Call to Order

Jacob Jakuszeit, Chair of Classified Senate, called the meeting to order at 10:05 AM on October 17, 2019.

Roll Call

Classified Senate Members in Attendance: Tina Brucker, Put Bungard, Tyler Bump, Heather Gould, Adam Grimm, Jacob Jakuszeit, Marilyn Maher, Theresa Meyer, Melanie Quolke

Classified Senate Members Present via Webex: David Jezewski

Classified Senate Members Absent: Angie Brock, Jeff Fulk, Amanda Graham, Teresa Smith, Dana Wright

Guests in Person: UCM representative, Journalism student

Guests via Webex: Pamela Harvey, Joy Hawthorne, Darlene Hembree, Evonne Jackson, Nicole Knapp, Patricia Knisley, Jan Moody, Noel Payne, Catie Perry, Patsy Perry, Susie Pitts, Tonia Reiber, Michelle Schall, Sherie Steinberger, Courtney Thompson, Cassie Tritipo, Donna Webb, Allison Weber, Tammy (no last name given)

Guest Presentation: Terry Koons, Associate Director, Health Promotion
  - Terry’s PowerPoint is attached to the end of the minutes.
  - A question was asked about how Classified employees can best support students. Terry indicated that students should be referred to Baker 339 or the Health Educators’ “pod” in Baker Center.
  - A question was asked about when employees should intervene in situations that seem like they may result in domestic violence, for example, when employees are working during Halloween weekend. Terry indicated that employees should “use their gut.”
  - A question was asked about if it was possible that the improved rates for substance abuse have something to do with the 51% graduation rate; perhaps many of the
abusers have dropped out. Terry acknowledged that there are lots of factors contributing to the improved rates, including the reduced 1st year enrollment.

- The data is from main campus.

Secretary Report – Marilyn Maher

- Updated member lists and committee sheets were passed out.
- If you have not sent your committee reports to Marilyn yet, please do so.

Treasurer Report – Theresa Meyer

- The report was passed out for members to review.
- The Policy & Procedures Committee is over their budget allotment for service award expenses.

Chair Report – Jacob Jakuszeit

- Jacob met with Julie Cromer, the new Director of Athletics.
  - He addressed the fact that many Classified employees are lifelong supporters and fans of Athletics’ programs.
  - He also spoke about the concern that budget cuts effecting other areas of campus don’t effect Athletics as much.
  - Jacob stressed that proactive communication on Athletics’ part was important to maintaining the trust of Classified employees.
- HR received a new draft of the handbook for Classified employees and Jacob and Melanie are waiting to receive it.
- If you have not had your evaluation yet as part of the new Performance Management cycle, send an email to Jacob, jakuszei@ohio.edu, and Melanie, richarm4@ohio.edu.
- Over 60 responses were received on the Vacation Leave Donation Survey. Jacob compiled the responses and sent a summary to Human Resources. HR indicated that they were going to leave the policy as it was because they are following the Ohio State University model.
  - Jacob and Melanie are going to meet with Colleen later today (October 17) and they will ask about next steps in the policy.
  - Dave asked why vacation leave was going to be eliminated at the end of each fiscal year. Jacob indicated that he would ask Colleen Bendl about this.
- Senate and Search Committee Time
  - HR was supportive of employees’ time on Senates and Search Committees being categorized as “service to the university” until this summer.
  - Colleen met with the ESPC (Executive Staff Policy Committee) who indicated that these activities should be categorized as professional development rather than as service to the university. HR has adopted the same stance as ESPC.
Melanie is working to find out why there is not a Classified representative on the ESPC. Currently, Classified employees, faculty, and students are not represented as members.

The members of the ESPC are the Vice President for Finance and Administration, the Executive Vice President and Provost, the Vice President for Student Affairs, the General Counsel, and/or their designees.

- A question was asked about how employees should code their time in Workforce if they are interviewing for another position at OU; is this considered professional development time?
  - (Amber) Noel Payne, Accounting Support Specialist at Southern Campus, indicated that employees must go to interviews on their own time and that it is not considered professional development time.

