

Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## Average All Statements (1-70)

Your Overall (2001) 3.48	17.9%	37.3%		26.4%	11	.1% 7.2%
Executive Administration (45) 4.12	36.6%	6 4	3.7%		14.9%	4.2% <mark>0.6%</mark>
Faculty (688) 3.41	17.4%	35.2%		26.7%	12.3	8.4%
Administrator (659) 3.63	20.6%	39.9%		25.8%	ę	9.5% 4.2%
Classified Staff (455) 3.29	13.2%	36.1%		27.7%	12.4%	6 10.7%
Adjunct Faculty (10) 3.91	23%	56.3	%		12.2%	5.3%3.1%

#### 1. My job makes good use of my skills and abilities.

Your Overall (1959) 4.03	38.1%		36.9%		17.5%	<mark>6 4.5%</mark> 3%
Executive Administration (45) 4.69		73.3%		2	2.2%	4.4% <mark>0%</mark> 0%
Faculty (687) 4.14	44.4%	6	33%		16.4	<mark>% 4</mark> .1% <mark>2%</mark>
Administrator (659) 4.14	40.1%		39.6%		15.9%	2.7%1.7%
Classified Staff (451) 3.65	23.5%	3	39.2%	22	2.6%	7.8% 6.9%
Adjunct Faculty (10) 4.4	40%		60%	6		<mark>0%</mark> 0%0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 2. I am given the responsibility and freedom to do my job.

Your Overall (1962) 4.08	39.2%	38%	16.9%	3.8%2.1%
Executive Administration (45) 4.56	64	.4%	26.7%	8.9% 0%0%
Faculty (687) 4.13	42.2%	35.7%	17.3%	2.9%1.9%
Administrator (659) 4.15	41.1%	39%	15.5%	<mark>6 2.7%</mark> 1.7%
Classified Staff (454) 3.87	29.3%	41.2%	20%	5.9%3.5%
Adjunct Faculty (10) 4.3	40%	50	)%	10% 0%0%

## 3. My supervisor/department chair makes his/her expectations clear.

Your Overall (1958) 3.76	29.3%	37%	2	0%	8% 5.8%
Executive Administration (44) 4.2	45.5%	34.	1%	15.9%	4.5% <mark>0%</mark>
Faculty (683) 3.81	31.6%	37.9%	1	16.7%	7.5% 6.3%
Administrator (659) 3.84	31.1%	36.4%	21	.5%	7.1% <mark>3.8%</mark>
Classified Staff (455) 3.53	22.6%	35.6%	22.6%	9.9	9.2%
Adjunct Faculty (10) 4.2	30%	60%		1	<mark>0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 4. I am provided the resources I need to be effective in my job.

Your Overall (1963) 3.49	18.1%	34.7%	30.8	8% 10.8% 5.6
Executive Administration (45) 3.98	28.9%	)	44.4%	22.2% 4.4%0
Faculty (687) 3.37	16.9%	29.8%	34.2%	11.8% 7.39
Administrator (659) 3.62	19.1%	39%	29	9.6% 9.4% 2.9
Classified Staff (455) 3.44	18%	34.1%	28.4	<mark>% 13% 6.6</mark>
Adjunct Faculty (10) 4.1	2	10%	40%	10% 10% 0

#### 5. I understand how my job contributes to this institution's mission.

Your Overall (1963) 4.24	43.5%		41.8%	11.2% 2.5%1.1%
Executive Administration (45) 4.78		82.2%		13.3% 4.4% <mark>0%</mark> 0%
Faculty (687) 4.17	42.2%		39%	14% 3.3%1.5%
Administrator (659) 4.37	49.6%		39.8%	8.8% 1.5%0.3%
Classified Staff (455) 4.12	33.6%		51%	10.5% 3.1%1.8%
Adjunct Faculty (10) 4.5	50%		50%	<mark>0%</mark> 0%0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 6. I am given the opportunity to develop my skills at this institution.

Your Overall (1956) 3.73	27.1%	36.4%	23.9%	7.7% 5%
Executive Administration (45) 4.51	60%		31.1%	8.9% 0%0%
Faculty (687) 3.78	28.7%	35.4%	24.6%	7.7% 3.6%
Administrator (658) 3.85	30.5%	37.5%	21.9%	6.4% <mark>3.6%</mark>
Classified Staff (450) 3.38	17.1%	34.9%	27.1%	11.1% 9.8%
Adjunct Faculty (10) 4.2	30%	60%		10% 0%0%

#### 7. I receive feedback from my supervisor/department chair that helps me.

Your Overall (1950) 3.58	24.5%	32.9%	2	6.1%	9.5%	7%
Executive Administration (44) 4.16	40.9%		36.4%	20.5%	2.3	<mark>3%</mark> 0%
Faculty (680) 3.5	23.1%	30.9%	27.1%		1.2%	7.8%
Administrator (657) 3.76	29.2%	35%		23%	8.2%	4.6%
Classified Staff (454) 3.4	19.6%	32.4%	27.8	8.8	8% 11	1.5%
Adjunct Faculty (9) 3.89	33.3%	22.2%		44.4%	(	<mark>0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 8. When I offer a new idea, I believe it will be fully considered.

Your Overall (1951) 3.53	23.3%		31.9%		27.5%	9	.1%	8.2%
Executive Administration (45) 4.29		48.9%		35.	6%	11.19	<mark>% 4</mark> .4	<mark>4%</mark> 0%
Faculty (686) 3.47	19.4%		34%		29.3%	8.	5%	8.9%
Administrator (657) 3.8	31.	8%	31.7%		25.4%	)	6.8%	6 <mark>4.3%</mark>
Classified Staff (449) 3.15	15.4%	26.3%	6	30.7%	13	.1%	14.	5%
Adjunct Faculty (9) 4.11	33.	3%	44.	.4%		22.2%	(	<mark>0%</mark> 0%

## 9. I am regularly recognized for my contributions.

Your Overall (1947) 3.28	16%	31.19	6	27.8	8%	14.6	5%	10.4%
Executive Administration (44) 4.09	36.4%		43.2%			13.	6%	6.8% <mark>0%</mark>
Faculty (684) 3.31	15.2%	33.6	%	28	3.7%	11.	8%	10.7%
Administrator (657) 3.43	18.6%	32	.3%		28.8%		14.2%	6.2%
Classified Staff (448) 2.93	11.8%	25.4%	24	.6%	20.1%	6	18	8.1%
Adjunct Faculty (9) 4	33.3	%		44.4%		11.1%	5 11	.1% 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 10. I understand the necessary requirements to advance my career.

