

**Ohio University Faculty Senate Meeting Agenda:
Monday, October 9, 2023
Irvine 194 and Via Teams
7:00 p.m. to 9:00 p.m.**

- I Invited Speakers:
 - A. Lori Stewart Gonzalez, Ohio University's 23rd President
 - B. Elizabeth Sayrs, Executive Vice President and Provost
 - C. Sarah Poggione, Vice Provost for Undergraduate Education
 - D. Eszti Major-Rohrer, OIT - Manager, Enterprise Learning Systems
 - E. Kerri Griffin, Director and Title IX Coordinator

- II Roll Call and Approval of the Minutes (September 11, 2023)

- III Chair's Report – Sarah Wyatt
 - A. Updates and Announcements
 - B. Next Regular Senate Meeting: November 6, 2023

- IV Professional Relations Committee – Doug Clowe
 - A. Update/Report/Items
 - B. Resolution Changing the Handbook Language Regarding Parental Leave – Second Reading

- V Promotion and Tenure Committee – Cynthia Anderson
 - A. Update/Report/Items

- VI Educational Policy and Student Affairs Committee – Allyson Hallman-Thrasher
 - A. Update/Report/Items
 - B. Resolution Updating Language Concerning University Curriculum Council Membership – First Reading
 - C. Resolution Updating Language Concerning Graduate Council Membership – First Reading

- VII Finance and Facilities Committee – Aaron Wilson
 - A. Update/Report/Items

- VIII Faculty Senate Executive Committee – Sarah Wyatt/Todd Esworth
 - A. Update/Report/Items
 - B. Resolution to Revise the Faculty Handbook as Required by Changes in Title IX – Second Reading

- IX New Business/Other

- X Adjournment

Attendance: The following Faculty Senators noted in ~~red~~ were not in attendance.

Faculty Senate Meeting Attendance	
Monday, October 9, 2023	
Glenn Abraham	Sara Hartman
Deigo Alvarado-Serrano	Wojciech Jadwisienczak
Cynthia Anderson	Molly Johnson
Mick Andzulis	Marcy Keifer Kennedy
Patrick Barr-Melej	David LaPalombara
Melvina Brandau	Victoria LaPoe
James Casebolt	Macario Llamas
Rebecca Challenger	Kristin Lugo
Doug Clowe	Vladimir Marchenkov
Peter Coschigano	Duane McDiarmid
John Cotton	Jim McKean
Debra Cox	Brenda Miller
Cory Crawford	Patrick Munhall
Geoff Dabelko	Greg Obi
Justin Daering	John O'Keefe
Alexei Davydov	Shawn Ostermann
Jared DeForest	Talinn Phillips
Matthew deTar	Gabriela Popa
Susan Dowell	Andrew Pueschel
Fred Drogula	David Rosenthal
Debra Dunning	Paul Shovlin
Jim Dyer	Janet Simon
Todd Eisworth	Greg Springer
Todd Fredricks	Jatin Srivastava
Joe Gingerich	David Stowe
Ellen Gordon	Andrew Szolosi
Emily Guseman	Aaron Wilson
Allyson Hallman-Thrasher	Sarah Wyatt
Kate Hampel Cassidy Brauner	Valerie Young

Chair Wyatt welcomes Faculty Senators to President Lori Stewart Gonzalez Says 7:00 PM

- Shared reminders RE participation in room and online
- Welcomed Provost

President Gonzalez thanked Faculty and shared updates and announcements 7:00 PM

- Appreciated visit to labs on campus, DC for delegation in Washington, and Columbus with legislators.
- Looking to learn about what is going well and where we can improve
- Developing vision together with folks here rather than coming in with her own vision
- Provost search
- VPR – moving to direct report to the President
- Restructuring HR – new report to the President so she will have a direct sense of HR
- Strategic Plan retreat – talking about differentiating ourselves in the marketplace. Focusing on strengths and opportunities. Inputs that will feed into a strategic plan. Char Miller and Scott Titsworth co-chairing.
 - 4 working groups
 - Learning and teaching
 - Research
 - Community impact, service, engagement
 - World of work – how take care of our workers
 - Looking at our mission statement as required – group working on that
 - Be on the lookout for those seeking feedback as well as a web portal to solicit feedback
- Investiture – theme is “place” – Ohio is a “special place” according to alums
 - President’s speech, Sarah Wyatt speech, and economic impact showcase are programming highlights

Questions 7:10PM

Q Sen Casebolt: What is the RHE representation on the strategic planning group/four teams?

