July 13, 1979

TO: Those listed below*

FROM: Robert E. Mahn, Secretary, Board of Trustees.

SUBJECT: Minutes of the July 6, 1979, Meeting of the Board

Enclosed for your file is a copy of the July 6 minutes. This draft will be presented for approval at the next regular meeting of the Board.

REM: vg

Enclosure

* Chairman and Members of the Board
  Mr. Johnson
  Mr. Jones
  Dr. Ping
  Mr. Mahn (2)
  Dr. Bucklew
  Mr. Peebles
  Mr. Kurlinski
  Dr. Harter
  Mr. Kennard
  Archivist (2)
  Resident Auditor
  Mr. Burns
MINUTES OF THE MEETING OF
THE BOARD OF TRUSTEES OF OHIO UNIVERSITY

Friday, July 6, 1979, 5:00 p.m.
Room 319, Alden Library, Ohio University Campus
Athens, Ohio

I. ROLL CALL

Eight members were present, namely, Donald A. Spencer, Chairman, William A. Lavelle, Vice Chairman, Frank C. Baumholtz, G. Kenner Bush, Charles E. Holzer, Jr., J. Grant Keys, William D. Rohr and Milton J. Taylor. This constituted a quorum. Dean W. Jeffers was unable to attend.

President Charles J. Ping and Secretary Robert E. Mahn also were present, as was John M. Jones, who sits with the Board by invitation as President of the Ohio University Alumni Board of Directors. Trustee Emeritus Fred H. Johnson did not attend.

II. APPROVAL OF MINUTES OF THE
MEETING OF APRIL 14, 1979
(previously distributed)

Mr. Keys moved that the minutes be approved as distributed. Mr. Rohr seconded the motion. Approval was unanimous.

III. COMMUNICATIONS, PETITIONS AND MEMORIALS

There were no communications, petitions or memorials.

IV. ANNOUNCEMENTS

There were no announcements.
V. REPORTS

No reports were called for.

VI. UNFINISHED BUSINESS

The Secretary reported no unfinished business.

VII. NEW BUSINESS

Chairman Spencer stated that Board committees as constituted for 1978-79 had, at their respective meetings, discussed those matters now being presented to the Board. Chairmen, or committee members designated by them, were invited to present the matters for action.

A. BUDGET, FINANCE AND PHYSICAL PLANT COMMITTEE MATTERS

1. UNIVERSITY OPERATING BUDGET AND FEE SCHEDULE FOR 1979-80.

1a. FEE SCHEDULE FOR 1979-80

Mr. Bush moved approval of the resolution. Mr. Taylor seconded the motion. Approval was unanimous.

RESOLUTION 1979--472

WHEREAS, the Board adopted a fee schedule effective with the 1979 Summer Quarter, subject to review and reconsideration at a subsequent Board meeting and,

WHEREAS, it was resolved that should actual appropriations exceed the estimated funding levels for Ohio University contained in the 1979-80 General Program Planning Report, increases in fees will be reduced or eliminated in proportion to subsidy increases, and

WHEREAS, Sub. H.B. No. 204, which was passed by the House of Representatives and amended by the Senate and is currently being considered by the conference committee, provides for increased funding levels for Ohio University, and in some instances limits the Undergraduate Instructional Fee to present levels,

THEREFORE, BE IT RESOLVED that the Board approve the attached schedules of fees effective with the summer quarter.
OHIO UNIVERSITY
FEE SCHEDULE
EFFECTIVE SUMMER QUARTER 1979
ATHENS CAMPUS

<table>
<thead>
<tr>
<th>Full-Time Students</th>
<th>1978-79</th>
<th>1979-80</th>
<th>Proposed Revision</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Undergraduate (11-20 hours inclusive)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructional</td>
<td>$277</td>
<td>$299</td>
<td>$277</td>
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<tr>
<td>General</td>
<td>75</td>
<td>80</td>
<td>80</td>
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<tr>
<td>Non-Resident Surcharge</td>
<td>448</td>
<td>470</td>
<td>470</td>
<td>-</td>
</tr>
<tr>
<td><strong>Medical</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Instructional</td>
<td>639</td>
<td>790</td>
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<tr>
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<td>80</td>
<td>80</td>
<td>-</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>448</td>
<td>470</td>
<td>470</td>
<td>-</td>
</tr>
<tr>
<td><strong>Graduate (9-18 hours inclusive)</strong></td>
<td></td>
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<tr>
<td>Instructional</td>
<td>333</td>
<td>359</td>
<td>333</td>
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<tr>
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<td>75</td>
<td>80</td>
<td>80</td>
<td>-</td>
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<tr>
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<td>448</td>
<td>470</td>
<td>470</td>
<td>-</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Part-Time Hours</th>
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<th></th>
<th></th>
</tr>
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<tbody>
<tr>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Undergraduate</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio Resident</td>
<td>35</td>
<td>37</td>
<td>35</td>
<td>(2)</td>
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<tr>
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<td>84</td>
<td>82</td>
<td>(2)</td>
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<tr>
<td><strong>Graduate</strong></td>
<td></td>
<td></td>
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<tr>
<td>Ohio Resident</td>
<td>50</td>
<td>54</td>
<td>50</td>
<td>(4)</td>
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<td>113</td>
<td>108</td>
<td>(5)</td>
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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Undergraduate</strong></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Ohio Resident</td>
<td>17</td>
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<td>Non-Resident</td>
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<td>42</td>
<td>42</td>
<td>-</td>
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<tr>
<td><strong>Graduate</strong></td>
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</tr>
<tr>
<td>Ohio Resident</td>
<td>32</td>
<td>34</td>
<td>32</td>
<td>(2)</td>
</tr>
<tr>
<td>Non-Resident</td>
<td>61</td>
<td>65</td>
<td>65</td>
<td>-</td>
</tr>
</tbody>
</table>
## OHIO UNIVERSITY

### FEE SCHEDULE

**EFFECTIVE SUMMER QUARTER 1979**

**REGIONAL CAMPUSES, IRONTON AND PORTSMOUTH**

<table>
<thead>
<tr>
<th>Full-Time Students</th>
<th>Approved 1978-79</th>
<th>Approved 1979-80</th>
<th>Proposed 1979-80</th>
<th>Change</th>
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</thead>
<tbody>
<tr>
<td><strong>Undergraduate (11-20 hours inclusive)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regional Campuses:</td>
<td>$250</td>
<td>$266</td>
<td>$260</td>
<td>$(6)</td>
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<tr>
<td>Instructional</td>
<td>35</td>
<td>35</td>
<td>35</td>
<td>0</td>
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<tr>
<td>General</td>
<td>448</td>
<td>470</td>
<td>470</td>
<td>0</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ironton and Portsmouth:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Instructional</td>
<td>245</td>
<td>261</td>
<td>255</td>
<td>(4)</td>
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<tr>
<td>Non-Resident Surcharge</td>
<td>30</td>
<td>30</td>
<td>30</td>
<td>0</td>
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### Part-Time Hours

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<thead>
<tr>
<th>Undergraduate</th>
<th>Regional Campuses:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio Resident</td>
<td>27</td>
<td>29</td>
<td>29</td>
<td>0</td>
</tr>
<tr>
<td>Non-Resident</td>
<td>71</td>
<td>76</td>
<td>76</td>
<td>0</td>
</tr>
<tr>
<td>Ironton and Portsmouth:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio Resident</td>
<td>24</td>
<td>26</td>
<td>25</td>
<td>(1)</td>
</tr>
<tr>
<td>Non-Resident</td>
<td>26</td>
<td>28</td>
<td>28</td>
<td>0</td>
</tr>
</tbody>
</table>

### Excess Hours

<table>
<thead>
<tr>
<th>Undergraduate</th>
<th>Regional Campuses:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio Resident</td>
<td>14</td>
<td>15</td>
<td>15</td>
<td>0</td>
</tr>
<tr>
<td>Non-Resident</td>
<td>38</td>
<td>39</td>
<td>39</td>
<td>0</td>
</tr>
<tr>
<td>Ironton and Portsmouth:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ohio Resident</td>
<td>14</td>
<td>15</td>
<td>15</td>
<td>0</td>
</tr>
<tr>
<td>Non-Resident</td>
<td>14</td>
<td>15</td>
<td>15</td>
<td>0</td>
</tr>
</tbody>
</table>
WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-80 biennium, and since this makes estimates of University income uncertain, and,

WHEREAS, expected income from the state includes funding levels for Ohio University contained in Sub. H.B. No. 204, which was passed by the House of Representatives and amended by the Senate,

THEREFORE, BE IT RESOLVED that the interim 1979-80 budget of expected income and expenditures as presented in Exhibits I, II, III, IV, V and VI are hereby appropriated subject to the following provisions:

1. The Provost, with the approval of the President, may make adjustments in instructional and general operating expense allocations, providing the total of such expenditures does not exceed available unrestricted income.

2. Expenditures for designated and restricted funds estimated on Exhibit I shall be limited to the income generated.

3. The Treasurer shall report to the Chairman of the Budget, Finance and Physical Plant Committee on a regular basis changes to the expected unrestricted income and allocations of that income.

BE IT FURTHER RESOLVED that should funding levels for Ohio University contained in Sub. H.B. No. 204 become the state's appropriation bill, this interim budget shall be the Fiscal 1979-80 budget.

BE IT FURTHER RESOLVED that the Budget, Finance and Physical Plant Committee is authorized to change the interim 1979-80 budget should the state's appropriation bill contain funding levels for Ohio University other than those contained in Sub. H.B. No. 204, as passed by the House of Representatives, and that this amended interim budget shall be the Fiscal 1979-80 budget.
**OHIO UNIVERSITY**  
**1979-80 BUDGET**  
**INCOME AND EXPENSE SUMMARY**  
**TOTAL UNIVERSITY**

### Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Designated and Restricted (A)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional and General</td>
<td>$60,687,000</td>
<td>$4,181,000</td>
<td>$64,868,000</td>
</tr>
<tr>
<td>Organized Research</td>
<td>-0-</td>
<td>1,800,000</td>
<td>1,800,000</td>
</tr>
<tr>
<td>Public Service</td>
<td>451,000</td>
<td>2,060,000</td>
<td>2,511,000</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>-0-</td>
<td>1,032,000</td>
<td>1,032,000 (B)</td>
</tr>
<tr>
<td>Student Aid</td>
<td>-0-</td>
<td>3,490,000</td>
<td>3,490,000</td>
</tr>
</tbody>
</table>

**Total Income**  
61,138,000  
12,563,000  
73,701,000

### Expense

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Designated and Restricted (A)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional and General</td>
<td>60,687,000</td>
<td>4,181,000</td>
<td>64,868,000</td>
</tr>
<tr>
<td>Organized Research</td>
<td>-0-</td>
<td>1,800,000</td>
<td>1,800,000</td>
</tr>
<tr>
<td>Public Service</td>
<td>451,000</td>
<td>2,060,000</td>
<td>2,511,000</td>
</tr>
<tr>
<td>Auxiliary Enterprises</td>
<td>-0-</td>
<td>1,032,000</td>
<td>1,032,000 (B)</td>
</tr>
<tr>
<td>Student Aid</td>
<td>-0-</td>
<td>3,490,000</td>
<td>3,490,000</td>
</tr>
</tbody>
</table>

**Total Expense**  
61,138,000  
12,563,000  
73,701,000

### Ending Balance

- $0-
- $0-
- $0-

**NOTES:**

(A) Included are funds received for specific purposes (Restricted) and funds generated by departments for goods and services rendered which have been designated by the administration to offset expenditures applicable to those goods and services.

(B) Excludes Residence and Dining Halls.
## Income Summary

### General University Programs and College of Medicine

<table>
<thead>
<tr>
<th>Category</th>
<th>Unrestricted</th>
<th>Designated and Restricted (A)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Instructional and General</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Appropriation</td>
<td>$30,745,000</td>
<td>$ -0-</td>
<td>$30,745,000</td>
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<tr>
<td>Student Fees</td>
<td>17,792,000</td>
<td>260,000</td>
<td>18,052,000</td>
</tr>
<tr>
<td>Other Income</td>
<td>3,522,000</td>
<td>3,721,000</td>
<td>7,243,000</td>
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<td><strong>Total Instructional and General</strong></td>
<td>52,059,000</td>
<td>3,981,000</td>
<td>56,040,000</td>
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<tr>
<td><strong>Organized Research</strong></td>
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<tr>
<td>Private Gifts and Grants</td>
<td>-0-</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td>Governmental Gifts and Grants</td>
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<td>1,700,000</td>
<td>1,700,000</td>
</tr>
<tr>
<td><strong>Total Organized Research</strong></td>
<td>-0-</td>
<td>1,800,000</td>
<td>1,800,000</td>
</tr>
<tr>
<td><strong>Public Service</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Private Gifts and Grants</td>
<td>-0-</td>
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<td>Governmental Gifts and Grants</td>
<td>-0-</td>
<td>1,740,000</td>
<td>1,740,000</td>
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<tr>
<td>Other Sources</td>
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<td>220,000</td>
<td>220,000</td>
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<tr>
<td><strong>Total Public Service</strong></td>
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<td>2,020,000</td>
<td>2,020,000</td>
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<tr>
<td><strong>Auxiliary Enterprises</strong></td>
<td>-0-</td>
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<td>1,032,000</td>
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<tr>
<td><strong>Student Aid</strong></td>
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<td></td>
</tr>
<tr>
<td>Endowment</td>
<td>-0-</td>
<td>100,000</td>
<td>100,000</td>
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<tr>
<td>Private Gifts and Grants</td>
<td>-0-</td>
<td>5,000</td>
<td>5,000</td>
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<tr>
<td>Governmental Grants</td>
<td>-0-</td>
<td>2,970,000</td>
<td>2,970,000</td>
</tr>
<tr>
<td><strong>Total Student Aid</strong></td>
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<td>3,075,000</td>
<td>3,075,000</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$52,059,000</td>
<td>$11,908,000</td>
<td>$63,967,000</td>
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</table>

### Notes:

(A) Included are funds received for specific purposes (Restricted) and funds generated by departments for goods and services rendered which have been designated by the administration to offset expenditures applicable to those goods and services.

(B) Excludes Residence and Dining Halls.
### OHIO UNIVERSITY
#### 1979-80 BUDGET
#### INCOME SUMMARY

REGIONAL HIGHER EDUCATION AND EXTENSION DIVISION

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Instructional and General</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Appropriation</td>
<td>$4,600,000</td>
<td>$-0-</td>
<td>$4,600,000</td>
</tr>
<tr>
<td>Student Fees</td>
<td>3,954,000</td>
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<tr>
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<td>74,000</td>
<td>200,000</td>
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<td><strong>Total Instructional and General</strong></td>
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<td>200,000</td>
<td>8,828,000</td>
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<td><strong>Public Service</strong></td>
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<tr>
<td>Governmental Grants</td>
<td>-0-</td>
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</tr>
<tr>
<td>Other Sources</td>
<td>451,000</td>
<td>-0-</td>
<td>451,000</td>
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<tr>
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<td>451,000</td>
<td>40,000</td>
<td>491,000</td>
</tr>
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</tr>
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<td>5,000</td>
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<td>415,000</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>$9,079,000</td>
<td>$655,000</td>
<td>$9,734,000</td>
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</tbody>
</table>
### OHIO UNIVERSITY
#### 1979-80 BUDGET
##### UNRESTRICTED INCOME

**GENERAL UNIVERSITY PROGRAMS AND COLLEGE OF MEDICINE**

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<th></th>
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<th></th>
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</thead>
<tbody>
<tr>
<td><strong>State Appropriations</strong></td>
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</tr>
<tr>
<td>Subsidy</td>
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<td>$22,413,000</td>
<td>$25,575,000</td>
<td>$3,162,000</td>
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<td>Civil Service Pay Bill</td>
<td>-0-</td>
<td>655,000</td>
<td>-0-</td>
<td>(655,000)</td>
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<td>23,068,000</td>
<td>25,575,000</td>
<td>2,507,000</td>
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<tr>
<td><strong>Student Fees</strong></td>
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<td>16,811,000</td>
<td>17,436,000</td>
<td>625,000</td>
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<td><strong>Other Income and Resources</strong></td>
<td>2,838,000</td>
<td>3,111,000</td>
<td>3,432,000</td>
<td>321,000</td>
</tr>
<tr>
<td><strong>Total General Programs</strong></td>
<td>38,894,000</td>
<td>42,990,000</td>
<td>46,443,000</td>
<td>3,453,000</td>
</tr>
<tr>
<td><strong>College of Medicine</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Appropriation</td>
<td>3,172,000</td>
<td>4,687,000</td>
<td>5,170,000</td>
<td>483,000</td>
</tr>
<tr>
<td>Student Fees</td>
<td>124,000</td>
<td>239,000</td>
<td>356,000</td>
<td>117,000</td>
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<tr>
<td>Other Income</td>
<td>40,000</td>
<td>6,000</td>
<td>90,000</td>
<td>84,000</td>
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<tr>
<td><strong>Total College of Medicine</strong></td>
<td>3,336,000</td>
<td>4,932,000</td>
<td>5,616,000</td>
<td>684,000</td>
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**Beginning Balance**

**Allocated**

<table>
<thead>
<tr>
<th></th>
<th>Revised 1977-78</th>
<th>Revised 1978-79</th>
<th>1979-80</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Programs</td>
<td>134,000</td>
<td>230,000</td>
<td>-0-</td>
<td>(230,000)</td>
</tr>
<tr>
<td>College of Medicine</td>
<td>(57,000)</td>
<td>170,000</td>
<td>-0-</td>
<td>(170,000)</td>
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<td><strong>Total Allocated</strong></td>
<td>77,000</td>
<td>400,000</td>
<td>-0-</td>
<td>(400,000)</td>
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**Unallocated**

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<tr>
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<th>Revised 1977-78</th>
<th>Revised 1978-79</th>
<th>1979-80</th>
<th>Increase/Decrease</th>
</tr>
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<tr>
<td></td>
<td>14,000</td>
<td>14,000</td>
<td>-0-</td>
<td>(14,000)</td>
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**Total Income and Resources**

<table>
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<th>Revised 1977-78</th>
<th>Revised 1978-79</th>
<th>1979-80</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$42,321,000</td>
<td>$48,336,000</td>
<td>$52,059,000</td>
<td>$3,723,000</td>
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<td>Income</td>
<td>Revised 1977-78</td>
<td>Revised 1978-79</td>
<td>Revised 1979-80</td>
<td>Increase/Decrease</td>
</tr>
<tr>
<td>--------------------------------------------</td>
<td>-----------------</td>
<td>-----------------</td>
<td>-----------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>State Appropriations</td>
<td>$3,519,000</td>
<td>$4,143,000</td>
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<td>Subsidy</td>
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<td>42,000</td>
<td>-0-</td>
<td>(42,000)</td>
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<td>Civil Service Pay Bill</td>
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<td>4,185,000</td>
<td>4,600,000</td>
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<td>Total Appropriations</td>
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<td>Student Fees</td>
<td>85,000</td>
<td>88,000</td>
<td>74,000</td>
<td>(14,000)</td>
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<tr>
<td>Other Income</td>
<td>817,000</td>
<td>855,000</td>
<td>1,084,000</td>
<td>229,000</td>
</tr>
<tr>
<td>Workshops and Conferences</td>
<td>963,000</td>
<td>1,469,000</td>
<td>451,000</td>
<td>(1,018,000)</td>
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<tr>
<td>Total Income</td>
<td>8,140,000</td>
<td>9,452,000</td>
<td>9,079,000</td>
<td>(373,000)</td>
</tr>
<tr>
<td>Beginning Balance</td>
<td>46,000</td>
<td>114,000</td>
<td>-0-</td>
<td>(114,000)</td>
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<tr>
<td>Allocated</td>
<td>$8,186,000</td>
<td>$9,566,000</td>
<td>$9,079,000</td>
<td>$(487,000)</td>
</tr>
</tbody>
</table>
Exhibit VI

OHIO UNIVERSITY
1979-80 BUDGET
UNRESTRICTED EXPENDITURES
ALL PROGRAMS

I. President

A. Office of the President
   Board of Trustees
   University Memberships
   Affirmative Action Office
   Legal Counsel
   Legislative Liaison

   B. Institutional Reserve
      President Total

II. Provost

A. General
   Office of Provost
   Summer Session Office
   Faculty Senate
   Ohio University Press
   Ohio Review
   Legal Affairs
   Ombudsman

B. Academic Programs
   1. Afro-American Studies
   2. Arts and Sciences
   3. Business Administration
   4. Communications
   5. Education
   6. Engineering
   7. Fine Arts
   8. Graduate College
   9. Health and Human Services
   10. Honors Tutorial
   11. International Studies
   12. Medicine
   13. University College