Your Overall (1920) 3.66	22.9%	40	.6%	21.2%	6 10.	.2% 5.2%
Executive Administration (44) 4.2	43.2	%	40.9	%	9.1%	6.8%0%
Faculty (678) 3.98	33.9%		41.4%		16.5%	<mark>5%</mark> 3.1%
Administrator (651) 3.51	17.7%	38.6%		26.4%	12.3	<mark>3% 5</mark> .1%
Classified Staff (430) 3.33	12.1%	42.3%	2	2.1%	14%	9.5%
Adjunct Faculty (10) 4	30%		50%		10%	10% 0%

## 11. I am paid fairly for my work.

Your Overall (1945) 3.14	10.3% 34.1%			24.9%		20.3%			10.4%
Executive Administration (45) 4.18	35.6%		48.9%				13.3%	2.	. <mark>2%</mark> 0%
Faculty (686) 2.9	6.9%	30%	2	23.6% 24.8		.8%	%		.7%
Administrator (659) 3.21	10.9%	35.2%		26.3%			19.4%		8.2%
Classified Staff (455) 3.31	12.7%	37.4%		25.3%			16.9%		7.7%
Adjunct Faculty (10) 3.5	10%	50	%		30	)%	(	)%	10%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 12. I believe what I am told by my supervisor/department chair.

Your Overall (1944) 3.73	26.9%	38.4%	22	2.1% 6.3%6.3%
Executive Administration (44) 4.55		65.9%	25%	<mark>6.8%</mark> 2.3%0%
Faculty (687) 3.72	26.1%	38.6%	22	<mark>9% 6.4%</mark> 6.1%
Administrator (659) 3.96	32.5%	40.7%		19.9% 4.1%2.9%
Classified Staff (454) 3.33	16.3%	35.5%	25.8%	9.9% 12.6%
Adjunct Faculty (10) 4.4	40%		60%	<mark>0%</mark> 0%0%

## 13. We have opportunities to contribute to important decisions in my department.

Your Overall (1931) 3.55	23.3%	34.4%	24.3%	10.3% 7.8%
Executive Administration (44) 4.48		61.4%	29.5%	4.5% <mark>4.5%</mark> 0%
Faculty (685) 3.69	25.8%	38%	21	.9% 8.2% 6.1%
Administrator (656) 3.77	27%	37.7%	23.	.8% 8.1% 3.5%
Classified Staff (449) 2.93	10% 26	.3% 28.7	7% 16.	9% 18%
Adjunct Faculty (9) 3.33	22.2%	11.1% 4	4.4%	22.2% 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 14. I can speak up or challenge a traditional way of doing something without fear of harming my career.

Your Overall (1936) 3.47	21.6%	)	33.89	%		24.1%	10	.7%	9.8%
Executive Administration (44) 4.27		45.5%			38.6%		13.6	S% 2	2.3% <mark>0%</mark>
Faculty (686) 3.46	21%		33.7%	6	2	24.8%	11	.5%	9%
Administrator (657) 3.65	25.9	%	;	36.1%		21.9%	, D	9.4%	6.7%
Classified Staff (451) 3.15	14.9%		30.8%		25.1%	13	8.1%	16	6.2%
Adjunct Faculty (10) 4.1		40%			40%		10%	1(	0%

#### 15. My supervisor/department chair regularly models this institution's values.

Your Overall (1903) 3.73	25.5%	40.9%		20.5%	7.4% 5.7%
Executive Administration (44) 4.36	509	%	38.6%	9.1	<mark>%</mark> 2.3%0%
Faculty (662) 3.72	23%	43.5%		21%	7.6% 5%
Administrator (652) 3.96	32.5%	41	.7%	17.5%	5.5%2.8%
Classified Staff (448) 3.36	16.5%	37.1%	23.7%	11.4%	6 11.4%
Adjunct Faculty (10) 4.2	30%		60%	1	<mark>0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 16. Promotions in my department are based on a person's ability.

Your Overall (1801) 3.2	14.3%		31.5%		27.8	%	12.8%	13.5%
Executive Administration (43) 4.23		44.2%			37.2%		16.3%	2.3%0%
Faculty (665) 3.41	16.7%		35.2%			29.3%	9.9%	6 8.9%
Administrator (597) 3.29	15.1%		33.7%		27	.5%	12.6%	11.2%
Classified Staff (407) 2.66	7.4%	22.6%	24.6	6%	1	9.2%	26.3	%
Adjunct Faculty (9) 3.89	22.2%	, D	44.4	%		3	3.3%	<mark>0%</mark> 0%

#### 17. Our review process accurately measures my job performance.

Your Overall (1894) 3.2	12%	3	2.6%		30%		14	.6%	10.8%
Executive Administration (44) 4.02	27.	3%			52.3%		15	.9%	4.5% <mark>0%</mark>
Faculty (676) 3.23	11.7%	3	3.1%		31.5%		1	3.6%	10.1%
Administrator (641) 3.3	13.9%		33.1%		29.8%			15.8%	7.5%
Classified Staff (439) 2.94	8.9%	28.99	%		28%	15.	7%	18	3.5%
Adjunct Faculty (10) 4	20%			60	)%		2	20%	<mark>0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 18. Issues of low performance are addressed in my department.

