Ohio University Sexual Harassment and Other Sexual Misconduct Grievance Process

- **Report made to ECRC**
- **Intake meeting with complainant to explain process, offer supportive measures, and explain formal complaint options**
  - **Complainant decides whether to file a formal complaint**
    - Yes: **Assessment to determine if formal complaint will be dismissed under Title IX**
    - No: **Title IX Coordinator decides whether to sign a formal complaint**
      - No appeal: No University charges
      - Appeal denied: No University charges
      - Appeal granted: No appeal: University charges
  - No: **Complainant decides whether to file a formal complaint**
- **Supportive measures are available to all parties throughout the process.**
- **Investigators assigned and Notice of Investigation and Allegations (NOIA) sent to all parties*"**
  - **Parties and witnesses interviewed; evidence gathered**
  - **Draft Investigative Report and all directly related evidence shared with parties for a minimum of 10 days**
  - **Investigators finalize Investigative Report, including making any needed revisions or additions based on responses from parties**
  - **Notice of Hearing sent to all parties no less than 10 days before hearing**
  - **Notice of Investigation and Allegations (NOIA) sent to all parties***
- **Parties and witnesses interviewed; evidence gathered**
- **Draft Investigative Report and all directly related evidence shared with parties for a minimum of 10 days**
- **Parties can appeal dismissal**
  - No appeal; no University charges
  - Appeal denied; no University charges
  - Appeal granted; No appeal; University charges
  - Title IX Coordinator decides whether to sign a formal complaint
  - No appeal; no University charges
  - Appeal denied; no University charges
  - Appeal granted; No appeal; University charges
- **Case is closed. Supportive measures are continued.**

* The delivery of the NOIA begins the grievance process. A good faith effort is made to complete the process within 90 business days.