

SREB-State Doctoral Scholars Program

Benefits

Scholar

- **Financial Awards** - Foundation, Institution, and state funds are leveraged to create either a five-year package of support for a scholar to complete their doctorate degree, or a one-year package that assist the scholar in the final year of dissertation work.
- **Regular Contact** - Contact with scholars maintained throughout the year by: direct personal contact, phone, email, listserv, social media, and letter.
- **Progress and Grade Report Reviews** - Regular monitoring of scholar grades and academic progress.
- **Counseling/Advocacy** - Counsel and guide scholars through problems related to academics, departmental issues, and life outside of academe.
- **Career Counseling and Placement** - Facilitate scholar employment opportunities through online scholar database (directory), in-house online job board, onsite recruiting at annual meeting, and utilizing established program network.
- **Professional Development** - Provide scholars with the resources to present their research and papers at professional conferences to enhance their skills and knowledge.
- **Annual Institute on Teaching and Mentoring** - Participate in the largest gathering of minority scholars in the nation for professional development, workshops, community building/networking, and faculty recruiting.
- **Reduce time-to-degree** - Scholars complete their Ph.Ds. on average in 5 years; two years less than the national average.
- **Reduce Cost** - Lower debt and loan levels.
- **Increase Retention/Graduation Rate** - Almost 90 percent of program scholars have graduated or are matriculating toward degree.
- **Increase STEM Graduates** - More than one-third of participants are in STEM fields.
- **Increase Faculty Diversity** - More than 85 percent of program graduates are currently or sometime in the past have been employed in education—80 percent in higher education.

Institution/Departments

- **Participation Rebate** - Colleges and universities are rewarded for continuous and increased participation in the program through lower per student costs of participation.
- **Scholar Recruiting Tool** – With more than 20 years of successful experience producing minority Ph.Ds. institutions can use affiliation with the SREB Doctoral Scholars Program to attract and enhance the experience of prospective underrepresented minority doctoral scholars.
- **Improve Retention and Graduation Rates** – The Doctoral Scholar Program model has a proven track record of success (see description in section above).

- **Reducing per Scholar Costs** – Because program scholars complete their doctoral degrees at a faster rate, institutions save money. In participating SREB States scholars bring up to three years of stipend support with them.
- **Faculty Recruiting Tool** – Affiliation with the Doctoral Scholars Program and participation in the annual Institute on Teaching and Mentoring allows institutions access to pool of more than 2,000 URM doctoral scholars, in all fields of study, from institutions across the nation, and who have an interests in pursuing academic careers. Affiliation also provides the opportunity for institutions to build new and different recruiting networks, as well as learn the strategies and practices that improve departmental environments.
- **Recognition of Outstanding Faculty Mentors** – Outstanding faculty mentors are nominated by their scholars for their exceptional leadership, support and guidance for the annual Mentor of the Year Award.