Your Overall (1843) 2.99	8.2%	28.9%		31.9%		16	.3%	14.	8%
Executive Administration (42) 3.67	19%		42.9%		2	6.2%		9.5%	2.4%
Faculty (657) 2.93	7.8%	25.3%		34.1%		18.	3%	14.	6%
Administrator (620) 3.19	9.8%	32.7%		33.4	1%		14.2	% 9	9.8%
Classified Staff (432) 2.72	5.1%	27.1%	2	26.9%	16.2	%	2	24.8%	
Adjunct Faculty (9) 3.56	22.2%		44.49	%	0%		33.3%		0%

## 19. My supervisor/department chair is consistent and fair.

Your Overall (1935) 3.68	27.2%		37.2%		8%	7.8% 8.1%
Executive Administration (44) 4.25	43.2%		40.9%		13.6	<mark>5%</mark> 2.3% <mark>0%</mark>
Faculty (684) 3.74	29.8%		36.4%		9%	7.7% 7.2%
Administrator (655) 3.86	30.2%		40.3%		9.2%	6.1% <mark>4.1%</mark>
Classified Staff (452) 3.24	18.8%	31.4%	21.5%	5 <b>1</b> '	1.5%	16.8%
Adjunct Faculty (10) 4.1	30%		50%		20%	<mark>% 0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 20. My supervisor/department chair actively solicits my suggestions and ideas.

Your Overall (1931) 3.63	28.4%		32.4%			21%	9.8%	8.3%
Executive Administration (44) 4.27		45.5%		38.6%		13.6% 2.3%0%		
Faculty (683) 3.68	31.6%			29.9%		20.8%	10.7%	7%
Administrator (657) 3.88	33.8%			36.2%		18.9%	6.89	<mark>%</mark> 4.3%
Classified Staff (447) 3.12	16.1%	2	8.9%	23.7%	I	13.2%	18.1	1%
Adjunct Faculty (10) 3.8	30%	6		40%		10%	20%	0%

#### 21. In my department, we communicate openly about issues that impact each other's work.

Your Overall (1923) 3.48	19.8%	35.3%	35.3%		25.3%		.9%	7.7%
Executive Administration (44) 4.18	34.1%		56.8%			<mark>4.5%</mark> 2.3%2.3%		
Faculty (685) 3.41	18.2%	% 33.3%		27.9%			.6%	8%
Administrator (655) 3.72	23.2%	39.4%	25.8		25.8%		9%	2.6%
Classified Staff (453) 3.17	16.6%	30%	22.7%		15.5%		15.2%	
Adjunct Faculty (9) 4	33.3%		44.4%	,	11.	1%	11.1	% 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 22. Changes that affect me are discussed prior to being implemented.

Your Overall (1923) 3.15	11.5%	30.8%	30.8%		30.6%		2%	12%
Executive Administration (44) 3.84	18.2%		56	.8%		18.2%	% 4	. <mark>5%</mark> 2.3%
Faculty (685) 3.26	13.1%	31.8	%		32.6%	1	2.7%	9.8%
Administrator (657) 3.26	12.2%	33%	6		32.1%		13.7%	9%
Classified Staff (450) 2.75	7.1%	24.2%	26	6.4%	21.3%		20	.9%
Adjunct Faculty (9) 3.89	22.29	%		55.6%		11.1	<mark>%</mark> 1′	1.1% <mark>0%</mark>

#### 23. People in my department work well together.

Your Overall (1933) 3.64	22.9%		6%	28.	3%	8% 4.8%
Executive Administration (45) 4.18	40%		40%	%	17.8%	2.2% <mark>0</mark> %
Faculty (686) 3.48	20.1%	31.5%	6	31.2%	1	0.6% 6.6%
Administrator (658) 3.88	26.9%		42.4%		23.7%	5.3%1.7%
Classified Staff (455) 3.49	20.7%	31.49	%	31.9%	)	8.6% 7.5%
Adjunct Faculty (10) 4	10%		80%			<mark>0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 24. I have a good relationship with my supervisor/department chair.

Your Overall (1930) 4.05	38.5%		38.9%		15%	4%3.5%
Executive Administration (45) 4.49	53.3%	i.	42.2%		4	. <mark>4%</mark> 0%0%
Faculty (685) 4.07	39.9%		39%		13.6%	3.5% <mark>4.1%</mark>
Administrator (658) 4.19	42.9%		39.7%		12.9%	<mark>3.2%</mark> 1.4%
Classified Staff (453) 3.77	30.5%	3	5.5%	2′	1.2%	<mark>6.4%</mark> 6.4%
Adjunct Faculty (10) 4.3	30%		70%			<mark>0%</mark> 0%0%

## 25. Overall, my department is a good place to work.

Your Overall (1934) 3.91	32.2%	40.5%	40.5%		
Executive Administration (45) 4.47	55.6%		37.8%	4	<mark>.4%</mark> 2.2%0%
Faculty (686) 3.84	29.9%	41.1%		17.5%	6.6% 5%
Administrator (659) 4.08	37.3%	40.4%		17%	3.2%2.1%
Classified Staff (455) 3.74	26.6%	39.6%		21.1%	6.4%6.4%
Adjunct Faculty (10) 4.3	30%	709	%		<mark>0%</mark> 0%0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 26. I can count on people to cooperate across departments.

Your Overall (1907) 3.38	12.3%	34.7%	36.9%	I.	11%	5.1%
Executive Administration (45) 3.87	20%	51.1%		24.4%	4.4	4% <mark>0%</mark>
Faculty (673) 3.38	10.7%	36.1%	37.6%	6	11.69	<mark>% 4</mark> %
Administrator (656) 3.44	14.5%	33.8%	37.7%	6	9.6%	4.4%
Classified Staff (449) 3.23	10.2%	31.6%	36.7%	10	3.4%	8%
Adjunct Faculty (7) 4.14	14.3%		85.7%		0%0	<mark>0%</mark> 0%

## 27. Senior leadership provides a clear direction for this institution's future.

Your Overall (1920) 3.1	10.4%	29.2%		32.6%			15.5%		12.3%
Executive Administration (45) 3.78	2	28.9%		33.3%		26	26.7%		9% 2.2%
Faculty (684) 2.88	9.1%	23%		30.7%		2	21.1%		6.2%
Administrator (656) 3.35	12.5%	3	85.1%			34.5%		10.7	% 7.3%
Classified Staff (449) 3	7.6%	29%			33.6%		15.6%		14.3%
Adjunct Faculty (9) 3.67	11.1%			66.7%			11.1%	0%	11.1%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 28. My department has adequate faculty/staff to achieve our goals.