      Sub-Total

C. Support and Services
   1. Library
   2. Learning Resource Center
   3. Information Systems, Analytical
      Research and Computer Services

      Sub-Total

D. Regional Higher Education
   1. Office of Vice Provost
   2. Belmont Campus
   3. Chillicothe Campus
   4. Ironton Academic Center
   5. Lancaster Center
   6. Zanesville Campus

   Sub-Total
II. Provost, Continued

D. Regional Higher Education, Continued
7. Portsmouth Resident Credit Center $248,000
8. Campus Services 938,000
9. Telecommunications 512,000
10. Extension and Continuing Education 1,268,000
11. Workshops and Conferences 451,000
Sub-Total 9,591,000

E. Intercollegiate Athletics 1,056,000
Provost Total 46,828,000

III. Vice President and Dean of Students
A. General 145,000
Office of Vice President and Dean of Students

B. Residence and Dining Hall Auxiliary
Residence and Dining Halls (Reported Separately)
Baker Center Food and Beverage 33,000

C. Student Services
1. Admissions 402,000
2. Registration, Records and Scheduling 537,000
3. Financial Aid 919,000
4. Placement 187,000
Sub-Total 2,045,000

D. Unified Health Services 982,000

E. Student Organizations & Activities
Student Life 489,000
Student Senate
The Post
Baker Center
Cultural Activities
Student Activities Support
Vice President and Dean of Students Total 3,694,000

IV. Vice President for Operations
A. General 231,000
Office of Vice President for Operations
Facilities Planning
Administrative Senate

B. Fiscal Management
1. Treasurer and Controller 780,000
Bureau of Inspection
Insurance
2. Purchasing 175,000
3. Stores and Receiving 181,000
4. Debt Service (Convo Center; Lindley Hall Rental)
Sub-Total 475,000
1,611,000
### IV. Vice President for Operations, Continued

#### C. Physical Plant

1. Physical Plant Operations
   - Administration
   - Maintenance
   - Housekeeping
   - Utilities
   - Grounds $3,620,000
2. Capital Improvements 121,000
3. Rental Properties 32,000
4. Purchased Utilities 1,913,000
   - Sub-Total 5,686,000

#### D. Personnel

1. Administration
   - President 1699
   - Supplemental Retirement
   - Medicare
   - Retirees Sick Pay
   - 251,000
2. Unemployment Compensation 70,000
3. Faculty & Staff Educational Benefits 339,000
   - Sub-Total 660,000

#### E. Support and Services

1. Security 513,000
2. Other Services
   - Airport
   - Garage
   - Mail Service
   - Sub-Total 774,000

### Vice President for Operations Total 8,962,000

### V. Vice President for University Relations

#### A. Office of Vice President for University Relations

- 70,000

#### B. Development

- Alumni Affairs 422,000

#### C. Publications

- Graphics 204,000
- Cutler Service Bureau

#### D. Public Information

- Sports Information 123,000
- Vice President for University Relations Total 819,000

### VI. Items To Be Distributed

#### A. Unreleased Planning Pool 133,000
#### B. Civil Service Vision Insurance
   - 30,000
   - Items To Be Distributed Total 163,000

### Total University $61,138,000
2: TELEPHONE AND ELECTRICAL EASEMENTS

Mr. Lavelle moved approval of the resolution. Dr. Holzer seconded the motion. Approval was unanimous.

RESOLUTION 1979--474

WHEREAS, the Board of Trustees by resolution 1978-422 has authorized the sale of a portion of University property to the Echoing Hills Village, Inc. for the purpose of establishing a facility for the developmentally disabled, and,

WHEREAS, during the pendency of the sale of this land the University leased the land to Echoing Hills Village, Inc. in order for them to start construction of the facility, and,

WHEREAS, in order to facilitate such construction easements over the University's property (including that portion so leased) to the General Telephone Company and the Columbus and Southern Ohio Electric Company will be necessary for operation of such facilities.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorize the President or his designee to execute such easements to the General Telephone Company and the Columbus and Southern Ohio Electric Company when the staff of the Universityfinalizes the terms of such easement and recommends execution to the President.
TELEPHONE AND ELECTRICAL EASEMENTS
OHIO UNIVERSITY
INTER-OFFICE COMMUNICATION

DATE June 5, 1979

TO The President and Board of Trustees

FROM John F. Burns, Director, Legal Affairs

SUBJECT Easements involved in the development of the Echoing Hills Village, Inc. facility.

On June 24, 1978, the Board of Trustees authorized the sale of a portion of University land to Echoing Hills Village, Inc. which is in the process of being approved by the legislature. In the interim period before the sale, the land was leased to Echoing Hills Village, Inc. to proceed with construction.

As part of the construction of their facility the General Telephone Company and the Columbus and Southern Ohio Electric Company have applied for easements of right-of-way to service the facility. The General Telephone Company has provided the University with the appropriate information to proceed with the easement, the draft of which is attached for your review. The Columbus and Southern Ohio Electric Company has provided the University with certain information regarding legal description, which the University has requested to be verified, the draft of which is also included for your review. Once the information is verified to University officials, execution will be approved.

These easements are necessary to the construction of the Echoing Hills Village, Inc. facility; and the benefits derived from the operation of the facility will remain consistent with those detailed in Resolution 78-422.

If you have any questions please contact me.

cc: Mr. Gene Peebles, VP for Operations
    Mr. Alan Geiger, University Planner
In consideration of the sum of One dollar ($1.00), the receipt of which is hereby acknowledged, the President and Board of Trustees of Ohio University, (hereinafter whether singular or plural in number, called "Grantor") do hereby grant and convey to General Telephone Company of Ohio, an Ohio Corporation with offices at 100 Executive Drive, Marion, Ohio 43302, its agents, assigns, lessees, licensees and successors (hereinafter collectively called the "Company") the permanent easement and right to construct, reconstruct, enlarge, maintain, operate and remove lines of communications and electric facilities including and/or consisting of such poles, wires, conduits, cables, anchors, guys, and such other fixtures and appurtenances as the Company may at any time require or deem necessary, and the full right of access and ingress to and egress from the same, screens, upon, over, in and/or under the real estate situated in Range R14W, Township T9N, Section 15, in the Township of Athens, County of Athens, State of Ohio and described as follows: As an Act of Senate Bill §363, Tract #2, as transferred from the State of Ohio to Ohio University a 13.41 AC Tract known as Out Lot 92.

Said lines and facilities shall be situated within a strip of real estate, one rod in width, described as follows:

Situatd in the State of Ohio, Athens County, Town 9, Range 15, Ohio River Survey and located in Outlots No. 92,93,95 and 96 more particularly described as follows:

Beginning at a point in the north line of Outlot No.93, also the south right of way line of West Union Street, said point being north 86° west, 485.08 feet from the northwest corner of Outlot No. 91; thence south 1° 39' west a distance of 128.07 feet to a point; thence south 12° 52' east a distance of 63.57 feet to a point in the west line of the Echoing Hills Lease Site, said point being north 49° east a distance of 10.00 feet from an iron pin at the most southerly point of said site; thence south 41° east a distance of 300.00 feet to a point in the south east line of said site, said point being north 49° east a distance of 10.00 feet from an iron pin at the most southerly point of said site; thence south 42° 48' east a distance of 209.30 feet to a point; thence south 25° 45' east a distance of 697.55 feet to a point; passing City Water Wells at 76.4 feet and 427.30 feet with said wells being north 64° 15' east a distance of 11.5 feet and 6.0 feet respectively; thence south 25° 45' east a distance of 10.00 feet to a third city water well and here ending.

The Company is hereby granted the right to trim or cut down all trees and brush within the boundaries of the one rod strip described above.

The Company hereby agrees to pay for any damages caused by the construction or maintenance of said lines and facilities. Grantor shall not erect any permanent structure within the boundaries of the easement.

The rights and interests herein granted and the agreements herein contained shall be binding upon and inure to the benefit of the heirs, successors, assigns, lessees and licensees of the Grantor and the Company.

In witness whereof this instrument is signed this day of 19.
Signed and acknowledged in the presence of: The President and Board of Trustees of Ohio University

Charles J. Ping, President

Robert E. Mahn, Secretary

State of Ohio, County of Athens, SS:

Before me, a Notary Public in and for said county, personally appeared the above named Charles J. Ping and Robert E. Mahn, who acknowledged that they did sign the foregoing instrument and the same is their free act and deed.

In testimony whereof I have hereunto subscribed my name and affixed my official seal this ______ day of _____________, 19____.

Notary Public

This instrument prepared by John F. Burns, Director of Legal Affairs, 100 McGuffey Hall, Athens, Ohio.
In consideration of the sum of One Dollar ($1.00), the receipt whereof is hereby acknowledged, the Grantor(s): The President and Board of Trustees of Ohio University, do hereby grant unto Columbus and Southern Ohio Electric Company, its successors, assigns, lessees and licensees (hereinafter called the Company), so long as the same may be used for the purposes herein contemplated, the right and easement to construct, reconstruct, enlarge, repair, replace, remove, operate and maintain facilities, whether pole or underground, for the transmission and distribution of electric energy, together with all such facilities, including poles, wires, guys, guy stubs, conduits, manholes, fixtures and appurtenances, as it may require or deem proper therefore, and for the attachment and carrying of the wires and cables of other companies using energy in the conduct of their business, upon, across, in, over and/or under the property and/or the highway, crossing the property situated in Sec. 1, Survey Tract #1 and #2 in the Township of Athens, County of Athens and State of Ohio, and known as Outlot 95+128 acres, more or less, as the same is more particularly described in Senate Bill #363 dated July 1, 1963, from the State of Ohio to Ohio University and recorded in Senate Bills in Recorder’s office, Athens County, Ohio. The easement is described as follows:

Said line(s) shall be constructed within a twenty (20’) foot strip of land, the center described as follows: Beginning at a point in the centerline of West Union Street (State Route #56), said point being 2620’ east of the intersection of West Union Street (State Route #56) and State Route #682; thence South 8° 30’ West 23’+ to a point; thence North 6° 45’ East 905’+ to a point; thence South 81° 37’ East 779’+ to true beginning point (existing Columbus and Southern Ohio Electric Company Pole #31-19), said point to have one 20’ guy and anchor in a southeasterly direction; thence from true beginning point North 30° 48’ West 279’+ to point “A”, said point “A” to have one 20’ guy and anchor in a northwesterly direction; thence from point “A” underground North 38° 45’ West 228’+ to a point, thence North 39° 46’ East 164’+ to a transformer pad on the Grantor’s property.

In the case of underground services, the Company is hereby granted the right and easement to install the necessary service facilities, which shall remain the property of the Company, from its distribution feeder lines, in such location or locations as may be necessary to serve with electric energy the building or buildings, existing or to be constructed on the subject property or lots.

If at any time the Company is required by the State Highway Department or any other governmental authority having control over said highway to relocate any or all of the facilities of said line, then the Company may and is hereby granted the right to relocate said facilities along the highway as it now exists or may hereafter exist.

Said easement includes the right to trim any trees or shrubbery which may hereafter interfere with the construction, reconstruction, operation and/or maintenance of said line, within the limits of the easement and within the limits of a strip of land five feet in width on each side, adjacent and parallel to the easement and to trim or cut, any trees or shrubbery that now interfere with the construction or reconstruction of said line.

The Company hereby agrees to pay for damages to the stock, crops, fences, or structures of the Grantor(s), done by the Company or its employees while engaged in the construction or maintenance of said transmission line.

The Company shall have the right of ingress to and egress from the site occupied or to be occupied by said line and appurtenances, and the right to do any and all things necessary, proper or incidental to the successful operation and maintenance thereof. It is especially provided, however, that the facilities of said lines shall be so located as not to interfere with the undersigned’s ingress to and egress from said property, and the Grantor(s) shall have the right to use said right-of-way and easement for purposes not inconsistent with Grantee’s full enjoyment of the rights hereby granted.
WITNESS their hands this _______ day of ________________, 19____.

Signed and acknowledged in the presence of:

The President and Board of Trustees of Ohio University

________________________

Charles J. Ping, President

________________________

Robert E. Mahn, Secretary

STATE OF OHIO, Athens County, SS:

Before me, a Notary Public in and for said county and state, personally appeared the above named Charles J. Ping and Robert E. Mahn, who acknowledged that they did sign the foregoing instrument and that the same is their free act and deed.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my official seal this ___________ day of ________________, 19____.

________________________

Notary Public
3. WEST GREEN LANDSCAPING PLANS

Mr. Bush moved approval of the resolution, following Mr. Geiger's description of the project which eventually will be extended to the entire West Green area. Mr. Keys seconded the motion.

A copy of West Green/Arboretum Environmental Design Handbook is filed with the official minutes.

RESOLUTION 1979--475

WHEREAS, the 112th General Assembly did approve Amended Substitute House Bill 618 which appropriated $250,000 for the purpose of improving the physical quality of the West Green area as it changes to accommodate the College of Osteopathic Medicine and others, as well as adapting the West Green area to accommodate the handicapped, and

WHEREAS, the Ohio University Board of Trustees did on February 11, 1978, appoint the firm of James Burkart Associates, Columbus, Ohio, as landscape architects for the project and did authorize the development of plans and specifications, and

WHEREAS, administrative officials did cause plans and specifications to be prepared for the project, including the development of an overall development plan for the West Green area, such development plan being reviewed by a cross section of University faculty and staff, and

WHEREAS, plans and specifications are now available for the West Green Site Development Project, Phase I,

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to approve the plans and specifications, and authorize the advertising of bids for the West Green Site Development Project, Phase I.

BE IT FURTHER RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to recommend and accept construction bids for the West Green Site Development Project, Phase I, so long as such bids do not exceed available funds.
TO Dr. Charles J. Ping, President

FROM Gene Peebles, Vice President for Operations

SUBJECT Approval of Plans and Specifications, Authorization to Bid, and Recommendation of Contract Award for the West Green Site Development Project, Phase I

Enclosed is a proposed Resolution for the Board's consideration at their June 23, 1979, meeting, which permits the approval of plans and specifications, authorization to bid, and recommendation of contract award for Phase I of the West Green Site Development Project. As you know, a general development plan has been prepared for the entire West Green area, and copies of that document will be available for the Board's information at their June 23, 1979, meeting. The construction portion of the Phase I project is designed to improve the lower Grosvenor Hall parking lot, the appearance of metal bridges connecting Grosvenor Hall, and to construct a major handicap entrance at the West Green entrance from Richland Avenue between James and Sargent Halls.

I would appreciate consideration of this project by the Board of Trustees at their June 23, 1979, meeting, and Alan Geiger and I would be available to discuss the project at their convenience.

GP:flg
Enclosure
xc: Mr. Alan H. Geiger
4. LAUSCHE HEATING PLANT MODIFICATIONS

Mr. Lavelle moved approval of the resolution. Mr. Taylor seconded the motion. Approval was unanimous.

RESOLUTION 1979--476

WHEREAS, the Ohio University Board of Trustees did on February 11, 1978, recommend the firm of Fosdick and Hilmer, Inc., of Cincinnati, Ohio, to serve as consulting engineers for the Lausche Heating Plant Effluent Discharge and Coal Pile Storage Water Run-Off Project, and did authorize the preparation of plans and specifications for the project, and

WHEREAS, administrative officials did cause plans and specifications to be prepared and the project is now ready for advertising for construction bids, and

WHEREAS, the Ohio Board of Regents is now making a majority of the funding available for the project, approximately $162,500, as a part of the Regents' state-wide effort to reduce air and water pollution at educational institutions. The total estimated project cost is $175,000 with $12,500 coming from Amended Substitute House Bill 618.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to approve the plans and specifications and authorize the advertising of bids for the Lausche Heating Plant Effluent Discharge and Coal Pile Storage Water Run-Off Project.

BE IT FURTHER RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to recommend and accept construction bids for the Lausche Heating Plant Effluent Discharge and Coal Pile Storage Water Run-Off Project, so long as such bids do not exceed available funds.
LAUSCHE HEATING PLANT MODIFICATIONS

OHIO UNIVERSITY
Inter-Office Communication

DATE May 29, 1979

TO Dr. Charles J. Ping, President

FROM Gene Peebles, Vice President for Operations

SUBJECT Approval of Plans and Specifications, Authorization to Bid, and Recommendation of Contract Award for the Lausche Heating Plant Effluent Discharge and Coal Pile Storage Water Run-Off Project

Funding for this particular project has been confusing. Late in the calendar year, 1977, the Ohio Board of Regents indicated to Ohio University that funding would not be available to help the University alleviate Lausche Heating Plant boiler and coal pile water pollution sources. The University did, however, proceed on February 11, 1978, with the appointment of an architect and the start of plan and specification preparation. On June 6, 1978, a Resolution was presented to and approved by the Ohio University Board of Trustees which authorized the use of $175,000 from the Utilities and Renovation Line Item of Amended Substitute House Bill 618, as the source of funding for the project. However, in April, 1979, I was notified that Ohio University would be the recipient of $162,500 for purposes of alleviating Lausche Heating Plant boiler and coal pile water pollution sources. The project, as it is now planned and as approved by the Board of Trustees most recently on June 6, 1978, will cost an estimated $175,000. However, as noted in this Resolution, approximately $12,500 from Amended Substitute House Bill 618 will still be used in addition to the $162,500 the Regents are making available to Ohio University. Notwithstanding the funding confusion, the project is proceeding as originally described to the Board of Trustees and only the funding portion has been altered.

The availability now of $162,500 of Utilities and Renovation monies permits the University to undertake badly needed roof repair projects, and I am including under separate cover an explanation and Resolution as to the scope and intent of proposed roof repair projects. I have also included, for background information, the revised February 11, 1978, Board of Trustees' Resolution and cover letter. I would appreciate consideration of this project by the Board of Trustees at their June 23, 1979, meeting, and Alan Geiger and I would be available to discuss the project at their convenience.

GP:flg
Enclosures
xc: Mr. Wm. Charles Culp
    Mr. Alan H. Geiger
    Mr. Raymond R. Wineland

Form P-38
5. ROOF REPAIRS

Mr. Bush moved approval of the resolution. Mr Keys seconded the motion. Approval was unanimous.

RESOLUTION 1979--477

WHEREAS, Amended Substitute House Bill 618 did include $175,000 for a utility and renovation type project, and

WHEREAS, $12,500 is needed to financially assist the Lausche Heating Plant Water Pollution Project, thus leaving $162,500 available for a utility and renovation type project, and

WHEREAS, following discussions with the Ohio Board of Regents and State Architect's office it was agreed that $162,500 could be used for a major campus roofs repair project, and

WHEREAS, Grover Center (office area), Lindley Hall, Carnegie Hall, and the Clippinger Building were identified to have critical roof related problems, and

WHEREAS, the State Architect agreed to act as consulting architect for the project so that work could be completed Summer, 1979.

THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to approve the plans and specifications and authorize the advertising of bids for the Roofs Repair Project.

BE IT FURTHER RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to recommend and accept construction bids for the Roofs Repair Project so long as such bids do not exceed available funds.
ROOF REPAIRS

OHIO UNIVERSITY
Inter-Office Communication

DATE May 29, 1979

TO Dr. Charles J. Ping, President

FROM Gene Peebles, Vice President for Operations

SUBJECT Approval of Plans and Specifications, Authorization to Bid, and Recommendation of Contract Award for the Roofs Repair Project

The replacement and/or repair of roofs on four major University buildings is now possible through the use of State capital improvement monies. State monies for the roofs project are now available because the Ohio Board of Regents is now funding the major portion of the Lausche Heating Plant and Coal Pile Water Run-Off Project from monies they have available. Thus, $162,500.00 is available for roof related work.

The buildings to receive roof work are: Grover Center (Office area), Lindley Hall, Carnegie Hall, and the Clippinger Building. Following a discussion with the State Architect, it was determined that a synthetic membrane roof system would be used and placed directly over existing built-up roofs. Because of the funding adjustments for alleviating the Lausche Heating Plant Water Pollution sources, the State Architect agreed to act as project architect for the project, and thus the appointment of an associate architect was not necessary. The State did, however, employ a Columbus, Ohio, architectural firm to assist with the drafting of plans. It is hoped that work can begin on this project July, 1979.

I would appreciate consideration of this project by the Board of Trustees at their June 23, 1979, meeting, and Alan Geiger and I would be available to discuss the project at their convenience.

GP:fig
Enclosure
xc: Mr. Wm. Charles Culp
     Mr. Alan H. Geiger
     Mr. Raymond R. Wineland
6. SCOTT QUADRANGLE LEASE

Mr. Lavelle moved approval of the resolution (page 59) describing Scott Quadrangle as destined for retirement or demolition, and at best of little potential value to the University. To raze or mothball would cost money, he stated. The lease would provide both money and use. Dr. Holzer seconded the motion.

