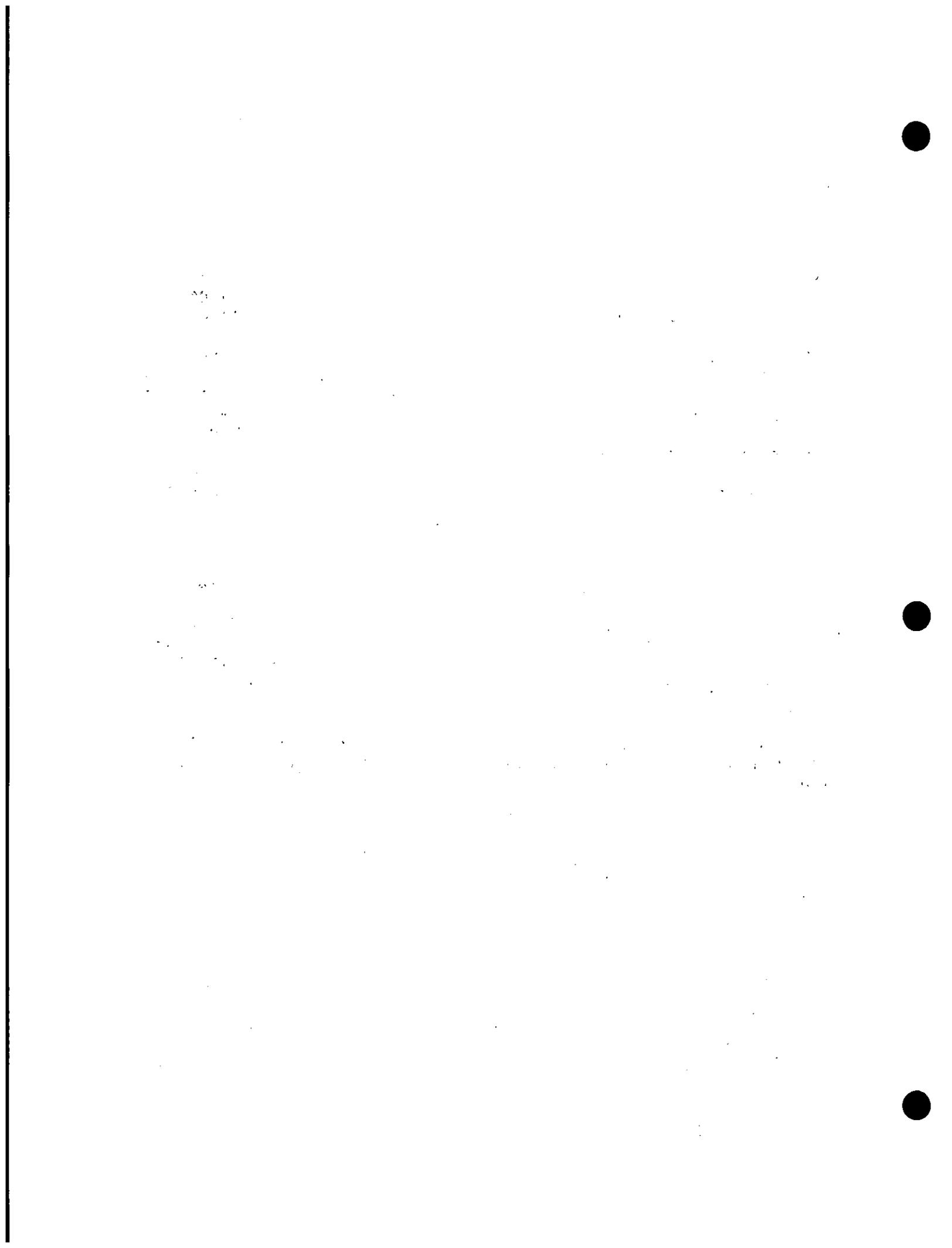
As noted above, football consumed 30.8 percent of the athletic budget in 1989-90 and increased its funding 67.4 percent in five years. Football also awards 90 of the 207 scholarships. As a Division 1-A football team, OU is able to have a maximum of 95 scholarships. The NCAA has mandated that the maximum number of scholarships in Division 1-A be reduced to 85 by the 1994-95 academic year. The committee does not feel this goes nearly far enough, particularly in a football program which is unlikely to play in a major bowl game or to compete for a mythical national championship or to be ranked among the top 25 teams in the country. The obvious question is why the MAC should remain in Division 1-A in football. That is not a question that the MAC universities, including Ohio University, want to answer, but economic realities necessitate that it be faced--if not by the other MAC universities, at least by OU.

Thus, this committee feels it is important for President Ping to recommend to the other MAC presidents that one of two actions be taken:

1. That the MAC drop from Division 1-A to Division 1-AA in football. This would decrease expenses significantly because universities in the latter division will be able to give only a maximum of 63 football scholarships by the 1994-95 academic year, according to NCAA rules. Furthermore, universities in Division 1-AA are able to have only six full-time assistant football coaches, compared to the eight that OU now has.

2. If the MAC wants to continue to enjoy the vague prestige of playing Division 1-A football, that the MAC universities remain in the division but agree to give only 63 or fewer football scholarships by the 1994-95 academic year and have no more than six full-time assistant football coaches at that time.

The committee's suggestion for President Ping to play a leading role in setting new priorities for spending on intercollegiate athletics at Ohio University is not an original idea. The Knight Commission's report called specifically for presidents to take more control of intercollegiate athletics: "Presidents are accountable for the major elements in the university's life. The burden of leadership falls on them for the conduct of the institution, whether in the classroom or on the playing field. The president cannot be a figurehead whose leadership applies elsewhere in the university but not in the athletics department." This is not the first time that there has been a national move for college presidents to take charge of intercollegiate athletics. In 1929, the Carnegie Foundation studied intercollegiate athletics and concluded with the same message as the Knight Commission: "The responsibility to bring athletics into a sincere relation to the intellectual life of the college rests squarely on the shoulders of the president and faculty." Sports Illustrated noted earlier this year that sixty-



two years had passed since that report and little has changed. It expressed pessimism that a vague call now by the Knight Commission for presidents to take action will accomplish anything.

The committee hopes that President Ping will prove Sports Illustrated wrong. He certainly has the credentials beyond merely being OU president to realistically bring about a change in intercollegiate athletics. As a former football coach, his call for reform would have more validity than coming from many college presidents, who were criticized recently by a football coach for not knowing how "to even put on a jock strap." In fact, President Ping, and the entire MAC, has a chance to obtain highly favorable national publicity by taking the high road in academia and doing something about the rising cost of intercollegiate athletics while not destroying the good things in athletics.

If the MAC universities refuse to cut costs by decreasing football scholarships and the number of assistant football coaches or dropping down to Division 1-AA, Ohio University will have to make some tough decisions on how much should be spent on intercollegiate athletics and how important this is to the overall mission of this university. The ultimate question is simple: Is this university going to let the other MAC universities decide how much will be spent at OU for athletics or is OU going to take control of its costs? It seems folly to allow MAC participation to become so important that the cost of athletics, including the amount spent on scholarships and personnel, is clearly out of line with the advantages that accrue.

Even if OU cuts its football scholarships, OU clearly meets new financial aid requirements, which were recently adopted by the NCAA for Division 1 members and go into effect during the 1993-94 academic year. To remain in the division, all members must meet one of the following: spend at least \$250,000 on scholarships for both men and women athletes, excluding basketball; offer at least 25 full scholarships for both men and women athletes, excluding basketball; or offer at least 50 percent of the maximum allowable scholarships in each sport. OU easily is in compliance in all three areas.

Therefore, the university may have to decide ultimately if it should remain in the MAC. Or, if it chooses to remain, it may have to consider cutting back on scholarships even if the other MAC universities do not do so. This, of course, would be a tough decision because it would put OU at an athletic disadvantage. Other possibilities for decreasing the cost of intercollegiate athletics include using more PAWS donations and cutting back somewhat on the number of coaches, who seem high in relationship to the number of athletes in some sports.

Finally, as mentioned earlier, only a small number of students participate in intercollegiate athletics. Far more are involved in intramurals. While the facilities for

intercollegiate athletics at OU are adequate, those for intramural athletics are woefully inadequate. The two budgets are equally far apart. The total budget for intramural athletics in 1989-90 was only \$155,962. Therefore, this committee recommends that more attention be paid to improving the facilities of intramural athletics because of the large number of students who would benefit.