Your Overall (1927) 2.7 6	.2%	21.5%		27.5%		25.5%			19.3%	
Executive Administration (44) 3.34	11.4%		36.4	4%	2	29.5%	, D	20	0.5%	2.3%
Faculty (686) 2.54 5	.8%	17.8%		24.6%		28	%		23.89	%
Administrator (655) 2.8 6	.4%	20.6%		33.6%	)		25.5%	6	1	3.9%
Classified Staff (453) 2.71 6	.2%	25.6%		23.6%	1	1	22.3%		22.3	%
Adjunct Faculty (10) 3.5	20%	/ 0		50%			0%	209	6	10%

#### 29. The institution takes reasonable steps to provide a safe and secure environment for the campus.

Your Overall (1927) 3.81	20.3%	51.5%		20.1%	5.3% <mark>2.8%</mark>
Executive Administration (45) 4.33	42.2	%	51.1%	4	<mark>.4%</mark> 2.2%0%
Faculty (684) 3.78	20.2%	49.7%		21.1%	5.8% <mark>3.2%</mark>
Administrator (658) 3.91	21.7%	55%		17%	<mark>4.6%</mark> 1.7%
Classified Staff (452) 3.68	15.5%	49.8%		25.2%	6% 3.5%
Adjunct Faculty (10) 4	30%		60%	09	<mark>%</mark> 0% 10%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 30. Our orientation program prepares new faculty, administration and staff to be effective.

Your Overall (1692) 3.14	7%	33%	36.2%		15.2%	8.6%
Executive Administration (40) 3.43	15%	35%		32.5%	12.5	% 5%
Faculty (598) 3.21	8.9%	32.3%		37%	14.5%	7.4%
Administrator (579) 3.12	5.9%	33%		37.3%	14.9%	9%
Classified Staff (393) 3.06	4.3%	34.1%		34.9%	16.3%	10.4%
Adjunct Faculty (10) 3.6	20%	40	%	20%	20%	0%

#### 31. The facilities (e.g., classrooms, offices, laboratories) adequately meet my needs.

Your Overall (1781) 3.34	10.7%	39.6%	30	30.4%			7.6%
Executive Administration (43) 3.63	11.6%	55.8%		23	.3%	2.3%	6 7%
Faculty (687) 3.14	11.1%	30.6%	32.2%		13.5%	12	2.7%
Administrator (628) 3.48	10.8%	44.9%		29.6%		1.1%	3.5%
Classified Staff (346) 3.41	9.5%	44.2%		30.1%		0.4%	5.8%
Adjunct Faculty (10) 3.9	10%	70%			20%		0% <mark>0%</mark>



Strongly Agree Agree Sometim Disagree	Disagree Strongly Disagree
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## 32. Our senior leadership has the knowledge, skills and experience necessary for institutional success.

Your Overall (1878) 3.38	14.4%	14.4% 36.4%		30.5%		% 8.9%
Executive Administration (45) 4.07	31.1	1%	53.3%	, D	8.9%	4.4% <mark>2.2%</mark>
Faculty (679) 3.09	11.9%	26.1%	34.2	%	14.9%	13%
Administrator (651) 3.69	18.7%	44	4.4%	27	7.6%	5.4% <mark>3.8%</mark>
Classified Staff (427) 3.27	10.5%	37.9%		31.1%	9.1%	11.2%
Adjunct Faculty (9) 3.89	22.2%		66.7%		<mark>0%</mark> 0	<mark>%</mark> 11.1%

#### 33. There is a good balance of teaching, service and research at this institution.

Your Overall (1726) 3.46	12.6%	<b>6% 44.3% 25</b> .		25.3%	12.2% 5.5%
Executive Administration (43) 3.98	25.6%	5	3.5%	16.39	<mark>% 2.3%</mark> 2.3%
Faculty (683) 3.17	10%	34.8%	26.5%	19.	5% 9.2%
Administrator (582) 3.75	16.3%	52.2%		23.9%	5.7%1.9%
Classified Staff (347) 3.48	9.2%	49.6%		26.2%	10.4% 4.6%
Adjunct Faculty (8) 3.75	12.5%	50%		37.5%	<mark>0%</mark> 0%



Strongly Agr Agree	ee Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 34. This institution's benefits meet my needs.

Your Overall (1904) 3.78	18.2%	52.9%	20.1% 6.2% <mark>2.6</mark> %
Executive Administration (45) 4.36	40%	6 55.6%	4.4% <mark>0%0%</mark>
Faculty (684) 3.66	15.8%	49.7%	23.1% 7.7% 3.7%
Administrator (656) 3.91	23.5%	52.6%	16.8% 5.8%1.4%
Classified Staff (439) 3.71	13%	56.9%	21.4% 5.7%3%
Adjunct Faculty (10) 4.1	20%	70%	10% 0%0%

## 35. Our recognition and awards programs are meaningful to me.

Your Overall (1800) 3	8.1%	27%		32.3%	21.9%		10.	7%
Executive Administration (44) 3.64	20.5%	%	36.4%		29.5%	13	.6%	0%
Faculty (666) 3	8.7%	26.4%		32.7%	20.7%		11.4	4%
Administrator (616) 3.01	6.8%	26.5%		35.4%	24%	, D	7	.3%
Classified Staff (406) 2.93	8.4%	28.8%		26.4%	20.7%		15.8%	6
Adjunct Faculty (9) 3.22	11.1%	33.3%		22.2%	33.3%	6		0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 36. I am proud to be part of this institution.

