BIANNUAL OHIO S.B. 126 ANTI-HAZING & CAMPUS HAZING TRANSPARENCY REPORT

JANUARY 1, 2026

OHIO UNIVERSITY

OVERVIEW

In compliance with the Stop Campus Hazing Act of 2024 and State of Ohio Senate Bill 126 (Collin's Law), Ohio University must publish a list of all violations of the Ohio University policy 23.010 Hazing. This report will be published twice a year, once in January and again in August. The report must include the following for each instance of a violation:

- The name of the subject of the report
- The date the subject was charged with a violation of university policy/law regarding hazing, the
 date the investigation was initiated, the date the investigation ended, and the date the notice of
 outcome was issued to the subject of the report
- A general description of the violation (including whether the violation involved the abuse or illegal use of alcohol or drugs), findings, and outcomes of any investigation in the past five years

This report will be maintained online at:

https://www.ohio.edu/student-affairs/be-smart-bobcats/hazing-prevention

CLERY ACT/ANNUAL SECURITY REPORT

Additional statistics related to hazing incidents that have been reported to the university can be found in the Annual Security Report.

REPORTING

Hazing allegations may be reported to the Office of Community Standards & Student Responsibility (CSSR).

Office of Community Standards & Student Responsibility 347 Baker University Center communitystandards@ohio.edu 740-593-2629

To make a report, please complete the online <u>incident reporting form</u>, or reach out directly to CSSR during regular business hours to talk with a team member.

Anonymous reports are accepted. The submission of an anonymous report may limit the ability of Ohio University to address reports, particularly if there is insufficient or incomplete information.

BIANNUAL REPORT MAINTENANCE

Questions about this report can be directed to the Office of Community Standards and Student Responsibility at 740-593-2629 or communitystandards@ohio.edu.

FEDERAL AND STATE LAWS

As defined in the Higher Education Act of 1965 and amended by <u>Stop Campus Hazing Act of 2024</u>, codified as 20 U.S.C. 1092(f)(6)(A)(vi), hazing is defined as:

"any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person to participate, that is committed in the course of initiation into, an affiliation with, or the maintenance of membership in a student organization and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education of physical or psychological injury."

As defined in section 2903.31 of the Ohio Revised Code, hazing is defined as:

"Doing any act or coercing another, including the victim, to do any act or initiation into any student or other organization or any act to continue or reinstate membership in or affiliation with any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, including coercing another to consume alcohol or a drug of abuse, as defined in section 3719.011 of the Revised Code."

Hazing is a form of power-based violence. Hazing can occur with power differentials in all types of relationships regardless of membership status, including an initiate, an individual seeking reinstatement, a current member, or a current student with inactive status. In part, hazing is an attempt to exert control or influence from one person to another. What constitutes hazing is a dynamic and changing set of circumstances that requires a situational response.

In the event of a conflict between the definition of hazing in Section 2903.31 of the Ohio Revised Code and the definition set forth in 20 U.S.C. Section 1092(f)(6)(A)(vi), the federal definition shall prevail.

OHIO UNIVERSITY'S ANTI-HAZING POLICY

Ohio University <u>policy 23.010</u>, in effect as of the date of this report, maintains the definitions of behavior deemed "hazing." For the purposes of this report, the definitions in that policy are applied to all cases in this log.

- Any action or situation which recklessly or intentionally endangers the mental, emotional, or physical health or safety of a student for the purpose of initiation or admission into, or affiliation with, any student organization or group regardless of the person's consent to participate.
- Brutality of a physical nature including but not limited to paddling, whipping, beating, striking, electronic shocking, branding, placing of a harmful substance on someone's body, forced calisthenics, exposure to the elements, or other similar activity.
- Causing, coercing, or otherwise inducing consumption, including but not limited to any food, alcoholic beverage, liquid, drug, or any other substance that subjects the student to an unreasonable risk of harm.
- Causing, coercing, or otherwise inducing acts intended to cause mental stress, including but not
 limited to sleep deprivation, transportation or abandonment, confinement to a small space, forced
 exclusion from social contact, forced conduct which could result in embarrassment, any forced
 activity that is designed to shame or humiliate, or any action of harassment (as defined in the
 "Student Code of Conduct").

- Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct.
- Any activity against another person that included a criminal violation of local, state, or federal law.
- Coerced activities, including but not limited to violation of local, state, or federal laws, violation of university policies, rules, or regulations, and personal servitude.
 - Personal servitude is defined as activities that are performed for the personal benefit of individual members and may include, but are not limited to, driving, cooking, cleaning, serving meals, running errands, picking up laundry, and purchasing items on another's behalf.
- Acts of sexual harassment and other sexual misconduct as defined by Ohio university policy <u>03.004</u>, including without limitation causing, coercing, or otherwise inducing another person to perform sexual acts.

Biannual Log | January 2026

This log contains violations that occurred between January 2021 and January 2026 along with any violations outside of that time period where expulsion was an outcome.

Subject	Date	Date	Date	Student Code of Conduct	Description of Violation(s)	Sanctions/	Date Notice
Name	Incident	Investigation	Investigation	Violation(s)		Outcome(s)*	of Outcome
	Occurred	Started	Ended				Was Issued
Sigma Pi	11/12/2018	11/13/2018	03/15/2019	D03b - Alcoholic Beverages	Those seeking membership were	Student Organization	04/12/2019
				Violation: Selling and/or	required to complete tasks, work	Expulsion	
				distribution of alcoholic	at local bars, and purchase items		
				beverages except as	on behalf of active members.		
				expressly permitted by law	Those seeking membership were		
				and University Policy	subjected to mentally stressful		
				24.001.	experiences and were required to		
					complete tasks including		
				D03e - Alcoholic Beverages	consuming various food items		
				Violation: Failure of a	including hot sauce. Those		
				student organization to take	seeking membership were		
				all necessary steps to ensure	required to complete tasks on		
				that no person under the	behalf of active members and		
				legal drinking age possesses	perform calisthenics. Some		
				alcoholic beverages at	activities during the new		
				functions it sponsors or	member process included acts of		
				within any property or	physical violence including		
				transportation it owns,	hitting individuals with belts.		
				operates, and/or rents.	Additionally, active members		
					coerced those seeking		
				D04b - Controlled	membership, some of whom		
				Substance and/or Drug	were under the legal age		
				Violation: Unlawful use	possess/consume alcohol, to		
				and/or possession of other	drink alcohol.		
				controlled substances except			
				as expressly permitted by			
				law.			

Subject Name	Date Incident Occurred	Date Investigation Started	Date Investigation Ended	Student Code of Conduct Violation(s)	Description of Violation(s)	Sanctions/ Outcome(s)*	Date Notice of Outcome Was Issued
				D06a - Harmful Behavior: Physical harm or threat of physical harm to any person			
				D06d - Harmful Behavior: Reckless but not accidental action that poses a reasonable risk of physical harm to others			
				D08a – Hazing: Endangerment			
				D08b – Hazing: Brutality			
				D08c – Hazing: Coerced Consumption			
				D08e – Hazing: Coerced Activities			
				D10a - Damage to Property: Destruction or Damage			
Sigma Chi	03/05/2021	04/16/2021	06/15/2021	D02a -Possessing/Providing False and Misleading Information - Furnishing False Information D08b - Hazing: Brutality D08e - Hazing: Coerced Activities	Those seeking membership were required to complete calisthenics and to clean active members spaces as a part of their new member process.	Student Organization Suspension – 04/15/2021 - 04/15/2025 Petition for Re-enrollment	07/19/2021

