April 23, 1979

TO: Those listed below*
FROM: Robert E. Mahn, Secretary, Board of Trustees
SUBJECT: Minutes of the April 14, 1979, Meeting of the Board

Enclosed for your file is a copy of the April 14 minutes. This draft will be presented for approval at the next regular meeting of the Board.

REM: vg

Enclosure

* Chairman and Members of the Board
  Mr. Johnson
  Mr. Jones
  Dr. Ping
  Mr. Mahn (2)
  Dr. Bucklew
  Mr. Peebles
  Mr. Kurlinski
  Dr. Harter
  Mr. Kennard
  Archivist (2)
  Resident Auditor
  Mr. Burns
MINUTES OF THE MEETING OF

THE BOARD OF TRUSTEES OF OHIO UNIVERSITY

Saturday, April 14, 1979, 9:00 a.m.
Room 319, Alden Library, Ohio University Campus
Athens, Ohio

I. ROLL CALL

All members were present, namely, J. Grant Keys, Chairman, Donald A. Spencer, Vice Chairman, G. Kenner Bush, Charles E. Holzer, Jr., Dean W. Jeffers, William A. Lavelle, Mrs. J. Wallace Phillips, William D. Rohr and Milton J. Taylor.

President Charles J. Ping and Secretary Robert E. Mahn also were present, as were Fred H. Johnson, Trustee Emeritus and John M. Jones, who sits with the Board by invitation as President of the Ohio University Alumni Board of Directors.

II. APPROVAL OF MINUTES OF THE MEETING OF JANUARY 27, 1979
(previously distributed)

Chairman Keys, determining that there were no changes for the minutes, declared them approved as distributed.

III. COMMUNICATIONS, PETITIONS AND MEMORIALS

There were no communications, petitions or memorials.

IV. ANNOUNCEMENTS

There were no announcements.

V. REPORTS

A. University Planning -- Provost Neil Bucklew

For the benefit of guests, Dr. Bucklew reviewed briefly the contents of "1979-80 General Program Planning Report," which appears as pages 40 - 53 of the minutes. He stated that the awareness level relative to the assumptions and recommendations contained in the report was high. Board members had discussed the report at length at Friday's Committee of the Whole meeting.
B. Statement by Mr. Spencer.

As a followup to Dr. Bucklew's report, Mr. Spencer cited the University's lack of progress in increasing the employment of women and blacks in faculty and administrative positions. He stated his view that foot-dragging by department chairmen accounted for expressed good intentions not being realized. He suggested the need for a pool of money to provide salaries exclusively for minorities and suggested $250,000 be dedicated to that purpose as a part of the general program plan. He invited comments to what he said he wished to submit as a motion.

Dr. Bucklew stated that, without responding directly to the pool recommendation, he could vouch for the reality of interest in and intensity of effort in recruitment of minorities. In a sense, he said, the pool idea was in effect. He also cited the University's efforts in retention of blacks. He expressed his conviction that progress would be made, but that it might be in bite-size pieces.

Mr. Spencer stated his hope that a monetary reward system might break the "lose as much as we gain" syndrome. Since no one offered to second his motion, he withdrew it.

Chairman Keys, stating that Mr. Spencer had consistently addressed the problem of minority recruitment, requested the Provost to present a proposed solution at the next meeting of the Board.

Mr. Bush asked that at the next meeting the Provost also present a report on new students by categories as a basis for planning. The Chairman so ordered.

VI. INFINISHED BUSINESS

The Secretary reported no unfinished business.

VII. NEW BUSINESS

Before proceeding to a consideration of scheduled agenda items, Chairman Keys stated that he was relinquishing the chair to Vice Chairman Spencer in order that he might present a motion to reconsider Resolution 1978-431, June 24, 1978, for the purpose of authorizing a faculty collective bargaining election.

1. FACULTY COLLECTIVE BARGAINING

   A. RECONSIDERATION OF RESOLUTION 1978--431
RESOLUTION 1979--454

RESOLVED that Resolution 1978--431, June 24, 1978, the text of which follows, be reconsidered for the purpose of permitting a faculty collective bargaining election.

(Text of Resolution 1978--431)

WHEREAS, the Board of Trustees recognizes that collective bargaining requires a functional structure, and

WHEREAS, only the Ohio General Assembly can provide that structure, and

WHEREAS, a number of faculty have expressed interest in the scheduling of an election to determine whether the faculty wishes to be represented by a bargaining agent,

THEREFORE, BE IT RESOLVED that the Board authorizes an election be held when there is an adequate demonstration of interest, and when the State of Ohio has established procedures and regulations governing public employee bargaining, and when a state agency to regulate elections, bargaining and conflict resolution is in place.

Mr. Lavelle seconded the motion.

In response to a question, Mr. Keys stated that a yes vote would be a vote to reconsider, and that a No vote would be a vote not to reconsider Resolution 1978--431.

Upon roll call, which Mr. Taylor requested, the following votes were cast:

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<tbody>
<tr>
<td>Bush</td>
<td>No</td>
<td>Rohr</td>
<td>No</td>
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<tr>
<td>Lavelle</td>
<td>Yes</td>
<td>Jeffers</td>
<td>No</td>
</tr>
<tr>
<td>Spencer</td>
<td>No</td>
<td>Taylor</td>
<td>No</td>
</tr>
<tr>
<td>Phillips</td>
<td>No</td>
<td>Keys</td>
<td>Yes</td>
</tr>
<tr>
<td>Holzer</td>
<td>No</td>
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The motion was declared defeated. Mr. Keys returned to the Chair.

B. AMENDMENT TO RESOLUTION 1978--431

Dr. Holzer was recognized by the Chairman. He stated his desire to offer an amendment to Resolution 1978--431, June 24, 1978. He read Resolution 1978--431 and then the resolution to amend:
RESOLUTION 1979--455

RESOLVED that Resolution 1978--431, June 24, 1978, be amended, and that this amendment, the text of which is the following, constitute paragraph 5 of Resolution 1978--431:

FURTHER, BE IT RESOLVED that if no legislation is enacted during the term of the current General Assembly covering the issues of public employee bargaining, the Board will officially reconsider Resolution 1978--431 at the first regular Board Meeting following the adjournment of the 113th General Assembly.

Mr. Jeffers seconded the motion. The voice vote to approve the resolution to amend was unanimous.

Mr. Bush asked the Chairman to verify his concept that approval of the resolution to amend committed future Boards only to a reconsideration of the collective bargaining issue. The Chairman responded affirmatively.

The chairman then proceeded to a consideration of announced agenda items. In so doing he stated that Board committees, at their respective meetings, had reached consensus on those matters now being recommended to the Board for approval. Chairmen, or committee members designated by them, were invited to present the matters for action.

A. BUDGET, FINANCE AND PHYSICAL PLANT COMMITTEE MATTERS

2. APPROVAL OF ARCHITECT FOR THE PARKS HALL RENOVATION PROJECT

RESOLUTION 1979--456

WHEREAS, the Ohio Board of Regents have recommended the Parks Hall Renovation Project as a part of their 1979-1981 capital improvement plan, and

WHEREAS, the Ohio Board of Regents and members of the State Controlling Board have agreed to receive a Controlling Board Request seeking the transfer of $400,000 from the Irvine Hall Renovation Project and $100,000 from the O'Bleness Hospital Clinic Project to the Parks Hall Renovation Project, and

WHEREAS, the Ohio Board of Regents have agreed to receive a Controlling Board Request seeking the release of transfer monies for purposes of employing an architect for the Parks Hall Renovation Project,
NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby empower the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to recommend the selection of McDonald-Cassell and Bassett to the Deputy Director, Division of Public Works, and to prepare plans and specifications for the Parks Hall Renovation Project.

Mr. Bush moved approval of the resolution. Dr. Holzer seconded the motion. Approval was unanimous.

3. PURCHASE OF BURSON HOUSE FROM OHIO UNIVERSITY FUND, INC.

RESOLUTION 1979--457

WHEREAS, The Ohio University Fund, Inc. Board of Trustees approved the sale of the Burson House located at 56 East Union Street to the University for $100,000 (Carrying Value) at their November 3, 1978 board meeting, and,

WHEREAS, the Board of Trustees of Ohio University adopted Resolution No. 69-21 at their November 7, 1969 meeting which states "that the Board of Trustees of Ohio University will purchase from The Ohio University Fund, Inc., if acquired by The Ohio University Fund, Inc., the May P. Burson Property located at 56 East Union Street for $150,000 plus any expenses incurred by The Ohio University Fund, Inc., less any income derived from the property during the period of time the property is held by The Ohio University Fund, Inc., said purchase being dependent on approval of the Board of Regents and the Director of Finance or the Controlling Board," and

WHEREAS, the Director of Budget and Management, upon recommendation of the Board of Regents, approved of Ohio University purchasing the Burson House with funds received from the sale of approximately 22.97 acres of land and easements to the Ohio Department of Highways for U.S.R. 33 and U.S.R. 50 By-Pass,

NOW, THEREFORE BE IT RESOLVED that the President or his designee is authorized to purchase the Burson House located at 56 East Union Street from The Ohio University Fund, Inc. for the purchase price of $100,000. The source of funds for the purchase shall be from the sale of land to the Ohio Department of Highways.

Mr. Jeffers moved approval of the resolution, which Mrs. Phillips seconded. Approval was unanimous.
DATE March 13, 1979

TO Dr. Charles J. Ping, President

FROM Gene Peebles, Vice President for Operations

SUBJECT Approval of Architect for the Parks Hall Renovation Project

The Parks Hall Renovation Project is entering into the final stages of planning. Total funding in the amount of approximately $2,600,000 has tentatively been identified for the project. This amount consists of $1,300,000 in new money as recommended by the Ohio Board of Regents for allocation in the 1979-1981 biennium, $400,000 to be transferred from the Irvine Hall Renovation Project, $100,000 from the O'Bleness Hospital Clinic Project, and approximately $800,000 from the Appalachian Regional Commission. All of the aforementioned figures are susceptible to minor change prior to September 1, 1979. The College of Osteopathic Medicine is developing program statements, and architects are to be interviewed in the near future for the Parks Hall Project.

I have enclosed a Resolution which authorizes you or your designee to approve the selection of an architect for the Parks Hall Renovation Project. Given the current time schedule, it is possible that the name of the recommended architect will be known a day or two before the Board's April 14, 1979, meeting. If this be the case, I will make this name known at the time the Resolution is approved; if a recommendation cannot be given to the Board at their April 14, 1979, meeting, the enclosed Resolution will be appropriate.

GP:fig
xc: Mr. Alan H. Geiger
    Dr. Frank W. Myers
    Mr. Raymond R. Wineland
OHIO UNIVERSITY
Inter-Office Communication

DATE March 20, 1979

TO Robert E. Mahn, Assistant to the President, Secy. to the Board of Trustees

FROM William L. Kennard, Treasurer and Controller

SUBJECT PROPOSED BOARD OF TRUSTEES RESOLUTION AUTHORIZING THE PURCHASE
OF THE BURSON HOUSE FROM THE OHIO UNIVERSITY FUND, INC.

Attached is a proposed resolution for the Board of Trustees consideration
authorizing the President or his designee to purchase the Burson House from
The Ohio University Fund, Inc.

As noted in the resolution, The Ohio University Fund, Inc. Board of Trustees
offered to sell the property to Ohio University for $100,000 (Carrying Value)
at their November 3, 1978 meeting. Also, the Director of Budget and Management,
upon the recommendation of the Board of Regents, approved the purchase January
9, 1979. The source of funds for the purchase is the proceeds from the sale of
land to the Highway Department for the Routes 33 and 50 By-Pass.

Please call should you have any questions concerning this resolution.

William L. Kennard

WLK:bjq

Attachment
4. PROPOSED RESURFACING OF THE BUSH-OHIO UNIVERSITY AIRPORT PAVED SURFACES

RESOLUTION 1979--458

WHEREAS, the Bush-Ohio University Airport was constructed December 16, 1971, with funding from the Appalachian Regional Commission, the Federal Aviation Administration, and the State of Ohio, and

WHEREAS, during the past seven years, due to normal use and weathering, the top surface of the runway, taxiway, and other paved surfaces has worn away, and

WHEREAS, the Federal Aviation Administration has allocated funding to Ohio University under the Airport Development Aid Program on an 80% Federal/20% local basis to assist with the resurfacing of the runway, taxiway, and other paved surfaces at the Bush-Ohio University Airport, and

WHEREAS, the needed Bush-Ohio University Airport Resurfacing Project is estimated to cost approximately $265,000, with funding to be 80% Federal and 20% local, and that the work is to be accomplished early Fiscal Year 1980,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby authorize the President or his designee to cause plans and specifications to be prepared for the Bush-Ohio University Airport Project and for the Director of Materials Management and Purchases to act as the University's agent in the advertising for and evaluation of construction bids and to award a construction contract for the project.

Mr. Spencer moved approval of the resolution. Mr. Jeffers seconded the motion. Approval was unanimous.
OHIO UNIVERSITY
Inter-Office Communication

DATE February 15, 1979

TO Dr. Charles J. Ping, President

FROM Gene Peebles, Vice President for Operations

SUBJECT Proposed Resurfacing of the Bush-Ohio University Airport Paved Surfaces

The Bush-Ohio University Airport was completed December 16, 1971. During the seven years that the Airport has been in operation, the runway, taxiway, and other paved surfaces have deteriorated due to normal use and weather. On November 28, 1978, an application seeking Federal matching funds was made to the Federal Aviation Administration requesting assistance through the Airport Development Aid Program to resurface all of the paved surfaces at the Bush-Ohio University Airport. On January 15, 1979, I was informed that the Federal government would participate in the project, estimated to cost $265,000, and that they would provide 80% of the needed money which equals about $212,000. The remaining monies needed, or the local share, would be coming from monies available in the Fiscal Year 1980 University operating budget.

I have enclosed a Resolution which requests the Board of Trustees to approve the development of plans and specifications and authorizes Gerald F. Evans, Director of Materials Management and Purchases, to act as the University's agent in the bidding of the project. The development of plans and specifications will be handled by Alan Geiger, who will coordinate with Mr. Evans, other University personnel, and representatives of the Federal Aviation Administration. It is anticipated that the project will begin sometime July, 1979, and be finished by August, 1979.

I will be glad to answer any questions that you or members of the Board of Trustees have on this item.

GP:flg
Enclosure

xc: Mr. Wm. Charles Culp
    Mr. Gerald F. Evans
    Mr. Alan H. Geiger
    Mr. Gilbert F. Peerey
5. APPROVAL OF PLANS AND SPECIFICATIONS, AUTHORIZATION TO BID, AND RECOMMENDATION OF CONTRACT AWARD FOR THE REMOVAL OF BARRIERS TO THE HANDICAPPED PROJECT

RESOLUTION 1979-459

WHEREAS, the 112th General Assembly did approve Amended Substitute House Bill 618, which appropriated $3,000,000.00 to the Ohio Board of Regents for the purposes of removing barriers to the handicapped at public institutions of higher education, and

WHEREAS, the Ohio Board of Regents did, upon request by Ohio University, allocate $325,000.00 to Ohio University for purposes of removing barriers to the handicapped on the Athens Campus, and

WHEREAS, the Ohio University Board of Trustees did, on April 15, 1978 approve the selection of Dennison and Cothern as Associate Architects and did authorize the development of plans and specifications for the Removal of Barriers to the Handicapped Project, and

WHEREAS, the development of plans and specifications did proceed and the project is now ready for bid.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to approve the plans and specifications and authorize the advertising for bids for the removal of barriers to the handicapped project.

BE IT FURTHER RESOLVED that the Ohio University Board of Trustees does hereby authorize the President or his designee in consultation with the Budget, Finance, and Physical Plant Committee to recommend the acceptance of construction bids for the Removal of Barriers to the Handicapped Project so long as such bids do not exceed available funds.

President Ping and Vice President Peebles gave background information and with charts showed how these improvements would make campus facilities more accessible, as well as adding beauty to the campus.

Mr. Lavelle moved approval of the resolution, which Mr. Taylor seconded. Approval was unanimous.
Inter-Office Communication

DATE March 13, 1979

TO

Dr. Charles J. Ping, President

FROM

Gene Peebles, Vice President for Operations

SUBJECT Approval of Plans and Specifications, Authorization to Bid, and Recommendation of Contract Award for the Removal of Barriers to the Handicapped Project.

On April 15, 1978, the Ohio University Board of Trustees approved the firm of Dennison and Cothern as Associate Architects for the subject project. The subject project is designed to facilitate movement by the physically handicapped on the College Green and into and between specific campus buildings. The project is to be authorized for bidding by the State Architect sometime during the week of March 12, 1979.