Your Overall (1922) 4	33.4%	40%		21.2%	3.7%1.7%
Executive Administration (45) 4.58		68.9%		20%	11.1% 0%0%
Faculty (687) 3.81	27.4%	37.6%		26.8%	5.5% <mark>2.8%</mark>
Administrator (656) 4.17	40.2%	40.9%		15.9	<mark>% 2.1%</mark> 0.9%
Classified Staff (454) 3.98	30%	44.1%		20.9%	3.7%1.3%
Adjunct Faculty (9) 4.22	33.3%	55.69	%		11.1% 0%0%

## 37. Senior leadership shows a genuine interest in the well-being of faculty, administration and staff.

Your Overall (1897) 3.1	12.7%	26.8%		31.2%			16.5%	, <sup>,</sup>	12.8%
Executive Administration (45) 4.2		37.8%			48.9%		8	8.9% 4	4.4% <mark>0%</mark>
Faculty (682) 2.88	10.9%	20.5%		32%		19.5	%	17	.2%
Administrator (652) 3.37	15.2%		35.4%		28.	4%	1	13.7%	7.4%
Classified Staff (442) 2.92	9.7%	21.7%		35.3	%	17.	2%	16	6.1%
Adjunct Faculty (8) 3.75	259	%		50%		1	2.5%	<b>0%</b>	12.5%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 38. The role of faculty in shared governance is clearly stated and publicized.

Your Overall (1544) 3.21	8.4%	36.8%		31.4%		14.3%	9.1%
Executive Administration (42) 4	21.4%		61.9	9%		11.9%	4.8% <mark>0%</mark>
Faculty (683) 3.04	8.1%	32.8%		27.5%	18.	7%	12.9%
Administrator (463) 3.44	10.2%	41.7%		34.3	%	9	.7% 4.1%
Classified Staff (293) 3.13	4.8%	35.5%		37.9%		11.6%	<b>6 10.2%</b>
Adjunct Faculty (8) 3.88	12.5%		75%			0% 1	2.5% 0%

# 39. Faculty are appropriately involved in decisions related to the education program (e.g., curriculum development, evaluation).

Your Overall (1370) 3.49	14.1%	42%	28.9%	9.1%	6%
Executive Administration (39) 4.26	35	.9%	53.8%	10.3%	0% <mark>0%</mark>
Faculty (682) 3.37	13.6%	37.2% 29.6%		11.3%	8.2%
Administrator (374) 3.7	17.6%	45.5%	28.6%	6.1%	<mark>6</mark> 2.1%
Classified Staff (216) 3.38	8.3%	43.5%	32.9%	8.8%	6.5%
Adjunct Faculty (7) 4.14	14.3%	85.	7%	0%	0% <mark>0%</mark>



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 40. Teaching is appropriately recognized in the evaluation and promotion process.

Your Overall (1273) 3.35	11.7%	39.5%	27.8%	13.7%	7.3%
Executive Administration (32) 3.72	31.3%	31.3%	18.8%	15.6%	3.1%
Faculty (672) 3.26	12.1%	37.2%	25.3%	16.1%	9.4%
Administrator (325) 3.53	12.3%	44%	30.8%	9.8%	<mark>% 3</mark> .1%
Classified Staff (189) 3.24	7.4%	39.7%	31.7%	11.6%	9.5%
Adjunct Faculty (9) 3.89	11.1%	66.7%		22.2%	<mark>0%</mark> 0%

#### 41. Senior leadership communicates openly about important matters.

Your Overall (1888) 3.09	9%	28.4	%		36.6%		14.6	6%	11.5%
Executive Administration (45) 3.82	2	4.4%		40%			28.9%		6.7%0%
Faculty (683) 2.95	9.1%	24.3%	6	359	%		16.3%		15.4%
Administrator (657) 3.32	10.5%		34.4%		3	7.3%		12.3	<mark>3% 5</mark> .5%
Classified Staff (439) 2.87	4.6%	25.5%		37.6	%		17.1%		15.3%
Adjunct Faculty (8) 3.63		25%		37.5%		2	5%	0%	12.5%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 42. Faculty, administration and staff are meaningfully involved in institutional planning.

Your Overall (1848) 3.01	6.7%	27.3%	36.4%		19.8%	9.7%
Executive Administration (45) 3.76	17.8%		51.1%		20%	11.1% 0%
Faculty (679) 2.92	6.6%	26.2%	33%		21.1%	13.1%
Administrator (646) 3.22	7.9%	30.8%	40.1%		17.6	5% <mark>3.6%</mark>
Classified Staff (417) 2.76	3.8% 2	1.1%	36.9%	2	24%	14.1%
Adjunct Faculty (7) 3.57	14.3%		57.1%	1	4.3% <mark>0</mark> %	5 14.3%

## 43. At this institution, we discuss and debate issues respectfully to get better results.

Your Overall (1849) 3.14	7.2%	31.2%		3	38.3%		15%	, 0	8.3%
Executive Administration (45) 3.8	13.3%		57.8	8%		24.	.4%	4	. <mark>4%</mark> 0%
Faculty (680) 3.13	7.5%	29.7%		3	9.1%		15.19	%	8.5%
Administrator (639) 3.33	8.5%	36.2	%		39.4%	, D	12	2.4%	3.6%
Classified Staff (423) 2.8	4%	23.2%		37.1%		20.6%	6	15	5.1%
Adjunct Faculty (7) 3.43	14.3%		42.9%		2	8.6%	0%	14	4.3%



Strongly Agree Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 44. This institution's policies and practices ensure fair treatment for faculty, administration and staff.

Your Overall (1883) 3.24	8.4%	36.9%		32.9%	13	.6%	8.2%
Executive Administration (45) 4.02	22.2%		62.2%	)	11.	1% 4	1.4% <mark>0%</mark>
Faculty (683) 3.17	7.3%	35%		34.7%	13.	5%	9.5%
Administrator (656) 3.43	10.7%	42.7%		30%	D	12.7	<b>7% 4</b> %
Classified Staff (438) 2.97	5.5%	28.8%	35.8	3%	17.1%	1	12.8%
Adjunct Faculty (8) 3.5	12.5%	50%		2	5%	<mark>0%</mark> 1	12.5%

# 45. At this institution, people are supportive of their colleagues regardless of their heritage or background.

Your Overall (1892) 3.9	25.5%	48.7%	19.1% 4.2% <mark>2.5%</mark>
Executive Administration (45) 4.38	48.9°	% 40%	11.1% 0%0%
Faculty (683) 3.86	26.2%	46%	19% 4.8%4%
Administrator (657) 3.99	26.8%	51.4%	<b>16.6%</b> 4.3%0.9%
Classified Staff (442) 3.81	20.4%	50.2%	<b>22.2%</b> 4.1%3.2%
Adjunct Faculty (9) 4.33	33.3%	66.7%	<mark>0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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# 46. Faculty, administration and staff work together to ensure the success of institution programs and initiatives.