Student Athletes

The Knight Commission emphasized the need for academic achievement by athletes. "The first consideration on a university campus must be academic integrity," it wrote in its report. "The fundamental premise must be that athletes are students as well. They should not be considered for enrollment at a college or university unless they give reasonable promise of being successful at that institution in a course of study leading to an academic degree. Student-athletes should undertake the same courses of study offered to other students and graduate in the same proportion as those who spend comparable time as full-time students. Their academic performance should be measured by the same criteria applied to other students."

At Ohio University, student athletes are found across colleges and across majors. Team grade point averages have tended to show increases over the past several years. In addition, the high school class rank and test scores of incoming athletes have been increasing and are approaching university averages.

Academically, Ohio University athletes are doing reasonably well, according to The Chronicle of Higher Education on March 27, 1991. It conducted a survey of the graduation rates of athletes and non-athletes at Division I universities. The survey showed that 59.5 percent of the 131 freshman athletes recruited by Ohio University in 1984 had graduated by 1989. In contrast, 51.6 percent of the 3,002 freshman entering OU in 1984 graduated in five years. Those figures compare with a 45.8 percent graduation rate nationally for athletes at all public universities over the same period and a 42.8 percent rate for all students. Breaking the numbers down further, 53.0 percent of the 83 male athletes and 70.8 percent of the 48 female athletes recruited by OU graduated in the five-year period.

Academic counselor Kim Brown is justifiably lauded for her work with OU's athletes. The committee believes, however, that the athletic department must continue to actively pursue higher academic standards for those it recruits and a higher graduation rate for those competing in intercollegiate athletics. Therefore, the committee makes the following recommendations:

1. Any athlete with below a 2.0 grade point average should not be allowed to compete in games although he or she can continue to practice with the team. If the sub-2.0 GPA extends

beyond one consecutive quarter, even if the athlete's GPA improves, the athlete should be ineligible for all team activities until the GPA reaches 2.0 again. This contrasts with the present rule that a freshman must have a 1.8 to compete, a sophomore needs a 1.9, and juniors and seniors must have a 2.0 (this rule will change in August and allow both freshmen and sophomores to compete with a 1.8 GPA). The committee feels it is unwise to allow an athlete to compete if he or she does not have at least the minimum GPA needed to graduate. Such a rule hopefully would prod marginally academic athletes to pay more attention to their coursework.

2. Since it takes a minimum of 192 hours to graduate from Ohio University, the committee feels that athletes must make continuous progress toward that number of hours at a rate which will allow them to graduate within five years. Therefore, it recommends that every athlete must pass a minimum of 38 hours of coursework a year, which is applicable to a degree program, to remain eligible to compete. This would equal 190 hours in five years and bring even the marginal academic athlete close to graduation. The committee feels that the current figure of 36 hours a year, which would equal 180 hours after five years, is inadequate in insuring that athletes are making satisfactory progress toward graduating within five years.

3. The goal of the athletic department should be to have the average ACT and SAT scores of its incoming scholarship athletes as high as the average of the entire incoming freshman class.

4. While the continual tutoring of athletes is commendable, it raises the question of why they should be more pampered and receive far more academic help than non-athletes. Therefore, the committee urges the university to consider expending more funds to tutor those who might not be athletically talented but show intellectual promise.

Women's Athletics

The committee did not spend considerable time examining women's athletics at Ohio University. At the heart of the examination should be Title IX (34 CFR 106.37 and 34 CFR 106.41). This legislation, which was passed by Congress in 1972 and took effect in 1978, mandated equality for women in college athletics. But what does equality mean? Equality under Title IX (106.37) can be measured according to federal guidelines by the proportion of number of each sex who receive financial aid relative to the number of each sex who participate in athletics. Based on this criterion, OU's athletic department meets the guidelines in 34 CFR 106.37. Interpretation of section 34 CFR 106.41, however, has been problematic. The committee recommends that monitoring of Title IX compliance become a specific charge of the Intercollegiate Athletic Committee.

The committee also recommends the following in terms of women's athletics:

1. One of the associate or assistant athletic directors should have major responsibility for women's athletics, including travel arrangements, locker room facilities, scheduling, equipment, and care by athletic trainers.

2. The athletic department currently ranks its sports on three tiers with teams on the lowest tier, which includes both women's and men's teams, receiving far fewer funds and support than teams on the top two tiers. The existence of this three-tier system is apparently not well known. The committee recommends that existing resources be reallocated more equitably on a two-tier system.

3. Women's athletics at OU should receive more publicity, not only directed at the students on the campus but locally and regionally. This is clearly a necessity.

Intercollegiate Athletics Committee

One of the primary goals of the Intercollegiate Athletics Committee (IAC) is to ensure that Ohio University's athletic department continues to enhance the educational mission of the university. In order for that to continue, it is clear that the role of the IAC must be an active, functional one.

This conclusion is not novel. Numerous articles in national publications agree as does the NCAA. It has been increasingly critical in recent years of universities' inadequate, and sometimes total lack of, institutional oversight of intercollegiate athletics. In fact, athletic departments have frequently operated almost independently with little control over them by even the top administration. This move toward separateness was criticized strongly by the American Association of University Professors' Academe in its January-February 1990 issue:

"Such an arrangement ignores the important implications that athletics has for the college's educational program, including the potential for skewing the allocation of institutional resources and impeding the educational development of athletes. Despite the substantial amounts of money earned in athletics at some colleges and universities, almost none is used to support academic programs. Indeed, academic programs are often threatened, but seldom benefited, by changes in the fortunes of the athletic program. The impulse toward separateness of the athletic department needs to be curbed. The goal of structural reform in the governance of college sports should be more fully to integrate athletics into the educational mission of the institution."

At Ohio University, the IAC has been expected to exercise oversight responsibility. This committee has provided only minimal oversight, however, because of a combination of problems,

which have been pointed out repeatedly but to no avail by the faculty on the committee. Among the major problems has been a vagueness by the athletic department about its goals and missions, which has resulted in confusion on the IAC about its role. The athletic department cannot be faulted entirely for its vagueness, however, since OU's administration has been lax in its guidance in this area. Other problems are: the makeup of the committee and the difficulty the committee has had in scrutinizing the functioning of athletics at OU, including budgets, Title IX compliance, etc.

To correct the problems mentioned above, and to give the committee true assessment and oversight responsibility, the committee recommends the following:

1. The goals and missions of the athletic department should be clearly stated and should be given to the Intercollegiate Athletics Committee in writing. Without knowing these goals, the IAC has had difficulty in determining what its role should be.

2. The size of the voting membership of the IAC should be increased from 13 to 15 by adding two more faculty members, which would bring the number of at-large faculty on the OU committee to six. This increase is in line with a recent NCAA recommendation that there should be increased faculty participation in intercollegiate athletics. More than anyone else on the committee, the faculty bring an understanding and appreciation of OU's academic mission to the discussion of intercollegiate athletics. Therefore, two more faculty members would introduce more of an element of balance, particularly when discussing the important area of academics.

3. No university employee can be a voting member of the IAC if he or she works full-time or part-time in the athletic department. However, IAC committee members may be members of the Green and White Club.

4. In appointing members to the IAC, it should be remembered that the membership of the committee should be as representative as possible of the diversity of the university community and the student body. Such language should be included in the IAC's official description and charge, which is sent out by the President's office.

5. All appointments to the committee should be made for the academic year rather than the calendar year. The latter appointment method is extremely disruptive to the committee's work because of having to orient new committee members in the middle of the academic year.

6. If possible, students should be reappointed for a second, or even a third, term. When they serve only one year, students leave the committee at about the point where they have learned enough to be knowledgeable about OU athletics, and thus valuable, contributing members.

7. The two members of the IAC who are OU's representatives to the NCAA should be full-time, Group I faculty who serve three-year terms with the possibility of being reappointed once. It is important that their appointments are staggered so that there is always an experienced NCAA representative.

8. As national publications advise, it is important to avoid any conflicts of interest by IAC members. Thus, OU should continue its policy that none of the voting members of the IAC may accept any perks from the athletic department that are unrelated to the committee's activities. This includes free tickets to OU's home games and free trips to out-of-town games. This does not include a committee member who represents OU in an official capacity, such as being a representative to the NCAA convention.

9. When major athletic department decisions are being made, such as the decision to add or eliminate an intercollegiate sport, the IAC should be involved in the planning stages. This should include advising what non-conference universities to approach for football and basketball games.

10. The IAC should continue to participate in formulating the athletic department budget during the planning stages. In doing so, the IAC should continue to review the entire budget, so that its recommendations can be based on a sound understanding of the program.