The bidding schedule will permit the Board of Trustees to authorize you or your designee to accept bids and recommend contract awards for the project sometime mid-April, 1979. I have enclosed a Resolution which seeks approval of the plans and specifications, authorizes bidding, and seeks recommendation of contract award. Alan Geiger and I will be available at the Board of Trustees' April 13 and 14, 1979, meeting to discuss the project.

GP:flg

c: Mr. Alan H. Geiger
Mr. Raymond R. Wineland
WHEREAS, the Ohio University Board of Trustees has been granted the full power and authority on all matters relative to the administration of the University,

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees receives the "1979-80 General Program Planning Report" and approves the outline of the 1979-80 budget plan.

FURTHER, BE IT RESOLVED that the Board of Trustees will review and act on the operational budget for 1979-80 at the next board meeting, provided The General Assembly has passed an appropriation bill. Further that the Board of Trustees authorizes the President to prepare contracts to implement adjustments for faculty and staff in the next fiscal year in accordance with the General Program Planning Report for 1979-80 presented at the April 14, 1979 Meeting of the Board of Trustees. The President is authorized to prepare recommended compensation for University executive officers for 1979-80. These recommendations will be reviewed with the Board of Trustees at their next board meeting.

Mr. Bush moved approval of the resolution. Mr. Taylor seconded the motion.

Mr. Spencer proposed the following amendment to the motion:

BE IT FURTHER RESOLVED that a minority and women's employment concentration project be authorized with $250,000 for salaries of qualified faculty additions.

Mr. Jeffers expressed sympathy for the idea, but reminded members that the Provost had already been instructed to prepare a report on this. Also, that the Educational Policies Committee had responsibilities in this area and that the final budget still was to be given consideration. He expressed preference for that route.

Mr. Spencer expressed agreement with Mr. Jeffers' view. He withdrew his proposed amendment.

The vote on the resolution to approve the financial plan was unanimous.

The Chairman asked the Provost to take careful note of the comments made by Mr. Spencer and Mr. Jeffers.
The Ohio University annual planning process as implemented during 1978-79 had as its major objectives, 1) encouragement of programs which show greatest potential for long range benefit to the institution, 2) cost effectiveness through cooperation among units and 3) enhancement of scholarship, educational opportunities and quality of campus life at Ohio University. To the extent possible, decisions regarding planning and budgeting reflect these objectives.

The planning program decisions are based on recommendations generated by the colleges and administrative units of the University. The deans and vice presidents have played a critical coordinating role at that level. The final review and recommendation is performed by the University Planning Advisory Council which includes students, faculty and administrators (Appendix A). This report reflects months of extensive work by that council. Although individual members of the University Planning Advisory Council might disagree with various recommendations, this report reflects their consensus and has their general support.

Enrollments

At the start of the planning cycle in October, preliminary enrollment forecasts were prepared based upon the actual enrollments of Fall 1978. These projections incorporated estimates of new entering students based upon fall experiences and information provided by the Regents regarding the expected number of high school graduates for the coming year.

Through the planning process, admissions data were carefully monitored to validate the earlier projections and to detect any unanticipated changes in attendance rates, attrition patterns or shifts in program enrollment. A subcommittee of UPAC was also formed to evaluate the procedures used and to assist in verifying the assumptions. The preliminary enrollment projections were revised upward in March to reflect the encouraging flow of applications by new freshmen and increased efforts in graduate student recruitment. The fall headcount projections on which the budget is based are presented in Appendix B.
Income Budget

Income to Ohio University is generated from three sources, state subsidy, student fees, and, other income from grants, investments, etc. Estimates of general program income generated from these three sources for 1979-80 are as follows:

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<th>Source</th>
<th>Estimate</th>
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<tr>
<td>State Subsidy</td>
<td>$25,125,000</td>
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<tr>
<td>Student Fees</td>
<td>18,297,000</td>
</tr>
<tr>
<td>Other Income</td>
<td>2,980,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$46,402,000</strong></td>
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Several assumptions are involved in making the above estimates. The $25,125,000 estimate from state subsidy assumes that the budget as recommended by the Governor will be approved by the legislature. This total includes $150,000 as our estimated subsidy overearnings. Income from student fees assumes enrollments at the level projected and an average fee increase of 7%. Finally, the estimate of other income assumes that revenues generated through investments and other sources will increase by $100,000 over the 1978-79 level. Each of these assumptions is realistic, but due to uncertainties in any set of assumptions, some planned expenditures will be delayed until after the start of the 1979-80 academic year when enrollments and legislative action will be known with greater certainty.

Federal Wage and Price Guidelines

**Wages** - The federal wage and price guidelines provide for wage and fringe benefit increases of seven percent. While compensation increases of eight percent are planned for continuing contract personnel, no increases are planned for overload compensation or in the part-time teaching rate. When these and other factors are taken into account, the total compensation increase closely approximates the federal guidelines at 7.1 percent.

**Prices** - There are two methods by which compliance to federal price standards can be measured: the general price deceleration standard and the operating margin limitation. Following thorough review of the guidelines it has been determined that of the two methods, the operating margin limitation is appropriate for Ohio University. The guidelines limit profits, but do not require non-profit institutions to operate at a deficit. The application of methods and calculations for the operating margin limitation leads to the conclusion that, given our financial situation, we will be in compliance with the federal price control standards for the next year.
Tuition and Fee Options

Students in Ohio's public universities are already paying fees that are too high. However, the subsidy level recommended by the state leaves no option but a 7% increase. If the state budget process were to significantly increase the subsidy for Ohio University above the current recommendation, then it is proposed that we lower the 7% fee increase proportionately. If the general program subsidy level recommended by the Board of Regents were reinstated in the budget process, it will raise the subsidy at Ohio University by $515,000. This will permit us to reduce the fee increase to 3.9% and not change our estimate of total income for next year.

It is, therefore, recommended that there be two options for increasing general program fees for 1979-80. Option #1 (7% increase) will be implemented if there is no addition to the state subsidy for Ohio University over that currently recommended. Option #2 (3.9% increase) will be used if there is reinstatement (addition) of state subsidy for Ohio University over that currently being recommended. In the latter case, the actual percent increase will be reduced proportionately to the subsidy increase. (See Appendix C for the Option #1 and Option #2 schedules.)

Expenditure Allocation

Central to the planning process is a deliberate, structured analysis of program needs and priorities. The expenditure allocations for 1979-80 reflect this analysis and the priorities are implemented to the extent fiscal limits permit. Throughout the process, every effort is made to improve the general financial stability of the University. Although the proposed expenditure allocations are not sufficient to include all of the items desired, the result is a stable fiscal plan that continues to move the University in desired directions.

A preliminary distribution of resources is presented in Appendix D. Included are planning base allocations for various units ($43,428,308), distributions of graduate stipend increases ($200,000), funding for incremental graduate enrollments ($176,492), and the distribution of planning pool funds for the coming fiscal year ($502,817). While a portion of the planning pool funds have been earmarked to address special problems caused by extraordinary inflation, the effects of continuing, general cost increases will require that special priority be given in next year's planning process to increasing the funds available for purchase of equipment and supplies.
The current planning base amounts presented in Appendix D include authorized expenditures for the current year, planned expenditure reductions for next year, adjustments to base budgets which became known after completion of last year's planning process, and institutional adjustments such as increased utility costs. Contract compensation and civil service step increases are yet to be allocated to each unit and, are therefore, presented as summary line items. The total of these preliminary allocations, including all of these items, is $46,401,897.

Compensation

Compensation increases for full-time continuing faculty and staff will average 8% and include both fringe benefits and salary increases. This percentage of increase is the same as last year and is part of a multi-year commitment to improve these compensation levels. The total cost of these increases will be $1,660,000. In addition to the increases to contract faculty and staff, $165,000 has been allocated to support mandated step increases to civil service personnel. Salary adjustments for civil service personnel are determined by the legislature and funded by a separate paybill. In addition to these increases, $200,000 has been allocated to increase graduate stipends. Further analysis and comparison of Ohio University stipend levels with those at similar institutions will be undertaken again next year.

Evaluation also was undertaken of compensation issues related to summer school and other overload activities. Although no changes are proposed during fiscal year 1979-80, the entire issue of summer and overload compensation will be thoroughly investigated by the Provost's Office and considered by the University Planning Advisory Council during next year's planning process.

Planning Pools

The process for consideration of planning pool requests was modified slightly so that all proposals were evaluated at the same time. These proposals included requests for maintenance of existing programs, initiation of new programs, and, extraordinary inflation. Proposals selected for funding were expected to demonstrate that they would:

A. Improve Ohio University's ability to recruit and retain high quality students.
B. Increase the quality of scholarship, education and life at Ohio University.
C. Increase income or reduce costs.
D. Effect long-range benefits to the institution.
E. Enhance cooperation and resource utilization among departments and various planning units.
The final review by the University Planning Advisory Council identified 51 proposals costing $502,817 which can be grouped according to the following categories. (See Appendix E for more detailed description.)

A. Improve recruitment or retention

- Honors Tutorial Recruiting
- Admissions Publications
- Women's Grants-in-aid
- University Bulletin
- Health Care Management Position
- Forensics Support
- Nursing Faculty
- Electrical Engineering Computer Position
- Graduate Assistantships in Fine Arts
- Part-time Position in Dance

B. Increased quality of scholarship, education or campus life

- English Composition
- Library Acquisitions
- Student Terminal Replacement
- Career Planning
- Cultural Activities
- Mental Health Supervisor
- Geography Equipment
- Management Position
- Radio-TV Position
- Journalism Position
- Intramural GA Stipends
- Summer School Special Events

C. Increased income or reduced costs

- SFA Computerized Student Aid System
- Graduate College Grant Matching Pool
- Maintenance Contracts
- Environmental Control
- Stores Mark-up Reduction
- Emergency Computer Equipment Service Coverage

D. Special long term benefits

- Nursing Accreditation Costs
- Engineering Equipment for Accreditation
- Industrial and Systems Engineering Faculty for Accreditation
- Increased funding for Conductor Position
- Hearing and Speech Sciences Audiometer
- Honors Tutorial Funding for Instruction
- Salary Increment for Soccer Coach
- Check Sheet
- Equipment Rental
- Postage funds for Treasurer
- WICA Coach
- Dean's Office Computer Terminal

E. Enhanced cooperation and resource utilization

- Interdisciplinary Gerontology Program
- Computer Science/Economics Mini-computer System
- Geology/Geography Field Vehicle
- Fine Arts/Communication Joint Program in Visual Communications
- NATA Certified Athletic Trainer
Additional Planning Activities

The planning process is currently moving forward in two additional areas. Early in the academic year, a Structural Review Committee was appointed to serve as a subcommittee of the University Planning Advisory Council. This group is composed of faculty, administrators in support areas and the dean of a college. The charge to this committee emphasized that they were to evaluate university-wide organization and identify where modifications in the current administrative structure would result in increased efficiency, effectiveness or viability of the institution. After several months devoted to analysis of the administrative structure at Ohio University, extensive interviews and discussions with other similar institutions, and, evaluations of our structure in relation to institutional goals and objectives, the committee is now in the process of preparing a draft document suggesting some initial administrative changes which should be considered.

A second area under consideration involves staff planning. At the end of the first planning cycle, two of the major needs identified were for establishment of parameters and guidelines to assist planning units, and, identification of those areas where resource and staff allocation will most benefit the University. Exploration of various staff planning approaches was undertaken at a planning retreat held in October. There was clear consensus that a staff planning process must consider both enrollment trends and program needs. The final arrangements for initiating the staff planning process are nearly completed. Distribution of guidelines and staffing parameters to the planning units will be undertaken in the next weeks with discussions between the units and Provost to begin shortly thereafter.

Conclusion

The presentation of this report represents the conclusion of much of the planning activity in the second full year of the new planning process. In spite of tight fiscal limits, significant improvement has occurred. Priority program needs are being identified and resources allocated to those ends. A schedule for improving compensation has been implemented; every effort to hold down fee increases is being made; and fiscal stability is largely accomplished. Analysis of new program options is occurring. Organizational improvement is being investigated. In summary, an effective planning and resource allocation process is in place.
Appendix A

UNIVERSITY PLANNING ADVISORY COUNCIL
1978-79

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<thead>
<tr>
<th>Name</th>
<th>Area</th>
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<tbody>
<tr>
<td>Neil Bucklew</td>
<td>Provost's Office</td>
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<tr>
<td>Charles Rock</td>
<td>Graduate Student</td>
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<tr>
<td>Samuel Crowl</td>
<td>Faculty Senate</td>
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<td>William Dorrill</td>
<td>Arts &amp; Sciences</td>
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<td>Ivan Harper</td>
<td>Operations</td>
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<td>Felix Gagliano</td>
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<td>Henry Lin</td>
<td>Fine Arts</td>
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<tr>
<td>Joel Rudy</td>
<td>Administrative Senate</td>
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<tr>
<td>Pat Jones-Witters</td>
<td>Zoology</td>
</tr>
<tr>
<td>Seldon Strother</td>
<td>Curriculum &amp; Instruction</td>
</tr>
<tr>
<td>Roger Rollins</td>
<td>Physics</td>
</tr>
<tr>
<td>Byron Scott</td>
<td>Journalism</td>
</tr>
<tr>
<td>John Stinson</td>
<td>Management</td>
</tr>
<tr>
<td>Robert Williams</td>
<td>Industrial &amp; Systems Engineering</td>
</tr>
<tr>
<td>Tim Smith</td>
<td>Undergraduate Student</td>
</tr>
<tr>
<td>Laura Tabler</td>
<td>Undergraduate Student</td>
</tr>
<tr>
<td>Carla Hirschfeld</td>
<td>Student Life</td>
</tr>
</tbody>
</table>

Invited to Participate in UPAC Sessions

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Smith</td>
<td>Affirmative Action Office</td>
</tr>
<tr>
<td>Gene Peebles</td>
<td>Operations</td>
</tr>
<tr>
<td>William Allen</td>
<td>University College (ACE Intern)</td>
</tr>
</tbody>
</table>

Planning Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Bruning</td>
<td>Provost's Office</td>
</tr>
<tr>
<td>Charles Harrington</td>
<td>Provost's Office</td>
</tr>
<tr>
<td>William Kennard</td>
<td>Treasurer</td>
</tr>
<tr>
<td>James Perotti</td>
<td>Provost's Office</td>
</tr>
<tr>
<td>Ted Kohan</td>
<td>Student Affairs</td>
</tr>
</tbody>
</table>
### Appendix B

**FALL HEADCOUNT PROJECTION**  
**OHIO UNIVERSITY**

<table>
<thead>
<tr>
<th>Fall 1978 Actual</th>
<th>Fall 1979 Projection</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>RES</td>
</tr>
<tr>
<td><strong>MAIN CAMPUS REGULAR</strong></td>
<td></td>
</tr>
<tr>
<td>Freshmen</td>
<td>3,372</td>
</tr>
<tr>
<td>Sophomore</td>
<td>2,127</td>
</tr>
<tr>
<td>Junior</td>
<td>1,886</td>
</tr>
<tr>
<td>Senior</td>
<td>1,733</td>
</tr>
<tr>
<td>Special</td>
<td>227</td>
</tr>
<tr>
<td>Sub-total Undergrad.</td>
<td>9,345</td>
</tr>
<tr>
<td>Masters</td>
<td>727</td>
</tr>
<tr>
<td>Post-Masters</td>
<td>185</td>
</tr>
<tr>
<td>Sub-total Graduate</td>
<td>912</td>
</tr>
<tr>
<td>Medical</td>
<td>101</td>
</tr>
<tr>
<td><strong>TOTAL MAIN CAMPUS</strong></td>
<td>10,358</td>
</tr>
</tbody>
</table>

| **CONTINUING EDUCATION** |
| Undergraduate      | 306 | 26 | 332 | 320 | 30 | 350 |
| Graduate           | 209 | 13 | 222 | 185 | 15 | 200 |
| Sub-total CE       | 515 | 39 | 554 | 505 | 45 | 550 |
| **TOTAL MAIN & CE** | 10,873 | 2,529 | 13,402 | 10,920 | 2,591 | 13,511 |

| **BRANCH** |
| Undergraduate    | 5,222 | 94 | 5,316 | 5,238 | 122 | 5,360 |
| Graduate         | 424 | 14 | 438 | 469 | 18 | 487 |
| Sub-total Branch | 5,646 | 108 | 5,754 | 5,707 | 140 | 5,847 |

| **GRAND TOTAL ALL CAMPUSES** | 16,519 | 2,637 | 19,156 | 16,627 | 2,731 | 19,358 |
## Appendix C