A Pres: We have RHE serving on each team. Asked Deans to serve. Lewatis McNeil will serve on the World of Work group, for example. Please share additional information if you think there is something President Gonzalez needs to know.

Chair Wyatt welcomes EVP & Provost Elizabeth Says Gonzalez Says 7:12 PM

Provost Says thanked Faculty Senators and new Faculty for attending the Latitude 39 event and shared her agenda for updates and announcements 7:12 PM

Provost

- Dean’s search update
 - HTC – on campus candidates end of October
 - Patton – initial round of interviews in Nov and on campus in January
 - Libraries – finalists expected on campus in March
- Investiture
 - Monday – Library exhibit on historic photos and posters on Appalachia
 - Tuesday – Sarah Wyatt on research in space
 - Please come to Investiture even if you haven’t rsvp’ed
 - Board meeting – Julia Paxton and Michele O’Malley will be featured

- Regional Campuses
 - All deans visiting all campuses over two days
 - Partnering with high schools on College Credit Plus – has not produced more college-going from CCP so trying to partner in order to pilot partnerships leading to more college-going.
- Budget
 - Budget meetings with every unit and college this week
 - All colleges updating all 3-5 year requests, more time for new deans to complete that update. Will compile Oct. 30th submissions for a preliminary look
 - Particularly interested in how plans will affect staffing needs so understand that at college level and across the university from the perspective of the Provost. Requests for any new faculty and staff changes can also be done again in the budget process in the spring
 - Want to move to annual updates in order to try to get to once a year approval of staffing changes once a year all at the same time
- Enrollment
 - Athens up 2.5% 4,517 incoming undergrad class, record GPA, and record scholars/HTC enrollment. Regional campuses down 48 students (vs. 2022) but new Freshmen up 91 [14%]. Includes 303 OHIO Regional Promise Scholars students.
 - College Credit Plus record enrollment up 5.8% – working to raise.
 - Retention RHE 63.8% highest since 2006 & Athens 82.7% highest since 2003

Questions 7:24 PM

Q Sen Pueschel: As become more competitive, will GPA minimums be raised?

A Provost: Don't know, likely for specific programs. University as a whole is more holistic and looks at test scores, activities, and so forth.

Chair Wyatt welcomes Sarah Poggione and Eszti Major-Rohrer 7:26 PM

- Blackboard to Canvas Transition
- Mike Dombroski – Instructional Technologist working technical aspects of transition
- Canvas transition
 - Focused on student experience with tools, templates, trainings to support instructors...toward student retention and success
 - Provide trainings in multiple formats
 - Having small number use Canvas in spring that will give feedback for improving before wider scale adoption
 - Timeline – next week for phase 1 opening up Canvas for all instructors of record – will be able to login and see what things look like, can request a test course to start building and experimenting, support line now live
 - Starting to meet with colleges starting next week to pin down college by college migration timelines
 - Spring semester – 45 faculty and 70 courses will be taught in Canvas – getting feedback from students and faculty, working hard on support systems and do improvements.
 - Summer – larger number of faculty and students on Canvas.
 - Fall will be bigger jump with a number of colleges wanting to go live then

- **Functionality Updates**
 - New website with comparisons of functionality with Blackboard and Canvas names; what is there in one and not in the other etc. Can help instructors and students navigate the new platform
 - Course template now available for courses on the Commons
 - Recommendations – changing from Master to Prime terminology – good to migrate as archiving won't last
- **Functionality Questions Investigating/Looking Into**
 - Student experience work upcoming
 - Organizations on Blackboard don't have one to one but is a way to do it, still evolving on whether Canvas or another process.

Q Chair Wyatt – Use Organization for lab. Constantly updated. Move to where? Will just disappear?
 A Eszti – Need to save it and move it. Canvas doesn't have organization but they have a plan.
 Mechanism will be similar to a course move.