### Committee Reports

#### Classified Senate Committees

**Policy and Procedures Committee** – Amanda Graham (Chair)
- Amanda was not in attendance, so Jacob, Dave and Melanie gave the report.
- The Service Awards were successful, except for going over the budget.

**Professional Development and Relations Committee** – Adam Grimm (Chair)
- The committee met via Teams to discuss a possible speaker that we may like to have come to campus for Classified staff. We are also in the process of setting up a Lunch and Learn for Classified staff with the OU Credit Union.

**Scholarship Sales and Recognition Committee** – Pat Bungard (Chair)
- Homecoming
  - Sign Up
    - *First shift/set-up* 8:30am to 11am. Pat, Theresa M. and Teresa S. Need 2 more people to be able to set up tent properly. *Second shift/tear-down* 11am to 1:30pm. Teardown anticipated between 1-1:30pm depending on traffic. Pat, Theresa and Tyler. Need 1 more person to teardown tent properly.
    - Tina and Dana are both tied up with Catering Events for Student Affairs, and unable to help. Pat will send calendar invite/email with updated times and ask for assistance. Noted that some members are participating in Parade/Float and will be unable to work. We will get them for another event.
  - Inventory for Sales
    - Sales for Homecoming 2018 were low. We will take 5-6 items of each to sell. If weather is raining/cold will increase umbrellas/coverlets.
- No items will need to be reordered for Homecoming, but pint glasses will need re-ordered before December graduation sales.
- Theresa gave Pat the acct # and info on thermal paper for CloverFlex. Pat will complete/send funds request.
- Pat will check with Sharon if we can store our items in Trisolini’s basement so we don’t need to haul on 10.12.19. Will we need to find new location next year as we hear Cutler Scholars moving to old president's house? Who reserves Howard Park?
  - Water for Resale
    - Tina checked on purchasing OU water from Catering and we would have to buy at $1.25 ea. and lose .25 per bottle as we sell for $1. Either that or we would have to sell for $1.50 to just make .25 profit. Since our water purchase is less than $250, we are permitted to go outside to purchase. Will buy 5 cases from Walmart and resell at Homecoming, and then balance at Dec graduation event. Depending on usage, we may purchase more for Dec graduation. Theresa will purchase on her pcard. Tina will get ice for homecoming and Pat will provide OMSAR’s cooler. We will take 3 cases of water to Homecoming sales.
    - Theresa will charge CloverFlex and get cash from Bursar’s office.
  - Volunteer
    - Teresa Rainey from Multicultural Programs has approached Pat about volunteering on Homecoming to help with sales. Committee in favor, Pat will contact Teresa.
- EOTM Donations
  - Tyler has received several items already and suggestions were made for other departments/divisions/ for him to contact. We are covered for August and September EOTM presentations.
  - For the October committee meeting, we will come with ideas on how to generate interest for more applicants; cost of Baker digital display boards coming down escalator, updated/catchy flyer, etc.
- December Sales
  - Holiday sale.
    - Thurs 12.5.19 from 10am to 2pm. We will again reserve table to sell in bottom of Baker for holiday sales. Tina will use her Cricut machine to cut bells/snowflakes for decorating items. We will reserve Thurs 12.5.19 from 10am to 2pm. All items will be taken. Pat will donate blue cardstock and will buy red/green ribbon and tissue paper for gift bags. Theresa will buy Hershey holiday bells for table decorations. Pat will send calendar invite.
  - December Commencement
    - Tabled to upcoming meeting.
- Ideas for New Merchandise
Theresa has found one or two potential earring suppliers on Etsy and has emailed for more info, delivery/quantity, etc. Will discuss at Oct meeting after she hears back from vendor. Discussion on items that would possibly generate more sales. All members are to think about/research potential new items for upcoming meeting.

- Next scheduled meeting 10/17 at 9am in HRTC 150.
- The committee made $339 in sales at Homecoming.
- The next EOTM presentation is scheduled for October 31.