### Schedule of Graduate and Undergraduate Student Fees

**Athens Campus**

**1978-79 to 1979-80 Option # 1**

#### Rate Increases

<table>
<thead>
<tr>
<th></th>
<th>Under</th>
<th>Grad</th>
<th>Grad</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional</td>
<td>$22</td>
<td>$26</td>
<td></td>
</tr>
<tr>
<td>Percent</td>
<td>7.9</td>
<td>7.8</td>
<td></td>
</tr>
<tr>
<td>General</td>
<td>$ 5</td>
<td>$ 5</td>
<td></td>
</tr>
<tr>
<td>Percent</td>
<td>6.7</td>
<td>6.7</td>
<td></td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>$22</td>
<td>$22</td>
<td></td>
</tr>
<tr>
<td>Percent</td>
<td>4.9</td>
<td>4.9</td>
<td></td>
</tr>
<tr>
<td>Overall Average Increase</td>
<td></td>
<td></td>
<td>7.0%</td>
</tr>
</tbody>
</table>

### Undergraduate

#### 1978-79 Fees

<table>
<thead>
<tr>
<th></th>
<th>Quarter</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Fee</td>
<td>277</td>
<td>831</td>
</tr>
<tr>
<td>General Fee</td>
<td>75</td>
<td>225</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>448</td>
<td>1,344</td>
</tr>
</tbody>
</table>

#### 1979-80 (Proposed)

<table>
<thead>
<tr>
<th></th>
<th>Quarter</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Fee</td>
<td>299</td>
<td>897</td>
</tr>
<tr>
<td>General Fee</td>
<td>80</td>
<td>240</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>470</td>
<td>1,410</td>
</tr>
</tbody>
</table>

#### Percent Increase

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Fee</td>
<td>7.9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Fee</td>
<td></td>
<td>6.7</td>
<td></td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>4.9</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Graduate

#### 1978-79 Fees

<table>
<thead>
<tr>
<th></th>
<th>Quarter</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Fee</td>
<td>333</td>
<td>999</td>
</tr>
<tr>
<td>General Fee</td>
<td>75</td>
<td>225</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>448</td>
<td>1,344</td>
</tr>
</tbody>
</table>

#### 1979-80 (Proposed)

<table>
<thead>
<tr>
<th></th>
<th>Quarter</th>
<th>Annual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Fee</td>
<td>359</td>
<td>1,077</td>
</tr>
<tr>
<td>General Fee</td>
<td>80</td>
<td>240</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>470</td>
<td>1,410</td>
</tr>
</tbody>
</table>

#### Percent Increase

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional Fee</td>
<td>7.8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Fee</td>
<td></td>
<td>6.7</td>
<td></td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>4.9</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Appendix C

Schedule of Graduate and Undergraduate Student Fees

Athens Campus

1978-79 to 1979-80 Option # 2

<table>
<thead>
<tr>
<th>Rate Increases</th>
<th>Under Grad</th>
<th>Grad</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructional</td>
<td>$10</td>
<td>$13</td>
</tr>
<tr>
<td>Percent</td>
<td>3.6</td>
<td>3.9</td>
</tr>
<tr>
<td>General</td>
<td>$3</td>
<td>$3</td>
</tr>
<tr>
<td>Percent</td>
<td>4.0</td>
<td>4.0</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>$22</td>
<td>$22</td>
</tr>
<tr>
<td>Percent</td>
<td>4.9</td>
<td>4.9</td>
</tr>
<tr>
<td>Overall Average Increase</td>
<td></td>
<td>3.9%</td>
</tr>
</tbody>
</table>

Undergraduate

<table>
<thead>
<tr>
<th></th>
<th>1978-79 Fees</th>
<th>1979-80 (Proposed)</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Quarter</td>
<td>Annual</td>
<td>Quarter</td>
</tr>
<tr>
<td>Instructional Fee</td>
<td>277</td>
<td>831</td>
<td>287</td>
</tr>
<tr>
<td>General Fee</td>
<td>75</td>
<td>225</td>
<td>78</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>448</td>
<td>1,344</td>
<td>470</td>
</tr>
</tbody>
</table>

Graduate

<table>
<thead>
<tr>
<th></th>
<th>1978-79 Fees</th>
<th>1979-80 (Proposed)</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Quarter</td>
<td>Annual</td>
<td>Quarter</td>
</tr>
<tr>
<td>Instructional Fee</td>
<td>333</td>
<td>999</td>
<td>346</td>
</tr>
<tr>
<td>General Fee</td>
<td>75</td>
<td>225</td>
<td>78</td>
</tr>
<tr>
<td>Non-Resident Surcharge</td>
<td>448</td>
<td>1,344</td>
<td>470</td>
</tr>
</tbody>
</table>
## Appendix D

**OHIO UNIVERSITY**

**PRELIMINARY DISTRIBUTION OF RESOURCES**

**GENERAL UNIVERSITY PROGRAMS**

**Fiscal Year 1979-80**

<table>
<thead>
<tr>
<th>Planning Unit</th>
<th>Planning Base</th>
<th>Stipend Increases</th>
<th>Incremental Graduate Support</th>
<th>Planning Pool Awards</th>
<th>Preliminary Allocations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Afro-American Affairs</td>
<td>$293,371</td>
<td>$800</td>
<td>$54,152</td>
<td>$66,091</td>
<td>$294,171</td>
</tr>
<tr>
<td>Arts &amp; Sciences</td>
<td>10,902,444</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletics</td>
<td>990,510</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business</td>
<td>1,492,150</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Communications</td>
<td>1,445,434</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>2,328,724</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineering</td>
<td>1,599,594</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fine Arts</td>
<td>2,937,483</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate College</td>
<td>738,470</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Institutional Services</td>
<td>1,462,418</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International Studies</td>
<td>409,277</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Library</td>
<td>1,847,116</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Operations</td>
<td>8,761,036</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Telecommunications</td>
<td>474,918</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Student Affairs</td>
<td>3,465,015</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University College</td>
<td>311,101</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Relations</td>
<td>607,861</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information Systems</td>
<td>1,462,770</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health &amp; Human Services</td>
<td>1,751,184</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Honors College</td>
<td>149,432</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$43,428,308</strong></td>
<td><strong>$200,000</strong></td>
<td><strong>$176,492</strong></td>
<td><strong>$502,817</strong></td>
<td><strong>$44,307,617</strong></td>
</tr>
</tbody>
</table>

**Notes:**

1. Planning Bases for 1979-80 include authorized base allocations for 1978-79 adjusted to reflect: (a) 1979-80 planned spending reductions, (b) the addition of 1978-79 planning pool funds deferred until July 1, 1979, (c) adjustments for commitments funded from the 1978-79 University Reserve, and (d) 1979-80 adjustments including utility costs, insurance rate increases, etc.

2. Includes $400,000 University Reserve.

3. Funds for English Composition distributed as approved.

**Effect of fee increase on educational benefits**

- 205,280

**Contract Compensation**

- 1,660,000

**Civil Service Step Increases**

- 165,000

**Continuing Education Program Support**

- 50,000

**Phase-in of non-research overhead return**

- 14,000

**Sub-total**

- 2,094,280

**Total Base Budget 1979-80**

- $46,401,697
### Appendix E

#### Summary of Pool Allocations

**Arts & Sciences**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>M.H.T. Field Supervisor to Full Time</td>
<td>$ 7,976</td>
</tr>
<tr>
<td>CS/Econ. Minicomputer System</td>
<td>14,350</td>
</tr>
<tr>
<td>Dean Office Computer Terminal</td>
<td>2,500</td>
</tr>
<tr>
<td>Geology/Geography Vehicles</td>
<td>7,000</td>
</tr>
<tr>
<td>Geography Software and Equipment</td>
<td>5,265</td>
</tr>
<tr>
<td>Interdisc. Gerontology Joint Planning</td>
<td>7,600</td>
</tr>
<tr>
<td><strong>Total for Arts &amp; Sciences</strong></td>
<td>$ 44,691</td>
</tr>
</tbody>
</table>

**Business Administration**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Care Management Position</td>
<td>$ 20,000</td>
</tr>
<tr>
<td>Management Position</td>
<td>20,000</td>
</tr>
<tr>
<td><strong>Total for Business Administration</strong></td>
<td>$ 40,000</td>
</tr>
</tbody>
</table>

**Communications**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>R-TV Position</td>
<td>$ 14,450</td>
</tr>
<tr>
<td>Journalism Position</td>
<td>16,750</td>
</tr>
<tr>
<td>Forensics Support</td>
<td>4,000</td>
</tr>
<tr>
<td><strong>Total for Communications</strong></td>
<td>$ 35,200</td>
</tr>
</tbody>
</table>

**Education**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nursing Faculty</td>
<td>$ 21,280</td>
</tr>
<tr>
<td>Nursing Accreditation Costs</td>
<td>3,000</td>
</tr>
<tr>
<td><strong>Total for Education</strong></td>
<td>$ 24,280</td>
</tr>
</tbody>
</table>

**Engineering**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>E.E. Position Computer Engineering</td>
<td>$ 20,000</td>
</tr>
<tr>
<td>Equipment for Program Growth &amp; Accreditation</td>
<td>20,000</td>
</tr>
<tr>
<td>I.S.E. Faculty to Meet Accreditation</td>
<td>20,000</td>
</tr>
<tr>
<td><strong>Total for Engineering</strong></td>
<td>$ 60,000</td>
</tr>
</tbody>
</table>

**Fine Arts**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 Grad. Assistantships</td>
<td>$ 12,000</td>
</tr>
<tr>
<td>Part-time (.33) Position in Dance</td>
<td>5,343</td>
</tr>
<tr>
<td>Increased Funding for Conductor Position</td>
<td>5,675</td>
</tr>
<tr>
<td>FAR/COM Joint Pgm. Visual Communications</td>
<td>6,275</td>
</tr>
<tr>
<td><strong>Total for Fine Arts</strong></td>
<td>$ 29,293</td>
</tr>
</tbody>
</table>

**Graduate College**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant Matching Fund Pool</td>
<td>$ 20,000</td>
</tr>
<tr>
<td><strong>Total for Graduate College</strong></td>
<td>$ 20,000</td>
</tr>
</tbody>
</table>
### Summary of Pool Allocations

#### Health & Human Services
- **NATA Certified Athletic Trainer**: $6,657
- **Audiometer**: $7,500
- **Intramural GA Stipends**: $3,000

**Total for Health & Human Services**: $17,157

#### Honors Tutorial College
- **Postage Increase in Recruitment**: $250
- **Increased Instructional Funding**: $3,100

**Total for Honors Tutorial College**: $3,350

#### Inter-Collegiate Athletics
- **Salary Increment for Soccer Coach**: $2,500

**Total for Inter-Collegiate Athletics**: $2,500

#### Institutional Services
- **Summer School Special Events**: $4,000
- **English Composition - $21,400 to Arts & Sciences for instruction, $1,500 to U. College for Testing**: $22,900

**Total for Institutional Services**: $26,900

#### International Studies
- **(postage)**: $450

**Total for International Studies**: $450

#### Information Systems
- **Check Sheet Personnel Mandated Increases**: $1,660
- **Equipment Rental Cost Increases**: $1,280
- **Emergency Equipment Service Coverage**: $2,736
- **Leased Software Cost Increases**: $695
- **Student Terminal Replacement**: $4,725

**Total for Information Systems**: $11,096

#### Library
- **Acquisitions**: $60,500

**Total for Library**: $60,500

#### Operations
- **Cost Increases for Maintenance Contracts**: $15,800
- **Postage Funds for Treasurer**: $2,500
- **Maintenance Agreement on Environmental Control**: $22,800
- **Stores Mark-up Reduction**: $10,000

**Total for Operations**: $51,100
## Summary of Pool Allocations

### Student Affairs
- Career Planning and Placement: $11,500
- SFA Computerized Student Aid System: $35,000
- Admissions Publications/Postage: $3,000
- Cultural Activities Committee Funding: $2,500

Total for Student Affairs: $52,000

### Women's Inter-Collegiate Athletics
- WICA Track/Swimming Coach for 9 months: $10,000
- Women's Grants-in-aid: $12,500

Total for WICA: $22,500

### University Relations
- Increased Cost of University Bulletin: $1,800

Total for University Relations: $1,800

**Grand Total**: $502,817
7. 1979-80 SCHEDULE OF FEES

RESOLUTION 1979--461

WHEREAS, the proposed budget plan for Fiscal Year 1979-80 contains estimates of state subsidy and student fee income.

WHEREAS, the estimates of state subsidy are based on the executive recommendations contained in H.B. 204,

THEREFORE, BE IT RESOLVED that the Board approve the attached schedules of fees (Schedules 1 and 1A) effective with the Summer quarter, subject to review and reconsideration at a subsequent Board meeting.

FURTHER, BE IT RESOLVED that should actual appropriations exceed the estimated funding levels for Ohio University, increases in fees will be reduced or eliminated in proportion to subsidy increases.

Mr. Jeffers presented the resolution and moved its approval. Before calling on President Ping for comments, he complimented the Administration on its Program Plan and on its adherence to planning.

The President commented on the uncertainties associated with pending budget legislation. The resolution, he said, was designed to meet all contingencies.

Mr. Bush seconded the motion made by Mr. Jeffers to approve the 1979-80 schedule of fees. Approval was unanimous.
### OHIO UNIVERSITY

#### FEE SCHEDULE

**EFFECTIVE SUMMER QUARTER 1979**

**ATHENS CAMPUS**

<table>
<thead>
<tr>
<th>Full-Time Students</th>
<th>Current</th>
<th>Proposed</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate (11-20 hours inclusive)</strong></td>
<td></td>
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<tr>
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<table>
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<th>Part-Time Hours</th>
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### OHIO UNIVERSITY

**FEE SCHEDULE**

**EFFECTIVE SUMMER QUARTER 1979**

**REGIONAL CAMPUSES, IRONTON AND PORTSMOUTH**

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<tr>
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<tr>
<td><strong>Ironton and Portsmouth:</strong></td>
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# OHIO UNIVERSITY

## ALTERNATE FEE SCHEDULE

### EFFECTIVE FALL QUARTER 1979

### ATHENS CAMPUS

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<tr>
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<th>Current</th>
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<tr>
<td><strong>Undergraduate (11-20 hours inclusive)</strong></td>
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<tr>
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<tr>
<td><strong>Graduate (9-18 hours inclusive)</strong></td>
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<tr>
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<td>346</td>
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<td>75</td>
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<tr>
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### Part-Time Hours

<table>
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<tr>
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<tbody>
<tr>
<td>Ohio Resident</td>
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<td>36</td>
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### Excess Hours

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### Undergraduate Fees

#### Regional Campuses:

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<tr>
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<td>448</td>
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#### Ironton and Portsmouth:

<table>
<thead>
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<tr>
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#### Part-Time Hours

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<th>Change</th>
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<tbody>
<tr>
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<tr>
<td>Non-Resident</td>
<td>71</td>
<td>75</td>
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#### Excess Hours

<table>
<thead>
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<th></th>
<th>Current</th>
<th>Proposed</th>
<th>Change</th>
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<tbody>
<tr>
<td>Ohio Resident</td>
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<td>1</td>
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<tr>
<td>Non-Resident</td>
<td>38</td>
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#### Ironton and Portsmouth:

<table>
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<tr>
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<th>Current</th>
<th>Proposed</th>
<th>Change</th>
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<tbody>
<tr>
<td>Ohio Resident</td>
<td>14</td>
<td>15</td>
<td>1</td>
</tr>
<tr>
<td>Non-Resident</td>
<td>14</td>
<td>15</td>
<td>1</td>
</tr>
</tbody>
</table>
At the January Board meeting, we reviewed potential program modifications and rate proposals which would be necessary if our 8% estimates of inflation materialize and the legislature fails to approve continued, but diminishing, debt subsidy for our residence hall system. Since that time, we have refined our enrollment and residential projections and our estimates of inflation.

I am pleased to report that, while we will find it necessary to implement the policy changes and departmental reductions we discussed in January, we have revised downward our rate proposal slightly: we ask that you approve a 7.5% increase in all room, apartment, and board charges. Together with continued cost containment measures and income producing policy refinements, this increase will enable us to meet all expenditures, including the considerable debt service, and establish a modest ($100,000) repair and replacement reserve.

I am pleased to present a preliminary budget to you and the Board which, for the first time in many years, does not rely on state subsidy. Furthermore, the creation of a small reserve signals our ability to prepare for major environmental concerns which we have not been able to address in the recent past. System self-sufficiency now appears to be a realistic goal.
Rate Increases:

See Attached

Income Considerations:

In addition to proposed rate increases, certain other income categories have been increased slightly including:

A. Summer school and workshops
B. Garage rent
C. Linen service
D. Snack bar, catering and banquets, and guest meals

A non-refundable $100 deposit for freshmen and a revised refund policy have been established to generate increased income.