In the discussion, Mr. Bush stated that at the same time he was concerned with the quality of life for senior citizens, which he felt could be better served than through implementation of this proposal, he could not bring himself to support a 50 year commitment to non-educational use of a prime piece of University property. The proposal, he stated, left too many questions unanswered.

Mr. Rohr, Mr. Taylor and Mr. Baumholtz concurred in the views expressed by Mr. Bush. Mr. Taylor expressed concern about lack of information on the developer.

Mr. Lavelle stated that he supported the lease proposal because, in his view, Scott was too good a building to raze.

Mr. Keys and Mr. Spencer cited Scott's courtyard and accessibility to University facilities and programs as features in favor of the lease. In response to questions, they were assured by Mr. Geiger that the University was reserving the right to renovation plans, thus assuring the integrity of the building.

On roll call the following votes were cast:

- Bush No
- Taylor No
- Lavelle Yes
- Keys Yes
- Holzer Yes
- Baumholtz No
- Rohr No
- Spencer Yes

The Chairman declared the motion defeated for lack of a majority. He expressed the hope that the matter might again be considered at some future date.
The Federal Government has a program to provide elderly housing in a community, which is administered by the Department of Housing and Urban Development, (HUD) pursuant to Section 8 of the Substantial Rehabilitation Program, and the City of Athens has a preliminary reservation of 145 units of elderly housing assigned it.

Basically, this federal program involves local governments and private developers, and attempts to provide housing for senior citizens through rehabilitation of designated facilities in the community. It understandably involves a number of laws, regulations and procedures; and pertinent aspects at this time are that the City has authorized JEMO Associates, a private developer, to prepare a proposal which includes the acquisition of Scott Quadrangle, which is to be submitted to HUD for approval by June 30, 1979.

The matter before the Board of Trustees involves the leasing of Scott Quadrangle by JEMO Associates. After a review by University officials the most favorable way for JEMO to acquire Scott Quadrangle is by a long-term lease (twenty-five years with a twenty-five renewal totaling fifty years) pursuant to the authority to the Board of Trustees under Section 123.09 of the Ohio Revised Code. This alternative was selected over a possible sale of the land and building or a lease arrangement similar to the development of the Athens Mall for numerous reasons; the prime considerations being the time involved and the fact the facility, with its improvement, will revert to the University after the expiration of the lease period.

At this time there are a number of lease provisions that have to be negotiated. These include the period of the lease; prepayment of the leasehold rent of $626,000 during the first years of the lease; re-location expenses; arrangements for financing and other matters. The President will not sign such a lease until all these matters are satisfactorily resolved in his and the University's staff judgment; and of course the lease will only be operative if JEMO Associates' and the City of Athens' application to HUD for the housing is approved.
Memo
President and Board of Trustees
June 6, 1979

There are a number of issues that will be resolved after the Board meets, and you are being requested at this time due to the timeliness of the application deadline to approve this potential lease of Scott Quadrangle and authorize the President or his designee to execute it when the President approves the final terms and provisions.

The accompanying resolution is designed to accomplish this purpose.

xc: Mr. Gene Peebles, VP for Operations
    Mr. Alan Geiger, University Planner
WHEREAS, the City of Athens has authorized JEMO Associates to pursue acquisition of Scott Quadrangle on Ohio University property in order to submit an application to the Department of Housing and Urban Development (H.U.D.) to construct up to 145 units of elderly housing under federal law and H.U.D. regulations, and

WHEREAS, JEMO Associates, a developer, submitted a proposal to the City of Athens on February 19, 1979, to construct such facilities, and was authorized to seek acquisition of the Scott Quadrangle location by letter of May 22, 1979; and the University has entered into negotiations for a long-term lease under the provisions of Section 123.09 of the Ohio Revised Code authorizing such leases,

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees has determined that the long-term lease of Scott Quadrangle to JEMO Associates for the above described purposes is compatible with the present and planned uses of University facilities; and the particular use of Scott Quadrangle for elderly housing is a use fully supported and approved by the Board of Trustees of Ohio University, and

BE IT FURTHER RESOLVED that the Board of Trustees hereby authorizes the President or his designee to enter into a long-term lease, according to final terms and provisions approved by the President, with JEMO Associates for conversion of Scott Quadrangle to elderly housing, and approve the final plans and specifications for renovation of the facility.
ARCHITECTURAL NARRATIVE

In response to a publicly advertised Section-8 NOFA awarded to Jeno Associates, Inc., we submit the following architectural proposal for 120 elderly living units (of 1 and 2 bedroom types) rehab for Athens, Ohio.

Scott Quadrangle, Athens, Ohio, which we propose to rehabilitate and adapt, was built over a period of 13 years in 3 sections: 1936, 1938 and 1948. It's a reinforced concrete structure built as a dormitory with central bath and central dining facilities. It has since become obsolete and is used as space for miscellaneous Ohio University Administrative offices. It is presently less than half occupied. Original construction drawings have been copied and reduced and are available for review at the office of the architect.

The building's unique courtyard feature gives it great spontaneous appeal when considered for elderly housing. Such functional appeal coupled with its Quasi-Georgian Federalistic styling and excellent lively location near the downtown will make an unusually appropriate and desirable example of Section-8 housing. Such a unique opportunity should not be missed. (See attached photographs).

Scott Quadrangle's present condition is deteriorated but sound. Interior mechanical and electrical systems are of obsolete design. The building's total area and layout are easily adapted to the various needs of the elderly. Lower level areas will serve well as community spaces. There is ample space for all community needs. (See attached plans). Handicapped entrance is at the lower level where grade falls away downhill.
Some living units will have windows oriented to window wells, but this will be minimized where possible. The windows opening on wells have roughly half of their height above grade.

INTERIOR

Our proposal retains corridor partitions and party walls as well as some interior walls and door openings. It requires new chases for new heating, electrical and plumbing risers. Existing fenestration will be retained, but new windows will replace existing outdated but sound wood sash. Interiors will be finished in permanent coating over existing masonry walls and paint on new gypsum wall board partitions.

Individual units would be carpeted with kitchen and bath floors in resilient flooring. Kitchen cabinets and plastic laminate countertops of conventional design will be used. The proposed fin-tube heating/cooling unit in the corners would be boxed-in and covered.

The corridors would remain their present width except for widening at corners and at elevators. Certain stairs would be closed, but all existing cut stone courtyard doors would be retained and integrated into the new amenities.

The building with its 2 new elevators would be totally accessible to the handicapped with new ramps servicing the refurbished courtyard.

The court will be equipped with benches, shuffleboard and planting beds. Any retained brick or stonework would be repaired. It is hoped that a small greenhouse facility can be added to this exterior space.
EXTERIOR

Landscaping will be replaced where needed with new, healthy low maintenance species. The courtyard gate will be equipped with security hardware for after-hours control of the building access.

The exterior materials will be patched and repaired in the mortar joint and parapet areas. The existing roof will be replaced.

The rehabilitation will be in compliance with the new Ohio Building Code, with United States Department of Housing and Urban Development, local architectural requirements and HUD 4940.4 rehab guidelines.

See attached structural and mechanical narratives for additional comments.
THIS INDENTURE OF LEASE, made and entered into this ___ day of ____, 19_____, in the City of Columbus, in Franklin County, Ohio, by and between the State of Ohio, through its Department of Administrative Services, approved by the Attorney General, signed by the Governor and all officers of the State of Ohio acting for and on behalf of said State, Party of the First Part, and JEMO Associates, successors or assigns, whose address is 6120 Sunbury Rd., Columbus, Ohio, 43081, hereinafter referred to as the Party of the Second Part; Witnesseth:

WHEREAS, the Department of Administrative Services has found that the real estate hereinafter described is the property of the State of Ohio, under the jurisdiction of Ohio University; and

WHEREAS, the said President and Board of Trustees of Ohio University on July 6, 1979, approved the granting of this lease; and

WHEREAS, the Director of Administrative Services has determined that the use of said real estate, if leased for the purposes herein stated, will not materially injure or interfere with the maintenance of any of the adjacent State land; and

WHEREAS, the Party of the First Part, having considered such application of said Second Party, duly resolves to lease such real estate for the term of twenty-five (25) years commencing on the date of execution with an option to renew for another twenty-five (25) years, upon the terms and conditions and under the restrictions hereinafter set forth; NOW THEREFORE:

The Party of the First Part hereby leases to the Party of the Second Part, its successors or assigns, the real estate herein described, together with the right and privilege to said Second Party, its successors or assigns, to occupy and use said real estate under the conditions and restrictions as hereinafter set forth, said lease being described as follows: 

DESCRIPTION

(To be added)
THIS LEASE IS GRANTED SUBJECT TO THE FOLLOWING CONDITIONS AND
RESTRICTIONS:

(1) It is distinctly understood and agreed that the Party of the Second Part shall not permit the premises to be used for immoral purposes, nor allow to be sold* thereon any spirituous or intoxicating drinks under penalty of forfeiture of this lease.

*commercially

(2) The Party of the Second Part agrees to indemnify and save harmless the Party of the First Part from any and all damages and claims arising out of any act, omission or neglect on the part of the Party of the Second Part or any of its agents during the continuance of this lease.

(3) The Party of the Second Part shall keep removed from the adjacent lands not subject to this lease any and all material or debris which may be deposited thereon by reason of the use of the premises leased herein by said Party of the Second Part, and the Party of the First Part, at any time, may remove such material or debris at the expense of said Party of the Second Part. The Party of the Second Part agrees to maintain the exterior of any buildings herein being leased and agrees to keep the grass, on the said real estate, cut in the summer and any driveways cleared of snow in the winter.

(4) The Party of the Second Part hereby agrees to keep the premises herein leased clean and sanitary and free from weeds, vines, deadfall, and debris of all kinds in compliance with this lease and other State and local requirements.

(5) The Party of the Second Part agrees that the real estate herein being leased shall be so used and maintained at all times as not to interfere with the maintenance of any part of the adjacent land of the State.

(6) This lease is hereby expressly made subject to all prior leases and grants heretofore made for any portion of the real estate embraced in this lease, and subject to the renewal of such leases and grants during the entire term of this lease.

(7) The Party of the Second Part hereby agrees to pay, when due, any and all taxes and/or assessments duly levied against the herein described real estate, including every building or other valuable structure erected thereon.

(8) If the Party of the Second Part commits any act or permits anything to be done that is prohibited by any State or local regulation, the Party of the First Part shall notify the Party of the Second Part and the Party of the Second Part shall have ten (10) days to correct the action so noted by the Party of the First Part. If the Party of the Second Part does not agree that the notification is proper it may request a review by the Director of Administrative Services who shall hear any of the Party of the Second Part's arguments and decide whether the notification is proper. If such notification is proper the Party of the Second Part will have thirty (30) days to remedy the matter or be considered in default of the lease.

(9) The Party of the Second Part shall pay to the Treasurer of Ohio University at Athens, Ohio, or such other agent as the Party of the First Part may authorize, $ in advance, the payment(s) being due as determined by Ohio University and the Party of the Second Part.

(10) It is further understood and agreed that, if any payment of rent agreed to be paid under this lease shall not be paid at the time same shall fall due, or within thirty (30) days thereafter, whether a demand therefor shall or shall not be made, then this lease shall, at the option of the Party of the First Part hereof, become and be null and void and the Party of the Second Part so in default, or any party in possession of the premises leased, shall yield possession of the same to the said Party of the First Part or its authorized agent; and, in the case of default of the
payment of the rent as aforesaid, the Party of the First Part, at any time, without any demand or notice whatever given the Party of the Second Part or the party in possession of the premises may enter upon and take possession of the premises herein leased on behalf of the State.

It is also agreed and understood that the State of Ohio reserves the right to grant pole, pole line, communication line or cable, and pipe line leases or easements on and in the land herein leased, the same to be in connection with similar rights for like purposes over adjacent lands.

(11) It is also further agreed and understood that, if said Second Party fails to comply with any of the conditions of this lease as herein set forth, then this lease shall, at the option of the said Party of the First Part hereto, become null and void, and it is expressly agreed and understood that the receipt of rental after any act of forfeiture hereof by the Party of the Second Part hereto shall not be held to be a waer by the Party of the First Part of its right to declare such forfeiture and cancel this lease AND THE PARTY OF THE FIRST PART MAY ENTER UPON AND TAKE POSSESSION WITHOUT NOTICE OR OTHER LEGAL PROCESS.

(12) Upon any default under this lease which authorizes the cancellation thereof by the Party of the First Part, it shall give notice to the mortgagees and the Federal Housing Commissioner, and the mortgagee and the Federal Housing Commissioner, their successors and assigns, shall have the right within any time within six (6) months from the date of such notice to correct the default and reinstate the lease unless the Party of the First Part has first terminated the lease as provided herein.

At any time after two (2) months from the date a notice of default is given to the mortgagee and the Commissioner, the Party of the First Part may elect to terminate the lease and acquire possession of the demised premises. Upon acquiring possession of the demised premises the Party of the First Part shall notify the mortgagee and the Commissioner of the unpaid ground rentals due or that would have become due under this lease to the date of the execution of the new lease, including any taxes which were liens on demised premises and which were paid by the Party of the First Part, less any net rentals or other income which the Party of the First Part may have received on account of this property since the date of default under this lease.

(13) All notices, demands and requests which are required to be given by the Party of the First Part, the tenant, the mortgagee or the Commissioner shall be in writing and shall be sent by registered or certified mail, postage prepaid, and addressed to the address of the party as given in this instrument unless a request for a change in this address has been sent to the party giving the notice by registered or certified mail prior to the time when such notice is given.

(14) It is further distinctly understood and agreed that this lease shall not be assigned, transferred or sublet without the written consent of the Director of Administrative Services and the President of Ohio University.
(15) The Party of the First Part, through the President and Board of Trustees of Ohio University, has approved as a condition of this lease the plans and specifications for the rehabilitation of the leasehold facility; and the Party of the Second Part agrees to not make any major alterations or additions to the premises without the written approval of the Party of the First Part.

(16) The Party of the Second Part shall be responsible for any damage to the leased premises caused by the Party of the Second Part, its employees, residents, invitees, or agents.

(17) During the term of this lease, the Party of the Second Part shall, at its sole cost and expense, carry and maintain a policy of fire and extended coverage insurance insuring any buildings for actual cash value and insuring all fixtures, furnishings, equipment, inventory, other personal property at any time located upon the premises, and all additions, alterations and improvements to the same, against damage and destruction by all causes generally insured against in policies of fire and extended coverage insurance written on properties in Athens, Ohio, in the amount of 100% of the full insurable value thereof, as determined by the insurance company issuing such policy of insurance. Such policy of insurance shall bear an endorsement to the effect that the insurer agrees to notify the Party of the First Part not less than ten (10) days in advance of any modification or cancellation thereof. Such policy of insurance shall be issued by an insurance company, and shall be in form acceptable to the Party of the First Part. Upon the execution thereof, the Party of the Second Part shall deposit with the Party of the First Part such policy of insurance or a certificate thereof. Not less than ten (10) days prior to the termination date of such policy of insurance, the Party of the Second Part shall deposit with the Party of the First Part evidence satisfactory to the Party of the First Part of the renewal of such policy of insurance.

(18) During the term of this lease, the Party of the Second Part shall, at its sole cost and expense, carry and maintain, for the mutual benefit of itself and the State of Ohio any anyone claiming by, through or under the Party of the First Part, a policy of general liability insurance against claims for personal injury, wrongful death or property damage occurring on or about the premises provided to the Party of the Second Part hereunder, with minimum amount of coverage of $1,000,000 on account of bodily injury to or death of one person, $1,000,000 on account of bodily injury to or death of more than one person as a result of any one accident or disaster, and $1,000,000 on account of damage to property. Such policy of insurance shall be issued by an insurance company, and shall be in form acceptable to the Party of the First Part. Such policy of insurance shall bear an endorsement to the effect that the insurer agrees to notify the Party of the First Part not less than ten (10) days in advance of any modification or cancellation thereof. The Party of the First Part and the Party of the Second Part and anyone claiming by, through or under the Party of the First Part or the Party of the Second Part, shall be named as insureds under such policy of insurance. Upon the execution thereof, the Party of the Second Part shall deposit with the Party of the First Part such policy of insurance or a certificate thereof. Not less than ten (10) days prior to the termination date of such policy of insurance, the Party of the Second Part shall deposit with the Party of the First Part evidence satisfactory to the Party of the First Part of the renewal of such policy of insurance.

(19) Insurance policies shall be in an amount, and in such company or companies and in such form, and against such risks and hazards, as shall be approved by such mortgagee and/or the Federal Housing Commissioner.

The Party of the First Part shall not take out separate insurance concurrent in form or contributing in the event of loss with that specifically required to be furnished by the Party of the Second Part to the mortgagee. The Party of the First Part may at its own expense, however, take out separate insurance which is not concurrent in form or not contributing in the event of loss with that specifically required to be furnished by the Party of the Second Part.
(20) If all or any part of the demised premises shall be taken by condemnation that portion of any award attributable to the improvements or damage to the improvements shall be paid to the mortgagee or otherwise disposed of as may be provided in the insured mortgage. Any portion of the award attributable solely to the taking of land shall be paid to Ohio University. After the date of taking, the annual ground rent shall be reduced ratably by the proportion which the award paid to Ohio University bears to the total value of the land.

In the event of a negotiated sale of all or a portion of demised premises in lieu of condemnation, the proceeds shall be distributed and ground rents reduced as provided in cases of condemnation, but the approval of the Commissioner and the mortgagee shall be required as to the amount and division of the payment to be received.

(21) The Party of the First Part hereby authorizes Ohio University to enter into any and all agreements with the Party of the Second Part for utilities, such as steam and hot water, whose rates will be set on an annual basis by Ohio University and whose rates will not be arbitrary or unreasonable.

(22) This lease shall be renewed for another twenty-five (25) year period at the option of the Party of the Second Part by giving one (1) years written notice from the date of termination of this lease to the President and Board of Trustees of Ohio University and the Director of Administrative Services, their successors or assigns. At the date of termination of this lease the premises will be returned with all improvements to the President and Board of Trustees of Ohio University.

(23) This lease shall not be modified without the consent of the Federal Housing Commissioner and the President and Board of Trustees of Ohio University.

STATE OF OHIO

PARTY OF THE FIRST PART

By

Governor of Ohio

The foregoing instrument was acknowledged before me this day of __________, 19___. By

Director, Department of Administrative Services

Title or Rank

Title or Rank

Witnesses as to the signature of Party of the Second Part:

PARTY OF THE SECOND PART

By

JEMO Associates

Approved ______________, 19___.

Attorney General of Ohio
7. ARCHITECT FOR NATATORIUM REPLACEMENT

Mr. Bush moved approval of the resolution. Mr. Keys seconded the motion. Approval was unanimous.

In response to a question, President Ping stated that topographic problems, for example, might dictate a location other than that adjacent to Grover Center as tentatively planned.

RESOLUTION 1979--479

WHEREAS, private funds have been contributed to Ohio University for the natatorium building replacement project, and

WHEREAS, committees from the Department of Health, Physical Education, and Recreation and Intercollegiate Athletics along with University officials have begun the process of developing facility program requirements, and

WHEREAS, the University, through the use of the contributed funds, will be able to shorten the time between a possible State appropriation for the natatorium project and the start of construction,

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee, in consultation with the Budget, Finance, and Physical Plant Committee to recommend the selection of an architectural consultant for the natatorium replacement project to the Deputy-Director, Ohio Department of Public Works, and that the selected architectural firm be empowered with administrative officials to prepare plans and specifications necessary for construction of the project.
TO: Ohio University Board of Trustees
FROM: Dr. Charles J. Ping, President
SUBJECT: Selection of an Architect Consultant for the Natatorium Replacement Building Project

Private Funds have been contributed to the University for the natatorium replacement building project. This particular project has great significance to the University in its ability to recruit and retain students of all interests, including physical education and intercollegiate athletics. The purpose of the enclosed Resolution is to permit me to expedite the selection of an appropriate architectural consultant so that we may be in a position to proceed with the start of construction enabling the time span between availability of the appropriation and start of construction to be kept to a minimum. I am not certain as to the scope that the final project may take. However, my goal is to begin construction June, 1980, and attempt to have the facility for use September, 1981.
8. ACCEPTANCE OF FAA GRANT OFFER FOR RESURFACING PROJECT AT BUSH-OHIO UNIVERSITY AIRPORT

Mr. Lavelle moved approval of the resolution.
Mr. Bush seconded the motion. Approval was unanimous.
RESOLUTION 1979-480

WHEREAS, the Ohio University Board of Trustees are the governing authority of the Ohio University as set forth in Chapters 3337 and 3345 of the Ohio Revised Code; and

WHEREAS, Ohio University is the recipient of a Grant Offer for the Ohio University Airport from the Federal Aviation Administration of the United States Department of Transportation, being ADAP Project No. 5-39-0006-01, a copy of which is attached and by reference, made a part hereof; and

WHEREAS, said above mentioned Grant Offer was accepted on behalf of Ohio University by its Provost, Neil S. Bucklew, on June 22, 1979, under authority of Resolution 1976-303 of this Board, said acceptance also being attached hereto and by reference, made a part hereof; and

WHEREAS, regulations of the Federal Aviation Administration require a current resolution of the Ohio University Board of Trustees ratifying and approving the action of Provost Bucklew in accepting the above described Grant Offer; and

WHEREAS, the Board of Trustees of Ohio University desires to comply with these current regulations of the Federal Aviation Administration and accept their above mentioned Grant Offer.