- Blueprints – different way of sharing content across course sections
- Portfolios
- How much effort goes in to migrating/ what type of course
- **Upcoming Blackboard Changes**
 - Discontinuing 3 critical functionalities by Dec 31, 2023 – will then have to be done by OIT in 2024
 - Merging course sections
 - Add/modify enrollments
 - Create a test course
- **Numerous Faculty Senator Questions 7:47 PM – See Transcript for detail**

Q Sen Brauner/Q Sen Srivastava/Sen Dowell: Call IT for help merging? Can they help add users; calls to Blackboard for support have not received a response? Is BB support still there? Sen Dowell (Zanesville campus): Had trouble entire semester adding other users and instructors.
 A Eszti – Yes, they can help to add users and merge sections in Canvas. Also Will look into the issue with BB support as well as on Zanesville campus specifically.

Q Sen Brauner : For online students who are non-traditional and less experience with online platforms, will there be special trainings and resources for this type of student? A lot are adult learners and may need support transitioning from BB to Canvas.

A Eszti: Don't have answer yet but exactly what they are working to develop as part of the migration process. They are planning this now and thinking through the student user experience, including when using multiple LMS platforms.

Chair Wyatt welcomes Kerri Griffin, Director of ECRC and Title IX Coordinator 7:52 PM

- Please consider being a hearing panelist in the sexual misconduct panelists (3 person panel). When a faculty member before the panel, there need to be at least 2 faculty members. No restrictions on what type of faculty status.
- Nov 8th training 11am-6pm and a stipend to do it.
- Send email to Kerri if interested. Currently have six faculty who do it; would like more.

Q Sen Clowe: Does regional campus have separate panels?

A Kerri: No they do not. They have at least one faculty member from regional campus. Will take as many as they can get.

Q Sen Guseman: For those of us who don't know could you give a little overview?

A Kerry: So we have a three person panel and their job is to listen to complaining party responding party in all of the witnesses and the evidence that has been brought forth and make a determination whether or not the policy has been violated and in sexual misconduct cases. That hearing panel then makes a recommendation, so that's why it's particularly important if, God forbid, we've got to respondent who's a faculty member. We want the faculty to be in the majority of the folks who make the decision.

Q Sen Guseman: Any guidance about faculty status [pre-tenure/tenured/instructional]?

A Kerri: We take all comers

Q Sen Hallman-Thrasher: (inaudible) related to time conflicts for long hearings

A Kerri: Difficult to schedule but check for conflicts and manage for hearing panelists, respondent and complainant. Policy requires 10 days of review. Parties get final report 10 days before the hearing happens.

A Chair Wyatt: more volunteers means less schedule conflicts for hearings and less any one person has to work.

Roll Call 7:56 PM

Motion to Approve Minutes 7:57PM

Motion Sen Clowe. Seconded by Sen Srivastava

Chair Wyatt Report 7:58 PM

- Next Faculty Senate meeting is November 6th

Doug Clowe – Professional Relations Committee 7:59 PM

A. Update/Report/Items

- Provost will provide plans for early retirement plan in two weeks or so
- Asked to look at Dean's review processes in terms of who is participating in one year versus 5 year in particular whether instructional and clinical faculty on 1 year whereas now just on 5 year
- University ethics committees – changing charges as Title IX no longer so looking at what roles going forward
- Faculty dismissal for cause based on "moral turpitude" but not defined in the handbook so committee researching definitions and what others are doing. Would like definition in the faculty handbook
- Asked if we want to consider policy on consensual relationships between faculty and students with an eye to strengthen it.

B. Resolution Changing the Handbook Language Regarding Parental Leave – Second Reading

- Bringing it in line with HR current policy
- There is an exception to the 12 week limit but not mentioned in handbook or online. So that has been added as well to the updated language.

- Committee is not yet happy with this update. Working to look at ways to make more flexible on timing that could be done for multiple configurations of parents as OU employees or one OU and one not as well as taking account of summer periods when not under contract. Anticipate bringing more changes in the future.

Q/Comment Sen Young: Thanks for continuing to pursuing this 24 week issue.

Q Sen Andzulis: Is there an age limit? If faculty adopt a 16yo child, do they get 24 weeks?