Ohio University Standing Committees

Committee on Committees – Jacob Jakuszeit
- They are trying to streamline the process for committee appointments.
- Angie Brock will be helping with this in her role with Faculty Senate.

Diversity and Inclusion Committee – Pat Bungard and Janet Russell
- Have not met this semester.

Intercollegiate Athletics Committee – Jacob Jakuszeit
- Jacob gave the update in his Chair report.

Kennedy/Frontiers in Science Lecture Committee – Sharon Romina
- Have not met, but the 2019-2020 schedule has been set.
- The next event is a lecture by Brandon McMillan, Expert Dog Trainer, Host of CBS Show “Lucky Dog,” who will be presenting *From Hopeless to a Home*.
  - Monday, October 28, 2019, 7:30 pm, Memorial Auditorium
  - Doors open at 6:30 pm, Un-ticketed and free to the public.
  - Description: a behaviorist definitely known for diversity, Brandon McMillan has spent his entire life perfecting the art of dog training. Drawing into his years as a wild animal trainer for film and television, McMillan has created a unique training system he likes to call a “Hybrid System” where he takes all his knowledge and experience of working with wild animals and applies it to the domestic world of dogs. His distinct methods can be seen on his Emmy winning television show “Lucky Dog” on CBS, a show where he made his “7 Common Commands™” training system popular (Sit, Stay, Down, Come, Off, Heel, No).
- The Frontiers in Science event will be a lecture by Dr. Temple Grandin, Professor of Animal Science, Colorado State University, entitled *Educating All Kinds of Minds*.
  - Monday, March 2, 2020, 7:30 pm, Baker University Center Ballroom
  - Doors open at 6:30 pm, Un-ticketed and free to the public.
University Library Committee – Jeff Fulk

- Met on September 20, 2019 from 8-9 am
  - Welcome and Introductions (Neil Romanosky)
  - Libraries Support for Systematic and Scoping Reviews (Hanna Schmillen)
  - Allocation Working Group Task Force Update and Endowments Refresh (Janet Hulm)
  - Luce Foundation Grant (Janet Hulm)
  - Libraries Web Site Redesign (Chad Boeninger)
  - Libraries Events, Graduate Research Series, 1804 Undergraduate Learning Grant (Kelly Broughton)
  - Discussion and Wrap-up (All)

Post Publishing Board – Theresa Meyer

- Follow-Up From Last Meeting
  - Matters Google News addressed with us about speeding up website have been addressed. Photo is uploading smaller photos. Andrea will follow up with them about meeting again.

- Business Manager’s Report
  - At the end of last budget year, the Post was able to make up some ground and closed with a deficit of $12,894.53. That will be rolled into this year’s budget.
  - Andrea projects that by the end of the year, that deficit will be covered and then the Post will be in the black by the end of Spring Break.
    - One way the Post has been able to make up the deficit is by signing clients to semester or year-long contracts.
    - Clients on year-long contracts include Bobcat Rentals, University Rentals, Friendly Paws, The School of Journalism, and Holzer Clinic.
  - The current budget includes a couple of big expenditures that wouldn’t normally be in the budget.
    - $3,515.37 to repaint and patch walls in the Post Office Suite.
    - $5,200 to send 6 students and Andrea to the National College Media Convention in Washington D.C. Oct. 31. Andrea is talking to alumni about helping to offset some of those costs.
    - $600 for new print racks.
  - The Ad Sales staff has two new members who are in the office three days a week.
  - The sales staff will launch a social media product in the news few weeks that is budgeted to account for 6% of total revenue. Advertisers will buy the Post’s reach and the Post will purchase ads for them on social media platforms with a markup. Ad packages will be $100 for 10 posts and $75 for 5 posts.
Editor's Report
- Website traffic is up from last fall but down slightly from spring.
- Top stories are local news stories.
- The goal is to replace older stories that are still generating traffic with new content.
- Print pickup is at 60% due mostly to delivery errors. Andrea is working on solving them.
- All editorial positions are filled.
- The staff is working on getting the tab completed sooner.
- The staff is young and has needed the last few weeks to work out small details. Now that that is done, the paper as a whole will be working to meet a quote of five stories a day posted on the Web.
- They are also trying to integrate alternative storytelling into the tab with pull quotes, break-out boxes.
- The board encouraged Ellen to take diversity more seriously and examine policies that prevent the Post from covering diverse speakers. The SPJ Code of Ethics requires journalists to “boldly tell the story of the diversity and magnitude of the human experience. Seek sources whose voices we seldom hear” and “Avoid stereotyping. Journalists should examine the ways their values and experiences may shape their reporting.” Ellen was also encouraged to conduct a diversity audit of each story, each week.

