1. Student Support Services Committee Report

2. Budget Update – Spring Budget Refinements
   a. Summary of Process
   b. Projected Athens Colleges – Results of Operations

Next Meeting: April 26, 2018 at 11:00 AM

Topic(s): FY19 Student Enrollment Update – C. Cornell
          Balance Sheet and Institutional Reserve Update

Baker Center - Room 230
Student Support Services Committee Update

BUDGET PLANNING COUNCIL
Units Reviewed

- Diversity and Inclusion
  - Central Office
  - Women’s Center
  - LGBT Center
  - OMSAR
  - Multicultural Center
SSSC Committee Outline

**Composition**
- Landen Lama: Chair and President of Student Senate
- Haley Klier: Student Senate Appropriations Commissioner
- Rachael Pinney: Student Senate Research Director
- Tianyi Cai: Graduate Student Senate Representative
- Doug Clowe: Faculty Senate Representative
- Amanda Graham: Classified Senate Representative
- Salgu Wissmath: LGBT Center Representative
- Zachary Wood: Veterans Center Representative
- John Day: ex-officio

**Purpose**
- To gauge student experience by conduct focus groups among those who use these resources regularly, and the average student. Additionally, the committee feels that the best way to gauge an objective perspective is outside of the scope of self-reported data.
Central Office Main Takeaways

*Presentation by Dr. Alicia Chavira-Prado and Ty Carr*

- Student interactions through the Multicultural Leadership Ambassadors, The Interlink Alliance, MLJ Jr. Week, Latino Caucus, OHIO Reach Scholars, newsletters.
- Programs that indirectly benefit students; Summer Institute for Diversity Education and Multicultural Faculty Mutual Mentoring Program.
- There was a good deal of confusion around some of the programs and services offered.
- Total Budget: $395,042
- **Staff**
  - Administrative: 3
  - Classified: 1
  - Graduate: 0
  - Student Employees: 3
Women’s Center Main Takeaways

*Presentation by Dr. Geneva Murray*

- 2017 Spring Semester interactions
  - 470 Student visited and 147 were first time visitors
    - 378 undergraduates and 92 graduate
  - Over half of the interactions were to participate as in programmatic events.
- A lot of community and university engagement
- They have real plans for growth.
- They want have engagement with more men, LGBTQ, support for parents and graduate students.
- Current Budget: $123,535
- Staff
  - Administrative: 1
  - Classified: 0
  - Graduate: 2
  - Student Employees: 9
- Cost per Student
  - FY 17: $182,402
  - 4,820 visitors = $37.84 per student
LGBT Center Main Takeaways

Presentation by delfin bautista with Graduate Students and Student Workers

- Roughly 50-60 students visit the center every day
- Conduct 60-70 Safezone trainings per year
- 20-21 SpeakOut panels per semester
- Requesting more space, some graduate staff
- Provide donor-supported scholarships
- Current budget: $125,747
  - $17,000 programming
    - Tried to share program coordinator with women's center
- **Staff**
  - Administrative: 1
  - Classified: 0
  - Graduate: 1
  - Student Employees: 11
OMSAR Main Takeaways

Presentation by Dr. Marlene De La Cruz-Guzman, Dr. Jacob Okumu, Alison Moore, and their Graduate Student.

● Would request more money to provide services to students who fall under the OMSAR umbrella
  ○ 200 students do not have access to OMSAR services because of financial restraints
● Only serves 1411 students
● A need for more one-on-one and cohort interactions.
● Current Budget: $500,618 total budget
  ○ $354.80 per Scholar
  ○ $10,089 for OMSAR Tutoring
  ○ $47,701 for LINKS program
    ■ $109.91 per Student
● Staff
  ○ Administrative: 4.75
  ○ Classified: 1
  ○ Graduate: 6
  ○ Student Employees: 8
MCC Main Takeaways

Presentation by Dr. Winsome Chunnu-Brayda

- Has an expansive advising network and student organizational interactions.
- Trains and influences stakeholders both on and off-campus.
- Requests more programs for black men, LGBTQ people of color, and graduate students.
- Current budget: $196,461

**Staff**
- Administrative: 1
- Classified: 1
- Graduate: 1
- Student Employees: 8

**Cost per Student**
- FY 17: $182,402
- 4,820 visitors= $37.84 per student
Survey Results

- Were you aware of these services?

[Bar chart showing the awareness of various services: Central Office, Women's Center, LGBT Center, OMSAR, and MCC. The chart indicates the number of participants who were aware (Yes) and those who were not (No).]
Survey Results cont.

- Do you plan on using these services in the future?

