

DEAN L. BRESCIANI, Ph.D.
President and Professor, North Dakota State University

SENIOR INSTITUTIONAL LEADERSHIP EXPERIENCE

President; North Dakota State University (2010 – present). NDSU has over the past seven years strategically crafted a trajectory of growing record enrollments (during a period of regional enrollment declines) while becoming the state's leader both in the matriculation of in- and out-of-state fulltime students and the academic profile of entering classes. In parallel, a steady trajectory of growing record scholarly productivity now annually exceeds \$156M; over \$2.7M in licensing and royalty fees, and; 50 patents. In spite of a relatively modest alumni base of 80,000 graduates, annual private giving has increased more than five-fold with reciprocal gains in the permanent endowment; both are at record levels. During that period NDSU has continued to climb within ranks of the National Science Foundation's top 100 private and public research universities -- 84th in most recent NSF-HERD report. In doing so NDSU has become the top-ranked university not only in its own state but its five state region of ND, SD, MT, ID, and WY. NDSU's annual operating budget has grown during that timeframe to over \$500M, and an external study in 2012 credited the University with an annual economic impact in excess of \$885M, representing a notable 7:1 return on appropriated state support.

The 258 acre main campus of 110 permanent facilities is extended by three major academic facilities located in downtown Fargo. The main campus also hosts what has become an award winning 55 acre Research & Technology Park made up of 19 university, public/private and private tenants engaged in research and development activities which, with linked companies, generate over \$28M annually through 1,023 on- and off-site fulltime staff (464 of which are NDSU graduates) and 103 student interns. The "RTP" includes a business incubator consistently operating at maximum capacity with a notable record of successful start-ups. The park has recently approached build-out, requiring planning of an expansion location. NDSU also operates eight major agricultural research and extension centers throughout the state complimented by an agronomy seed farm and an irrigation research facility, and agricultural extension agencies in every county of North Dakota, for total land holdings of approximately 22,000 acres.

The University offers over 100 undergraduate bachelor degree programs, 68 master's degree programs, 47 doctoral degree programs and a variety of certificate and specialist programs to a steadily growing full-time student population approaching 15,000. NDSU enrollments are predominantly in STEM related disciplines (engineering the largest) but range comprehensively to state-leading enrollments in health related fields and the performing arts. Approximately 2,000 full and part-time faculty and academic professionals are organized under nine colleges, schools and extension areas. They are complimented by approximately 4,000 full and part-time administrative, support and student staff.

The University competes athletically at the NCAA Division-I level (Missouri Valley Football Conference, Summit League, and Big 12 Conference as an affiliate for wrestling), and has during the past five years achieved record success. During that period most teams have reached post-season, league and national championship levels. For the past several years NDSU has been ranked as one of the most successful overall NCAA Division-I programs in the nation. At the same time, the average GPA of athletes has been brought up to and exceeds that of the overall student body, with for the past three years over 60 student athletes having every semester received perfect 4.0 GPAs. Many student athletes annually receive league and NCAA academic recognitions, including two NCAA "Woman of Year" finalists in the past four years and numerous NCAA Elite 90 recognitions. A wide variety of new and renovated major athletic facilities have complimented the program's success and also represent substantial shared enhancements to campus, surrounding community and statewide interests.

In the president's role serve as NDSU's chief executive officer within the 11-campus North Dakota public higher education system. Directly or indirectly oversee activities of seven Vice Presidents, President's Chief of Staff and the Director of Athletics. An executive committee member of NDSU's Development Foundation, Alumni Association, Research Foundation (chair), Research & Technology Park Board (chair), and work closely with the "Team Makers Association" (athletics foundation). Also oversee all extension and agricultural research station operations, the State Forester and related forest and fire services, and in the past the State Demographer and related demographic services.

Past Board Chair of "Tri-College," the oldest cooperative college open exchange arrangement in the nation, bringing together Minnesota State University-Moorhead, Concordia College and North Dakota State University. Led a recent extension of the consortium to also include Minnesota State Community & Technical College and North Dakota State College of Science, resulting in approximately 35,000 students able to access the consortium. Provide direct oversight of the Tri-College Provost.