A mandatory board policy for students who achieve 90 earned hours during the contract year has been established.

Facility Utilization:

All residence halls will be operative for the 1979-80 academic year exclusive of those buildings removed from the auxiliary with capital funds provided by the State of Ohio. The University will, however, designate James Hall as a guest housing facility.

Occupancy levels:

<table>
<thead>
<tr>
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<th>Fall Quarter</th>
<th>Yearly Average</th>
<th>Retention %</th>
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<tbody>
<tr>
<td>1978-79 Budget - Student residents</td>
<td>6,130</td>
<td>5,748</td>
<td>93.77</td>
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<tr>
<td>Dining hall students</td>
<td>6,034</td>
<td>5,502</td>
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<tr>
<td>1979-80 Budget - Student residents</td>
<td>6,400</td>
<td>6,000</td>
<td>93.75</td>
</tr>
<tr>
<td>Dining hall students</td>
<td>6,160</td>
<td>5,775</td>
<td>93.75</td>
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</table>

Yearly average (retention) based on 1978-79 actual student residence experience.

Cost Containment Measures:

Expense reductions have been made in various operating departments totaling approximately $221,600.
Debt Service Requirements:

The 1979-80 Budget reflects the refunding of bonds with the use of funds from the State of Ohio for the purchase of Crook Hall.

Inflationary Considerations:

The following inflationary increases over the previous year (1978-79) have been applied to the budget: average civil service step increases - 2.5%; possible pay-bill increases; contract salaries - 8.0%; workman's compensation - 8.5%; civil service group insurance - 31.0%; contract employees group insurance - 7.0%; raw food - 18.3%; utilities - 6.7%; and all other costs approximately 4.0%. Overall inflationary increases, therefore, amount to approximately 8.0%.
<table>
<thead>
<tr>
<th>Income</th>
<th>1978-79 Budget</th>
<th>1979-80 Budget</th>
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</thead>
<tbody>
<tr>
<td>Residence halls</td>
<td>$6,409,813</td>
<td>$7,026,200</td>
</tr>
<tr>
<td>Dining halls</td>
<td>5,296,877</td>
<td>5,931,500</td>
</tr>
<tr>
<td>Total income</td>
<td>11,706,690</td>
<td>12,957,700</td>
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<table>
<thead>
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<th>Operating expenditures</th>
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<tbody>
<tr>
<td>Residence life</td>
<td>761,281</td>
<td>756,000</td>
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<td>Director of residence services</td>
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<td>Housing office</td>
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<td>204,500</td>
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<td>Upholstery and sewing shop</td>
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<td>115,800</td>
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<tr>
<td>Laundry</td>
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<td>160,800</td>
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<td>Housekeeping</td>
<td>1,489,651</td>
<td>1,574,100</td>
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<td>Food service</td>
<td>4,046,255</td>
<td>4,403,900</td>
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<tr>
<td>Direct maintenance</td>
<td>770,520</td>
<td>836,500</td>
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<tr>
<td>Purchased utilities</td>
<td>1,351,795</td>
<td>1,442,400</td>
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<tr>
<td>General fund allocations</td>
<td>83,769</td>
<td>200,000</td>
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<tr>
<td>Other administrative and legal</td>
<td>93,407</td>
<td>115,000</td>
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<tr>
<td>Capital improvements</td>
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<td>200,000</td>
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<tr>
<td>Total operating expenditures</td>
<td>10,070,062</td>
<td>10,943,000</td>
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</tbody>
</table>

| Net income from operations   | 1,636,628     | 2,014,700     |
| Investment income from debt service | 220,000 | 330,100 |
| Total net income before debt service | 1,856,628 | 2,344,800 |

| Debt service                 | 2,380,050     | 2,344,800     |
| Net income (deficit)         | (523,422)     | -             |
| Beginning fund balance       | 48,422        | -             |
| Support to general fund      | (25,000)      | -             |
| Debt service state subsidy   | 500,000       | -             |
| Ending fund balance          | -             | -             |

Note: See attached sheet for explanation of the parenthetical notations.
OHIO UNIVERSITY  
Residence and Dining Hall Current Auxiliary Fund  
Budget Changes  
1978-79 to 1979-80  
April 14, 1979

(1) Income changes – Increase (decrease)  
A - Rate increase $852,600  
B - Additional students 400,600  
C - Deposit increase for freshmen and refund policy changes 59,000  
D - Net changes in other income based on actual participation and sales (61,190)  
Total changes $1,251,010

(2) Operating expense changes – Increase (decrease)  
A - Inflationary increases:  
Salaries, wages and benefits $413,200  
Utilities 82,600  
Food 227,300  
All other (includes indirect cost charges) 75,600  
Total inflationary 798,700  
B - Planned operating department reductions (221,600)  
C - Planned capital improvement projects 116,200*  
D - Food cost for additional students 87,200  
E - Establishment of a repair and replacement reserve 100,000  
F - All other (7,562)  
Total changes 872,938

(3) Investment income from debt service reserve changes – Increase (decrease)  
A - One time reduction to reserve requirement due to Crook Hall buy out 70,300  
B - Additional earnings on investments 39,800  
Total changes 110,100

(4) Debt service change – Decrease in interest expense of $35,250 due to Crook Hall buy out (1/2 year savings)  
* $70,000 Exterior painting  
35,000 Interior painting  
50,000 Mill St. Apt. heat lines  
45,000 Miscellaneous projects  
$200,000 Subtotal  
83,800 Less prior year projects  
$116,200 Total
RESOLUTION 1979-462

WHEREAS, sustained effort has been made to achieve financial stability for Ohio University's dormitory and dining hall auxiliary while still providing necessary services for student residents, and

WHEREAS, the dormitory and dining hall auxiliary is legally obliged to budget for all operating expenses and debt service obligations by means of fees which are collected from students who use the residential and dining hall facilities, and

WHEREAS, the dormitory and dining hall auxiliary fund is experiencing additional expense due to inflation and service costs, a series of new rate structures has been developed for rooms, board, married student apartments, and other services which will generate additional revenue, and

WHEREAS, the executive officers of the University have reviewed and evaluated the proposed increases in conjunction with a preliminary budget for the 1979-80 fiscal year, and have concluded that the rates are commensurate with projected costs of operation, they hereby recommend that the following rate changes be approved.

ROOM RATES - (QUARTERLY)

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<th>Proposed Rate</th>
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<tr>
<td>Double - standard</td>
<td>282.00</td>
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<td>Double - New South Green</td>
<td>314.00</td>
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<tr>
<td>Triple</td>
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<tr>
<td>Quad</td>
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<td>284.00</td>
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<tr>
<td>Apartment (single student occupancy)</td>
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<td>Convo double</td>
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BOARD RATES - (QUARTERLY)

<table>
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MARRIED STUDENT APARTMENT RENTAL RATES - (MONTHLY)

Wolfe Street

<table>
<thead>
<tr>
<th>Apartment Type</th>
<th>Current Rate</th>
<th>Proposed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Efficiency, furnished</td>
<td>$136.00</td>
<td>$146.00</td>
</tr>
<tr>
<td>1 Bedroom, furnished</td>
<td>167.00</td>
<td>169.00</td>
</tr>
<tr>
<td>Bedroom, nursery, furnished</td>
<td>173.00</td>
<td>186.00</td>
</tr>
<tr>
<td>2 Bedroom, furnished</td>
<td>192.00</td>
<td>206.00</td>
</tr>
</tbody>
</table>
### Mill Street

<table>
<thead>
<tr>
<th>Apartment Type</th>
<th>Current Rate</th>
<th>Proposed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Bedroom, unfurnished</td>
<td>$177.00</td>
<td>$190.00</td>
</tr>
<tr>
<td>1 Bedroom, furnished</td>
<td>199.00</td>
<td>214.00</td>
</tr>
<tr>
<td>2 Bedroom, unfurnished</td>
<td>209.00</td>
<td>225.00</td>
</tr>
<tr>
<td>2 Bedroom, furnished</td>
<td>231.00</td>
<td>248.00</td>
</tr>
</tbody>
</table>

WHEREAS, the 1979-80 budget incorporates Board of Trustee action on room and board rates for the next fiscal year, and

WHEREAS, the executive officers of the University have reviewed the financial premises and the 1979-80 budget and recommend its adoption,

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees does hereby adopt the 1979-80 Residence and Dining Hall Fund Budget including rate increases dated April 14, 1979.
## Room and Board Rates

<table>
<thead>
<tr>
<th></th>
<th>1978-79 Quarterly Rate</th>
<th>Total Increase</th>
<th>1979-80 Quarterly Rate (7.5% Increase)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard Single Room</td>
<td>$349.00</td>
<td>$26.00</td>
<td>$375.00</td>
</tr>
<tr>
<td>Single Staff Room</td>
<td>$314.00</td>
<td>$24.00</td>
<td>$338.00</td>
</tr>
<tr>
<td>Standard Double Room</td>
<td>$282.00</td>
<td>$21.00</td>
<td>$303.00</td>
</tr>
<tr>
<td>New South Green Double Room</td>
<td>$314.00</td>
<td>$24.00</td>
<td>$338.00</td>
</tr>
<tr>
<td>Quad</td>
<td>$264.00</td>
<td>$20.00</td>
<td>$284.00</td>
</tr>
<tr>
<td>Triple</td>
<td>$234.00</td>
<td>$18.00</td>
<td>$252.00</td>
</tr>
<tr>
<td>Convo Double</td>
<td>$234.00</td>
<td>$18.00</td>
<td>$252.00</td>
</tr>
<tr>
<td>Apartment (Single Student)</td>
<td>$338.00</td>
<td></td>
<td>$338.00</td>
</tr>
<tr>
<td>Board - 20 Meal Plan</td>
<td>$298.00</td>
<td>$22.00</td>
<td>$320.00</td>
</tr>
<tr>
<td>Board - 14 Meal Plan</td>
<td>$278.00</td>
<td>$21.00</td>
<td>$299.00</td>
</tr>
<tr>
<td>Linen Service</td>
<td>$13.00</td>
<td>$1.00</td>
<td>$14.00</td>
</tr>
<tr>
<td>Garage Parking</td>
<td>$30.00</td>
<td>$2.00</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

## Married Student Apartments

<table>
<thead>
<tr>
<th></th>
<th>1978-79 Monthly Rental</th>
<th>Total Increase</th>
<th>1979-80 Monthly Rental (7.5% Increase)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wolfe Street Apartments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Efficiency, furnished</td>
<td>$136.00</td>
<td>$10.00</td>
<td>$146.00</td>
</tr>
<tr>
<td>One-Bedroom</td>
<td>$157.00</td>
<td>$12.00</td>
<td>$169.00</td>
</tr>
<tr>
<td>Bedroom-Nursery</td>
<td>$173.00</td>
<td>$13.00</td>
<td>$186.00</td>
</tr>
<tr>
<td>Two-Bedroom</td>
<td>$192.00</td>
<td>$14.00</td>
<td>$206.00</td>
</tr>
<tr>
<td>Mill Street Apartments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>One-Bedroom, unfurnished</td>
<td>$177.00</td>
<td>$13.00</td>
<td>$190.00</td>
</tr>
<tr>
<td>One-Bedroom, furnished</td>
<td>$199.00</td>
<td>$15.00</td>
<td>$214.00</td>
</tr>
<tr>
<td>Two-Bedroom, unfurnished</td>
<td>$209.00</td>
<td>$16.00</td>
<td>$225.00</td>
</tr>
<tr>
<td>Two-Bedroom, furnished</td>
<td>$231.00</td>
<td>$17.00</td>
<td>$248.00</td>
</tr>
</tbody>
</table>
At the invitation of Mr. Spencer, Dr. Harter described briefly the 1979-80 residence and dining hall auxiliary budget and rate increases. Mr. Spencer complimented Dr. Harter on the budget, the first in six years not requiring state or internal subsidy. He described as commendable a hold on increases at 7.5 per cent. He moved approval of the resolution, which Mrs. Phillips seconded. Approval was unanimous.

Mrs. Phillips expressed the hope that students appreciated the many options available to them under the board plan and the planning that it entails.

Mr. Bush underscored the pleasure of the Budget, Finance and Physical Plant Committee with the progress made on what several years ago threatened the financial health of the institution. He said we were ahead of other institutions in this.

Chairman Keys thanked Mr. Bush for having chaired the committee dealing with this problem.

B. EDUCATIONAL POLICIES COMMITTEE MATTERS

1. RATIFICATION OF FACULTY IMPROVEMENT LEAVES

RESOLUTION 1979--463

WHEREAS, the leave proposals on the attached lists have been reviewed in accordance with University policy and found to be meritorious,

NOW THEREFORE, BE IT RESOLVED that the attached faculty improvement leaves for 1979-80 are approved.

BE IT FURTHER RESOLVED that the Provost can approve changes in the conditions of the leaves but not the total number of leaves.

Mr. Taylor moved approval of the resolution. Mr. Bush seconded the motion. Approval was unanimous.
### FACULTY IMPROVEMENT LEAVES 1979-80