NOW, THEREFORE, Be It Resolved by the Ohio University Board of Trustees as follows:

1) That Ohio University accepts the Grant Offer of the Federal Aviation Administration of the United States Department of Transportation for the Ohio University Airport, being ADAP Project No. 5-39-0006-01, a copy of which is attached hereto and by reference, made a part hereof.

2) That the acceptance of said Grant Offer by Provost, Neil S. Bucklew, on June 22, 1979, under authority of this Board's Resolution 1976-303, is hereby ratified and confirmed.

3) That the Federal Aviation Administration Contract No. DOT-FA79-GL-7978, containing both the Grant Offer by the Federal Aviation Administration and acceptance by Ohio University, in addition to other provisions of the Agreement, is attached hereto and by reference, incorporated herein as if fully rewritten.
June 29, 1979

Gerald Mollica, Esq.
P. O. Box 958
Athens, Ohio 45701

RE: Ohio University Airport, Athens, Ohio
ADAP Project No. 5-39-0006-01

Dear Mr. Mollica:

Pursuant to our telephone conversation on June 27, 1979, I am forwarding four copies of the Grant Agreement for the subject project.

The copy with all attachments, including Exhibit "A" is for your file in exchange for the original now in the possession of the University. The other three copies of the Grant are to be attached to and incorporated into the resolution ratifying the acceptance to be adopted by the Board on July 6, 1979. The original and one copy of the resolution should be returned to our office.

You will note in all copies of the Grant Agreement, page 10 has been removed. This is to be replaced with a correct copy of 10 by your office.

The resolution ratifying the acceptance of the Grant Offer should be basically in the form we discussed. I understand a copy of the resolution will be sent in draft form for our review. If we have any questions we will get back to your office promptly.

We have informed our regional office that the Grant has been accepted June 22, 1979. Based on this, construction can begin.

Sincerely,

WILLIAM McWILLIAM
Airport Programmer

Enclosures
B. EDUCATIONAL POLICIES COMMITTEE MATTERS

1. EMERITUS AWARDS

   Mr. Baumholtz moved approval of the resolution. Mr. Keys seconded the motion. Approval was unanimous.

   RESOLUTION 1979--481

   WHEREAS, the following individuals have rendered dedicated and outstanding service to Ohio University and whereas their colleagues and deans have recommended action to recognize this service,

   THEREFORE, BE IT RESOLVED that emeritus status be awarded these individuals:

   Harry L. Hoffee  Professor Emeritus of Electrical Engineering
   Frank B. Richey  Associate Professor Emeritus of Health, Physical Education and Recreation
OHIO UNIVERSITY
Inter-Office Communication

DATE April 11, 1979

TO Dr. Neil S. Bucklew, Provost
FROM G.V.S. Raju, Chairman, Electrical Engr., Clippinger

SUBJECT Emeritus Status for Prof. Harry Hoffee

On behalf of the Electrical Engineering Department, I write this memo to request Emeritus Status for Professor Harry Hoffee who has chosen early retirement at the end of spring 1979.

I. Length of Service
Prof. Hoffee has served Ohio University in various capacities for the last 27 years.

II. Teaching Accomplishments
During his tenure with the department, Prof. Hoffee taught courses in the areas of circuit analysis, energy conversion and electronics.

III. Contributions to Ohio University
Prof. Hoffee served several times as acting chairman of the department. He has been Assistant Dean of the College of Engineering and Technology for the last six years.

IV. Other Accomplishments
Prof. Hoffee is a registered professional engineer in the state of Ohio. His professional experience includes working as an electronic scientist at Wright Patterson Air Force Base and electronics and communications officer, USS Oneida.
Mr. Frank B. Richey, Associate Professor in The School of Health, Physical Education and Recreation, has served Ohio University with distinction for twenty-seven years. During his twenty-seven years at Ohio University, he served as assistant football coach, assistant baseball coach, assistant basketball coach, manager of the Ohio University Golf Course, and head swimming coach.

In addition to his dedicated efforts in behalf of Ohio University's Intercollegiate Athletic Program, Mr. Richey was a highly skilled and popular faculty member who taught courses in both the service and professional preparation programs. Also, through his working with the Offices of Admissions and Alumni Relations, Mr. Richey was instrumental in recruiting hundreds of students to Ohio University.

Mr. Frank B. Richey is recommended for Emeritus Status by both the faculty of The School of Health, Physical Education and Recreation and the coaches and staff of The Department of Intercollegiate Athletics. I wish to add my personal recommendation that Mr. Richey be awarded the status of Associate Professor Emeritus at Ohio University.

APPROVED

Dr. Donald Pucci
Chairperson
College of H.H.S.

6/26/79

APPROVED

Neil Bucklew
Provost

6/26/79

JAL/sh
2. FINANCIAL EXIGENCY POLICY

Mr. Taylor moved approval of the resolution. Dr. Holzer seconded the motion. Approval was unanimous.

RESOLUTION 1979--482

WHEREAS, the desirability of a formal institutional process for dealing with financial crises is acknowledged by the representatives of the Faculty Senate and the administration of Ohio University.

WHEREAS, the Faculty Senate and the administration, after extensive study, discussion and compromise, have developed a policy on financial exigency which both can support.

THEREFORE, BE IT RESOLVED that the Trustees of Ohio University adopt the following statement as an amendment to Section IID4d of the Faculty Handbook.
Financial Exigency and Loss of Tenure

The following policy is to be entered as section IID4d of the Faculty Handbook.

d. Termination of an appointment with tenure, or of a probationary or term appointment before the end of the specified term, may occur under extraordinary circumstances because of demonstrably bona fide financial exigency, i.e., an imminent financial crisis which threatens the survival of the institution as a whole and which cannot be alleviated by less drastic means. If such a termination should be initiated, the regulations described under "Loss of Tenure" will not apply. Since the state of financial exigency represents such a serious distortion of normal university procedures and policies, it is not to be entered into and carried out without very specific steps being taken. These steps are:

(i) After informing the Trustees of the approaching financial crises and before proposing a state of financial exigency, the Administration of the University in consultation with the Faculty and Administrative Senates shall propose and carry out all possible reductions of university activities which are not of primary importance to the educational mission of the University.

(ii) If the reductions undertaken in (i) do not resolve the problem, the President shall appoint a committee to investigate the need for declaring financial exigency. The majority of the committee shall be faculty members chosen by the Faculty Senate, but it shall also contain administrators chosen by the Administrative Senate and students chosen by the Student Senate. This committee shall issue its report within four weeks of its creation.

(iii) The committee report, along with any recommendations from the Faculty, Administrative and Student Senates, shall be considered by the Trustees before determining whether a state of financial exigency exists.

(iv) Once the Trustees have declared a state of financial exigency, certain restrictions are automatically imposed on the University. No new appointments, replacements, or grantings of tenure are to be made in the University without special exemption by the committee described in (ii). This committee shall make its recommendations to the Trustees. Furthermore, pay raises shall not be granted any employee of the University unless mandated by legislative action.

(v) The procedure for determining which faculty are to be terminated is as follows. The Provost, after consideration of educational and fiscal factors, shall prepare a termination plan in consultation with a Retrenchment Committee composed of an equal number of Deans and representatives from the Faculty Senate, with at least one representative from each of the regional campuses and each of the colleges. This plan shall include the number of faculty to be terminated, and a distribution of the total among the colleges and regional campuses. The termination plan shall effect reductions according to the following criteria.
First, no tenured faculty member is to be terminated before all nontenured faculty in the college have been terminated. An exception may be made in the case of a nontenured faculty member whose responsibilities could not be met satisfactorily by another faculty member in the college and whose loss would seriously damage his department's program. Petitions for an exception should be submitted with full documentation to the Retrenchment Committee.

Second, reductions of tenured faculty within colleges and regional campuses are to be allocated by the Provost after consultation with the Retrenchment Committee, to departments, schools, and regional campus divisions in proportion to the size of the departments, schools, and regional campus divisions following termination of their nontenured faculty. Due consideration is to be given to those units which have already sustained a disproportionate loss of teaching capability through the loss of nontenured faculty. Petitions for such consideration must be initiated by the department and transmitted by the dean, together with the dean's recommendation, to the Retrenchment Committee for final action.

Third, reductions within departments, schools, and regional campus divisions are to be in order by least seniority, seniority being defined as the time which has elapsed since the fiscal year of a faculty member's current appointment to the University. An exception may be made in the case of a less senior faculty member whose responsibilities could not be met satisfactorily by another faculty member in the college and whose loss would seriously damage his department's program. Petitions for such an exception should be submitted with full documentation to the Retrenchment Committee. Where two or more faculty are of equal seniority, reductions within this group are to be governed by program needs. Where program needs are equivalent, affirmative action considerations are to be applied.

(vi) Any faculty member terminated under this process shall have the right to a full hearing before the Faculty Senate Committee on Promotion and Tenure. The issues in this hearing shall be limited to whether the criteria were properly applied in the faculty member's case.

(vii) In the event that an appointment is terminated because of financial exigency, the released faculty member's place shall not be filled by a replacement within a period of three years unless the released faculty member has been offered reappointment and the opportunity to accept or decline it. In all cases of termination based on financial exigency a tenured faculty member shall be given 12 months' terminal notice or severance salary equivalent to his current contract base amount. The University shall determine which option is used.

(viii) The University shall make a bona fide effort for three years after termination to relocate terminated tenured faculty in other academic, administrative of staff posts needing personnel when the faculty member's qualifications permit. Whenever new positions are approved under section (iv) of this policy, tenured faculty who have been terminated shall be considered first for these openings. Only when it has been determined that no such faculty member is qualified for the position in question or is willing to
accept it shall the position be advertised and other candidates considered. A transfer to another academic department must be acceptable to the receiving department and to the faculty member.

(ix) The Board of Trustees shall make the final determination when a state of financial exigency no longer exists. The committee created in (ii) above may at any appropriate time submit to the President for transmission to the Board a recommendation that the state of financial exigency be ended.
3. STUDENT CODE OF CONDUCT

Mr. Rohr moved approval of the resolution. He expressed satisfaction with the contributions of students to the revised code.

Mr. Taylor seconded the motion. Approval was unanimous.

RESOLUTION 1979--483

WHEREAS, Section 3345.21 of the Ohio Revised Code requires the Board of Trustees at Ohio University to adopt rules and regulations which are applicable to all members of the Ohio University community, to preserve the good order of a campus,

WHEREAS, the regulations and procedures affecting the conduct of faculty, staff and classified employees are most appropriately governed by the Faculty Handbook, Administrator's Handbook, and State Civil Service law,

WHEREAS, the Board of Trustees has studied and offered advice and suggestions regarding the Procedures for implementing the Student Code of Conduct,

NOW THEREFORE, BE IT RESOLVED that former Resolution 1976-288 adopted July 31, 1976, be rescinded.

BE IT FURTHER RESOLVED that the Board of Trustees adopt the attached Ohio University Student Code of Conduct, which will be applicable to the students of Ohio University; and recognize that the appropriate provisions of the Faculty Handbook, Administrator's Handbook and Civil Service law are applicable to other members of the University community in order to preserve the good order of the University.
The Ohio University Student Code of Conduct

PREAMBLE ---

Ohio University, as an educational institution, has a special set of interests and purposes essential to its effective functioning. These include: (a) the opportunity for students to attain their educational objectives, (b) the creation and maintenance of an intellectual and educational atmosphere throughout the University, and (c) the protection of the health, safety, welfare, property, and human rights of all members of the University and the safety and property of the University itself. The University has a clear responsibility in the area of student conduct to protect and promote the pursuit of its goals. The Student Code of Conduct emphasizes the University's obligation to promote the personal freedom, maturity, and responsibility of students.

Students are expected to obey federal, state, and local laws, and in addition, must abide by the rules and regulations of the University. The Student Code of Conduct sets forth those acts which constitute unacceptable conduct for graduate and undergraduate students of the University while on University-owned or controlled property. All alleged violations of the Student Code of Conduct may result in referral to the Director of Judicias.

The University does, in addition, reserve the right, for educational purposes, to review any action taken by civil authorities regarding students. Although ordinarily the University will not impose further sanctions after law enforcement agencies have disposed of the case, it does have the obligation to introduce counseling and/or disciplinary action if the student's conduct has interfered with the University's exercise of its educational objectives or responsibilities to its members. Disciplinary action taken on this basis shall conform to the terms of the Student Code of Conduct, including appeal.

Ohio University supports the concept of educational discipline. When a student is not a danger to the University community, or when a repetition of misconduct is unlikely, the University will make an effort to educate the student through a sanction; but should the student demonstrate unwillingness to obey the rules governing conduct, he or she will be treated the same as one who has failed academically and may be separated from the University.

SANCTIONS ----

A student admitted to Ohio University accepts the responsibility to conform to all Ohio University rules and regulations. Proven failure to meet this obligation will justify appropriate disciplinary sanctions, including: Expulsion, Suspension, Disciplinary Probation, or Reprimand. Although the University will make every reasonable effort to make the rules and regulations available, students are responsible for becoming familiar with them.

The various misconduct sanctions are defined as follows:

1. Expulsion prohibits the student from ever attending Ohio University and from being present without permission on the property of the main campus or any regional campus of Ohio University. Expulsion will be
1. Noted on the student's permanent record.

2. Suspension prohibits the student from attending Ohio University and from being present without permission on the property of the main campus or any regional campus for the duration of the sanction, which shall not exceed a period of more than one calendar year following its effective date. The Director of Judiciaries will determine the effective date of the sanction. If required by the sanction, students who have been suspended must petition for reenrollment through the Director. Reenrollment may be granted, with further probationary status, at the discretion of the Director.

3. Disciplinary Probation indicates to a student that his behavior has resulted in a sanction close to Suspension. It is imposed for a definite period of time. Any further misconduct on the student's part when on probation may result in Suspension from the University. Disciplinary Probation may place specific restrictions and extra requirements on the student. These conditions will vary with each case and may result in restriction from participating in intercollegiate athletics, extra-curricular and residence life activities, or involve requirements not academically restrictive in nature and which are consistent with the philosophy of educational discipline. A student may be required to meet periodically with a person designated by the Director.

4. Other Sanctions: Hearing authorities may impose appropriate sanctions with or without probation, including restrictions on right of access to campus facilities, reasonable monetary fines, monetary payments for purposes of restitution because of damage or misappropriation of University or University community member's property, or a disciplinary room change.

5. Reprimand is an official notification to the student that his behavior has been unacceptable. Any further misconduct may result in further disciplinary action.

6. Statements of Concern: Resident Directors and other authorized officials of the Residence Life Staff may issue Statements of Concern, without a hearing, to a student for violation of Code B Offenses. Such Statements will be placed in the student's official disciplinary file and may be a basis for further disciplinary referrals. This sanction is subject to review by the Green Coordinator and/or the Director of Judiciaries.

Note: In any case a hearing authority may impose a sanction less than that specified for a given Code category.

STATE OF EMERGENCY ---

Pursuant to Section 3345.26 of the Revised Code:

1. The Board of Trustees or president of a college or university which receives any state funds in support thereof, may declare a state of emergency when there is clear and present danger of disruption of the
orderly conduct of lawful activities at such college or university through riot, mob action, or other substantial disorder, and may do any one or more of the following, as are necessary to preserve order and discipline at such college or university during such emergency.

A. Limit access to university property and facilities by any person or persons;
B. Impose a curfew;
C. Restrict the right of assembly by groups of five or more persons;
D. Provide reasonable measures to enforce limitations of access, a curfew, and restrictions on the right of assembly imposed pursuant to this section.

2. Notice of action taken pursuant to division I. of this section shall be posted or published in such manner as is reasonably calculated to reach all persons affected.

3. Division I.A. and I.B. of this section shall not be construed to limit the authority of the Board of Trustees, president, or other proper official of a college or university to impose reasonable restrictions on use of and access to, and the hours of use and access to university property and facilities, for purposes of regulating the proper operation of such university, and regardless of whether any emergency exists.

PRESIDENTIAL INTERIM SUSPENSION ----

1. At any time when the actions of a student(s) threaten the good order and discipline of the University, the Vice President and Dean of Students will provide the President with information of (a) the events causing the threat to exist, (b) the name(s) of student(s) and actions allegedly violating University regulations, and (c) a statement of the University regulations allegedly violated by the student(s).

2. Thereafter, the President may interimly suspend the student(s), pursuant to Section 3345.24(B) of the Revised Code, pending a prompt hearing by the University Hearing Board. The President will also determine whether the interimly suspended student(s) may or may not remain on University property pending the completion of the hearing process.

3. If the President suspends a student(s), the Director of Judiciaries will immediately notify the student(s) of his interim suspension and his hearing, according to the policies and procedures of the University Hearing Board including (a) a statement of the rules and/or regulations the student(s) allegedly violated, (b) a specific statement of the facts constituting the alleged violation, (c) the time and place of the hearing, and (d) a statement of the policies and procedures of the University Hearing Board.

4. A hearing shall be held within a reasonable time of the receipt of the interim suspension notice, with extensions granted to the student(s) by the Director of Judiciaries for "good cause". If an accused student...
fails to appear at a scheduled hearing and his absence is not excused, the hearing may proceed without him.

5. If the decision is to suspend or expel the student(s), the sanction takes effect from the time of the President's decision to interinly suspend him. The student(s) have the right to appeal the decision of the Hearing Board as provided for in the Student Code of Conduct Procedures. If the decision is a lesser sanction, for purposes of the record, the interim suspension will be deemed not to have occurred.

STUDENT CODE OF CONDUCT

The following acts are defined by The Ohio University Board of Trustees to be unacceptable. A student who commits several offenses at one time will have one hearing.

CODE A OFFENSES ----

A student found to have violated any of the following regulations will be subject to a maximum sanction of Expulsion, or any sanction not less than a Reprimand.

1. **Academic Misconduct** - Includes cases of cheating and plagiarism. Cheating implies dishonesty or deception in fulfilling academic requirements. Plagiarism involves the presentation of some other person's work as if it were the work of the presenter. A faculty member has the authority to grant a failing grade in cases of academic misconduct as well as referring the case to the Director of Judiciaries.

2. **Dishonesty** - (a) Furnishing false information to the University by forgery, alteration, or misuse of, among other things, University documents or records; (b) furnishing to the University a written or oral false statement; (c) furnishing false identification to a University official.

3. **Violation of Probation** - Violation of the Student Code of Conduct while on probation, or violation of the terms of that probation.

4. **Disruption/Obstruction** - Obstructing or interfering with University functions or any University activity.

5. **Civil Disturbance** - Any conduct which involves disturbing the peace of the University and/or the City of Athens community during or in conjunction with a civil disturbance. Disturbing the peace under such circumstances can be defined as, but is not limited to, disorderly conduct, failure to comply with the directives of law enforcement or University officials, failure to comply with an order of dispersal and other such conduct which can be reasonably construed to involve disturbing the peace and good order of the University and City of Athens community during such an occurrence.

6. **Mental or Bodily Harm** - (a) Intentionally inflicting mental or bodily harm upon any person; (b) taking any action for the purpose of inflicting mental or bodily harm upon any person; (c) taking any reckless, but not accidental, action that mental or bodily harm could result to any person; (d) causing a person to believe that the offender may cause
1. Any act, physical or mental, that creates a reasonable apprehension of mental or bodily harm; (e) any act which demeans, degrades, or disgraces any person, i.e., hazing.

7. Discrimination - Intentional public discrimination against a person on the basis of race, handicap, age, sex, color, creed, religion, political persuasion, or nationality.

8. Destruction of Property - Intentionally or recklessly, but not accidentally, damaging, destroying, defacing, or tampering with University property or the property of any person or business.

9. Theft - Theft of property or services of the University, or any other person or business.

10. Possession of Stolen Property - Possessing property known to be stolen, that may be identified as property of the University or of any other person or business.

11. Forcible Entry or Trespass - Forcible or unauthorized entry into any building, structure, or facility or unauthorized entry to or use of University grounds.