Your Overall (1877) 3.46	11.7%	40.3%		34%	9.7%	4.2%
Executive Administration (45) 3.91	22.2%	48.99	%	26.7%	2.2	<mark>2%</mark> 0%
Faculty (683) 3.32	10.2%	36.5%	34.3	%	13.3%	5.7%
Administrator (653) 3.64	14.2%	46.6%		30.5%	6.7	<mark>7%</mark> 2%
Classified Staff (431) 3.32	8.6%	36.4%	39.2	2%	10.2%	5.6%
Adjunct Faculty (8) 4.25	25%		75%		0%	<mark>0%</mark> 0%

## 47. My supervisor/department chair supports my efforts to balance my work and personal life.

Your Overall (1883) 3.88	33.2%	38.9%	1	6%	6.6%5	5.2%
Executive Administration (45) 4.44	53.3%	0	37.8%	8.9	<mark>9%</mark> 0%	<mark>%0%</mark>
Faculty (669) 3.76	28.8%	39.3%	17.5	5% 7	7.8% 6	3.6%
Administrator (655) 4.05	40.8%	36.3%	1	3.9%	5.6%3	3.4%
Classified Staff (446) 3.73	26.9%	41%	17.3	3% 7	.6% 7	.2%
Adjunct Faculty (10) 4.3	30%	70%			<mark>0%</mark> 0%	<mark>%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 48. Senior leadership regularly models this institution's values.

Your Overall (1848) 3.31	11.6%	11.6%		2%		31%		11.3	%	8.9%	
Executive Administration (45) 4.16		33.3%				51.1%			13.3%	2.	<mark>2%</mark> 0%
Faculty (667) 3.09	9.4%		30.7%			32.1	%		15.1%	12	2.6%
Administrator (650) 3.58	15.5%	%		43.1%				29.5%		7.2%	<mark>6</mark> 4.6%
Classified Staff (425) 3.17	7.3%		36%			3	3.2%		13.4%	5 1	0.1%
Adjunct Faculty (8) 3.75	12.5%				75%				<mark>0%</mark> 0%	6 12	2.5%

## 49. This institution actively contributes to the community.

Your Overall (1869) 3.84	25%	44.6%		22.5%	5.6% <mark>2.4%</mark>
Executive Administration (45) 4.4	5	1.1%	40%	6	<mark>6.7%</mark> 2.2%0%
Faculty (682) 3.77	24.3%	40.8%		25.4%	6.9%2.6%
Administrator (651) 4.02	30%	48.	7%	16%	4.6%0.8%
Classified Staff (423) 3.62	16.1%	44.4%		29.3%	5.7%4.5%
Adjunct Faculty (9) 3.78	22.2%	55.69	%	11.1%	<mark>0%</mark> 11.1%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 50. This institution places sufficient emphasis on having diverse faculty, administration and staff.

Your Overall (1872) 3.88	24.2%	49.5%	18.9%	4.9% <mark>2.5%</mark>
Executive Administration (45) 4.22	35.6%	53.3%	8.9	<mark>% 2.2%</mark> 0%
Faculty (678) 3.77	21.8%	47.1%	21.2%	6% 3.8%
Administrator (653) 3.97	27.1%	50.5%	16.1%	5.1%1.2%
Classified Staff (429) 3.91	22.6%	53.1%	18.6%	3.5% <mark>2.1%</mark>
Adjunct Faculty (8) 4	37.5%	37.5%	12.5%	12.5% 0%

#### 51. There is appropriate recognition of innovative and high quality teaching.

Your Overall (1472) 3.43	10.7%	43.5%		28.5%	12.	4%	4.9%
Executive Administration (37) 3.78	18.9%	48.6%		24.3	8%	8.19	<mark>% 0</mark> %
Faculty (684) 3.31	11.5%	36.8%	28.8	3%	16.59	%	6.3%
Administrator (457) 3.6	11.4%	49.9%		27.8%	9	.4%	1.5%
Classified Staff (247) 3.4	6.9%	48.2%		30.8%	6	.9%	7.3%
Adjunct Faculty (9) 3.78	11.1%	77.8%			<mark>0%</mark> 09	<mark>%</mark> 11	.1%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 52. We celebrate significant milestones and important accomplishments at this institution.

Your Overall (1833) 3.52	11%	46.3%	30.7%	8.2% 3.9%
Executive Administration (45) 4	24.4%	55.6%	15	6.6% 4.4%0%
Faculty (670) 3.44	11.3%	41%	33.3%	9.1% 5.2%
Administrator (640) 3.64	11.3%	51.6%	28%	8.3% 0.9%
Classified Staff (424) 3.43	9.2%	45%	31.6%	7.5% 6.6%
Adjunct Faculty (10) 3.5	10%	50%	30%	0% 10%

#### 53. This institution's policies and practices give me the flexibility to manage my work and personal life.

Your Overall (1889) 3.64	17.8%	4	45.4%		23.9%	8.7%	4.2%
Executive Administration (45) 4.33	40	%		53.3%		6.7%	<mark>)%</mark> 0%
Faculty (683) 3.61	16.8%	4	4.5%		25.2%	9.4%	4.1%
Administrator (659) 3.75	20.5%		46.9%		22.2%	8%	2.4%
Classified Staff (447) 3.44	13.2%	43.2	%		26%	10.1%	7.6%
Adjunct Faculty (9) 4	33.3%	)	55.6	5%		<mark>0%</mark> 0% 1 <sup>′</sup>	1.1%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 54. This institution has clear and effective procedures for dealing with discrimination.