Board Charge/Ethics Review
- The board congratulated the post for stories on smoking on campus, Appalachian atheists, and the crime map Ellen and Digital Managing Editor Taylor Johnston have created.
- The board encouraged the Post to look at the website and make some changes to speed it up and improve the homepage design. These included removing the Post Haste banner and changing it to “Breaking News.” They also include adding the special project landing pages to follow the homepage template.

Membership
- The board would like to add two new members on campus. Suggestions included Laura Black in Media Arts and Studies and Joe Higgins, the former editor of the Athens Messenger and a writer in the College of Health Sciences and Professions.

Future Meeting Dates set for October 25, November 22, and December 6.
- Send an email to Theresa, meyert@ohio.edu, if you are not receiving The Post in your office this year.

Sorority and Fraternity Life Committee – Dana Wright
- No update provided.
**Sustainability Committee** – Dana Wright
- We met September 26.
- We reviewed the work of the Hub Coordinators and adopted the committee charge.

**Transportation and Parking Committee** – Cyndi Parsons
- Cyndi attended the February 26 meeting, and has not heard from them after the March meeting was cancelled.
- Jacob will look into what is occurring with the committee and why they have not contacted Cyndi or Senate.

**Ohio University Ad Hoc Committees and Councils**

**Benefits Advisory Council** – Heather Gould
- We met on October 9.
- New Budget Projections and 5% goal.
  - A spreadsheet was supplied that shows the changes that are already in place to hit our budget target for health insurance.
    - Our premiums will increase from 15%-17.5%-20% to 17%-19%-21%. This is currently on the schedule to increase in FY21 as well as an increase in the out of pocket maximum from $2,500/$5,000 to $3,000/$6,000
  - For FY22 we plan to increase the deductible from $500/$1,000 to $700/$1,400 as well as increase the out of pocket maximum again from $3,000/$6,000 to $3,250/$6,500.
  - After these changes we still need to come up with another $221,015 in savings for FY22 so we're currently discussing options to amount for that savings. Ideas were to increase premiums again to 17.5% - 19.5% - 21.5%, increase the deductible to $800/$1,600 and increase out of pocket maximum to $3,500/$7,000. These were discussed and Heather mentioned the idea of if we had to increase anything that we should aim more toward increasing the co-insurance level by 10%, which should save us enough to make up the amount needed in addition to these other proposed changes. So instead of the university paying 80% of all hospital bills, they would now pay 70% and we would pay 30%. This is because we can at least have the option of making payments on hospital bills on a monthly basis or apply for financial assistance. This would also only apply to those that are using the benefit instead of taking away from our paychecks every pay no matter if you use the benefit or not.
    - Senate members stressed that a premium increase would have a very negative impact on the employees who are living paycheck-to-paycheck.
Senate members also talked about how the health insurance that OU had was an important factor in them deciding to work at OU.

The question was asked about whether BAC gives their decisions to the Board of Trustees. The Board of Trustees is not given the decisions that BAC makes.

- For FY 22, a high deductible plan was mentioned.
- Further discussion to follow on these topics.

