Regional Deans Meeting

12-16-14

Attendance: Willan, Abraham, Cushman, Pennington, Howard (via phone), Anderson, Tuck

Morning Discussion Items

Academic Leadership Meeting Debrief- The deans discussed the various topics of the morning Academic Leadership meeting. The second year of the Total Faculty Compensation Project was discussed at the meeting. The RHE Deans should review faculty salaries for their campus and report to Bill Willan faculty salary equity issues that remain on their campus’ and will need to be addressed in year 2 of the project.

Responsibility Centered Management (RCM) Liaisons- Bill reminded the deans that Faculty Senate, from a resolution approved last year, has appointed an RCM liaison for each college/campus. It is expected that the RCM liaisons be involved in the implementation of RCM on each campus, including the summer/overload teaching rates. The liaisons also serve as a Faculty Senator for the campus. Since the Faculty Senators for each campus are expected to be in attendance, RCM issues, including overload/summer teaching rates will be placed on the agenda for the RHE Leadership Meeting scheduled for January 30th.

Modern Think Debrief- “Modern Think” was the environment survey sent to all Ohio University (OU) faculty and staff earlier in the academic year. The Athens campus and RHE deans attended a meeting last week with the Modern Think Consultant who presented the results of the survey. The deans discussed the results presented at the meeting, how they pertain to RHE and how issues which were identified by the survey could be addressed. Common themes identified in the survey included, lack of communication and a mistrust of the higher administration. The deans agreed that a more centralized communication strategy is needed within RHE on critical issues. It was decided that effective communication strategies will be a topic of discussion at the RHE Leadership Meeting held in January.

Kent Scott Visit- Kent Scott of Campus Auxiliaries met with the deans to review and discuss the financial reports for the campus’ bookstore and culinary operations.

Afternoon Discussion Items

College Credit Plus (CC+) Task Force- Willan shared with the deans high school enrollment data of students enrolled in the Post-secondary Option (PSEO) and Dual enrollment programs for the OU main and regional campuses. The data was extensive and included all of the campuses and the various high schools who have students that participate in the program. As the programs move towards consolidation into CC+, the deans discussed the credit hour charge that would allow CC+ to break even financially for the campuses. This has been a topic of discussion by the task force as well standardizing criteria for admission into CC+ on the regional campuses. It is felt that the task force will recommend the following rates for CC+: $40/credit hour for courses taught at the high schools by approved high school teachers, $80/credit hour for courses taught at the high school by OU faculty and $160/credit hour for courses taught on the campus by OU faculty.
Willan said he is waiting on a recommendation from the campus Student Service Directors related to RHE admission criteria for enrollment into CC+. Willan said there has also been discussion within the task force regarding additional resources needed to coordinate CC+ for the university, including the regional campuses.

**Associate Dean (AD) Meeting Report:** Abraham reported on three items which were discussed at the last Associate Deans meeting:

- The AD’s have been discussing a standardized system for compensating faculty for non-lecture courses (labs, internships, practicums, etc.). Abraham shared a proposal the AD’s are working on to standardize this compensation between the various campuses. The deans discuss the proposal and asked that Rosanna Howard financially model the compensation suggested in the proposal.

- Abraham reported the AD’s posed a question about evaluation of RHE program and system coordinators. The question is, are the program/system coordinators currently being evaluated? Tuck mentioned an evaluation tool was developed but he was unsure if it has been used. It appears that any evaluation of program and system coordinators has been inconsistent. Willan said he will also place this issue on the agenda as a topic of discussion at the January RHE leadership meeting.

- In the final item, Abraham reported the AD’s have a concern related to faculty overload pay and the practice of using the lowest enrolled course as compensation for the overload. The AD’s feel that the nature of the course should be considered in this decision. In many cases, the smaller enrolled course requires the most work and preparation by the faculty member. The deans discussed the possibility of setting a “minimum enrollment number” for overload courses, and at the very least the faculty member would be compensated at the minimum enrollment value.

**Recording Math Placement Scores:** Abraham reported that when a student takes the COMPASS test there is a space on the COMPASS site where the specific score the student earned should be recorded. He said in many cases the actual score received is not being recorded at the site, but the placement level is being recorded. Abraham feels the actual score should be recorded at this site as it provides valuable information that could be used for advising of the student. The deans felt this is an issue which should be addressed at an A&R meeting and ask Howard to request the issue be placed on the agenda for a future A&R meeting. Willan also requested that the Deans discuss the issue with their student services directors.

**Financial Reports:** Howard shared and the deans discussed two financial reports. The first report outlined year-to-date non-personnel expenses for each of the regional campuses and a comparison to similar data from last year. In the second report RCM indirect cost charges for each campus were communicated and discussed.

