# OHIO UNIVERSITY ATHENS, OHIO 45701

BOARD OF TRUSTEES

May 5, 1987

TO:

Those listed below\*

FROM:

Alan H. Geiger, Secretary, Board of Trustees A. Per (a

SUBJECT:

Minutes of the April 11, 1987, Meeting of the Board

Enclosed for your file is a copy of the April 11 minutes. This draft will be presented for approval at the next stated meeting of the Board.

I look forward to seeing many of you at Commencement, June 12 and 13, and if not then, at our next meeting June 26, (Ironton) and June 27, 1987, (Chillicothe). Please call either Virginia or me at (614) 593-1804, and let us know of your plans for Commencement weekend.

AHG: vg

#### Enclosure

\*Chairman and Members of the Board

Mr. Johnson

Mr. Nash

Dr. Ping

Mr. Kennard

Dr. Geiger

Dr. Bruning

Dr. Harter

Dr. Turnage

Mr. Rudy

Archives (2)

Mr. Burns

Mr. Ellis

Mr. Kotowski

# OHIO UNIVERSITY ATHENS, OHIO 45701

BOARD OF TRUSTEES

#### MINUTES OF THE MEETING OF THE

#### BOARD OF TRUSTEES OF OHIO UNIVERSITY

10:00 A.M., Saturday, April 11, 1987 Room 319, Alden Library Ohio University, Athens, Ohio

#### I. ROLL CALL

All members were present, namely Chairman Priscilla S. D'Angelo, Frank C. Baumholtz, Richard R. Campbell, Jeanette G. Grasselli, Dennis B. Heffernan, Fritz J. Russ, Ralph E. Schey, J. Craig Strafford and Denver L. White. This was the first Trustees' meeting for Mr. Schey. He was appointed by Governor Celeste to complete the term of deceased Trustee William D. Rohr, which ends May 13, 1987. It is expected that Mr. Schey will then be appointed to a full nine year term.

President Charles J. Ping and Secretary Alan H. Geiger were present as was C. Daniel Nash who sits with the Board by invitation as President of the Ohio University Alumni Board of Directors.

II. APPROVAL OF THE MINUTES OF THE MEETINGS OF JANUARY 24, 1987 and FEBRUARY 27, 1987 (Special Meeting)

Mr. Baumholtz moved approval of the January 24 minutes as distributed. Ms. Grasselli, seconded the motion. Approval was unanimous. Mr. Schey moved approval of the February 27 minutes as previously distributed. Mr. Baumholtz seconded the motion. Approval was unanimous.

#### III. COMMUNICATIONS, PETITIONS AND MEMORIALS

Secretary Geiger reported none had been received.

### IV. ANNOUNCEMENTS

Secretary Geiger indicated there were no announcements. The Secretary reports for the record that Chairman D'Angelo has appointed Mr. Schey to the Budget, Finance and Physical Plant Committee.

#### V. REPORTS

Chairman D'Angelo invited President Ping to present persons for reports. The President introduced, in turn, Vice President for University Relations Martha A. Turnage and Vice Provost for Regional Higher Education James C. Bryant.

### A. Columbus Week Report Vice President Turnage

Vice President Turnage stated the activity this past week in Columbus was the third annual such effort. She thanked Maggie Channel of her staff and all others that made the activities successful. Dr. Turnage noted the purposes of the events in Columbus, which included surrounding counties, were to increase the general awareness of the area to the university, improve prospective student application rate, strengthen area alumni chapters by improved interpersonal relationships with university faculty and staff and to better familiarize area members of the General Assembly with Ohio University. Dr. Turnage stated the theme this year utilized that of the Bicentennial of the Northwest Ordinance of 1787. Vice President Turnage reviewed the events held, stated they were well attended and that 75 faculty and staff worked on the effort which was attended by over 1500 people.

President Ping thanked Dr. Turnage for making this type of activity happen.

## B. Regional Campuses Update Vice Provost James Bryant

Vice Provost Bryant began by outlining the three areas of the University's Regional Higher Education System. They included: 1) Five Regional Campuses with 7,000 students and 96 full-time and 212 part-time faculty; 2) Lifelong Learning Programs with 5,116 correspondence students, 1200 external degree students and workshops and conferences and 3) the Telecommunications Center with WOUB AM,FM and TV and microwave capabilities. Dr. Bryant noted the System depends upon the Athens Campus for much of its support and that the primary role of the individual regional campus is that of two-year transfer. He outlined the System's activities and future directions, particularly the role the microwave system will play delivering services. Dr. Bryant concluded by noting the average age of the regional campus student is now over 30 and that 60% of them are women.

### VI. UNFINISHED BUSINESS

The Secretary reported no unfinished business.

#### VII. NEW BUSINESS

Chairman D'Angelo reported that Board Committees had, at their respective meetings, discussed matters being presented to the Board. Committee Chairman and Board members presented matters for action.

### A. BUDGET, FINANCE AND PHYSICAL PLANT COMMITTEE

Committee Chairman Heffernan noted they had met to review matters before the Board, particularly the Planning Report and its implications for the institution's next fiscal year budget. He reported the Committee also met Friday with David Storrs, Senior Vice President of the Common Fund, regarding management of the university held endowment. The meeting with Mr. Storrs was an outcome of an O.U. Fund Board Investment Committee meeting and the desire to explore the best way to adjust to a changing investment market. Mr. Heffernan reported that Mr. Storrs commented on his company's asset allocation model and their recent performance levels. A copy of the Common Fund material presented is included with the official minutes.

Mr. Russ presented and moved approval of the resolution. Mr. Baumholtz seconded the motion. Approval was unanimous.

# PROGRAM PLANNING REPORT AND OUTLINE FOR 1987-88 BUDGET PLAN

Resolution 1987--899

WHEREAS, the Ohio University Board of Trustees has been granted the full power and authority on all matters relative to the administration of the University.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees receives the "Ohio University Program Planning Report, March, 1987," recommended by the President and approves the outline of the 1987-88 budget plan.

BE IT FURTHER RESOLVED that if the funding available from tuition, state subsidy and other income should be significantly less than the projections included in the "Ohio University Program Planning Report, March 1987," the President shall propose an alternative fiscal plan which is commensurate with available revenue.

Office of the Provost Cutler Hall Ohio University Athens, Ohio 45701-2979

March 31, 1987

To:

Charles J. Ping, President

From:

James L. Bruning, Provost

Subject: Planning Report

Attached is the Ohio University Program Planning Report. The process which culminated in this series of recommendations regarding enrollments, income and expenditure projections, planning pool allocations, compensation increases and fee changes began in September. Initial discussions focused on issues facing the institution and culminated in an addendum to the action agenda summarized in Appendix G. other topics will become the focus of further discussion to expand the planning horizon as the University moves towards its third century.

The recommendations included in the Report summarize the FY 1987-88 plans for the Athens General Programs, Regional Higher Education and the College of Osteopathic Medicine.

jc Attachment I. OHIO UNIVERSITY PROGRAM PLANNING REPORT March, 1987

### I. OHIO UNIVERSITY PROGRAM PLANNING REPORT March, 1987

The 1986-87 fiscal year marked the fourth consecutive year of relative fiscal stability both at Ohio University and within the state. This stability has permitted significant progress on three broad fronts: 1) increased accessibility to higher education for all Ohio citizens, 2) a focus on excellence and the encouragement of outstanding programs, and 3) a working partnership between the state, private enterprise and the university.

In addition, the stable level of state subsidy support and modest increases in student enrollments have permitted the university to remain competitive in faculty compensation, to undertake important new initiatives through resource allocations proposed by UPAC, and to begin addressing a number of pressing needs identified and presented in the UPAC Action Agenda.

One of the major effects of the fiscal stability was that recent state budgets have contained increased funding necessary to reduce the share of the costs borne by students from a high of 47% in 1983 to the current level of 36%. While a 36% student share is still high in comparison to other states, this increased support by the state of Ohio, coupled with low tuition increases, made Ohio University and other state institutions more accessible to Ohio citizens.

The focus during these past two biennia on excellence and outstanding programs also has served the state and Ohio University well. The state's Selective Excellence Program continued to provide significant new dollars for programs at the Athens and regional campuses. In the first year of the biennium, three programs on the Athens campus received Academic Challenge grants totalling \$488,510. The awards were distributed as follows: Computer Systems in Business, \$147,186; Molecular and Cellular Biology, \$269,800; and the School of Telecommunications, \$71,524. In the second year of the biennium, the same units received a renewal of the awards increased by an inflation factor totalling \$525,580. In addition to the funds awarded to the Athens campus, the five regional campuses received \$50,000 each in Academic Challenge funds, for a total of \$250,000, for projects ranging from Education Resource Centers to the enhancement of Radio-Television Technology Programs.

A second program was initiated through a state-wide competition to identify outstanding undergraduate programs. In the first year of the Program Excellence competition, the School of Telecommunications, the School of Visual Communications, and the Honors Tutorial College were recognized for their outstanding quality. In this year's competition, the E.W. Scripps School of Journalism received an award of \$152,000, which tied for the highest such award given to any program in the state.

In addition to the significant improvement in accessibility of higher education to all citizens and the support of excellence, the partnership between the state, private enterprise and the university has been remarkably successful. The Research Challenge award of \$777,000 allowed the implementation of a program that provided seed money and incentive funding to encourage acquisition of federal grants. Within the last month, these incentive funds have been instrumental in the Avionics Research Center's success in winning a research contract for more than \$6,000,000 and the Psychology Department securing a grant of nearly \$1,000,000. In addition to the Research Challenge funds, the regional campuses were given Productivity Improvement Challenge grants which

allowed them to provide a stimulus for economic development and job training for local residents. A total of \$390,000 was distributed to the five regional campuses as follows: Ironton and Zanesville, \$65,000 each; Belmont and Chillicothe, \$80,000 each; and Lancaster, \$100,000. The total funds received at all campuses of Ohio University from all components of the excellence programs during the current biennium was \$2,583,090. In addition to the selective excellence initiatives, special state funding was earmarked for support of the Innovation Center (\$374,000) and for coal research (\$500,000). Also during the current year, Dr. John Kopchick, an internationally known researcher in molecular biology, was appointed as the Milton and Lawrence H. Goll Ohio Eminent Scholar.

### Prospects for 1987-88:

The executive budget submitted to the legislature for the next biennium, if enacted in its present form, will not sustain the important gains made for higher education during the current biennium. While the proposed budget appears to reflect a continuation of the previous year's subsidy level, the budget actually imposes a significant reduction. Not only are expenditures for added physical facilities, excellence programs, and inflationary costs not covered, no state funds are proposed to cover the cost of teaching the additional students who have chosen to enroll at Ohio University or other universities.

To sustain the current level of activity at Ohio's public colleges and universities would require an additional state-wide expenditure of \$240 million. This includes the cost of maintaining the current student share at 36% and modest increases for inflation.

During the current year, actual earned enrollment subsidy at Ohio University exceeded subsidy payments by nearly two million dollars. In addition to not funding actual enrollments, the executive budget also proposes reductions in the subsidy rates. If the executive budget passes in its present form, the result of these two factors alone would result in underfunding for Ohio University of slightly more than \$3,287,000.

It is important to note that if inflationary increases plus funding at the 36% student share level were received for all of the students who choose to enroll at Ohio University, slightly more than \$6,000,000 in additional subsidy would have to be included in the executive budget during the first year of the next biennium. As the way to generate the necessary revenue for operation of the state universities at a very modest level, however, the proposed executive budget calls for major student fee increases. According to the funding model, the proposed increase would total \$470 per year. This level of increase would return the student share of the cost of education from the current 36% to approximately 42%.

While a compelling case can be made for increasing the state allocation for higher education, debate by both legislative branches of state government likely will continue until June. Because of this uncertainty, the University Planning Advisory Council has had to develop an array of five budget options for FY 1987-88. These options range from a worst-case estimate which includes a substantially reduced level of state support coupled with large tuition increases to a best-case estimate with increased state support and only minor changes in student fees.

Each of the five separate revenue options described below has a unique set of assumptions regarding state subsidy and student fees. In all five options, the basic assumption is that if state support can be increased, tuition increases will diminish.

## **Enrollment Projections:**

While the number of graduating high school seniors has continued to decline nationally and in Ohio since 1979, the size of the entering freshmen class at Ohio University is projected to remain stable at about 3000 students. This results from a recognition of the strong academic programs available at Ohio University, an aggressive and successful recruitment program, and an increasing number of graduating high school seniors who elect to attend college. A selective admissions program has been implemented for the entire university and special enrollment management plans have been established for three of the colleges where demand is particularly high. These strategies are expected to result in a stable freshman class as well as continued improvement in the student retention rates. The composite enrollment forecast for fiscal 1987-88 is presented in Appendix A.

## Action Agenda:

A renewed effort to expand the planning horizon was undertaken during the 1984-85 planning cycle. Seven task force groups were appointed, each charged with studying and reporting on major issues which will face the campus during the next three to five years. The UPAC Action Agenda, developed during 1984-85 and presented in Appendix G, has become an important reference document for the formulation of university-wide and departmental planning proposals. During this current year, three additional task force groups were appointed to look at issues related to 1) recruitment and retention of faculty, staff, and students; 2) the quality of campus life; and 3) academic and support area programming. The task force recommendations of the current year appear as an addendum to Appendix G. These additional recommendations will be discussed, focused and then incorporated into the overall Action Agenda in preparation for the next planning cycle.

#### A. INCOME OPTIONS FOR ATHENS GENERAL PROGRAMS

#### Income Estimates:

The three income sources for the Athens General Program budget are: 1) student-based instructional subsidies from the state, 2) student tuition and fees, and, 3) other income from investment, indirect cost recovery from grants, and miscellaneous sources.

The five expenditure options presented below range from an appropriation which assumes an increase of the student share to 42% (Option A) to an appropriation which assumes the current student share of 36% plus some modest increases for inflation (Option D). If the legislative process results in an appropriation bill which reflects the executive budget assumption of a 42% student share (Option A), the proposed annual tuition increase will be \$345 and the yearly general fee increase \$18. If the appropriation bill contains additional funds so that the student share can be retained at the present 36% level (Option D), no tuition increase and only a general fee increase of \$18 will be proposed. A summary of the fee contingencies is presented in Appendix D. The five income options are presented in Table I below.

### TABLE I

### Income Options Under Various Assumptions Regarding State Instructional Subsidy And Student Fee Increases

### Athens General Programs

Category	Option A	Option A1	Option B	Option C	Option D
State Subsidy Student Fee Other Income Reductions	\$46,375,000 44,877,000 6,828,000 1,250,000	\$47,284,000 44,153,000 6,828,000 1,000,000	\$49,152,000 43,480,000 6,828,000	\$50,772,000 42,113,000 6,828,000	\$52,427,000 40,497,000 6,828,000
Total	\$99,330,000	\$99,265,000	\$99,460,000	\$99,713,000	\$99,752,000

### Option A:

Option A reflects the executive budget recommendations for the Athens General Programs. It is important to note that the state subsidy received by Ohio University during the current fiscal year was \$47,773,000. The \$46,375,000 subsidy proposed for next year in the executive budget represents a reduction of nearly \$1.4 million.

The executive budget proposal assumes a tuition increase of \$470 per year to fund increased expenditure requirements during FY 1987-88. Option A assumes that the annual tuition and general fee increases for Ohio University will be \$345 and \$18 respectively. UPAC members rejected the option of increasing tuition charges to the full \$470 per year as assumed in the executive budget.

The other income category will be the same for all income options. The increase in other income of approximately \$438,000 as compared to the current year is due primarily to increased overhead realized from grants and contracts.

The state provides no subsidy support for nonresident undergraduate students attending Ohio public colleges and universities. Institutions must impose a nonresident surcharge to compensate for the lack of state support. Therefore, the income options proposed in this planning document assume that as the level of state support for Ohio residents increases, the nonresident surcharge should increase correspondingly. The proposed annual increases will be from \$84 (Option A) to \$336 (Option D).

The traditional sources of income available under Option A are insufficient to fund the expenditure requirements judged as minimum levels of support for ongoing programs. If state support is at the level assumed in Option A, balancing of the budget will require reductions in ongoing programs and services.

### Option A1:

One characteristic of the appropriation laws of the past three biennia is that first priority has been to fund actual enrollment growth during the previous fiscal year. If past practice is repeated, Ohio University can expect to receive additional state subsidy since more students enrolled than were projected by the Board of Regents. Income Option A1 represents an assumption of funding for enrollment realized during the 1986-87 fiscal year.

With no change in the proposed subsidy rates, funding for enrollments achieved during 1986-87 would produce an increased subsidy of \$909,000 for the Athens General Programs. Since Ohio University is committed to lower student fees in direct relation to receipt of increased state support, this increased subsidy will permit an annual tuition increase of \$294 and a general fee increase of \$18 for the year. It is important to note that even with increased subsidy due to funding for current enrollments, program and service reductions will have to be undertaken.

## Option B:

If the legislative budget process results in increased allocations for higher education, these increases most likely will be targeted to reduce the student share of college costs. Income Option B assumes that sufficient state revenue will be available to reduce the student share from 42% to 40%. The subsidy income for Option B also assumes that Ohio University would receive full funding for actual enrollments during the current year.

If the subsidy support levels are increased by the amount needed to lower the student share to approximately 40%, fee increases proposed for next year at Ohio University would be adjusted accordingly. The increases proposed for Income Option B are \$228 annually for tuition and a yearly increase of \$18 for the general fee.

## Option C:

Income Option C is similar to Option B but with sufficient subsidy support to limit the undergraduate student share of costs to 38%. Annual tuition increases for Option C would total \$114 with an \$18 yearly increase in the general fee.

## Option D:

The most optimistic income option assumes that a budget will result from the legislative process which preserves the gains achieved during the previous two biennia. This level of support would maintain the undergraduate student share at 36%, include a modest increase for inflation, and provide subsidy for the number of students enrolled during the current year. With this level of state support, it is proposed that tuition not be increased and only a yearly \$18 increase in the general fee be implemented.

### B. EXPENDITURE OPTIONS FOR ATHENS GENERAL PROGRAMS

Table II presents expenditure plans associated with each income option. Each expenditure option begins with the same continuing base expenditure. For the Athens General Program, this totals \$92,872,000. This expenditure need reflects the current year's budget adjusted to accommodate permanent allocations provided from the 1986-87 planning pool, the addition of continuing expenditures funded from the university operating reserve during the current year, and the removal of one-time-only allocations made during 1986-87.