11. The IAC should monitor OU's Title IX compliance. This function should be added to the committee's charge.

12. A sub-committee of the IAC, made up of the voting faculty members, should make quarterly inspections during the academic year of the academic records and progress toward graduation of all athletes on an individual basis to ensure that they are progressing satisfactorily toward a degree. The committee should be made up only of faculty members because of their advising of students and understanding of academic programs at OU as well as their legal access to student records. This sub-committee should work closely with Student Athlete Services and the MAC faculty representatives.

13. The sub-committee should check annually to see that the average ACT and SAT scores of its incoming scholarship athletes are comparable to the average of the entire incoming freshman class.

14. The sub-committee should check annually to see what percentage of lettermen are graduating in each sport within five years of entering OU.

Conclusion

This report does not mention many areas that could be scrutinized, and should be scrutinized, in Ohio University's athletic department. Instead, the committee identified several specific areas of major importance.

As noted earlier, the committee was guided in its examination, and in these recommendations, by what seemed to be reasonable rather than what would be ideal. Clearly, some changes are needed if the university is to remain faithful to academics as its number one priority. This is particularly important given the alarming rise in the cost of intercollegiate athletics and the fact that such rises apparently will continue.

In closing, the committee has three final recommendations:

1. The university should conduct an examination of the athletic department on a regular basis just as it does with academic programs. The latter are examined every five years.

2. However, another ad hoc Faculty Senate committee should examine the athletic department in 1993 in the areas addressed in this report to see what progress has been made toward the recommendations.

3. The Faculty Senate should encourage senates at other MAC universities to challenge their administrations to take measures to curb the continual upward spiral of costs in intercollegiate athletics. Thus, the executive committee of Faculty Senate should send a letter to other MAC senates, which includes recommendations for the MAC outlined in this report.

June 13, 1991

TO: President Ping *g.m.*
FROM: *DS* David Stewart and Gary Moden
SUBJECT: Faculty Senate Report on Intercollegiate Athletics

At Jim Bruning's request we did an analysis of the Faculty Senate Report on Intercollegiate Athletics. Attached is a copy of that analysis.

In general, we found that the Faculty Senate Report failed to consider all relevant information when reaching its conclusions. As to the Report's recommendation that Ohio University should change to division I-AA in football, our analysis showed that such a move would be more costly to the University than remaining in Division I-A.

If you have any questions about this analysis, please do not hesitate to give us a call.

cc: James Bruning

Provost Office Analysis of the Faculty Senate Report on Intercollegiate Athletics

June 14, 1991

The point of departure for the Faculty Senate's report was a December 19, 1990 associated Press story on intercollegiate athletics in Ohio's state-support universities (report p. 1). The story reported that Ohio University had the lowest revenue from intercollegiate athletics resulting in the third greatest loss among state-supported universities in Ohio. After examining the statistics closely, one must conclude that one should not believe everything printed in the newspapers. Not only did the news writer fail to ask the right questions, he used figures for comparisons that were not comparable.

Rather than comparing all state-assisted universities, a better context for examining Ohio University's expenditures on intercollegiate athletics would be the Ohio MAC schools that are primarily residential. The writer failed to note the differences in the positions of the schools, and as a result compared a Big Ten school with MAC and independent universities in urban areas (Cincinnati and Akron). He also did not ask the schools reporting data to include only income from outside sources (e.g., gate receipts, NCAA tournament guarantees, booster club contributions, etc.) in their revenue column. In the AP report several of the MAC schools, but *not* Ohio University, apportioned some part of the student general fee as income. A more careful analysis, using *only* outside income data, places Ohio University second among the residential campuses.

Institution	Income
Bowling Green State University ¹	\$1,114,000
Kent State University	490,000
Miami University	647,470
Ohio University	686,368

¹These figures are comparable to those for Kent State, Miami, and Ohio University. Earlier figures published in the *Dispatch* included not only general fee income but also income from the hockey program, golf course, and sports camps. Under current tax rulings, Bowling Green also has to pay taxes on advertising income. This will lower their income by another \$200,000.

As the report acknowledged, Ohio University spent less on intercollegiate athletics than any other state-assisted university in Ohio. In spite of this, the report recommended that the University drop from division I-A in football to division I-AA in order to reduce expenditures further. Two members of the committee have informed the Provost's Office that this recommendation was not a part of the report that they saw and that their first knowledge of it was when they read a news story on the report. Even if the recommendation that Ohio University drop to division I-AA did reflect the will of all members of the committee, further analysis has shown that such a move would have the reverse effect of reducing income and increasing the net cost of intercollegiate athletics at Ohio University.

Cost and Income Inaccuracies

The report (p. 3, Table II) looked only at the expense side of the ledger without noting that some expenses are offset by income generated by those expenditures. In 1990-91 the largest expense of this sort is the scholarship and grants-in-aid budget which supports student enrollment that generates both student tuition and fees as well as subsidy. The ICA department has 207 scholarships which are used to support 432 students, many of whom receive partial scholarships and some of whom receive no support. These 432 students generate \$3,147,984 in tuition, general fee, and room and board income. In addition student athlete course enrollments generate another \$885,431 in instructional subsidy for the academic year. When taken together, accurate cost and income estimates describe a different situation than that implied by the Faculty Senate report:

1990-91 Estimated Student Athlete Income

Tuition, Room, Board Income	\$3,147,984
Subsidy on Enrollments	<u>885,431</u>
Total Income	4,063,415
Athletic Grants-in-aid Expense	<u>(1,580,424)</u>
Positive Income Variance	\$2,482,991

In addition to the \$2.5 million income generated by student-athlete enrollments is \$120,840 subsidy generated by the graduate enrollments of 15 coaches. As part of their compensation package, these coaches are encouraged to enroll in graduate programs, and this feature of their contract has a positive effect on subsidy income and generates a total positive income variance of \$2,603,831. All head coaches also teach a course in their sport for the School of Health and Sports Sciences on load, that is,

without additional payments to them. No subsidy from those courses is included in the above calculations. In short, by focusing on only "outside" income and totally ignoring the other income streams produced by ICA activity, the report presented an underestimated and misleading account of the cost of intercollegiate athletics at Ohio University.

Another inaccurate statement in the report is that "in years when there is a positive balance, the money goes into an athletic department income stabilization fund" (p. 3). The ICA department is subject to the same year-end carry forward rules as are other University departments, and there is no automatic carry forward of year-end surpluses into a stabilization account. The stabilization account was set up to allow ICA to manage its NCAA guarantees, TV contracts, and similar *unbudgeted* revenues. Since these revenue streams are unpredictable and vary from year to year, the income stabilization account allows ICA to manage these funds over several budget years.

In assessing the costs of ICA the report noted that the increases in ICA expenditures were less than the increase in Ohio University revenues during the same period. But the report failed to note that ICA expenditure increases were also less than the increases for both the university as a whole and for academic areas. The only valid conclusion one could reach is that growth in expenditures for intercollegiate athletics is well in line with growth of the University as a whole. Some of the growth in the ICA budget was also occasioned by efforts to bring greater equity to women's athletics, a commitment that the report supports.

For example, the report documents a major increase in ICA expenditures in 1989-90 but did not note that \$100,000 of this increase was due to an adjustment in the budget for women's intercollegiate athletics. Another \$100,000 of that year's increase was a one-time-only equipment loan which ICA is paying back to the general fund over four years. Even if these one-time-only costs are included, the growth in the ICA budget for the five-year period from fall 1986 to fall 1990 has been only 31.4 percent in contrast to a growth in the Athens general program budget over the same period of 43.5 percent.

The report notes that the true costs of intercollegiate athletics would be even higher if debt services for the Convocation Center and costs for maintenance, utilities, and custodial services for athletic facilities were included. Not only are these multiple-use facilities, overhead costs connected to them would continue regardless of what sort of athletic program Ohio University had and would in no way be diminished if Ohio University dropped from Division I-A to I-AA in football.

The report also was critical of the amount of athletic grants-in-aid in comparison to those available to other undergraduates (p. 4) and stated that Ohio University spends "almost twice as much on athletic scholarships as on academic scholarships" (p. 5). The comparisons are not apt, since the report again compared apples and oranges. The nonathletic undergraduate scholarships it referenced were tuition scholarships only and did not include the many other avenues of student financial support available from Ohio University's general fund. A partial listing of these sources would include undergraduate general fund scholarships, undergraduate general fund grants, general fund support for PACE program, general fund work study support, fee waivers for Ohio University faculty and staff children, and departmentally allocated graduate fee waivers. The total support for students from general fund sources is \$11,478,352, of which only 13.8% is represented by ICA grants-in-aid. This is a very different picture than that presented by the report.