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEPARTMENT</th>
<th>LEAVE DATES</th>
<th>PROJECT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gladys Bailin</td>
<td>Dance</td>
<td>Winter and Spring Qtrs, 1979-80</td>
<td>To investigate conceptual approaches to the teaching of dance composition in a group of well reputed dance training programs in selected colleges and universities.</td>
</tr>
<tr>
<td>Edward Mayer</td>
<td>Art</td>
<td>Academic Year 1979-80</td>
<td>Further explorations into woodworks -- attempt to develop new sculptures using stacking method.</td>
</tr>
<tr>
<td>James Winebrenner</td>
<td>Art</td>
<td>Academic Year 1979-80</td>
<td>Working with the concepts of interpretive iconsgraphy and the Swiss Journalistic influence, new studio projects will be produced.</td>
</tr>
<tr>
<td>Gary Pettigrew</td>
<td>Art</td>
<td>Academic Year 1979-80</td>
<td>Refine technique and extend range of subject matter and content as a painter.</td>
</tr>
<tr>
<td>Sherwood Hall</td>
<td>Music</td>
<td>Academic Year 1979-80</td>
<td>Collection and analysis of the &quot;Teaching aids&quot; (diagrams, charts, sketches, etc.) found in the treatiser on music written during the medieval and Renaissance periods</td>
</tr>
<tr>
<td>Eugene Jennings</td>
<td>Music</td>
<td>Spring Qtr. 1979-80</td>
<td>Attending Master Classes and working with Gyorgy Sebok, pianist and teacher, and John Wustman, Coach and accompanist.</td>
</tr>
<tr>
<td>William Day</td>
<td>Management</td>
<td>Winter Qtr. 1979-80</td>
<td>An investigation of the effects of linguistic structure on decision-making behavior within organizations.</td>
</tr>
<tr>
<td>Lane Tracy</td>
<td>Management</td>
<td>Academic Year 1979-80</td>
<td>Utilizing three sets of questionnaire data already collected, work on a scholarly book on behavioral theories and research on collective bargaining.</td>
</tr>
<tr>
<td>Name</td>
<td>Department</td>
<td>Leave Dates</td>
<td>Project</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------------</td>
<td>------------------------</td>
<td>-------------------------------------------------------------------------</td>
</tr>
<tr>
<td>AME</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zmi Mikhail</td>
<td>Administrative Sciences</td>
<td>Winter &amp; Spring Qtr. 1979-80</td>
<td>Forecasting Exchange Rates of the U.S. Dollar in terms of the Currencies of Major Trading Partners in a Period of Managed Floating System.</td>
</tr>
<tr>
<td>J.W. Click</td>
<td>Journalism</td>
<td>Fall Qtr. 1979-80</td>
<td>To prepare a handbook for high school publications advisers and begin work on a text in the area of Mass Media and Society.</td>
</tr>
<tr>
<td>Robert Baker</td>
<td>Journalism</td>
<td>Winter &amp; Spring Qtr. 1979-80</td>
<td>Work with several major advertising agencies to renew and update knowledge to improve teaching in this area.</td>
</tr>
<tr>
<td>John Y. Chen</td>
<td>Mechanical Engineering</td>
<td>Winter Qtr. 1979-80</td>
<td>Begin the writing of a book on the analysis and design of cams.</td>
</tr>
<tr>
<td>Elmut T. Zwahlen</td>
<td>Industrial and Systems</td>
<td>Academic Year 1979-80</td>
<td>Research in the area of human-machine systems with special emphasis on driver performance and traffic safety.</td>
</tr>
<tr>
<td>Edward Stevens, Jr.</td>
<td>Curriculum and Instruction</td>
<td>Fall Qtr. 1979-80</td>
<td>Research and writing of a manuscript on the development of a literate culture in Ohio from 1790 to 1850. (work already begun).</td>
</tr>
<tr>
<td>Paul Ploutz</td>
<td>Curriculum and Instruction</td>
<td>Academic Year 1979-80</td>
<td>Update a number of publications used in the area of science education.</td>
</tr>
<tr>
<td>Robert S. Hikida</td>
<td>Zoology</td>
<td>Spring Qtr. 1979-80</td>
<td>Undertake research at the University of Maryland School of Medicine.</td>
</tr>
<tr>
<td>NAME</td>
<td>DEPARTMENT</td>
<td>LEAVE DATES</td>
<td>PROJECT</td>
</tr>
<tr>
<td>----------------------</td>
<td>------------</td>
<td>----------------------</td>
<td>-------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Bob J. Walter</td>
<td>Geography</td>
<td>Spring Qtr. 1979-80</td>
<td>A study of the political geography of Belize, Central America.</td>
</tr>
<tr>
<td>Mordecai J. Jaffe</td>
<td>Botany</td>
<td>Fall Qtr. 1979-80</td>
<td>Conduct research in plant physiology and biochemistry at the Boyce-Thompson Institute for Plant Research, Cornell University.</td>
</tr>
<tr>
<td>Clifford C. Houk</td>
<td>Chemistry</td>
<td>Academic Year 1979-80</td>
<td>Advanced study in industrial hygiene at Colorado State University and participation in field survey work.</td>
</tr>
<tr>
<td>Paul D. Sullivan</td>
<td>Chemistry</td>
<td>Academic Year 1979-80</td>
<td>Research and study into the applications of electron paramagnetic bioenergetics and the biological effects of antioxidants.</td>
</tr>
<tr>
<td>Richard K. Vedder</td>
<td>Economics</td>
<td>Fall Qtr. 1979-80</td>
<td>Research in nineteenth century American economic history on the effectiveness of the Market Mechanism in allocating resources between alternative uses.</td>
</tr>
<tr>
<td>Samuel Crowl</td>
<td>English</td>
<td>Winter and Spring Qtrs. 1979-80</td>
<td>Research on several of Shakespeare's plays in London and Stratford-upon-Avon.</td>
</tr>
<tr>
<td>Hollis Summers</td>
<td>English</td>
<td>Fall and Winter Qtrs. 1979-80</td>
<td>Completion of a book of poems and work on a novel.</td>
</tr>
<tr>
<td>Julia C. Lin</td>
<td>English</td>
<td>Fall and Winter Qtrs. 1979-80</td>
<td>Research on the post-1949 developments of the poetry of Taiwan and on the proletarian poetry of mainland China.</td>
</tr>
<tr>
<td>Donald A. Jordan</td>
<td>History</td>
<td>Fall Qtr. 1979-80</td>
<td>Research in Taiwan and Hong Kong on the Sino-Japanese Conflict of 1931-32.</td>
</tr>
<tr>
<td>Suzanne D. Miers</td>
<td>History</td>
<td>Fall &amp; Winter Qtrs. 1979-80</td>
<td>The collection of archival and oral material for a book on Britain and the suppression of slavery since 1890.</td>
</tr>
<tr>
<td>Howard H. Wicke</td>
<td>Mathematics</td>
<td>Winter Qtr. 1979-80</td>
<td>Research in the foundations of topology.</td>
</tr>
<tr>
<td>NAME</td>
<td>DEPARTMENT</td>
<td>LEAVE DATES</td>
<td>PROJECT</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>--------------------</td>
<td>--------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>G. Richard Danner</td>
<td>Modern Languages</td>
<td>Winter Qtr. 1979-80</td>
<td>To complete a study on the Fables of La Fontaine.</td>
</tr>
<tr>
<td>Algis Mickunas</td>
<td>Philosophy</td>
<td>Winter Qtr. 1979-80</td>
<td>Completion of a book on the methods and theories of Jean Gebser in cross-disciplinary and cross-cultural studies.</td>
</tr>
<tr>
<td>James Dilley</td>
<td>Physics</td>
<td>Academic Year 1979-80</td>
<td>To do advanced study in planetary physics at the University of Arizona, Lunar and Planetary Laboratory.</td>
</tr>
<tr>
<td>Jeremiah H. Barry</td>
<td>Physics</td>
<td>Academic Year 1979-80</td>
<td>Research in statistical mechanics at the Lawrence Livermore Laboratory, University of California at Berkeley.</td>
</tr>
<tr>
<td>David Williams</td>
<td>Political Science</td>
<td>Spring Qtr. 1979-80</td>
<td>A study of the recent recruitment, training and assignment of Soviet specialists in political communications.</td>
</tr>
<tr>
<td>Willard Elsbree</td>
<td>Political Science</td>
<td>Winter &amp; Spring Qtrs. 1979-80</td>
<td>A study of the economic, cultural and educational relationships between Japan and Southeast Asian Countries.</td>
</tr>
<tr>
<td>George R. Klare</td>
<td>Psychology</td>
<td>Academic Year 1979-80</td>
<td>Undertake research and write a book on readability.</td>
</tr>
<tr>
<td>G. Robert Almli</td>
<td>Psychology</td>
<td>Academic Year 1979-80</td>
<td>Development of research methods and techniques and conducting research on Developmental Neural Plasticity and Developmental Neural Vulnerability.</td>
</tr>
<tr>
<td>Byron T. Scott</td>
<td>Journalism</td>
<td>Winter &amp; Spring Qtrs. 1979-80</td>
<td>To write a Handbook of Medical Communications.</td>
</tr>
</tbody>
</table>
2. FACULTY AND ADMINISTRATIVE EMERITUS AWARDS

RESOLUTION 1979--464

WHEREAS, the following individuals have rendered dedicated and outstanding service to Ohio University and whereas their colleagues and deans have recommended action to recognize this service.

NOW, THEREFORE, BE IT RESOLVED that emeritus or emerita status be awarded to the following individuals upon their retirement:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lurene Brown</td>
<td>Associate Professor Emerita of English</td>
</tr>
<tr>
<td>Harry B. Crewson</td>
<td>Trustee Professor Emeritus of Economics</td>
</tr>
<tr>
<td>Margaret Davis</td>
<td>Assistant Professor Emerita of Home Economics</td>
</tr>
<tr>
<td>Lawrence P. Eblin</td>
<td>Professor Emeritus of Chemistry</td>
</tr>
<tr>
<td>Don A. Leighty</td>
<td>Associate Professor Emeritus of Curriculum and Instruction (posthumous award)</td>
</tr>
<tr>
<td>Mary Ann Lewis</td>
<td>Associate Professor Emerita of Home Economics</td>
</tr>
<tr>
<td>Meno Lovenstein</td>
<td>Charles O'Bleness Professor Emeritus of Economics</td>
</tr>
<tr>
<td>James E. Rodgers</td>
<td>Professor Emeritus of Educational Administration (posthumous award)</td>
</tr>
<tr>
<td>Arthur T. Turnbull</td>
<td>Professor Emeritus of Journalism</td>
</tr>
<tr>
<td>Anne Wade</td>
<td>Assistant Professor Emerita of Home Economics</td>
</tr>
</tbody>
</table>

Mr. Rohr moved approval of the resolution. Mr. Spencer seconded the motion. Approval was unanimous.
Dear Provost Bucklew:

Our English department is recommending Lurene Brown for Professor Emeritus status and I am very pleased to affirm this request.

During the thirty years Miss Brown taught at Ohio University she was largely responsible for developing the present curriculum in English Education, and for ten years, most without extra compensation, she assumed departmental liaison and direction with all regional campuses. In addition to a modest number of publications directed to the teaching of English, she served continuously as advisor for English programs at half a dozen neighboring high schools and conducted four workshops for secondary school teachers of English.

Miss Brown's long devotion to teaching and her services beyond our campus deserves your consideration of this recommendation.

Sincerely yours,

William F. Dorrill
Dean

December 21, 1978
William F. Dorrill
Dean, College of Arts and Sciences
Ohio University
Athens, Ohio 45701

Dear Dean Dorrill:

I am very pleased to be in the English Department Chairman's office at a time when that office allows me to be the one to write the letter recommending Lurene Brown for Professor Emeritus status.

Professor Brown has been a valuable member of this department since she joined the staff in 1947. Over the years she in effect trained herself, and well, to teach our courses in English Education. For most of her tenure in this department she was the only faculty member teaching those courses. She also was a mainstay here in grammar and American literature. I have heard many good comments recently from students who studied under her years ago. The most recent of those came to me in November at the NCTE annual convention in Kansas City. Although she retired last summer, she was on the program there speaking on the subject of guilt in American literature. She has spoken on numerous occasions for regional, state, and national professional groups.

I heard Professor Brown speak on the subject of the importance of grammar instruction at the annual fall conference of the Southeastern Ohio Council of Teachers of English in 1977. Her speech was so good that I asked her to write an article based on it for FOCUS: Teaching English Language Arts, which I edit. She did so, and her excellent work was published in the Winter '78 issue.

Professor Brown's publications have appropriately focused mainly on the teaching of English. I am sure they have been very valuable to the teachers who have read them.

For her teaching, service, and scholarship, I am very glad to recommend Professor Brown for Emeritus status. In that capacity I know she will continue to contribute to Ohio University.

Sincerely yours,

James E. Davis
Chairman
DATE: February 27, 1979

TO: Dean Dorrill, Arts and Sciences, Park Place

FROM: Edwin Charle, Chairman, Department of Economics, Copeland 206M

SUBJECT: Emeritus Status for Harry B. Crowson

I recommend that Ohio University grant emeritus status to Harry B. Crowson, Trustees Professor of Economics, who has applied for early retirement at the end of the spring quarter.

Harry Crowson has served as President of Ohio University and as Chairman of the Department of Economics. He has long been considered one of our Department's most valuable teachers.

He served for many years as Chairman of the Athens City Council and in a variety of other public positions including membership on the Governor's Commission on Local Government Services.

Approved:

William F. Dorrill, Dean
TO: Dr. Fred Dressel, Acting Dean, College of Education

FROM: Dr. Shirley Slater, Director, School of Home Economics

SUBJECT: Recommendation for Emeritus Status for Margaret Davis.

Margaret Davis retired from Ohio University in 1970 after thirty five years of service. She had the rank of Assistant Professor of Foods and Nutrition in The School of Home Economics.

Margaret was a very active, dedicated, professional home economist. She had a great deal of influence on the University as she was in charge of food service, interior decorating and housekeeping. She was well known for her high standards and quality work. Margaret demanded much of herself and the University benefitted from her productivity.

Margaret Davis received her Bachelor of Science in Home Economics from Ohio University in 1932. She received a Masters Degree in Institutional Management in 1936 and gave to the University her talents and abilities for thirty five years.

Margaret was a faculty member in the School of Home Economics and in the capacity did teach in the foods and nutrition area. She served on many University committees and was a member of a variety of professional organizations.

At the time of her retirement, Margaret was not directly involved with the School of Home Economics and was not nominated for emeritus status. I found out that she did not have this honor and inquired why this was so. Most of our faculty thought she had the status and were concerned she had not been recognized for her dedication and service. We discussed this situation at a faculty meeting and unanimously voted to recommend Margaret Davis for emeritus status.

APPROVED:  
Fred B. Dressel, Dean  
College of Education  
DATE: 4/7/79

APPROVED:  
Neil S. Bucklew  
Provost  
DATE: 4/8/79
TO    Dean William F. Dorrill
FROM  R. F. Sympon
SUBJECT Emeritus Status

I nominate Lawrence Powell Eblin for emeritus status effective upon his retirement in June 1979.

His accomplishments during his years at Ohio University are itemized on the attached pages. If I were to summarize the major accomplishments or high points of his career, I would list his teaching, his administrative achievements, and his service on University committees. I will elaborate briefly.

(1) Teaching. Except for the six years he was chairman, Larry has taught in the freshman chemistry program every year he has been at Ohio University. As a result he taught and influenced a huge number of Ohio University students. You always hear good comments about his teaching and he has the respect of his students. His teaching is characterized by a logical presentation of material, a well-organized course, and great patience and fairness in dealing with students.

(2) Administration. Larry was chairman when the Department of Chemistry started the first Ph.D. program at Ohio University. The three persons most responsible for doctoral work at Ohio U. were John Baker, Don Clippinger, and Larry Eblin. Baker and Clippinger had the great visions but it was Eblin who did much of the hard work. His effectiveness in directing the many summer institutes in the late 50's and early 60's projected Ohio University in a most favorable light.

(3) University Service. The list of important University committees on which he served, especially in the 1940's and 50's, is impressive. I have seen him function on departmental committees so I know how conscientiously he takes his committee assignments.

rc
Enc.

[Signature]

Approved

Dean William F. Dorrill
LAWRENCE POWELL EBLIN

Education:  B.S.  Ohio University (1927-31)  
            Ph.D.  Ohio State University (1931-35)

Professional Experience:  Ohio University 1935 - present  
                          Instructor  1935  
                          Assistant Professor  1940  
                          Associate Professor  1944  
                          Professor  1951  
                          Chairman, 1952-58.  
                          Research Appointment, U. of Utah, Summer 1952  
                          Visiting Professor of Chemistry, Capital U., Summer 1965  
                          Prof. of NSF Chem. Institute, Capital U., Summer 1965

Publications:

1. Books  
   The Elements of Chemistry, Harcourt, Brace and World, Inc. 1965  
   The Elements of Chemistry in the Laboratory, ibid 1965  
   Chemistry: A Survey of Fundamentals, Harcourt, Brace and World, Inc. 1968  
   Chemistry: A Survey of Laboratory Techniques and Procedures, Harcourt,  
                Brace and World, Inc. 1968  
   The Elements of Chemistry, 2nd ed. 1970  
   The Elements of Chemistry in the Laboratory, 2nd ed. 1970

Co-author  
   A Laboratory Program for General Chemistry, J. R. Morton, D. R. Clippinger,  
            and L. P. Eblin; Houghton Mifflin Co., 1944  
   A Laboratory Program for General Chemistry, 2nd ed, L. P. Eblin, D. R.  
             Clippinger, J. R. Morton; Houghton Mifflin Co., 1954

2. Articles  
   "A Comparison of Scholastic Point Systems," College and University, 30,  
         12 (1954).  
   "Elementary Nuclear Theory," Chapt. 1 in Ohio Radiological Defense  
         (1951).  
   "An Improved Apparatus for Obtaining Boiling Points of Liquid Mixtures,"  
   "Relationship between Time of Dialysis and the Burton-Bishop Rule,"  
   "The Development of a Vapor Pressure Turbine," Abstracts of Doctoral  
         Dissertations, The Ohio State University Press, 1936.  

3. Book Reviews  
   Between the years 1956 to the present Professor Eblin has written  
   approximately 40 book reviews (chemistry books) for various professional journals.
Papers Presented

"Why Do We Teach Chemistry?", Ohio Academy of Science, April 1974. Invited.
Advanced Placement Conference Panel, Columbus, 1961.
Ohio University Faculty Lecture, 1960.
Participant in Symposium on Teaching Radioactivity, Northwestern Ohio Chemistry Teachers Association, 1951.
Participant in Symposium on Ionization, Ohio Academy of Science, 1951.

Grants and Contracts

1951, Research Corporation (Viscosities of Salt Solutions) $1,000
1952, Research Corporation (Renewal) 1,000
1957, NSF Summer Institute for Physical Science Teachers 50,600
1958, NSF Summer Institute for Science and Mathematics Teachers 60,600
1959, NSF Summer Institute for College Chemistry Teachers 46,600
1959, NSF Summer Institute for High School Science Teachers 54,200
1960, NSF Summer Institute for Science and Mathematics Teachers 57,700
1961, NSF Summer Institute for Science and Mathematics Teachers 55,900
1962, NSF Summer Institute for Teachers of General Science 60,700
1963, NSF Summer Institute for Teachers of General Science 63,500
1964, NSF Summer Institute for Teachers of General Science 56,100

Membership in Professional Organizations

American Chemical Society
Division of Chemical Education
Division of History of Chemistry
American Association for the Advancement of Science
American Association of University Professors
National Science Teachers Association
Ohio Academy of Science

Professor Eblin was a charter member (1949) of the Upper Ohio Valley Section of the American Chemical Society and served the chapter as Treasurer 1959, 1960; delegate to the National ACS Convention in 1961; and chairman in 1962. He was vice-chairman of the chemistry section of the Ohio Academy of Science in 1960-61 and chairman in 1962-63.

Honors and Membership in Honorary Societies

Phi Beta Kappa, Sigma Xi, Blue Key, Phi Lambda Upsilon, Certificate of Merit from Ohio U. Alumni Association.

Professor Eblin has served as Treasurer, Vice-President and President of the Ohio University of Chapter of Phi Beta Kappa. He also served in numerous committees within the organization.