TABLE II

## Preliminary Expenditure Plan Athens General Program 1987-88

Expense	Option A	Option A1	Option B	Option C	Option D
Continuing Base	\$92,872,000	\$92,872,000	\$92,872,000	\$92,872,000	\$92,872,000
Required Expenditure I	ncreases				
New Buildings	\$78,000	\$78,000	\$78,000	\$78,000	\$78,000
Purchased Utilities	373,000	373,000	373,000	373,000	373,000
New Medicare	60,000	60,000	60,000	60,000	60,000
NDSL/Wk Study Mat	ching 12,000	12,000	12,000	12,000	12,000
Civil Service Wages	735,000	735,000	735,000	735,000	735,000
Sub Total	1,258,000	1,258,000	1,258,000	1,258,000	1,258,000
Income Related Expend	liture Increases				
Overhead Return					
on Grants	180,000	180,000	180,000	180,000	180,000
Fee Waiver Benefit	773,000	689,000	661,000	541,000	422,000
Sub-Total	953,000	869,000	841,000	721,000	602,000
Other Expenditures					
Compensation					
Faculty & Staff	2,240,000	2,240,000	2,240,000	2,240,000	2,240,000
Insurance Cost Increa		450,000	450,000	450,000	450,000
Summer Teaching	80,000	80,000	80,000	80,000	80,000
AY Teaching	20,000	20,000	20,000	20,000	20,000
Sub-Total	2,790,000	2,790,000	2,790,000	2,790,000	2,790,000
Planning Pool and Univ	ersity-wide Nee	eds			
Increase Student Aid	300,000	300,000	250,000	200,000	150,000
Supplies/Equipment	215,000	215,000	329,000	430,000	600,000
GA Stipends	220,000	220,000	220,000	330,000	330,000
Plant & Maint. Repai	r 100,000	100,000	100,000	150,000	150,000
Library Acquisitions	100,000	100,000	100,000	150,000	150,000
Research Encourager	nent 22,000	41,000	100,000	112,000	150,000
Promotion of Univers	sity		50,000	50,000	50,000
OU-wide Area Netwo			50,000	50,000	50,000
Planning Pool	500,000	500,000	500,000	600,000	600,000
Sub-Total	1,457,000	1,476,000	1,699,000	2,072,000	2,230,000
GRAND TOTAL	\$99,330,000	\$99,265,000	\$99,460,000	\$99,713,000	\$99,752,000

## Required Expenditure Increases:

To the beginning base must be added expenditure increases totaling \$1,258,000 which are mandated by law, the result of contractual agreements, or the result of existing university policy. These increases are constant for all expenditure options.

Included among the required expense increases are the costs of occupying new or refurbished facilities, increases for purchased utilities, a required institutional match for increased federal loan and work-study programs, the mandated payment of Medicare for new employees hired after March 1, 1986, and the cost of pay increases for civil service employees of the university.

## **Income Related Expenditure Increases:**

University policy for sharing with units the indirect costs recovered from grants and contracts will add about \$180,000 for each expenditure option. The university practice is to return to the principal investigator and the department a portion of the indirect costs recovered so that additional research projects can be developed. Since the funds are allocated to researchers and planning units the year following receipt, the amount is known and the budget adjustment for this item is constant for all income/expense options.

Two categories of expense are directly tied to increases in revenue. These are the costs associated with graduate student fee waivers and scholarships, scholarships tied to tuition increases, grants-in-aid, and tuition waivers for university employees and their dependents. These increases will vary in direct proportion to changes in student fees and thus are different for each of the income/expense options.

## Other Expenditures

A significantly greater level of discretion is possible in determining both the size and implementation of the following recommended expenditures. For example, an effective strategy against budget uncertainty is to plan a phased implementation of these proposed expenditures. Where possible, this approach will be followed for the coming year. However, some expenditures such as compensation increases, insurance cost increases, and scholarships and graduate appointments must be implemented and announced early so they can take effect at the start of the new fiscal year.

## Faculty and Staff Compensation:

Faculty and staff compensation increases, announced increases in the cost of the existing health benefit programs, and planned increases in the summer and part-time teaching rates are constant for all expenditure options. A salary pool sufficient to fund an average base salary increase of 5% for faculty and staff is recommended. The amount proposed for health benefits is required to cover the unbudgeted premium increase for the current year and a larger one announced for next year. In an attempt to contain the rapidly increasing health benefit costs, the Provost has formed a task force to examine the health benefit programs and to suggest cost containment measures. Savings achieved will be committed to increasing salary or other forms of compensation.

## Planning Pools--University-Wide and Unit Needs:

The total planning pool recommended for FY 1987-88 ranges from \$1,459,000 for Option A to \$2,230,000 for Option D. This pool is divided into two parts: 1) The first ranges in size from \$959,000 for Option A to \$1,630,000 for Option D and is recommended for a set of university-wide needs. The items recommended for funding have been identified by UPAC task force groups and are included in the UPAC Action Agenda. The second part of the pool ranges from \$500,000 for Option A to \$600,000 for Option D and is designated to address the needs of particular planning units.

## \* University-Wide Needs: Student Financial Assistance:

A basic assumption underlying this planning cycle is that income/expenditure options with large increases in student fees must be accompanied by significantly increased general fund expenditures for need-based student financial aid. The increases recommended in the various options approximate the percentage increases in fees. In addition, as the level of state subsidy support increases, it is proposed that the criteria for allocation shift from need-based to merit-based criteria.

## \* University-Wide Needs: Supplies and Equipment:

Among the highest priority recommendations of the UPAC task force groups formed this year was to increase budgets for maintenance, supplies, and equipment. The need is particularly acute for the instructional units of the university. Maintenance costs for instructional and laboratory equipment purchased from capital funds during the previous two biennia have strained already inadequate budgets. If available resources increase, major priority should be given to allocations for these pressing needs. While needs clearly exist throughout the university, UPAC's recommendation is that a larger share of available funds be allocated to the instructional units to insure maintenance of recently purchased laboratory and teaching equipment.

## \* University-Wide Needs: Graduate Student Stipend Increases:

Adequate stipend support is essential to remain competitive in the recruitment of quality graduate students. Graduate stipends would be increased by \$100 per quarter under income/expenditure options A, A1, and B. Should available revenue reach the levels contained under income/expenditure options C or D, an additional \$50 per quarter will be allocated for stipend increases.

## \* University-Wide Needs: Plant Maintenance and Repair:

An aging physical plant requires continuous attention, but expenditures for particular needs often cannot be anticipated. A base increase of \$100,000 is needed for plant maintenance and repair. If additional revenues reach the levels projected under options C or D, the amount should be increased to \$150,000.

## \* University-Wide Needs: Library Acquisitions:

Continuing acquisition of research and scholarly books, journals, and instructional materials are central to the mission of a university. The inflation rate for printed materials has exceeded the general inflation rate throughout the past decade. The result has been a reduction in acquisitions and an inability to become a major research library. UPAC recommends that \$100,000 in library materials be increased to \$150,000 as revenue permits.

## \* University-Wide Needs: Research Encouragement, Recruitment and Retention:

One of the goals of any major university is to encourage and develop a research environment. Such an environment is important for the recruitment and retention of new faculty. A particular need is for funds to provide replacement teaching so faculty members periodically can be assigned full time responsibility for preparation of grants and contracts, or early completion of a research project.

## \* University-Wide Needs: Promotion of the University:

Experience of the past decade has shown that effective description and promotion of the university are important not only for the recruitment and retention of students, faculty and staff, but also to secure external funding. If sufficient funds are available, an additional \$50,000 will be allocated to this important activity.

## \* University-Wide Needs: Ohio University-Wide Area Network:

The installation of the new Honeywell telephone system included the capacity to develop a Wide Area Network to interconnect the university, national computer networks, and the new Ohio Super Computer proposed in the executive budget. If sufficient revenue becomes available, funding for connection to the Network will be provided to departments who can make effective use of this new technology.

## Planning Unit Pool Recommendations:

One hundred three proposals were received from the 23 planning units. Evaluation by UPAC was based on the extent to which each proposal was judged to: 1) Improve recruitment and retention, 2) Increase income or reduce costs, 3) Improve overall quality of campus life, 4) Make better use of existing resources, and 5) Encourage cooperation and joint programming among units. Under income/expenditure options A, A1, and B twenty-seven of the top priority proposals can be funded. Options C and D would permit funding of an additional six proposals. A summary of the specific proposals recommended for funding is presented in Appendix B.

## II. Regional Higher Education

The planning process for Regional Higher Education is similar to the process used by the Athens general programs. The Regional Campuses use their own procedure for the develop of planning pool requests which are submitted to a planning advising council for evaluation. That council also reviews other expenses and income before submitting their recommendations to the Vice Provost for Regional Higher Education.

### **Income Estimates**

The constraints and conditions which affect the Athens General Programs also influence planning and budgeting for Regional Higher Education. Therefore, five possible income/expenditure options have been considered and are presented in Table III. The fee income schedules corresponding to the various income options are presented in Appendix E.

### TABLE III

# Income Options Under Various Assumptions Regarding State Instructional Subsidy and Student Fee Increases

Category	Option A	Option A1	Option B	Option C	Option D
State Subsidy Student Fee Other Income	\$8,732,000 8,992,000 65,000	\$9,137,000 8,788,000 65,000	\$9,236,000 8,543,000 65,000	\$9,611,000 8,126,000 65,000	\$10,005,000 7,714,000 65,000
Total	\$17,789,000	\$17,990,000	\$17,844,000	\$17,802,000	\$17,784,000

## Expenditure Plan

The continuing base budgets for 1987-88 total \$16,640,000 for Regional Higher Education. This figure includes 1986-87 adjustments for planning pool funding, continuing expenditures funded from campus and Vice Provost Reserve during the current year, and removal of one-time-only allocations. Because of the uncertainty of the biennial budget legislation implementation of the proposed expenditure plan, the planning pool allocations will be implemented in phases.

## Required Expenditures:

The same continuing base expenditure is used for each income option. Added to this base are expenses for mandated expenditures; such as increases in purchased utilities, Medicare for new employees hired after March 1, 1986 and the cost of pay increases for civil service employees of the university. The largest mandated increase is for purchased utilities, primarily for the new building at the Ironton Campus.

## Revenue Related Expenditure:

Increases proposed for scholarships will vary in proportion to changes in student fees and are different for each income/expense option.

## Faculty and Staff Compensation:

The compensation increase for faculty and staff in the regional campus programs and increases in part-time teaching rates correspond to the increases planned for the Athens General Programs. It is proposed to set aside a pool sufficient to fund an average faculty and staff increase of 5%.

## **University-Wide Needs:**

Amounts which vary from \$46,000 for Expenditures Plan A to \$61,000 for Expenditure Plan D are recommended for university-wide needs. These allocations are presented in Table IV.

## Regional Campus Planning Pool Recommendations:

The Regional Campuses submitted 40 proposals totalling \$304,000. After screening of the proposals by the Vice Provost Office for Regional Higher Education and the regional campus deans, 26 proposals have been approved for a total of approximately \$209,000. These approved proposals are presented by campus in priority order in Appendix C.

TABLE IV

## Preliminary Expenditure Plan Regional Higher Education General Programs 1987-88

Expense	Option A	Option A1	Option B	Option C	Option D
Continuing Base	\$16,640,000	\$16,640,000	\$16,640,000	\$16,640,000	\$16,640,000
Required Expenditure Inc	creases				
Purchased Utilities	161,000	161,000	161,000	161,000	161,000
New Medicare	6,000	6,000	6,000	6,000	6,000
Civil Service Wages	76,000	76,000	76,000	76,000	76,000
Sub Total	243,000	243,000	243,000	243,000	243,000
Income Related Expendit	ure Increases	<b>,</b>			
Fee Waiver Benefit	77,000	69,000	52,000	28,000	2,000
Other Expenditures					
Compensation					
Faculty and Staff	276,000	276,000	276,000	276,000	276,000
Insurance Cost Increase		55,000	55,000	55,000	55,000
Summer Teaching	54,000	54,000	54,000	54,000	54,000
AY Teaching	183,000	183,000	183,000	183,000	183,000
Sub-Total	568,000	568,000	568,000	568,000	568,000
Planning Pool and Univer	sity-wide Nee	eds			
Increase Student Aid	4,000	3,000	3,000	1,000	0
Supplies/Equipment	10,000	10,000	16,000	21,000	21,000
Plant & Main. Repair	16,000	16,000	16,000	16,000	16,000
Library Acquisitions	16,000	16,000	16,000	24,000	24,000
Contingency Reserve	6,000	216,000	81,000	52,000	61,000
Planning Pool	209,000	209,000	209,000	209,000	209,000
Sub-Total	261,000	470,000	341,000	323,000	331,000
GRAND TOTAL	17,789,000	17,990,000	17,844,000	17,802,000	17,784,000

#### III. MEDICAL EDUCATION

Budget planning for the College of Osteopathic Medicine has proceeded independently, but in conjunction with the planning activities of the Athens general program and Regional Higher Education. Medical enrollments have been forecast according to a prescribed schedule of the College and its academic programs. Admission to the entering class of the College is granted on a competitive basis to a limited number of qualified applicants.

### Income

Fiscal Year 1987-88 income to the College of Osteopathic Medicine (COM) is based on state appropriations consisting of instructional and clinical subsidies. Consistent with the Athens general program, the College is considering five income-expenditure models due to uncertainty in the development of the state budget.

Instructional subsidy was set at \$6,734,771 for FY 1986-87. The proposed FY 1987-88 instructional subsidy ranges from a low of \$6,381,000 for Option A, which represents a loss of \$354,000, to a high of \$6,878,000 in Option D, which represents an increase of only \$353,771. Current budget proposals show no increase for the clinical subsidy which is reflected in all options.

Losses sustained in the state appropriations are addressed in the models with annual tuition increases of \$954, \$636, \$318, and \$0, respectively. Tuition income under these different scenarios is reported in Table V. Enrollment is planned at a class size of 100 for a total projected enrollment of 387.

The state program expenditure models from which enrollment-based medical subsidies are determined assume a student share of 27 percent in the current year. The executive budget recommendation proposes to increase the medical student share to 34 percent for the first year of the next biennium.

State appropriations, tuition and other income represent approximately 75% of COM's budget. Other restricted state appropriations for primary care programs, family practice programs and geriatric programs, and Area Health Education Centers (AHEC), in addition to federal grants and contracts for sponsored programs, make up the remainder of the revenue available to the College.

Current state budget proposals report no increase in the primary care, family practice or geriatric subsidies and state AHEC. Although most grants and contracts are projected to continue at or near the past experience base, some programs for terminating grants will need to be transferred to the operating budget pending review and notice of award for new applications.

Reduced funding and level funding combine to impose significant reductions to COM's income. Limited carry forward is available to supplement FY 1987-88 income providing a short timetable to identify reductions that are least disruptive to the programs of the College.

TABLE V

College of Osteopathic Medicine
1987-88 Estimated Operating Income

Category	Option A	Option B	Option C	Option D
Instructional Subsidy Clinical Subsidy Tuition Out-of-State Surcharge Application Fees MCI Program Reductions Other Income	\$6,381,000 4,097,000 2,379,000 55,000 7,000 500,000 513,000 5,000	\$6,485,000 4,097,000 2,259,000 55,000 7,000 500,000 529,00 5,000	\$6,693,000 4,097,000 2,138,000 59,000 7,000 500,000 438,000 5,000	\$6,878,000 4,097,000 2,017,000 61,000 7,000 500,000 372,000 5,000
TOTAL	\$13,937,000	\$13,937,000	\$13,937,000	\$13,937,000

TABLE VI

College of Osteopathic Medicine
1987-88 Preliminary Expenditure Plan

Expense	Option A	Option B	Option C	Option D
Base Operating Expenses	\$13,120,000	\$13,120,000	\$13,120,000	\$13,120,000
Faculty/Staff	336,000	336,000	336,000	336,000
Compensation Civil Service	44=000	11=000	44=000	447.000
Compensation Contract Insurance	117,000 50,000	117,000 50,000	117,000 50,000	117,000 50,000
Civil Service Insurance Medicare	102,000 12,000	102,000 12,000	102,000 12,000	102,000 12,000
Unfunded Grant	12,000	12,000	12,000	12,000
Obligations	150,000	150,000	150,000	150,000
Planning Pool Total	50,000 \$13,937,000	50,000 \$13,937,000	50,000 \$13,937,000	50,000 \$13,937,000
ισιαι	φ1.J, JJ /, UUU	Ψ12,727,000	Ψ±2,227,000	Ψ±2,227,000

APPENDIX A

Summary of Enrollment Projections
For 1987-88 Budget Planning

Category	1986 <u>Actual</u>	1987 <u>Projection</u>	<u>Change</u>
Athens Regular Undergraduate Graduate	12,855 2,155	13,018 2,155	
Sub-Total	15,010	15,173	163
Medical	391	391	0
Total Athens Regular	15,401	15,564	163
Continuing Education Undergraduate Graduate OPIE	177 124 74	174 118 100	
Sub-Total	375	392	17
Total Main and C. E.	15,776	15,956	180
Branch Undergraduate Graduate Sub-Total	6,008 1,056 7,064	5,997 1,077 7,074	10
Grand Total All Campuses	22,840	23,030	190

#### APPENDIX B

### Athens General Programs Planning Pool Summary

I. Category One Planning Pool Requests: Recommended Allocations Totaling

\$611,914

NOTE: Of this total of \$611,914, approximately \$112,000 will be funded from university-wide sources leaving a total of \$500,000 to be funded from the Planning Pool.

All proposals were carefully reviewed by the University Planning Advisory Council and ranked in order of greatest priority. The proposals included in the first grouping will be funded from either the planning pool or from the pool for university-wide needs for Options A, A1, and B.

Additional Funding For Dean's Scholarships (Administration/University-wide)

\$50,000

During the 1986-87 academic year, Dean's Scholarships were awarded to 363 students each valued at \$500. Without additional funding, only 242 Dean's awards can be made for 1987-88.

Instructional Support To Tutorial Departments (Honors College)

\$11,200

The Honors Tutorial College is budgeted for 141 students in 24 departments. Enrollment for fall 1986 was 154 due to the increase in high-ability applicants to the university. Additional funding would allow participating departments from several colleges to accommodate the increased enrollment.

Minority Scholars' Day (Administration)

\$7,900

Funding is proposed for the permanent sponsorship of a Minority Scholars' Day to recruit academically talented minority students to Ohio University. The Minority Scholars' Day will honor outstanding minority high school seniors from around the state who qualified as National Merit Scholarship finalists or achieved high scores on the Preliminary Scholastic Achievement Test.

Flooring And Resurfacing Of Dance Studios (Fine Arts/University-wide)

\$18,416

An underfloor and new surface on the existing floors in each of the four dance studios in Putnam (rooms 302, 303, 305, 310) is needed to prevent further injuries to students and to improve studio conditions.

High School Teachers to Teach English Composition Courses (Arts & Sciences)

\$27,000

The English Department would employ each year three highly skilled high school writing teachers to teach eight sections each of English 151, the standard first-year writing course. The participants will also enroll in English 591, an introductory course in the teaching of the English composition sequence.

16 \$10,000 Cooperative Education Program Support (Engineering & Technology) A three-year phase-in period will assist the College of Engineering in meeting its obligation to a \$300,000 Student Cooperative Education grant funded over five years with a decreasing percentage of support each year. The grant provides for the integration of classroom work and practical experience through employment in industry, business, or government. Supplies and Equipment Funds for Visual Communication (Communication) \$15,000 Increased funding is necessary to permit the School to maintain its nationally recognized lead in the exciting new technologies of electronic still photography, computer layout and publication design. Campus Beautification and Maintenance (University-wide) \$5,000 An annual allocation of \$5,000 would be used for currently unfunded campus beautification and maintenance. This will allow annual replacement of trees and shrubbery and the re-planting of shrubbery around the campus buildings where present plantings have become overgrown and unsightly. Improvements To The Home Economics Studios and Laboratories \$29,776 (Health and Human Services/University-Wide) The funds will be used to purchase modern equipment for studios and laboratories in Tupper Hall. Appliances and equipment formerly donated is now old or inoperative and utility companies and corporations no longer supply or maintain appliances and equipment. One Half-Time Faculty Position and Two Graduate Assistantships To Teach Japanese Language and Culture (Arts and Sciences) \$25,000 A highly successful program of instruction in Japanese Language and Culture has been established through grants from the U.S. Department of Education. Japanese was first offered in 1983 to eight students. By fall 1986 over 60 students were enrolled. In spring of 1986, a Japanese Language & Culture course was added for business majors, enrolling 40 students. Funding For Graduate Student Recruitment and Application Materials \$3,500 (Office Of Graduate Student Services) The increase in requests for application materials from prospective graduate students has placed increased demand on existing budget allocations.

