March 3, 2020

Dear Faculty and Staff Eligible for the 2020 Voluntary Separation or Retirement Program:

As you may be aware, effective February 5, 2020 the university implemented a Voluntary Separation or Retirement Program (VSRP) for certain tenured professors, tenured associate professors, and administrative staff with the academic rank of tenured professor or tenured associate professor.

The original plan included a May 31, 2020 exit date for all participants.

The VSRP plan document has now been amended to include alternate exit dates in circumstances where the university has determined and documents a business necessity for the university. The alternate dates available are:

- June 27, 2020
- August 15, 2020
- December 31, 2020

Requests for an alternate exit date should be directed to your School Director or Department Chair using the form provided. The Dean will then review requests with the Provost Office and a determination will be made regarding whether the request qualifies for an alternate exit date.

The VSRP plan summary has been amended to include the alternate exit dates and the impact of the incentive payments schedule if an alternate exit date is approved.

A new Frequently Asked Questions document has been created with new questions regarding the alternate exit date, and new questions regarding the VSRP impact on re-employment and the ability to volunteer and/or conduct research for the university.

The new plan summary, FAQ, and March open forum meeting dates are available online as indicted below:

- [http://www.ohio.edu/hr/news/faculty-vsrp](http://www.ohio.edu/hr/news/faculty-vsrp)
- Updated Plan Summary
- Updated FAQ Link
- March Meeting Dates
- Alternate Separation/Exit Date Request Form

General questions can be directed to Human Resources – Benefits Staff at benefits@ohio.edu or (740) 593-1636.