[Bar chart showing results for Women's Center, LGBT Center, OMSAR, and MCC, with categories for 'Yes' and 'No']
Our Recommendations

- Reallocate funds from D&I Central Office to the centers to provide for additional staff members
  - Send more specific guidelines on how the Central Office can spend the allocated funds.
- Reevaluate staff positions and center descriptions that include community and regional involvement.
- Give the units reviewed additional space on campus to have programs that meet the needs of both the student directly served and those who don't use the service and should.
- Hire staff that represents other backgrounds
QUESTIONS?
Ohio University - FY19 Budget Update March 2018

**Analysis does not include:**
1. College specific planned use of reserves.
2. HCOM, RHE, SOR or Subvention Results of Operations

<table>
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<th>TBS Category - Unrestricted</th>
<th>Revenue/Expense</th>
<th>Fall Planning Assumption</th>
<th>FY19 Athens College Fall Submission</th>
<th>Assumption Change</th>
<th>Estimated Spring Planning Assumption</th>
<th>FY19 Athens Colleges Proforma</th>
<th>Additional Model Changes - Spring Planning Assumption</th>
<th>FY19 Athens Colleges January Submission</th>
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Note that $1.9M of SSI increase for Athens Colleges was based on the allocation shift in the SSI between Athens and RHE.

SSI Model Changes RHE Submission Changes | $ (1,910,449) |
Budget Submission Changes - Athens College | $ 1,329,270 |
Preliminary FY19 Results of Operations - Athens Colleges | $ (23,159,338) |
Refined Budget Planning Assumptions - March 2018 |
Revised College Targets Including Bridge** | $ 8,402,000 |
Increase SFA Support from Housing | $ 1.0M Total |
$ 875,000 |
March Update - Results of Operations - Athens Colleges | $ (6,563,849) |

*March 2018 Budget Planning Assumption Changes:
1. SOR will back-stop the operating budget imbalance.
2. Since SOR is greatly exceeding the available resources, we will need to consider use of one-time revenue sources to help fund SOR in FY19.
3. The FY20 Budget Planning process will begin with the FY19 structural imbalance, prior to accounting for changes in revenues and expenses.
4. Multi-year targets will need to be established to create a sustainable financial model.
## Budget Savings and Bridging

**College:**

### FY19 Budget

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<tr>
<th>Item</th>
<th>Description</th>
<th>Gross Revenue Added to Close the Gap</th>
<th>New Expenses Added to Support New Revenue</th>
<th>Planned Spending for New Revenue but now removed</th>
<th>Amount Moved to Non-Operating Spending Against Base of Ongoing Budget</th>
<th>Funding Source Moved to Non-Operating Funding Source</th>
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**Total:** 0

**FY19:**

- **Total:** 0

**FY20:**

- **Total:** 0

**FY21:**

- **Total:** 0

**FY22:**

- **Total:** 0

**Total:** 0
BPC Members In Attendance: Deb Shaffer, Maria Modayil, Landen Lama, Joe McLaughlin, Jason Pina, Cynthia Anderson, Matthew Shaftel, Renéé Middleton Faith Voinovich, Susan Williams, Jessica Wingett, Dave Thomas, Trevor Roycroft, Jennifer Romero (backfill for Heather Gould)

BPC Members Absent: Brooke Mauro, Heather Gould, Elizabeth Sayrs, Randy Leite

Staff: John Day, Katie Hensel, Bob Kissel, Chad Mitchell, Heather Krugman, Shelly Ruff, Jim Sabin

