NOTICE OF ELECTION

The State Employment Relations Board (SERB) is a State of Ohio agency responsible for the impartial administration of state collective bargaining laws for public employees. SERB IS CONDUCTING A SECRET-BALLOT ELECTION VIA MAIL among the employees of:

Ohio University

WHO ARE EMPLOYED IN THE BARGAINING UNIT AS DESCRIBED UNDER "VOTING UNIT" ON PAGE 2 OF THIS NOTICE.

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET MAIL BALLOT

The election will be by secret mail ballot. A sample ballot appears on this notice. Detailed instructions will be mailed with the ballot materials to each employee in the bargaining unit at the home address provided by the employer. If your home address has changed, please notify your employer immediately since all materials are time sensitive. If you have not received your mail ballot by the fifth day of the polling period, or if ballot materials upon your receipt appear to have been tampered with, contact the SERB agent listed on page two of this notice immediately.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this notice. Employees will be eligible to vote if they were employed within the bargaining unit as of February 26, 2020.

TALLY OF BALLOTS

The Tally of Ballots will be held as indicated on this notice.

YOU HAVE THE RIGHT UNDER OHIO LAW:

- To self-organization
- To form, join, or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE ALTERED, DEFACED OR COVERED BY OTHER MATERIAL. IT MUST REMAIN POSTED THROUGH THE TALLY OF BALLOTS DATE.

VOTING UNIT

Case No. 2020-REP-01-0005

INCLUDED:

All full-time and regular part-time clerical and technical employees employed at Ohio University's Athens, Chillicothe, Cleveland, Dublin, Eastern, Lancaster, Southern, Zanesville, and College of Medicine CORE sites (Firelands Regional Medical Center-Sandusky, Clinical Campus; Grandview Medical Center-Dayton, Clinical Campus; Mercy Saint Vincent Medical Center, Clinical Campus; and South Pointe Hospital-Cleveland, Clinical Campus), including:

Accounting Support Associate

Accounting Support Senior Specialist

Accounting Support Specialist

Administrative Services Assistant

Administrative Services Associate

Administrative Services Associate (Data Control Technician)

Administrative Services Associate for Central Programs

Administrative Services Associate (Testing Services Associate)

Administrative Services Associate, English Language Improvement Program

Administrative Specialist

Administrative Specialist, Donor Relations

Associate Network Administrator

Broadcast Technology Specialist

Broadcast Traffic Promotions Assistant

Certified Medical Assistant

Digital Broadcast Archivist

Employee Benefit Specialist

Employment Coordinator

Environmental Hazards Specialist

Financial Support Specialist

Health Services Associate

Health Services Specialist

HR Service Center Senior Specialist

HR Service Center Specialist

IT Senior Support Specialist

IT Support Assistant (Contact Center Agent)

IT Support Assistant (IT Support Agent)

IT Support Associate

IT Support Associate (AV Technician II)

IT Support Associate (Provisioning Agent II)

IT Support Associate (Provisioning Agent)

IT Support Senior Specialist

IT Support Specialist

Lab Management Associate

Lab Management Senior Specialist (Histopathology)

Lab Management Specialist

Library Support Associate

Library Support Associate (Overnight Supervisor)

Library Support Senior Specialist

Library Support Specialist

Library Support Specialist - Alden Public Services Desk Coordinator

Library Support Specialist - Alden Public Services Student Employee Coordinator

LPN (Licensed Practical Nurse)

Network Administrator, Senior Specialist

Occupational Therapy Assistant

Payroll Senior Specialist

Payroll Specialist

Physical Therapist Assistant

Physical Therapy Assistant

Printing Coordinator

Procurement Senior Specialist

Procurement Specialist

Records Management Assistant

Records Management Associate

Records Management Senior Specialist

Records Management Specialist

Telecommunications Senior Specialist

EXCL	UDED:	All managerial, supervisory, confidential, professional, and all other employees as defined and specifically exempted in the Act, including Airfield Maintenance Supervisor, Executive Assistant, Procurement Supervisor; all casual and seasonal employees as defined by the Board; and all other employees.
ELIGIE VOTE		All those employees included above who were employed as of February 26, 2020.

POLLING PERIOD

Polling Period: July 14, 2020 through July 28, 2020. Your ballot must be postmarked no later than the final day of the polling period in order to be valid. Your ballot must be received by the Tally of Ballots to be counted.

TALLY OF BALLOTS

DATE: 8/5/2020 TIME: 11:00 AM

PLACE: State Employment Relations Board

65 East State Street, 12th Floor

Columbus, Ohio 43215

A SAMPLE BALLOT APPEARS ON THE NEXT PAGE OF THIS NOTICE.

INQUIRES CONCERNING THIS NOTICE AND ELECTION SHOULD BE DIRECTED TO: REPRESENTATION SECTION at (614) 644-6278.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Board in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your rights to a free election, the election may be set aside by the Board.

STATE OF OHIO STATE EMPLOYMENT RELATIONS BOARD

OFFICIAL BALLOT

IN THE MATTER OF THE EMPLOYEES OF : Case No. 2020-REP-01-0005

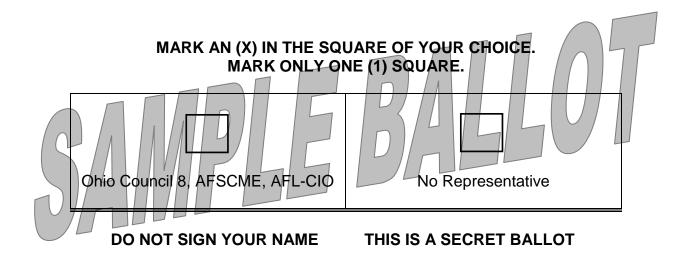
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Ohio University

To select the exclusive representative, if any, for the purpose of collective bargaining with respect to wages, hours, and terms and conditions of employment, of employees in a unit as follows:

Included: (Turn ballot over and look at back side of Ballot for list of Classifications.)

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IF YOU HAVE ANY QUESTIONS OR CONCERNS, PLEASE CONTACT THE STATE EMPLOYMENT RELATIONS BOARD, REPRESENTATION SECTION AT (614) 644-6278.

YOU MUST RETURN YOUR BALLOT IN THE ENVELOPE PROVIDED.

TURN OVER FOR FRONT SIDE OF BALLOT-DO NOT MARK ON THIS SIDE OF BALLOT

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Accounting Support Senior Specialist
Accounting Support Specialist
Administrative Services Assistant
Administrative Services Associate

Administrative Services Associate (Data Control Technician)

Administrative Services Associate for Central Programs

Administrative Services Associate (Testing Services Associate)

Administrative Services Associate, English Language Improvement Program

Administrative Specialist

Administrative Specialist, Donor Relations

Associate Network Administrator

Broadcast Technology Specialist

Broadcast Traffic Promotions Assistant

Certified Medical Assistant

Digital Broadcast Archivist

Employee Benefit Specialist

Employment Coordinator

Environmental Hazards Specialist

Financial Support Specialist

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Health Services Specialist

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