A Sen Clowe: As of right now, don't believe. There might be. Recalls something related to restricting to under 6yo. Similarly foster care not considered in the policy yet.

If we vote this forward Provost has 60 days to approve or return to FS Committee.

Motion to Approve Sen Andzulis. Seconded Sen Pueschel

Aye – Unanimous

Nay – None

Abstain None

RESOLUTION PASSES.

Jatin Srivastava & Cindy Anderson - P&T Committee 8:10 PM

A. Update/Report/Items

- EVPP dossier submissions guidelines under discussion including changes on instruction assessment. Anticipate bringing a resolution
- Changes on One Ohio to make sure aligned
- Looking at guidelines for tenure for interdisciplinary faculty

Allyson Hallman-Thrasher - Educational Policy and Student Affairs Committee (EPSA) 8:12 PM

A. Update/Report/Items

B. Resolution Updating Language Concerning University Curriculum Council Membership – First Reading

C. Resolution Updating Language Concerning Graduate Council Membership – First Reading

Motion to Suspend Rules and vote by Sen Guseman.

Sen Clowe: Neet to see both resolutions first.

Sen Hallman-Thrasher: Both are presented and look essentially the same.

Sen Barr-Melej: Offer a friendly amendment: About 90% of CIS is being moved to the College of Arts and Sciences. While technically all of it, but one of its programs is embedded in scripts, to what extent that should be reflected here is another question but Scripps is represented by itself, right? I'm saying the language of the resolution is mostly correct, but when it says move to College of Arts and Sciences is a bit more complicated than that. It's being moved to Arts and Sciences and then part of it is being moved to scripts, right? Whether that's something to put in the resolution, if you find that relevant or not is up to the group, but I just wanted to put that on record that it's a little bit more complicated than it's represented there.

A Sen Hallman-Thrasher: that's fair. How it's moving is relevant to the resolution or the membership is either way, I believe it's still covered by Arts and Sciences membership and scripts.

Q Sen Srivastava: A minor observation - so after adding our school so when you say following colleges or schools and you mentioned just Scripps. So there's Scripps College of Communication and Scripps

School of Journalism. Both are Scripps. Which one is it?

A So maybe we need to just call it Scripps College of Communication, so maybe we just wanna say colleges list everybody and void image as a school.

A Sen Hallman-Thrasher: Do we want to amend? Maybe try this next month.

Q Sen Casebolt: What's the rush? Question now moot but personally feel we should only suspend the rules when we need to do so.

A Sen Hallman-Thrasher: Only rush was to reflect what is actually happening.

A Vice Chair Eisworth: Lame duck CIS membership.

A Sen Hallman-Thrasher: Will revisit in November

A Chair Wyatt: Email other questions/commens to Allyson.

Other EPSA Business:

- Looking at a resolution on teaching effectiveness
- Looking at policies on more parent friendly steps for students
- Discussions on definition of co-curricular

Aaron Wilson – Finances and Facilities Committee 8:19 PM

A. Update/Report/Items

- By Friday October 13, expects the compensation study will be available online
- Working with Public Relations on extending time/figuring out what appropriate time period is.
- Benefits advisory council looking to do a study this year to see how compare to other public universities in Ohio and southeast Ohio to make sure we are competitive. We have lost police because, for example, person was able to save \$6-7K in healthcare costs alone.

Chair Sarah Wyatt -- Faculty Senate Executive Committee 8:20 PM

A. Update/Report/Items

B. Resolution to Revise the Faculty Handbook as Required by Changes in Title IX – Second Reading

- Under new law, now all sexual harassment and misconduct grievances go directly to ECRC. They used to go to UPEC and faculty investigated. New laws mean that can no longer happen; they must go to ECRC directly which is why we need more volunteers. All this resolution does is make that statement and revises Handbook to make old process null and void. This replaces all of it. ECRC will now investigate.

Motion to approve by Sen Drogula. Seconded by Sen Young.

Aye – Unanimous

Nay – None

Abstain None

RESOLUTION PASSES.

New Business 8:20PM

None. Come to Investiture!!

Motion to Adjourn 8:20 PM

Motion by Sen Drogula. Seconded by Sen Guseman. Unanimous support.