**RHE Deans Meeting**

**October 25, 2016 | 10:30 am – 3:20 pm | Baker 226**

Attendees: Willan, Pennington, Anderson, Abraham, Tuck, Smith, Davis, Howard

*10:30 – 3:00 Updates and Discussion Items*

Academic Leadership Debrief

Willan noted that strategic investment initiatives were reviewed and discussed at the Academic Leadership meeting, including the RHE business model which was added to the list during the meeting. Participants were able to rank and prioritize the initiatives through voting. Four items were removed from voting: signature program, TechGrowth Ohio, deferred maintenance, and debt service in the current form. The top items were RHE business model (top priority), debt service model, OHIO for Ohio, online learning, and IT strategy. The Academic Leadership participants also heard from OHIO Legal regarding the first amendment and on-campus activities.

CC+ Update

Anderson provided updates on CC+. A video will be developed during the 2016-2017 year that tells the OHIO CC+ story and draws from all campuses. The video is being funded through Undergraduate Admissions. The Ohio Department of Higher Education has recently hired a new Director of College Credit Plus, Larisa Harper who most recently served as Assistant Provost at Zane State College. Anderson hopes to learn more about this role during the November meeting of the Ohio Dual Enrollment Partnership consortium. Anderson shared that she and Rob Callahan will soon meet with the Department of Modern Languages to discuss instruction needs and expectations for language courses taught in the high school.

Finance & HR

Howard shared that the HR session over OULN on October 21 was well attended and covered various information such as posting positions, employee types and ACA. Employees impacted by the FLSA changes are strongly encouraged to either attend the information sessions or reach out to Adam Pergram, RHE HR Liaison, with any questions or concerns. Howard and the deans reviewed the preapproval policy for overtime for hourly staff.

Howard and the deans reviewed a number of budget items. Howard noted that income is no longer on a quarterly deferral, which should be kept in mind when doing a year-to-year comparison. Howard and the deans reviewed the current budget information: FY2016-FY2021. Willan and Howard are continuing to have conversations with the budgeting office regarding the financial position of the regional campuses, declining student credit hour production, and changes to state appropriations.

Statehouse Day

The deans shared examples of the information pieces that the campuses plan to distribute during the November 15 regional campus day at the statehouse. Final drafts are due to Howard no later than Tuesday, November 1. The deans are finalizing visitation schedules with state representatives.

ADN Pass Rates

Tuck asked for feedback from the group regarding the ADN pass rate email from the OHIO School of Nursing, encouraging campuses to develop plans for helping students prepare for their nursing boards. Each campus is developing individual plans for helping reach students. Pennington noted that one thing that may need to be considered is a different preparation exam; the current preparation exam tool is the HESI.

Anniversary Celebrations

Abraham asked the other regional deans to share their anniversary celebration plans.

RHE Website

Anderson and Howard are meeting with Joe Murphy to discuss final updates on October 26. The deans requested that the site go live and simply note where pages are still “under construction.”

Computer Replacement Cycles

Tuck noted that, due to budget reductions, the Chillicothe campus is having difficulty replacing computers for faculty and staff following a regular replacement cycle. Previous dean conversations suggested developing a five-year replacement schedule; however, each campus has the discretion to identify an appropriate schedule for replacing computers. The deans agreed that campus plans should enforce that computer cycles should minimally require four years of before replacement. Smith noted that the Lancaster campus has a documented cycle; Pennington shared that the Southern campus replaces computers as needed.

OCTA

Willan provided the deans with an update on the Optimal College Town Assessment. Information has been provided by President McDavis, and Willan will forward updated information to the deans no later than October 28. The campuses will then be able to notify their local communities of the opportunity for individuals to provide feedback. Regional campus faculty and staff are also eligible to participate.

Faculty Development Committee

Smith shared that the Faculty Development Committee is preparing to submit a recommendation based on faculty survey results. Some of the recommendations Smith shared from the committee include campus-based allowances for faculty professional development, stipends, and release time. Willan noted that the faculty development program is intended to increase the level of scholarly activity across the system, at the RHE level; the current proposal does not appear to reflect the charge to the committee. Campus faculty development programs are separate from the RHE program. Smith will forward the proposal to the deans for review and comments.

Zanesville Dean Search

Willan has received feedback from Provost Benoit on the position description. The amended description will be posted. The search committee has been identified and has held an initial meeting with HR. Smith is the deans representative; Lisa Haven is chairing the search.

Other

The deans discussed the idea of developing a student survey that might replace the Noel-Levitz tool that has been used in the past. The deans believe this is an idea to consider further and would like the A&R group to weigh in. Anderson will work with Pat Fox to include the topic on an upcoming A&R agenda.

*2:15 – 3:10 Steve Golding, OHIO for Ohio Strategy*

Steve and the deans discussed the various opportunities and initiatives across the state that include Ohio

University efforts, now and in the future: workforce development, hybrid delivery, community

partnerships, and alumni relations, among others. The discussion also included a review of different ways OHIO can meet the affordability and efficiency challenges established by the state, including more strategic use of institutional resources. Steve is still working to finalize the OHIO for Ohio Strategy document and plan. He will be reaching out to university constituents, including academic deans and Regional Higher Education, to capture feedback and ideas. An updated draft will be presented to the OHIO Board of Trustees in January 2017. The strategy will be shared with the OHIO Presidential candidates by Trustee Wolfort, with the expectation that the next university president will help move the strategic plan forward.

*3:20 – Adjourn*

*Upcoming Events:*

October 27 Eastern 60th Anniversary Pre-Celebration

October 29 Zanesville 70th Anniversary Celebration

November 4 Foundation Board Meeting

November 5 Southern 60th Anniversary Gala

November 8 Athens & RHE Deans

November 15 Regional Campus Day at Statehouse

November 17 Chillicothe Heritage Day (70th Anniversary)

November 22 RHE Deans

December 20 RHE Deans