



OHIO
UNIVERSITY

Leadership Profile

**EXECUTIVE VICE PRESIDENT OF
ACADEMIC AFFAIRS AND PROVOST**

August 2026



POSITION SUMMARY

Ohio University seeks a collaborative, forward-looking academic leader to serve as Executive Vice President and Provost (EVPP), OHIO's second-ranking officer who reports to the President and acts on her behalf when necessary. Serving as the University's chief academic officer, the EVPP provides strategic leadership for all academic programs, faculty affairs, and student success efforts across the institution.



KEY RESPONSIBILITIES

ACADEMIC STRATEGY AND LEADERSHIP

- Lead the development and implementation of academic priorities aligned with the University's strategic plan
- Oversee the academic portfolio, ensuring program quality, relevance, and sustainability
- Advance interdisciplinary collaboration and innovation across colleges and campuses
- Maintain and strengthen Ohio University's standing as an R1 research institution

FACULTY LEADERSHIP AND SHARED GOVERNANCE

- Partner effectively within a unionized faculty environment, respecting collective bargaining agreements and established governance structures
- Oversee faculty affairs including recruitment, professional development, enrichment opportunities, evaluation, and retention in alignment with contractual obligations and institutional priorities
- Foster a culture of academic excellence and collaboration across faculty, staff, and academic leadership

STUDENT SUCCESS AND EXPERIENCE

- Partner across the institution to advance access, opportunity, and success for undergraduate and graduate students, including first-generation students and learners with a wide range of experiences and educational pathways.
- Strengthen career preparation, experiential learning, and global engagement

OPERATIONAL AND FINANCIAL STEWARDSHIP

- Manage complex academic budgets and resource allocation strategies
- Align investments with institutional priorities and enrollment strategies
- Lead data-informed decision-making and continuous improvement efforts



RESEARCH AND INNOVATION

- Support the continued growth of the University's research enterprise
- Collaborate with the Vice President for Research and Creative Activity to define and advance and institutional research priorities
- Promote a culture of discovery, creativity, and scholarly impact

COMMUNITY ENGAGEMENT AND REGIONAL AND GLOBAL IMPACT

- Advance the University's standing as a national university serving Ohio and the Appalachian region and solving problems that transcend borders.
- Build partnerships with community, industry, and government stakeholders
- Expand academic and workforce development initiatives across regional campuses



LEADERSHIP PRIORITIES (FIRST 2–3 YEARS)

- Partner with the President and her leadership team to shape and implement the next phase of Ohio University's Dynamic Strategy
- Strengthen partnerships in order to support regional and statewide economic and workforce development and ensure students on all campuses have access to co-curricular experiences that prepare them for long-term success
- Effectively lead OHIO's academic deans in strategic work that will further shape the University's academic portfolio to strengthen distinction within the higher education landscape in Ohio
- Ensure strong financial stewardship, aligning academic resources with institutional priorities and enrollment realities
- In partnership with the Vice President for Research and Creative Activity and Dean of the Graduate College, develop and drive strategies that will advance the university's excellence in research and graduate education
- Working closely with the Vice President for Advancement and CEO of the Ohio University Foundation, drive increases in fundraising to support student scholarships and signature experiential learning programs and ensure academic deans have the necessary support and mentorship to meet philanthropic goals.

QUALIFICATIONS AND EXPERIENCE

REQUIRED

- Terminal degree and record of scholarly achievement appropriate for appointment as a full professor
- Significant academic leadership experience (e.g., dean or above)
- Successful examples of curricular innovation, change management, revenue growth, and relationship management with partners and stakeholders
- Demonstrated success managing complex organizations, budgets, and change initiatives
- Strong commitment to student success, shared governance, and academic excellence

PREFERRED LEADERSHIP ATTRIBUTES

- Collaborative, transparent, and relationship-driven leadership style
- Ability to lead through complexity and drive institutional change
- Demonstrated commitment to upholding and advancing the principles of freedom of expression and academic freedom, fostering an environment where diverse perspectives can be shared, examined, and debated in a respectful and intellectually rigorous community
- Demonstrated success in building productive relationships, fostering trust, and engaging effectively with a broad range of stakeholders, including alumni, donors, community leaders, industry partners, government entities and governing boards, in support of institutional priorities
- Strategic, innovative thinker with a willingness to take thoughtful risks
- Commitment to community engagement and regional impact
- Visible, accessible, and relationship-oriented leader who listens actively, empowers others and cultivates a culture of accountability, mutual respect and shared purpose across the University



ABOUT OHIO UNIVERSITY

Founded in 1804, Ohio University is a public R1 research university serving more than 30,000 students across a comprehensive network that includes a residential flagship campus in Athens, five regional campuses, the Heritage College of Osteopathic Medicine, two extension campuses and a growing portfolio of online programs. With a distinctive blend of teaching excellence, research activity and public service, Ohio University advances student-centered learning while creating meaningful impact throughout Ohio and beyond.



MISSION AND VISION

Ohio University's mission and vision statements encapsulate the University's purpose and goals. They also play an important role in defining the ties that link all members of our University community.

MISSION STATEMENT

To hold the door open to higher education so that all those eager to solve humanity's most urgent challenges might enter to learn, connecting them with experiences and discovery that will help make them think critically, care deeply, lead boldly, and ultimately depart to serve.

VISION STATEMENT

To deliver the most valuable university education in Ohio, and lead as one of the most valued public universities in the nation.

ACADEMICS

Ohio University's degree-granting colleges serve as the home of academic departments, schools and centers that deliver diverse programs, degrees, and majors. Each college has a unique community and culture that supports each student's specific personal, academic, and professional goals.





PROCEDURE FOR CANDIDACY

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

For fullest consideration, candidate materials should be received by October 8.

To submit application materials, please visit the candidate portal, located on the [Executive Vice President and Provost webpage](#).

Please be advised that all communications and application materials are subject to the Public Records Law of Ohio. To learn more, visit the [Ohio Revised Code](#).

Ohio University is committed to upholding practices of equal access and equal opportunity for all, including but not limited to veterans and persons living with disabilities. Visit ohio.edu/civil-rights to learn more about the University's Non-discrimination policies and for information on ways to contact the Title IX Coordinator to make a report.

STATEMENT OF COMMITMENT

As required by the Advance Ohio Higher Education Act, Ohio University declares: that it will educate students by means of free, open and rigorous intellectual inquiry to seek the truth; that its duty is to equip students with the opportunity to develop the intellectual skills they need to reach their own, informed conclusions; that it is committed to not requiring, favoring, disfavoring or prohibiting speech or lawful assembly; that it will create a community dedicated to an ethic of civil and free inquiry, which respects the autonomy of each member, supports individual capacities for growth, and tolerates the differences in opinion that naturally occur in a public higher education community; and that its duty is to treat all faculty, staff, and students as individuals, to hold them to equal standards, and to provide them equality of opportunity, with regard to those individuals' race, ethnicity, religion, sex, sexual orientation, gender identity, or gender expression.

