## Administrative and Professional Pay Structure

Effective 07/01/2021

<table>
<thead>
<tr>
<th>Pay Grade</th>
<th>Exempt Employees: Annual Salary</th>
<th>Minimum</th>
<th>25th percentile</th>
<th>Midpoint</th>
<th>75th percentile</th>
<th>Maximum</th>
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<td>Non-Exempt Employees: Hourly Wage</td>
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<td>$11.81</td>
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<td>$18.68</td>
<td>$20.69</td>
<td>$22.71</td>
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</table>

*To meet FLSA minimum salary threshold requirements, the minimum pay for exempt employees will be $35,568 which is the 35th percentile of the pay grade.

<table>
<thead>
<tr>
<th>Pay Grade</th>
<th>Exempt Employees: Annual Salary</th>
<th>Minimum</th>
<th>25th percentile</th>
<th>Midpoint</th>
<th>75th percentile</th>
<th>Maximum</th>
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<tbody>
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