Student Support Services Committee Report – Landen Lama
- Landen provided history of Student Support Services Committee – previously was the General Fee Committee
- Charge of the committee is to assess the overall student experience of services offered by the University, and to provide recommendations to BPC on how to better enhance or utilize those services
- SSSC Committee Members
  - Landen Lama – Chair and President of Student Senate
  - Haley Klier – Student Senate Appropriations Commissioner
  - Rachael Pinney – Student Senate Research Director
  - Tianyi Cai – Graduate Student Senate Representative
  - Doug Clowe – Faculty Senate Representative
  - Amanda Graham – Classified Senate Representative
  - Salgu Wissmath – LGBT Center Representative
  - Zachary Wood – Veterans Center Representative
  - John Day – ex-officio
- Student Support Service Committee chose the Office of Diversity & Inclusion for review based on:
  - Interim role of VPSA Jason Pina, serving as Chief Diversity Officer in FY18
  - Provide recommendations to new VP of D&I when hired on
- Diversity and inclusion review
  - Central Office
    - Dr. Alicia Chavira-Prado and Ty Carr
    - Services
      - Engage students with various programs throughout the year, including Multicultural Leadership Ambassadors, Interlink Alliance, Martin Luther King Jr. Week, Latino Caucus, OHIO Reach Scholars, and newsletters
      - General confusion within the office regarding what program and services are offered
        - Budget: $395,042
        - Staff: 3 Administrative, 1 Classified, 3 Student Employees
  - Women’s Center
    - Dr. Geneva Murray
    - Services
      - Engage the University and Athens community with programs, events, and newsletters focusing on awareness, education, and advocacy
        - 470 students visited in Spring 2017
        - 378 UG, 92 Graduate
        - Budget: $123,535
        - Staff: 1 Administrative, 2 Graduate, 9 Student Employees
        - Cost per Student: $37.84 per student
          - Based on FY17 numbers
          - 4,820 visitors
          - $182,402 budget
  - LGBT Center
    - delfin bautista and Graduate Students/Student Workers
- Social hub for students
  - 50-60 students visit every day
  - Library available for students
- Services
  - Staff provide 60-70 Safezone trainings per year
  - 20 SpeakOut panels each semester
  - Previously shared program coordinator with women’s center, position was cut in FY17
- Requesting additional space, additional graduate student staff
- Budget: $125,747
- Staff: 1 Administrative, 1 Graduate, 11 Student Employees
- OMSAR
  - Dr. Marlene De La Cruz-Guzman, Dr. Jacob Okumu, Alison Moore
  - Requesting additional money to provide services who fall under the OMSAR umbrella
    - Not able to provide one-on-one services as well as previously due to increased size
    - Retention rate fallen from 90+% 5 years ago to approx. 86%
  - Service approximately 1,400 students
  - Budget: $500,618
    - $354.80 per Scholar
    - $10,089 for OMSAR Tutoring
    - $47,701 for LINKS program
  - Multicultural Center
    - Dr. Winsome Chunnu-Brayda
    - Services
      - Advising network for student organizations
      - Provides trainings and influences stakeholders on and off campus
    - Looking to develop more programs for black men, LGBTQ people of color and graduate students
    - Budget - $196,461
    - Staff: 1 Administrative, 1 Classified, 1 Graduate, 8 Student Employees
    - Reference for new VP of D&I when brought on.
- Survey Results Overview
  - Limited survey results, about 50 responders
  - Students are generally aware of all services
  - Students commonly requested staff develop programs that are more inclusive for different student groups
- Recommendations
  - Reallocate funds from D&I Central Office to centers to provide for additional staff members
  - Reevaluate staff positions and center descriptions that include community and regional involvement
  - Reevaluate space needs, additional space requested by all centers
  - Hire more diverse staff
- Discussion
  - Maria believes awareness of these services among graduate students is low
  - Diversity and Inclusion overall is a cost center, supported by colleges
    - LGBTQ center has some foundation funds to support students from troubled backgrounds
    - Colleges across campus contribute additional funds for specialized services/events

**Budget Update – Spring Budget Refinements** – Katie Hensel and John Day

- Presentation of iterative budget process since fall submissions that includes updated Spring planning assumptions that reflect college targets and SFA model changes
- John Day
  - College Targets
Presented to faculty senate several weeks ago, President communicated desire of proportionality of administrative and academic units to closing the budget gap

- Administrative units are currently taking a phased 7% reduction of expenses from FY18-FY20
  - Information Technology and Diversity & Inclusion were excluded from these cuts, leadership believes these areas to be currently underfunded
    - Overall reduction equates to ~5.2% with these units included
- About ~1.5M was reduced in Academic units going in to FY18 and another 1.5M in reductions bridged in FY18 for a total of $3M, this is considered in parallel with the administrative cost reduction proportionality
- Also a 1.3M adjustment by colleges from the fall version of the proposed FY19 budget to the spring version were also counted
- After consideration of previous admin reductions along with these two adjustments in the colleges, determined proportional additional college change to the gap for FY19 - $8.4M
  - Changes can be additional revenue or reduction of planned expenditures
  - Targets are differential across the colleges
  - Additional $1M SFA support to be provided from Housing to support colleges
  - Budget Savings and Bridging Template
    - Template for colleges to fill out to detail plans to reach predetermined targets
      - Requires colleges to distinguish between use of bridge funds, staffing plan changes, new revenue adds, shifting of funds to non-operating sources
    - Desired to be a living document that will be updated periodically to identify budget savings as they occur
    - Colleges are filling out this template and returning to John Day for review
  - There is still an $6.5M gap in the Athens budget that may eventually need to be solved
    - The deficit will carry on to future years, need to model for out years to show colleges future impact
    - No decision has yet been made on how to share future reductions between academic and administrative units
    - Deb expressed confidence that part of the assumed budget deficit will be solved through normal performance, given that the University consistently outperforms budget
    - Looking forward, need to reevaluate enrollments, other strategies to help bridge operational gap
      - Large amount of graduate online programs expected to begin soon
    - Joe McLaughlin expressed concern over communication of and tracking budget reduction strategies (what is bridge funding, what is eliminated, etc.) to deans and underlying college faculty/staff. Pervasive confusion on what was or wasn’t cut, how long bridge funding is lasting
      - John seeks to solve this through the use of the Budget Savings and Bridging Template

Next Meeting – Thursday, April 26, 2018, 11:00-1:00, Baker Center Rm 230