Subject	Date	Date	Date	Student Code of Conduct	Description of Violation(s)	Sanctions/	Date Notice
Name	Incident	Investigation	Investigation	Violation(s)	•	Outcome(s)*	of Outcome
	Occurred	Started	Ended				Was Issued
Alpha	11/01/2021	11/23/2021	01/24/2022	D03b - Alcoholic Beverages	During a new member	Student Organization	02/18/2022
Kappa Psi				Violation: Selling and/or	experience, those seeking	Probation – 11/01/2023	
				distribution of alcoholic	membership were required to		
				beverages except as	play a guessing game that was	Create a new member	
				expressly permitted by law	designed so they could not win.	process overview and	
				and University Policy	In some instances, new members	expectations packet.	
				24.001.	were required to make choices in		
					darkness or darkness with	Design and facilitate	
				D03e - Alcoholic Beverages	flashing lights. Additionally,	educational experiences	
				Violation: Failure of a	those seeking membership were	around the	
				student organization to take	required to fundraise. Some of	organizations' code of	
				all necessary steps to ensure	those funds were used to	conduct, hazing,	
				that no person under the	purchase alcohol. Lastly, the	alcohol and controlled	
				legal drinking age possesses	organization facilitated a social	substances, and	
				alcoholic beverages at	event, involving alcohol, and	publication of	
				functions it sponsors or	failed to take the necessary steps	inappropriate material.	
				within any property or	to ensure that no person under	Co-create, with the	
				transportation it owns,	the legal age to possess/consume	Office of Community Standards and Student	
				operates, and/or rents.	alcohol had access to alcohol.		
				DOOd Hazing, Montal		Responsibility, an	
				D08d – Hazing: Mental Stress		interactive training experience to be	
				Siless		delivered to those	
				D16a - Violation of		seeking membership in	
				University Policy		the organization and	
				Chrycistry Toney		active members.	
Phi	09/15/2022	10/19/2022	12/01/2022	D3a – Alcoholic Beverages	Those seeking membership	Student Organization	12/22/2022
Gamma	07/15/2022	10/19/2022	12/01/2022	Violation: Use and/or	indicated that as a part of their	Probation –12/22/2023	12/22/2022
Delta				possession of alcoholic	new member process they	1100411011 12/22/2025	
20114				beverages except as	completed "wall sits" and	Create and Distribute	
				expressly permitted by the	"planks" while taking a new	New Member Process	
				law where the incident takes	member education test.	2.2 1.12111301 1100000	
				place and University Policy	Additionally, on two occasions	Develop Risk	
				24.001.	the organization facilitated a	Management Plan	
					social event, involving alcohol,		

Subject Name	Date Incident Occurred	Date Investigation Started	Date Investigation Ended	Student Code of Conduct Violation(s)	Description of Violation(s)	Sanctions/ Outcome(s)*	Date Notice of Outcome Was Issued
				D8b - Hazing: Brutality	and failed to take the necessary steps to ensure that no person under the legal age to possess/consume alcohol had access to alcohol.	Completion of the Early Adopters Program Sober Monitor Training	
(1) One Student	02/11/2024	03/08/2024	04/24/2024	D08a – Hazing: Endangerment	One student, acting in their capacity within an organization, facilitated organization events that caused those seeking membership to be placed in danger by pressuring the new members to engage in physical activity/running.	Reprimand Reflection Paper	04/24/2024
Theta Chi	11/03/2025	11/04/2025	12/01/2025	D03b - Alcoholic Beverages Violation: Selling and/or distribution of alcoholic beverages except as expressly permitted by law and University Policy 24.001. D08a - Hazing: Endangerment D08c - Hazing: Coerced Consumption D08d - Hazing: Mental Stress	Those seeking membership were forced to engage in a race to "shot gun" a beer, carry a backpack containing cement bricks and a statue from the chapter house, push a penny with their nose from the third floor of the chapter house to the basement of the chapter house, and had to stay in a small room where they had to complete a puzzle while being in darkness and listening to loud music. During the puzzle completion event the current members provided those seeking membership with alcohol. Some of those individuals were under the legal age to possess/consume alcohol.	Student Organization Probation –12/07/2027 New Member Education Process Review Strengths Weaknesses Opportunities Threats (SWOT) Analysis Hazing Prevention Education Plan	12/04/2025

^{*}Outcomes consist of both the sanction and the condition of those sanction(s) provided to a student, student group, or student organization.