12. False Report of Emergency - Causing, making, or circulating a false report or warning of a fire, explosion, crime or other catastrophe.

13. Misuse of Safety Equipment - Unauthorized use or alteration of fire fighting equipment, safety devices, or other emergency safety equipment.

14. Possession of Dangerous Weapons - Unauthorized possession of a firearm, weapon, dangerous chemicals, or any explosive device of any description, including compressed airguns, pellet guns, BB guns, or illegal knives.

15. Manufacture, Distribution, Sale, Offer for Sale, or Possession of Drugs or Narcotics - The manufacture, distribution, sale, offer for sale, or possession of any illegal drug or narcotic, including barbiturates, hallucinogens, amphetamines, cocaine, opium, heroin, or marijuana except as defined by Section B6.

16. Violation of Criminal Law - Alleged violation of any criminal law where the student’s conduct interferes with the University’s exercise of its educational objectives or responsibilities to its members.

17. Aiding or Abetting - Helping, procuring, or encouraging another person to engage in the violation of a Code A Offense.

CODE B OFFENSES ----

A student found to have violated any of the following regulations will be subject to a maximum sanction of Disciplinary Probation, or any sanction not less than a Reprimand.

1. Unauthorized Use of Property or Service - Unauthorized use of property or services or unauthorized possession of University property or the property of any other person or business.

2. Disturbing the Peace - Disturbing the peace and good order of the University by, among other things, fighting, quarreling, or being intoxicated.
1. Failure to Comply or Identify - Failure to comply with directions of University officials, police, or any other law enforcement officers acting in the performance of their duties, or to identify one's self to these persons when requested to do so.
2. Unauthorized Use of University Keys - Unauthorized use, distribution, duplication, or possession of any key(s) issued for any University building, laboratory, facility, or room.
3. Misuse of Identification - Transferring, lending, borrowing, or altering University identification.
4. Possession of Marijuana - Possession of marijuana when such possession would constitute a minor misdemeanor.
5. Unauthorized Use of Alcoholic Beverages - (a) Possession or consumption of alcoholic beverages except during events or in circumstances authorized by University officials; (b) failure to comply with state or University regulations regarding use or sale of alcoholic beverages.
6. Violation of Rules Regarding Residence Halls and Dining Facilities - Violation of the Housing Contract or published rules and regulations of University Residence Halls and Dining Facilities, including Visitation and Quiet Hours.
7. Aiding or Abetting - Helping, procuring, or encouraging another person to engage in the violation of a Code B Offense.

STATEMENT ON EMOTIONAL STABILITY RELATING TO CONDUCT ----

A student who has violated the Student Code of Conduct and is regarded as evidencing psychological instability which interferes with his normal functioning, may be recommended by the Director of Judiciaries for an evaluation by a psychologist in the Center for Counseling and Psychological Services. Recommendations for such evaluation will be made to assist in determining sanction. If the student accepts the recommendation, he will be informed that an oral report will be made by the psychologist to the Director of Judiciaries only if a release of information is authorized. If the student refuses the recommendation, the hearing process will continue as if no recommendation were made.

When a student's emotional instability, as evaluated by the psychologist, is considered an important contributing factor to the act(s) leading to a Suspension, a "medical hold", independent of the Suspension, will be placed on the student's academic record. The "medical hold" will be released if the student demonstrates to a psychologist in the Center for Counseling and Psychological Services that the emotional instability has been sufficiently resolved.

CONDUCT OF STUDENT ORGANIZATIONS ----

When a student organization is charged with a violation of University policy, including the Student Code of Conduct, the Director of Judiciaries will consult with the Coordinator of Student Organizations and the President of Student Senate before determining whether the organization or specific individuals should be referred to the Director of Judiciaries or the Hearing Board.
Student organizations in violation of University policy will be subject to a maximum sanction of termination of registration from the University, or any lesser sanction including restriction or suspension of the use of facilities and services of the University, suspension of the privilege to sponsor fund raising events, the loss of funds allocated by the University, or restitution for damage.

When a social Greek organization is charged with a violation of the Student Code of Conduct, the Director of Judiciaries will consult with the Chairperson of the Greek Life Committee and the President of Student Senate before determining whether the case should be referred to the Greek Life Committee or to the Director of Judiciaries. If the Greek Life Committee determines that a violation has occurred, the committee may recommend to the Director of Judiciaries a sanction which may include a written reprimand, probation, denial of pledging rights, or termination of registration from the University. In all cases the national organization will be sent a written notification of sanctions imposed.

AMENDMENTS TO THE STUDENT CODE OF CONDUCT: POLICY ----

Proposed amendments shall be reviewed by the Student Code of Conduct Review and Standards Committee and then submitted to the Vice President and Dean of Students for consideration and recommendation to the President. Any proposed change in Code Policy is subject to Presidential approval and formal action by the Board of Trustees.
THE OHIO UNIVERSITY JUDICIAL SYSTEM
STUDENT CODE OF CONDUCT PROCEDURES

The Ohio University Judicial System is the responsibility of the Vice President and Dean of Students. The Associate Director of Legal Affairs will have general oversight, under the direction of the Vice President and Dean of Students, for the operation of judicial procedures. In consultation with the Student Code of Conduct Review and Standards Committee, the Associate Director of Legal Affairs will plan and conduct training sessions for Hearing Boards and Chairpersons, will review the records of hearings in terms of obligations of due process and fairness as well as the good order and discipline of the University. The Associate Director of Legal Affairs will receive and determine final action on recommendations for sanctions proposed by Hearing Boards. The Director of Judiciaries reports jointly to the Vice President and Dean of Students and the Associate Director of Legal Affairs.

SECTION 1 - PURPOSE

The purpose of these procedures is to provide for the orderly administration of the Student Code of Conduct (hereinafter the Code) consistent with the principles of due process of law applicable to state universities.

SECTION 2 - STUDENT CODE OF CONDUCT REVIEW AND STANDARDS COMMITTEE

The Committee will be a University Committee advising the Vice President and Dean of Students on the University Judicial System and the Student Code of Conduct. It will periodically review the goals of educational discipline and effectiveness of disciplinary sanctions, advise on the appointments to Hearing Boards, and recommend changes in the Code and University Judicial policies and procedures. Further, it maintains responsibility for developing detailed procedures to be followed in the hearing process, including:

a. Developing appropriate communication materials to be used in notifying students who have allegedly violated the Code.

b. Developing a "Student Rights and Options Guide" for students accused of violating the Code.

c. Developing training sessions for the Hearing Board members.

This Committee will accept and recommend amendments to the Code and its Procedures.

The Committee will be appointed each year by the Vice President and Dean of Students and will include the following persons:

Associate Dean of Students, Chairperson
Associate Director of Legal Affairs, Advisor
Director of Judiciaries
Director of Residence Life
Resident Assistant (1)
Chairperson or designee of Students Defending Students
President or designee of the Student Senate
Two representatives from the Hearing Boards (one freshman student and one faculty member to be appointed after the Boards are established).

SECTION 3 - HEARING AUTHORITIES

A. The Director of Judiciaries - The Director of Judiciaries has the authority to determine the appropriateness of a referral, accept a student's admission(s) to a charge(s) and impose sanction(s), hear cases involving alleged violations of Code A and B Offenses as well as alleged violations by Student Organizations, and serve as advisor to both the complainant(s) and accused student(s) regarding procedures relating to the Code. However, on behalf of the University or at the request of the complainant, the facts, circumstances, and evidence may be presented by the Director of Judiciaries before Hearing Boards.

B. University Hearing Board - The University Hearing Board has the authority to hear cases involving alleged violations of Code A Offenses under the following circumstances:
   (1) where the Director has determined that, because of the nature of the alleged offense (or because the pattern of behavior of the accused student warrants special attention), suspension or expulsion may be the proper sanction if the charges are substantiated; and, (2) the accused student requests such a hearing.

   A Hearing Board is composed of three (3) students, one (1) faculty member, and one (1) administrator. A quorum will consist of at least two (2) students and one (1) faculty member or one (1) administrator. The Director of Judiciaries may serve as advisor to the Hearing Board except in cases where he or she is presenting a case on the University's or complainant's behalf. The Director of Judiciaries will also provide for the recording and maintenance of an audio tape of the hearing.

   The Student Code of Conduct Review and Standards Committee will recommend appointments to at least two Hearing Boards, each of which will convene at least once every other week. Appointments will be made from a pool of individuals representing undergraduate and graduate students, administrators, and faculty members. A Hearing Board of similar representation will be appointed to meet as necessary for the Summer Sessions.

   The Chairperson of each Hearing Board will be appointed by the Vice President and Dean of Students to serve for one academic year.

C. Hearing Officers - Hearing Officers have the authority to hear cases involving the alleged violation of Code B Offenses. In addition to the Director of Judiciaries, Hearing Officers will be Green Coordinators and Assistant Green Coordinators.
D. **University Appeal Board** - The University Appeal Board will hear appeals regarding decisions made by the Associate Director of Legal Affairs, the Director of Judiciaries, a University Hearing Board, or a Hearing Officer. An Appeal Board is composed of one (1) student, and one (1) faculty member, and one (1) administrator, randomly selected, from a pool of Hearing Board members who did not participate in the original hearing.

**SECTION 4 - HEARING PROCEDURES**

A. **Notification and Procedural Interview** - A procedural interview will be scheduled with the Director of Judiciaries at the time the accused student is notified in writing of an alleged violation of a Code A or Code B Offense. Procedural Interviews regarding alleged violations of Code B committed in or around residence halls will be scheduled with a Green Coordinator or Assistant Green Coordinator. The written notification will include:

1. a letter from the Student Code of Conduct Review and Standards Committee explaining procedures and options open to the accused student and the complainant; and,
2. a copy of the referral notice which includes facts and circumstances pertinent to the alleged violation; and,
3. a copy of "Student Rights and Options Guide".

The purpose of the Procedural Interview is to provide the accused student with the opportunity to discuss the facts and circumstances which led to the referral. The Director of Judiciaries or the Hearing Officer will clarify the rights and options available as well as describe a potential sanction for the violation in question. The accused student must attend the Procedural Interview.

If the described sanction for an alleged Code A Offense includes suspension or expulsion the student may:

1. admit the charges and have the Director of Judiciaries impose the sanction, or
2. request a hearing before a University Hearing Board which must be scheduled no less than 72 hours after the Procedural Interview.

In all other Code A and Code B violations, where the Director of Judiciaries or a Hearing Officer has informed the student that a potential sanction would NOT result in suspension or expulsion, the accused student may:

1. admit the charges and be sanctioned by the Director of Judiciaries or a Hearing Officer, whoever conducted the Procedural Interview; or,
2. request a hearing before the Director of Judiciaries or the Hearing Officer (whoever conducted the Procedural Interview) so that a broader exploration of the facts and circumstances
may occur. Such a hearing must be scheduled not less than
48 hours after the Procedural Interview unless the student
requests an earlier hearing.

The Director of Judiciaries or the Hearing Officer will
determine from the weight and credibility of the statements and
evidence presented whether the accused student has violated the
Code. If the Director or the Hearing Officer determines that a
violation has occurred, he or she will impose an appropriate
sanction.

ALL VIOLATIONS OF THE CODE WILL BE HEARD BY THE DIRECTOR OF
JUDICIARIES OR A HEARING OFFICER, EXCEPT IN CASES INVOLVING
PROBABLE SUSPENSION OR EXPULSION WHERE THE ACCUSED STUDENT REQUESTS A HEARING BEFORE A UNIVERSITY HEARING BOARD. IN ALL CASES, A STUDENT MAY APPEAL A DECISION MADE BY THE ASSOCIATE DIRECTOR OF LEGAL AFFAIRS, THE DIRECTOR OF JUDICIARIES, A HEARING OFFICER, OR A HEARING BOARD TO THE UNIVERSITY APPEAL BOARD COMPRISED OF A STUDENT, AN ADMINISTRATOR, AND A FACULTY MEMBER.

B. University Hearing Board Guidelines

The Presiding Officer, who will normally be the Chairperson
of the Hearing Board, will assure an orderly hearing process so
that fairness and due process are observed. Hearings will be
closed to the public unless specifically requested to be open by
the accused student. However, the Presiding Officer reserves the
right to exclude persons from the hearing if they are disruptive,
or to postpone the hearing because of disruptive behavior of
either participants and/or observers.

If an accused student fails to appear at a scheduled hearing
and his absence is not excused, the hearing may proceed without
him. Hearings can be rescheduled by the Director of Judiciaries.

The following represent general operating guidelines:

1. The Presiding Officer will inform the student of the policies
   and procedures for the hearing, including the right to speak
   or not speak on his own behalf and to question persons who
   testify against him. The right to remain silent will not be
   used against the accused student.

2. In cases before the University Hearing Board a student may
   ask for the removal of any member of the Hearing Board,
   except for the Presiding Officer, by showing written or
   verbal evidence of bias on the part of the member against
   him. The Presiding Officer will determine whether a
   student's charge of bias is valid or invalid. If bias is
   shown, the member will be excused by the Presiding Officer.
   A charge of bias on the part of the Presiding Officer may
   be submitted to the Vice President and Dean of Students.
3. The student shall have the right to be assisted by an advisor of his choice, who must be a member of the University community (administrative official, faculty member, or student). The advisor, upon request of the student may:
   a. advise and assist the student in the preparation and presentation of his defense;
   b. accompany the student at all disciplinary hearings;
   c. advise and assist the student in the preparation and presentation of appeals.
4. On behalf of the University, or at the request of the complainant, the facts, circumstances, and evidence may be presented by the Director of Judiciaries or his designee. In rare instances, the University may elect to formally prosecute a case using legal counsel. If such a case should occur, the student will be given adequate notice in order to seek legal counsel on his behalf should he so desire. In these instances, the Associate Director or Director of Legal Affairs will serve as a non-voting Presiding Officer. The Chairperson remains a voting member of the Board.
5. The accused student will be given the opportunity to admit or deny the charge(s).
6. The complainant and the accused student will present statements concerning the alleged violation. The accused student, the complainant, and the Hearing Board members may examine all written material and question all witnesses.
7. After all statements have been presented, the complainant and the accused student, in that order, may summarize their positions. The Board will then go into closed session to make its decision. The Board will determine by majority vote from the weight and credibility of the statements and evidence whether the accused student has violated the Code.
   The Chairperson will inform the student of the Board's decision. In the case of a tie vote, the Director of Judiciaries will schedule a new hearing.
8. If the Hearing Board finds the accused student has violated the Code, the student will be given the opportunity, prior to a recommendation for sanction, to present written and/or oral statements by character witnesses. The complainant may rebut any statements presented. The Hearing Board will also consider the following:
   a. the statements presented at the hearing;
   b. prior disciplinary record of the student;
   c. the disciplinary precedent; and
   d. the guidelines in the Code as detailed by the Chairperson.
The Board will then vote on the sanction to be recommended to the Associate Director of Legal Affairs. In the event of a tie vote, all sanctions considered will be referred to the Associate Director.

11. The Chairperson will inform the student of the Board's recommendation to the Associate Director of Legal Affairs. Normally the Board's recommendation will be the sanction. The Associate Director of Legal Affairs is charged to review the record of the hearing resulting in the recommended sanction. The Associate Director may impose a different sanction for cause. The Associate Director will notify the student, in writing, of his decision.

C. University Appeal Board

1. The accused student and the complainant have the right to file a written appeal to a University Appeal Board within three days (72 hours) of the notification of the sanction.
2. Appeals may be filed for the following reasons:
   a. Procedural defect in the original hearing and/or the presence of new evidence. The correction of such a defect and/or the presentation of the "new evidence" must be considered sufficiently substantial to change the outcome in a significant manner.
   b. Inappropriate sanction.
3. The Appeal Board, meeting in closed sessions within a reasonable period of time, will either grant or deny the appeal by a majority vote. If the appeal is granted, the sanction may be changed or a new hearing ordered.
4. The person filing the appeal will be notified in writing of the decision within three days (72 hours) of the conclusion of the Appeal Board meeting.
5. Normally, the decisions of the Appeal Board are final. However, under extremely unusual circumstances, the President of the University may review the decision.

SECTION 5 - AMENDMENTS TO STUDENT CODE OF CONDUCT: PROCEDURES ----

Proposed amendments shall be reviewed by the Student Code of Conduct Review and Standards Committee and then submitted to the Vice President and Dean of Students. Such amendments will be subject to approval by the Vice President and Dean of Students in consultation with the President.
TO: President Ping and Trustees of Ohio University

FROM: Dr. Carol Harter, Vice President and Dean of Students

SUBJECT: Proposed Revised Student Code of Conduct: Policies and Procedures

A dedicated committee of students and staff began meeting in January to consider carefully our current Code of Conduct in order to address weaknesses and problems our experience has demonstrated need correction. The committee met twenty times and devoted sixty-eight hours to the complex task of amending Code policy and suggesting procedural modifications which would result in a fair, effective, and equitable system whose emphasis would be primarily educational rather than quasi-legal and punitive. The committee ultimately submitted a complete revision of the Code to me.

After further extensive review and consultation with the Executive Officers, University Legal Counsel, President Ping, and Associate Dean of Students, Joel S. Rudy, I propose for your approval a revised Student Code of Conduct. Furthermore, I ask that you offer advice and suggestions regarding the proposed administrative procedures we plan to adopt.

The following represent the most significant changes proposed:

POLICY
1. Emphasizing the serious nature of offenses by redefining and consolidating the current three categories (A,B,C) to two (A,B);
2. Better defining and limiting the variety of potential sanctions;
3. Clarifying all language and eliminating technical jargon and legal references whenever possible; and
4. Clarifying the relationship between student behavior off the campus and its effect on the University community (note particularly the inclusion of Code A #5: Civil Disturbance).

PROCEDURE
1. Creating a Review and Standards Committee to provide ongoing monitoring, review, and evaluation of the Code, its administration, and effects on campus behavior;
2. Creating a fulltime Director of Judiciaries (a student personnel professional) who will coordinate the system and work more closely and effectively with Green Coordinators to expedite "B level" offenses;
3. Providing administrative hearings for all "B level" offenses and, at the student’s request, "A level" offenses;
Proposed Revised Student Code of Conduct:
Policies and Procedures
June 25, 1979
Page Two

4. Streamlining the Hearing Board process by:
   a. limiting Hearing Board cases to "A level" offenses where
      the potential sanction is likely to be suspension or expulsion;
   b. training Hearing Board members and Chairpersons by the Asso-
      ciate Director of Legal Affairs in consultation with the Review
      and Standards Committee; and,
   c. scheduling Hearing Board meetings on a regular basis rather
      than drawing upon a pool and scheduling hearings simply as
      cases dictate.

5. Introducing the option of advisors for students who must be members
   of the University community (faculty, staff, students). Official
   legal counsel will be present on behalf of both parties only in
   rare instances at the University's initiation;

6. Providing the opportunity for students to appeal all disciplinary
   decisions of Hearing Authorities to an Appeal Board;

7. Establishing a "Student Rights and Options Guide" which will
   thoroughly prepare all students referred to our Judicial system;

8. Providing continuous monitoring and overview of the entire system
   by the Associate Director of Legal Affairs in order to ensure that
   equity and due process are observed; and,

9. Assigning to the Vice President and Dean of Students, in consulta-
   tion with the President, the authority to amend the provisions
   of the procedures section of the Code.
4. HONORARY DEGREE RECOMMENDATION

Dr. Holzer moved approval of the resolution. Mr. Rohr seconded the motion. Approval was unanimous.

RESOLUTION 1979--484

WHEREAS, the University Committee on Honorary Degrees has recommended that Ohio University honor President Kazuo Yamada of Chubu Institute of Technology through the conferral of an honorary degree, and

WHEREAS, it remains for the President to determine whether President Yamada wishes to accept this award,

THEREFORE, BE IT RESOLVED that the degree recommended be conferred at an appropriate time in the future after the President has determined that President Yamada wishes to be so honored.
JUL 5 1979

Inter-Office Communication

DATE: July 5, 1979

TO: President Charles J. Ping

FROM: Dr. Peter R. Griffiths, Chairman, Honorary Degrees Committee

SUBJECT: The Honorary Degrees Committee is pleased to recommend the nomination of Kazuo Yamada, President of Chubu Institute of Technology, for an honorary doctorate.

(Ph.D. to be conferred)
HONORARY DEGREE - NOMINATION FORM

In order to act on a nomination the Honorary Degrees Committee needs all pertinent information about the nominee. Please supply as much information as possible. Whenever possible supporting data should be attached separately.