Academic Inaccuracies

The biases of the committee are showing when it asks whether "it is justifiable to spend almost twice as much on athletic scholarships as on academic scholarships" (p. 5). The comparisons are inaccurate, but the committee also seems to assume that students who gain an education through athletic scholarships are less deserving or somehow less "academic" than are other students. The graduation rates of student-athletes are higher than for Ohio University's undergraduates as a whole, and of the 432 student athletes 33 percent of them have a grade point average above 3.0.

As was mentioned earlier, the academic performance of athletes is improving in tandem with the general improvements resulting from selective admission. The following chart shows these changes over a five-year period.

Athlete and General Undergraduate Averages

	Athlete Accum GPA	Undergrad Accum GPA	Athlete ACT Comp	Undergrad ACT Comp
Fall 1990	2.7320	2.8350	22.00	22.90
Fall 1989	2.6160	2.8160	20.00	22.20
Fall 1988	2.6360	2.7650	19.34	21.50
Fall 1987	2.5700	2.7100	21.00	21.00
Fall 1986	2.5850	2.6670	19.50	20.20

The differences between the athlete ACT comprehensive score and comparable scores for undergraduates as a whole are minimal and of questionable significance.

Staffing Growth Misinterpretations

The report used percentage comparisons in a somewhat misleading way in the statement (p. 3) that "administrative costs particularly increased because of a 26.3 percent increase in the athletic staff from 1986-90 (which compared with an 11 percent increase in faculty FTE over the same period)." The comparisons are misleading due to the fact that the smaller the number, the greater the percentage increase. Whereas the percentage increase looks large, the number of positions added was less than 3 full-time equivalents: Kim Brown was moved to full time, an assistant director was funded by the minority staff enhancement pool, and an assistant academic counselor was added.

A Shift to Division I-AA in Football

The report recommended, based on the costs of ICA, that the president of Ohio University recommend to the other MAC presidents that MAC either drop from Division I-A to I-AA in football or that if MAC universities remain in Division I-A they reduce the number of football scholarships to 63 or fewer and eliminate two football coaching positions (p. 6). The report failed to note that Ohio University already gives five fewer football scholarships than other MAC schools.

Neither option proposed by the report would reduce the costs of intercollegiate athletics at Ohio University. The report referenced "the vague prestige of playing Division I-A football" (p. 6), but further investigations shows that more than prestige is involved. It is easy to model what the financial impact of implementing both of these recommendations would be.

Being Division I-A in football and basketball brings considerable NCAA revenue from football and basketball tournament guarantees and television payments. Ohio University would likely lose \$165,000 in NCAA tournament revenue and \$206,000 in NCAA basketball and football guarantees. Reducing the number of coaches and student-athlete scholarships and grants-in-aid would decrease the income and subsidy generated by their reduced enrollments. And while it is likely that both gate receipts and PAWS contributions would decrease were Ohio University to drop to Division I-AA status, the calculations below assume no drop in either category of income.

Item	1990-91 Budget	Reductions and Division I-AA Change
EXPENSE		
ICA Department	\$3,420,223	\$3,358,415 (reduce 2 coaches)
Grants in Aid	<u>1,580,424</u>	<u>1,374,969</u> (63 FB scholarships)
TOTAL	5,000,647	4,733,384
INCOME		
Tuition/Room/Board	3,147,984	2,738,746 (386 athletes)
Outside Income	811,417	430,917
Subsidy (UG)	885,431	770,325 (245 FTE)
Subsidy (coaches)	120,840	104,728 (reduce 2 coaches)
TOTAL	<u>4,965,672</u>	<u>4,044,716</u>
NET	(\$ 34,975)	(\$ 688,668)

If the decision is made on financial grounds alone, it is clear that remaining in Division I-A is the preferable alternative. The question still remains whether it is defensible for the University to "lose" \$34,975 on intercollegiate athletes. There are many reasons the answer should be yes. It is unlikely that the University would be able to sustain interest in its academic programs related to sports were Ohio University not competing in a significant way in intercollegiate athletics. Specifically, the Athletic Training Program and the Sports Administration program both benefit from competitive intercollegiate athletic programs at Ohio University. In addition, the summer sports camps conducted by Ohio University's coaching staff provide a powerful recruiting tool not just limited to athletes. Institutional research studies have shown that a pivotal event in a student's decision to attend Ohio University is a campus visit. Last year the sports camps brought 1,639 potential Ohio University students to campus, and this is one among many positive influences that have produced the enviable enrollment growth Ohio University now enjoys.

Academic Recommendations

The report was mildly laudatory of the good showing of Ohio University athletes in the March 27 issue of *The Chronicle of Higher Education* which showed the graduation rates of student athletes who entered the University in 1984. The committee failed to note that since Ohio University's turn to selective admissions criteria for all freshmen began in 1986, graduation rates of student-athletes within five years of matriculation is already improving. The report's recommendation that "any athlete with

below a 2.0 grade point average should not be allowed to compete in games" may be a good recommendation, but such a requirement, if adopted, should be applied across the board to all extracurricular activities in the interest of fairness and equity. It would also appear that such a change is unnecessary given the stringent drop policy that Faculty Senate recommended and the provost accepted in 1987. A reasonable principle would be that the rules for student-athletes should be no more stringent or more lenient than for any other student at Ohio University.

Further, nowhere in its 13 pages did the report acknowledge that the ICA program has just undergone an intense scrutiny and self-study occasioned by its being chosen as one of nine athletic programs nationally to participate in an NCAA pilot program. This self-study was much more thorough than the five-year review called for by the report (p. 13) and involved subcommittees staffed by faculty, students administrators, and community representatives. This sort of self-study is an adequate review, and further review by a curriculum review committee is unnecessary.

The Intercollegiate Athletic Committee

The report devoted three pages to an analysis of and recommendations for the Intercollegiate Athletic Committee. Most of the recommendations concern the membership and role of the committee, and these may be considered by the president when he annually reviews the charges of various University committees. There are, however, several recommendations that seem unnecessary. Recommendation number 12 suggests that a subcommittee of faculty "make quarterly inspections during the academic year of the academic records and progress toward graduation of all athletes on an individual basis to ensure that they are progressing satisfactorily toward a degree." Earlier the report lamented the fact that athletes are "more pampered and receive far more academic help than non-athletes" (p. 9). The committee cannot have it both ways. Recommendation 12 seems to imply more "pampering." The present review, conducted by the registrar, of athletes' progress toward graduation and the existing faculty advising system are adequate mechanisms to insure the results the report desires. Again, a reasonable principle here is that student athletes should be fully integrated into the advising system of the University and treated as are all other students. It should also be pointed out that the graduation rate of student athletes is better than that of undergraduates as a whole, so there is no pressing need being addressed by this recommendation.

Recommendation 13 calls for assurance that the ACT and SAT averages of incoming athletes be comparable to the average of the entire incoming freshman class.

Again, the point should be made that it is unfair to impose on athletes standards that are not applied to all entering students. While it would be pleasant to have a university like Lake Wobegon, where all the children are above average, such a goal is a statistical impossibility. The same entrance requirements are now applied to student-athletes that are applied to all other applicants, and this approach is both fair and defensible. Finally, the recommendation appears unnecessary as Fall 1990 freshmen athletes already have comparable ACT scores of 22.0 compared to 22.9 for all freshmen.

Recommendation 14 calls for a subcommittee to "check annually to see what percentage of lettermen are graduating in each sport within five years of entering OU." The committee seemed to be unaware of the fact that the University already has in place a review mechanism to insure this outcome. Indeed, NCAA rules require such a mechanism, and it is working well at Ohio University. No changes in it need to be taken.

Summary

Because of its organization, the recommendations of the committee are difficult to summarize inasmuch as they are scattered throughout the report. Here a brief summary of the findings of this analysis following the major subheads of the report itself.

Costs

There is little cogency to the report's recommendations in this regard. As the previous analysis showed, implementing their recommendations would result in increased costs for intercollegiate athletics. Thus there is no compelling evidence on the basis of cost analysis for the University to drop to Division I-AA in football or reduce the number of scholarships given to athletes. Further investigation has also shown that increases in the ICA budget are well in line with the general increases for Ohio University as a whole, and whereas other departments and units might look with envy to the ICA budget, there is nothing in its expenditures that is out of line, and the modest negative balance for ICA is well justified by its contributions to student life as a whole and its indirect support of academic programs and student recruitment.



