

NOTICE OF ELECTION

The State Employment Relations Board (SERB) is a State of Ohio agency responsible for the impartial administration of state collective bargaining laws for public employees. SERB IS CONDUCTING A SECRET-BALLOT ELECTION VIA MAIL among the employees of:

Ohio University

WHO ARE EMPLOYED IN THE BARGAINING UNIT AS DESCRIBED UNDER "VOTING UNIT" ON PAGE 2 OF THIS NOTICE.

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET MAIL BALLOT

The election will be by secret mail ballot. A sample ballot appears on this notice. Detailed instructions will be mailed with the ballot materials to each employee in the bargaining unit at the home address provided by the employer. If your home address has changed, please notify your employer immediately since all materials are time sensitive. If you have not received your mail ballot by the fifth day of the polling period, or if ballot materials upon your receipt appear to have been tampered with, contact the SERB agent listed on page two of this notice immediately.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this notice. **Employees will be eligible to vote if they were employed within the bargaining unit as of February 26, 2020.**

TALLY OF BALLOTS

The Tally of Ballots will be held as indicated on this notice.

YOU HAVE THE RIGHT UNDER OHIO LAW:

- To self-organization
- To form, join, or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE ALTERED, DEFACED OR COVERED BY OTHER MATERIAL. IT MUST REMAIN POSTED THROUGH THE TALLY OF BALLOTS DATE.

VOTING UNIT

Case No. 2020-REP-01-0005

INCLUDED:	<p>All full-time and regular part-time clerical and technical employees employed at Ohio University's Athens, Chillicothe, Cleveland, Dublin, Eastern, Lancaster, Southern, Zanesville, and College of Medicine CORE sites (Firelands Regional Medical Center-Sandusky, Clinical Campus; Grandview Medical Center-Dayton, Clinical Campus; Mercy Saint Vincent Medical Center, Clinical Campus; and South Pointe Hospital-Cleveland, Clinical Campus), including:</p> <ul style="list-style-type: none"> Accounting Support Associate Accounting Support Senior Specialist Accounting Support Specialist Administrative Services Assistant Administrative Services Associate Administrative Services Associate (Data Control Technician) Administrative Services Associate for Central Programs Administrative Services Associate (Testing Services Associate) Administrative Services Associate, English Language Improvement Program Administrative Specialist Administrative Specialist, Donor Relations Associate Network Administrator Broadcast Technology Specialist Broadcast Traffic Promotions Assistant Certified Medical Assistant Digital Broadcast Archivist Employee Benefit Specialist Employment Coordinator Environmental Hazards Specialist Financial Support Specialist Health Services Associate Health Services Specialist HR Service Center Senior Specialist HR Service Center Specialist IT Senior Support Specialist IT Support Assistant (Contact Center Agent) IT Support Assistant (IT Support Agent) IT Support Associate IT Support Associate (AV Technician II) IT Support Associate (Provisioning Agent II) IT Support Associate (Provisioning Agent) IT Support Senior Specialist IT Support Specialist Lab Management Associate Lab Management Senior Specialist (Histopathology) Lab Management Specialist Library Support Associate Library Support Associate (Overnight Supervisor) Library Support Senior Specialist Library Support Specialist Library Support Specialist – Alden Public Services Desk Coordinator Library Support Specialist – Alden Public Services Student Employee Coordinator LPN (Licensed Practical Nurse) Network Administrator, Senior Specialist Occupational Therapy Assistant Payroll Senior Specialist Payroll Specialist Physical Therapist Assistant Physical Therapy Assistant Printing Coordinator Procurement Senior Specialist Procurement Specialist Records Management Assistant Records Management Associate Records Management Senior Specialist Records Management Specialist Telecommunications Senior Specialist
------------------	---

EXCLUDED:	All managerial, supervisory, confidential, professional, and all other employees as defined and specifically exempted in the Act, including Airfield Maintenance Supervisor, Executive Assistant, Procurement Supervisor; all casual and seasonal employees as defined by the Board; and all other employees.
ELIGIBLE VOTERS:	All those employees included above who were employed as of February 26, 2020.

POLLING PERIOD

Polling Period: July 14, 2020 through July 28, 2020. Your ballot must be postmarked no later than the final day of the polling period in order to be valid. Your ballot must be received by the Tally of Ballots to be counted.