- We plan to make a decision on the educational benefit changes, plan changes (as mentioned above), the RFP for Anthem and Express Scripts, AFSCME union negotiations, Retirement plan vendor all at future meetings.
- The group plans to send out communication to the entire body letting them know of changes or potential changes because we want to make sure everyone is aware of what could happen. We could potentially save money in other areas and might not need to increase premiums but we want to make sure everyone is prepared in case we do so that will all be mentioned in the communication.
- I also want to clarify that the education benefit email that I (Heather) sent out asking for feedback, I made a mistake and that we would be looking at an equivalent of 2 degree’s worth of credit hours as a potential cap, NOT 2 years of credit hours.
- The documents that Heather referenced are attached to the end of the minutes.

**Budget Planning Council** – Amanda Graham

- We are overviewing the purpose and mission over the next month.
- We are meeting on November 13 to finalize the plan moving forward.

**Facilities Planning Advisory Council** – Shelley Barton

- No update.

**Joint Police Advisory Council** – Amanda Graham

- No update provided.

**Outstanding Administrator** – Vacant

- Jacob will contact the Chair of the committee to get more information in order to solicit a representative for the committee from Senate.

**Presidential Advisory Committee on Sexual Misconduct (PACSM)** – Serena McCollum

- Serena indicated that the committee is no longer active.

**PACSM ProVention Subcommittee** – Adam Grimm

- No update.
Performance Management Taskforce –
  ▪ No update

Student Services Committee – Angie Brock
  ▪ Student Senate President Lydia Ramlo has not reached out to Angie yet.

Training Advisory Council – Melanie Quolke
  ▪ No update, meeting next week.

Women’s Achievement Dinner Planning Committee – Heather Gould
  ▪ Classified Senate is being asked if they will make a donation to the event.

Open Discussion
  ▪ Tina brought forward a question asked by a coworker. Her coworker asked whether there was a 2-year buy-out for OPERS. Other Senate members had not heard this rumor before and could not comment on whether there was any truth to the rumor.

Motion made by Jacob Jakuszeit to adjourn and seconded by Melanie Quolke. Meeting was adjourned at 11:59 am.

Respectfully submitted,

Marilyn Maher
2019-2020 Classified Senate Secretary
Draft -- Future Key Plan Design Changes and Estimated Impact

Impact of changes are mutually exclusive

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<th>Change</th>
<th>Estimated % Impact of Change on Claims</th>
<th>Estimated $ Impact of Change by FY</th>
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<th>Plan Change FY21</th>
<th>Impact FY21</th>
<th>Plan Change FY22</th>
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<td>AFSCME Contract Changes</td>
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- Decisions already made

Cadillac Tax - if FSA is included then get rid of or raise deductibles to be a high deductible
### Current FY19-20 Brackets

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<th>Bracket 1</th>
<th>Bracket 2</th>
<th>Bracket 3</th>
<th>Bracket 4</th>
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### Current Premiums FY19-2020

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<th>Bracket 3</th>
<th>Bracket 4</th>
<th>Bracket 5</th>
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<th>Bracket 7</th>
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<td>Single</td>
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### FY20-21 Premiums at 17%-19%-21%

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<th>Bracket 6</th>
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### Monthly Increase

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<th>Bracket 3</th>
<th>Bracket 4</th>
<th>Bracket 5</th>
<th>Bracket 6</th>
<th>Bracket 7</th>
<th>Bracket 8</th>
<th>Bracket 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single+1</td>
<td>$29.96</td>
<td>$32.88</td>
<td>$35.79</td>
<td>$38.70</td>
<td>$41.61</td>
<td>$44.53</td>
<td>$47.44</td>
<td>$50.35</td>
<td>$53.27</td>
</tr>
<tr>
<td>Family</td>
<td>$39.35</td>
<td>$43.18</td>
<td>$47.01</td>
<td>$50.83</td>
<td>$54.66</td>
<td>$58.48</td>
<td>$62.31</td>
<td>$66.14</td>
<td>$69.96</td>
</tr>
</tbody>
</table>