He served as Treasurer, Vice-President, and President of the Sigma Xi Club of Ohio University and was a charter member of the Sigma Xi Chapter at Ohio University. He served as President of the Chapter in 1962-63.
Service to the University

Permanent University Committees

Member of original Faculty Advisory Council, served 1936-41; 1943-49; and 1952-56. Offices held in FAC listed below.

- Member of original Committee on Honors Work, served 1944-52.
- Member of Graduate Council 1945-48, also temporary summer membership.
- Chairman of original Committee to Encourage Research; served as member 1946-52; served as Chairman, 1946-51; edited first List of Faculty Publications, 1951.
- Member of Convocations Committee, 1950-58.
- Member of Committee on Recruitment of College Teachers.

Services on Faculty Advisory Council

Chairman, 1947-48

- Member of Executive Committee, 1938-39; 1946-47.
- Member, Committee on Class Attendance Regulations, 1937.
- Chairman, Committee on Final Examinations for Graduating Seniors, 1938.
- Chairman, Committee on "Incomplete" Grades, 1939.
- Member, Committee on Leaves of Absence, 1939.
- Chairman, Committee on Scholastic Point Systems, 1940.
- Member, Committee on Preregistration, 1941.
- Member, Committee on Probation Regulations, 1944.
- Member, Committee on Teaching Loads, 1944-45.
- Chairman, Committee on Scheduling Final Examinations, 1945-46.
- Member, Committee on Registration Procedure, 1946.
- Chairman, Committee on Withholding Degrees for Moral Reasons, 1948-49.

Special University Committees

- Member, Committee on Bases for Advancement and Promotion, 1943-44.
- Chairman, Committee on Prepharmacy Curriculum, 1944.
- Member, Student Center Planning Committee, 1948-49.
- Delegate Representing Ohio University at NCA Conference, 1950.
- Member, Committee to Study the Advising and Counseling Program, 1950.
- Member, Committee to Study the Parking Problem, 1950.
- Member, Committee to Review Distribution of Classes, 1951.
- Member, Committee on Selection of Dean of Arts and Sciences, 1951.
- Chairman, Committee on Graduation Requirements, 1952.
- Member, Committee on Requirements for AB and BS Degrees, 1953.
- Member, Committee on Examinations and Grading, 1953-55.
- Member, Five-Year University Review Committee; and Chairman, Subcommittee on the Graduate and Research Programs, 1960-61.
- Chairman, Arts and Sciences Committee on Examination Procedures, 1960-65.
OHIO UNIVERSITY
Inter-Office Communication

DATE   April 10, 1979

TO   : Dean Fred B. Dressel, College of Education

FROM  : Ragy G. Mitias, School of Curriculum and Instruction

SUBJECT: Emeritus Status for Dr. Don A. Leighty

The faculty of the School of Curriculum and Instruction in the College of Education were recently saddened by the death of Dr. Don A. Leighty. Dr. Don A. Leighty served the College of Education and Ohio University with distinction since 1967. Dr. Leighty's dedication to excellence in teaching and commitment to undergraduate and graduate education at Ohio University have earned him the love and admiration of his students, and the respect of his colleagues. Prior to joining Ohio University, Dr. Leighty has served as a teacher, principal, and superintendent in public schools. He has also distinguished himself as an educational leader in working with the Ohio Education Association and other professional groups at the State and National levels.

The faculty of the School of Curriculum and Instruction, in its meeting on April 6, 1979, has recommended that Dr. Don A. Leighty be granted Emeritus Status. I strongly agree with the faculty's recommendation and submit this for your consideration.

Approved/Disapproved

Dean Fred B. Dressel
College of Education
4/10/79

Approved/Disapproved

Provost Neil S. Bucklew
Ohio University
4/10/79
OHIO UNIVERSITY
Inter-Office Communication

DATE April 2, 1979

TO: Dr. Fred Dressel, Acting Dean, College of Education

FROM: Dr. Shirley Slater, Director, School of Home Economics

SUBJECT: Recommendation for Emeritus Status for Mary Ann Lewis.

Mary Ann Lewis, Associate Professor of Home Economics, will retire from Ohio University at the end of the 1978-79 academic year. Miss Lewis has been a very loyal, dedicated and productive faculty member for twenty-six years.

Miss Lewis has been an outstanding teacher who has influenced the lives and careers of many students. She has taught a variety of courses in the area of Human Nutrition and Food Science. She has developed new approaches and new materials for her classes throughout the years. She has always been open to new ideas and was a major contributor to the development of the new competency-based curriculum.

Mary Ann has served the university community well. She has been on numerous university and college committees. She served on Faculty Senate and on the University Curriculum Committee. She is known for her dependability, her willingness to work and her high standards. Miss Lewis has always been loyal to Ohio University and has strived to recruit students and promote a positive image of the university.

Mary Ann has spent many hours advising students, working with student organizations, supporting college and university functions and striving to improve the programs in the School of Home Economics. She is respected by her colleagues in home economics and throughout the university community.

Miss Lewis is a model for her students who keep in touch with her as they go on to responsible positions in the professional world. She offers support to the faculty and staff in the School of Home Economics and has always been willing to do what needs to be done. She has done more than her share and our program is richer because of her contributions.

We, the faculty members in the School of Home Economics, unanimously recommend Mary Ann Lewis for emeritus status.

APPROVED:

Fred B. Dressel, Dean
College of Education

DATE: 4/3/79

APPROVED:

Neil S. Bucklew
Provsot

DATE: 4/3/79
TO William Dorrill, Dean, College of Arts and Sciences

FROM Burton W. DeVeau, Acting Chairman, Department of Economics

SUBJECT Recommendation of Emeritus Status for Dr. Meno Lovenstein

Dr. Meno Lovenstein, The Charles G. O'Bleness Professor of Economics, will reach the age of mandatory retirement in January, 1979. The faculty of the Department of Economics and I recommend Dr. Lovenstein be awarded the title of The Charles G. O'Bleness Professor Emeritus of Economics at the end of the 1978-79 academic year.

Dr. Lovenstein has enjoyed a distinguished career as a teacher. He came to Ohio University in 1966 after serving as a faculty member at The Ohio State University for twenty years. He received a Distinguished Teacher Award at Ohio State in 1964 and a University Professor Award at Ohio University in 1972. He generates large enrollments in his classes and is frequently requested to speak before student groups. He has had a strong commitment to developing creative learning experiences throughout his career.

Dr. Lovenstein has a modest record of publications in professional journals. However, he has published widely in trade journals such as The Ohio Banker and has served as a consultant for several business firms. He has an excellent service record participating on many department, college, university and community-wide committees. I appreciated his advice and counsel during the six years I served as department chairman.

In the case of Dr. Lovenstein mandatory retirement due to chronological age is unfortunate to his department and students. His physical stamina, mental alertness, dedication to self-improvement, and dedication to teaching are not impaired by age. Most of my colleagues and I hope that arrangements can be developed to keep Dr. Lovenstein teaching on a part-time basis.

[Signature]

[Approval, F. Dorrill, 11-26-78]
VITA

Meno Lovenstein

Birth: January 4, 1909
Place: Durham, North Carolina

Academic Background:

B.A. 1930 - University of Richmond (Sociology and English)
M.A. 1931 - Columbia University (Comparative Literature)
Ph.D. 1938 - Johns Hopkins University (Economics)

Positions:

1938-1942 - Professor of Economics, Rockford College
1942-1946 - U.S. Army Faculty, Industrial College of the Armed Forces
1946-1966 - Professor of Economics, The Ohio State University
1966 to date - The Charles G. O'Bleness Professor of Economics,
Ohio University

Major Publications:

2. Participation in Round Table Discussions, reported in Eleven Twenty Six, A
Decade of Social Science Research, The University of Chicago Press, 1940.
3. These, a volume of poems, 1942.
4. Economics and the Educational Administrator, The Ohio State University,
5. Readings in the Economics of National Security, edited with Douglas N.
Economics, edited by Kenyon Knopf and James H. Stauss, Holt, Rinehart and
7. Capitalism, Communism, Socialism - Comparative Economic Systems, Scott-
8. "Guaranteed Income and Traditional Economics," a chapter in a volume
entitled Guaranteed Income, edited by Robert Theohald, Doubleday Doran,
1966.
1968.
in Economic Education, edited by Roman F. Warreke and Gerald F. Drayer,
1969.
11. The Decade of the University and the Alden Years, 1971.


13. Articles, Reviews, etc.

Research:

Principal Investigator, Evaluation of the Ohio Valley Health Services Foundation, Grant from U.S. Department of Health, Education, and Welfare.

Services:

Chairman, Ohio Council on Economic Education
Past President, Ohio Association of Economists and Political Scientists
Past Vice-President, Ohio Academy of Science
Ohio Valley Health Services Foundation

Major Participant In:

R & D Management Conference, O.U.
School of Banking O.U.
Ohio Credit Union Seminar

Awards:

Recognized as a Distinguished Teacher by the Ohio State University, 1964
Recognized as a University Professor (for distinguished teaching), Ohio University, 1972.

Listed In:

Who's Who in the Midwest
Who's Who in American Education
American Men & Women of Science
Directory of American Scholars
Contemporary Authors
Dictionary of International Biography
OHIO UNIVERSITY
INTER-OFFICE COMMUNICATION

DATE March 29, 1979

TO Dr. Fred Dressel, Dean, College of Education

FROM O. Paul Roaden, Director, School of Applied Behavioral Sciences and Educational Leadership

SUBJECT Emeritus Status for Dr. James E. Rodgers

Dr. James E. Rodgers, Professor of Educational Administration/SABSEL, retires from Ohio University in June of 1978, after having served the institution with distinction for 18 years. Prior to coming to Ohio University, Dr. Rodgers had a distinguished career of more than 20 years as a teacher and administrator in the public schools of Ohio.

Dr. Rodgers has distinguished himself at Ohio University as a teacher, a scholar, and a leader. Recognized as an outstanding teacher and advisor of graduate students, Dr. Rodgers has also served as the Assistant Director of Student Teaching, the Coordinator of the Educational Administration Program Area, as a Faculty Senator, and on numerous school, college, and university committees. Dr. Rodgers has also given state and national leadership in such roles as Vice-Chairman of the Ohio Teacher Retirement Board, Vice-Chairman of the Ohio North Central Committee, and as a member of the National Secondary Commission, North Central Association of Colleges and Schools.

A devoted and dedicated educator, Dr. Rodgers has been active in numerous professional associations, has an excellent publication record, and has been much in demand as a speaker and lecturer.

Dr. Rodgers' ability, personality, and devotion to his profession and to Ohio University have earned him the respect of students and colleagues.

With full support of the faculty of the School of Applied Behavioral Sciences and Educational Leadership, I recommend that Emeritus Status be granted to Professor Rodgers.

APPROVED:

Fred B. Dressel, Dean
College of Education

DATE 4/3/79

APPROVED:

Neil S. Bucklew
Provost

DATE 4/3/79

Dr. Rodgers died on April 13, 1979.

Office of the Secretary
OHIO UNIVERSITY
Inter-Office Communication

DATE April 2, 1979

TO
Joseph Tucker, Associate Provost

FROM
John R. Wilhelm, Dean, College of Communication

SUBJECT Emeritus Status, Prof. A. T. Turnbull

I hereby recommend for emeritus status Professor of Journalism A. T. Turnbull, who is taking early retirement in June after 33 years on the faculty of Ohio University.

Arthur T. Turnbull, known by friends, colleagues and students as "Tom," was appointed an instructor in the School of Journalism in September, 1946. Over the years he spent time in each rank until his promotion to Full Professor in 1965.

He has been a pillar in the School over the years, heading the instructional program in graphics and also in advertising. He wrote the leading textbook in Graphics used nationally, Baird and Turnbull, Graphics of Communication. He currently heads the tenure and promotion committee in Journalism, and has always willingly served on various other committees including the committee that raised funds for new equipment in Lasher Hall.

I therefore recommend him for emeritus status.

John R. Wilhelm
April 9, 1979

Dr. Joseph B. Tucker
Associate Provost
Campus

Dear Joe:

I would like to request emeritus status for Prof. Arthur Thomas Turnbull, who is retiring this year after 32 years as a faculty member in the School of Journalism. He has attained national recognition in the field of graphics education and thereby brought honor to Ohio University. He has played a significant role in the development of the journalism program and made a major contribution to the graphics portion of our program. Ohio University has been recognized as a national leader in that particular area. Tom also was a major factor in the smooth transition of the advertising program from the College of Business Administration to the School of Journalism.

It would seem highly appropriate that Ohio University grant emeritus status to him in recognition of his long and distinguished service.

Sincerely,

Guido H. Stempel III
Director
OHIO UNIVERSITY
Inter-Office Communication

DATE April 2, 1979

TO Dr. Fred Dressel, Acting Dean, College of Education
FROM Dr. Shirley Slater, Director, School of Home Economics
SUBJECT Recommendation for Emeritus Status for Anne Wade.

Anne Wade, Assistant Professor of Home Economics, will retire from Ohio University Spring Quarter of 1979. Mrs. Wade has given dedicated service to Ohio University for twelve years.

Mrs. Wade has been an excellent teacher who has always done her share for the School of Home Economics. She has been willing to try new ideas and to work with students who needed individual attention. Anne was open to new ideas and was a major supporter of the new competency based curriculum. She provided many creative ideas for the programs in Human Nutrition and Food Science.

Anne was active in School and College committees. She participated in a wide variety of university activities and volunteered her services to programs inside and outside the university community. She was actively involved in several community nutrition programs and planned the menus for the Child Care Center.

Mrs. Wade has advised and recruited many students. She has always taken the time to work with individual students and to help with student organizations. Anne has contributed her services in a very loyal and dedicated manner to this university. Her commitment has been of a type not often encountered. Even with a severe illness and many, many physical problems and handicaps, Anne was determined to do her job in the best possible way. She was not absent and did not ask for help. Her major concern was that she not hinder the program. Her courage and dedication are heart warming and an example for all of us.

We, the faculty members in the School of Home Economics, unanimously recommend Anne Wade for emeritus status.

APPROVED: Fred B. Dressel, Dean
College of Education
DATE 4/3/79

APPROVED: Neil S. Bucklew
Provost
DATE 4/13/79
3. HONORARY DEGREES

RESOLUTION 1979-465

WHEREAS, the University Committee on Honorary Degrees has recommended that Ohio University honor Elizabeth E. Baker, Lilian G. Carter, Richard E. F. Leakey and Oliver Ocasek through the conferral of an honorary degree, and

WHEREAS, it remains for the President to determine whether these persons wish to accept this award.

THEREFORE, BE IT RESOLVED that the degrees recommended be conferred at appropriate times in the future after the President has determined that the persons recommended wish to be so honored.

Mrs. Phillips moved approval of the resolution. Mr. Bush seconded the motion.

President Ping explained the honorary degree procedure and described the accomplishments of those recommended for degrees. Each person recommended, he said, would reflect credit on the University.

The vote to approve the resolution was unanimous.
In order to act on a nomination the Honorary Degrees Committee needs all pertinent information about the nominee. Please supply as much information as possible. Whenever possible supporting data should be attached separately.

Name of Nominee: Elizabeth E. Baker (Mrs. John C. Baker)
Place and Date of Birth: ____________________________
Position: _______________________________________

Academic Degrees Earned and Institutions Granting Them:

Graduate of Smith College

Detailed factual information about Mrs. Baker's career is skimpy. This nomination form is scarcely appropriate in this case, not do the following notes, mostly from Bob Mahn, convey any real sense of her contributions to the university community.

Honorary Degrees and Institutions Granting Them:
Vocations Experience:

Elizabeth Evans (Baker) was trained as a pianist and singer.
A half-hour radio song program had an "extended run".
Sang with the Intimate Opera Co.
A tour with a Gilbert & Sullivan company.
(Married John C. Baker in 1933.)
Played roles in Candida and Anastasia in the Ohio Valley Summer Theatre.
Also participated in several plays for the Monomoy Theatre in Chatham.
Since 1966 has been stage director at Monomoy of plays by Shaw, Ibsen, Chekhov, Sophocles, and others.

Other Experience or Activities Relevant to Nomination:
Important Publications:

Membership in Learned Societies, Professional Associations, Civil Organizations:
Significant Honors Attained:

The Massachusetts Alumni Association of Ohio University set up a scholarship bearing her name. (1976)

Exceptional Achievements or Contributions:

See next page.
Special Relationship to Ohio University:

Mrs. Baker served for nearly 17 years, in her own words, on the "receiving end" of all social and academic affairs at the President's Manse.

In 1958 she bought the Monomoy Theatre at Chatham, Massachusetts from the Mary Winslow estate. It was leased to Ohio University for a nominal rent. Since then, hundreds of young actors, actresses, and technicians have received training and experience there.

