**RHE Workforce Success Initiative Pilot**

RESPONSES TO INFORMATIONAL SESSION Q&A | Revised January 19,2021

**Q-I saw that projects may begin March 1st. What is the deadline for their completion?**

A-The period of project funding shall be April 1, 2021 – March 31, 2022.

**Q-Are the non-allowable travel expenses referring to fac/staff only? Or all-encompassing? For example, could the funds be used to pay for buses/drivers from area high schools?**

1. In the scenario provided in the question, travel to reimburse actual costs for buses/drivers from area schools would be allowable.

**Q-Can we have access to this file?**

A-The guidelines for the RHE Workforce Success Initiative are available online here: <https://www.ohio.edu/regional/regional-campus-faculty-development-resources>

**Q-Are faculty stipends considered acceptable?**

A-(*from page 5 of RFP)* ***PERSONNEL***: The role and task of any personnel on the project should be defined in the justification and/or the discussion section. This explanation is particularly important for graduate students employed on the project. *Please Note: No more than 50 (fifty) percent of the total requested budget may be allocated to personnel, including student wages.*

Faculty/Staff Compensation: Not to exceed 20 (twenty) percent of the total budget request of the application. If co-applicants, please delineate in the budget the percentage and dollar value intended in the budget for each co-applicant.

Student Wages: Funds may be requested for student employees up to the standard hourly rate. All hiring of student employees must be compliant with University policies governing student employment.Student hours and pay rates should be justified based on the nature of the work being done. Include the following information: hourly wage to be paid to the student and the number of hours to be worked; amount of semester stipend and percentage of effort (for graduate stipends); and the method for determining the hourly rate of pay. Extraordinary rates of pay will not be funded without a detailed justification. The Ohio minimum wage can be found at <http://www.com.ohio.gov/laws/MinimumWageLaws.aspx>.

Fringe Benefits: If faculty/staff compensation and/ or student wages are requested in the budget, current fringes rates shall be included in the request.

(Additionally, all payment to University employees is taxed through payroll.)

**Q-Are adjunct faculty eligible to apply?**

1. Yes, adjunct faculty are eligible to apply.