**EDTE 2020 Course Fee:** Howard reminded the deans that that the $120 EDTE 2020 course fee assessed to all RHE students enrolled in EDTA 2020 is currently being waived for the students and paid centrally (to the Patton College of Education) by RHE. The course fee is used to defer costs associated with
internship/student teaching field placement and required record keeping. The annual cost to RHE has been a little over $65,000. Because of the current drop in RHE revenue related to enrollment and FTE declines, beginning fall 2015, the students enrolled in the course will be charged the fee. RHE will no longer be waiving and paying the fee for these students. Willan asked the deans to make sure that the students who will be affected by the change be told of it this year so it will not come as a surprise.

Todd Myers, Chair of the Department of Engineering Technology and Management (ETM)- Myers visited the deans to discuss the newly approved Technical Operations Management Bachelorate Completion degree and ways in which his department and the regional campus could partner in offering the degree to regional campus students. He suggested a 2+2 arrangement to offer the degree to regional campus students interested in completing a 4 year engineering degree program.

Admission into the (completion) degree program requires completion of 15 hours of technical courses which contain a laboratory component and an associate degree in a technical field. Once admitted into the program, the students would complete a number of ETM courses, all of which are offered in an online delivery format. Thus students who complete the degree would not be required to relocate to the Athens campus. Myers informed the deans that in completion of the entire curriculum, the students would also receive a minor in business. Myers said there are plans to apply for accreditation for the program once the first cohort of students graduate with the degree.

Myers also discussed the possibility for regional students to complete a four year degree in Engineering Technology and Management housed on the Athens campus. He said this degree could be offered in a 1+3 format where students could complete the first year at the regional campus completing basic requirements, then relocate to the Athens Campus to complete the required EMT courses for the degree. This degree also results in a business minor. He emphasized completion of this degree would require the students to relocate to the Athens campus as the ETM courses required for this degree are not offered in a distance format due in most cases to their extensive laboratory requirement.

Myers provided the deans with information about his department and both degree programs to share with their campus faculty and staff.

Tobacco Policies- Pennington asked in implementing the university’s commitment to a “smoke free campus.” Are the regional campuses responsible for the costs (signage, etc.) of implementing the policy? Ryan Lombardi had spoken of including the regional campuses in a signage funding request, but it may be that the campuses will be responsible for these costs.

Environmental Engineering Technology (EVT) Program Expansion- Now that the University Curriculum Council has approved expanding the EVT program to the Southern Campus, Pennington asked what the next step(s) would be to offer the program at OUS. Is approval required through the Ohio Board of Regents (OBR)? Can the program now be advertised as being offered on the Southern Campus? Willan said that he would take care of notifying OBR that the program is being expanded to the Southern Campus and the OUS campus can begin advertising the program as “pending Regents approval.”
**Electronic Media (EM) Coordination**- With an expected faculty retirement in Electronic Media on the Zanesville campus, the deans discussed how the three regional campuses who currently offer the program (Southern, Lancaster and Zanesville) can collaborate and coordinate offering the EM program curriculum more efficiently to improve efficiency and cut costs in offering the program.

**Associate Degree in Nursing (ADN) Accreditation Visits**- Accreditation visits from ACEN, the organization that accredits the Associate of Nursing degree programs, will occur on the campuses that offer the degree in January. Nicole Pennington will be sending the Self Study which was prepared for the visits to the deans of the campuses that offer the degree program. Debby Henderson, the Director of the School of Nursing, will be invited to an RHE deans meeting in early January (possibly January 6th) to discuss the visits.

Pennington also reported that the Ohio Board of Nursing will be visiting the campuses that offer the nursing degrees in the fall.

**A&S/RHE Task Force**- Willan reported the A&S/RHE Task Force, which has been meeting on a regular basis for the past several months, will be completing their work soon and will submit a report which will be discussed at a future RHE Deans meeting.

**Outstanding RHE Group II Faculty Award**- Anderson reported that the faculty group charged with developing a process and criteria for the Outstanding RHE Group II Faculty Award is close to completing their work and will soon file a report with the deans. The group plans to recommend the award be given beginning next year. The honor will include a cash award of $2000 for 2 years.

**Mapworks**- Anderson reported a retention RFP is being developed and should be available for response in January 2015. There is hope that the eventual retention tool will serve the needs of all of OHIO’s campuses.

**Associate of Technical Studies Degree**- Anderson reported there are “logistical Issues” with awarding credit towards the newly approved ATS degree program. Anderson is working with the Registrar’s Office to address these issues.

**RHE Academic Leadership Meeting**- The meeting has been scheduled for Friday, January 30, from 9am-3pm on the main campus in the Human Resources Training Center (HRTC), rooms 141/145. Campus Associate Deans, Division Coordinators and Faculty Senators are invited and encouraged to attend the meeting.

**RHE Course Offerings**- In the past, tentative course offerings were posted on the Registrar’s web site, however this practice was abandoned during the quarters to semester’s transition process. Willan reported that this practice will resume soon with RHE courses being posted on the site.