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Student Athletes

The standards for academic achievement for student-athletes should be the same as for all other students--neither more stringent nor more lenient. There seems to be no compelling reason to institute changes in the monitoring of their progress toward graduation since existing mechanisms are doing the job well.

Women's Athletics

The modest proposals made regarding women's athletics are largely internal changes that the Athletic Director should discuss with the Intercollegiate Athletic Committee. The committee's recommendation that women's athletics receive more publicity will likely require an increase in the ICA budget, which the report already feels is too high.

Intercollegiate Athletic Committee

Some strengthening of the relations between the ICA department and the committee are important, but there is no compelling reason why the committee involve itself in the monitoring of student-athletes academic progress. This is better done by existing mechanisms, specifically the registrar, the ICA academic advisor and the faculty advising mechanism.

Conclusion

The only recommendation to the president in the conclusion of the report is that "the University should conduct an examination of the athletic department on a regular basis just as it does with academic programs." The recent NCAA self-study, which the report nowhere acknowledges, accomplishes this task and does not need to be supplemented by additional reviews.

Mr. Schey presented and moved approval of the resolution. Mr. Hodson seconded the motion. The motion passed.

**COORDINATING COUNCIL APPOINTMENTS --
CHILLICOTHE AND LANCASTER CAMPUSES**

RESOLUTION 1991 -- 1175

BE IT RESOLVED by the Board of Trustees of Ohio University that the following roster of persons be appointed to membership on the Coordinating Councils for the following Regional Campuses of Ohio University:

Ohio University-Chillicothe

Martin D. Dunn

Completed two years remaining of a nine-year term, vice Lucian Yates, who resigned. Mr. Dunn is now being recommended for a full nine-year term beginning July 1, 1991, and ending at the close of business June 30, 2000.

Michael S. Scobey

For a six-year term beginning July 1, 1991, and ending at the close of business June 30, 1997, vice Ronald Fewster, who resigned.

Ohio University-Lancaster

William K. Berry

For a two-year term beginning July 1, 1991, and ending at the close of business June 30, 1993, vice Charles Arnsbarger, who resigned.

EDUCATION

1984 Master's Degree

The Ohio State University
Columbus, Ohio 43201
Science Education

1981 Bachelor of Science

Alabama State University
Montgomery, Alabama 36951
Major: Biology Minor: Chemistry

EDUCATIONAL HIGHLIGHTS

- Graduated Summa cum laude, ASU, May, 1981
- Member, Beta Kappa Chi, Science Honor Society
- Member, Alpha Kappa Mu, National Honor Society
- Member, National Dean's List, 1981
- Captain, Alabama State University Baseball Team 1980-81
- Recognized in Who's Who Among American Universities and Colleges, 1980-81
- Received ASU Scholastic Award in Baseball for highest grade point average, 1981

EMPLOYMENT

1983 to Present

Chillicothe Board of Education
325 Yoctangee Parkway
Chillicothe, Ohio 45601
Biology & Chemistry Teacher-Chillicothe
High School
Responsible for instructing students in
the following areas:

General Biology - A modified course for
those students mainly concerned with completing
their high school science requirement.

Biology I - A lab-oriented college preparatory
course for those students interested in pur-
suing the science field or the college bound
individual.

Chemistry I - A lab-oriented college preparatory
course designed for the college bound student
interested in pursuing a career in one of the
science related fields.

Advanced Biology - A lab-oriented college
preparatory course for those college bound
students desiring to pursue any of the health
related fields.

SUMMER EMPLOYMENT

- 1985-1988 **Instructor**
Chillicothe City Recreation
Chillicothe, Ohio
Assisted in the athletic instruction and supervision of middle and high school students.
- 1981 **Hospital Orderly**
George H. Lanier Memorial Hospital
Valley, Alabama
Assisted nurses in patient care.
- 1980 **Counselor**
National Youth Sports Program
Alabama State University, Montgomery, Alabama
Provided supervision and guidance to underprivileged youngsters through recreational activities.
- 1979 **Sales Clerk**
The Slack Shack, Too
West Point, Georgia
Maintained downtown store. Responsible for opening, closing, sales and assisting customers.
- 1978-1979 **Office Assistant**
Dr. James E. Davis, Surgeon
Valley, Alabama
Assisted in office management and patient care.
- 1976 **Utility Worker**
West Point Pepperell, Inc.
Langdale Textile Mill, Valley, Alabama
Worked in various aspects of the cotton factory, mainly product shipment.

EMPLOYMENT HIGHLIGHTS

- Achieved good academic and personal rapport with students at the various intellectual and socio-economic levels in and out of the classroom.
- Nominated as a Jennings Fellow for professional excellence in education.
- Had twelve (12) students to become Mead Science Essay Contest finalists and two (2) winners (1986 & 1988). Contest sponsored by Mead Paper, Inc.
- Southeast District Coach of the Year 1988
- 1989 Southeast District State Coach of the Year

PERSONAL

Born: November 1, 1959
Langdale, Alabama

Married: Carolyn Thompson Dunn
Residence: Owns **Children:** None

Height: 5'9" **Weight:** 160 lbs.

Health: Excellent

Hobbies: Sports (active & spectator)
Jazz music; Tropical fish; cooking

OCCUPATIONAL INVOLVEMENT

- Science Department Coordinator
- Varsity Head Baseball Coach 1988 - Present
- 10th Grade Attendance Admissions Officer
- Member, National Honor Society Selection Committee
- 1988-89 Junior Class Advisor
- Member, National Educators Association
- Member, Science Educators of Central Ohio
- Advisor, Black Scholarship Club, CHS 1984-85
- 9th Grade Boy's Baseball Coach, 1985-86
- Assistant Varsity Boy's Basketball Coach 1986 - Present
- Varsity Girls's Track Coach, 1984
- 9th Grade Boy's Basketball Coach, 1985
- 8th Grade Football Coach, 1984-1985

REFERENCES AVAILABLE ON REQUEST

Chillicothe Gazette

50 West Main St.
Chillicothe, Ohio 45601
614/773-2111

Office of the Publisher

April 24, 1991

Delbert E. Meyer, Ph.D.
Dean
Ohio University Chillicothe
P.O. Box 629
Chillicothe, Ohio 45601-0629

Dear Delbert:

It is an honor for me to accept a position on the Ohio University-Chillicothe Regional Coordinating Council.

I look forward to working with you and the other members.

Enclosed are the photographs you have requested. I apologize that they are four separate shots.

Brief bio:

Michael S. Scobey, age 38, is the President and Publisher of the Chillicothe Gazette, a Gannett newspaper. Mike has worked for the Gannett Company for 16 years in a variety of newspaper positions in five different markets. He was also a member of the start-up team for our nation's newspaper - USA TODAY.

Mike is a 1975 graduate from Northern Illinois University in DeKalb. He has a B.A. degree in English.

Mike is an active participant in local community affairs; serving on boards for The Majestic Theatre, Inc., United Way and Good Samaritans.

Mike's wife Kathleen is a full time mother and part time substitute school teacher for the Chillicothe city schools.

Matthew, age 10, is a 5th grader at Central Elementary School and his career ambition is to play second base for the Chicago Cubs.

Rachael, age 9, is a 2nd grader at Central Elementary School and at this time she has no career ambitions.

Sincerely,
Mike

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BIO INFORMATION
William K. Berry

NAME: William K. Berry
ADDRESS: 219 E. Mulberry Street
Lancaster, Ohio 43130
TELEPHONE: (614) 687-6526 (home)
(614) 687-2422 (work)

PRESENT POSITION: President, Anchor Hocking Glass Company

PREVIOUS POSTIONS:

President, Anchor Hocking Industrial Glass

Vice-President, Sales & Marketing, Anchor Hocking Consumer & Industrial Division

Various Sales & Marketing Positions with Anchor Hocking Corporation

NOTEWORTHY PROJECTS:

President, New Horizons
Member Chamber of Commerce

EDUCATION BACKGROUND:

Graduate of William and Mary with a degree in Liberal Arts.

PERSONAL INFORMATION:

Married: Wife: Judi
Children: 3 daughters: Wendy, Dana & Robyn., 2 sons: Todd & Ben.

Robyn Berry - Graduate from Ohio University
Todd Darling - Senior at Ohio University-Lancaster

C. BOARD-ADMINISTRATION COMMITTEE

Mr. Heffernan presented and moved approval of the resolution. Dr. Strafford seconded the motion. The motion passed.