> To develop and encourage a more successful research environment, funds will be provided for replacement teaching so that faculty members can periodically be assigned fulltime for preparation of grants and contracts or early completion of research projects.

Faculty Research Encouragement (University-wide)

\$50,000

## Communication Systems Faculty Position (Communication)

\$38,000

Communication Systems Management students must learn to manage such communication systems as telephones (voice), computers (data), teleconferencing facilities, and other systems used in point-to-point communication. Funding is recommended for one faculty member to teach voice/data systems design in the School of Communication Systems Management.

## Student Loan Verification Specialist (Administration)

\$21,043

A Student Loan Verification Specialist is needed to ease some of the administrative burden that has been, and will continue to be, created by new federal financial aid regulations.

Maintenance of New Instructional Laboratory and Laboratory Equipment (Arts and Sciences)

\$50,000

Given the recent acquisition of instructional, laboratory, and data processing equipment by various departments, the cost of maintenance and service contracts has far exceeded the financial capacity of the college. The general increases in 300-900 categories are insufficient to meet this need to maintain new, expensive and sophisticated equipment.

## Communications Network (Business Administration)

\$30,000

The College of Business needs to complete a new computer laboratory capable of supporting two new courses in computer systems in the business program. The one piece needed to complete the laboratory is the connection to the VAX and IBM mainframes in Haning Hall. With the help of Digital Equipment Corporation and UCLS, the college has developed a plan to use the Honeywell Wide-Area Network to make this connection.

## Additional Support For The Performing Arts Series (Dean of Students)

\$10,000

The additional support will continue and enhance the Performing Arts Series which aids in recruitment and retention of students, staff and faculty. Participation by students, staff and faculty has measurably increased each year.

## Teaching and Advising Support Funds (University College)

\$22,000

Funding will be used to establish three new programs to enhance the teaching and advising abilities of the faculty and increase support for the University Professor Program. The honorarium for the University Professor program has remained the same for the past seventeen years.

# Student Employment Funds For The Learning Resources Center (Computer and Learning Services/University-wide)

\$9,500

Funding will increase for student employment in the Learning Resources Center where more intensive use of audio visual materials and equipment have placed intense demands upon present allocations for student workers. Graduate Associateships for Minority and Women in Communication (Telecommunications)

\$17,228

Two graduate associate positions dedicated to management training in public broadcasting for minorities and women will be added at the Telecommunications Center. The students will gain operational work experience through assignment to the program directors' offices which guide the major broadcasting services of the Center.

Mechanical Engineering Faculty in Manufacturing Processes (Engineering and Technology)

\$42,000

An additional faculty member, having particular expertise in manufacturing processes and general capabilities in mechanical design and materials processing areas of mechanical engineering, will meet increased student demand for graduate instruction in computer-aided engineering as applied to manufacturing processes.

An Additional Dispatcher For the Security Office (Administration)

\$18,104

Security lacks professional dispatching during certain hours. Given the size and complexity of the campus and with new and sophisticated facilities requiring complex computerized safety monitoring, an additional trained professional dispatcher is needed.

Synercom/VAX Mapping and Graphics Computer Laboratory Equipment (Arts and Sciences)

\$30,000

A scientific work station, two graphic terminals, PASCAL Compiler, 11 port connections, a laboratory manager, and Synercom training and technical support fees are needed for the Synercom software and Microvax II System V mini-computer purchased with HB-870 funds.

Equipment For The Development Of A Recording Studio (Fine Arts)

\$20,000

Electronic digital recording equipment for a professional recording studio in the School of Music would allow the School to have both analog and digital recording capabilities and become a leader in the field of recording technology.

Minority Programming Specialist (Dean of Students)

\$28,571

A full-time contract staff person and program support on continuing basis would improve student retention and the quality of life for black students.

Graduate Associateships In Telecommunications (Communications)

\$13,076

Two graduate stipends are recommended for the School of Telecommunications to help meet its demonstrated demand for students with graduate degrees.

\$9,600

The award will cover the annual usage fee for Cincom's fourth generation language, MANTIS. The College of Business Administration obtained its free copy through a partnership agreement with Cincom Systems.

TOTAL \$611,914

Less amount funded from University-wide 111,914

TOTAL PLANNING POOL \$500,000

## II. Category Two Planning Pool Requests: Recommended Allocations Totaling

\$100,500.

The proposals included in the second grouping will be funded from either the planning pool or from the pool for university-wide needs should the available income reach the levels assumed under income/expense options C and D.

## O.U. Videotape Distribution Program (Administration)

\$11,500

A ten-minute video profile of Ohio University would be produced and distributed to 500 high school guidance offices in the university's primary student market areas, both in Ohio and other

## Programmer Analyst for Student Information Support Systems (Computer and Learning Services)

\$27,000

Programming and systems analysis for computer systems in use by various student services programs of the university is required due to frequent changes in university requirements and federal student aid programs. These changes require timely modification of existing software systems and the design of new ones.

## Secretary I for Subject and Special Collections (Library)

\$20,000

Funding will provide a full time, permanent Secretary I for the Division of Special and Subject Collections of the Library created last July through a general reorganization.

## Planning For The Inter-connection Of University Electrical Distribution System (University-wide)

\$5,000

A system to loop the 3 major university electrical supply locations is needed to maintain service when electrical service to present locations is interrupted.

## Tenure Track Assistant Professor in Mathematics (Arts and Sciences)

\$37,000

The Mathematics staffing problems still exist. The department had the highest fall enrollment in recent years, but FTE remained about the same. Three part-time instructors were hired and nine TA's were assigned to teach extra courses in order to avoid close-outs in the current year.

TOTAL

\$100,500

#### APPENDIX C

## Regional Campus Planning Pool Requests

## Recommended Allocation Totalling \$208,698

### **BELMONT CAMPUS**

## Science Program Development

\$2,970

There exists a need for instructional equipment beyond the level funded by the Board of Regents. This proposal is designed to maintain a quality science program capable of servicing the needs of a variety of majors, while also assisting our efforts to diversify our programming away from an over-dependence on elementary education.

## Reference Library Position

\$21,782

The Belmont Campus FTE has increased 68.4% in four years, corresponding increased demand placed on the services of the library. In the past year, inter-library loan service is up 300%, circulation up 50%, library hours expanded to seven days a week, use of A-V equipment up 57% and reference questions asked in one year up 98%. Proposed funds would be used for an additional Reference Librarian.

## Administrative Computing Phase II

\$16,000

Funds are proposed to continue the development of administrative computing begun during 1985-86. This system will allow for greater efficiency of human resources, monitoring of day-to-day activities, development of needed data bases and program planning.

## **Graphics Reproductions**

\$8,500

Expansion of the curriculum, increased services to students, the continuing development of management information systems and expanded student recruitment efforts have created a need to add a desktop publishing capability for the campus.

## Aesthetic Environment Development

\$7,500

A series of photographs of the 50 states will be replaced with quality prints of traditional art works and collection of the prints for display in offices and classroom in the building will provide both an improved aesthetic and educational atmosphere to the Wilson Shannon Hall.



## **CHILLICOTHE CAMPUS**

\$1,172 Computer Services - Student Lab Assistant Use of the Computer Lab has increased greatly over the past two years and will continue to grow as the new lab (opened January, 1987) is fully utilized. The equipment situation in the Computer Lab is excellent, but additional staff is needed to optimize its use. Business Management Technology - Part-time Student Assistant \$1,050 With the growth of the program both full-time and adjunct faculty are becoming burdened with clerical work which detracts from available time for curriculum, instructional planning and student advising. This could be corrected by the hiring of a part-time assistant. Student Assistant Wages - Admissions and Registration \$1,116 This request will restore office staffing to an earlier level during the 1984-85 fiscal year. One thousand student assistant hours were given up for this arrangement. **Academic Retention Counselor** \$11,937 A major problem for this campus is the growing number of entering students who are unprepared to handle college-level courses. More than half of the students entering need assistance in specific skill areas such as reading, basic writing and basic mathematics. A halftime academic/retention counselor is needed to help us retain and assist these students to be successful. Base Budget Increase for Periodicals \$5,100 Past underfunding of library periodicals budget have left the campus library with an ongoing problem. The recent minor percentage increases in library budgets have not compensated fully for longterm underfunding. The request will bring the amount budgeted in line with expected real costs for 1987-88. Photography Instructional Supplies \$1,500 An increase in the fine arts base budget is needed to offset the inclusion of photography classes, and to alleviate severe funding problems in other fine arts programs. Exhibitions/Visiting Artist Program \$1,500 A budget needs to be established to expand exhibitions/visiting artist programs to serve the university and the community as an instruc-

tional resource and artist showcase.



### **IRONTON CAMPUS**

## **Professional Receptionist**

\$14,300

The increasing student enrollment is a direct response to recruiting activities. New students require proper and professional welcoming to the campus or the recruiting may be undermined. Often these students are unaware of campus processes and existing services. It will be the responsibility of this individual to be the focal point of service to students and to the general public of the tri-state area.

## Computer Science Equipment

\$11,850

The addition of more student computer work stations will help provide better instruction by establishing one work station per student in each class.

Van

\$21,100

Support of campus-wide recruitment efforts can be enhanced through the use of a van which will travel to high schools, businesses and industries, career fairs, and other related functions. The campuswide goal of career planning and placement, out placement, vocational testing, and recruiting would be beneficial to the concept of lifelong learning for which the campus was designed.

## **LANCASTER CAMPUS**

## Advertising

\$9,532

Print advertising is necessary for increased media coverage and to cover rate increases. While radio advertising has been utilized for the past nine years, it has never been permanently funded. Given the importance of this media, stability should be provided for this program.

## Library Assistant for Weekend Hours

\$2,553

The library is open five hours on Saturday and Sunday to serve the students and faculty, but library staff is not available to work these hours. It is imperative that a trained person be available in the library to provide that assistance.

## Office Management Technology - Part-time to Full-time Faculty Member

\$12,000\*

The Office Management Technology program has been one of the most successful technical programs at this campus. In view of the steady enrollment in the program and the consistent demand for graduates, an additional faculty member would have a full teaching load and through advising would aid student retention. Funds would increase the present part-time position to full-time.

## Campus Relations Position

\$6,327

The program has been successful and contributes to the stability of campus enrollments. This request is for an increase of 10 hours per week above the existing 10 hours already provided by the position.

### **ZANESVILLE CAMPUS**

## Printing/Distribution of Fall Schedule

\$8,500

The past several years have proved the effectiveness of a total service area distribution of the fall quarter schedule. The fall schedule also includes a tentative list of winter and spring quarter courses which has allowed students to plan course work for the entire academic year. The wide distribution has worked as a means of recruitment and the full year list of courses has helped in student retention.

#### Xerox Lease Overrun

\$9,000

The campus has been in a process of paying off a lease/purchase on its only copy machine for nearly four years. There are two years left on the lease, and funds will be used to pay it off completely.

## Computer Laboratory Maintenance and Repair

\$2,000

The expansion of the campus computer laboratory and the increased student and faculty use necessitates emergency and periodic maintenance and repair of computers and axillary equipment.

### Reference Librarian

\$10,391

The reference position has been left unfilled since 1980. The rate of reference use has continued to rise. The library administrator who assumed the reference librarian's duties including teaching, tours, and research assistance for potentially 3,000 students (includes the Zanesville Campus and the Technical School) plus faculty, has not been able to give priority to the reference area because of administrative duties which are very time consuming. Help has to be found so that students receive the best possible service the library can provide.

## Assistant Director of Physical Plant

\$14,000

The objective of this proposal is to improve the level of Physical Plant services. This person would function as a second shift supervisor and be responsible for activities such as room cleaning schedules, setups for special events, coordination of non-routine cleaning projects and perform actual work when required. The Technical College will support fifty percent of the funding for the position.

These funds will be used for repairs not covered by the base budget. This will enable the campus to provide and maintain a comfortable, pleasing, learning-oriented physical environment.

APPENDIX D

Schedule of Graduate and Undergraduate Student Fees
Athens General Programs
1986-87 to 1987-88

			Proposed Increases over Fail 1986									
			Option A Option A1		Optio	Option B Option C			ion D			
<u>Category</u>			<u>Quarter</u>	<u>Annual</u>	<u>Ouarter</u>	<u>Annual</u>	<u>Quarter</u>	<u>Annual</u>	<u>Quarter</u>	<u>Annual</u>	<u>Ouarter</u>	Annual
<u>Undergraduate</u>	,					•					_	
Tuition			115	345	98	294	76	228	38	114	0	0
General Fee	-		6	18	6	18	6	18	6	18	6	18
Non-Resident Surcharge			28	84	28	84	56	168	84	252	112	336
<u>Graduate</u>	_			-								·
Tuition			128	384	110	330	. 86	258	43	129	0 .	0
General Fee			6	18	6	18	6	18	6	6	6	:: #14 <b>18</b>
Non-Resident Surcharge			28	84	28	84	56	168	84	252	112	<b>336</b>
	Actual 1	1986-87										
Category	Quarter	Annual									v	
<u>Undergraduate</u>												
Tuition	545	1,635	660	1,980	643	1,929	621	1,863	583	1,749	<b>54</b> 5	1,635
General Fee	145	435	151	453	151	453	151	453	151	453	151	453
Non-Resident Surcharge	700	2,100	728	2,184	728	2,184	· <b>75</b> 6	2,268	784	2,352	812	2,436
Graduate							-					
Tuition	611	1,833	739	2,217	721	2,163	697	2,091	654	1,962	611	1,833
General Fee	145	435	151	453	151	453	151	453	151	453	151	453
Non-Resident Surcharge	700	2,100	728	2,184	728	2,184	756	2,268	784	2,352	812	2,436

APPENDIX E

Schedule of Undergraduate Student Fees
Regional Campuses General Programs
1986-87 to 1987-88

	Proposed Increases over Fall 1986									
	Optio	n A	Optio	n A1	Optio	n B	Optio	on C	Opti	on D
<u>Undergraduate</u>	Quarter	<u>Annual</u>	Quarter	<u>Annual</u>	<b>Ouarter</b>	Annual	Quarter		uarter Ann	ual
Regional Campuses										
Tuition	103	309	88	264	69	207	34	102	0	0
General Fee	3	9	3	9	3	9	3	9	3	ğ
Non-Resident Surcharge	28	84	28	84	56	168	84	252	112	336
		0.		•	,	100	0.	_0_		000
Ironton and Portsmouth										
Tuition	99	297	85	255	66	198	33	99	0	0
General Fee	2	6	2	6	2	6	2	6	2	6
Non-Resident Surcharge	0	0	0	0	0	0 .	0	0	0	0
										,
<u>Actual 1986-87</u>										
<u>Undergraduate</u> <u>Quarter Annual</u>										
,										
Regional Campuses										
Tuition , 490 1470	593	17 <b>7</b> 9	578	1734	559	1677	524	1572	490	1470
General Fee 66 198	69	207	69	207	69	207	69	207	69	207
Non-Resident Surcharge 700 2100	728	2184	728	2184	756	2268	784	2352	812	2436
Ironton and Portsmouth										
Tuition 473 1419	572	1716	558	1674	539	1617	506	1518	473	1419
General Fee 40 120	42	126	42	126	42	126	42	126	42	126
Non-Resident Surcharge 30 90	30	90	30	90	30	90 ·	30	90	. 30	90

APPENDIX F

## Schedule of Medical Student Fees College of Osteopathic Medicine 1986-87 to 1987-88

		Proposed Increases over Fall 1986							
	Opti	Option A Option B		Option C		Option D			
Category	<u>Ouarter</u>	Quarter Annual		Annual	Quarter	<u>Annual</u>	<u>Quarter</u>	<u>Annual</u>	
Medical Tuition General Fee Non-Resident Surcharge	318 6 28	954 18 84	212 6 56	636 18 168	106 6 84	318 18 252	0 6 112	0 18 336	
Actu Category Quarte	al 1986-87 r <u>Annual</u>								
Medical Tuition 1,512 General Fee 14 Non-Resident Surcharge 70	5 435 151	5,490 453 2,184	1,724 151 756	5,172 453 2,268	1,618 151 784	4,854 453 2,352	1,512 151 812	4,536 453 2,436	

#### UPAC ACTION AGENDA

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#### INTRODUCTION

During the 1984-85 academic year various study groups were established to examine the issues which should guide the work of UPAC for the next three to five years. Membership on these study groups was not limited to members of UPAC but also included representatives with special interests or expertise that related to specific task force assignments.

Study groups completed their assignments and prepared written reports which were presented to the full UFAC committee for discussion during the winter quarter. During the Spring quarter similar study groups with expanded membership were established to review the work of the first effort and to incorporate into revised reports additional issues or conclusions that were raised during the report presentations.

This outline is an attempt to summarize the major underlying issues and conclusions contained in those reports or from the discussions that accompanied their presentation. The conclusions and action agenda items contained in this outline are not presented in any particular priority order nor are the items meant to be all inclusive. Rather, they are a first tentative attempt to outline an action agenda that might guide the work of UPAC in focusing on a planning horizon that extends beyond the preparation of the annual budget.

Planning unit participants and members of UPAC are encouraged to critique this action agenda and to suggest ways in which it might become a vehicle for the continued evolution of our planning process.

# I. COMPENSATION AND QUALITY OF EDUCATION

#### Conclusions:

- + Summer, part-time, and overload rates need not be set at the same levels.
- + The University must increase summer teaching compensation.
- + Compensation incentives are needed to induce Group I faculty to offer more upper division instruction at the regional campuses.
- + The University should continue making progress toward the commitment of the 1976 Trustee Resolution to reach the upper quartile among the twelve public universities of Ohio.
- + Health benefit costs have increased at unreasonable rates in comparison to increases in faculty and staff compensation. Changes in the benefit program should be implemented which reduce the costs while at the same time preserve benefits consistent with the primary needs of the professional staff.

- 1. No changes should be made in the part-time and overload compensation rates.
- 2. A travel incentive plan for Athens-based faculty should be adopted by the regional campuses.
- 3. Summer teaching rates should be based on a percentage of average salary by rank for each course credit hour.
- 4. Faculty and contract staff compensation should be increased at a rate exceeding the general rate of inflation and to levels which preserve or improves the present relative standing among comparable positions at other Ohio institutions.
- 5. The changes in the health insurance program proposed to UFAC which result in the reduction of premium costs should be adopted. When such reductions are achieved, the savings should be translated into salary increases for faculty and staff.

## II. SUPPORT FOR ONGOING PROGRAMS

#### Conclusions:

- Financial resources for non-personnel expenditures are critical determinents of institutional quality. Increases for such expenditures must be provided annually.
- + Instructional units have received and will likely continue to receive funding for instructional equipment from the State for equipment inventory replacement. A systematic allocation for equipment inventory replacement in support areas must also be developed.
- + While equipment inventory replacement in the instructional programs has been partially addressed, maintenance and repair budgets have been eroded for all budget units across the entire university.
- + There is a documented need to dramatically increase the acquisitions budget of the library. The O.U. acquisitions budget ranked second among the state universities in 1971 and now it ranks eighth.
- + Deferred maintenance of plant facilities at Ohio University has resulted in a backlog of unbudgeted maintenance projects just now beginning to surface in the form of leaking roofs, crumbling steps and repeated failure of HVAC equipment. The current small operating reserve is inadequate to continue to deal with these crises on an ad-hoc basis.