Your Overall (1766) 3.76	18.7%	52.3%		19.3%	<mark>6.3%</mark> 3.5%
Executive Administration (45) 4.31	40	)%	53.3%	4.	<mark>.4%</mark> 2.2% <mark>0%</mark>
Faculty (630) 3.7	17.1%	50.8%		21.3%	6.7% <mark>4.1%</mark>
Administrator (619) 3.87	21.6%	53.6%		16.6%	<mark>6.3%</mark> 1.8%
Classified Staff (421) 3.67	15.2%	52.3%		21.1%	6.7% <mark>4.8%</mark>
Adjunct Faculty (8) 3.75	12.5%	75%		0%0	12.5%

## 55. There is regular and open communication among faculty, administration and staff.

Your Overall (1874) 3.12	8.5%	28.5%		38.2%		15.3	3%	9.4%
Executive Administration (45) 3.78	22.	2%	40%	, )	33.3	%	2.2	<mark>%</mark> 2.2%
Faculty (685) 3.11	9.8%	27.3%		36.8%		16.1	%	10.1%
Administrator (651) 3.28	9.1%	31.6%		42.	1%		12.3%	4.9%
Classified Staff (439) 2.82	4.6%	24.1%		35.3%	20	.3%	15	.7%
Adjunct Faculty (10) 3.9	10%		7	0%		20%	6	<mark>0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 56. I believe what I am told by senior leadership.

Your Overall (1889) 3.12	10.2%	% 29.9%		34.3%			13.5%	6 12	.2%
Executive Administration (45) 4.09		33.3%		44.	4%		20%	2.2	<mark>%</mark> 0%
Faculty (683) 2.88	8.1%	23.4%		34.49	%	17	.1%	17%	/ 0
Administrator (657) 3.45	13.7%		37.6%		33	8.8%		9.6%	5.3%
Classified Staff (451) 2.91	5.5%	26.8%		37	7%	1	4.2%	16.4	%
Adjunct Faculty (9) 3.78	22.	.2%		55.6%	/ 0		11.1%	0% 11	.1%

## 57. This institution is well run.

Your Overall (1894) 3.07	8%	28	.6%		37.2%		15.4%	10	.9%
Executive Administration (45) 4		35.6%		37	.8%		17.8%	8.9%	5 0%
Faculty (686) 2.87	7.1%	21.9%	, D	35.7%		21	1.6%	13.7	'%
Administrator (657) 3.39	9.9%		38.5	5%	37	7.6%		9%	5%
Classified Staff (452) 2.82	3.5%	23.9%	, D	39.69	%	1	6.8%	16.2	%
Adjunct Faculty (9) 3.56	22	.2%		33.3%	:	33.3%	(	) <mark>%</mark> 11.	1%



Strongly Agree Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 58. There's a sense that we're all on the same team at this institution.

Your Overall (1898) 2.85	6.8%	22%		34.8%		21.7	'%	1	4.6%
Executive Administration (45) 3.73	17.8	3%		46.7%		26.7	%	8.	9% 0%
Faculty (687) 2.66	6.3%	18.2%		31.4%		23.9%		20.2	2%
Administrator (659) 3.12	8.6%	27.2%	<b>6</b>		38.8%		18	.7%	6.7%
Classified Staff (452) 2.63	3.8%	17.9%		35%		24.1%		19.	2%
Adjunct Faculty (10) 3.3	10%		40%			30%		10%	10%

## 59. This institution's culture is special - something you don't find just anywhere.

Your Overall (1868) 3.43	17.9%	1	26.1%		13.8%	7.1%	
Executive Administration (45) 4.22	44	4.4%		37.8%	13	8.3% 4	1.4% <mark>0%</mark>
Faculty (679) 3.18	14.4%	29.6%		25.9%	19.49	%	10.6%
Administrator (649) 3.69	24.8%	3	6.8%	24	.2%	11.4%	<mark>6</mark> 2.8%
Classified Staff (440) 3.35	10.7%	41.1%		30%		9.3%	8.9%
Adjunct Faculty (10) 3.2	20%	20%	20%		40%		0%



Strongly Agree Agree Sometim Disagree	Disagree Strongly Disagree
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#### 60. All things considered, this is a great place to work.

Your Overall (1901) 3.77	25%		39.3%		26.49	%	6.1%	3.2%
Executive Administration (45) 4.49		55.6%	%	37.	8%		6.7% <mark>0</mark>	<mark>%</mark> 0%
Faculty (686) 3.56	20.1%		35%	30	).6%		9.5%	4.8%
Administrator (659) 3.98	30.5%		43.2%		21.	.4%	3.2%	1.7%
Classified Staff (455) 3.71	22%		40.2%		28.6%	, D	5.7%	3.5%
Adjunct Faculty (10) 3.9	20%		60%			10%	10%	0%

#### 61. My senate (administrative, classified, or faculty) effectively represents my needs and interests.

Your Overall (1701) 3.41 9.5%	40.8%	34.9%	10.8% 4%
Executive Administration (31) 3.52 9.7%	45.2%	32.3%	12.9% 0%
Faculty (669) 3.46 12%	42%	30.6%	10.8% 4.6%
Administrator (576) 3.35 6.8%	38.7%	40.3%	11.6% 2.6%
Classified Staff (384) 3.41 9.6%	41.9%	33.9%	9.1% 5.5%
Adjunct Faculty (7) 4 14.3%	71.4%		14.3% 0%0%



Strongly Agree Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 62. My senate (administrative, classified, or faculty) effectively communicates pertinent information.

Your Overall (1732) 3.58	12%	48.6%		27.5%	9%	2.9%
Executive Administration (34) 3.74	8.8%	58.8%		29.4%	2.9	<mark>9%</mark> 0%
Faculty (669) 3.78	17.8%	53.7%		19.6%	6.3%	6 <mark>2.7%</mark>
Administrator (593) 3.37	5.6%	44%	3	4.9%	13%	2.5%
Classified Staff (392) 3.54	12.8%	45.7%		28.6%	8.7%	4.3%
Adjunct Faculty (9) 4.11	22.2%	6	6.7%		11.1% (	<mark>)%</mark> 0%

# 63. I can report an ethical or regulatory issue or concern without having to worry about losing my job or harming my career.