### Annual Increase

<table>
<thead>
<tr>
<th>Enrollment/Salary</th>
<th>Bracket 1</th>
<th>Bracket 2</th>
<th>Bracket 3</th>
<th>Bracket 4</th>
<th>Bracket 5</th>
<th>Bracket 6</th>
<th>Bracket 7</th>
<th>Bracket 8</th>
<th>Bracket 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$201.54</td>
<td>$221.14</td>
<td>$240.73</td>
<td>$260.32</td>
<td>$279.92</td>
<td>$299.51</td>
<td>$319.11</td>
<td>$338.70</td>
<td>$358.30</td>
</tr>
<tr>
<td>Single+1</td>
<td>$359.55</td>
<td>$394.50</td>
<td>$429.46</td>
<td>$464.42</td>
<td>$499.37</td>
<td>$534.33</td>
<td>$569.28</td>
<td>$604.24</td>
<td>$639.20</td>
</tr>
<tr>
<td>Family</td>
<td>$472.24</td>
<td>$518.15</td>
<td>$564.06</td>
<td>$609.98</td>
<td>$655.89</td>
<td>$701.80</td>
<td>$747.71</td>
<td>$793.63</td>
<td>$839.54</td>
</tr>
</tbody>
</table>

### Annual Increase as Percent of Average Salary Per Bracket

<table>
<thead>
<tr>
<th>Enrollment/Salary</th>
<th>Bracket 1</th>
<th>Bracket 2</th>
<th>Bracket 3</th>
<th>Bracket 4</th>
<th>Bracket 5</th>
<th>Bracket 6</th>
<th>Bracket 7</th>
<th>Bracket 8</th>
<th>Bracket 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>0.61%</td>
<td>0.51%</td>
<td>0.48%</td>
<td>0.46%</td>
<td>0.44%</td>
<td>0.41%</td>
<td>0.39%</td>
<td>0.35%</td>
<td>0.25%</td>
</tr>
<tr>
<td>Single+1</td>
<td>1.09%</td>
<td>0.91%</td>
<td>0.86%</td>
<td>0.82%</td>
<td>0.78%</td>
<td>0.74%</td>
<td>0.69%</td>
<td>0.62%</td>
<td>0.44%</td>
</tr>
<tr>
<td>Family</td>
<td>1.44%</td>
<td>1.20%</td>
<td>1.13%</td>
<td>1.08%</td>
<td>1.02%</td>
<td>0.97%</td>
<td>0.91%</td>
<td>0.81%</td>
<td>0.58%</td>
</tr>
</tbody>
</table>
Staff

- **Terry Koons, Associate Director**
  - Data collection, Peer Health Education & Wellness Programs
    - Graduate Assistant for Research
    - Graduate Assistant for Peer Health Education

- **Ann Addington, Assistant Director**
  - Other Drug Education and Collegiate Recovery Programs
    - Graduate Assistant for Recovery Programs

- **Mat Hall, Assistant Director**
  - Power Based Personal Violence
    - Graduate Assistant for Power Based Personal Violence
Health Education Programs

- Online Education, Alcohol Sexual Assault, Active Bystander Behavior
- Booster Course for junior status students
- Graduate Student course
- Collegiate Recovery Community, CRC
- Recovery Ally Training
- CHOICES for new students
- Peer Health Educators
  - POWER/GAMMA & Better Bystanders
  - General Health and Wellness
POWER/GAMMA & Better Bystanders

- Peer Health Educator Program Topics:
- Safer Sex/latex Use
- STI’s
- Consent
- Active Bystander Behavior
- Stress Less
- Alcohol and Other Drug Harm Reduction
Alcohol Edu for College/Sexual Assault Prevention for Undergraduates/New Students

Drinker Categories Survey 1 *(survey 3 data available after October 30th)*

<table>
<thead>
<tr>
<th>Category</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abstainer</td>
<td>25%</td>
<td>25.08%</td>
</tr>
<tr>
<td>Nondrinker</td>
<td>26%</td>
<td>26%</td>
</tr>
<tr>
<td>Moderate drinker</td>
<td>23%</td>
<td>22.47%</td>
</tr>
<tr>
<td>Heavy episodic drinker</td>
<td>18%</td>
<td>17.07%</td>
</tr>
<tr>
<td>Problematic drinker</td>
<td>5%</td>
<td>6.19%</td>
</tr>
<tr>
<td>Unknown</td>
<td>3%</td>
<td>3.19%</td>
</tr>
</tbody>
</table>
Drug Use-Past Two Weeks
In the past two weeks, have you used any of the following? Do not include anything you used under a doctor’s order. Please check all that apply. Top 8 responses.