- A significant portion of the UPAC pool should be allocated for non-personnel expenditures.
- The 300-900 expenditure categories for all units should receive a base increase of at least the general rate of inflation.
- 3. A special pool should be established for the purchase, repair or replacement of high cost equipment items which are beyond the capacity of individual units to accommodate.
- 4. The budget units that did not participate in past capital equipment purchase programs should receive a budget adjustment for equipment inventory replacement.
- 5. A large base allocation should be recommended by UPAC for library acquisitions and the acquisitions budget should also be included in any base 300-900 allocation.
- Operating funds should be set aside for HVAC, carpet replacement, roof repair and other large plant maintenance needs.

## III. QUALITY BACCALAUREATE EDUCATION

#### Conclusions

- Fees at Ohio University are comparable to those of other residential universities of Ohio.
- Student charges among the public universities of Ohio rank above the national average.
- + Fees for non-resident students at Ohio University are comparable to fees for non-resident students in Pennsylvania, New Jersey and Michigan but higher than for non-resident fees in Indiana, West Virginia and Kentucky.

- 1. Tuition increases at Ohio University for the next three to five years should not be more than the general rate of inflation.
- The general fee which is already very high, should not be increased at the same rate as tuition and the non-resident surcharge.
- 3. The non-resident surcharge, which is the offset for loss of state support for eligible students, should be increased as much or more than increases in tuition. This reflects the fact that the current rate for non-resident undergraduates falls far short of the level of state support for resident undergraduates. However, a study should be conducted annually to gauge the effects of proposed fee increases on non-resident enrollments.
- 4. UPAC should consider corresponding increases in various forms of student financial aid to accompany any increases in student fees. This is to minimize barriers to college for talanted students with limited financial resources.

# IV. QUALITY OF FOST-BACCALAUREATE EDUCATION

#### Conclusions:

- Strong graduate programs at Ohio University are essential components of the concept of a university.
- + Such programs stimulate research and scholarly productivity among the faculty, serve the broader interests of the state and nation by the production of new knowledge and have a direct and measurable positive impact on the quality of undergraduate programs.
- + To remain a vital component of the university enterprise, graduate programs of Ohio University must attract and retain outstanding students.
- + Stipend and other forms of financial support for graduate students in some programs of Ohio University have not remained competitive with support levels throughout Ohio or the nation.
- + The level of increase in graduate student financial aid required to remain or become competitive differs among competing programs.

#### Actions:

- 1. Raise the minimum stipend for all programs by a uniform amount.
- 2. Increase the funds available for stipends in selected areas where it can be demonstrated that there is both the potential and need.
- 3. Allocate additional stipend increases in accordance with market demand and the potential for improving the quality of future students to be recruited. The basis of selective funding should be academic preparation, minority recruitment, institutional need and service potential.
- 4. The Office of Graduate Student Services should routinely monitor compliance with university policy regarding payment of stipends, assessment of fees and the conditions of employment for graduate students.

# V. ATTRACTING AND RETAINING OUTSTANDING STUDENTS

#### Conclusions:

- + The successful recruitment and retention of outstanding students is inextricably linked to the effective communication of the rich and varied opportunities available at Ohio University.
- + UPAC should encourage those activities that contribute most to this sense of community and encourage various sponsors to effectively communicate "The Ohio University Story".

## Actions:

- Provide resources to coordinate campus constituencies in understanding and promoting the various programs of the University.
- Strengthen linkages with groups and individuals who share this
  common aim. Included are alumni, advisory boards, the various
  campuses of the University, public school officials and teachers,
  residents of SEO, the state and region.
- 3. Utilize available sources of financial aid to strengthen and reenforce outstanding programs and stimulate interest and commitment of current and potential students in strong but under-represented programs of study.
- 4. For overall institutional consistency, evaluate admission criteria for selected student markets and instructional programs to balance enrollment by ability, ethnic origin, sex and residency status.

# VI. COPING WITH SELECTIVITY AND HIGH DEMAND

#### Conclusions:

- + Programs with selective admission standards have experienced reduced enrollment as a result of selective admission.
- + University college has experienced enrollment increases as that college absorbs pre-majors from other colleges.
- + The quality of students in the professional colleges with selective admissions has improved.
- + The advising load for University College advisors has greatly increased due to selective admission.
- + Selective admission to various programs has resulted in the attraction of fewer minority students into those programs.
- + Selective admissions has resulted in improved retention in such programs.

- 1. The core requirement concept should be adopted by all colleges that implement selective admissions.
- 2. Summer programs should be provided for minority students who become applicants to programs with selective admissions criteria.
- 3. Additional faculty and staff positions should be allocated to planning units with student demand which exceeds present capacity.
- 4. UPAC should recommend the funding of professional development proposals which result in better utilization of existing personnel.
- 5. The recruitment of minority faculty and staff, especially in areas with high minority student demand must be encouraged.

#### VII. TECHNOLOGY AND INNOVATION

#### Conclusions:

- + Computer and other technological developments will continue to have a major impact on the university and its curriculum.
- The effective utilization of technological innovations require the provision of faculty and staff professional development opportunities.
- + The pace of the technological change, the relative short useful life of some high technology equipment and the costs of maintaining and servicing equipment have often not been adequately addressed when initial acquisitions have been planned.
- + While not imposing rigid standards for hardware acquisition, the present policy of monitoring hardware acquistions for compatability and maintenance availability has been effective.
- + The conversion of existing classroom space to dedicated computer laboratories has often not been planned in the context of an overall classroom and laboratory utilization plan.

- Proposals for the acquisition of sophisticated technological equipment, such as computers, should include provision for maintenance and repair, supervision and security, space utilization including environmental requirements for electrical service and interconnection with existing facilities.
- The existing university policy for the monitoring of computer acquisitions should be continued.
- 3. As equipment inventories increase, a planned replacement schedule should be developed for hardware and software that becomes obsolete or non-maintainable.
- Opportunities for faculty and staff professional development in the use of computer and related technology should be provided, publicized and encouraged.

#### VIII. MINORITY AFFAIRS

#### GENERAL ACTION AGENDA

#### Conclusions:

- Most minority affairs programs at Ohio University are not carried out as part of a unified institutional effort.
- + While many minority programs & projects appear to yeild positive outcomes, there has often been a lack of systematic follow-up or evaluation.
- + Scholarship opportunities for minority students who are academically talented but who do not meet traditional scholarship criteria are critical to recruiting and retaining minority students.
- Four-year renewable scholarships are essential for recruiting and retaining all academically talented students.
- + Special circumstances concerning the recruiting of minority students suggest the need for a unique focused admission strategy for student recruitment.

- A comprehensive institutional program is needed for recruitment and retention of minority students with participation by all colleges of the University.
- An important component of all minority affairs and affirmative action programs should be a systematic follow-up of intended program outcomes.
- An admission strategy for recruiting minority students should be developed based on a careful study of currently enrolled minority students.
- 4. Successful currently enrolled minority students should be encouraged to participate in the recruitment and retention of new minority students.
- 5. Funding of the existing minority scholarship program should be maintained and improved.
- 6. To sustain a focus on minority academic affairs at Ohio University and to address future issues and priorities, the Minority Academic Affairs Committee should be continued.

#### SPECIFIC ACTION AGENDA

I. Student Financial Aids/Minority Scholarships

#### Conclusions:

- + Scholarship funding for minority students who are academically talented but do not meet the traditional scholarship criteria is critical to recruiting and retaining them.
- + Four-year renewable scholarships are essential for recruitment and retention of all academically-talented students.

- 1. Funding for the Minority Scholarship Program should be maintained and increased, if possible.
- 2. High visibility should be provided for all minority scholarships by publicly advertising them.
- 3. To establish a more competitive program, the one-year Minority Scholarships for freshmen should be increased in value.
- 4. If any funds become available from currently-funded minority programs that cease to exist, at least a portion of them should be funneled into the minority scholarship funding pool.

## II. Admissions/Minority Recruitment

#### Conclusions:

- + Since non-black minority students do not travel far to pursue a college education, most of the University's minority enrollment is comprised of Black students from surrounding urban areas.
- Concentration solely on urban recruiting results in attracting many students who are not ready for college.
- + With one admissions staff person primarily responsible for minority recruitment, time does not allow personal conversations with prospective students.
- In regards to the direct-mail process there seems to be a duplication of effort campus wide.
- Because of the lack of participation by minority students, campus visits have not been a productive recruitment strategy for this group.

- An in-depth study and analysis of the overall profile of successful Ohio University minority students should be conducted with specific focus on Black students.
- To determine any potential adverse impact on the recruitment of Black students, an examination of institutional policies and procedures that might create barriers should be examined.
- 3. A follow-up of non-matriculants to determine why they did not enroll at Ohio University should be conducted.
- 4. A mandatory summer program of skill development of unprepared Black students should be established.
- 5. Effective recruitment strategies for attracting minority students should be developed.

## III. College Based Programs

# A. College of Health and Human Services/Health Careers Opportunity Program

#### Conclusions:

- + Several endeavors relating to recruitment strategies and support services have contributed to the development of a successful program.
- + The cost effectiveness of recruitment approaches for the program are questionable.
- + Providing financial assistance to several students was an essential aspect of the first-year recruitment efforts.
- + HCOP students who did not meet all of the eligibility requirements outlined in the grant proposal have been academically successful so far.
- The summer program can be enhanced to provide a more meaningful and desirable experience for the participants.
- HCOP students have fully utilized all the available HCOP and University services.

- A cost effective recruitment plan should be developed.
- Justification for including students in the program who do not meet all of the HCOP eligibility criteria should be established.
- 3. An enhanced summer program should be designed with fewer participants per the advice of the grant officer.
- 4. In order for HCOP to continue after the grant expires, a budget for a scaled-down program must be established independent of HCOP funding by September 1, 1986.

# B. LINKS/Fre-Matriculation (Phase I) and Peer Intervention Programs (Phase II)

#### Conclusions:

- + The student-peer counselor ratio is too high in Phase II of the program.
- + There is a loss of continuity in the relationships that were established during Phase I in those cases where it is impossible to retain the same peer counselors in Phase II of the program due to uncontrollable factors.
- + Feer counselors experience a high burn-out rate, resulting in loss of interest in the program.
- + Freshmen are not always convinced that they can obtain some benefit from participation in the program until they are in academic or other trouble.
- + The communication network within the program is inadequate due to insufficient institutional mechanisms.

- Long-range planning should be conducted and appropriate program modifications made to enhance efficient operation of the program.
- The peer-advising component of the program should be thoroughly assessed in terms of its effectiveness.
- 3. Funding should be sought from alternative sources within the University to increase participation in Phase I of the program and to expand the number of peer counselors employed for Phase II of the program.

### C. Pre-Engineering Program for Minorities (PEP)

## Conclusions:

- + The College of Engineering and Technology is unsuccessful competing with universities that offer more attractive financial aid packages to their program participants.
- + Follow-up activities with PEP students who do not enroll at Ohio University has been too limited.
- Recruitment techniques have been insufficient.
- Without additional outside resources that program cannot successfully operate.

- 1. More competitive and attractive recruitment strategies should be developed and implemented.
- Where possible and feasible, the College of Engineering and Technology should combine its recruiting efforts with other University minority programs, and share common resources with other summer programs.
- Outside funding should continue to be actively sought.
- 4. A follow-up process should be strategically planned to track FEP students who will be graduated from the University in June, 1985, and this process should be on-going for subsequent PEP graduates.
- 5. An analysis of non-PEP participants who enroll in the College should be conducted to assess the impact of the program.

D. Minority Introduction to Engineering (MITENT)

#### Conclusions:

- + It is critical to get minority students thinking about career paths and Ohio University early.
- + The feasibility of a non-recruiting minority pre-matriculation program in terms of cost-effectiveness, is questionable.

- The concept of MITCO/MITENT should be explored to determine the feasibility of such an approach within other colleges.
  - 2. To strengthen the recruitment value of the program, personal contact with the student participants during their final year in high school should be maintained and expanded.
  - 3. Specific and directed recruitment strategies should be built in to the basic design of the program.

## E. MBA Program/Minority Recruitment

#### Conclusions:

- Recruitment activities and efforts of non-Ohio University undergraduates have been unsuccessful.
- Talented minority students interested in MBA programs are attracted to institutions with more competitive stipend rates.
- + The recruitment of Ohio University undergraduates has been relatively successful.

- 1. Recruitment efforts should be intensified and knowledge of effective recruitment techniques of minority students should be sought and a more effective program developed and implemented.
- Strong consideration should be given to increased stipend rates.
- 3. Outside funding and/or industrial support for special minority fellowships should be sought.

F. College of Education/Minority Ph.D. Assistantships

#### Conclusions:

- + Recruitment activities have been continually successful.
- + Most students have matriculated to Education Administration even though 14 alternative areas of concentration are available.
- + The number of eligible applicants will probably begin to exceed the availability of financial assistance with which to support them. More top-off funding will be needed beginning 1985-86 to continue the program at the predicted matriculation rate.

- 1. Current recruitment techniques should continue to be implemented, with efforts specifically focused at directing students in the 14 alternative areas of concentration.
- 2. The College of Education should consider redirecting some of its financial resources, i.e., GA stipends to Minority Assistantships, or consider an application cut-off process, and/or, counsel those students eliminated into an alternative area of concentration where stipends might be available.

G. College of Communication/Minority Graduate Stipends and Minority and Women's Training Grant

#### Conclusions:

- + The program has successfully attracted a large number of minority applicants, including applicants for the regular masters program.
- + In order for the program to continue to be successful, at least one fellowship must be offered each year, with promotion for the program beginning in the fall.
- + The program has been successful in preparing graduates to move into reputable positions in the profession.

- Current recruitment techniques should continue to be implemented.
- 2. Outside funding should continue to be sought.
- Continued funding from University sources should be continued as growth and success of the program continues.
- 4. As growth continues other options and priorities which would enhance and expand the program should be assessed and implemented accordingly.

#### X. THE ADULT LEARNER

#### Conclusions:

- + Approximately 60% of the participants in programs geared for the adult learner are former students of Ohio University.
- + While enrollment by adult learners has decreased since 1976, the average load has increased to nearly 13 credits per term.
- + About 70% of the adult student population lives within commuting distance of the University.
- + Patterns of attendance for adult learners have shifted from a preponderance of males to an approximately equal distribution by sex.
- + Both academic and support services on the Athens campus are somewhat inadequate as judged by national criteria.
- + Regional campus academic programs and services are adequate as judged by national criteria.
- + The Educational Plan and existing services for adult learners have placed primary focus on regional campus adult learners and away from those enrolled on the Athens campus.
- + Adult learners often view campus services and programs as unresponsive to their needs and that some may be punitive of past performance dating from earlier associations with the University.

- A coordinator should be employed on a half-time basis to promote support services and to serve as an advocate for adult learners on the Athens Campus.
- Campus publications should be revised and support programs modified to accommodate the adult learner where possible and rigid policies intended primarily for traditional students should be limited.
- 3. Heightened visibility for adult learner should be sought by the accommodation of their needs in instructional, research and service programs of the University.
- 4. Resource persons should be identified in each academic and support unit and systematically assigned responsibility for serving the needs of the adult learner.

### XI. INVOLVEMENT IN LEARNING

#### Conclusions:

- + Support for excellent teaching is vital to the university mission.
- + The university should offer more than the University Professor Program as recognition of outstanding teaching.
- + Exchange between professors about teaching strategies and concerns needs to be facilitated.
- + Teaching Associates provide a vital service to the university; standards for language proficiency and training in teaching methods for individual disciplines need to be made more uniform and specific.
- + The university is beginning a period when more new faculty will be hired than in previous years, many of whom will have had no formal teaching experience as part of their graduate education.

- All colleges should find new ways to honor distinguished teaching by their faculty and teaching associates; Universitywide prizes for outstanding teaching by both faculty and teaching associates should be considered.
- 2. A series of seminars modelled after the successful Management Seminar should be established to appeal to: experienced faculty looking to exchange information and ideas about teaching with their colleagues; new faculty in their first year at the university; experienced teaching associates wishing to polish their craft.
- A fund comparable in size to the Experimental Education Fund should be established to support faculty teaching development.
- 4. All teaching associates with grade book responsibilities should be required to take a departmentally based course in their first quarter of teaching which introduces them to the instructional strategies appropriate for that discipline and initiates them into the university's standards for teaching.
- 5. Uniform standards should be established for language proficiency of international teaching associates. ETS's Test of Spoken English and SPEAK should be adopted as the required instruments of evaluation.

## ADDENDUM

## UPAC ACTION AGENDA

During the 1986-87 planning cycle three UPAC task forces were formed to review the existing UPAC Action Agenda and to suggest additions or modifications which should be incorporated.

This addendum to the UPAC Action Agenda presents the conclusions and recommendations of the task forces for the current planning cycle. These recommendations will be circulated to all planning units for review and comment. Later they will be incorporated into the Action Agenda to guide planning units in formulating planning proposals and for use by UPAC in developing the planning and budgeting recommendations for the Euture.

# THE RECRUITMENT AND RETENTION OF UTSTANDING FACULTY, STAFF and STUDENTS

#### Conclusions:

- + There is a growing expectation for research and scholarly productivity among new faculty.
- + Often there is an imperfect match between existing departmental research equipment and resources and the research specialty of newly employed faculty.
- + Athens location and rural character necessitates a relatively larger pool of money for travel that of other similar sized universities.
- + Keeping active faculty and keeping faculty active in research and scholarly pursuits requires resources for travel, start-up and summer funding and funding for teaching replacement during periodic research leaves.
- + Retention of faculty, staff and students is influenced by the quality of physical facilities and the availability of adequate cultural and recreational opportunities.
- + As student fee charges increase, additional scholarships and work opportunities are required to maintain access for able but needy students.
- + Administrative impediments affecting the non-classroom lives of students must be minimized through adequate staffing of support programs and modernization of administrative systems.
- + Systematic analysis of graduate students' quality, acceptance and attrition rates is required for adequate assessment and accountability.
- + Hiring minority and female faculty requires a multifaceted approach including attention to university climate.

#### Actions

- 1. A formalized research leave program should be developed to provide teaching replacement for faculty on quarter-length research leaves.
- 2. A pool of travel funds should be established for travel to research conferences, libraries with special research collections and to research facilities of other universities.
- 3. Summer salaries and start-up funding should be made available to departments where necessary to facilitate getting research programs under way for new employees.

- 4. Capital funding should be sought for facilities which improve the quality of life, recruitment and retention. For example, a performing arts center, recreational and parking facilities.
- 5. Additional recreational and cultural facilities and programs should be developed as an important dimension of the campus quality of life atmosphere.
- 6. Staff planning and UPAC position recommendations should be announced in sufficient time to permit vigorous and thorough search and recruitment efforts at an early time in the academic year when quality hires are most likely.
- 7. The Early Retirement Incentive Program should be made available to eligible employees on a recurring and systematic basis.
- 8. Systematic annual increases should be made in the Dean's Scholarship awards and/or in other forms of student financial assistance to keep pace with student fee increases.
- 9. A small number of "Super-Scholarships" should be established to attract very high quality students.
- 10. A new interactive student record system should be developed.
- 11. Systematic collection and analysis of data about graduate students should be instituted to allow for rational assessment and planning.
- 12. Stipend numbers and amounts should be reevaluated regularly.
- 13. The visiting Black Scholar program should be given greater visibility, and other approaches toward building networks to aid in the recruitment of under represented groups ought to be encouraged.
- 14. All search committees should be given a clear charge from the dean or appropriate administrative official to pursue proactive affirmative action recruitment for minorities and women.
- 15. The University should work to improve the campus environment for minorities and women by endorsing job sharing and/or couple hires, by programming with a minority focus and by attending to climate issues.