Your Overall (1769) 3.49	14.4%	45%		22.3%	11.5%	6.8%
Executive Administration (45) 4.24	37.8%		48.9%		13.3%	<mark>0%</mark> 0%
Faculty (634) 3.56	16.2%	47.2%		20%	9.5%	6 7.1%
Administrator (624) 3.52	15.5%	43.8%		22.6%	13.8%	4.3%
Classified Staff (421) 3.28	8.1%	43%	27	7.6%	11.2%	10.2%
Adjunct Faculty (8) 3.88	12.5%	75%			<mark>0%</mark> 12.	5% 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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## 64. I expect that action will be taken based on the results of this survey.

Your Overall (1860) 2.91	7.8%	27.4%		26.2%			24.8%		13.8%
Executive Administration (45) 3.76	20	%	Ę	51.1%			15.6%	11.	<mark>1%</mark> 2.2%
Faculty (671) 2.71	6.4%	23.7%	23	3.2%	2	27.69	%	1	9.1%
Administrator (652) 3.03	7.2%	29.6%		31.1	1%		22.7	%	9.4%
Classified Staff (442) 2.97	9.7%	27.6%		25.6%	6		23.8%		13.3%
Adjunct Faculty (10) 3.5	10%		60	)%			10%	10%	10%

#### 65. Merit salary increases in my department are determined through a fair process.

Your Overall (1655) 3.06	8.7%	32.7%		27.	.6%	17.6%	/ 0	13.4	%
Executive Administration (42) 4.02	23.	8%		57.1%		16	.7%	2.4%	<mark>60%</mark>
Faculty (664) 3.14	9.3%	33.9%		2	29.1%	16.	6%	11.1	1%
Administrator (603) 3.09	9.8%	33.8%		25.2%		17.7%	, 0	13.4	%
Classified Staff (307) 2.7	3.6%	25.4%	2	29%	21	.5%	2	0.5%	
Adjunct Faculty (7) 3.57	14.3%		42.9%		28.	6%	14	.3%	0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 66. My benefits (such as insurance, educational benefits, etc.) are fair for the work that I do.

Your Overall (1889) 3.83	20%	55%		16.4%	5.4% <mark>3.2%</mark>
Executive Administration (45) 4.33	42	.2%	51.1%	4.4	<mark>%</mark> 2.2%0%
Faculty (683) 3.7	17.6%	51.1%		20.1%	6.7% <mark>4.5%</mark>
Administrator (658) 3.98	25.2%	56.2	2%	12.6%	3.6% <mark>2.3%</mark>
Classified Staff (453) 3.76	13.9%	59.8%		17.7%	6% <mark>2.6%</mark>
Adjunct Faculty (10) 4	30%		50%	10%	10% 0%

67. I feel comfortable pursuing university benefits (such as flex-time/place, educational, parental leave, etc.) that exist to assist employees in maintaining balance between their personal and professional lives.

Your Overall (1805) 3.7	18.9%	49	.6%	18.6%	7.7%	<mark>6</mark> 5.2%
Executive Administration (45) 4.31	4	44.4%	48.9%		<mark>0%</mark> 6.	<mark>7%</mark> 0%
Faculty (622) 3.7	17%	52.	1%	19%	7.2%	<mark>6</mark> 4.7%
Administrator (645) 3.81	24.3%		47.9%	16.4%	7.1%	<mark>6</mark> 4.2%
Classified Staff (443) 3.47	11.5%	48.1%		23.7%	8.8%	7.9%
Adjunct Faculty (10) 4	10%		80%		10%	<mark>0%</mark> 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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# 68. My department engages in continuous quality improvement (striving to achieve acceptable quality) of its effectiveness.

Your Overall (1883) 3.56	18.6	%		41.8%			23.1%	10	.1% 6.3%
Executive Administration (45) 4.29		40%		51.1		1%	%		<mark>6</mark> 2.2%0%
Faculty (684) 3.51	18.7	18.7%		40.5%		21.5%		11.4	% 7.9%
Administrator (657) 3.77	22.	22.5%		45.1% 22		22	.7%	6.7%3%	
Classified Staff (447) 3.26	11%		37.6%		2	27.7%		13.9%	9.8%
Adjunct Faculty (9) 4.22	22.2	2%			77.8%				<mark>0%</mark> 0%0%

#### 69. My department uses outcome data to continuously improve its effectiveness.

Your Overall (1789) 3.36	14%	30	6.4%		28.3%		1	4.2%	7.1%
Executive Administration (45) 4.02	33	3.3%	42	2.2%			20%	2.2	2 <mark>%</mark> 2.2%
Faculty (661) 3.27	12.6%	36	\$%		26.8%		15.0	6%	9.1%
Administrator (625) 3.58	18.2%		38.9%		28.0	6%		11%	3.2%
Classified Staff (412) 3.1	8.7%	32.5%		29	.9%		18.2%	, D	10.7%
Adjunct Faculty (8) 3.88	12.5%		75%	, 0			0%	12.	5% 0%



Strongly Agree	Agree	Sometimes Agree / Sometimes Disagree	Disagree	Strongly Disagree
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#### 70. The institution's technology adequately meets my needs.

Your Overall (1875) 3.47	11.7%	44.8%	27.4%	11.6% 4.6%
Executive Administration (45) 3.69	20%	42.2%	26.7%	8.9% 2.2%
Faculty (687) 3.32	11.2%	38.1%	28.8%	15% 6.8%
Administrator (657) 3.56	12.9%	46.1%	27.5%	10.4% 3%
Classified Staff (436) 3.56	9.6%	53%	25.2%	8.5% 3.7%
Adjunct Faculty (10) 4	20%	70%		<mark>0%</mark> 10% 0%