TITLE CHANGE, DEAN OF LIBRARIES

RESOLUTION 1991 -- 1176

WHEREAS, the Ohio University Library has become known internationally in many areas, but especially through the effective use of technology, and

WHEREAS, Dr. Hwa-Wei Lee has played a central role in keeping the Library on the leading edge of the science of library management, and

WHEREAS, Dr. Lee has played a central role in the educational mission of Ohio University.

THEREFORE, BE IT RESOLVED that the title of the Director of the Libraries be changed to Dean.

Office of the Provost
Cutler Hall
Ohio University
Athens, Ohio 45701-2979

June 12, 1991

TO: Charles J. Ping, President

FROM: James L. Bruning, Provost

SUBJECT: Title Change



The Ohio University Library has become known internationally as one of the outstanding systems in the world. Of particular note is the effective use of technology not only for the cataloging, storing and retrieval of materials, but also for access from remote locations through the use of microwave and other technical advances. The individual primarily responsible for the Ohio University Library's unique position is the director, Dr. Hwa-Wei Lee.

In recognition of his outstanding efforts in keeping the Ohio University Library on the leading edge of the science of library management, and also, in recognition of the central role Dr. Lee and the library play in the educational mission of Ohio University, I recommend to you that Dr. Hwa-Wei Lee's title be changed from Director of the Ohio University Libraries to Dean of the Ohio University Libraries.

bcv

Chair Grasselli presented and moved approval of the resolution. Dr. Strafford seconded the motion. All agreed.

TITLE CHANGE, HONORS TUTORIAL COLLEGE

RESOLUTION 1991 -- 1177

WHEREAS, the Honors Tutorial College has grown to over 200 students in 24 different departments, and

WHEREAS, the Honors Tutorial College is an integral part of the educational mission of Ohio University, and

WHEREAS, the title of dean recognizes both the growth and integral nature of the Honors Tutorial College.

THEREFORE, BE IT RESOLVED that the title of the Director of the Honors Tutorial College be changed to Dean.

Office of the Provost
Cutler Hall
Ohio University
Athens, Ohio 45701-2979

June 12, 1991

TO: Charles J. Ping, President

FROM: James L. Bruning, Provost

SUBJECT: Title Change



The Honors Tutorial College has grown during the last ten years from fewer than 50 total students to over 200 today. The unique aspect of the Honors Tutorial College is that these outstanding students are encouraged to design their own curriculum and to work closely with individual faculty in a tutorial setting. The careful attention given by Dr. Margaret Cohn to recruiting and advising these students is in large measure responsible for the growth in both size and reputation of the Honors Tutorial College.

In recognition not only of the growth, but also the special quality and value of the Honors Tutorial College to Ohio University, I recommend to you that Dr. Cohn's title be changed from Director of the Honors Tutorial College to Dean of the Honors Tutorial College.

bcv

Dr. Strafford presented and moved approval of the resolutions. Mr. Schey seconded the motion. Approval was unanimous.

ELECTION OF OFFICERS AND PRESIDENT

a. Election of Chair

RESOLUTION 1991 -- 1178

RESOLVED that J. Craig Strafford, M.D. be elected Chair of the Board of Trustees for the year beginning July 1, 1991, and ending June 30, 1992.

b. Election of Vice Chair

RESOLUTION 1991 -- 1179

RESOLVED that Ralph E. Schey be elected Vice Chair of the Board of Trustees for the year beginning July 1, 1991, and ending June 30, 1992.

c. Election of Treasurer

RESOLUTION 1991 -- 1180

RESOLVED that William L. Kennard be elected Treasurer of Ohio University for the year beginning July 1, 1991, and ending June 30, 1992.

d. Election of Secretary

RESOLUTION 1991 -- 1181

RESOLVED that Alan H. Geiger be elected Secretary of the Board of Trustees for the year beginning July 1, 1991, and ending June 30, 1992.

e. Election of President

RESOLUTION 1991 -- 1182

RESOLVED that Charles J. Ping be elected President of Ohio University for the year beginning July 1, 1991, and ending June 30, 1992.

Chair Grasselli presented and moved approval of the resolution. Dr. Strafford seconded the motion. Prior to the vote, Mr. Hodson indicated he could not support the resolution because of the lack of information he needed to make informed judgements; Mr. Leonard noted his support for the resolution but commented on the need for full and complete information in this area; and Mr. Schey indicated his believe that Trustees should be influenced by the President's review and judgements in these matters.

All voted aye except Mr. Hodson who voted no.

President Ping commented that no contract increases would be issued until a budget was available and its implications known.

COMPENSATION FOR PRESIDENT AND EXECUTIVE OFFICERS

RESOLUTION 1991 -- 1183

WHEREAS, in executive session in Committee of the Whole there was a review of the performance of executive officers and a presentation of salary recommendations by the President based on this review, and a discussion of compensation for the President.

THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the Board-Administration Committee to review with the President the salaries of executive officers and to determine the compensation for the executive officers and the President for 1991-92.

Mr. Heffernan presented and moved approval of the resolution.
Dr. Strafford seconded the motion. All agreed.

MEETING DATES FOR SUCCEEDING YEAR

Designation of Stated Meeting Dates for Year Beginning
July 1, 1991, and Ending June 30, 1992

RESOLUTION 1991 -- 1184

RESOLVED that the following dates, which are a Friday and Saturday, be designated the stated meeting dates for the year beginning July 1, 1991, and ending June 30, 1992, with committee scheduled the preceding day.

October 26, 1991, Athens Campus (Committees meet on
October 25)

January 25, 1992, Athens Campus (Committees meet on
January 24)

April 4, 1992, Athens Campus (Committees meet on
April 3)

June 6, 1992, Chillicothe Campus (Committees meet on
June 5 at the Lancaster Campus)

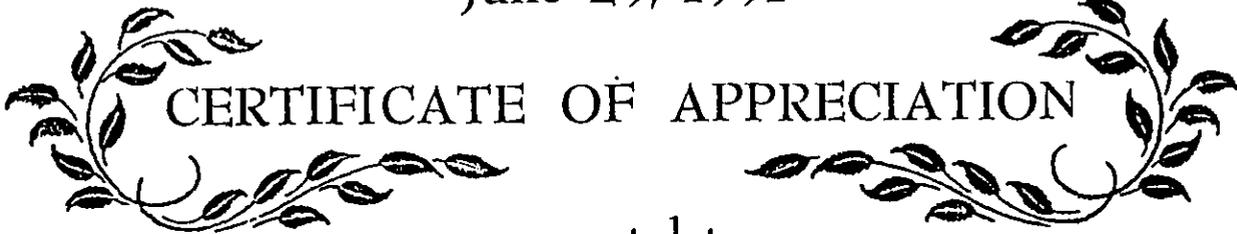
RESOLVED further that, if committees dictate, the Board-Administration Committee be authorized to change the date of the stated meeting.

President Ping presented the resolution honoring Chair Grasselli. Dr. Strafford moved approval. Mr. Hodson seconded the motion. Approval was unanimous.

RESOLUTION 1991 -- 1185

OHIO UNIVERSITY

June 29, 1991



CERTIFICATE OF APPRECIATION

presented to

JEANETTE G. GRASSELLI

Chair of the Board of Trustees

FOR your special care and attention to all the responsibilities of the Board Chair,

FOR your dedication to teaching and research,

FOR your leadership in the program of Research Enhancement, your service as Distinguished Visiting Professor, your example and advocacy for women in science and mathematics,

FOR your loyalty to the University, your careful counsel, and strong support of the Third Century Campaign,

FOR that warmth and dedication which have engendered our affection and respect,

WE affirm our appreciation.

Conferred as a Mark of Esteem by the President and the Board of Trustees of Ohio University.



PRESIDENT

SECRETARY

RICHARD R. CAMPBELL	RALPH E. SCHEY
CHARLOTTE C. EUFINGER	LEWIS R. SMOOT, SR.
DENNIS HEFFERNAN	J. CRAIG STRAFFORD
THOMAS S. HODSON	MATTHEW D. ROSA
PAUL R. LEONARD	CHRISTINA L. ROUSE

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VIII. ANNOUNCEMENT OF NEXT STATED MEETING

Secretary Geiger stated that the Trustees will meet on the Athens campus Friday, October 25, 1991, for committee/study sessions and Saturday, October 26, 1991, for the formal Board meeting.