Name of Nominee: Kazuo Yamada

Place and Date of Birth: Nagoya, Japan; September 24, 1930

Position: President, Chubu Institute of Technology

Academic Degrees Earned and Institutions Granting Them:

Graduate, Nagoya Foreign Language Institute (1948)
A.B., Nanzan University (1953)
M.A., Nagoya National University (1955)
Additional Non-Degree Studies at Tokyo University of Education (1957)

Honorary Degrees and Institutions Granting Them:

None known.
Vocations: Experience:

Administrative Staff, Nagoya First Technical Institute (1953)
Assistant Professor, Chubu Institute of Technology (1965)
Assistant Dean, Nagoya First Technical Institute (1966)
Assistant Dean, Chubu Institute of Technology (1968)
Associate Dean, Nagoya First Technical Institute (1969)
Associate Headmaster, C.I.T. Affiliated High School (1969)
Educational Vice-Director, Miura Educational Foundation (1971)
Vice President, Chubu Institute of Technology (1972)
Acting President, Chubu Institute of Technology (1975)
President, Chubu Institute of Technology (1975)

Other Experience or Activities Relevant to Nomination:

Participant, Second Triennial Conference of the International Assoc. of University Presidents, Kyung Hee University, Seoul, Korea, June 1968.

Important Publications:

Information currently lacking but being obtained.

Membership in Learned Societies, Professional Associations, Civil Organizations:

Member, Board of Trustees, Nagoya First Technical Institute
President and Chancellor, Board of Trustees, Miura Educational Foundation
Member, Board of Trustees, AICHI Prefectural Association of Independent University
Significant Honors Attained:

Information currently lacking but being obtained.

Exceptional Achievements or Contributions:

Mr. Yamada assumed leadership of Chubu Institute of Technology during critical
growth period of C.I.T. He has provided effective leadership and continuity
from the ideals of its founder and first president, Kohei Miura.* C.I.T.,
founded in 1963, now grants Bachelor's and Master's Degrees in all seven
departments, and doctoral degrees in four departments. C.I.T. boasts a high
level of distinguished research activity in all academic areas, and is among
the foremost independent technical universities in Japan.

*Honorary Doctorate in Engineering Education, Ohio University. Awarded
posthumously, Spring 1976. Accepted on behalf of Kohei Miura by Kazuo
Yamada.
Special Relationship to Ohio University:

Mr. Yamada is president of O. U.'s sister university in Japan. He was instrumental in initiating and nurturing the exchange program between O.U. and Chubu Institute of Technology. This exchange program has been directly responsible for providing visiting professorships over the past six years for seven O. U. professors, and for sending more than one-dozen C.I.T. graduates to O.U. to pursue graduate studies. It has also been a principal factor in bringing some half-dozen visiting Japanese professors to this campus, and is primarily responsible for the large number of Japanese students from many Japanese universities who choose O.U. for graduate studies.

Other Sources of Information Which Could be Consulted About the Nominee:

Other O.U. Visiting Professors

Louis Wright, Physics
Nicholas Dinos, Chemical Engineering
David Hendricker, Chemistry
Klaus Eldridge, Mathematics

O.U. Administration

Charles Ping, President
Norman Cohn, Former Dean of the Graduate College
Before proceeding to Board-Administration Committee matters, Chairman Spencer recognized several persons for announcements and reports.

President Ping reported briefly on the "Operational Plan for Affirmative Action," which follows. He described it as a report of institutional responsibility for action.

Mr. Spencer emphasized the significance of having the report brought before the Board, even though it was not meant to be presented as an item for action. He called attention to the provision for a salary pool to encourage the recruitment of well-qualified women and minority faculty and staff (page 5 of the report). This supplement to funds budgeted for employment, he emphasized, gave promise for success of the Plan.
REPORT AND RECOMMENDATIONS
OPERATIONAL PLAN FOR AFFIRMATIVE ACTION
FY 1980

William Y. Smith
Director, Affirmative Action

June, 1979
Introduction

Ohio University first adopted an Affirmative Action Plan on April 2, 1973. Numerous strategies of implementation were considered and pursued in the ensuing years. The results of those affirmative action activities led to some increase in the number of minorities and women in faculty and administrative positions at Ohio University. There continues to remain, nevertheless, a disparity between the actual number of women and minorities in a variety of university areas and a representation that could be considered equitable. Rather than continuing to "run faster to stand still" the administration has developed a new and more comprehensive approach to accelerate our efforts to attain a more acceptable affirmative action balance.

Statement of Purpose

Affirmative action guidelines require that all stipulated groups be included in the University's efforts to provide opportunities for those who are not equitably represented in our University community. Those groups include minorities, women, the handicapped and Vietnam era veterans.

Ohio University accepts the important distinction between Affirmative Action and Equal Opportunity. Equal Opportunity assumes that the concept of merit employment will govern personnel decisions based solely upon a
person's ability to perform job duties. Ohio University is committed to Affirmative Action which requires specific efforts to recruit, employ, and promote the inclusion of members of groups previously excluded because a benign neutrality will tend to perpetuate the status quo. The assertion of this distinction gives impetus to the institution's renewed search for approaches and programs designed to attain our goals and objectives.

The realization of affirmative action objectives will increase the heterogeneity of the University community and generate greater knowledge of the values and cultures of peoples of the world. This will add a new dimension to the truly international educational mission of the University. We are committed to cultural pluralism and it is our belief that cross-cultural communications are beneficial to all peoples and essential in strengthening the fabric of society. This commitment demands that we provide opportunities for people who have been denied educational justice.

Current Position

Ohio University has already recognized the need for a comprehensive approach to affirmative action and has developed a plan focusing on program development that transcends the traditional areas of employment. New areas include programs for recruitment and retention of students, faculty, and staff from the affirmative action categories. Effective recruitment and retention efforts require the development of a positive atmosphere and an environment which will foster greater substantive relevance to make Ohio University more capable of meeting the total needs of members of affirmative
action groups.

A brief summary of recent and ongoing efforts by the University to achieve affirmative action improvement includes:

--funding of women and minority student organizations by the Dean of Students, the Department of Mathematics, the Department of Chemistry, the College of Communications, the College of Business Administration, and the Center for Afro-American Studies,

--allocations by the Graduate Dean to recruit and retain minority graduate students at an approximate annual cost of $10,000,

--institution of a Minority Faculty Fellowship Program in cooperation with traditionally minority academic institutions,

--active recruitment of minorities and women by our Admissions Office as well as individual colleges and departments,

--granting of special scholarships to minorities by the College of Communications, the College of Engineering, the College of Fine Arts, the Chemistry Department, and the Geology Department,

--recruitment by the Department of English of a visiting minority female faculty member as a result of a faculty exchange program,

--co-sponsorship by the Department of Mathematics and the Institute for Medicine and Mathematics of a visiting minority faculty member for the winter quarter,

--hiring by the College of Osteopathic Medicine of a minority osteopath as a new member of its faculty,

--creation of a Title IX Committee to develop a rational sports compliance program for Ohio University,

--development of a resource listing to facilitate the solicitation of applications from women and minorities for contract position openings,

--continued sponsorship of a Student Career Workshop for high school girls to introduce them to career opportunities in science and engineering,
-creation of a new friends orientation program for incoming minority students by the Dean of Students' Black Student Advisory Committee.

Ohio University gratefully recognizes the past and ongoing contributions of concerned faculty and staff who have committed their energies to these programs. Their efforts will be of continuing importance to the successful attainment of future affirmative action goals.

It should be noted that some of the aforementioned programmatic activities were conceived in and administered by diverse areas within the University. The absence of a coordinated effort has reduced the capability of the University to monitor and evaluate the total impact of the various affirmative action efforts and to encourage conditions that would increase their total productivity. This deficiency will be addressed by a proposal for consolidation and reorganization within the comprehensive plan presented in the following section of this report.

**Structured Emphasis and Focus -- A Comprehensive Plan of Action**

The administration proposes a number of substantive measures in addition to existing programmatic efforts that will have immediate impact on the visibility and productivity of Ohio University affirmative action. Substantive measures will be developed and implemented within legal guidelines governing and affecting affirmative action programs. This plan of action includes:

1. Adjustment of the evaluation and reward system to encourage attainment of affirmative action. Affirmative action will be a criterion used in the evaluation of university deans, department chairpersons, and other administrators. This explicit policy is expected to have positive and immediate
impact on the development of affirmative action activities by faculty and staff. Early dissemination of this policy will maximize its impact on the decision-making processes for 1979-80. This policy will encourage efforts to seek out and utilize funding resources to develop and support programs for affirmative action purposes.

2. Establishment of a salary pool of $40,000 to encourage the recruitment of well-qualified women and minority faculty and staff. These funds will be available to supplement, on an individual case basis, existing budgets where limitations make it impossible for Ohio University to compete with the market place for outstanding minorities and women. This resource should enable Ohio University to provide a wider range of opportunities to attract outstanding women and minority candidates.

3. Development of a major fund-raising effort to endow scholarships, fellowships, and loan programs for women and minorities. Efforts will be made to make this resource available in the 1980-81 academic year.

4. An additional $40,000 will be allocated to implement an Administrative Internship Program for internal staff development. In order to include immediately more women and minority group members in the University administration and encourage increased long-term
employment opportunities for these groups, the University will create two internships at an approximate cost of $20,000 per position to provide experience and opportunities in general and academic administration. One position will be filled as soon as an intern is selected. The second position will be committed when a suitable candidate and necessary funds are available.

5. Expansion in the number of faculty and staff from diverse cultures and experiences in the visiting faculty and staff programs of the University. A concerted effort will be made to encourage wider inclusion of women and minorities in this program. Such a program can promote cross-cultural communications with the faculty and provide role models for women and minority students.

6. Establishment of minority student pre-college demonstration programs. A minority introduction to college program (MITCO) will address the task of removing the negative or inaccurate impressions developed by minority citizens as a result of years of exclusion and introduce them to professions with relatively few active minorities in the field. The first demonstration program is jointly funded by: the College of Medicine, the College of Business Administration, the College of Engineering, the College of Communications, the College of Arts and Sciences, and
the Center for Afro-American Studies. This program will be implemented in the summer of 1979 at an approximate program cost of $11,000. We anticipate this to be a first step in our effort to develop Ohio University as the Ohio Science and Technology Preparation Center for minorities and women.

7. Development of student exchange programs with traditionally minority academic institutions. This program will facilitate Ohio University's recognition as a site for meaningful academic and clinical experiences for minority students seeking in-depth training. A pilot program is planned for the summer of 1979 with four senior physical therapy students from Tuskegee Institute at an approximate cost of $7,000.

8. Further expansion of WICA program funding will include $12,500 additional grants-in-aid for 1979-80, a new coaching position at $10,000, a new trainer position at $14,000, and $7,000 to add 37 additional contests to their 1979-80 schedules.

Consolidation of Programmatic Efforts to Achieve Affirmative Action

The decision to devote additional resources to achieve affirmative action is not intended to be, nor will it be, an empty gesture to foster an illusion of commitment by Ohio University. The decision represents a major initiative by this institution to eradicate the remaining vestiges of one hundred and
seventy-five years of racism, sexism, exclusion, and discrimination that
have obstinately defied our best efforts in the past. We are confident
that this renewed determination will create a major improvement in our
short-term as well as long-term efforts to develop broad support for
programs and activities to achieve a position of equal opportunity at
Ohio University. This commitment shall not be adjudged as merely another
pawn in a game between faculty and administration, men and women, black
and white. It is a moral, humane, realistic, and overdue assault on one of
society's most vexing problem areas.

The vitality of this institution is inextricably linked to our
future successful recruitment of students. Our high school age student
population pools will contain greater percentages of minorities in the
decades ahead. Women will not be restricted to traditionally female
professions in the decades ahead. More students from developing nations
will be seeking higher education opportunities in the decades ahead. Our
ability to attract the new students of tomorrow depends on the creation of
appropriate prerequisite orientations and conditions, which in turn, depend
on a more vigorous affirmative action commitment today.

This consolidation is undertaken to bring together fragmented affirmative
action efforts into a coherent effort and structure. The Executive Assistant
to the President, formerly the Assistant to the President for Affirmative
Action, will be responsible for the overall development, coordination, and
implementation of equal opportunity and affirmative action programs at the
University.
The Director of Affirmative Action and Special Programs, formerly the Assistant Director of Affirmative Action, will be responsible for adherence to all legal guidelines of affirmative action as well as facilitating programs to accomplish that end. The specialists in women's programs and minority programs, formerly part-time positions in the Student Life office, will be responsible for program development and coordination in their respective areas.

It is our expectation that the comprehensive approach outlined in the above proposed programs will have far-reaching ramifications in excess of expressed program costs. It is designed to manifest fully the University's "raison d'etre" and will express itself in the short-term and long-term improvement of the University's affirmative action profile.
Provost Bucklew announced the appointment of Dr. Hilda Richards as dean of the College of Health and Human Services and Dr. Allen Myers as dean of the College of Education. He stated that he expected to announce the appointment of the Associate Provost for Graduate and Research Programs in the near future.

Mr. Keys was asked to introduce the new member of the Board, Frank C. Baumholtz. Stating that Mr. Baumholtz and he had been friends since their student days at the University, he said the University was fortunate to have him accept; that no one more typically personified what a university should be about than Mr. Baumholtz, and that his wife was equally dedicated.

In his response, Mr. Baumholtz stated that he was pleased and honored; that his was a 42 year love affair with the University, Athens townspeople and University athletics. He said he had followed the University through poor, medium and good times, and that he would do everything possible to uphold quality in all areas of University activity. Chairman Spencer welcomed Mr. Baumholtz to the Board on behalf of all the members.

For the record, the letter of appointment and oath of office are included here.
I, James A. Rhodes, Governor of the State of Ohio, do hereby appoint
Frank C. Baumholtz, Democrat, Cleveland, Cuyahoga County, Ohio, as a Member, Ohio University, Board of Trustees, for a term beginning May 14, 1979 and ending at the close of business May 13, 1988, vice Jody Galbreath Phillips, whose term expired.

IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the Great Seal of the State of Ohio to be affixed at Columbus, this 18th day of May, in the year of our Lord, one thousand nine hundred and seventy-nine.

S. JAMES A. RHODES
Governor
OATH OF OFFICE

I, Frank C. Baumholtz, Promise and swear to support the Constitution of the United States and the Constitution of the State of Ohio, and to faithfully discharge the duties of the Office of Member, Ohio University, Board of Trustees, to which I have been appointed by Governor James A. Rhodes for the term designated. This I shall do as I shall answer unto God.

[Signature]

STATE OF OHIO
County of Cuyahoga, ss:

Personally sworn to before me, a Notary Public in and for said County, and subscribed to in my presence this 24 day of May, 1979.

[Signature]

GEORGE A. HILLMAN Notary Public
State of Ohio - Cuyahoga County
Chairman Spencer announced committees for 1979-80. These appear as part of the directory of members as of July 6, 1979, which is included for record.
# BOARD OF TRUSTEES DIRECTORY, 1979-80

<table>
<thead>
<tr>
<th>NAME</th>
<th>BUSINESS ADDRESS</th>
<th>HOME ADDRESS</th>
</tr>
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<tbody>
<tr>
<td>SPENCER, Donald A.</td>
<td>Donald A. Spencer Assoc. 3569 Reading Road&lt;br&gt;Cincinnati, Ohio 45229&lt;br&gt;Tel: 513/221-5656</td>
<td>*940 Lexington Ave.&lt;br&gt;Cincinnati, Ohio 45229&lt;br&gt;Tel: 513/961-1377</td>
</tr>
<tr>
<td>CHAIRMAN</td>
<td></td>
<td></td>
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<tr>
<td>(Mary)</td>
<td></td>
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<tr>
<td>LAVELLE, William A.</td>
<td>Lavelle, Goldsberry &amp; Hodson, Attorneys at Law&lt;br&gt;8 North Court Street&lt;br&gt;P.O. Box 661&lt;br&gt;Athens, Ohio 45701&lt;br&gt;Tel: 614/593-3347</td>
<td>*39 Cable Lane&lt;br&gt;Athens, Ohio 45701&lt;br&gt;Tel: 614/592-1776</td>
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<tr>
<td>VICE CHAIRMAN</td>
<td></td>
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<tr>
<td>(Marion)</td>
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<tr>
<td>BAUMHOLTZ, Frank C.</td>
<td>Vice-President&lt;br&gt;Marquardt Bros. &amp; Co., Inc.&lt;br&gt;1300 W. 54th St.&lt;br&gt;Cleveland, Ohio 44102&lt;br&gt;Tel: 216/631-1330</td>
<td>*4327 Jennings Rd.&lt;br&gt;Cleveland, Ohio 44109&lt;br&gt;Tel: 216/741-6751</td>
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<tr>
<td>(Bettie)</td>
<td></td>
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<tr>
<td>BUSH, G. Kenner</td>
<td>*Publisher&lt;br&gt;The Athens Messenger&lt;br&gt;U.S. Route 33 North&lt;br&gt;Athens, Ohio 45701&lt;br&gt;Tel: 614/592-6612</td>
<td>54 Utah Place&lt;br&gt;Athens, Ohio 45701&lt;br&gt;Tel: 614/593-3413</td>
</tr>
<tr>
<td>(Margene)</td>
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<tr>
<td>HOLZER, Dr. Charles E. Jr.</td>
<td>*Chief of Staff&lt;br&gt;Holzer Medical Center&lt;br&gt;Gallipolis, Ohio 45631&lt;br&gt;Tel: 614/446-5226</td>
<td>525 First Avenue&lt;br&gt;Gallipolis, Ohio 45631&lt;br&gt;Tel: 614/446-2286</td>
</tr>
<tr>
<td>(Roberta)</td>
<td></td>
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<tr>
<td>JEFFERS, Dean W.</td>
<td>*Gen. Chairman&lt;br&gt;Nationwide&lt;br&gt;One Nationwide Plaza&lt;br&gt;Columbus, Ohio 43216&lt;br&gt;Tel: 614/227-7523</td>
<td>2600 Clairmont Court&lt;br&gt;Columbus, Ohio 43220&lt;br&gt;Tel: 614/451-2987</td>
</tr>
<tr>
<td>(Ruthe)</td>
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</tbody>
</table>
KEYS, J. Grant  
(Mary)  
Treasurer, Lorain County  
County Court House  
Lorain, Ohio 44052  
Tel: 216/323-5776  
*409 Washington Ave.  
Elyria, Ohio 44035  
Tel: 216/322-4822

ROHR, William D.  
(Mary Ellen)  
Agent  
The Equitable Life  
Assurance Society  
3900 Carew Tower  
5th and Vine Streets  
Cincinnati, Ohio 45202  
Tel: 513/621-6062  
*812 White Oak Dr.  
Oxford, Ohio 45056  
Tel: 513/523-1188

TAYLOR, Milton J.  
(Charlotte)  
Taylor Chevrolet, Inc.  
P.O. Box 10  
P.O. Box 10  
Lancaster, Ohio 43130  
Tel: 614/653-2091  
*1628 Williamsburg Lane  
Lancaster, Ohio 43130  
Tel: 614/687-0550

JOHNSON, Fred H.  
TRUSTEE EMERITUS  
2078 Yorkshire Road  
Columbus, Ohio 43221  
Tel: 614/488-0429

PING, Charles J.  
(Claire)  
*President, Ohio University  
Cutler 108  
Athens, Ohio 45701  
Tel: 614/594-5461  
29 Park Place  
Athens, Ohio 45701  
Tel: 614/594-5308

MAHN, Robert E.  
(Anabel)  
*Secretary, Board of  
Trustees, Assistant to the  
President  
Cutler 108  
Athens, Ohio 45701  
Tel: 614/594-5461  
17 Second Street  
Athens, Ohio 45701  
Tel: 614/593-7089

JONES, John M.  
President, Ohio University  
Alumni Association Board  
(sits with Board at invitation  
of Board)  
(Verda)  
Executive Vice President  
Athens Area Chamber of  
Commerce  
331 Richland Avenue  
Athens, Ohio 45701  
Tel: 614/593-5202  
*36 Graham Drive  
Athens, Ohio 45701  
Tel: 614/593-7275

NOTE: When sending trustees mail, please use the address marked with asterisk.

1979-80 COMMITTEES

Board-Administration
Spencer, Chairman  
Keys  
Lavelle  

Budget, Finance and Physical Plant
Jeffers, Chairman  
Baumholtz  
Bush  
Lavelle  

Educational Policies
Holzer, Chairman  
Keys  
Rohr  
Taylor
Chairman Spencer presented to Mr. Keys, the 1978-79 Chairman, a certificate of appreciation. The text of the citation follows:

OHIO UNIVERSITY

July 6, 1979

CERTIFICATE OF APPRECIATION

presented to

J. GRANT KEYS

Chairman of the Board, 1978-79

FOR your dedication to the responsibilities of Board Chairman,

FOR your commitment to the enhancement of the quality of life and programs at Ohio University, and your counsel and assistance toward that end,

FOR your loyalty to the University from which you and members of your family graduated, and

FOR those personal qualities which have brought you our respect,

WE affirm our appreciation.