In 1968 she and her daughter added the Monomoy Chamber Ensemble of New York musicians.

Her special campus projects:

A Nurses Aid program.

"The Dames," a club of girls putting their G.I. husbands through school.

Newcomers' Club. (My wife asked Mrs. Baker why we did not have a Newcomers Club, and she promptly organized one!)

Obviously, again in her own words, "there has never been a dull moment for me at Ohio University."

Other Sources of Information Which Could be Consulted About the Nominee:
Personal Evaluation of Nominee:

Who are we to evaluate her? No one who ever had any contacts with her ever doubted her quality or that she was the First Lady of the university community. Elizabeth Baker merits nomination on the basis of personal achievements and contributions to the university, most of which cannot be adequately spelled out on paper. She merits it because of what she herself is.

"To dare to be ourselves, to dare to do, to dare to try our wings." She exemplified her own dictum as pianist, singer, actress, stage director, donor, hostess, wife, mother, and First Lady.

Nominator's Name

Address

Phone Number

Return to: Peter R. Griffiths
Department of Chemistry
Clippinger Laboratories
... Sponsors ...

Ms. Ruth Abrams
Dr. & Mrs. Vernon Alden
Mr. & Mrs. Robert P. Axline, Jr.
Mr. William Axline
Mrs. Margaret Berry
Mrs. Gordon K. Bush
Miss Jennie Ray Bush
Mrs. Eleanor Crum
Miss Margaret K. Davis
Mr. & Mrs. Louis DeSousa
Mr. Herbert A. Einhorn
Mr. Jack Ellis
Dr. Willard H. Elsbree
Mr. & Mrs. L. Frazier Fall
Miss Margaret Jane Fischer
Friends of Monomoy
Bill & Jean Hahn
Virginia Hahne
Lucille N. Herron
Wilma L. Herrold
Mr. Eugene Jennings
Mr. Fred H. Johnson
Mr. Edwin L. Kennedy
Dr. & Mrs. W. R. Konneker
Dr. & Mrs. Emil S. Kustin
Mr. & Mrs. Christopher Lane
Dean & Mrs. Henry H. Lin
Massachusetts Chapter Ohio University Alumni Association
Miss Betty Milhendler
Miss Joyce Moidel
New York Chapter, Ohio University Alumni Association
Mr. Gerry Peppers
James Wallace Phillips
Mrs. Joan Galbraith Phillips
Dr. & Mrs. Charles J. Ping
Mr. & Mrs. F. M. Rhoaden
Dean & Mrs. Earl Seigfred
Mr. Bernard Sennett
Mr. & Mrs. Lawrence R. Tavcar
Suzan & Donald Tofias
Mrs. Robert V. Walsh
Mr. & Mrs. Alan Weinberg
Mr. & Mrs. Keith Welsh
Mr. & Mrs. David C. Wood
The Massachusetts Chapter of the Ohio University Alumni Association tonight honors Mrs. John C. Baker, wife of Ohio University's President Emeritus. But she is honored not as John Baker's wife but as a person who, aside from her duties for seventeen years as Ohio University's first lady, has made her own very definite contributions not only to the University but to the Arts, and especially to music and the Theatre.

Elizabeth Evans' musical career began shortly after her Smith College days, and although the piano has been her enduring love, her professional life centered on a rich singing voice still evidenced in her speech. After the extended run of a half-hour radio song program, she sang with the Intimate Opera Company in a production of ORPHEUS. She likes to remember that the ballet was choreographed by a young newcomer named Agnes de Mille. Her final professional engagement was a tour with a Gilbert and Sullivan company.

In 1933 Elizabeth Evans became Mrs. John C. Baker, and in 1945 the five Bakers left Harvard University and moved to Athens, Ohio, where she immediately became interested in the University's cultural program.

In 1951 she was invited to play the title role in Shaw's CANDIDA for the Ohio Valley Summer Theatre, and was a great success. Later she played the Dowager Empress in ANASTASIA, a role she repeated later at the Monomoy.

Elizabeth Baker has always loved open space and especially the sea. Since the early 20s she has spent most of her summer in Chatham, and in 1958 she found a way to bring together her feeling for Chatham, the University and the theatre when she purchased the Monomoy Theatre from the Mary Winslow estate. Miss Winslow had operated the Monomoy with a professional company but now it was leased to Ohio University for peppercorn rent and it became a show-case for advanced undergraduate and graduate students in the acting program. Since then hundreds of young actors and technicians have received the sort of preparation that only such a theatre can provide.

Elizabeth Baker has been seen on-stage at the Monomoy at intervals
since it became a show-case theatre. After ANASTASIA (in which she gave an impressive performance) she played Miss Moffat in THE CORN IS GREEN, Lady Bracknell in THE IMPORTANCE OF BEING EARNEST and the gypsy fortune teller in THE DIARY OF A SCOUNDREL. Her latest performance was as Rebecca Nurse in this season's THE CRUCIBLE.

In 1968 she began a new career as stage director for the Monomoy, displaying a natural talent for scripts of literary merit. Since then she has directed two plays by Shaw - CANDIDA and ARMS AND THE MAN, two by Ibsen - A DOLL'S HOUSE and GHOSTS, and two by O'Neill - ANNA CHRISTIE and A TOUCH OF THE POET. The roster of her directorial chores also includes HE WHO GETS SLAPPED by Dreiser, THE SEA GULL by Chekov, THE ELECTRA of Sophocles and PIERRE PATELIN by that most prolific playwright, Anon.

In 1968, Mrs. Baker and her daughter, Eleanor Lawrence, a professional flutist, added music to the theatre program with the establishment of the Monomoy Chamber Ensemble. Each year since, this exceptionally talented group of New York musicians has presented a series of concerts at the Monomoy. In 1974 the series was extended to include concerts in other Cape communities. Again this year the Ensemble will play at both Chatham and Wellfleet - a very real contribution to the cultural life of the area.

So it is fitting that Elizabeth Baker should be honored. And it is apropos that the scholarship the Massachusetts Alumni Association has established in her name should go to a Monomoy alumnus who is returning to Ohio University to further his or her training. Thus for years to come she will continue to contribute to the advancement of young talent and to the promotion of the Arts.
March 23, 1979

Dr. Peter Griffiths, Chairman
Honorary Degree Committee
Clippinger Lab 177
Ohio University
Athens, Ohio 45701

Dear Dr. Griffiths:

It is my understanding that Elizabeth Baker is being nominated for an honorary degree from Ohio University to be presented at the June Commencement 1979. I wish, for myself and the School of Theater, to wholeheartedly support the nomination of Mrs. Baker for this honor.

I have been on the faculty of the School of Theater since 1962. Since my arrival on this campus there has never been a time when I was not aware of the contributions to the School of Theater made directly by Elizabeth Baker. Her support and, in many ways, outright gift of the use of The Monomoy Theatre for Ohio University and the School of Theater has benefited many hundreds of students directly and many, many more students, faculty and other persons indirectly. Its existence has served to attract attention to our programs and to attract excellent students for the School of Theater and the University. The Monomoy Theatre has, indeed, been a very important part of Ohio University's School of Theater. Without her support, I think it's fair to say the Monomoy Theatre would not exist, at least as we know it. It may be impossible in the end to really estimate the impact of that theater on the reputation and well being of the School of Theater and perhaps Ohio University.

Mrs. Baker has also contributed in other ways. She has currently established a New York City Theater Fund, which permits alumni to apply for grants of up to $1000 to establish showcases so that they may be seen by professional theater people and get jobs. Further, she has supported the School in numerous other ways; looking for and providing us with new scripts, encouraging our young people and generally supporting our programs.

It is hard for me to talk about Mrs. Baker and her contributions to the University. My perspective as a faculty member has been more or less limited to the School of Theater and the College of Fine Arts. I do understand, however, from the community members that I work with through the Ohio Valley Summer Theater and other organizations that
her contributions to the community and the University during the Presidency of Dr. Baker were unique and profound.

I find her to be an incredible woman, who has given a great deal of herself to Ohio University and to the School of Theater. I warmly support her nomination and stand ready to provide any other information to your committee that I may.

With kind regards,

Robert L. Winters, Director
Ohio University School of Theater

RLW:my
TO Dr. Peter Griffiths, Chairman, Honorary Degree Committee
FROM Henry H. Lin, Dean, College of Fine Arts

SUBJECT Nomination of Elizabeth Baker for Honorary Degree

I would like to request that the Honorary Degree Committee actively consider the possibility of granting an honorary degree to Mrs. Elizabeth Baker at the June, 1979, commencement at Ohio University. Mrs. Baker, wife of former President John C. Baker, has been an ardent supporter of the activities of the College of Fine Arts and particularly the School of Theater of Ohio University for many years.

Monomoy Theater in Chatham, Massachusetts was purchased and established by Mrs. Baker several years ago for the purpose of allowing Ohio University students to train there during the summers. This has been a very successful venture and each year our students train there while receiving academic credit from the university. This year Mrs. Baker established yet another avenue via which theater students might seek success. She has donated $5,000 for support this year of the New York City Showcase. This is a program permitting any Ohio University alum to present a proposal for funding of theatrical performances in New York City in a non-profit showcase production. The purpose of these grants is to encourage Ohio University alumni to take the initiative in creating an opportunity to begin a career in their profession.

I very strongly believe that Mrs. Baker's contributions to this college and to Ohio University merit the award of an honorary degree. If you or your committee would like to have additional details, I will be happy to discuss this matter with you at your convenience.

HHL/BFM/b
HONORARY DEGREE - NOMINATION FORM

In order to act on a nomination the Honorary Degrees Committee needs all pertinent information about the nominee. Please supply as much information as possible. Whenever possible supporting data should be attached separately.

Name of Nominee: Ms. Lillian Gordy Carter

Place and Date of Birth: August 15, 1898, Richland, Georgia

Position: Mother of the 39th President of the United States

Academic Degrees Earned and Institutions Granting Them:

1923 - Registered nurse

Honorary Degrees and Institutions Granting Them:

None
Vocations Experience:

- Registered nurse, Plains, Georgia
- 7 yrs., housemother, Kappa Alpha Fraternity, Auburn University, Alabama
- 2 yrs., Director, Nursing Home, Blakely, Georgia
- 2 yrs., Peace Corps Volunteer, India

Other Experience or Activities Relevant to Nomination:

Serves in a diplomatic capacity for specific assignments by the President, such as, President Carter's representative to Pope John Paul's funeral in Rome in 1978; U.S. representative to funeral of President of India (Fakhruddin Ali Ahmed) in February, 1977; met with Indira Gandhi in February, 1977; member of goodwill group to Ireland in November, 1977 where she addressed students at University College in Dublin.
Important Publications:


Membership in Learned Societies, Professional Associations, Civil Organizations:
Significant Honors Attained:

- First woman ever awarded the Synagogue Council of America's Covenant of Peace prize on Sept. 26, 1977 in New York, N.Y.
- Lillian Gordy Carter Scholarship Fund for student nurses established in her honor at Georgia Southwestern College, April, 1977.
- Received UN Food and Agriculture Organization's Ceres Medal to highlight role of women in agriculture and world development, March, 1978.

Exceptional Achievements or Contributions:

Served as a Peace Corps volunteer in India at the age of 68. She spent two years ministering to the poor of India in the Godrej Colony of Vikhroli and Kendra. In addition to performing as a nurse in a clinic, she found herself also serving a role as teacher, working with groups and individuals in India, teaching English, sewing, and hygiene.
Special Relationship to Ohio University:

Ms. Carter is the mother of the 39th President of the United States.

Other Sources of Information Which Could be Consulted About the Nominee:

Washington Post
New York Times
Good Housekeeping Magazine
Time Magazine
Newsweek
The White House
Personal Evaluation of Nominee:

Lillian Carter serves as a model and inspiration to women in our world, especially to the aged and those who have raised families. She symbolizes the inner strength in all of us to do things we feel are an important contribution to our fellow man. While in the Peace Corps at the age of 68, she came to understand the worlds of poverty, oppression, and prejudice.

At the age of 81 she still serves our country as an ambassador of goodwill and diplomat, representing the President on selected assignments to other countries. She is a lady of courage and Christianity and truly deserves to be honored by our University on this 175th anniversary of the birth of Ohio University.

Nominator's Name  Dr. John A. Masla
Address  College of Education
Phone Number  594-5458

Return to: Peter R. Griffiths
Department of Chemistry
Clippinger Laboratories
Miz Lillian Carter
Lady of Courage
And Christianity
by Lloyd Shearer

WASHINGTON, D.C., Aug. 15, 1977, Miz Lillian Carter, born under the sign of Leo (proud, arrogant but with a sunny disposition), will reach her 79th birthday. Miz Lillian is President Jimmy Carter's mother, and a more picturesque, publicized, quotable, and colorful Presidental mother has not appeared on the White House scene in decades.

Miz Lillian is one of eight children fathered by Jim Jack Gordy, postmaster of Richland for 32 years before he moved to Plains.

Jim Jack Gordy was a master politician who originated the idea of RFD (Rural Free Delivery of mail). He was a political operator who became a federal district revenue officer and eventually ended his days as the doorkeeper at the state capitol.

In 1923 his daughter Lillian, having become a registered nurse, went to work for the Wise brothers, two surgeons who ran a small hospital in Plains. It was there that she met and married Earl Carter, a conservative farmer shackled with the prejudices of his day. She, incredibly enough, was not.

Earl and Lillian Carter were married in September 1923 and had four children: Jimmy, Gloria, Ruth, and Billy—all characters in their own right.

When Earl Carter died in 1953, "Miz Lillian just couldn't adjust," explains her daughter Ruth. "Jimmy came home from the Navy with Rosalynn. They took over Daddy's business, and it was a very bad time for Mother. Even though she was a strong person, my father was her true strength. He was the boss, and he gave her the freedom to do what she wanted. But there wasn't very much to do in Plains—fish, go to church, play some bridge—and she had done it all. She had been a very community-minded person. But once Daddy died, her world seemed to come apart."

Miz Lillian thereupon took a job at Auburn University in Auburn, Ala., as a housemother at the Kappa Alpha Traternity. She remained there six years. According to daughter Ruth, "It served as a good opiate. There was constant activity. She was busy, busy, busy. She didn't have to think. But finally she quit."

"She moved down to south Georgia for two years, started a nursing home, hired all the staff, and as soon as she got that running, she became bored and returned home."

"In an effort to help her mother, Ruth Carter Stapleton, by then an evangelist, invited Miz Lillian to various spiritual conferences and prayer meetings."

"I don't know how many meetings she attended," Ruth goes on. "But everybody at these meetings begins to know each other. And they were all really beginning to love Mother. At one particular seven-day meeting, a woman got sick—so sick she was completely bedridden. Mother stayed with her the whole time. Nobody tried to relieve Mother, who did all the nursing.

"Anyone not so religious?"

"Well, the seven-day meeting was coming to an end, and this sick woman, Mary, was well enough by then to go home. But Mother couldn't find anyone to help get this woman down to the car and out to the airport. So Mother got mad. She lost her temper, barged into this prayer meeting and said, 'Please excuse me for interrupting your prayers. But is there anyone in this camp who is not so religious that they will help me get this woman to the airport?'

"Miz Lillian is a salty, free-wheeling, free-speaking independent—but she is also a most religious woman, although, unlike her children, she is less forthcoming in discussing her "commitment to Christ."

"But she did make one. It took place when she accompanied her daughter Ruth to a Tennessee meeting where Tommy Tyson, a Methodist evangelist, was preaching. During the proceedings, Tyson announced that he would make a special altar call, "If there is anyone here who would be willing to commit their life completely to Christ—if you're willing to give up home, friends, family, material possessions, comfort, everything for God—I'm going to ask you to come and lay your life at the altar."

"There was a moment of stillness. Then Miz Lillian turned to her daughter. "You go on out if you want to," Ruth said, "but I want to stay for the rest of this." Whereupon Lillian Carter rose, eloped by her daughters, and down to the altar and, according to Ruth, "at 67 gave her life to Christ."

Perplexed and puzzled
Later Miz Lillian wrote and said she was perplexed and puzzled about the commitment she had made. "I don't know how to give up my family or my friends or how to give up everything I own, to give up all my possessions. My great comfort is my bed."

"And Miz Lillian has always been extremely fond of her bed. But one night while watching TV, she saw a recruiting advertisement for the Peace Corps. She decided she would become a Peace Corps volunteer. That would be her commitment.

"Convinced that she would never return to Georgia alive," she went about her house writing the names of her children and grandchildren every piece of correspondence. She was then sent to the University of Chicago for nine months of training, learned the Marathi dialect, and took off for India.