Also a voting member on North Dakota's State Board of Agricultural Research and Education (which sets the state's agricultural appropriations bill priorities), Northern Crops Institute Council (which oversees both domestic and international agricultural production and utilization training for related crops), North Dakota Stockmen's Association, and the North Dakota Agricultural Products Utilization Commission; sit on the Farm Diversification Committee thereof.

Serve on the NCAA's Presidential Forum representing the 32 Division-I leagues in the nation, and the NCAA's Working Group on Division-I Sports Organization which includes representatives from the NCAA's Board of Directors, Presidential Forum and Division-I Council. Also serve on the Working Group's subcommittee for collection of data and membership feedback. In addition, serve in leadership roles for two NCAA Division-I league councils (Summit League, where immediate past Chair of the President's Council and ongoing member of Subcommittee for Planning and; Missouri Valley Football League President's Council where currently serve as Chair).

In the private sector, serve on the state Advisory Board of eight-state, 3.3 million customer Xcel Energy; the multi-state Regional Board of U.S. Bank and; the executive committee of Sanford Health-Fargo's Advisory Board under the six-state/four-country Sanford Health enterprise (one of the largest non-profit integrated health care delivery systems in the nation). Also serve on the executive committee of the Fargo-Moorhead Economic Development Corporation, City of Fargo Renaissance Zone Authority (tax incentive funding evaluation and approval), and Downtown Fargo Master Plan committee.

Months after assuming the presidency, during first state legislative session, took a leadership role in successfully conceptualizing and advocating for what would become a complete restructuring of the state's higher education funding, while in the interim securing the largest biennium operating budget increase in NDSU history. In the following biennium, NDSU received another record increase in state support. The new funding model once in place resulted in a third record increase for the current biennium.

In parallel with the above, undertook a campus-wide strategic planning process which engaged faculty, staff, students and community members. A subsequent, specifically focused "academic roadmap" process identified the direction and priority for future investments in scholarly activities. A third, research-oriented process then followed. The three have now been brought together in a single university strategic plan built around multi-disciplinary approaches to three "grand challenges" of food systems and security; healthy populations and vital communities, and; sustainable energy, environment, and societal infrastructure.

Above planning efforts also formed the priorities for a wide variety of new and renovated academic facilities including a 120,000 sq. ft. STEM classroom and laboratory building. Conceptualized the building on a “universal design/shared ownership” principle allowing its virtually ubiquitous use for undergraduate instruction across disciplines. The STEM building is the second largest academic facility on the campus after only turn-of-the-century, recently renovated and expanded Minard Hall.

In response to growing state health care needs, particularly in rural areas, directed doubling of enrollments in health related disciplines at both undergraduate and graduate levels. In 2014 acquired a private nursing college in the state capital of Bismarck, and within the next year leveraged the location as a base to extend the state’s only accredited Doctor of Nursing Practice program and initiate a RN-to-BSN completion program, both focused on rural western North Dakota.

In a sweeping business process redesign effort, guided a financial restructuring of NDSU which reversed substantial deficits inherited from the previous administration, and dramatically increased the University’s bond ratings. In the past six year period NDSU has gone from the lowest to now highest S&P/Moody’s ratings of any public college or university in the state. Doing so resulted in the capacity for NDSU to start self-funded redress of a substantial deferred maintenance backlog inherited from several previous administrations. NDSU’s financial model has recently been adopted as financial policy for all other North Dakota colleges and universities.

Early in tenure, established the first campus-focused lobbying system in the state. While initially oriented toward NDSU, the system has been extended to broader support of statewide public higher education. Complimenting that effort, led the overhaul of campus marketing, image management and communication efforts which have since been consolidated and substantially modernized to create and meet steadily increasing state, regional and national market opportunities. In spite of an unusual if not atypically challenging media environment, NDSU now enjoys enthusiastic state-wide public visibility and support in having become North Dakota’s flagship institution, and its president has become the recognized state-wide spokesperson for higher education.

Also designed and initiated new programs to enhance student retention, graduation and job placement in students’ major field of study; NDSU now leads the state in related measures. Provided framing of NDSU’s “Student Success Tuition Model” which furthered those goals by increasing student course loads with subsequent gains in both retention and progress to on-time degree completion, while dramatically simplifying tuition and fee calculation for students and their families. That model has become the basis for the proposed future tuition and fee policy at all other North Dakota public colleges and universities.