## ACADEMIC AND SUPPORT PROGRAMMING

#### Conclusions:

- + The University Library with its various periodicals and collections is at the center of any living university.
- + Erosion in the support for supplies and equipment during the past 15 years due to persistent inflation and inadequate state funding has seriously impaired the ability of the university to maintain and improve program quality.
- + Graduate student stipend levels should be increased annually to match increases at other institutions and to assure continuous recruitment of outstanding graduate students to the programs of the University.
- + Interdisciplinary approaches to teaching and research are important aspects of strong university programs.
- + A Computer and Communication committee is needed to study the diverse computing and communication needs of the campus and to propose appropriate means of addressing these needs.

#### Actions:

- 1. Large annual allocations should be provided for library acquisitions until the lost progress of the past decade has been restored.
- 2. Major annual allocations should be provided for supplies and equipment budgets until present inadequate levels of support are restored to appropriate levels. Priority should be given to instructional units of the University where the greatest need appears to exist.
- 3. Graduate student stipend rates should be increased annually as are other forms of compensation.
- 4. The Provost should appoint an advisory committee of faculty, staff and students to advise the Director of Computer and Learning Services in the formulation of policy regarding the campus computing and communication services.
- 5. The Provost and the President are encouraged to continue to remove any bureaucratic hindrances to and to encourage additional interdisciplinary teaching and research efforts.

### THE QUALITY OF UNIVERSITY LIFE

## Conclusions:

- + Maintenance and repair of the physical plant of the University are essential components of an effective working/living/learning environment of the University community.
- + A carefully defined workable plan for external orientation and promotion is required to communicate effectively and promote the many outstanding programs of the University.
- + Ohio University and the Athens community should serve as a cultural center for Southeastern Ohio.
- + Cultural and recreational activities and outlets for the creative talents of faculty, staff and students are important dimensions of "university experience".
- + The promotion of greater internationalism is essential to the well-being of the University, Athens community and the State.

#### Actions:

- 1. A base allocation should be provided for continuous maintenance and repair of the physical plant of the University.
- A systematic program of external promotion should be developed and should include promotional materials to develop a public awareness of Ohio University and to showcase the many quality programs and accomplishments.
- A monthly calendar of University events should be published for the University, the Athens community and the Southeastern region of Ohio.
- Cultural and recreational programming should be improved, expanded and amphasized for all members of the University community.
- 5. Additional recreational programs and facilities should be planned in anticipation of changes in the Ohio laws pertaining to the minimum drinking age.
- 6. A base allocation should be provided for international travel for Ohio University faculty, staff and students, to bring international scholars to Athens and the University community and to expand opportunities for study abroad programs.

Mr. Russ presented and moved approval of the resolution. Mr. White seconded the motion. All voted to approve with the exception of Mr. Campbell who abstained.

#### TUITION AND FEE SCHEDULE FOR 1987-88

### RESOLUTION 1987--900

WHEREAS, the General Assembly is currently considering an appropriations bill for the 1987-89 biennium, and

WHEREAS, uncertainty surrounds the state support for Higher Education, and makes it necessary at this time to assume various levels of state support and student fee schedules reflecting these different levels.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees adopts the following schedules of fees effective Fall Quarter 1987:

- 1. Fee Schedule A shall be adopted provided the level of state support approximates that assumed in Option A of the Program Planning Report.
- 2. Fee Schedule B shall be adopted provided the level of state support approximates that assumed in Option A1 of the Program Planning Report.
- 3. Fee Schedule C shall be adopted provided the level of support approximates that assumed in Option B of the Program Planning Report.
- 4. Fee Schedule D shall be adopted provided the level of state support approximates that assumed in Option C of the Program Planning Report.
- 5. Fee Schedule E shall be adopted provided the level of state support approximates that assumed in Option D of the Program Planning Report.

BE IT FURTHER RESOLVED that should the General Assembly not adopt an appropriation bill by July 1, Fee Schedule A shall be in force pending the adoption of an appropriation bill by the General Assembly.

# FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

	Approved 1986-87	Proposed 1987-88	Change
Full-Time Students			
Undergraduate (11-20 hours inclusive)			•
Instructional	\$ 545	\$ 660	\$115
General General	145	151	6
Non-Resident Surcharge	700	728	28
Medical		,	
Instructional	1,512	1,830	318
General	145	151	6
Non-Resident Surcharge	700.	728	28
Graduate (9-18 hours inclusive)			
Instructional	611	739	128
General	145	151	6
Non-Resident Surcharge	700	728	28
Part-Time Hours			
Undergraduate			
Ohio Resident	68	81	13
Non-Resident	138	153	15
Graduate	٠		
Ohio Resident	94	111	17
Non-Resident	181	202	21
Excess Hours			
Undergraduate			
Ohio Resident	34	40	6
Non-Resident	69	76	7
Graduate			
Ohio Resident	56	66	10
Non-Resident	107	119	12

## FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

	Approved 1986-87	Proposed 1987-88	Change
Full-Time Students	J		
Undergraduate (11-20 hours inclusive)			
Instructional	\$ 545	\$ 643	\$ 98
General	145	151	6
Non-Resident Surcharge	700	728	28
Medical	•	•	
Instructional	1,512	1,784	272
General	145	151	6
Non-Resident Surcharge	700	728	28
Graduate (9-18 hours inclusive)	•		
Instructional	611	721	110
General	145	151	6
Non-Resident Surcharge	700	728	28
Part-Time Hours			
Undergraduate			
Ohio Resident	68	79	11
Non-Resident	138	152	14
Graduate			
Ohio Resident	94	108	14
Non-Resident	181	199	18
Excess Hours			
Undergraduate Ohio Resident Non-Resident	34 69	39 76	5 7
Graduate Ohio Resident Non-Resident	56 107	64 119	8 12

## FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

	Approved 1986-87	Proposed 1987-88	Change
Full-Time Students			
Undergraduate (11-20 hours inclusive)			
Instructional	\$ 545	\$ 621	\$ 76
General General	145	151	6
Non-Resident Surcharge	700	756	56
Medical			
Instructional	1512	1,724	212
General .	145	151	6
Non-Resident Surcharge	700	756	56
Graduate (9-18 hours inclusive)			
Instructional	611	697	86
General	145	151	6
Non-Resident Surcharge	700	756	56
Part-Time Hours			
Undergraduate	40		
Ohio Resident	68	77	9
Non-Resident	138	152	14
Graduate	0.4	105	, 1
Ohio Resident	94 181	105 200	11 19
Non-Resident	101	200	19
Excess Hours	•		
Undergraduate			
Ohio Resident	34	38	4
Non-Resident	69	76	7
Graduate			
Ohio Resident	56	63	7
Non-Resident	107	118	11

# FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

	Approved 1986-87	Proposed 1987-88	Change
Full-Time Students			
Undergraduate (11-20 hours inclusive)	-		
Instructional	\$ 545	\$ 583	\$ 38
General .	145	. 151	6
Non-Resident Surcharge	700	784	84
Medical			
Instructional	1512	1,618	106
General	145	151	6
Non-Resident Surcharge	700	784	84
Graduate (9-18 hours inclusive)			
Instructional	611	654	43
General	145	151	6
Non-Resident Surcharge	700	784	84
Undergraduate Ohio Resident	68	73	5
Non-Resident	138	151	13
Graduate Ohio Resident	94	100	6
Non-Resident	181	198	17
Excess Hours			
Undergraduate Ohio Resident Non-Resident	34 69	36 75	2 6
<u>Graduate</u> Ohio Resident	56	60	4
Non-Resident	107	117	10 .

# FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

	Approved 1986-87	Proposed 1987-88	Change
Full-Time Students			
Undergraduate (11-20 hours inclusive)			
Instructional	\$ 545	\$ 545	\$ 0
General	145	151	· 6
Non-Resident Surcharge	700	812	112
Medical			
Instructional	1512	1,512	0
General	145	151	6
Non-Resident Surcharge	700	812	112
Graduate (9-18 hours inclusive)			
Instructional	611	611	0
General	145	151	6
Non-Resident Surcharge	700	812	112
art-Time Hours			
Undergraduate			
Ohio Resident	68	69	1
Non-Resident	138	150	12
Graduate			
Ohio Resident	94	95	1
Non-Resident	181	196	15
Excess Hours			
Undergraduate			
Ohio Resident	34	35	1
Non-Resident	69	75	6
Graduate			
Ohio Resident	56	57	1
Non-Resident	107	116	9

## FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

# REGIONAL CAMPUSES, IRONTON AND PORTSMOUTH

•		Approved 1986-87		posed 7-88	Change	
Full-Time Students						
Undergraduate (11-20 hours inclusive)						
Regional Campuses:	·					
Instructional	\$	490	\$	593	\$103	
General		66		69	·3	
Non-Resident Surcharge		700		728	28	
Ironton and Portsmouth:						
Instructional		473		572	99	
General	•	40		42	2	
Non-Resident Surcharge		30		30	0	
Part-Time Hours Undergraduate						
Regional Campuses:						
Ohio Resident		52		62	10	
Non-Resident		114		138	24	
Ironton and Portsmouth:						
Ohio Resident		47		57	10	
Non-Resident		51		62	11	
Excess Hours				,		
Undergraduate						
Regional Campuses:						
Ohio Resident	•	27		32	5	
Non-Resident		60		73	13	
Ironton and Portsmouth:						
Ohio Resident		27		32	5	
Non-Resident		27		32	5	
•					101	

## FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

		proved 86-87	Prop 1987	osed -88	Change
Full-Time Students					
Undergraduate (11-20 hours inclusive)					
Regional Campuses:	)				
Instructional	\$		\$	578	\$ 88
General		66		69	3
Non-Resident Surcharge		700		728	28
Ironton and Portsmouth:				•	
Instructional		473		558	. 85
General		40		42	2
Non-Resident Surcharge		30		30	0
Part-Time Hours					
<u>Undergraduate</u>					
Regional Campuses:					
Ohio Resident		52		60	8
Non-Resident		114		135	21
Ironton and Portsmouth:					
Ohio Resident		47		55	8
Non-Resident		51		60	9
Excess Hours					
Undergraduate	•				
Regional Campuses:					
Ohio Resident		27		31	4
Non-Resident		60		71	11
Ironton and Portsmouth:					
Ohio Resident		27		31	4
Non-Resident		27		31	4
;					141

## FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

Pull-Time Students		Approved 1986-87	Proposed 1987-88	Change
Regional Campuses:	Full-Time Students			
Instructional	Undergraduate (11-20 hours inclusive)			
General Non-Resident Surcharge   700   756   56		-		
Non-Resident Surcharge   700   756   56		· ·		\$ 69
Ironton and Portsmouth:   Instructional				3
Instructional General 473 539 66     General 40 42 2	Non-Resident Surcharge	700	756	. 56
General Non-Resident Surcharge   30   30   30   30   30   30   30   3				
Non-Resident Surcharge   30   30   0		473	539	66
### Part-Time Hours    Undergraduate	General	40	42	2
Undergraduate   Regional Campuses:	Non-Resident Surcharge	30	30	0
Regional Campuses:	Part-Time Hours			
Ohio Resident       52       58       6         Non-Resident       114       130       16         Ironton and Portsmouth:       30       6       6         Ohio Resident       47       53       6       6         Non-Resident       51       58       7         Excess Hours       Undergraduate         Regional Campuses:       Ohio Resident       27       30       3         Non-Resident       60       68       8         Ironton and Portsmouth:       Ironton and Portsmouth:	Undergraduate			
Ohio Resident       52       58       6         Non-Resident       114       130       16         Ironton and Portsmouth:       30       6       6         Ohio Resident       47       53       6       6         Non-Resident       51       58       7         Excess Hours       Undergraduate         Regional Campuses:       Ohio Resident       27       30       3         Non-Resident       60       68       8         Ironton and Portsmouth:       Ironton and Portsmouth:	Regional Campuses:			
Ironton and Portsmouth:   Ohio Resident	Ohio Resident	52	58	6
Ohio Resident       47       53       6         Non-Resident       51       58       7         Excess Hours       Undergraduate         Regional Campuses:       Ohio Resident       27       30       3         Non-Resident       60       68       8         Ironton and Portsmouth:       Ironton and Portsmouth:	Non-Resident	114	130	16
Non-Resident 51 58 7  Excess Hours  Undergraduate  Regional Campuses: Ohio Resident 27 30 3 Non-Resident 60 68 8  Ironton and Portsmouth:				
Excess Hours  Undergraduate  Regional Campuses: Ohio Resident 27 30 3 Non-Resident 60 68 8  Ironton and Portsmouth:				6
Undergraduate  Regional Campuses: Ohio Resident 27 30 3 Non-Resident 60 68 8  Ironton and Portsmouth:	Non-Resident	51	58	7
Regional Campuses: Ohio Resident 27 30 3 Non-Resident 60 68 8  Ironton and Portsmouth:	Excess Hours			
Ohio Resident 27 30 3 Non-Resident 60 68 8  Ironton and Portsmouth:	Undergraduate			
Ohio Resident 27 30 3 Non-Resident 60 68 8  Ironton and Portsmouth:	Regional Campuses:			
Non-Resident 60 68 8  Ironton and Portsmouth:		27	30	3
•				
Ohio Resident       27       30       3         Non-Resident       27       30       3			·	
Non-Resident 27 30 3				3
	Non-Resident	27	30	3

# FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

	Approved 1986-87	Proposed 1987-88	Change	
Full-Time Students				
Undergraduate (11-20 hours inclusive)				
Regional Campuses:				
Instructional	\$ 490	\$ 524	\$ 34	
General	66	69	3	
Non-Resident Surcharge	700	784	84	
Ironton and Portsmouth:				
Instructional	473	506	33	
General	40	42	2	
Non-Resident Surcharge	30	30	0	
Part-Time Hours Undergraduate				
Regional Campuses:				
Ohio Resident	52	55	3	
Non-Resident	114	122	8	
Ironton and Portsmouth:				
Ohio Resident	47	50	3	
Non-Resident	51	55	4	
Excess Hours				
Undergraduate				
Regional Campuses:				
Ohio Resident	27	29	. 2	
Non-Resident	60	64	4	
Ironton and Portsmouth:				
Ohio Resident	27	29	2	
Non-Resident	27	29	2	

## FEE SCHEDULE

# EFFECTIVE FALL QUARTER 1987

	Approved 1986-87	Proposed 1987-88	Change
Full-Time Students			•
Undergraduate (11-20 hours inclusive)			
Regional Campuses:			
Instructional	\$ 490	\$ 490	\$ 0
General General	66	69	3
Non-Resident Surcharge	700	812	112
Ironton and Portsmouth:			
Instructional	473	473	0
General	40	42	2
Non-Resident Surcharge	30	30	0
Part-Time Hours  Undergraduate  Regional Campuses: Ohio Resident Non-Resident  Ironton and Portsmouth: Ohio Resident Non-Resident	52 114 47 51	52 115 47 52	0 1
Excess Hours Undergraduate			
onder Bradade			
Regional Campuses: Ohio Resident Non-Resident	27 60	27 61	0 1
Ironton and Portsmouth: Ohio Resident Non-Resident	27 27	27 28	0 1

 $\mbox{Mr.}$  White presented and moved approval of the resolution. Mr. Russ seconded the motion. Approval was unanimous.

OHIO UNIVERSITY

FEE SCHEDULE

#### EXTERNAL STUDENT PROGRAM FEES

#### EFFECTIVE FALL QUARTER 1987

#### RESOLUTION 1987-- 901

WHEREAS, the External Student Program fees have not been increased since 1981, and the present fee structure does not adequately cover the cost of the wide range of services provided.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees adopt the following schedule of fees effective Fall Quarter, 1987.

- \$100 Admission and student service fee
- \$ 75 Student service fee for former Ohio University students
- \$ 60 Matriculation fee (not to be paid more than four times during a student's pursuit of an Ohio University degree through this program)

Mr. Schey presented and moved approval of the resolution. Mr. White seconded the motion. Approval was unanimous.

#### COMPENSATION POOL FOR 1987-88

#### RESOLUTION 1987--902

WHEREAS, the Program Planning Report, March 1987, contains recommended compensation pools for faculty and staff.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorizes the President to prepare contracts to implement adjustments for faculty and staff in the next fiscal year in accordance with the Program Planning Report, March 1987.

BE IT FURTHER RESOLVED that the President is authorized to prepare recommended compensation for university executive officers for 1987-88. The recommendations will be reviewed with the Board of Trustees at their next board meeting.

Mr. White presented and moved approval of the resolution. Mr. Heffernan second the motion. Approval was unanimous.

#### **RESOLUTION 1987--903**

WHEREAS, sustained effort has been made to achieve financial stability for Ohio University's residence and dining hall auxiliary while still providing necessary services for student residents, and

WHEREAS, the residence and dining hall auxiliary is legally obliged to budget for all operating expenses and debt service obligations by means of fees which are collected from students who use the residential and dining hall facilities, and

WHEREAS, the residence and dining hall auxiliary fund is experiencing additional expense due to inflation and service costs, a series of new rate structures has been developed for room, board, apartments, and other services which will generate additional revenue, and

WHEREAS, the executive officers of the University have reviewed and evaluated the recommended increases in conjunction with a proposed budget for the 1987-88 fiscal year, and have concluded that the rates are commensurate with projected costs of operation, they hereby recommend that the following rate changes be approved.

#### ROOM RATES - (QUARTERLY)

	CURRENT RATE	PROPOSED RATE
Single Single Staff	\$581 523 471	\$607 547 492
Double - Standard Double - New South Green Triple	523 390	547 408
Quad Boyd Hall Large Single	440 626	460 653

#### BOARD RATES - (QUARTERLY)

	CURRENT RATE	PROPOSED RATE
7 - Meal Flexible Plan	\$332	\$347
14 - Meal Flexible Plan	456	477
20 - Meal Plan	488	510
Green Carte Blanche	624	652

#### UNIVERSITY APARTMENT RENTAL RATES - (MONTHLY)

APARTMENT TYPE-WOLFE STREET	CURRENT RATE	PROPOSED RATE
Efficiency, furnished	\$234	\$245
1 Bedroom, furnished	266	278
Bedroom, nursery, furnished	293	306
2 Bedroom, furnished	326	341

#### UNIVERSITY APARTMENT RENTAL RATES - (MONTHLY)

<u>A</u>	PARTMENT	TYPE-MILL STREET	CURRENT RATE	PROPOSED RATE
1	Bedroom,	unfurnished	\$298	\$311
1	Bedroom,	furnished	340	355
2	Bedroom,	unfurnished	353	369
2	Bedroom,	furnished	392	410

WHEREAS, the 1987-88 budget incorporates Board of Trustee action in room and board rates for the next fiscal year, and

WHEREAS, the executive officers of the University have reviewed the financial premises and the 1987-88 budget and recommend its adoption.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby adopt the 1987-88 Residence and Dining Hall Fund Budget including rate increases dated April 11, 1987.

