**RHE Deans Meeting**

**April 3, 2018 | 10:00 a.m. – 5:00pm | Baker 236**

Attendees: Willan, Howard, Klein, Smith, Anderson, Webster, Abraham, Pennington,

*10:00 – 5:00 Updates and Discussion Items*

Dean’s Council Debrief

Willan and the deans discussed the Dean’s Council meeting information. The university budgeting process is looking at different models for 2018-2019, including how budget targets are being considered and developed for various units. The deans reviewed the President’s overview of the RHE Study Group.

RHE Study Group

Willan shared that the composition of the study group will be equally split: 50% regional representatives and 50% Athens representatives. Willan has provided the President and Provost with recommendations for the group membership and charge; the President will ultimately set the membership and charge. The deans shared the various concerns from their campuses, including the composition of the group. Once charged, the group will submit a recommendation by November 1, 2018.

Scheduling Principles – Online and Compensation

The deans reviewed and thoroughly discussed proposed scheduling principles for online courses and compensation. The deans will review the recommended approaches with the RHE Leadership meeting on Friday, April 6.

Budget

The deans discussed updated budget information. The campuses are encouraged to continue monitoring expenditures throughout the remainder of the fiscal year.

ERIP

The deans reviewed the ERIP applications and discussed campus staffing needs. ERIP applicants have 14 days from their date of application to finalize the paperwork process. A total of 23 faculty and staff participated.

IT Plan

The deans again reviewed the IT recommendations developed by OIT. The deans request additional details regarding implementation options and levels of service. The additional details will help the deans ultimately determine next steps.

RHE Leadership meeting

The RHE Leadership will meet on Friday, April 5 from 9am-1pm.

Roundtable Discussions

Howard shared that three campuses now have roundtable discussions planned with the President. The remaining discussions will occur in summer or fall. The meetings will bring in business and industry leaders. Kim Hayden is collecting the names of all participants: 14 names per campus maximum. The President’s Office will invite participants directly.

HR – Performance Management

Howard reminded the deans that the new HR performance management training sessions are completed. All regional campuses will use the new form and process this spring. Forms are due by May 31, 2018.

Skpe for Business

Howard reminded the deans that Skype for Business will be used for future meetings. The Zoom license ends December 31, 2018.

HST system coordination

Pennington met with the HST program faculty at the Southern campus. The HST program review included recommendations for improvement; however, she expressed concerns that the current system coordinator has not engaged in faculty discussion related to the many of the recommendations. Willan will investigate further and will follow-up with the deans.

RHE Tuition Guarantee Proposal

Howard shared that additional information from IR is under review and development. This information is necessary to submit to ODHE for the final, formal review of the proposed RHE Tuition Guarantee. The OHIO Board of Trustees approved the proposal in March 2018.

Overload

Smith asked about overload consideration for partial FTE faculty. The overload policy document will be updated to reflect application to 1.0 FTE faculty.

OULN Travel

Howard shared a recent question regarding payment for OULN travel. The deans confirmed the information that is posted in the OULN policy.

*4:45 pm Adjourn*

*Upcoming Events:*

March 20 Dean’s Council and EVPP’s Executive Staff Joint Meeting

March 20 RHE Deans Meeting

March 22-23 Board of Trustees Meeting

April 3 RHE Deans Meeting

April 6 RHE Leadership

April 11-14 NABCA

April 17 Dean’s Council and EVPP’s Executive Staff Joint Meeting

April 17 RHE Deans Meeting

May 1 RHE Deans Meeting

May 5 Commencement

May 9 Zanesville campus Roundtable Discussion

June 1 Lancaster campus Roundtable Discussion

June 6 Chillicothe campus Roundtable Discussion