What you Need to Know About Ohio University Policy: Sexual Misconduct, Relationship Violence and Stalking

University Equity and Civil Rights Compliance
Discrimination and Harassment

• Ohio University Policy 40.001
  – Conduct directed toward and individual/group based on race, color, religion, age, ethnicity, national origin, national ancestry, sex, pregnancy, gender, gender identity or expression, sexual orientation, military service or veteran status, mental or physical disability, or genetic information
  – Severe OR pervasive enough to:
    • limit ability to participate in university activity;
    • Create an intimidating/offensive/hostile environment
Title IX – Education Amendments

• Enacted June 23, 1972
• “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”
Sexual Misconduct, Relationship Violence, and Stalking

• Ohio University Policy 03.004
  – Prohibits sexual misconduct in any employment situation, educational programs, and activities
  – Includes sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, sexual exploitation, dating/domestic violence, and stalking.
Consensual Relationship Policy

• Consensual romantic or sexual relationships in which one party retains a direct supervisory or evaluative role over the other party are unethical, create a risk for real or perceived coercion an are a violation of policy 03.004 (Sexual Misconduct, Relationship Violence, and Stalking)
OU Policy - Duty to Report Complaints

• Immediately upon learning of potential campus sexual misconduct, any employee with a duty to report violations of this policy who receives a complaint of sexual misconduct or who observes or learns of conduct that is reasonably believed to be in violation of this policy, is **required to report** the alleged conduct to the ECRC.
Confidential Resources

- Survivor Advocacy Program  Lindley Hall, 038
  740.597.7233

- Campus Care Center  Hudson Health
  740.593-1660

- Counseling & Psych Services  Hudson Health
  740.593.1616
Campus Resources

• ECRC - Lindley Hall, 006
  740.593.9140

• Community Standards - Baker Center, 349
  740.593-2629

• OU Police Department - Scott Quad, 135
  740.593.1911