

Overview:

A Resident Advisor (RA) is a student staff member who is responsible for a floor or living area within a residence hall. As the front-line staff member in the assigned area, the RA is responsible for serving as a mentor and guide to their residents while also cultivating a welcoming and inclusive community.

RAs are employed for a period of one academic year, beginning in August and ending in May. Compensation includes a room on campus at no cost (while the University is open), a monetary stipend, free on-campus tutoring, and OHIO gear.

RAs have diverse responsibilities and roles; virtually all are tied to developing communities where residents engage, learn, and thrive. RAs help make OHIO home.

Roles and Responsibilities:

Team Member and Role Model

- Promote the mission, vision, and values of OHIO University and the Department of Housing and Residence Life
- Abide by departmental, university, local, state, and federal laws
- Cultivate positive working relationships with all members of the department and residential community, including housekeeping and maintenance staff
- Communicate effectively and appropriately while maintaining strict confidentiality and sensitivity regarding student information
- Demonstrate ethical behavior, act with integrity, and treat others with respect
- Commit to continual improvement by attending trainings, meetings, and professional development opportunities.

Community Builder and Advocate

- Cultivate communities that are inclusive of all lived experiences and advocate for students of diverse backgrounds, perspectives, and identities
- Appropriately confront and address all bias-related incidents and comments in the community and refer to appropriate campus resources
- Build positive and long-lasting relationships with residents through visibility, and availability, and frequent personal contact
- Promote Hall Council, RHA, and NRHH as opportunities for resident leadership in the community



Housing & Residence Life RA Position Description 2022-2023

- Empower residents to be responsible citizens and care about others in their community

Educator and Resource

- Partner with professional staff to implement learning goals of Bobcat Living Experience
- Share university and departmental resources with residents to promote student academic success and holistic well-being
- Accurately answer resident questions and refer to additional resources or campus partners when appropriate
- Educate residents on university and departmental policies and procedures, including those found in the Code of Conduct and Student Housing Handbook

Safety & Policy Monitor

- Participate in duty coverage in your residence hall to ensure safety and security of residential community
- Respond to and document policy violations according to departmental and university standards
- Assist with emergency management and facility issues according to department and university protocol