Conferred as a Mark of Esteem by the

President and the Board of Trustees of Ohio University

/s/ Charles J. Ping
President

(SEAL)

/s/ Robert E. Mahn
Secretary

Frank C. Baumholtz William A. Lavelle
G. Kenner Bush William D. Rohr
Charles E. Holzer, Jr. Donald A. Spencer
Dean W. Jeffers Milton J. Taylor

Mr. Keys thanked members for the privilege of serving with them.
Service, he said, was difficult when a search for the correct answers was made. He stated that the Board had clawed its way out of financial stress, and that a pleasing aspect of service today was the attitude of students.

C. BOARD-ADMINISTRATION COMMITTEE MATTERS

1. COMPENSATION FOR PRESIDENT AND EXECUTIVE OFFICERS

Dr. Holzer moved approval of the resolution. Mr. Lavelle seconded the motion. Approval was unanimous.

RESOLUTION 1979--485

RESOLVED that the Board of Trustees authorizes the Board-Administration Committee to review with the President the salaries of executive officers of the University and to determine the compensation for these officers for 1979-80.

2. STATED MEETING DATES FOR 1979-80

Dr. Holzer moved approval of the resolution. Mr. Taylor seconded the motion. Approval was unanimous.

RESOLUTION 1979--486

RESOLVED that the following dates, which are Saturdays, be designated the stated meeting dates for the year beginning July 1, 1979, and ending June 30, 1980, with committee meetings and study sessions incident to each stated meeting being scheduled the preceding Friday.

RESOLVED further that, if circumstances dictate, the Board-Administration Committee be authorized to change the date of a stated meeting.

| October 6, 1979 | April 12, 1980 |
| February 2, 1980 | June 21, 1980 |
3. AUTHORIZATION OF PORTRAIT FOR RETIRING TRUSTEE PROFESSOR HARRY B. CREWSON

Mr. Lavelle moved approval of the resolution. Mr. Keys seconded the motion. Approval was unanimous.

RESOLUTION 1979-487

RESOLVED that the President be authorized to expend an appropriate amount for a portrait of retiring Trustee Professor Harry B. Crewson.

VIII. CONFIRMATION OF NEXT MEETING DATE AND SITE

As provided for by resolution, October 5-6, 1979, were the dates announced, with the Lancaster and Chillicothe campuses the sites.

IX. GENERAL DISCUSSION--ROLL CALL OF MEMBERS

Each member, in turn, welcomed Mr. Baumholtz to the Board. President Ping commented on the significance of Mr. Baumholtz's statement about a 42 year love affair with the University, saying that it typified the attitude of graduates toward the University.

X. ADJOURNMENT

At 6:30 p.m., Chairman Spencer, determining that there was no further business to come before the Board, declared the meeting adjourned.
XI. CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975-240 of the Board, which resolution was adopted on November 15, 1975, in accordance with Section 121.22(l) of the Ohio Revised Code and of the State Administrative Procedures Act.

Donald A. Spencer
Chairman

Robert E. Mahn
Secretary
On June 13, 1979, it was decided to postpone the scheduled June 23, 1979, meeting to July 6, 1979. The hope was that state appropriations legislation would be approved by that date. The postponement made necessary the approval of a continuation budget in order to pay bills after July 1, 1979. Treasurer Kennard determined that a telephone vote would be appropriate, but, since time permitted, a mail vote was resorted to. The vote on the resolution, RESOLUTION 1979--488, was unanimous.

The documents pertaining to the above are attached hereto.

Robert E. Mahn
Secretary
WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 14, 1979) is adopted as a continuation budget for Fiscal 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is ____________________________

__________________________   ____________________________
Date                           Signature of Member

RETURN IN ENCLOSED STAMPED ENVELOPE
June 13, 1979

TO: Chairman and Members of the Board, Mr. Johnson and Mr. Jones

FROM: Robert L. Mahn, Secretary

SUBJECT: 1) Change in Meeting Date and 2) Budget Continuation Resolution.

There is little prospect for approval of the State budget by the time of our planned meeting on June 23. Therefore, it has been decided to reschedule the meeting. In view of this please do the following:

1. Delete from your calendar June 22-23 as dates for meetings of the Board.

2. Note on your calendar Friday, July 6, as the date for the meeting of the Board. This will be a one day meeting in Athens, commencing at 10:00 A.M. and hopefully concluding by late afternoon.

3. Please enter your vote on the enclosed budget continuation resolution and return it immediately in the addressed envelope.

REM: Enclosures
DATE June 12, 1979

TO ___________________________ Memo to File

FROM William L. Kennard, Treasurer and Controller

SUBJECT CONTINUATION BUDGET FOR 1979-80

Because of the status of HB 204 in the Senate, the President was considering cancelling the June 23rd Board of Trustees meeting at which time the 1979-80 budget was to have been considered.

I advised Dr. Ping that we needed a continuation budget in order to pay bills after July the first. I suggested that a continuation budget could be approved by a telephone poll of the Board of Trustees with ratification at the next board meeting. However, I wanted to confirm my recommendation with the state auditors.

I verified this procedure with Angela Irwin our Resident State Examiner and in my presence she spoke with Bill Williams of the Columbus Office. They both concurred with me that this procedure was appropriate and acceptable.

William L. Kennard

WLK:bjq

xc: Charles J. Ping, President
    Robert E. Mahn, Secy. to the Board
WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 14, 1979) is adopted as a continuation budget for Fiscal 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is

[Signature]

Date: 6-15-79

RETURN IN ENCLOSED STAMPED ENVELOPE
RESOLUTION 1979--

WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 14, 1979) is adopted as a continuation budget for Fiscal Year 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is 125

6/14/79 Date

Charles R. [Signature]

RETURN IN ENCLOSED STAMPED ENVELOPE
RESOLUTION 1979--

WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 11, 1979) is adopted as a continuation budget for Fiscal 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is [Signature]

Date 6/11/79

RETURN IN ENCLOSED STAMPED ENVELOPE
WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium; and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 14, 1979) is adopted as a continuation budget for Fiscal 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is **Yes**.

Date: 

Signature of Member:

RETURN IN ENCLOSED STAMPED ENVELOPE
WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, and registration fees approved by the Board on April 14, 1979, is adopted as a continuation budget for Fiscal 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is Yes.

\[6-14-79\]

Date

RETURN IN ENCLOSED STAMPED ENVELOPE

232
WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 14, 1979) is adopted as a continuation budget for Fiscal 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is

YEAS

6-14-79

Date

Signature of Member

RETURN IN ENCLOSED STAMPED ENVELOPE
RESOLUTION 1979--

WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 14, 1979) is adopted as a continuation budget for Fiscal 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is   __________  

__________________________
Date  June 18, 1979  

__________________________
Signature of Member  [signature]

RETURN IN ENCLOSED STAMPED ENVELOPE
RESOLUTION 1979-

WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

Therefore, be it resolved that the Fiscal Year 1978-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 14, 1979) is adopted as a continuation budget for Fiscal Year 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is [Signature of Member]

June 16, 1979

Signature of Member

RETURN IN ENCLOSED STAMPED ENVELOPE
WHEREAS, the General Assembly has not yet approved an appropriation bill for the 1979-81 biennium, and since this makes estimates of University income uncertain,

THEREFORE, BE IT RESOLVED that the Fiscal Year 1979-79 budget, adjusted for compensation increases included in the 1979-80 General Program Planning Report approved by the Board on April 14, 1979, (and registration fees approved by the Board on April 14, 1979) is adopted as a continuation budget for Fiscal Year 1979-80, with the continuation budget to be in effect until such time as the Board of Trustees can adopt a budget for Fiscal Year 1979-80.

My vote on the resolution is

6/18/79

Date

Signature of Member

RETURN IN ENCLOSED STAMPED ENVELOPE
OHIO UNIVERSITY
Inter-Office Communication

DATE       June 20, 1979

TO      Executive Officers
FROM    Charles J. Ping

SUBJECT

The Board meeting scheduled for June 23 has been postponed to
July 6 in the hope that the State budget will be in place and that final
action can be taken on the University budget. This letter is to assure
you that pending action by the Board on the 1979-80 budget and
executive officers’ salaries and the issuance of contracts, your
employment and all benefits associated with that employment are
continued.
REPORT ON MEETINGS OF
BOARD COMMITTEES AND EXECUTIVE
SESSIONS OF BOARD AND COMMITTEES

Friday, July 6, 1979
(Prepared for Record. Not for Distribution. Copy to President)

Members present for the Committee of the Whole and their respective committee meetings were Baumholtz, Bush, Holzer, Keys, Lavelle, Rohr, Spencer and Taylor. Jones was present.

I. COMMITTEE OF THE WHOLE, 10:00 A.M. to 12:25 P.M.

1. Chairman's Welcome to New Member

   Spencer asked Keys to welcome Baumholtz. Keys described him as an All American Guy who personified the spirit of Ohio University as no other person.

2. Report by President

   The President commented on the status of appropriations legislation in the General Assembly. He said it had been hoped to have an appropriations measure by the date of this meeting, which had originally been scheduled for June 23.


   The President expressed confidence that the higher education section of H.B. 204 would not be changed by the conference committee. He outlined moves from the last budget to the present recommendations and explained the elements in the $86.7 million budget being considered.

4. Scott Quad Lease

   The President listed as advantages of a lease a reduction in space of 88,000 sq.ft. and resultant savings in maintenance and utility costs, production of revenue, and needed housing for the elderly.
He cited disadvantages to occupants such as night noise by students, but considered disadvantages minor in comparison to advantages. He suggested that long-range planning suggested Scott to be the logical building to take out of University service.

Bush registered serious concern about committing to a non-university activity a prime site. He questioned the wisdom of a senior citizen complex in the center of the campus and the resultant transfer of university services to a remote area.

Countering Bush, Keys expressed the feeling that the location would give dignity to the occupants. The President suggested the library, cultural activities, contact with a broad age range, and class attendance as offsets.

In response to a question by Bush as to who the occupants would be -- widows of faculty, people who had had private homes all their lives? -- Peebles stated there would be all classes -- if not enough elderly to fill the spaces, then low income people of other ages.

In response to the question by Spencer as to the time frame for action, the President stated that no vote today would end the matter. He suggested that members express their concerns to the chairman of the Budget, Finance and Physical Plant Committee for discussion at the committee's afternoon session.

5. Student Code of Conduct

The President explained that the Board's concern was the policy statement; that the procedure was the concern of the Administration. Harter explained that it represented an effort to keep it an educational disciplinary device with protection and rights built in. Speaking for students, Tony Shamblin, who served on the drafting committee, recommended it as a good document.

Lavelle said he had no objection to the policy. In response to Keys' question of whether it would reduce violations, Harter said that dorm violations, for example, were raised to a higher level, and that there was provision for a direct charge for civil violation, elements that made for vast improvement.

Keys commended all who had worked on the project, particularly the students. The input of the students, he said, would add to its effectiveness.

The President reviewed developments to date. The report to Board members had, he said, been prepared rather quickly, and was designed to describe what was being done and what was planned. In respect to Spencer's April meeting proposal, he said he considered it not to be a good policy for the University; that it would prove fiscally imprudent in the long run. The guide to staffing he said, must be service to students. The report, he explained was a strategy to effect affirmative action and educational justice. This, he said, was what he felt he was instructed to accomplish, and that the plan partially met the needs expressed by Spencer.

The last section, the President stated, had raised questions within the last several days and Patsy Sitzman was present to speak to them. Before inviting her to speak, Affirmative Action Director Smith was invited to comment.

Smith explained that the Plan's emphasis was on a broad definition of affirmative action and recommendations relative to an attempt to solve problems through penetration of the entire budget rather than a set-aside budget. He said he felt we were seeing positive signs. The effort now, he said, would be to maintain and improve progress.

Sitzman's statement follows:
Members of the
Ohio University Board of Trustees
Athens, Ohio 45701

Board Members:

We come before this Board as representatives of the women's community of Ohio University. It is important for you to realize that we come here unsolicited and on our own initiative, out of concern for the welfare of the women at this University. While we strongly support the principles of affirmative action, after hours of interviews and research into this report we feel that it is necessary to bring certain facts and opinions and objections to your attention.

Our discussion will only deal with the aspects of this proposal that affect women. We feel that discussion in this area is important considering that women are the largest percentage of "minority" students on this campus.

It is obvious that we are angry, however, we feel that this anger is justified for the following reasons:

First, there was no input by the women and/or the student community in determining the specific needs, or in the development of the report. The report's statement of purpose clearly says that "affirmative action guidelines require that all stipulated groups be included in the University's efforts to provide opportunities for those who are not equitably represented in our University community."

Second, we as representatives of the women's community are left in the dark by this report. We have asked for the specific outcome of this report in terms of organizational concept and intent. To say that we have received substantive response is hyperbole. We are not satisfied that this change will mean more time and money for better programming.

Third, the result of this proposal is the elimination of the Office of Women's Programming from Student Life. It is vital to note that the intent of Affirmative Action and the purpose of the Office of Women's Programming are not synonymous. Also, there has been no specialist in minority programs, contrary to what the report states on page nine. The report states, on page two, that "Affirmative Action . . . requires
specific efforts to recruit, employ, and promote the inclusion of members of groups previously excluded... The focus of the Office of Women's Programming is to co-ordinate and initiate programming for those women already on campus. To eliminate the Office of Women's Programming, which serves women students, is hardly a step toward Affirmative Action.

Most importantly, no guidelines for student input are stipulated in the report. As it presently stands, we can only assume there will be student input in any of the decision-making processes. From our point of view, this breeds distrust, in itself creating future problems in the area of student-administration communications. We would hope that this absence of specific student involvement was an oversight by the author(s). We ask that this situation be corrected.

As a second complaint we deal with the vagueness of the language of the report. As was mentioned, the overall intent of this move is never objectively stated, nor clearly defined. If this is a comprehensive approach, why is there no statement of what this approach will produce? The ultimate responsibility for the existence of positions and how they will be filled is not stated. The selection process for the programming staff is not defined. No set of prerequisites or criteria for the new positions are included in the report. Because of this lack of clarity, we feel that the report can be easily misconstrued, and/or redefined to mean just about anything. And most obvious of all; there is no clear budget statement included. No dollar figures are attached to the positions of specialists in women's and minority programs, nor any indication if those specialists will have any funds with which to program.

A consequence of this report, and the way it has been handled, is a massive distrust in the women's community. The lack of consultation, the move away from student-oriented organizations such as Student Life towards the administration, and the lack of specific goals and objectives are obvious matters of concern. We believe certain
types of programming will be overlooked; for example, small-group dormitory pro-
gramming and efforts sponsored with other women's organizations. Work with other
organizations would be hurt because it is not clear whether any money would be avail-
able for programming. We wonder if this move will lead to duplication of efforts
which are already provided for by existent groups on campus.

We ask that you consider these facts and objections in your discussion of this
report. We urge you to refer this report to a committee of student representatives
from affected organization, including the Student Senate, women's organizations and
minority student organizations. We appreciate your time and energy.

This report was prepared by:

Lynn Meridith-Johnson, Former Coordinator of the Office of Women's Programming
Patsy Sitzman, Former Commissioner for Women's Affairs, Ohio University Student Senate
Tony Shamblin, Former Residence Life Commissioner, Ohio University Student Senate

[Signature]
Patsy Sitzman
Commission for Women's Affairs
Patsy Sitzman

Organizations affiliated with the Commission for Women's Affairs:

Athens Women's Collective
UCM
18 North College
Athens, Ohio 45701
593-7301
(Carolyn King
Nicki Love
E.J. Graff)

Athens Women Against Rape
AWAR
C/O Careline
69 Mill St.
Athens, Ohio 45701
593-3344
(Linda Arinovski
24 1st St.
593-5459)

National Organization for Women
NOW
Athens Chapter
Athens, Ohio 45701
(Peg Sebastian
School of Social Work
594-5961)

Women's Programming
Student Life
Baker Center 313
594-3161
(Lynne Meredith Johnson)

United Campus Ministry
UCM
18 North College
Athens, Ohio 45701
593-7301
(Jan Griesinger)

My Sister's Place
P.O. Box 1158
Athens, Ohio 45701
593-3402
(Su Allen)

Women's Studies
C/O Dr. Joy Huntley
Bentley Hall 207
594-7795

Athens Birth Center
C/O Careline/Athens Food Co-op
Val Kaufman 698-6388
Chrise 698-7191
Dev 698-6412

American Association of University Women
AAUW
C/O Ms. Harriet Carlson
338 Frum Rd.
Athens, Ohio 45701
593-3628

Women in Communications
C/O Ms. Dru Evarts
Journalism Dept. 594-5012

League of Women Voters
C/O Ms. Jane Woodrow
21 Canterbury Lane
Athens, Ohio 45701
592-4801
Program Chair, Pat Gyi

National Panhellic Association
Baker Center
Student Life
Athens, Ohio 45701
594-3161
(Sue Hackman)

Office for Affirmative Action
Ohio University
McGufl.ey 103
Athens, Ohio 45701
594-6793
(Lynn Wettheroth)
The President offered no comment on Sitzman's statement. Smith said he had no real objection to it, but that the charge had not been to develop a plan with the degree of specificity requested or suggested. He expressed regret at her "in lieu of" construction. He called attention to the ongoing staff position as opposed to the reference to a temporary position, for example. Not resolution at once, but an attempt to improve the situation overall, he said, was the plan. He stated that there would be consultation in developing concrete plans.

Spencer assured Sitzman that her concerns would be considered. The plan, he said, would get needed attention by departments that hadn't cooperated. He expressed the feeling that we would come out with something significant, and his pleasure at it coming out in our 175th year. Liberation of our policies, Spencer stated, meant liberation of minorities, and he hoped we would get promotion of the plan and a desire by all to participate.

The President added that the design of the plan was such that through employment screening, for example, affirmative action would be a factor. Employment strategy now will be to take on as a task, rather than a formality, solving the problem of under-representation of professional groups. The fund pool for supplementing salaries now provides a competitive situation. Also through advising, for example, desire for professional training by students will be enhanced, which will contribute to our goals.

In response to a question by Bush as to the total funds available for implementing the plan, Bucklew said he would check and report.

7. Meeting Dates for 1979-80 (Oct. 5-6; Feb. 1-2; April 11-12; June 20-21). It was agreed that these would be satisfactory.


The announcement was deferred pending a call from Mr. Jeffers.

II. EXECUTIVE SESSION, 12:25 to 1:20 P.M.

1. The President described his and the Provost's staff evaluation procedures and their compensation adjustment recommendations. He provided regional and national salary data for comparison. There was no objection to the plan delegating authority to the Board-Administration Committee to approve salaries.
2. A confidential letter of understanding directed to the Provost from the President received approval. Bush described it as "OK by common consent for the good of Ohio University."

3. A memorandum revising the continuing terms of appointment for the President was accepted for signature by the Chairman and the President, with terms of the memorandum effective July 1, 1979. (The President left the meeting to allow a discussion of matters presented by him. The question of whether the increase in salary the President had recommended for himself was sufficient was raised. Consensus was that it appeared that this was a well-thought out memo and that his wishes on all items should be respected.)

III. LUNCH, 1:30 to 2:40 P.M.

Bush reported on the status of the IUC Conference of Trustees. He and the President urged support of this activity.

Following lunch, Geiger joined members for a tour of Scott Quad.

IV. RECONVENED COMMITTEE OF WHOLE

Following the tour of Scott Quad, members reconvened in Committee of the Whole. It was agreed that since committees were convening an hour late, the formal Board meeting would be postponed until 5:00 P.M.

V. BUDGET, FINANCE AND PHYSICAL PLANT COMMITTEE, 3:00 to 4:40 P.M.

1. University Operating Budget and Fee Schedule for 1979-80

Bush observed that the President's presentation indicated that real increases in the appropriations bill now in conference committee were not keeping pace with inflation.

Kennard suggested that members recommend ways of improving the budget presentation.

The only other matter that evoked discussion was the Scott Quad lease proposal.
2. Scott Quad Lease

Lavelle and Spencer favored the lease of Scott as opposed to mothballing or razing. Bush argued for a more desirable location, indicating that he could not support the use of Scott for anything but educational purposes. The President expressed the view that the presence on campus of the occupants would be desirable and that the stimulant of campus activities on the occupants would be beneficial. There was no answer to the question by Bush as to whether anyone had solicited the views of senior citizens.