	PROPOSED ROOM AND PROPOSED RATE	TOTAL INCREASE	1987-88 QUARTERLY RATE
Standard Single Room	\$581	\$26	\$607
Single Staff Room	523	24	547
Standard Double Room	471	21	492
New South Green Double Room	523	24	547
Triple	390	18	408
Quad	440	20	460
Boyd Hall Large Single Room	626	27	653
Board - 14 Meal Flexible Plan	456	21	477
Board - 20 Meal	488	22	510
Board - Green Card	624	28	652
Board - 7 Meal	332	15	347
LINEN SERVICE	\$ 22	\$ 1	\$ 23
GARAGE PARKING	46	2	48
	UNIVERSITY STUDENT APARTMI	ENTS	
APARTMENT TYPE	1986-87 MONTHLY RENTAL	TOTAL INCREASE	1987-88 MONTHLY RATE
Wolfe Street Apartments  Efficiency, furnished One-Bedroom, furnished Bedroom, nursery, furnished Two-Bedroom, furnished	\$234 266 1 293 326	\$11 12 13 15	\$245 278 306 341
Mill Street Apartments One-Bedroom, unfurnished One-Bedroom, furnished Two-Bedroom, unfurnished Two-Bedroom, furnished	298 340 353 392	13 15 16 18	311 355 369 410

## OHIO UNIVERSITY Residence and Dining Hall Current Auxiliary Fund Revised Long Range Forecast Premises March 1987

1987-88	Α.	Based on the March 1987 Proposed Budget
1988-91	Α.	Continues to assume all residence halls will be open
	В.	Does not project any further contributions to the Repair and Replacement Reserve
1991-92	Α.	Same as for 1988-91
	в.	Reduces Capital Improvement budget to \$425,000

NOTE: It is understood that all inflationary costs associated with each year specified (1988-92) would be funded through room and board increases.

am 3/10/87

### OHIO UNIVERSITY Residence and Dining Hall

Revised Long Range Forecast	E.		Current Aux		,		-		March 1987
2017	= 1987-88								
	Proposed								
	Budget	Changes	1988-89	Changes	1989-90	Changes	1990-91	Changes	1991-92
ccupancy Fall Quarter	6763		6763	<del></del>	6763		6763	<del></del>	6763
income:									
Residence Halls	\$11,781,900	\$	\$	\$	\$	\$	\$	\$	\$
Dining Halls	9,984,200							<del></del>	
Total Income	21,766,100		21,766,100		21,766,100		21,766,100		21,766,100
perating Expenditures:	•								
Residence Life	1,414,500								
Director of Residence Services	281,200								
Housing Office	374,600								
Upholstery Shop/Special Maint.	515,600								•
Laundry Operation	123,800						_		
Housekeeping	3,009,000								
Food Service	6,458,800								
Direct Maintenance	1,464,700							•	
Purchased Utilities	2,054,300								•
Capital Improvements	575,000	-		-		-		(150,000)	
Other Administrative and Legal	138,000							·	
General Fund Indirect Cost	2,157,800								
Student Room Telephones	658,000								
Operating Contingency	112,000								
Planning Pool	200,000								
					<del>1</del>				
Total Operating Expenditures	19,537,300		19,537,300		19,537,300		19,537,300	(150,000)	19,387,300
Net Income from Operations	2,228,800		2,228,800		2,228,800		2,228,800		2,378,800
Interest on Debt Service Reserve			352,000		352,000		352,000		352,000
indetest on pept service Reserve	332,000		332,000		332,000		332,000		332,000
Notal Net Income before Debt Service	2,580,800		2,580,800		2,580,800		2,580,800		2,730;800
Debt Service - Mandatory	2,372,200		2,379,700		2,381,300		2,380,600		2,387,600
Net Income (Deficit)	200 (00		201 100		199,500		200,200		343,200
	208,600		201,100				211,200		71,600
Beginning Fund Balance	621,400		490,200		351,500		211,200		11,000
Transfer to Plant Funds Energ			(220, 000)		(220 900)		(339,800)		(339,800
Management Savings	(339,800)		(339,800)		(339,800)		(333,600)		(337,000
Ending@Fund Balance	\$ 490,200		\$ 351,500		\$ 211,200	•	<u>\$ 71,600</u>		\$ 75,000
							·		

OHIO UNIVERSITY Residence and Dining Hall

Current Auxiliary Fund March 1987 Revised Long Range Forecast 1987-88 Proposed 1992-93 1991-92 Changes Budget Changes 1988-89 Changes 1989-90 Changes 1990-91 Changes 6763 6763 6763 6763 6763 Occupancy -- Fall Quarter 6763 Income: \$11,781,900 Residence Halls Dining Halls 9,984,200 21,766,100 21.766.100 21,766,100 21,766,100 21,766,100 21,766,100 Total Income Operating Expenditures: Residence Life 1,414,500 Director of Residence Services 281,200 374,600 Housing Office Upholstery Shop/Special Maint. 515,600 123.800 Laundry Operation Housekeeping 3.009.000 6.458.800 Food Service 1,464,700 Direct Maintenance Purchased Utilities 2,054,300 (150,000) Capital Improvements 575,000 138,000 Other Administrative and Legal 2,157,800 General Fund Indirect Cost 658,000 Student Room Telephones 112,000 Operating Contingency Planning Pool 200,000 19,387,300 19,387,300 19,537,300 19,537,300 19,537,300 (150,000) Total Operating Expenditures 19,537,300 2,378,800 2,228,800 2,378,800 2,228,800 2,228,800 2.228.800 Net Income from Operations 352,000 352,000 Interest on Debt Service Reserve 352,000 352,000 352,000 352,000 2,730,800 2,730,800 2,580,800 2,580,800 2.580.800 2,580,800 Total Net Income before Debt Service 2,387,600 2,392,200 2,379,700 2,381,300 2,380,600 2,372,200 Debt Service - Mandatory 199,500 200,200 343,200 338,600 Net Income (Deficit) 208,600 201,100 71,600 75,000 351,500 211,200 490,200 Beginning Fund Balance 621,400 Transfer to Plant Funds Energy (339.800)(339,800)(339,800) (339,800) (339,800) Management Savings (339,800) 73,800 75,000 71,600 Ending Fund Balance 490,200 351,500 211,200

Date: March 31, 1987

#### Interoffice Communication

To: President Charles Ping and Members, Ohio University Board of Trustees

From: Carol Harter, Vice President for Administration Carol Harter

Subject: Residence and Dining Hall Financial Plan, Budget, and Proposed Rate Increases

I am pleased to present a revised five-year financial plan which projects maximum occupancy, fiscal solvency, and a continuing commitment to refurbishing and renovating the residential and dining facilities.

A \$200,000 program planning pool allocation has been added to address critical personnel and maintenance needs to a system that recently has been, and is projected to remain, at full capacity. The \$25,000 "Program Excellence" fund administered through Residence Life will remain to address student initiated program ideas.

We will continue to fund capital projects at approximately \$575,000 per year through 1991-92. Renovation and refurbishing needs, however, continue to escalate as the deferred maintenance of the 1970's results today in many major projects we are still unable to undertake from operating funds. Any available surplus funds in the future will, therefore, be devoted to this problem.

In addition to these projects, the residence and dining hall system will experience a 6.8% inflationary increase in compensation, food costs, utilities, and other material costs. This inflationary increase is primarily driven by significant increases in the cost of health care benefits and by Ohio's workers compensation rate increases.

We therefore propose that you approve a 4.5% increase in room, board, and other charges. By remaining at full capacity and continuing to have high board plan participation, by paying careful attention to retention efforts, and by using fund balance revenues, we are able temporarily to keep charges below the actual inflation rate we are experiencing.

The documents attached describe all proposed recommendations for your review and consideration.

CCH/rs Attachments

## OHIO UNIVERSITY Residence and Dining Hall Current Auxiliary Fund Financial Premises for the 1987-88 Budget March 1987

#### Rate Increase Request:

A proposed rate increase of 4.5% has been applied to all room, board and apartment charges.

#### Income Considerations:

In addition to the above rate increases, certain other categories have been increased correspondingly:

- a. Workshops
- b. Garage Rent
- c. Snack bar, catering and banquets, and guest meals
- d. Guest Housing

#### Facility Utilization:

All residence halls will be available for the 1987-88 academic year. A section of Scott Quadrangle will continue to be utilized as guest housing and part of Wilson Hall will accommodate academic programs.

#### Occupancy Levels:

	Fall Quarter	Yearly Average	Retention %
1986-87 Trustee Budget			
- student residents	6,500	6,150	94.62
- dining hall students	6,307	5,876	93.17
1986-87 Actual/Forecast			
- student residents	6,763	6,370	94.19
- dining hall students	6,613	6,139	92.83
1987-88 Budget			
- student residents	6,763	6,370	94.19
- dining hall students	6,613	6,139	92.83

#### Inflationary Considerations:

Inflationary increases for compensation, raw food, utilities, and all other non-personnel expense amount to approximately 6.8% above the 1986-87 forecasted expenditures.

#### Repair and Replacement Reserve:

No contributions will be made to the reserve.

#### Planning Pool Allocations and Program Excellence Funds:

- A \$200,000 Planning Pool has been established which recognizes critical personnel and maintenance needs in various Auxiliary Departments. The Residence and Dining Hall Planning Committee has carefully reviewed these proposals and recommended their approval (see attached list of recommended allocations).
- 2. The "Program Excellence" fund of \$25,000 will be continued. This fund is administered by the Director of Residence Life and the Dean of Students and will be devoted to student initiated projects designed to enhance the quality of student life.

am 3/11/87

#### PLANNING PROGRAM ALLOCATION 1987-88

Full occupancy of the residence halls (and projected full occupancy for the foreseeable future) make it clear that several strategic additions to various programs are essential. In a process similar to that employed by UPAC, over one million dollars in proposals were considered and ranked in priority order contingent on available funding. The following list of projects will be funded beginning in 1987-88:

1.	Residence Life - To increase the Resident Assistant staff by 16 in the South Green modules for improved accessibility, supervision, and interaction.	\$30,400
2.	Physical Plant/Building Maintenance - To add an MRl Insulation Specialist/Asbestos Abatement position to work with asbestos-containing material and re-insulating projects on the residential greens.	18,028
3.	Residence and Auxiliary Services - To fund a semi- annual carpet cleaning/extraction service for work during summer and winter breaks.	10,000
4.	Physical Plant/Building Maintenance - To add temporary staff to the Green Maintenance shops during summer and winter break periods to accelerate the implementation of projects on the deferred maintenance schedule.	34,000
5.	Residence Life - To adjust the salary levels for central and senior staff thereby enabling Ohio University to recruit and retain experienced staff.	32,000
6.	Residence Life - To increase Residence Assistant Salaries and thus reduce turnover and attract more outstanding juniors, seniors, and minority students to the positions.	30,000
7.	Housekeeping - To fund a new position of Assistant to the Director of Residence Halls Housekeeping which will facilitate department planning, improve inventory control, provide project supervision, and assist in preparation for heavy summer workshop activity.	22,300
8.	Residence and Auxiliary Services - To hire one additional painter (and provide a vehicle) thereby increasing support for the extensive paint and plastering needs of public areas.	31,985*
	Total	\$208,713*

<sup>\*</sup>Includes a one-time vehicle purchase expense of \$8,900.

# OHIO UNIVERSITY RESIDENCE AND DINING HALL CURRENT AUXILIARY FUND 1987-88 Proposed Budget March 1987

Income	-A- 1986-87 Trustee Approved Budget	-B- 1986-87 Forecast 1/31/87	-C- 1987-88 Proposed Budget
Residence Halls	\$11,133,100	\$11,292,800	\$11,781,900
Dining Halls	9,311,500	9,563,700	9,984,200
Dining natio			7,704,200
Total Income	20,444,600	20,856,500	21,766,100
Operating Expenditures			
Residence Life	1,237,100	1,336,800	1,414,500
Director of Residence Services	332,000	334,700	281,200
Housing Office	336,300	350,300	374,600
Upholstery ShopSpecial Maint.		477,300	515,600
Laundry Service	108,100	130,900	123,800
Housekeeping	2,624,000	2,920,600	3,009,000
Food Service	6,137,300	6,219,700	6,458,800
Direct Maintenance	1,320,900	1,372,900	1,464,700
Purchased Utilities	2,229,200	1,938,000	2,054,300
Capital Improvements	675,000	1,070,000	575,000
Other Administrative and Legal	131,300	131,300	138,000
General Fund Indirect Cost	1,967,500	1,988,800	2,157,800
Student Room Telephones	692,000	565,900	658,000
Repair and Replacement Reserve	-	300,000	-
Planning Pool	125,000	-	200,000
Operating Contingency	112,000	51,900	112,000
operating contangency			
Total Operating Expenditures	18,490,700	19,189,100	19,537,300
Net Income from Operations	1,953,900	1,667,400	2,228,800
Interest on Debt Service Reserve	413,000	352,000	352,000
Total Net Income before Debt Service	2,366,900	2,019,400	2,580,800
Debt ServiceMandatory	2,379,400	2,376,700	2,372,200
Net Income (Deficit)	(12,500)	(357,300)	208,600
Beginning Fund Balance	747,500	1,318,500	621,400
Transfer to Plant Funds Energy Management Savings	(241,400)	(339,800)	(339,800)
Ending Fund Balance	\$ 493,600	\$ 621,400	\$ 490,200

Mr. Heffernan presented and moved approval of the resolution. Mr. Baumholtz seconded the motion. Approval was unanimous.

#### RESOLUTION 1987--904

WHEREAS, The Ohio University Board of Trustees on May 29, 1970, resolved that, "the Trustees have determined the East State Street Airport (previous Airport property) will not be required after our aviation program is moved to the Albany Airport for the use of the University, nor will it be required for future use of the University", and further resolved that the administrative officers of the institution were empowered to advertise for development proposals for the land subject to the Board approval, and

WHEREAS, as a result of the 1970 action, the University administration did advertise the area for development, and following considerable discussion and negotiation with involved parties, did accept a development proposal on December 14, 1972, and

WHEREAS, the acceptable proposal called for the University to consider development of the East State Street property in three parcels: specifically Parcel 1 at approximately 12.6 acres for a motel and travel park; Parcel 2 with approximately 16 acres of the westerly portion of this section to be developed for a shopping mall area; and the remaining acreage designated here as Parcel 3 of approximately 42 acres to be held for development at a later date, and

WHEREAS, development possibilities for Parcel 1 have not materialized to date, and

WHEREAS, Chesapeake Realty Limited Partnership has expressed an interest in 7.6 acres of Parcel 2 for further commercial development, specifically to build a larger Kroger Store, and purchase the current Athens Mall and

WHEREAS, this Board has given consideration to the best interests of the University, and particularly sees a positive benefit and impact upon the community if the current Athens Mall is sold to Chesapeake Realty Limited Partnership and a new Kroger Store is built.

NOW, THEREFORE, BE IT RESOLVED that The Ohio University Board of Trustees takes the actions as described herein in accordance with Section 123.77 O.R.C..

- 1. The Board reaffirms its previous statements that the former airport land is not required for the educational purposes of the University, and that the best interest of the University is served by further development of the remaining property as aforementioned and cancellation of the provisons of the lease to the Kroger Co. for Parcel 1.
- 2. The Board authorizes the President of the University, or his designee, to make the proper requests to the State of Ohio for approvals in accordance with state laws; including requesting the Department of Public Works to review Chesapeake Realty Limited Partnership's, proposal for further development of Parcel 2; approving the sale of the Athens Mall to Chesapeake Realty Limited Partnership, and cancellation of the Lease provisions with the Kroger Co. relating to Parcel 1.

3. The Board recognizes that in terms of finances, aesthetics, and other considerations, further development of Parcel 2 can be most beneficial if it complements the facilities which exist, and therefore requests that development plans take into consideration such factors as cooperative traffic movement, parking, building design, etc., as part of an overall plan of further development.

AND FURTHER BE IT RESOLVED that the Ohio University Board of Trustees (1) authorizes the President to approve any change of usage of Parcel 1 from a motel and travel park, if such change is considered in the University's best interests, including having Parcel 1 returned to the University in consideration of a covenant not to lease it for a retail food supermarket; (2) Approves the sale and assignment of the current Kroger Lease relating to Parcel 2 from its current assignee to Chesapeake Realty Limited Partnership including eliminating the competition restrictions; (3) Approves the final terms and conditions of the lease to Chesapeake Realty Limited Partnership for further development of Parcel 2; (4) Authorizes the President to grant a Right-Of-First-Refusal to Chesapeake Realty Limited Partnership for major portion of the remaining land in accordance with terms and conditions approved by the President; and (5) Dedicates the income to the University from the leases of the former airport property to economic development and university development activity as approved by the President.

Date: April 9, 1987

#### Interoffice Communication

To: The President and Board of Trustees

From: John F. Burns, Director of Legal Affairs

Subject: Further Development of the East State Street Property

During the past few months negotiations have taken place between the Kroger Company, JMB, the current owner of the Athens Mall, Chesapeake Realty Limited Partnership of Columbus Ohio and the University.

The basic results of these negotiations are that Chesapeake Realty is going to purchase the Athens Mall from JMB; Chesapeake Realty proposes to lease 7.6 acres of land immediately east of the current development for a new and larger Kroger Store; and Chesapeake Realty desires to obtain the Right-of-First-Refusal for further development of the major remaining portion of the East State Street property. In addition, the University will have the option of terminating the provisions of the current lease with the Kroger Company and regain possession of Parcel 1.

Each of these agreements are interrelated as a total development package. In order to accomplish all these objectives the Ohio University Board of Trustees is asked to: (1) approve an Addendum to Lease Agreement to the original Lease with the Kroger Company; (2) approve the final terms and conditions of a new Lease to Chesapeake Realty to develope the new Kroger Store; and (3) authorize the President to approve the terms and conditions of a Right-of-First-Refusal to be granted to Chesapeake Realty for future development of the major portion of the remaining property; and (4) dedicate the income derived for development activity. The basic terms and conditions of these instruments are as follows

#### I. Addendum to Lease Agreement

- A. The University agrees to the sale of the Athens Mall by JMB to Chesapeake Realty; termination of the provisions for percentage rent for the current Kroger store; and will have approval as to further use of the current Kroger store space.
- B. The University agrees to waive the current restrictions disallowing a retail food, drug or discount department store on parcel 2.
- C. The University agrees to amend the current percentage rent formula for the associated tenants in the current Lease to a new 'Converted Percentage Rent' for all new or renewed leases in the Athens Mall. The basic change is that when the rental fees to a current tenant are increased in a lease renewal any change of percentage rent to base rent will provide the University with 25 cents of each \$1.00 of the increased amount.
- D. The University will have the option to cancel the provisions of the current Lease relating to Parcel 1 in exchange for a promise not to develope the premises as a retail food supermarket in competition with Kroger.
- II. New Chesapeake Realty Lease
  - A. The lease will be for forty (40) years with option to renew

The President and Board of Trustees April 9, 1987 Page Two

- B. The percentage rent payments for the new Kroger Store will be 1% percentage rent for sales between \$6,000,000 and \$11,000,000 no percentage rent for sales between \$11,000,000 and \$20,720,000 1% percentage rent for sales that exceed \$20,720,000
- C. The University will assign a portion of its rights to purchase 600,000 cu.ft./day of natural gas from Edward Atha to Chesapeake Realty in accordance with a gas line easement the University granted across the East State Street property.

This development plan will also have to receive the approval of the officials of the State Department of Administrative Services.

The University staff will be available at the Board meeting to review these matters with you, including Chesapeake Realty's development plans and specifications and financial statements; and the attached draft resolution has been prepared for your consideration.

Thank you.

JFB:rt

xc: Dr. Alan H. Geiger, Asst. to the President Mr. William L. Kennard, Treasurer

Mr. Heffernan presented and moved approval of the resolution. He then asked President Ping to comment on Mr. Mutchler's contributions to the university. Following the President's comments, Mr. White seconded the motion. Approval was unanimous.

#### LOUNGE NAMING, BAKER CENTER

#### **RESOLUTION 1987--905**

WHEREAS, the Ohio University Board of Trustees did on September 10, 1952, name the new student union building the John Calhoun Baker Hall (Center) in honor of the University's eminent Fourteenth President, and

WHEREAS, Ohio University wishes to recognize the distinguished professional and teaching career of Professor Emeritus of Drawing, Dwight Mutchler, including his commissions for the State Capitol and Ohio Historical Society, his special relationship with President Baker, and his special inspiration to students.

