**Sense of the Senate Resolution on**

**Guiding Principles on** **Revising Departmental/School Promotion and Tenure and Promotion Documents for OneOHIO**

**Promotion & Tenure and Professional Relations Committees**

**First Reading**

**February 3, 2020**

**Whereas** the faculty handbook states that **“**The criteria used to make decisions on promotion and tenure must originate in the department, school, or division in consultation with the dean. … These criteria and any changes made to them must be approved by a majority of the Tenure Track faculty of the department/school/division.” (Faculty Handbook II.C.6. Faculty Tenure);

**Whereas** the faculty handbook also states that “If a college or regional campus has written promotion and tenure criteria, these criteria and any changes made to them should originate in meetings of faculty, as a whole or by committee in consultation with the dean. The criteria and any changes made to them must be approved by the Tenure track faculty in the college or campus.” (Faculty Handbook II.C.6. Faculty Tenure);

**Whereas** faculty from regional campuses are a valuable resource for models for tenure and promotion and promotion of faculty on workloads that may be more teaching intensive;

**Be it resolved** that all colleges and schools/departments on the Athens campus review their promotion and tenure documents as necessary for the One OHIO integration and revise those documents to include differential workload distributions and to provide pathways for promotion of tenured associate professors, and promotion and tenure of tenure track faculty reflecting the differential workload distributions of faculty after the One OHIO integration;

**Be it further resolved** that pathways to promotion and tenure and promotion value all faculty contributions to the teaching, research, and service missions of the university;

**Be it further resolved** that tenured faculty (from regionals) be included in conversations and decisions when changing promotion and tenure and promotion documents in Athens campus departments to be more inclusive of differential workloads and to recognize that workloads reflect the distinct missions of each campus;

**Be it further resolved**, that if this resolution is supported by the Faculty Senate, the Provost will sign this Sense of the Senate resolution in support as outlined in VI.B.4.F of the *Faculty Handbook* (“The Provost may sign the resolution as reflection of support for the Senate’s position”).