10:30 – 3:00 Updates and Discussion Items

- **Academic Leadership Debrief**
  - Willan shared information from the Academic Leadership Meeting:
    - Key budget provisions in the Governor’s budget was shared: SSI, Tuition, Innovation Fund, Competency Fund, Ohio College Opportunity Grant, Student Debt Relief, College Credit Plus, Campus Safety, Career Counseling, Task Force on Affordability & Efficiency, Teacher Prep, Research Incentive, Globalization, Co-ops/Internships, and Workforce Development.
    - Central Storage Facility: University is exploring possibilities for new storage location due to concerns with asbestos, mold, etc. at the Ridges.
    - Program Review- Deans discussed the academic program review process. A regular and effective academic program review process is an expectation of the university’s accreditation agency, Higher Learning Commission. Thirty reviewers are in place to work on program reviews.
    - Faculty Compensation Distribution Model- Conversation is still occurring. After the first year of the process of faculty pay increases, full professors are at the level of 3rd in the state. Trustees want merit process occurring for pay increases.

- **OTEC Name Change**
  - Tuck discussed ongoing discussion between OU-C and OU-S faculty concerning changing the name of OTEC (Office Technology) to OAT (Office Administrative Technology) suggested by Allison White, OU-C faculty and regional coordinator for OTEC who feels that a name change would be of benefit to the degree program. Her rationale is that is that the word “administrative” encompasses more meaning than just office/secretarial work. Program faculty members at OU-S feel that a name change would result in an unnecessary expense in marketing. Proposal did not move out of RCC. Tuck had asked for a vote. It died due to a lack of a second motion. Tuck and Pennington agreed that further discussion was needed between all parties involved. Tuck agreed to call a meeting of OU-C and OU-S faculty members involved.

- **BTAS Strategic Plan**
  - Donna Burgraff, the Regional BTAS System Coordinator, in response to enrollment declines resulting from the implementation of Social Work and BSAM, has developed a strategic plan for the program for the purpose of resurrecting the degree. Southern and Eastern have expressed concerns. Deans discussed the need for curriculum revision. Willan had recently convened a meeting of BTAS faculty and charged them with looking at the degree to identify the purpose, narrow the focus, and align the curriculum. Deans discussed importance of coordination among campuses, sharing of courses, and the need for full-time Group I and II faculty involvement in the degree. Carissa Anderson has been charged with getting this group together and facilitating the process. Dean Smith, whose faculty line is in BTAS, will start participating in the discussions.
• **Campus Safety and Security**
  o Pennington discussed recent lockdown incident at Southern-what went well and what improvements need to be made in terms of campus safety. Identified the need for improved coordination with emergency services and a transition to Blackboard Connect communication system. Pennington also shared the need to remind faculty regarding inappropriate use of Social Media during emergency events as well as communication with the media.

• **RHE Academic Leadership Meeting Materials**
  o Willan indicated that materials had been sent out. The initial meeting scheduled in January had to be canceled. The meeting has been rescheduled for late February. Cushman suggested that the Governor’s budget information needed to be added to these materials.

• **CC+ Implementation**
  o Willan indicated that the need exists to be prepared for the possibility of no funding for the initiation of College Credit Plus. Deans agreed that there is a need to identify a way to implement CC+ without adding a new RHE position. Deans will need to identify strategies to implement on each campus.

• **P&T Processes**
  o Revised guidelines have been sent out for feedback. Will be posted after Monday 2/9.

• **Chancellor on Affordability**
  o Willan, Smith, and Cornell met with Chancellor Carey at Pickerington last week and discussed affordability options of Regional Campuses. Willan and Smith indicated that the meeting was very pleasant and productive.

• **OUS and Community College**
  o Willan indicated that there is an upcoming meeting with Representative Ryan Smith and Chancellor Carey to discuss the lack of need for a community college campus in Lawrence County since OUS fulfills that need now for the county.

• **Communication**
  o Willan discussed the ongoing need to make sure that communication is occurring from RHE to the Regional Campuses and from RC to RHE. Strategies will be discussed at RHE Leadership Meeting in February.

• **Meeting with Columbus State**
  o Willan indicated that he is working on scheduling a meeting to discuss partnership opportunities.

• **Draft Mass Electronic Communications Policy**
  o Willan shared the draft of the mass electronic communications policy. See attachment.
• **Energy Related Associate Degree**
  o Cushman discussed interest in an energy-related associate’s degree. Zane State has this type of degree.

• **Other**
  o Tuck initiated discussion regarding a RHE award for innovative teaching. Willan indicated that we would explore idea.

• **Tobacco-Free Initiative**
  o Kathy Lee, OU Tobacco Free Director, provided a presentation on the Tobacco-Free Initiative. She shared pamphlets that are being distributed to Athens students. Boiler plate language on the pamphlet indicates that this is applicable to all OU locations. The deans expressed concern and debated whether there should be designated areas for tobacco use on Regional Campuses. Zanesville has followed the approach of Athens. Lancaster and Chillicothe currently have designated areas. Southern is debating between the two approaches. A committee is in place at OU-S to develop a policy for Southern. A video will be created and placed on the OU website providing more detailed information regarding the upcoming initiative implementation which is scheduled for 8/1/15. This is a wellness initiative. Lee indicated that she would check with Lombardi regarding a change in language to the current OU information. “Tobacco-free zones” language may be an option. There is a certification process for those interested to lead a cessation course via American Cancer Society-FreshStart. It is online and takes less than an hour to complete. For OU employees, there is a 6 mos. of nicotine replacement option covered by health insurance. Employees must get script from physician. For more information on the initiative, Lee directed deans to the website: [www.ohio.edu/tobacco-free](http://www.ohio.edu/tobacco-free).

• **Tuition Refund Insurance** (see attached handout)
  o OU was approached by GradGuard to explore tuition refund insurance-reimburses tuition and other related expenses if a student is forced to withdraw from school for medical reasons. The Enrollment Management Strategy Committee is working on this.

• **State Authorization Workshops** (see attached handout)
  o There is a workshop sponsored by eLearning scheduled for 2/24 9a-11and 2-4 in the Baker Center, Ballroom A. This workshop is intended to address state authorization for all instructional and recruiting activities that take place in another state, advertising in another state or directly to its residents, and employment of faculty/OHIO employees. It will be streamed for regional campus participants.

• **Chapter 6 of Bolman and Gallos-Leader as Servant, Catalyst, and Coach**
  o Pennington lead discussion regarding fostering a caring and productive campus by leading as a servant, catalyst, and coach. Deans discussed following questions:
    ▪ What strategies are you using on your campus to promote open communication?
As stress levels run high during times of rapid change, how do we best empower faculty and staff?
What specific and intentional things have you done on your campus to improve the overall culture?
Can anyone share examples of administrative or staff realignment that helped to improve productivity and/or morale?
How can we better promote a positive environment and morale during challenging times?

3:00 – Adjourn

Upcoming Events:

February (TBA)  Meeting with Columbus State
February  Lolley and Shafer Campus Visits
February 5  Provost Visit to Zanesville and Eastern
February 13  Foundation Board
February 10  Provost Visit to Southern
February 20  IUC Meeting
February 27  RHE Leadership Meeting
March 12-13  Board of Trustees Meeting
March 24  RHE Scheduling Summit
April 15-18  NABCA
May 29  IUC Meeting
June 14-17  RBCA
June 25-26  Board of Trustees Meeting at Southern Campus