Leveraging the institutional performance enhancements highlighted to this point, provided guidance and encouraged new leadership for and reorganization of development and alumni activities, which included combining of the two separate organizations as a single Foundation & Alumni Association. Doing so has resulted in a more than five-fold increase in annual fundraising with more than a 75% increase of the University’s endowment. New leadership and staffing of the NDSU Development Foundation & Alumni Association are at the President’s direction in the preparatory stages for a major development campaign.

Active in a variety of higher education professional organizations, including the Association of Public and Land-Grant Universities, Association for the Study of Higher Education, Council for the Advancement and Support of Education, and the National Association of College and University Business Officers.

Vice President for Student Affairs; Texas A & M University (2004 – 2008). Member of the President’s five-person Executive Group, and broader President’s Staff (cabinet). Served as convener of the Vice Presidents’ Meeting (university-wide operations group). Served on the Academic Programs

Council, University Task Force on Enhancing the Undergraduate Experience, Qatar Undergraduate Academic Programs Committee, University Finance Council, Campus Facilities Planning Committee, President's Development Strategy Council, University NCAA Athletics Committee, and University Media Advisory Council. Member of the Bill and Irma Runyon Art Collections Committee (Texas A&M Foundation), Corps of Cadets Development Council (ex-officio), and Division of Student Affairs Development Council (ex-officio). Led and substantially expanded supervised areas' development efforts, which ultimately exceeded their \$65M capital campaign goal as part of the University's \$1B "One Spirit One Vision" capital campaign (\$1.5B realized). In combination or representing the President, spoke statewide at prospective student and extensive alumni, community, and development events.

Initiated capital construction projects including \$122M renovation of the student center and construction of a new \$35M family housing complex, planning of \$60M student health service facility, and renovation of various public and student facilities across campus. Also initiated and completed a first-ever master plan and recurring pro forma for comprehensive renovation or replacement of all campus student housing facilities, budgeted in excess of \$1B over the following 30 years. Formally established a services corridor within the heart of campus to co-locate and better coordinate campus programs and service delivery points.

Directly responsible for delivery of student, faculty, staff and local community programs and services, and their integration into the academic mission of the University. In close cooperation with college deans and faculty senate successfully created purposeful programs commingling in- and out-of-class experiences. Complimenting those academic integration efforts, established a longitudinal study of co-curricular involvement to identify activities that most enhanced student engagement, retention and overall success.

Streamlined administrative roles and expenses, and reallocated recouped resources to understaffed areas, opportunities to retain and develop underrepresented staff, and additional programming and services for international students. Expanded and better promoted performing arts patron and participant opportunities, including creation of new credit-earning offerings in music and choral areas. Reorganized and increased support to multicultural student services including relocation to new, high-profile facilities. Re-established a Women's Center to provide support for the campus and local community, and established a formal Lesbian, Gay, Bisexual and Transgender program including staffing and independent facilities. Through private and foundation support initiated expansion of the Children's Center facility. Centralized information technology staffing, and through realized efficiencies expanded support and services. Assumed supervision of student media and publications, and summer camps and conferences areas.

Overall, supervised units represented over 700 full-time university employees, and over 2,800 part-time, contract, and student staff, with annual operating budgets totaling over \$92M.

Interim (extended) Vice Chancellor for Student Affairs; University of North Carolina at Chapel Hill (2002 - 2004). Member of the Chancellor's eight-person Executive Committee, and broader Chancellor's Cabinet. Served on the Enrollment Planning Advisory Committee, Retention Task Force Committee, Robertson Scholars Coordinating Committee (University of North Carolina-Chapel Hill and Duke University collaborative scholars program), University Executive Facilities Planning Committee, Public Art Master Plan Committee, Performing Arts and Special Activities Committee, Carolina Women's Center Advisory Board, Licensing and Trademarks Advisory Board, Study Abroad Emergency Advisory Committee, Advisory Committee on Transportation (vice chair), University Safety and Security Committee, Emergency Warning Committee, U.S. Patriot Act Analysis Task Force (chair), Food Services Advisory Board, and Student Recreation Center Board of Directors. As outlined below under "Associate Vice Chancellor," continued direct involvement in local and state relations during a period of extensive public policy development impacting University operations. Actively participated in the \$1B 'Carolina First' capital campaign (\$2.4B realized).

