WHEREAS, it is the responsibility of the university President and Chief Financial Officer to oversee the financial and academic affairs of the institution,

WHEREAS the President and the CFO are responsible for fiscal mismanagement at least since 2019.

WHEREAS, responsible financial oversight requires sustainable budgetary commitments,

WHEREAS, responsible academic oversight requires prioritizing and protecting the academic mission with transparency and shared faculty governance,

WHEREAS, the academic mission is undermined by decisions of the leadership made in the absence of shared governance and transparence,

WHEREAS, the lack of communication and lack of due process regarding pending termination of faculty in recent days provides no indication that the administration intends to put the academic mission first as it deals with a budget crisis that has been years in the making,

WHEREAS, the financial and academic fate of the institution is in jeopardy as a consequence of long-standing mismanagement, mismanagement that is exacerbated by but did not originate with conditions produced by COVID,

BE IT RESOLVED THAT, the faculty senate expresses “no confidence” in the leadership of President M. Duane Nellis.

BE IT RESOLVED THAT, the faculty senate expresses “no confidence” in the leadership of Chief Financial Officer Deb Shaffer.