

Ohio University – Compensation 2014
Job Family: Environmental Safety and Police Services | Career Track: Individual Contributor

Maintains a safe and secure University campus. Monitors and mitigates potential risks to the campus. Conducts daily patrols of campus. Responds to disturbances. Enforces University rules and local, state, and federal laws. Develops health and safety procedures to ensure the well-being of the University community and visitors. Develops and implements recycling and sustainability programs. Directs transportation and parking services. LEVEL PROGRESSION ASSUMES INCLUSION OF RESPONSIBILITIES AT LOWER LEVELS.

	Individual Contributor I	Individual Contributor II	Individual Contributor III	Individual Contributor IV	Individual Contributor V
Accountabilities	<p>PEOPLE</p> <p>Oversees the work of student employees performing related tasks.</p> <p>Following established guidelines and standards, investigates problems or complaints to identify potential causes. Recommends solutions and escalates problems when necessary.</p> <p>OPERATIONS</p> <p>Resolves or contains any risks to the safety or security of campus.</p> <p>Maintains safety equipment to ensure that equipment is working properly.</p> <p>Performs inspections, writes summary reports, and refers non-routine problems to higher level employees.</p> <p>Produces and distributes informative materials related to environmental health and safety policies and procedures to University organizations and staff members.</p>	<p>PEOPLE</p> <p>Oversees the work of student employees performing diverse tasks.</p> <p>Coordinates with members of the University community to ensure that safety and security procedures are in place for events and programs.</p> <p>Serves as a resource for employees and departments to understand the environmental safety and security impact of their activities.</p> <p>OPERATIONS</p> <p>Under general supervision, inspects University buildings as well as materials to ensure that they comply with established policies and principles. Responds to any complaints or requests and applies understanding of University policy as well as industry best practices to ensure the safety and security of the campus.</p> <p>Develops and reviews safety, security, parking, and transportation plans for special events and programs such as athletic events or conferences.</p> <p>Performs routine inspections and responds to non-routine inquiries as requested.</p> <p>Contributes to the development of University policies and procedures for health and safety related to specialty area.</p>	<p>PEOPLE</p> <p>Directs the work of lower level employees to ensure compliance with department policies and achievement of work objectives.</p> <p>Leads training sessions for faculty, staff, and students regarding environmental safety and security procedures and regulations.</p> <p>OPERATIONS</p> <p>Responds to complex, non-routine health and safety problems using specialized knowledge and experience.</p> <p>Oversees and implements health and safety programs. Works independently to set day-to-day work objectives. Collects environmental data, writes reports for University environmental health and safety colleagues, and recommends changes to programs and procedures.</p> <p>Serves as liaison with external constituents such as regulatory agencies, local officials, and law enforcement to ensure compliance with standards and requirements. Collects and compiles data for required reports.</p> <p>Advises colleagues on establishing policies and procedures to ensure the health and safety of members of the University community as well as University visitors.</p>	<p>PEOPLE</p> <p>Manages the execution of major programs and initiatives by acting as a project leader. Directs work of project team and monitors performance against project objectives and key metrics.</p> <p>OPERATIONS</p> <p>Addresses the most complex, multidimensional health and safety problems using expert knowledge and experience. Responds to emergencies and makes quick decisions to contain any potential threats to the safety or security of the University.</p> <p>Oversees complex, high risk health and safety programs. Ensures compliance with regulations and policies in order to mitigate potential risks to the University.</p> <p>Consults with leaders of outside departments to establish environmental health and safety policies and procedures and coordinate environmental health and safety resources needed across the University.</p> <p>Works with stakeholders across the University to determine major areas of risk and assess the University's environmental health and safety needs. Reports findings to functional leaders in order to set functional strategy and objectives.</p>	None specified.

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Requirements	Knowledge and expertise in concepts, principles, and practices, of environmental safety and security typically obtained through an Associate's degree or equivalent work experience and 0 to 2 years of environmental safety and security experience. An equivalent combination of education, training, and experience is acceptable in lieu of the minimum education requirements. Specific knowledge, certifications, and licensure will apply at the position level.	Advanced knowledge and expertise in concepts, principles, and practices of environmental safety and security typically obtained through a Bachelor's degree or equivalent work experience and 2 to 4 years of environmental safety and security experience. An equivalent combination of education, training, and experience is acceptable in lieu of the minimum education requirements. Specific knowledge, certifications, and licensure will apply at the position level.	Seasoned knowledge and expertise in theories, concepts, and practices of environmental safety and security typically obtained through a Bachelor's degree or equivalent work experience and 4 to 6 years of environmental safety and security experience. An equivalent combination of education, training, and experience is acceptable in lieu of the minimum education requirements. Specific knowledge, certifications, and licensure will apply at the position level.	Expert knowledge and expertise in theories, concepts, and practices of environmental safety and security typically obtained through a Bachelor's degree or equivalent work experience and 6 or more years of environmental safety and security experience. An equivalent combination of education, training, and experience is acceptable in lieu of the minimum education requirements. Specific knowledge, certifications, and licensure will apply at the position level.	.

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