



OHIO
UNIVERSITY

Office of the President

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Dear Faculty and Staff:

In order for Ohio University to be the nation's best transformative learning community where students realize their promise, faculty advance knowledge, staff achieve excellence, and alumni become global leaders, we must foster a work environment that supports the productivity and success of all employees. We welcomed the opportunity to collaborate with the leaders of the faculty, classified, and administrative senates to conduct the ModernThink Climate survey at our University. We thank the senate leaders for initiating the project and those who participated as we achieved a relatively strong, 54%, overall response rate, with a particularly high level of participation from classified non-bargaining employees (68%) and from faculty (60%).

We endorsed and funded this survey project because it is a good first-step in a cooperative, community-wide effort to make Ohio University a better place by strengthening one of our greatest resources -- our employees. The survey results may reveal some areas of concern, and we are committed to approaching the results with a spirit of collaboration and commitment to the betterment of our campuses.

A Campus Climate Task Force has been created with representation from all employee groups, the senates, and regional campuses. The Task Force will analyze the results of the survey, sharing findings and developing recommendations as appropriate. Summary information and survey results have been added to the Institutional Research website (<http://www.ohio.edu/instres/climate/>) to keep the community informed of these efforts.

We look forward to sharing more information with you as the Task Force undertakes its charge this year.

Cordially,

Roderick J. McDavis
President

Pamela Benoit
Provost