IX. GENERAL DISCUSSION - CALL OF MEMBERS

Members, in turn, enthusiastically thanked Chair Jeanette G. Grasselli for her good work in leading the Board this past year. All expressed appreciation for her leadership. Everyone thanked Deans Laubenthal and Newton for their support during the meetings and for the informative programs presented on the Zanesville and Belmont campuses.

Mr. Campbell noted it was easy to attend meetings on the regional campuses and that he enjoyed witnessing the excitement of those presenting programs to the Trustees.

Mrs. Eufinger commented on the ongoing success of the Third Century Campaign and the fact that University faculty and staff were so strong in their participation. She noted that all of this will help students attend the University.

Mr. Heffernan thanked those presenting programs on both the Zanesville and the Belmont campuses and for the obvious excitement these folks get from teaching our students.

Mr. Hodson thanked Jim Bryant for his help in organizing the Trustee meetings on the regional campuses and for his good leadership in this overall aspect of university life. He commented that the discussions of the past two days were both healthy and productive and he hoped they would continue.

Mr. Leonard commented on the special relationship and roles that our various regional campuses have to Appalachia. He noted this special mission is something he feels very strongly about and that he hopes we can play a vital role in educating students from the entire Appalachia area.

Mr. Rosa indicated that he saw his role as one of helping Trustees understand student concerns on the campus and related the involvement of Student Senate in the State budget process over the last three months or so. He commented that he hoped to be a member of a group bringing Jesse Jackson to the campus during the next academic year and that he looked forward to Student Senate's participation in the dialogue of an appropriate academic calendar.

Mr. Schey commented on and described for members a role he perceived the regional campuses playing in the broad area of economic development. He noted that it was not only important to educate people in our service area, but that somehow we needed to help identify and attract jobs for these people.

Dr. Strafford commented that he too had a "Mr. Chips" chemistry professor (referring to Belmont Campus Professor John Bisbocci) that significantly influenced his interest in, and challenged him to be successful in medicine. He indicated that the Trustees have a challenge as a part of their many roles to balance both the Board responsibilities and social and moral responsibilities. He thanked members for their support in electing him as chair and pledged to be an active and energetic chair. Dr. Strafford concluded by noting the importance of each member's support and their giving of time in this effort. He indicated that he would be calling them to seek their particular support as time goes by.

Dr. Hedden noted that all is alive and well with the Alumni Association. She commented that the Alumni constituencies were moving to a more active role in the Third Century Campaign and that she looked forward to their success as a part of this effort.

President Ping thanked Vice Provost Bryant and Deans Laubenthal and Newton for their good leadership. He briefly noted the regional campuses' involvement in economic development and cited work on both the Zanesville and the Belmont campuses.

Ms. Grasselli noted how very much she appreciated the privilege of serving as the Board's Chair for the past year. She noted her appreciation for the support she has been given by faculty and staff and thanked Trustees for their thoughtful and careful deliberation to matters coming before the Board. She wished Chair-Elect Strafford the best and pledged her support to his effort and to that of all Trustees.

X. ADJOURNMENT

Determining there was no further business to come before the Board, Chair Grasselli adjourned the meeting at 4:50 p.m.

XI. CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975--240 of the Board, which resolution was adopted on November 5, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administration Procedures Act.

Jeanette G. Grasselli
Chairman

Alan H. Geiger
Secretary

Following adjournment, the Board-Administration Committee convened in Room 217, Shannon Hall on the Ohio University Belmont Campus to consider matters of compensation for the President and Executive Officers as directed by the Trustees in Resolution 1991--1183. Members present included Chair Strafford, Ms. Grasselli, and Mr. Heffernan. Also present were President Ping and Board Secretary Geiger. On a motion by Dr. Strafford and a second by Ms. Grasselli, the Board-Administration Committee unanimously authorized President Ping to implement the salaries for executive officers as previously discussed and approved by the Board of Trustees in Executive Session.

Distribution:

Dr. Grasselli
Mr. Campbell
Mrs. Eufinger
Mr. Heffernan
Mr. Hodson
Mr. Leonard
Mr. Schey
Mr. Smoot, Sr.
Dr. Strafford
Mr. Rosa
Dr. Bandy-Hedden
Dr. Ping
Dr. Geiger
Dr. Bruning
Dr. North
Dr. Turnage
Mr. Rudy
Mr. Ellis
Mr. Kennard
Mrs. Black
Dr. Bryant
Mr. Burns

Senates:

Faculty
Administrative
Student
Graduate Student
Regional Campus Deans
Regional Coordinating Councils

Flexible Benefits Plan

Employee Insurance Flexible Benefits Plan	
Employer Provides Basic Insurance Coverage: <input checked="" type="checkbox"/> Group Life Insurance (2 times annual salary with no maximum) <input checked="" type="checkbox"/> Long-Term Disability <input checked="" type="checkbox"/> Medical Plan with Employee Dental Coverage & Prescription Drug Plan (see plan options A, B, and C)	Employee chooses one medical plan: <input type="checkbox"/> Plan A (\$100 personal deductible/\$200 family deductible) <input type="checkbox"/> Plan B (\$300 personal deductible/\$600 family deductible) <input type="checkbox"/> Plan C (\$500 personal deductible/\$1,000 family deductible)
These Benefits may be added with funds unspent on chosen medical plan or employee pre-tax benefits contributions:	
<input type="checkbox"/> Hearing Plan <input type="checkbox"/> Vision Plan <input type="checkbox"/> Medical Reimbursement <input type="checkbox"/> Additional Psych Coverage <input type="checkbox"/> Dependent Care <input type="checkbox"/> Additional Life Insurance <input type="checkbox"/> Cancer Plan <input type="checkbox"/> Dependent Dental Coverage <input type="checkbox"/> Additional Salary Income	

Employee May Add Additional Benefits with Pre-Tax Dollars:
--\$5,000 maximum for dependent care
--\$2,000 additional medical option
--annually irrevocable except for major life events; e.g. marriage, death, or divorce.

Unspent funds provided by employee would revert back to a common pool which might be used for:
--scholarships
--next year's benefits
--returned pro-rata to participants



SECRET



Questions on the Benefits Flex Plan

1. Isn't this plan just a reduction of my benefits?

The University's contribution to the plan will allow you to continue the basic coverage you now have without change. You might choose to reduce some benefits you now have in order to add others you want: take more salary for fewer benefits, or purchase additional tax-sheltered benefits. The University's intention, however, is to provide employee health care.

2. Will there be savings from the change?

The new flex plan may not reduce costs, but is expected to slow their growth. Experience has shown that when people make their own choices, they are more intelligent consumers. We hope there will be some savings through slowing the rate of growth. The projected increase needed for the coming year is 31 percent. If we can slow our rate of growth, the savings will be returned to employees as a base adjustment.

3. Will the University continue to increase my benefits? If so, by how much?

University Planning Advisory Council will consider this along with all compensation issues and will recommend the kind of increases it deems necessary for both salary and benefits. A reasonable assumption is that the University will increase the employer's share of benefits by the medical CPI, which is calculated separately from the regular CPI. As medical costs grow, they erode the salary pool.

4. Why doesn't the University provide child care as a benefit?

The flex plan will allow you to shift some of your benefit dollars away from medical insurance you do not need to child or other dependent care. If you need more funds available for dependent care than the University provides, you can add them through your flexible benefits plan. The flex plan is equitable and offers a tax-sheltering feature for money you may currently be spending on these needs.

5. Suppose I want more benefits than the funds provided by the University will allow?

IRS rules allow one to contribute tax sheltered dollars to add benefits not part of the basic plan.

6. What if I don't choose to use all the benefit dollars the University makes available to me?

It is expected that funds not expended for benefits from the University's contribution to the plan will be returned to you as additional salary. Details and limits are yet to be worked. Under the flex plan, discriminating shoppers can make choices, and if you opt for minimum coverage or have coverage from other sources, you can get money back from this plan.

7. If I contribute to a spending account, what happens to the funds I don't spend? Do I get them back?

IRS rules prohibit your getting them back personally. Unspent funds can be used for support of benefits generally or for scholarships. UPAC will be asked this fall to review the options and make a recommendation. The most likely outcome will probably be that unspent flex plan funds will be used for benefits costs in some fashion.

8. Isn't this new plan just a way of shifting costs from the University to the employee?

As mentioned above, the University's intention is to provide employee health care. But make no mistake about it, medical insurance costs have already shifted to the employee in large part. This year almost half the compensation pool will go for medical insurance increases. Without such increases we could be talking about a 6 percent raise in salary instead of a 2 to 4 percent increase. As the most recent issue of the publication of the American Association of University Professors stated, "There have to be trade-offs between salaries and benefits. You can't always have an increase in both salary and benefits" (Academe, May- June, 1991).

