



General Information *Please check all that apply.*

1. Your most recent Ohio University employment status was:
 Full-time Part-time Athens Campus Regional Campus
2. You were employed as:
 Civil Service Civil Service Bargaining Unit Faculty Administrative
3. How long were you employed at Ohio University? Years _____ Months _____
4. Are you: Female Male
5. Are you a member of a racial minority? Yes No
6. Are you 40 years of age or older? Yes No
7. Do you have a physical or mental disability? Yes No
8. What was the primary reason you left/are leaving employment at Ohio University? *Check one.*
 - a. To accept another position
 - b. Family relocation
 - c. Position was visiting/temporary appointment
 - d. Personal (i.e., medical) or family reasons
 - e. Child care responsibilities
 - f. Retirement
 - Regular
 - Occupational disability
 - Non-occupational disability
 - Other, please explain: _____
 - g. Low salary
 - h. Unethical conduct occurring in the workplace
 - i. Sexual preferences
 - j. Job stress
 - k. Lack of opportunity for advancement
 - l. Athens/rural Ohio (regional limitations)
 - m. Other (please describe): _____
9. Do you feel that your termination was:
 Voluntary Involuntary By Mutual Agreement
10. If you have accepted a new position elsewhere, please check the primary reason(s) that you took the new
 Position in order of priority.
 Promotion or professional advancement
 Better salary
 Better fringe benefits
 Better working conditions/environment
 More professional opportunities
 Better geographical location
 Career change

Departmental Information

11. Were you given adequate training or orientation to do your specific job responsibility?
 Yes No
If no, what could have been done to improve your orientation to your specific job responsibilities?

12. How well were you kept informed of relevant policies, procedures and information
 Very well Adequately Not very well
13. How challenged was your job?
 Very challenging Somewhat challenging Not very challenging
14. In general, how fair did you feel your ideas and opinions were in your department
 Very fair Somewhat fair Almost never
15. If you had suggestions or complaints, did you feel free to discuss them with your supervisor?
 Almost always Sometimes Almost Never
16. How valued did you feel your ideas and opinions were in your department?
 Highly valued Somewhat valued Not valued
17. How much support did you feel you received from your colleagues and co-workers in your position?
 A great deal Some Very little
18. If you were on the faculty (in the tenure track), do you feel the promotion and tenure system was applied fairly in your case?
 Yes No
If no, please explain: _____
19. How satisfied were you with your overall working conditions in your department?
 Very satisfied Somewhat satisfied Not very satisfied

University-wide Information

20. How well were you kept informed on current university policies?
 Very well Adequately Not very well
21. Do you feel the University provide opportunities for advancement?
 Yes No
If so, were these opportunities made available to you? Yes No Not Necessary
22. How satisfied were you with your overall working conditions within the University as a whole?
 Very satisfied Somewhat satisfied Not very satisfied
23. Do you feel that you were paid fairly for the job you performed:
Compared to others in your department? Yes No
Compared to comparable positions at the University? Yes No
Compared to others in your profession? Yes No
If no please explain: _____
24. How would you rate the University's healthcare benefits program?
 Excellent Fair Poor
25. How would you rate the University's educational benefits?
 Yes No
26. Did you take advantage of the educational benefits
 Yes No
If no, why not? _____
27. How would you rate the University overall as a place to work?
 Excellent Fair Poor
28. What were the **least** satisfying aspects of working with Ohio University?

29. How could your working conditions have been improved?

30. What were the **most** satisfying aspects of working with Ohio University?

31. Would you consider working again at Ohio University in the future?

32. Would you recommended Ohio University to your friends or colleagues as a place of employment?

33. Any additional written comments would be welcomed.

If you wish to share additional comments through a confidential interview, please contact University Human Resources at (740) 593-1636 to arrange a meeting.

This questionnaire is being used to obtain information about y our experiences at Ohio University. Please be open and honest so that we may better serve our employees in the future.

Please return this questionnaire to:
Ohio University Human Resources
Human Resources & Training Center
169 W. Union St. Athens, OH 45701

Thank you for your time and cooperation!