NOW, THEREFORE, BE IT RESOLVED that the Baker Center Faculty and Staff Lounge be named in honor of Dwight Mutchler and that representative works of his hand be appropriately displayed in the room.

Date: September 30, 1986

Interoffice Communication

To: Dr. Charles Ping, President

From: Henry H. Lin, Director

Dean of Fine Arts Emeritus

Dora J. Wilson, Dean College of Fine Arts

Subject: Dwight Mutchler

Mrs. Marvel Mutchler, widow of the late Professor Dwight Mutchler, has approached Dean Lin about the possibility of donating several of her husband's drawings to Ohio University. We recommend that the University consider acceptance of these drawings and that they be placed in a room in Baker Center designated and so named in his honor. Dwight Mutchler had a long and distinguished career as an artist with many outstanding achievements to his credit.

Mutchler, a distinguished professor emeritus of drawing, taught at Ohio University from 1950 to 1968. He received the Distinguished Professor Award in 1961, and was granted emeritus status upon his retirement in 1968. Prior to coming to Ohio University, he enjoyed a successful career as a commercial artist and illustrator for 25 years. He passed away in 1976 at the age of 73.

Mutchler is best known for a mural, "The Wright Brothers and Their Accomplishments," which hangs in the rotunda of the Capitol in Columbus. This 9 x 12 foot work was commissioned in 1957 by the Ohio Historical Society on the 56th anniversary of the history-making flight. In this famous mural, Wilbur and Orville Wright are seated at their desks in the foreground and their single-engine plane is shown on the left. In the background, one sees a reproduction of their flight.

Other murals created by Mutchler are in Baker Center (a mural map of the world), eight mural panels at Morris Harvey College in Charleston (in honor of A.W. Cox, a Charleston merchant who served on the Morris Harvey Board of Trustees for 25 years), and a mural of the history of Meigs County (which is on display at the Farmers Bank and Savings Co. in Pomeroy). The Pomeroy mural depicts the settling of Southeastern Ohio and the cultural and economic development of the Bend areas as well as its geographical features. Mutchler developed the mural after much research along with personal memories of his early days in Meigs County. He was born in Rutland, and graduated from Rutland High School in 1920.

In 1963, Mutchler won a nationwide contest to design a commemorative stamp to be issued by the U.S. Post Office as

a salute to West Virginia's one hundred years of statehood. He was commissioned to do a sesquicentennial seal most representative of Ohio University by President Baker in 1954. Mutchler's design for the seal was incorporated into a medallion done in a bronze plaque honoring Manasseh Cutler and Rufus Putnam. On the reverse size, Cutler Hall tower is sculptured in relief.

Dwight Mutchler won many awards for his works. After his retirement in 1968, he remained very active as an artist and lecturer. He achieved great prominence in his field. His works of art represent a special legacy to us. Dwight Mutchler, a native of Southeastern Ohio, is remembered today for his many contributions to Ohio University. We believe that Ohio University should recognize these contributions by designating a room in Baker Center in his honor.

We will be happy to discuss any details of this proposal with you at your convenience. Thank you for your consideration.

cc: James Bruning, Provost

Mr. Heffernan presented and moved approval of the resolution. Mr. Schey seconded the motion. Approval was unanimous.

#### LAUGHLIN UTILITY EASEMENTS

#### RESOLUTION 1987--906

WHEREAS, the University is committed to assist in the redevelopment of downtown Athens, and

WHEREAS, the Columbus and Southern Ohio Electric Company and the General Telephone Company have requested utility easements to service a redeveloped building on Court Street.

NOW, THEREFORE, BE IT RESOLVED, that the Ohio University Board of Trustees hereby grant fifteen (15) year utility easements to the Columbus and Southern Ohio Electric Company and the General Telephone Company to service the newly redeveloped premises on Court Street, Athens, Ohio; and authorizes the President or his designee to negotiate the terms and conditions and, after approval by the President, to arrange for execution in accordance with Ohio law.

Date:

March 23, 1987

Interoffice Communication

To:

The President and Board of Trustees

From:

John F. Burns, Director, Office of Legal Affairs

Subject:

Redevelopment of Court Street Easements

Mr. Harold Laughlin has recently purchased one of the vacated buildings in downtown Athens and he has contracted for the redevelopment of the premises, including the establishment of a Wendy's.

In order to facilitate this redevelopment, Ohio University has been asked to grant utility easements across its property to the Columbus and Southern Ohio Electric Company and the General Telephone Company for service to Wendy's and the redeveloped premises.

The University will grant the easement for fifteen (15) years for minimal consideration to help facilitate this redevelopment; and the President will approve the final terms and conditions of the easement.

The University staff will be available at the April 10th meeting to review this matter with you and a resolution is attached for your consideration.

Thank you.

JFB:ndw

**Enclosure** 

Mr. Heffernan presented and moved approval of the resolution. Mr. Russ seconded the motion. Approval was unanimous.

#### TREMBLY EASEMENTS

#### RESOLUTION 1987--907

WHEREAS, William H. Trembly is redeveloping the buildings destroyed by fire on Court Street in Athens, Ohio, and has requested a 30'x6' Right-of-Way Easement over University property to facilitate vehicular access to the property, and

WHEREAS, the University is committed to assist in the redevelopment of downtown Athens and the granting of the easement will be beneficial to the University.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees authorizes the President or his designee to negotiate the terms and conditions of granting such an easement to William H. Trembly; and after final approval by the President to arrange for execution in accordance with Ohio law.

Date: March 31, 1987

#### Interoffice Communication

To: The President and Board of Trustees

From: John F. Burns, Director of Legal Affairs

Subject: Right-of-Way Easement to William H. Trembly

Mr. William H. Trembly is the developer of the Athens Phoenix Project, which is redeveloping the major portion of the area destroyed by fire on Court Street. In order to facilitate this redevelopment, the University has been asked to provide a 30'x6' Right-of-Way Easement along a portion of its property behind Baker Center and the R-TV building so that vehicular access can be provided to the parking garage on the lower floor of the redevelopment. The University staff has reviewed this request and recommends that granting such an easement would be in the University's best interest and consistent with it commitment to assist in redevelopment of the downtown area of Athens. A resolution has been prepared for your consideration and the University staff will be available at the Board meeting to review it.

Thank you very much.

JFB:rt Attachment Mr. Schey presented and moved approval of the resolution. Mr. White seconded the motion. Approval was unanimous.

### ENDOWMENT FUND MANAGEMENT RECOMMENDATION RESOLUTION 1987--908

WHEREAS, the Investment Committee of the Ohio University Fund, Inc. Board of Trustees has been concerned about a potential falling equity market, and

WHEREAS, the Investment Committee has reviewed and determined that the asset allocation program used by The Common Fund protects the endowment principal against a falling equity market.

NOW, THEREFORE, BE IT RESOLVED that the Treasurer is directed to terminate the contract with Tallasi Management Company, Inc. for investment management services in accordance with the contract.

BE IT FURTHER RESOLVED that the President and Treasurer are authorized to engage The Common Fund to manage the University's Endowment Fund.

I certify this to be a true copy of Resolution 1987--908.

Secretary to the Board of Trustees Alan H. Geiger, Ph.D.

1.

Dated: June 29, 1988

Mr. Schey presented and moved approval of the resolution. Mr. Baumholtz seconded the motion. Approval was unsnimous.

#### 1986-87 AUDITOR APPOINTMENT

#### RESOLUTION 1987--909

WHEREAS, the Auditor of State has approved the appointment of Peat, Marwick, Mitchell & Co. to provide an independent opinion that the University's financial statements have been presented fairly and in accordance with generally accepted accounting principles for all funds, and

WHEREAS, other universities in the State of Ohio have engaged certified public accounting firms to audit their total funds, and

WHEREAS, the President and Treasurer desires an independent opinion for all funds.

NOW, THEREFORE, BE IT RESOLVED that the President or his designee is authorized to engage Peat, Marwick, Mitchell & Co. to conduct the University's financial and Federal Student Financial Aids Audit for the fiscal year ended June 30, 1987.

Mr. Russ presented and moved approval of the resolution. Mr. Schey seconded the motion. Approval was unanimous.

BINGHAM HOUSE TRANSFER

#### **RESOLUTION 1987 -- 910**

WHEREAS, the Athens County Historical Society and Museum has been primarily responsible for the efforts to save and restore the historic Bingham House, and

WHEREAS, the Bingham House has been moved to Ohio University property to be used as a visitors center after restoration through the University and community efforts.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees congratulates the Athens County Historical Society and Museum for their efforts and achievement in saving and preserving the historic Bingham House, and accepts the transfer of the Bingham House for the purpose of recognizing the historic and future role of the Bingham House in the Athens community.

#### Ohio University

Date:

Interoffice Communication

March 17, 1987

To:

The President and Board of Trustees

From:

John F. Burns, Director, Office of Legal Affairs

Subject:

Ohio University Acceptance of the Bingham House

During the past few months, through a number of cooperative efforts of the University and Community groups, the historic Bingham House has been preserved, moved to University property and is being restored.

The Ohio University Board of Trustees has been requested to accept the transfer of the Bingham House to the University from the Athens County Historical Society and Museum and a resolution has been drafted to accomplish this request.

The University staff will be available to review this matter with the Board at the April 10 meeting.

Thank you very much.

JFB:ndw

cc: Dr. Alan H. Geiger, Assistant to the President
Mr. Jack G. Ellis, Vice President and Director, O.U. Fund

#### B. EDUCATIONAL POLICIES COMMITTEE

Ms. Grasselli presented and moved approval of the resolution. Mr. Campbell seconded the motion. Approval was unanimous.

#### PLANNING POOL ALLOCATIONS

Resolution 1987--911

WHEREAS, the Educational Policies Committee has carefully reviewed Appendices B and C, "Planning Pool Summary" of the "Ohio University Program Planning Report, March 1987" as recommended by the President.

THEREFORE, BE IT RESOLVED that the Committee recommends the implementation of these recommendations if funds are available.

BE IT FURTHER RESOLVED that if the funding available from tuition, state subsidy and other income should be significantly less than the projections included in the "Program Planning Report, March 1987," the President shall propose an alternative fiscal plan which is commensurate with available revenue.

Office of the Provost Cutler Hall Ohio University Athens, Ohio 45701-2979

DATE:

March 2, 1987

TO:

Charles J. Ping, President

FROM:

James L. Bruning, Provost

SUBJECT:

Recommendations for Emeritus/Status

I am pleased to recommend the following individuals for emeritus status. They have rendered dedicated service to Ohio University in a variety of departments and disciplines. Their names and departmental recommendations are attached for your review.

Dr. Strafford presented and moved approval of the resolution. Mr. Russ seconded the motion. AmApproval was unanimous. Those five individuals being honored have given 116 years of service to Ohio University.

#### FACULTY EMERITUS AWARDS

#### **RESOLUTION 1987--** 912

WHEREAS, the following individuals have rendered dedicated and outstanding service to Ohio University, and

WHEREAS, their colleagues and deans have recommended action to recognize their service.

THEREFORE BE IT RESOLVED that emeritus status be awarded to the following individuals upon their retirement:

#### College of Arts and Sciences

Robert K. Ingham, Professor Emeritus of Chemistry

#### College of Education

Joseph R. Sligo, Professor Emeritus of Education

#### College of Fine Arts

Alvin Kaufman, Professor Emeritus of Theater

#### Ohio University-Zanesville

Russell L. White, Assistant Professor Emeritus of History

#### Learning Resources 'Center

George Cohen, Art Director Emeritus

Date: Feburary 6, 1987

To: James Bruning, Provost

From: F. Donald Eckelmann, Dean, College of Arts & Sciences

Re: Emeritus Nominations

I support wholeheartedly the nomination of Dr. Robert K. Ingham for Emeritus status at the end of the 1986-87 academic year. Dr. Ingham has been with Ohio University in the Chemistry Department for 34 years. During these years he has touched the lives of thousands of students and has maintained a consistently fine professional record.

Therefore, I pass on for your action the nomination of the Chair of the Department of Chemistry for Emeritus status for Professor Robert K. Ingham upon his early retirement this year.

FDE/at.emeritus

Date:

January 14, 1987

Interoffice Communication

To:

F. Donald Eckelmann, Dean, Arts and Sciences

From:

Paul D. Sullivan, Chair, Department of Chemistry

Subject:

Emeritus Nomination for Robert K. Ingham

Professor Robert K. Ingham has indicated that he will be taking early retirement at the end of the 86-87 academic year. I would like to nominate him for Emeritus status.

Bob Ingham has spent his whole academic career at Ohio University; he has taught in the Chemistry Department for 34 years. He is the author of 25 scientific publications including a book which was translated into Russian. He has been a section editor for Chemical Abstracts since 1967, and he was the major Professor for the first Ph.D. granted by Ohio University. He was chairman of the Chemistry Department from 1968 to 1972. He has been elected to membership in the Faculty Senate for more years than any other person and was chairman of the Senate in 1967-68.

to D. Selli

I think it would be a fitting cap to his career to honor him with Emeritus status.

rc

JAN 15 1987
ANTES & SCIENCES

Date: February 6, 1987

Interoffice Communication

To: Dr. James Bruning, Provost

allen Myers

From: Allen Myers, Dean, College of Education

Subject: Emeritus Status for Joseph R. Sligo

After reviewing the recommendation of Dr. Fred Dressel relative to Joseph R. Sligo for Emeritus Status as a Professor of the School of Applied Behavioral Sciences and Educational Leadership, I categorically agree with his recommendation and would strongly support Emeritus Status for Dr. Sligo.

Atteched are copies of the letters of recommendation from the School Director and Program Coordinator and a copy of Dr. Sligo's vita.

AM/gb

Attachments (3)

Date: 6 February 1987

#### Interoffice Communication

To: Allen Myers, Dean, College of Education

From: Fred Dressel, Director, School of ABSEL

Subject: SABSEL Recommendation for Emeritus Status for Dr. Joseph Sligo

The Educational Research and Evaluation faculty has recommended that Dr. Joseph Sligo be granted Professor Emeritus status. At the regularly scheduled SABSEL faculty meeting of Friday, 6 February 1987, this recommendation was reviewed and the faculty voted unanimously to recommend Dr. Joseph Sligo for Professor Emeritus.

I have reviewed the criteria for emeritus status and I have reviewed Dr. Sligo's accomplishments while serving as a faculty member at Ohio University. As a result I wish to recommend to you that Dr. Joseph Sligo be nominated for the status of Professor Emeritus.

Attached is a copy of the nomination from the Educational Research and Evaluation Committee, and a copy of Dr. Sligo's vita. If you have any questions, please contact me.

ksc

attachment

College of Education

School of Applied Behavioral Sciences and Educational Leadership 201 McCracken Hall Ohio University Athens, Ohio 45701-2979

To:

614/594-5406

Fred Dressel, Director, School of Applied Behavioral

Sciences and Educational Leadership

From:

Robert S. Barcikowski, Program Coordinator, Educational Research And

Evaluation

Topic:

Recommendation of Dr. Joseph R. Sligo for Emeritus Faculty Status

Date:

February 5, 1987

I would like to recommend that Professor Joseph R. Sligo be awarded Emeritus faculty Status by the Ohio University Board of Trustees. Dr. Sligo retired in December, 1986 after giving thirty-one and one-third years of service to Ohio University.

Prior to receiving his Ph.D. in Statistical Methods and Measurement in Education from the State University of Iowa (1955), Dr. Sligo received a B. S. degree in Mathematics (1948) and a M.Ed. degree in Education (1956) at Ohio University. He served as a Mathematics Teacher in Somerset, Ohio (1949-1951) and as an Acting Instructor of Education at Ohio University (1951-1955).

Dr. Sligo served Ohio University as an Assistant Professor (1956-1963), an Associate Professor (1963-1970) and as a Professor (1970-1986). He assumed many important roles during his tenure at Ohio University in addition to his teaching responsibilities. Among these were the following:

Director for the area of Educational Research, Statistics and Evaluation (1970-1973); Faculty Senator (1971-1972), (1974-1977), (1981-1986); Chairman and member, Ohio University Research Committee (1970-1974); Chairman and member, Parking and Motor Vehicle Violation Committee (1974-1976); Chairman of the Ohio University Statistics Proficiency Committee (1959-1976).

Dr. Sligo is a Life Member of the National Education Association and the Ohio Education Association. He is also a member of the American Statistical Association, the Institute of Mathematical Statistics, the National Council of Teachers of Mathematics, the National Society for the Study of Education, the American Educational Research Association, the National Council on Measurement in Education, Kappa Delta Pi, and Phi Delta Kappa (where he has been very active in our local chapter).



In his role as a Professor of Education, Dr. Sligo has served on fourty-eight dissertation committees and as a highly respected statistical consultant to faculty, staff and students at the University. He has published several papers on statistical mehtods, including one of the most widely referenced papers in the area of multivariate statistics.

The field of education and Ohio University have benefited greatly from Dr. Sligo's dedicated service. I am pleased to recommend him for the status of Emeritus Professor, an honor he richly deserves.

Date: February 6, 1987

Interoffice Communication

To:

Dr. James Bruning, Provost

From:

Dora Wilson, Dean, College of Fine Arts

Subject:

I am pleased to recommend that Dr. Alvin Kaufman be granted the rank of Professor Emeritus of Theater. I am adding my words of endorsement to those of Dr. Kaufman's colleagues in the School of Theater. He has had a very distinguished career at Ohio University. His work as a teacher, actor, director and administrator has been outstanding and has brought recognition to the School, the College of Fine Arts, and the University. Dr. Kaufman has been a highly valued member of the faculty. He has earned the respect of his students and colleagues particularly because of his high standards and dedication to his art.

Please see the attached letter of recommendation documenting the School's support for Professor Emeritus status. Thank you for your consideration.

DW/gem

Attachment

Interoffice Communication

Date: 2/6/87

To: Dean Dora Wilson, College of Fine Arts

From: D. L. Dalen, School of Theater

Subject: Departmental Support Document for Kaufman Emeritus Nomination

Dr. Alvin S. Kaufman came to Ohio University as Director of the School of Theater in 1972. He served as director until 1977, at which time he joined the faculty as program head of the Theater Arts and Drama unit. His early retirement status began with the Fall Quarter of 1986.

Dr. Kaufman's influence in the School of Theater and his participation in the affairs of Ohio University more than qualify him, in our mind, for the honor of Professor Emeritus. His leadership as director was marked by a continued striving for excellence in programming and teaching, a meaningful role for the School of Theater in the national scene and personal standards of respect for the profession and his colleagues.

I believe the most convincing support I could provide as support for this nomination are the comments from Dr. Kaufman's colleagues in the School of Theater:

"His teaching, especially the Freshman sequence and the American Theater course, has been excellent. This work added significant dimension to the School's curriculum."

"As new faculty member, Al has been of extraordinary help in getting me started here——initiating help, answering questions, and keeping hands off to let me get started, plus get my ideas underway. In inheriting his students, I have often heard of their respect for and admiration of him (he was nicknamed by his students last Fall, 'God'). Without forcing any strictures on me as to how I should run the program, he presistently emphasized the broad, conceptual importance of this position in the School and kept reminding me of what I should hold important. His being here helped my transition into this position enormously."

"Dr. Kaufman's constant willingness to teach in continuing education and branch campus contexts was for long of great value in maintaining a warm public image for the School and the arts."



OFFICE OF THE DEAN COLLEGE OF FINE ARTS

"I have performed with Al twice in the past five years and have found the experience exciting and challenging. Al is truely a theater professional with high ideals and a passion for his work.