Provided capital construction planning and oversight to all Division projects and facilities, with a purposeful focus on enhancement of student learning environments. New revenue-bond and student fee construction, including projects under previous role, totaled over \$200M through a residence hall complex, student union addition, student family apartments, student apartments, and student and academic services building. Provided oversight of facilities renovation agenda totaling over \$128M. Assisted in planning and worked directly with promotion of successful student fee referendum for a \$68M combined campus recreation, food service and parking facility.

Initiated and provided oversight of various enhancements to the campus community environment including reorganization of new student orientation and staffing; administration of major student judicial program changes; review and reorganization of Interfraternity Council rush; accelerated recognition of culturally- and ethnically-related Greek organizations; increased Division technology support; financial restructuring and addition of new resources to counseling and psychological services; creation and subsequent expansion of a Lesbian, Gay, Bisexual and Transgender Office; initiation of a specific development function for the Division; and recoup of over \$485,000 in recurring state resources to re-establish lost positions and address staff salary equity issues. At the same time, faced and responded to an unprecedented series of state budget rescissions without sacrificing direct service to students. Supervised units collectively represented approximately \$47M in annual operating budgets; 470 full-time state, in-sourced, and contract employees; and 520 part-time and student staff.

Not a candidate for the permanent position in deference to the position offered by Texas A&M University.

Associate Vice Chancellor for Student Services; University of North Carolina at Chapel Hill (1998 - 2002). Served in a variety of campus and local community major event, and crisis management coordinative roles. Member of campus Local Relations group with related representative responsibilities to state and local government, and municipal services concerns, and Steering Committee member and Communications Team chair for the Carolina Computing Initiative, a comprehensive academic technology program involving the establishment of hardware and software standards for the entire campus community. Acted as the primary Division liaison with campus finance and administrative units.

Active in working groups and ultimate passage of the largest state-wide higher education bond package in U.S. history (\$3B). Member of six-person University capital construction working group responsible for initial planning and staging of resulting bond, private, and receipt funded renovation and construction projects ultimately totaling \$1.5B, and eight-person Facilities Work Group responsible for operational-level execution of those capital projects. Served as Division representative on development team for campus long-range master plan, representing over five million square feet in new facilities. Member of five-person campus food services request for proposals review team. Directed the design and implementation of over \$193M in new capital construction projects. Supervised student learning, programmatic and service areas representing combined annual operating budgets of \$40M, approximately 430 full-time state, in-sourced, and contract employees, and over 400 part-time and student staff.

Interim Associate Vice Chancellor for Student Affairs; University of Nebraska at Kearney (1996). Responsible for enrollment management and student affairs policy development; and implementation, direct supervision, and achievement of Division and institutional strategic objectives. Directly supervised offices of Academic Advising, Admissions, Financial Aid, Registration and Records, and Residence Life. Concurrently served, for several months, as Interim Director of “Admissions and Financial Aid” to provide leadership for combining the two offices into one unit. Designed and implemented the campus’ first enrollment management program, including data trend analysis and coordination of related efforts.

Not a candidate for permanent position in deference to spousal career advancement opportunity elsewhere.

SELECTED RELATED EXPERIENCE

Software Development Consultant and Campus Coordinator for “alpha” implementation of Student Information System Housing Module, Systems and Computer Technology (SCT); Rochester, NY and the University of Nebraska at Kearney (1994 - 1998). Collaborated and consulted on development of an automated housing assignment and maintenance module to complement SCT Student Information System. Coordinated the testing and implementation of mainframe system software with computer services staff at the alfa-site institution, and the training of involved user support staff.

Research Associate, Arizona Board of Regents Office; Phoenix, AZ (1991). Developed and administered quantitative and qualitative policy evaluation projects including survey and comparison of undergraduate expenses and tuition of Arizona universities with like institutions, and assessment of current and future demand expectations for Western Interstate Commission for Higher Education (WICHE) professional student exchange program fields. Designed and conducted comparative and content analysis study with national sampling of university community college articulation agreements. Evaluated incentive, program, and formula funding approaches for state higher education.