VI. EDUCATIONAL POLICIES
COMMITTEE, 3:00 to 4:45 P.M.

In addition to the items listed, the Provost reported that he had shared with the committee the Tenure Update Report dated July 5, 1979, which follows:
TO Neil S. Bucklew, Provost

FROM Joseph B. Tucker, Associate Provost

SUBJECT Tenure Update

The attached tables provide an update of tenure and term appointments for Ohio University Faculty since 1976. The significant features of these tables are summarized below.

The number and percentage of Group I faculty with tenure has decreased since 1976. There were 543 faculty members with tenure in 1976 compared with 528 in the fall of 1978. Looking at percentages, 86% of the Group I faculty were tenured in 1976 compared to 82% in 1978. When computing tenure ratios for all full-time faculty, tenure track and term appointments, the percentage tenured in 1976 was 80% compared to 75% in 1978.

It should be emphasized that this drop in the number and percentage of tenured faculty has taken place with only the smallest of additions in new, full-time faculty. Full-time Group I faculty has increased by only seven since 1976.

The use of temporary faculty, both on a year to year and quarterly basis, has increased significantly. Term and part-time faculty increased from 127 in 1976 to 179 in 1978; this represented a 40% increase. This trend will probably continue into 1979 although the preliminary data is incomplete at this point.

JBT:bcv
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<th>Full-Time Term</th>
<th>Part-Time Group II</th>
<th>Part-Time Group III</th>
<th>Full-Time Group I</th>
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### MAIN CAMPUS FACULTY -- FALL 1977

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<td>38</td>
<td>61</td>
<td>637</td>
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(RFY 6/26/79)
### MAIN CAMPUS FACULTY -- FALL 1978

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<th>Area</th>
<th>Full-Time Term</th>
<th>Part-Time Group II</th>
<th>Part-Time Group III</th>
<th>Full-Time Group I W/Tenure</th>
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Date: 6/28/79
VII. BOARD-ADMINISTRATION COMMITTEE
MEETING FOLLOWING ADJOURNMENT OF
BOARD MEETING, 6:30 to 6:40 P.M.

Members of the 1978-79 and 1979-80 Committees, namely, Holzer, Keys, Lavelle and Spencer, attended. Ping and Mahn were present.

1. The President presented "Provost Compensation Increases, Academic Deans and Vice Provosts," stating that it represented Bucklew's best judgment re compensation. Holzer moved approval, Spencer seconded. Approval was unanimous.

2. The President presented "Recommendation to the Board of Trustees on Salary Adjustments for Executive Officers," noting that the recommendation for himself was conditional pending legislative action on the appropriations bill.

   Lavelle moved approval, Holzer seconded. Approval was unanimous.

3. MEMORANDUM OF UNDERSTANDING

   The President presented the Memorandum of Understanding to be effective July 1, 1979.

   Lavelle moved approval, with Spencer authorized to sign on behalf of the Board, Keys seconded. Approval was unanimous.

[Signature]

[Signature]

July 12, 1979
SCHEDULE AND AGENDA FOR JULY 6
(*denotes probable action items)

10:00 A.M. COMMITTEE OF WHOLE, Cutler Hall Conference Room
Chairman's Welcome to New Member
Report by President
*University Operating Budget and Fee Schedule for 1979-80
*Student Code of Conduct (Dr. Harter)
*Scott Quad Lease
Operational Plan for Affirmative Action (President)
*Meeting Dates for 1979-80 (Oct. 5-6; Feb. 1-2; April 11-12; June 20-21)
Announcement of Board Committees for 1979-80 by Chairman for 1979-80

12:00 M. Executive Session

12:45 P.M. Lunch
IUC Conference of Trustees (Mr. Bush)

Tour of Scott Quad

2:00 P.M. BUDGET, FINANCE AND PHYSICAL PLANT COMMITTEE
Cutler Hall Conference Room
*University Operating Budget and Fee Schedule for 1979-80
*Telephone Easement
*Electrical Easement
*West Green Landscaping Plans
*Lausche Heating Plant Modifications
*Roof Repairs
*Scott Quad Lease
*Architect for Natatorium Replacement

2:00 P.M. EDUCATIONAL POLICIES COMMITTEE, Third Floor, Cutler Hall
*Emeritus Awards
*Financial Exigency Policy
*Student Code of Conduct
Reports on: Degree Recommendation
Lifelong Learning
Tenure
Structural Review

4:00 P.M. BOARD MEETING, Alden Library, Room 319
*Action Items noted above

Following BOARD-ADMINISTRATION COMMITTEE (Executive Session) Board Meeting
*Compensation for President and Executive Officers
  (Authorization to Board-Administration Committee to determine compensation)
I. ROLL CALL
(Secretary)

II. ACTION ON MINUTES OF MEETING OF APRIL 14, 1979
(Previously distributed)

III. COMMUNICATIONS, PETITIONS AND MEMORIALS

IV. ANNOUNCEMENTS

V. REPORTS

A. Operational Plan for Affirmative Action

Committed to Com., whole

VI. UNFINISHED BUSINESS

VI. NEW BUSINESS

A. BUDGET, FINANCE AND PHYSICAL PLANT COMMITTEE MATTERS
(see buff sheets)

1. University Operating Budget and Fee Schedule for 1979-80
   1a. Fee Schedule for 1979-80
   1b. Budget for 1979-80

2. Telephone and Electrical Easements

3. West Green Landscaping Plans

4. Lausche Heating Plant Modifications

5. Roof Repairs

6. Scott Quad Lease

7. Architect for Natatorium Replacement

B. EDUCATIONAL POLICIES COMMITTEE MATTERS
(see green sheets)

Ager asked:

1. Emeritus Awards
2. Financial Exigency Policy
3. Student Code of Conduct
4. Honorary Degree in Rept

Kearns, no. 54

Taylor, no. 57

61, yes

Ritter do.

Spencer yes

Ritter do.

Kearns, no.

Spencer yes

Kearns yes

Kearns yes

Bann, no.

Two votes so lost for want

7 majority. Spencer: hope it

might not be remembered at least...
Scott: Described it as needed, for retirement, limited use as U. facility, lease proposal. So taking me from U. for 50 years.
1. Could tear down
2. Couldmothball
3. Give us money and use

To get before Board will present record. Move, Holzer second.

Tough decision

Burk summarized feelings: Can't bring myself to 50 year commitment on prime property. At same time concerned with quality of life for an city, it would provide. Feel we can do better for an city. Too many unanswered questions.

Roth: Cost of tearing down - 30 to 50,000, 15,000 to

j Burke: Don't like to have dollar decide it.

Taylor: Share concerns.)

Don't know. James Brimmer: Share concerns too.

Lavelle: U. could exercise eminent domain if not work out. Felt same thing toward Park. But good idea, and can't see tearing it down. So better to do this under financial situation. Better to sign.

Heger: Space until study will profit, rec, zoning or

on DA, urban renewal area. Can't plan that well.

Bush: Too bad we don't have overall plan. Can't assume it is automatically to be torn down if not in this purpose.
C. BOARD-ADMINISTRATION COMMITTEE MATTERS

(see pink sheets)

1. Compensation for President and Executive Officers
   Hodges, Lavelle, Mrs. Jervis
   compensation for president and executive officers
   (see below)

2. Meeting Dates for 1979-80
   Oct 5-6, Feb 1-2, Apr 11-12, June 20-21
   meeting dates for 1979-80

VIII. ANNOUNCEMENT OF NEXT STATED MEETING

DATE AND SITE
   Oct 5-6 - Lane, O.U.

IX. GENERAL DISCUSSION--ROLL CALL OF MEMBERS

X. ADJOURNMENT

Distribution:

Mr. Keys
Mr. Spencer
Mr. Baumholtz
Mr. Bush
Mr. Jeffers
Mr. Lavelle
Mr. Rohr
Mr. Taylor
Mr. Johnson
Mr. Jones
Mr. Ping
Mr. Kennard
Mr. Mahn
Dr. Bucklew
Mr. Peebles
Mr. Harter
Mr. Kurlinski
Dr. Bryant
Mrs. Black
Mr. Burns

President then asked Bucklew to report on search successes: He accepted Mr. Bucklew, who is currently serving as an advisor to the President. Mr. Bucklew's report was favorable, and the President expressed his appreciation for the efforts of the Committee. The meeting was adjourned.
Kra: Any determination on conflict of interest between developer and Board or Admin. members? Steiger: Not that I know. City the agent. Kra: I have changed my attitude since tour and knowledge that it will be ambulatory occupants. Also courtyard and cultural attractions cause me to change view.

Taylor: Grant available only for refurbishing and timing limited.

Kra: Same agreed to me approving plans and protecting (integrity?) City. Steiger: yes.

Spencer: Can you establish need for housing and cultural advantages for occupants? Steiger: City, City-County Planner prepared plans. City, the agent, et got developer.


Spencer: Anyone familiar with what happens if default? Usually Fort. Would return to City, which could return to use a refurbished Bldg. Steiger agreed.
Minutes of the Meeting of the Board of Trustees of Ohio University
Friday, July 6, 1979, 5:00 p.m., Room 319 Alden Library, Ohio University
Campus, Athens, Ohio.

I. RollCall: present

Members present were, namely, Donal A. Spencer, Chairman, William
A. Lavelle, Vice Chairman, J. Grant Keys, G. Kenner Bush, Charles E. Holzer, Jr.,
Frank Baumholtz, William D. Rohr, and Milton J. Taylor. Not present, Dean W.
Jeffers.

President Charles J. Ping and Secretary Robert E. Mahn also were present,
as was John M. Jones, who sits with the Board by invitation as President of the
Ohio University Alumni Board of Directors. Fred H. Johnson, Trustee Emeritus was
not present.

II. Approval of minutes of the meeting of April 14, 1979 (previously distributed)
with Mr. Keys moving that the minutes me approved as distributed, with Mr. Rohr
seconding the motion, Mr. Spencer determining that there were no changes for the
minutes, declared them approved as distributed.

III. Communications, petitions and memorials. There were no communications,
petitions or memorials.

IV. Announcements. There were no announcements.

V. Reports. Operational plan for Affirmative Action.

No particular action was taken - At Friday's committee meeting the affirmative
action plan was endorsed by the trustees called for the establishment of a $40,000
salary pool to encourage the recruitment of women and minority faculty and staff
members.

VI. Unfinished Business - The Secretary reported no unfinished business.

VII. New Business

1. Mr. Bush as chairman of the Budget, Finance and Physical Plant
Committee introduced the fee schedule for 1979-80. Mr. Bush indicated there
were two typo's in the budget, namely, on page 15, part-time hours graduate
non-resident should be 108 and on page 16 part-time hours undergraduate for
Ironton, Portsmouth should be 25 not 26 for a change of (1). Mr. Bushed moved
the adoption of the resolution of Fee schedule for 1979-80, Mr. Taylor seconded,
Approval was unanimous.

Mr. Bush introducing the resolution for the University Operating
Budget for 1979-80. An interim budget for 1979-80 was approved by the board, if
the budget becomes final it will mean that some instructional fee hikes approved in April will be rolled back.

The interim budget was adopted because the legislature had failed to approve
a state budget for the next biennium. The interim budget will automatically
become the school's final operating budget if state legislators do not change funding
proposals for higher education. If funding changes are made, then a committee of
the OU board has been authorized to revamp the interim budget.
Mr. Bush read the revised version, 7/5/79, resolution and moved its adoption. Dr. Holzer seconded. Approval was unanimous.

Mr. Lavelle presented the resolution for adoption of two easements for electrical and telephone in the development of the Echoing Hills Village, Inc., facility. He read the resolution and moved for its adoption, seconded by , approval was unanimous.

Mr. Bush offered the resolution for the approval of plans and specifications, authorization to bid, and recommendation of contract award for the West Green Site Development Project, Phase I. Mr. Geiger, University Planner gave a brief summary of the plan saying that a general development plan has been prepared for the entire West Green area. The construction portion of the Phase I project is designed to improve the lower Grosvenor Hall parking lot, the appearance of metal bridges connecting Grosvenor Hall, and construct a major handicap entrance at the West Green entrance from Richland Avenue between James and Sargent Halls. Mr. Bush read the resolution and moved its adoption, seconded by approval was unanimous.

Mr. Lavelle presented the resolution for approval of plans and specifications, authorization to bid, and recommendation of contract award for the Lausche Heating Plant Effluent Discharge and Coal Pile Storage Water Run-Off Project. The motion was seconded by Mr. Taylor, approval was unanimous.

Mr. Bush read the resolution for approval of Plans and specifications authorization to bid, and recommendation of contract award for the Roofs Repair Project. State monies for the roofs project are now available because the Ohio Board of Regents is now funding the major portion of the Lausche Heating Plant and Coal Pile Water Run-Off Project. Thus, $162,500 is available for roof repair. The buildings to receive roof work are: Grocer Center (office area), Lindley Hall, Carnegie Hall, and the Clippinger Building. Mr. Bush moved the adoption of said resolution, seconded by Mr. Keys, approval was unanimous.

Mr. Lavelle proposed a resolution for the leasing of Scott Quadrangle to JEMO Associates for elderly housing. G. Kenner Bush argued that the university should not commit a building in the heart of the campus to a non-educational use for 50 years. Milton Taylor, William Rohr and Frank Baumholtz expressed the same feelings. However Trustee William Lavelle argued in favor of leasing the building. He said alternatives would be to tear down Scott Quad or take it out of use. He argued that either alternative would be a waste. Mr. Geiger said that although details had not been finalized, plans called for leasing the building to Jemo Associates for 25 years with a 25-year renewal. The developer would have converted the building to 120 apartments for senior citizens. The city of Athens had been awarded an annual rent subsidy by the federal government for 145 units of elderly housing.

Mr. Lavelle moved the adoption of the resolution, however a tie vote by members of the board killed that resolution, with those voting against leasing the building, namely, Bush, Taylor Rohr and Baumholtz, those supporting were: Lavelle, Spencer, Keys and Holzer, Trustee Jeffers was not present. Therefore motion was lost for want of majority.

* seconded by Dr. Holzer.
Mr. Bush read the resolution for the Selection of an Architect Consultant for the Natatorium Replacement Building Project. Mr. Bush offered the resolution for adoption, seconded by Mr. Keys, motion approved unanimously.

Mr. Lavelle introduced an additional agenda item, resurfacing project for Bush-Ohio University Airport. Ratification of the FAA grant was necessary by the board. Mr. Lavelle offered the resolution and moved its adoption, seconded by ___________________ , Approval was unanimous.

Board of Educational Policies Committee, chaired by Dr. Charles Holzer asked trustee Frank Baumholtz to present the resolution for the Emeritus Awards. Mr. Baumholtz read the resolution and moved its adoption, seconded by Mr. Keys, the motion was to award emeritus status to Professor Harry L. Hofee, Electrical Engineering and Frank B. Richey, Health, Physical Education and Recreation. Approval was unanimous.

Mr. Taylor presented the resolution for the Financial Exigency Policy, seconded by Dr. Holzer, approval was unanimous.

Mr. Rohr read and presented for adoption the resolution for a Student Code of Conduct. The new student code was developed by a committee of students and staff and is an attempt to streamline procedures and clarify code language. The resolution was seconded by Mr. Taylor, approval was unanimous.

Dr. Holzer read and moved for adoption the resolution awarding an Honorary Degree to President Yamada of the Chubu Institute of Technology of Japan. The motion was seconded by Mr. Rohr, approval was unanimous.

Dr. Bucklew reported on two appointments, Dr. Hilda Richards, Dean of Health and Human Services, and Dr. Alan Myers, Dean of Education.

Mr. Keys introduced Mr. Baumholtz, Mr. Baumholtz said he felt deeply honored to have been appointed a Trustee to Ohio University. He said that he has had a 42 year love affair with this university and with the townspeople. He was happy to be a part of this board and to serve Ohio University.

Mr. Spencer read the appointments of chairmen for the coming year; they are Budget, Finance and Physical Plant Committee: Dean Jeffers, Chairman, Bush, Baumholtz and Lavelle, Educational Policies; Dr. Holzer, Chairman, Taylor, Keys and Rohr.

At this time Mr. Spencer presented a certificate to Mr. Keys, past chairman of the board.

Dr. Holzer read the resolution and moved its adoption authorizing the Board-Administration Committee to review with the President the salaries of executive officers of the University and to determine the compensation for these officers for 1979-80, Mr. Lavelle seconded, approval was unanimous.
It was determined the meeting dates for 1979-80 board meetings would be October 5-6; February 1-2; April 11-12 and June 20-21.

Mr. Lavelle moved to authorize the president to expend an appropriate amount for a portrait of Harry Crewson. Seconded by Mr. Keys, approval was unanimous.

On roll call each trustee welcomed Mr. Frank Baumholtz newly appointed trustee, replacing Jody Galbreath Phillips to the board.

Chairman Spencer, determining that there was no further business to come before the Board, declared the meeting adjourned.
IO: Chairman and Members, Mr. Johnson and Mr. Jones

FROM: Robert E. Mahn, Secretary

SUBJECT: July 6, 1979

Enclosed are 1) Schedule for July 6, and 2) Agenda for July 6. Please call 614/594-5461 for assistance in travel arrangements and room reservations.

Distribution of Schedule and Agenda:

Mr. Keys     Dr. Holzer     Mr. Taylor     Mr. Kennard     Dr. Harter
Mr. Spencer   Mr. Jeffers    Mr. Johnson    Mr. Mahn       Mr. Kurlinski
Mr. Baumholtz Mr. Lavelle    Mr. Jones      Dr. Bucklew    Dr. Bryant
Mr. Bush      Mr. Rohr       Dr. Ping       Mr. Peebles    Mrs. Black
              Mr. Burns
Your formulatin plan, through research, screening, etc. will get it a factor. Have problem I understand. Strategies - strategy now in aspect will be taking on ex-task rather than formally. People's money now provides competitive situation. Also then advising, etc. Giving advice for projects etc. we achieve. Make: Remains available? Not all budget. Will check in actual case.
SCHEDULE AND AGENDA FOR JULY 6  
(*denotes probable action items)

10:00 A.M.  COMMITTEE OF WHOLE, Cutler Hall Conference Room  
Chairman's Welcome to New Members  
Report by President  
University Operating Budget and Fee Schedule for 1979-80  
Student Code of Conduct (Dr. Harter)  
Scott Quad Lease  
Operational Plan for Affirmative Action (President)  
Meeting Dates for 1979-80 (Oct. 5-6; Feb. 1-2;  
April 11-12; June 20-21)  
Announcement of Board Committees for 1979-80 by  
Chairman for 1979-80  
12:00 M.  Executive Session  
12:45 P.M.  Lunch  
2:00 P.M.  BUDGET, FINANCE AND PHYSICAL PLANT COMMITTEE  
Cutler Hall Conference Room  
*University Operating Budget and Fee Schedule for 1979-80  
*Telephone Easement  
*Electrical Easement  
*West Green Landscaping Plans  
*Tacite Heating Plant Modifications  
*Roof Repairs  
*Scott Quad Lease  
*Architect for Natatorium Replacement  
2:20 P.M.  Ratification of FAA Airport Grant  
*Educational Policies Committee, Third Floor, Cutler Hall  
*Emeritus Awards  
*Financial Exigency Policy  
*Student Code of Conduct  
*Lifetime and Degree Recommendation  
4:00 P.M.  Board Meeting, Alden Library, Room 319  
*Action Items noted above  

Following:  
Board Meeting  

#1 Natatorium Grant  

#2 Ratification FAA  

4:10 A.M.  Board Meeting  

Ang. larger increase, Fasule promo. 77.  
in place of 67.9. Leave as is, 1:10.
B. BOARD-ADMINISTRATION COMMITTEE MATTERS

1. ELECTION OF CHAIRMAN

RESOLUTION 1979--467

RESOLVED that Donald A. Spencer be elected Chairman of the Board of Trustees for the year beginning July 1, 1979, and ending June 30, 1980.

Dr. Holzer moved approval of the resolution. Mr. Jeffers seconded the motion. Approval was unanimous.

2. ELECTION OF VICE CHAIRMAN

RESOLUTION 1979--468

RESOLVED that William A. Lavelle be elected Vice Chairman of the Board of Trustees for the year beginning July 1, 1979, and ending June 30, 1980.

Mr. Spencer moved approval of the resolution. Dr. Holzer seconded the motion. Approval was unanimous.

3. ELECTION OF SECRETARY

RESOLUTION 1979--469

RESOLVED that Robert E. Mahn be elected Secretary for the year beginning July 1, 1979, and ending June 30, 1980.

Dr. Holzer moved approval of the resolution. Mrs. Phillips seconded the motion. Approval was unanimous.
(3) Student Choice

(2) Student Choice

Persuasion

After the Report and Testing

Other Notes
XI. CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975--240 of the Board, which resolution was adopted on November 15, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administrative Procedures Act.

J. Grant Keys
Chairman

Robert E. Mahn
Secretary
Paid late and my salary in question...