OSU two years ago required a co-payment of medical insurance premiums. Ohio University is not doing this. We are offering a flex plan to which

you may contribute if you wish. If you choose to contribute additional dollars to increase benefits, they are tax sheltered, that is, they are paid before taxes rather than after. Co-payment plans require contributions in after-tax dollars.

9. What about vision or hearing coverage?

You may choose vision or hearing coverage if you wish. They are not a part of the basic plan. You may include them within the dollars available from the University contribution by choosing a higher deductible on your major medical plan.

10. What about dental coverage?

Under this plan single dental coverage has been added for those currently not covered and you will have a choice about adding family dental coverage.

11. People are going to choose the benefits they need. Won't this new plan therefore be more costly?

If people elect broader coverage than can be provided by the University's share, the answer is obviously yes. The point of the flex plan is that people will be able to tax shelter dollars they are already spending for needed services. Without the flex plan they are paying for these things in after-tax dollars. Options will be priced by experience of the group choosing them. Costs will fluctuate accordingly.

For example, those who are currently supporting a dependent parent can cover up to \$5,000 of these costs from their spending account. Depending on their tax bracket, the savings could amount to as much as 40 percent.

12. What is the point of this change?

Adding benefits in an equitable and fair fashion. Allowing for more individual choice. Slowing the rate of growth through more informed consumer decisions.

13. Why are we making this change in a year when the budget is tight?

Facing a 31 percent increase in medical insurance premiums in an extremely tight budget year

leads us to want to get more value for our money.

14. Does this change mean that we can expect to receive higher raises in the future?

Making predictions is difficult. If the question is "higher than would have been received without the flex plan," the answer clearly is yes. We are rapidly moving to a situation where all available compensation dollars would otherwise be needed for increased benefits costs.

As is the case for all spending decisions, UPAC will continue to make compensation recommendations. Over the past 10 years, Ohio University has led the state universities in Ohio in percentage increase for faculty and staff salaries.

15. What will life insurance benefits be?

The University will provide two times the employee's annual salary with no maximum or the existing level of coverage, whatever is greater. Employees may purchase additional life insurance in blocks of \$50,000 up to a maximum of \$300,000.

16. What about coverage for couples who are both employed by the University?

We have asked the insurance underwriter to devise a plan which equitably covers both working spouses. More information on this will come at a later date.

17. How much money will the University contribute to the plan for an individual and for families?

Our underwriter is finalizing cost projections on this new plan. Figures will be released as soon as they are available.

18. When do I sign up, and how often may I change?

Enrollment is an annual event, usually done in October. You may change your mix of benefits once a year during the enrollment period.

A few of the many possible options employees might consider:

Young, healthy, single employee:

Group Life Insurance
Long-Term Disability
Prescription Drug Plan
Medical Plan C

Unspent funds might be used for:
Additional Salary

Married University couple with children:

Group Life Insurance
Long-Term Disability
Prescription Drug Plan
Medical Plan A

Unspent funds & additional employee pre-tax dollars might be used for:
Dependent Care
Dependent Dental Coverage
Additional Life Insurance
Additional Medical Coverage

Older couple:

Group Life Insurance
Long-Term Disability
Prescription Drug Plan
Medical Plan B
Additional employee pre-tax dollars might be used for:
Additional Life Insurance
Dependent Care
Additional Medical Coverage

University employee with outside insurance coverage:

Group Life Insurance, Long-Term Disability required, but may opt out of University medical plan
Unspent funds might be used for:
Dependent Care, Additional Life Insurance, Additional Salary



For more information on the proposed changes and how they will affect you, please call Terry Conry, Sheri Lindsey, or Jim Kemper in the Personnel Office at 593-1636.

Ohio University

Faculty and Staff Members,

The University benefits staff have been working with a health benefits consultant to develop a flexible benefits program which provides more individualized opportunities for choice and allows decisions by participants. This work has been done in response to requests for a pre-tax spending plan and to establish a framework for considering increases in benefits as a part of decisions regarding total compensation.

This new plan allows employees to select a level of medical coverage appropriate for your individual needs or, if proof of insurance is provided, to opt out of the system and take a cash payment. Employee dental coverage will also be provided to all employees and the plan includes an option to purchase family dental coverage as well. In addition, a pre-tax spending plan is provided which you may choose to apply toward dependent care for your children or parents, purchase of special benefits coverage such as vision or hearing plans, or to pay for major medical expenses not covered by the basic plan.

The University through the planning process will provide funding support for the 1992 year at the current level and will increase funding in subsequent years in consultation with the Faculty Senate, the Administrative Senate and the Academic Support Council. This approach should help to stabilize future insurance cost increases. In summary, the proposed plan provides greater flexibility for you, a wider range of benefit choices, and an opportunity to regulate benefit cost increases in the future. The accompanying chart and list of questions and answers describing the program are intended to begin your orientation process.

But in order to personally answer questions about how the benefits changes will affect you, meetings will be scheduled in small group sessions this summer and fall to explain the program in detail. Additional printed material will follow to help you make the best benefit choices for you. Sign up for the benefits program will begin in October and will become effective in January 1992.

Sincerely,


Gary North, Vice President for Administration

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PROMOTION AND TENURE AWARDS 1991

Department/School	Name	Rank
<u>College of Arts and Sciences</u>		
Economics	Roy Boyd Khosrow Doroodian	Associate Professor/Tenure Associate Professor
English	Cosmo G. L. Pieterse	Professor
Geography	Nancy R. Bain	Professor
Geological Sciences	R. Damian Nance	Professor
History	Steven M. Miner	Associate Professor/Tenure
Mathematics	Eliot Thomas Jacobson Nicolae H. Pavel	Associate Professor Tenure
Modern Languages	Lois Vines	Professor
Psychology	Bruce W. Carlson	Associate Professor/Tenure
Sociology & Anthropology	Elliot Marc Abrams Christine L. Mattley	Associate Professor/Tenure Tenure
Zoological & Biomedical S.	Mary E. Chamberlin Donald B. Miles Jeffrey T. Thomason Matthew M. White	Associate Professor/Tenure Associate Professor/Tenure Associate Professor/Tenure Associate Professor/Tenure
<u>College of Business Administration</u>		
Accounting	Leon B. Hoshower Florence C. Sharp Robert F. Sharp	Tenure Tenure Tenure
Management System	Bonnie L. Roach	Associate Professor/Tenure
<u>College of Communication</u>		
Communication Systems Mgt.	Anthony Mele	Assistant Professor/Tenure
Interpersonal Communication	David Descutner Maung Gyi Anita James	Associate Professor Associate Professor Associate Professor
Telecommunications	Don M. Flournoy	Professor

College of Education

Curriculum & Instruction	Ralph Martin	Professor
SABSEL	Thomas E. Davis	Associate Professor/Tenure

College of Engineering and Technology

Electrical & Computer Engr.	Richard Dennis Irwin Roger Radcliff Janusz A. Starzyk	Associate Professor/Tenure Professor Professor
Industrial Technology	William W. Reeves Timothy J. Sexton	Professor Associate Professor/Tenure
Mechanical Engineering	Mohammad M. Deghani Gary M. Graham	Associate Professor/Tenure Associate Professor/Tenure

College of Fine Art

Art	Marilyn Bradshaw	Associate Professor
Film	George S. Semsel David O. Thomas	Professor Professor
Music	Peter Jarjisian Markand Thakar	Tenure Tenure
Theater	Denise Gabriel Henson Keys	Associate Professor Tenure

College of Health and Human Services

Health & Sport Sciences	Marsha K. Gathron	Tenure
Nursing	Kathleen Fox Tennant	Tenure
Physical Therapy	Gary S. Chleboun	Tenure

College of Osteopathic Medicine

Family Medicine	Judith W. Rhue David N. Stroh Marlene A. Wager	Tenure Tenure Tenure
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BRANCH CAMPUSES

Chillicothe

John F. Reiger
Dennis Arthur Deane

History Department
Division of Humanities

Associate Professor/Tenure
Associate Professor

Lancaster

Larry R. Ault

Division of Social Science/Economics Associate Professor

Zanesville

Mary Ann Goetz
Deborah Ellen Henderson
Vicki L. Sharrer

Nursing
Nursing
Nursing

Assistant Professor
Assistnat Professor
Assistant Professor