<table>
<thead>
<tr>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>43% I have not used</td>
<td>46% I have not used</td>
</tr>
<tr>
<td>22% E-cigarettes/vaporizers</td>
<td>23% E-cigarettes/vaporizers</td>
</tr>
<tr>
<td>15% Marijuana</td>
<td>17% Marijuana</td>
</tr>
<tr>
<td>5% Cigarettes</td>
<td>4.1% Cigarettes</td>
</tr>
<tr>
<td>2.2% Chewing tobacco</td>
<td>1.9% Chewing Tobacco</td>
</tr>
<tr>
<td>1.5% Attention deficit meds</td>
<td>1.1% Attention deficit meds</td>
</tr>
<tr>
<td>0.99% LSD</td>
<td>0.92% LSD</td>
</tr>
<tr>
<td>0.85% Cocaine</td>
<td>0.85% Other psychedelics</td>
</tr>
</tbody>
</table>
# Sexual Assault

Has someone ever had unwanted sexual contact with you?

<table>
<thead>
<tr>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>17.4%% Yes, before I arrived at school</td>
<td>19.05% Yes, before I arrived at school</td>
</tr>
<tr>
<td>0.3% Yes, after I arrived at school</td>
<td>0.13% Yes, after I arrived at school</td>
</tr>
<tr>
<td>.03% Yes, both before and after</td>
<td>0.26% Yes, both before and after</td>
</tr>
<tr>
<td>76% No</td>
<td>73.78% No</td>
</tr>
<tr>
<td>2.3% Not sure</td>
<td>2.75% Not sure</td>
</tr>
<tr>
<td>3.7% Prefer not to answer</td>
<td>4.03% Prefer not to answer</td>
</tr>
</tbody>
</table>

(e.g., used physical force or threatened to physically harm you; manipulated you through lies, threats, or pressure; took sexual advantage of you when you were significantly impaired or incapacitated by drugs/alcohol, etc.) **Unwanted sexual contact is sexual contact that you did not consent to and that you did not want to happen. For the purpose of this survey, sexual contact means one (or more) of the following:**
Healthy Campus Survey, Spring 19

Drinking Behavior

- When asked to identify what category their drinking behaviors fit within, students reported the following:
  - Abstainer: 13%
  - Nondrinker: 21%
  - Moderate Drinker: 48%
  - Heavy Episodic Drinker: 9%
  - Problematic Drinker: 6%

  **Healthy Majority: 82%**

- Students report the following experiences from their own drinking:
  - 18% report missing class (-6%)
  - 16% report having unprotected sexual activity (+.2)
  - 5.9% report doing something they regretted (2.1%)

- Students report the following experiences from other students’ drinking:
  - 44.8% had studying or sleep interrupted
  - 51.3% had to help an intoxicated person (+3.5%)
  - 3.1% were taking advantage of sexually
Active Bystander Behavior/Sexual Activities

- 24% report they have had the opportunity this year to intervene for someone who was drinking too much and needed help
- 20.5% report in the past 3 months they have intervened for someone who was drinking too much and needed help
- 88% report that they would know how to step in if they saw someone who was intoxicated and trying to take advantage of someone sexually
- 10.3% report having the opportunity to intervene for someone who was intoxicated and could have been taken advantage of sexually

- 31.8% believe that it is okay to get intoxicated and engage in sexual activities
- 24.8% report that they would be more likely to engage in sexual activities after becoming intoxicated
- 27.7% report having been tested for STIs or HIV while at Ohio University