TALLY OF BALLOTS

DATE: 8/5/2020	TIME: 11:00 AM
PLACE: State Employment Relations Board 65 East State Street, 12 th Floor Columbus, Ohio 43215	

A SAMPLE BALLOT APPEARS ON THE NEXT PAGE OF THIS NOTICE.

**INQUIRES CONCERNING THIS NOTICE AND ELECTION SHOULD BE DIRECTED TO:
REPRESENTATION SECTION at (614) 644-6278.**

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Board in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your rights to a free election, the election may be set aside by the Board.

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

OFFICIAL BALLOT

IN THE MATTER OF THE EMPLOYEES OF : Case No. 2020-REP-01-0005
:
Ohio University :

To select the exclusive representative, if any, for the purpose of collective bargaining with respect to wages, hours, and terms and conditions of employment, of employees in a unit as follows:

Included: (Turn ballot over and look at back side of Ballot for list of Classifications.)

Excluded: (Turn ballot over and look at back side of Ballot for list of Classifications.)

**MARK AN (X) IN THE SQUARE OF YOUR CHOICE.
MARK ONLY ONE (1) SQUARE.**

<input type="checkbox"/> Ohio Council 8, AFSCME, AFL-CIO	<input type="checkbox"/> No Representative
---	---

DO NOT SIGN YOUR NAME

THIS IS A SECRET BALLOT

IF YOU HAVE ANY QUESTIONS OR CONCERNS, PLEASE CONTACT
THE STATE EMPLOYMENT RELATIONS BOARD,
REPRESENTATION SECTION AT (614) 644-6278.

YOU MUST RETURN YOUR BALLOT IN THE ENVELOPE PROVIDED.

TURN OVER FOR FRONT SIDE OF BALLOT-DO NOT MARK ON THIS SIDE OF BALLOT

INCLUDED: All full-time and regular part-time clerical and technical employees employed at Ohio University's Athens, Chillicothe, Cleveland, Dublin, Eastern, Lancaster, Southern, Zanesville, and College of Medicine CORE sites (Firelands Regional Medical Center-Sandusky, Clinical Campus; Grandview Medical Center-Dayton, Clinical Campus; Mercy Saint Vincent Medical Center, Clinical Campus; and South Pointe Hospital-Cleveland, Clinical Campus), including:

Accounting Support Associate
Accounting Support Senior Specialist
Accounting Support Specialist
Administrative Services Assistant
Administrative Services Associate
Administrative Services Associate (Data Control Technician)
Administrative Services Associate for Central Programs
Administrative Services Associate (Testing Services Associate)
Administrative Services Associate, English Language Improvement Program
Administrative Specialist
Administrative Specialist, Donor Relations
Associate Network Administrator
Broadcast Technology Specialist
Broadcast Traffic Promotions Assistant
Certified Medical Assistant
Digital Broadcast Archivist
Employee Benefit Specialist
Employment Coordinator
Environmental Hazards Specialist
Financial Support Specialist
Health Services Associate
Health Services Specialist
HR Service Center Senior Specialist
HR Service Center Specialist
IT Senior Support Specialist
IT Support Assistant (Contact Center Agent)
IT Support Assistant (IT Support Agent)
IT Support Associate
IT Support Associate (AV Technician II)
IT Support Associate (Provisioning Agent II)
IT Support Associate (Provisioning Agent)
IT Support Senior Specialist
IT Support Specialist
Lab Management Associate
Lab Management Senior Specialist (Histopathology)
Lab Management Specialist
Library Support Associate
Library Support Associate (Overnight Supervisor)
Library Support Senior Specialist
Library Support Specialist
Library Support Specialist – Alden Public Services Desk Coordinator
Library Support Specialist – Alden Public Services Student Employee Coordinator
LPN (Licensed Practical Nurse)
Network Administrator, Senior Specialist
Occupational Therapy Assistant
Payroll Senior Specialist
Payroll Specialist
Physical Therapist Assistant
Physical Therapy Assistant
Printing Coordinator
Procurement Senior Specialist
Procurement Specialist
Records Management Assistant
Records Management Associate
Records Management Senior Specialist
Records Management Specialist
Telecommunications Senior Specialist

Excluded: All managerial, supervisory, confidential, professional, and all other employees as defined and specifically exempted in the Act, including Airfield Maintenance Supervisor, Executive Assistant, Procurement Supervisor; all casual and seasonal employees as defined by the Board; and all other employees.