'Sneaked out of town'
"Her children were enormously proud of her, but as one explains, 'We couldn't even publicize it because Jimmy was then running for governor, and Georgia was generally against the Peace Corps. And Mother didn't want to hurt Jimmy's chances. So she sort of sneaked out of town, and we didn't see her for two years."

When Miz Lillian finished her stint with the Peace Corps, she was 70. She had lost 17 pounds, but she was happy to return to Plains, where her grandchildren had plastered the town with signs which read, "Welcome Home, Grandma."

"She had no idea at the time that she would ever see India again, that her son would ever be President of the United States, that she herself would become a colorful, outspoken, Queenly character, and that the best years for her were yet to come."

When she won the presidency, she gave little counsel but advised him not to overemphasize the religious factor in his speeches. "I am not the dedicated Christian Jimmy is," she confesses. "But the way she sees it, her life proves Miz Lillian is..."
HONORARY DEGREE - NOMINATION FORM

In order to act on a nomination the Honorary Degrees Committee needs all pertinent information about the nominee. Please supply as much information as possible. Whenever possible supporting data should be attached separately.

Name of Nominee: Richard E.F. LEAKEY

Place and Date of Birth: Nairobi, Kenya 19 December 1944

Position: Director, National Museums of Kenya

Academic Degrees Earned and Institutions Granting Them:
left high school (The Duke of York School, Nairobi) at age 17 without a diploma
no formal university level education

Honorary Degrees and Institutions Granting Them:

none, to the best of my knowledge
Vocations Experience:

* Safari operator.

* Leader of expeditions to West Natron, Tanzania, 1963-1964
  Baringo, Kenya, 1966
  Omo River, Ethiopia, 1967

* Researcher on origins of man at Lake Turkana, Kenya, 1971-1976

* Administrative Director, Natural Museums of Kenya, 1968-1974

* Director, Natural Museums of Kenya, 1974-present

Other Experience or Activities Relevant to Nomination:
Important Publications:

* Books:
  - *Origins.* (with Roger Lewin) 1977
  - *People of the Lake.* (with Roger Lewin) 1978

* Scientific articles:

* plus many others in *Journal of World History, Science, Am. J. Physical Anthropol.*, etc.

Membership in Learned Societies, Professional Associations, Civil Organizations:

* Chairman, Wildlife Clubs of Kenya, 1969-present
* Chairman, Kenya Exploration Society, 1969-1972
* Chairman, Foundation for Research into Origin of Man.
* Trustee, Foundation for Social Habilitation.
* Trustee, East African Wildlife Society.
Significant Honors Attained:

* Franklin Burr Prize, 1965
* Franklin Burr Prize, 1973
* listed in International Who's Who, 1978

Exceptional Achievements or Contributions:

* Richard Leakey and his team of researchers unearthed more than 400 identifiable fossilized pieces of early man, including the famous KNM-ER 1470 skull of Homo habilis on a number of separate expeditions to such areas of East Africa as West Natron, Tanzania, Baringo, Kenya, Omo River, Ethiopia, and East Rudolf (now Lake Turkana), Kenya. This roughly 2.6 million year old find and many other remains pushed Mr. Leakey into the forefront of modern day paleoanthropologists. In fact, Leakey's Homo habilis find along with similar finds made by others in East Africa are rapidly altering our understanding of early man and our theories concerning the origin of mankind.
Special Relationship to Ohio University:

Richard Leakey's work on early man in Africa has touched a number of disciplines central to Ohio University today: he has made contributions to physical anthropology, cultural anthropology, African studies, and primate biology. Anthropologists specializing in early man, in fact, typically stand at the crossroads of the major physical and social sciences, and Leakey has been particularly helpful in breaking down artificial disciplinary barriers.

Leakey's contribution to African Studies, a particular strength here at Ohio University, has unfortunately been rather neglected in comparison to his work in human evolution per se by most commentators. Leakey's research, though, sets the stage for all historical and cultural anthropological work on band, chiefdom, and kingdom Africa.

Awarding Leakey an honorary doctorate would recognize his contributions to all of the above fields. Awarding this degree this year, when our university is looking back to its origins, to an individual concerned with the origins of all of humanity would be a special symbolic gesture worthy of our 175th anniversary. Being the first university to recognize Leakey's scientific contributions, Ohio University could count another important event to its distinguished record.

Other Sources of Information Which Could be Consulted About the Nominee:

Time
Personal Evaluation of Nominee:

In my opinion, Leakey is becoming an extremely important name in human paleontology, physical anthropology, and to a lesser extent in archaeology. I have had the honor of being able to meet Leakey twice, to have discussions with him, and to hear him speak to a large audience. Leakey is an effective and entertaining speaker who can make the fossil bones appear to become living. His basic humaneness shined through all of his presentations; his worldwide reputation would appeal to both the American and the international segment of the university community.

Nominator's Name Tibor Koertvelyssy (for the entropology department)

Address Carnegie 111G

Phone Number 592-1423/594-5205

Return to: Peter R. Griffiths
Department of Chemistry
Clippinger Laboratories
HONORARY DEGREE - NOMINATION FORM

In order to act on a nomination the Honorary Degrees Committee needs all pertinent information about the nominee. Please supply as much information as possible. Whenever possible supporting data should be attached separately.

Name of Nominee: Oliver R. Ocasek

Place and Date of Birth: Bedford, Ohio -- 11-2-25

Position: State Senator and Professor of Education Akron University

Academic Degrees Earned and Institutions Granting Them:
BS - Kent State University, 1946
MA - Kent State University, 1951

Honorary Degrees and Institutions Granting Them:
Doctor of Laws - Kent State University
Doctor of Letters - University of Akron
Doctor of Laws - Ohio College of Podiatric Medicine
Vocations Experience:

**Education:**
- Teacher - Richfield High School 46-50
- Stow High School 50-51
- Principal - Tallmadge High School 51-60
- Instructor - Kent State University 60
- Associate Professor - Akron University 1961

**Politics:**
- Township Trustee, Sagamore Hills - 49-60
- Precinct Committeeman since 1952
- Ohio State Senator since 1958
- Currently, President Pro Tempore Ohio Senate

Other Experience or Activities Relevant to Nomination:

- Member of - Board of Governors of the Council of State Governments.
  - Past Chairman, Midwest Conference of the Council of State Governments.
  - Member, Executive Committee of the Council of State Governments.
Important Publications:

School Finance, Ohio Schools 1965.

Membership in Learned Societies, Professional Associations, Civil Organizations:

Past President, Akron YMCA Board of Trustees.
Chairman, Youth in Government in Ohio.
Executive Committee, Goodwill Industries of Summit County.
Past Elder of Northfield Presbyterian Church.
Thirty-Second Degree Mason Scottish Rite Valley of Akron.
Phi Delta Kappa
Association for Higher Education
National Education Association
Sigma Nu
Significant Honors Attained:

Selected as one of ten outstanding Legislators from across the nation by the 700,000 member assembly of Government Employees.

"Outstanding Legislator Award" 1965 and 1967 by Ohio Education Association.

"Outstanding Legislative Award" 1971 by Ohio Association of Elementary School Principals.

"Outstanding Doer's Award" 1973 by Ohio Education Association

"Distinguished Service Award" 1976 Youth in Government Legislature.

"Man of the Year Award of 1960 - Akron Junior Chamber of Commerce.

"Distinguished Service Award" 1969 - 1975 By National Education Association.

"Distinguished Service Award" 1977 by Ohio Association of Public School Employees.

"Meritorius Service Award" 1976 by Ohio Osteopathic Association.

"Phillips Medal" 1977 by the Ohio University College of Osteopathic Medicine.

Exceptional Achievements or Contributions:
Special Relationship to Ohio University:

Wife Virginia, a retired High School Latin Teacher attended Ohio University.

Also, see "Phillips Medal Award"

Other Sources of Information Which Could be Consulted About the Nominee:

University, Akron
Kent State University
Personal Evaluation of Nominee:

I have had the pleasure of serving under Senator Ocasek on the Ohio YMCA Youth in Government Advisory Council. I have also sought his counsel and support on legislative and political matters involving Higher Education.

At all times his response has been an honest, sincere and helpful one to the benefit of all education and the youth of Ohio. I consider him the most knowledgeable of Ohio Legislators on matters pertaining to Education.

Nominator's Name  Martin L. Hecht
Address  Presidents Office
Phone Number  534-5461
Return to:  Peter R. Griffiths
            Department of Chemistry
            Clippinger Laboratories
WHEREAS, there is a growing need nationally for health professionals in the area of industrial hygiene, and

WHEREAS, the faculty in the involved departments have determined that they have the capability to offer such a program and,

WHEREAS, the University Curriculum Council has recommended approval of the program,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the new degree program Bachelor of Science in Industrial Hygiene and directs the President to take the necessary steps to secure approval of this degree program by the Ohio Board of Regents.

Dr. Holzer moved approval of the resolution, which Mr. Taylor seconded. Approval was unanimous.
II. Introductory Descriptive Statement:

Purpose:

To prepare individuals devoted to the recognition, evaluation and control of those environmental factors or hazards arising in or from the workplace which may cause sickness, impaired health and well-being or significant discomfort among workers.

Industrial Hygienists are health professionals concerned with how noise, dust, vapors and other hazards common to the industrial setting affect workers’ health.

Graduates of the program may be employed directly by private laboratories, industrial firms, insurance companies, governmental agencies or enter graduate programs in Public Health, Industrial Hygiene, or other health related disciplines.

Curriculum:

The curriculum is designed to provide a broadbased program within the College of Arts and Sciences and College of Engineering leading to a Bachelor of Science degree.

The graduate will be able to recognize, evaluate, and control these environment factors or hazards:

1. Chemical liquids as mists or vapors, gases, or solids in the form of dusts or fumes.
2. Physical, such as electromagnetic radiation, noise, vibration and extremes of temperature and pressure.
3. Biological, such as insects, molds, fungi and bacterial.
4. Biomechanical, such as monotony, repetitive motion, and fatigue.

Task design including placement of work and worker is critical.

Need and Demand: Mr. William McCormick, Managing Director of American Industrial Hygiene Association, indicates there are approximately 5,000 industrial hygienists now in the United States and Canada. The demand for the next 10 years is projected to be \(2\frac{1}{2}-3\) times that number. Existing programs barely produce enough graduates annually to keep up with attrition.

Faculty and Financial Requirements: The program will be cost efficient and self-supporting for the first two years. Existing faculty and equipment will be utilized. By the third year at least one new faculty person and special equipment will be required but the program will remain self-supporting.

We plan to implement the program September 1979.

III. The Need for the Program:

a. Attached are two documents that describe the need and demand for industrial hygienists.

The national demand for professional industrial hygienists will be 10,000-25,000 the next ten years. The industrial regions of Ohio, Michigan, Indiana, New York, Pennsylvania and West Virginia are prime employment areas for industrial hygienists. Practically every major manufacturer in the United States has a production facility within this region and most support and staff industrial hygiene divisions. Regionally and locally Goodyear, Shell, DuPont, Union Carbide, Marbon, Mcbay and Owens-Corning have industrial hygienists and active industrial hygiene divisions.
b. To the best of our knowledge no other university, college or technical school in the State of Ohio offers a baccalaureate degree in industrial hygiene. Wright State University was in the process of developing a "Generalist" degree program with an emphasis upon Sanitation.

c. There is no duplication between this program and existing Ohio University programs. Students cannot fulfill their educational or vocational needs through existing programs because no such interdisciplinary program is available nor are three of the required courses available.

d. This proposal and earlier versions were given to these individuals, institutions, departments and academic units for consideration. In all cases positive support was given for implementation of the program:

   Dr. Robert Sympson, Chairman, Department of Chemistry
   Dr. Wm. Dorrill, Dean, College of Arts and Sciences
   Dr. Neil Bucklew, Provost, Ohio University
   Dept. of Industrial and Systems Engineering, Ohio University
   Dr. Richard Mayer, Dean, College of Engineering
   UPAC, Ohio University
   Department of Zoology and Microbiology, Ohio University
   Jimmy Matthews, Health and Environmental Services, Ohio University
   Dr. Loren Andersob, Industrial Hygienist, University of Cincinnati
   Dr. David Yeager, Industrial Hygienist, University of Cincinnati
   William McCormick, Managing Director, AIHA, Akron, Ohio
   Armco Steel Corporation, Middletown, Ohio
   Hobart Corporation, Troy, Ohio

   e. Students will be drawn from the same geographic areas now covered by Ohio University. In addition, program announcements will be sent to those institutions listed in (2) currently offering I.H. technician programs and to industries throughout the State of Ohio.

   f. We anticipate that 8-10 students will enroll in the program in each of its first four years. We expect that all the students will represent "new" (incremental) students who attend Ohio University to take advantage of this unique program.

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B. BOARD-ADMINISTRATION COMMITTEE MATTERS

1. ELECTION OF CHAIRMAN

RESOLUTION 1979--467

RESOLVED that Donald A. Spencer be elected Chairman of the Board of Trustees for the year beginning July 1, 1979, and ending June 30, 1980.

Dr. Holzer moved approval of the resolution. Mr. Jeffers seconded the motion. Approval was unanimous.

2. ELECTION OF VICE CHAIRMAN

RESOLUTION 1979--468

RESOLVED that William A. Lavelle be elected Vice Chairman of the Board of Trustees for the year beginning July 1, 1979, and ending June 30, 1980.

Mr. Spencer moved approval of the resolution. Dr. Holzer seconded the motion. Approval was unanimous.

3. ELECTION OF SECRETARY

RESOLUTION 1979--469

RESOLVED that Robert E. Mahn be elected Secretary for the year beginning July 1, 1979, and ending June 30, 1980.

Dr. Holzer moved approval of the resolution. Mrs. Phillips seconded the motion. Approval was unanimous.
4. ELECTION OF TREASURER

RESOLUTION 1979--470

RESOLVED that William L. Kennard be elected Treasurer of Ohio University for the year beginning July 1, 1979, and ending June 30, 1980.

Mr. Spencer moved approval of the resolution. Mr. Lavelle seconded the motion. Approval was unanimous.

5. ELECTION OF PRESIDENT

RESOLUTION 1979--471

RESOLVED that Charles J. Ping be elected President of Ohio University for the year beginning July 1, 1979, and ending June 30, 1980.

Mr. Keys took the privilege of the Chair to read the resolution and move its approval. Seconding of the resolution and its approval were unanimous.

Chairman Keys congratulated those who had been elected to office.
VIII. CONFIRMATION OF NEXT STATED MEETING DATE AND SITE

Mr. Keys had the Secretary confirm June 23, 1979, as the next stated meeting date, and the site as Athens. He suggested that in the future the Board consider a day other than the one preceding Easter for its spring meeting.

IX. GENERAL DISCUSSION--ROLL CALL OF MEMBERS

Each member, President Ping, Mr. Johnson and Mr. Jones expressed regret that Mrs. Phillips' term on the Board was ending on May 13 and appreciation for the opportunity of working with her. Mr. Jeffers reflected the sentiments of members when he stated that Mrs. Phillips had effectively advanced the movement of placing women in positions of responsibility. President Ping stated that her many expressions of love for the University would evidence themselves in many ways for many years.

Mrs. Phillips reflected on her nine years of service and her work with 19 trustees during that period. All, she said, had made a contribution, and, while she regretted going off the Board, she rejoiced at the progress that was evident in University affairs. She thanked members for their courtesies.

Members congratulated Mr. Keys on his effective chairmanship.

Mr. Keys read a statement of appreciation and presented the certificate to Mrs. Phillips, stating that no resolution had ever been presented with more love and appreciation. A copy of the statement follows:

OHIO UNIVERSITY
April 13, 1979
CERTIFICATE OF APPRECIATION
presented to
JODY GALBREATH PHILLIPS
Member of the Board, 1970-79
Chairman of the Board, 1974-75
FOR your dedication to the responsibilities of Board membership,
FOR your wise counsel and thoughtful direction to University affairs,
FOR your loyalty and love for the University from which you, your
parents and daughter graduated,
FOR the privilege of sharing your service as the first full-term
woman member, and
FOR those personal qualities which endear you to us,
WE affirm our appreciation and respect.

CONFERRED as a Mark of Esteem by the
President and the Board of Trustees of Ohio University.

/s/ Charles J. Ping
President

/s/ Robert E. Mahn
Secretary

(SEAL)

J. Grant Keys  Dean W. Jeffers
Donald A. Spencer  William A. Lavelle
G. Kenner Bush  William D. Rohr
Charles E. Holzer, Jr.  Milton J. Taylor

X. ADJOURNMENT

At 11:05 a.m., Chairman Keys, determining that there was no
further business to come before the Board, declared the meeting adjourned.
XI. CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975--240 of the Board, which resolution was adopted on November 15, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administrative Procedures Act.

J. Grant Keys
Chairman

Robert E. Mahn
Secretary