



NOTICE TO EMPLOYEES

FROM THE STATE EMPLOYMENT RELATIONS BOARD

A PETITION FOR REPRESENTATION ELECTION has been filed with the State Employment Relations Board by United Academics of Ohio University, affiliated with AAUP/AFT seeking to serve as the EXCLUSIVE REPRESENTATIVE for purposes of collective bargaining for employees of the Ohio University in this proposed unit:

INCLUDED: All full-time faculty at all campuses, including tenured faculty, tenure-track faculty, non-tenure track instructional faculty, clinical CHSP faculty, and all instructional faculty.

EXCLUDED: Visiting faculty, visiting instructors, librarians, and employees holding multiple appointments, all managerial employees, including presidents, vice-presidents, provosts, associate and assistant deans, and department chairs; supervisory employees; and all other employees.

This PETITION has been assigned Case Number 2024-REP-03-0035.

This NOTICE must be posted by March 19, 2024. Any organization that claims to represent or is known to have an interest in representing any employees in the proposed unit may file a motion to intervene accompanied by evidence in support of intervention. Such documents must be filed in accordance with Ohio Administrative Code Rule 4117-1-02 and no later than the close of business on April 2, 2024.

Under the Ohio Collective Bargaining Act, public employees have the following rights:

- To form, join, assist, or participate in an employee organization of their own choosing, or to refrain from the same except with regard to a fair fee provision if such provision is agreed to by the employer and the exclusive representative;
- To act together for the purpose of collective bargaining or other mutual aid and protection; and
- To bargain collectively with the public employer through a representative of their own choosing.

These rights may not be infringed or interfered with.