

Resolution to Maintain Academic Excellence while Promoting Financial Stability
Executive Committee of Faculty Senate
First Reading
May 4, 2020

Whereas preserving the highest level of academic excellence is the top priority for Ohio University,

Whereas the faculty provide the expertise, training, and curriculum that is the basis of the academic mission,

Whereas the pending faculty non-renewals and staff layoffs have not been presented in the larger context of a comprehensive plan to meet our financial shortfall while also preserving our academic mission,

Whereas the impact of financial decisions made with little or no meaningful input from faculty will lead to the weakening of the academic mission,

Whereas the potential decline in state subsidies and other COVID-19-related budget issues are only part of an ongoing discussion of how to manage financial resources,

BE IT RESOLVED the Faculty Senate make the following demands of the President and Provost:

Ensure faculty-administration collaboration when making financial decisions that affect the academic mission.

Communicate in the clearest possible terms and with concrete details what the university is doing and is committed to do to preserve our academic mission.

Present a comprehensive plan for meeting our financial shortfall that embodies the values of community, shared responsibility and shared sacrifice by including all planning units: upper administration, administrative, athletic, academic, and facilities, while minimizing the impact to the student academic experience.

Make available to all employees a timetable for when decisions are to be made about academic and non-academic cuts, restructuring, and/realignment.

Provide clear milestones, decision points and reporting strategies for the university community.

Strengthen reporting lines between administration and faculty and employees so all timely and accurate information is made available.