

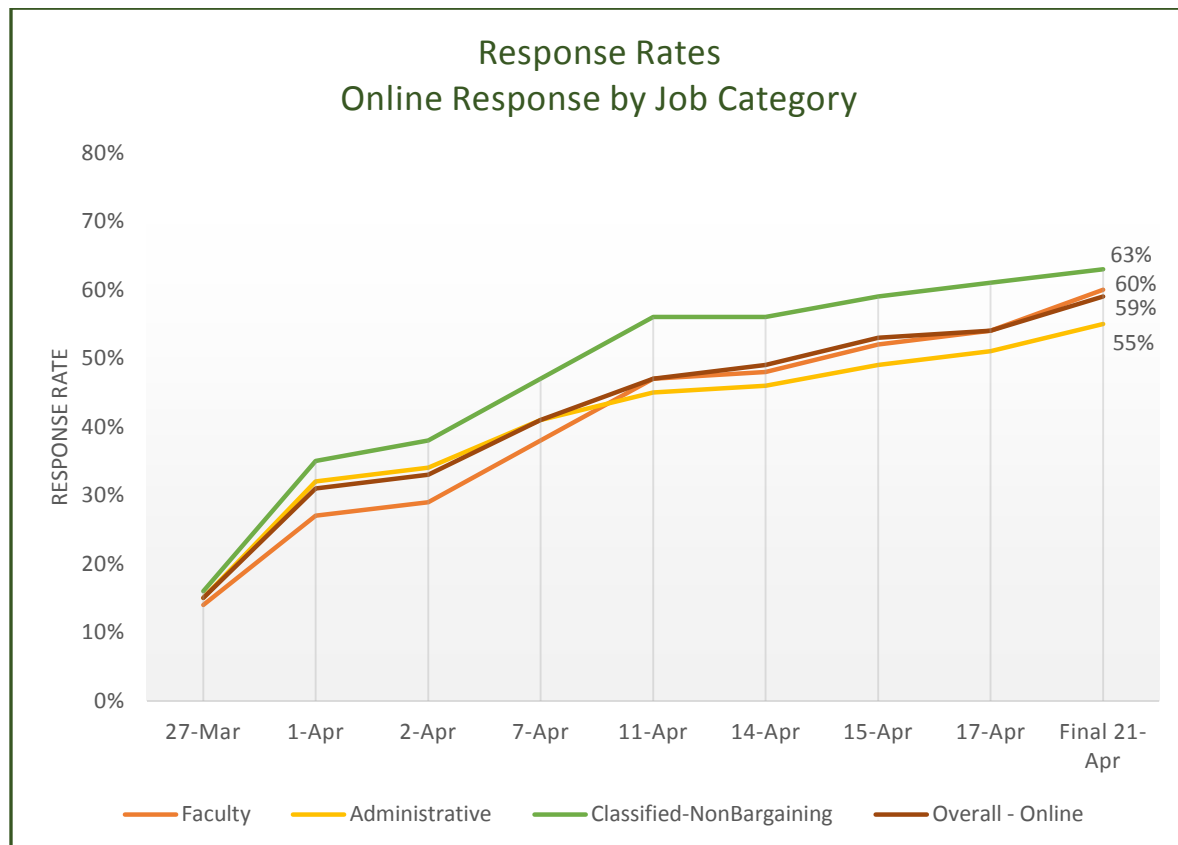


Response Rates

The survey administration was considered successful in that a majority, 54%, of all employees participated. This is a relatively high response rate for this type of survey. While this level of participation does not assure that results can be generalized to the population, it does provide some assurance that employees were made aware of the opportunity and that those wishing to voice an opinion were provided with the opportunity to do so.

The overall response rate was relatively high, 54% with particularly high level of participation from classified non-bargaining employees (63%) and from faculty (60%). [Chart 1](#) shows the trend of responses during the collection period for the on-line surveys, charts like this were distributed during the collection in order to encourage participation.

Chart 1: Online Survey Response Rates by Job Category





Job categories not included in the above chart include the classified bargaining unit employees, these employees received paper surveys mailed to their home address and had an overall response rate of 24%. Executive staff, given the small size of the population, were also not included in the graph and had an overall response rate of 86%. [Table 1](#) displays the overall response rate for each group.

Table 1: Final Response Rates by Job Category

Group	Responses	Population	Response Rate
Faculty	742	1,237	60.0%
Executive	38	44	86.4%
Administrators (Exempt)	735	1,326	55.4%
Classified Total	467	1,064	43.9%
Classified Non-Bargaining	346	549	63.0%
Classified Bargaining	121	515	23.5%
Total Online	1,863	3,159	59.0%
Overall Total	1,984	3,674	54.0%