I have also had the opportunity to work with Al on several committees. His vast theatrical knowledge, administrative experience and thorough understanding of how our program functions has been invaluable to the School of Theater."

"Al is an outstanding teacher. He has made the Intro. to Theater courses one of the most important courses in the theater curriculum."

"I support Al Kaufman for Emeritus status. His sincere dedication, knowledge and length of service to this University most definitely exemplifies a high quality of standards deserving of the honor."

"Al Kaufman is without a doubt one of the most knowledgeable theater educators; he knows his subjects thoroughly, is always prepared for classes and has the respect of his students. He always is willing to make time for his students and is willing to listen and give advice. He always conducts himself as a gentleman and a scholar."

I believe these comments of support speak clearly to Dr. Kaufman's qualifications for Emeritus status at Ohio University. If you feel a resume of activities, teaching assignments, committee work and performance/publication details would be necessary, we could certainly put one together. It would be large and impressive. I would hope, however, that this departmental document serves your purposes.

Date: February 4, 1987

Interoffice Communication

To: Dayer Stewart

From: James C. Bryant

Subject / Emeritus Status - Professor Russ White - Zanesville

Attached for your information is a recommendation for Emeritus Status for Professor Russell L. White. The recommendation is approved by Dean Laubenthal. I strongly endorse his recommendation.

# Ohio University

Date: January 23, 1987

Interoffice Communication

To: James C. Bryant

From: Craig D. Laubenthal

Subject: Faculty Emeritus Status.

Although the timing may be somewhat off, I am wholeheartedly endorsing the attached resolution of the OHIO UNIVERSITY - ZANESVILLE Faculty Council and the recommendation of the Academic Division Coordinator that Mr. Russell L. White be granted faculty emeritus status at the rank of Assistant Professor. Mr. White completed his early retirement period with us this fall and merits from all indications to our faculty, the Academic Division Coordinator, and myself this special recognition. Please direct me as to what must be done in order to get this on the Trustees' agenda for the April meeting.

CDL:pjt

Attachment

Nice

Date: 01-22-87

Interoffice Communication

To: Dean Laubenthal

From: Jim Hoefler, ADC

Subject: Recommendation

I have been advised by the Chairman of Faculty Council that they passed by acclamation the attached recommendation. I want you to know that as Academic Division Coordinator, I whole-heartedly support this recommendation and draw it to your attention.

Whereas: Russell L. White has given twenty years of dedicated service to Ohio University as teacher, adviser and colleague;

Has provided an example of integrity for faculty and students:

Has served as an exemplary practitioner of classical education;

Has devoted tireless interest in, and concern for, his students:

Has given support and guidance to the cultural life of the Zanesville Campus;

And was, and continues to be, for all a source of calm and stability.

The faculty of the Zanesville Campus with esteem and gratitude recommend to the Ohio University Board of Trustees that they grant the honored title and perquisites of Assistant Professor Emeritus of History to our colleague and good friend Russell L. White.

# Ohio University

## Interoffice Communication

January 8, 1987

TO: J. David Stewart, Associate Provost

FR: Charles F. Harrington, Associate Provost

RE: Emeritus Status for George Cohen

This memo is to request emeritus status for George Cohen who recently retired as Art Director in the Learning Resources Center. Throughout his many years of service to the University, George earned the respect and admiration of students, faculty and research investigators. His talent as an artist and illustrator were highly valued by the teaching faculty and by the many researchers who routinely sought his assistance with teaching materials and art work for research and conference presentations.

bcv

## OHIO UNIVERSITY

ATHENS, OHIO 45701

COMPUTING AND LEARNING SERVICES HANING HALL

December 18, 1986

Dr. Charles F. Harrington Associate Provost Ohio University Cutler Hall Athens, OH 45701-2979

Dear Chuck:

Mr. George Cohen has decided to retire, effective December 31, 1986. He has provided the Ohio University Community with superior art and graphics service for over 20 years. Mr. Cohen's work is well known beyond the boundaries of the campus. His creative talent has enhanced the presentations of many senior officers and administrators, as well as faculty presentations. The Ohio University Community has been well served by Mr. George Cohen.

As you can see from the accompanying letter, Mr. Richard Post, Director of the Learning Resources Center, recommends Mr. George Cohen for the status as an emeritus administrator. This letter is my endorsement of that idea and my recommendation that you, the Provost, the President, and the Board of Trustees grant Mr. George Cohen the honored title of Art Director Emeritus.

Larry Buell Director

LB:rp

attachment

cc: Richard Post

## RECEIVED DEC 0 9 1986

OHIO UNIVERSITY

ATHENS, OHIO 45701-2978

COMPUTING AND LEARNING SERVICES

225 ALDEN LIBRARY

December 5, 1986

To:

Larry Buell, Director, Computing and Learning Services

From:

Richard Post, Assistant Director, Computing and Learning Services Thank Recommendation for Emeritus Status for George Cohen

Subj:

As you know, George Cohen will be retiring from his position as Art Director in the Learning Resources Center of Computing and Learning Services on December 31, 1986 after 20 years of dedicated service to Ohio University. During that time, he has served the faculty and administrators of Ohio University with outstanding quality in graphic art production for their instruction and research needs. Mr. Cohen could be counted on not just for providing quality but also for many weekends and evenings of work to provide for that needed "last minute" request. My files contain numerous letters of appreciation from the faculty and administrators of Ohio University commending his work. He with his wife Lillian have been involved in the Athens community as well. Their support for and active involvement in international student programs is well known.

On behalf of the Learning Resources Center, I heartily recommend to you the nomination of George Cohen to administrative emeritus status.

Mr. Baumholtz presented and moved approval of the resolution. Dr. Strafford seconded the motion. Approval was unanimous.

#### **RESOLUTION 1987--913**

WHEREAS, the proposed university faculty fellowships on the attached lists have been reviewed in accordance with university policy and found to be meritorious.

THEREFORE, BE IT RESOLVED that the attached university faculty fellowships for 1986-87 are approved.

BE IT FURTHER RESOLVED that the provost can approve changes in the conditions of the fellowships but not the total number of fellowships.

Office of the Provost Cutler Hall Ohio University Athens, Ohio 45701-2979

March 12, 1987

TO:

Charles J. Ping, President

FROM:

James L. Bruning, Provost

SUBJECT:

Faculty Fellowships for 1987-88

The individuals listed on the attached sheet have submitted proposed projects for a faculty fellowship that have been recommended by the review committees of their colleges and by their deans. The research, scholarly and creative activity that will result from these leaves will benefit both the faculty who receive them and the students they will teach upon their return.

I therefore pass along these proposed fellowships leaves with the recommendation that they be approved.

## FACULTY FELLOWSHIPS LEAVES 1987-88

NAME	DEPARIMENT	LEAVE DATES	PURPOSE
COLLEGE OF ARTS AND SCIENCE	CES .		
Laurence A. Larson	Botany	Fall, Winter, Spring	Complete research and develop study guides and laboratory manuals for botany courses.
Marilyn J. Atlas	English	Fall, Winter, Spring	Finish research for and writing of a book entitled Women of the Chicago Reneissance, 1880-1920.
Jack Matthews (John H.)	English	Fall	Work on several short stories, poems, and a novel.
Dean McWilliams	English	Fall, Winter, Spring	Work on a book on the American novelist John Gardner and an article on Michel Butor's <u>Boomerang</u> .
Roy Vance Ramsey	English	Fall	Complete a book entitled Chaucer Making.
Lynden S. Williams	Geography	Winter	Conduct research on agricultural terraces in Peru and Ecuador.
Hubert G.H. Wilhelm	Geography	Fall	Work on textbook dealing with the settlement Geography of Ohio.
William H. Frederick	History	Winter	Produce a monograph on the role of youth in the Indonesian reevolution, 1945-49.
A. Compton Reeves	History	Spring	Conduct research in British medieval manuscript collections for a book entitled <u>Lancastrian Englishman</u> .
Robert L. Blair	Mathematics	Fall, Winter	Study and pursue research on problems in general topology.

Barry G. Thomas	Modern Language	Winter	Continue study of German-American literature of the nineteenth century.
Lois Vines	Modern Language	Winter	Complete a manuscript dealing with Edgar Allan Poe's influence on the French writer Paul Valery.
Ernst Breitenberger	Physics and Astronomy	Winter	Work on a textbook on mathematics for use of students in mathematics-laden disciplines.
Bruce E. Kuhre	Sociology and Anthropology	Fall, Winter, Spring	Study emerging patterns of social organization in Botswana.
Robert J. Sheak	Sociology and Anthropology	Fall	Prepare two new sociology courses and do research for a paper on poverty and welfare.
William D. Hummon	Zoological and Biomedical Sciences	Fall, Winter, Spring	Conduct research on marine Gastrotricha of the British Isles and Northwest Europe.
COLLEGE OF BUSINESS ADMI	NISTRATION		
Carol A. Hilton	Accounting	Fall, Winter, Spring	Pursue practical experience in governmental and nonprofit accounting.
Azmi D. Mikhail	Finance	Winter, Spring	Conduct research on the privatization of state and Public enterprises in Egypt.
Lane Tracy	Management Systems	Fall, Winter, Spring	Complete a textbook on organizational behavior and continue research on labor-management issues.
William A. Day	Management Systems	Winter, Spring	Complete a book on decision-making and conduct research on office automation.
Alice E. Rutkoskie	Management Systems	Spring	Investigate and study programs for training and evaluation of employees.

COLLEGE OF COMMUNICATION	٠, .		
Charles Scott	Visual Communication	Fall, Winter, Spring	Investigate the new technologies of electronic still photography, image transmission and color reproduction.
Sue DeWine	Interpersonal Communication	Spring	Study methods and materials in selected residential training centers in the midwest.
Lynn A. Phelps	Interpersonal Communication	Winter	Develop materials for a graduate seminar and complete research on relationship termination.
Hugh Culbertson	Journalism	Fall, Winter Spring	Work on a textbook and a book of readings and conduct research on professional beliefs of journalists.
Melvin Helitzer	Journalism	Fall	Work on a book on public relations publicity.
Robert Richardson	Journalism	Spring	Investigate current advertising production technology.
Arthur L. Savage, Jr.	Telecommunications	Winter	Update knowledge in the area of telecommunications management.
COLLEGE OF EDUCATION			
Stephan Safran	Curriculum and Instruction	Fall, Winter, Spring	Conduct cross-cultural research in Australia on programs for handicapped children.
COLLEGE OF ENGINEERING			

Winter

Conduct research in Switzerland on human vision and wor

on a software package called VSTAT.

Industrial and

Systems Engineering

Helmut Zwahlen

### COLLEGE OF FINE ARTS

Marilyn Hunt	Art	Fall, Winter Spring	Complete a manuscript entitled Fourteenth and Fifteent Century Florentine Chapel and Chancel Decoration.
Karen Nulf	Art	Spring	Study contemporary and traditional graphic design in Japan.
Howard L. Beebe	Music	Fall, Winter Spring	Study violin teaching at German music schools and complete several compositions.
Nancy S. Beebe	Music	Fall	Study the mutual influences music and liturgy have had on each other.
Lucile Jennings	Music	Fall, Winter Spring	Prepare pedagogical materials for harp instruction both at the beginning and advanced levels.
Ronald P. Socciarelli	Music	Winter, Spring	Study conducting and rehearsal techniques in the United States and Japan.
Laura Parrotti	Theater	Fall	Study with a master teacher to improve techniques in voice and body awareness.
COLLEGE OF HEALTH AND HUMA	N SERVICES		
C. Richard Dean	Hearing and Speech Sciences	Fall	Develop expertise in IBM Logo computer programming language and educational software development.
LANCASTER CAMPUS			
Lorriane Ray	Office Management Technology	Fall	Develop an original system of alphabetic shorthand and work on a business education book.

Mr. Campbell presented and moved approval of the resolution. Mr. White seconded the motion. Approval was unanimous.

#### REGIONAL COORDINATING COUNCIL APPOINTMENTS

RESOLUTION 1987--914

BE IT RESOLVED by the Board of Trustees of Ohio University that the following persons be recommended for appointment by the President to membership on the Coordinating Council for the Ironton Regional Campus of Ohio University.

Grover Turner

Eight year appointment June 30, 1987 - July 1, 1994

(Filling expired term of former member, Don Sands)

John Galloway

Eight year appointment June 30, 1987 - July 1, 1994

(Filling expired term of former member, Jan Wolfe)

#### VITA

NAME:

Rev. Grover Turner

Rt. 4, Box 271 Charlotte Lane

South Point, Ohio 45680

TELEPHONE:

614-894-3041 (or)

446-3854

BIRTH-DATE::

6/4/19

MARTIAL STATUS:

Married: - Geneva M.

OCCUPATION:

Minister - 21 years - Paint Creek Baptist Church

Gallipolis, Ohio

ORGANIZATIONAL

**RESPONSIBILITIES:** 

Board Member - Ironton-Lawrence County C.A.O.

Board Member - Private Industry Council - JTPA - S.D. #24

Board Member - Community Housing Resource Board

Dean - Christian Education of Providence Baptist Association

Ass't. Treasurer - Providence Baptist Association

Executive Board Member: Ohio State Baptist General Convention

Board Member: Alumni - Tri-State Bible College

Miltary Service:

14 Years - U.S. Navy

Employment:

Employed 8 years as Head Chef - Marshall University

JOHN W. GALLOWAY

Address: 121 Franklin Street, South Point, OH 45680

Telephone: Home - (614) 377-4625

Business - (606) 329-7455

Born: Bellaire, OH

Age: 46

Education: Grade School - Bellaire, OH

High School - Gallipolis, OH

College - B.S., Ohio University, 1962

Employment: Armco, Inc.

Ashland, KY 1964 - Present

Title: Senior Mechanical Engineer

Marietta Manufacturing Co.

Pt. Pleasant, WV

1962 - 1964

Family: Wife - Mary Ann - Registered Nurse

Ohio University - 1981

Son - James W. Galloway - Civil Engineer

University of Cincinnati - 1986

Son - Todd A. Galloway - Student

Ohio University

Hobbies: Automobile rebuilding and race enthusiast, Home

Maintenance, painting, carpentry, and masonary work.

Church: Present - Member - South Point United Methodist

Church with responsibility as Chairperson of Planning

Committee and member of Administrative Board and

Trustee.

Past - Chairperson of Administrative Board and Member

of Finance Committee and new building committee.

Community Activities:

1981 - Present - Tri-State Fair and Regatta

Board Member

1985 President - Tri-State Fair and

Regatta Board

1982 - 84 Event Chairperson - Ironton Boat

Race

1975 - 77 Little League Baseball Manager

1968 - 72 Boy Scot Troop 115 Committee Chairperson; Vice-President

Scioto Area Council

W

#### C. BOARD-ADMINISTRATION COMMITTEE

Mr. Russ noted the Committee had reviewed the recommendations for prospective honorees and found them deserving of the honorary degree award. President Ping briefly commented on the merits of each honoree.

 ${\sf Mr.}\ {\sf Baumholtz}$  presented and moved approval of the resolution.  ${\sf Mr.}$  White seconded the motion. Approval was unanimous.

#### HONORARY DEGREE AWARDS

#### RESOLUTION 1987--915

WHEREAS, the University Committee on Honorary Degrees has recommended that Ohio University honor the persons listed below through the conferral of an honorary degree, and

WHEREAS, it remains for the President to determine whether these persons wish to accept the award.

THEREFORE, BE IT RESOLVED that the degrees recommended be conferred at appropriate times in the future after the President has determined that the persons recommended wish to be honored.

Glenn H. Brown

Doctor of Science

Paul E. Gillmor

Doctor of Laws

Donald J. Pease

Doctor of Laws

Date: April 4, 1987

Interoffice Communication

To: Charles J. Ping, President, Ohio University

From: Alan R. Booth, Chairman, Honorary Degree Committee

Subject: RECOMMENDATION FOR HONORARY DEGREES (1987 COMMENCEMENT)

The Honorary Degree Committee received several nominations of individuals, each distinguished in his or her chosen field, for Ohio University Honorary Degrees.

After careful consideration of their qualifications, the Committee is pleased to put forward the nominations of Glenn H. Brown, Paul E. Gillmor and Donald J. Pease to the Board of Trustees for the awarding of Honorary Degrees at the June 1987 Commencement.

 $\boldsymbol{I}$  attach copies of their nomination forms and supporting letters.

attachments

#### GLENN H. BROWN

A 1939 graduate of Ohio University, Dr. Brown was a Regents Professor of Chemistry and is an Emeritus Professor of Chemistry at Kent State University. During the 42 years of his professional career he has held teaching appointments in six universities, teaching at both the undergraduate and graduate levels. Dr. Brown is credited with reviving interest in the field of liquid crystals and in 1965 established the Liquid Crystal Institute at Kent State University. Today the staff of the Institute has over 40 employees involved in modern research and technological advancements. Although Dr. Brown holds advanced degrees from Ohio and Iowa State Universities his strong feelings about the university are evidenced by the fact that all four of his children attended Ohio University.

#### PAUL E. GILLMOR

As President of the Ohio Senate, 117th General Assembly, Paul Gillmor has served 21 years in the Ohio Senate. Mr. Gillmor has been a voice of support for Higher Education in the Senate and was particularly helpful during the dormitory debt service and enrollment crisis of the early 1970's. Senator Gillmor's public service includes support for state constitution revision, criminal justice, medical education and the most recent appropriations for the Selective Excellence Programs.

#### DONALD J. PEASE

A Fulbright Scholar, Donald Pease holds a Bachelor of Science in Journalism (1953) and a Master of Arts in Government (1955) from Ohio University. A member of the United States House of Representatives since 1976, Congressman Pease has had a distinguished public service career. Beginning as a councilman in his hometown of Oberlin, Ohio, he has served in both the Ohio Senate and House of Representatives. As an undergraduate, Mr. Pease served as Editor of the <u>POST</u> and was President of Student Council. Mr. Pease's career is noted for his service and open support for those who learn and for those who teach.

# VIII. ANNOUNCEMENT OF NEXT STATED MEETING DATE AND SITES

Secretary Geiger announced the next stated meeting for Saturday, June 27 on the Chillicothe Campus. Committee study sessions are scheduled for the Ironton Campus on Friday, June 26, 1987.

Commencement this year will be held on Friday, June 12 and Saturday, June 13, 1987, in Athens. Secretary Geiger will contact Trustees to learn of their attendance.

#### IV. GENERAL DISCUSSION

Members, in turn, warmly welcomed Ralph Schey to the Board of Trustees. Each thanked those for the reports given over the two day sessions and for the other arrangements made for them.

Mr. Schey expressed his appreciation to the other members for their kind words. He stated he was in awe of their performance and pledged to make a meaningful contribution to their deliberations.

Mr. White indicated it was a pleasure to drive to the campus with the new entrance and facilities on Richland Avenue.

Mr. Nash thanked members for welcoming him to their meetings. He stated he supported the university's efforts, where possible, to assist with the redevelopment of downtown Athens. Mr. Nash noted the National Alumni Board of Directors and Alumni Chapter Presidents or leaders have also been meeting on campus the past two days.

President Ping thanked those responsible for the UPAC Report. He noted this was the 10th annual report and that this type of holistic planning served the institution well.

Chairman D'Angelo stated she particularly enjoyed the Cratty Dance Theater and thanked members for the good work this weekend.

#### X. ADJOURNMENT

Determining there was no further business to come before the Board, Chairman D'Angelo declared the meeting adjourned at 11:30 A.M.

#### CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975--240 of the Board, which resolution was adopted on November 5, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administrative Procedures Act.

Priscilla S. D'Angelo Chairman Alan H. Geiger Chairman