Research Associate; University of Arizona (1989 - 1992).

Center for Research on Undergraduate Education (1990-1992). Developed and facilitated data dissemination strategy of Center findings to appropriate University constituencies, and coordinated consulting and support of academic units regarding the self-assessment phase of their systematic academic program review. Involved in the design, administration, and reporting of various quantitative and qualitative research projects including survey instrument development and administration.

Office of Undergraduate Admissions (1989-1990). Mediated student, family, and faculty concerns regarding admissions, transfer course work evaluation, and general academic standing. Provided procedural, resource, and referral recommendations to students experiencing related academic difficulties.

FACULTY EXPERIENCE

Adjunct Full Professor; North Dakota State University (2010-present). Professor in the College of Human Development and Education.

Adjunct Full Professor; Texas A&M University (2007-2010). Professor in Department of Educational Administration and Human Resources Development. Designed and taught Finance and Administration in Higher Education (ED 611). The course was designed for masters and doctoral students from the College of Education, College of Liberal Arts, and the George Bush School of Government and Public Service. Also designed and taught Student Affairs Functions (ED 631), a course combining the history of American higher education and student affairs, and a required core course for program masters students. Served on doctoral and masters degree committees.

Visiting Assistant Professor; North Carolina State University (2003 - 2005). Higher Education Administration program in the Department of Adult and Community College Education, Graduate School of North Carolina State University. Lecturer and dissertation committees. Organizing member of the Triangle Higher Education Consortium, exploring a collaborative graduate program in higher education administration between Duke University, North Carolina State University, North Carolina Central University, and the University of North Carolina at Chapel Hill.

Adjunct Lecturer; University of North Carolina at Chapel Hill (2003 - 2004). Department of American Studies, College of Arts and Sciences. Designed and taught History of American Higher Education (AM 94).

Adjunct Assistant Professor; University of Nebraska at Kearney (1992 - 1998).

Specialization Sponsor and Adjunct Assistant Professor, Department of Counseling and School Psychology, College of Education. Developed, initiated, and coordinated a student affairs specialization within the graduate program of Counseling and School Psychology. Instructor for Student Affairs Organization and Practice (C&SP 841), Seminar in Student Affairs: Special Topics (C&SP 830), and Internship in Student Affairs (C&SP 892).

Adjunct Assistant Professor, Department of Management and Marketing, College of Business and Technology. Instructor for graduate and undergraduate courses including Organizational Behavior (BMGT 855/455), Senior Seminar in Organizational Behavior (BMGT 490), and Principles of Management (BMGT 391).

SELECTED SCHOLARLY AND PROFESSIONAL PUBLICATIONS

- Bresciani, D. (in press). Have the rules for higher education leadership changed? In What You Don't Know Can Hurt You: Applying Wisdom and Research to Your Higher Education Career. NASPA; Washington, D.C., edited by Kelli Peck-Parrott & Peggy Holzweiss.
- Bresciani, D. (2014). What *is* the value of higher education? Northern Plains Ethics Journal, Volume II, Fall.
- Bresciani, D. (2014). The future of university leadership starts here. *Leadership Exchange*. Volume 12, Issue 3, Fall.
- Bresciani, D. (2012). Time for an honest look in the mirror. *Leadership Exchange*. Volume 10, Issue 3, Fall.
- Bresciani, D. (2012). The current student affairs and higher education environment: Where are we now? In Learning Is Not a Sprint: Assessing and Documenting Student Leader Learning in Co-Curricular Involvement. NASPA; Washington, D.C.
- Freeman, J., & Bresciani, D. (2012). Changing roles and responsibilities of student affairs auxiliary services. In New Realities: Emerging Specialist Roles and Structures in Student Affairs Organizations.
- Bresciani, D. (2011). It's about preparation. In Exceptional Senior Student Affairs Administrators' Leadership: Strategies and Competencies for Success, edited by Shannon E. Ellis and Gwendolyn J. Dungy.
- Bresciani, D.; Welty, J; Slepitz, R.; & Doyle, D. (2011). Views from the top: SSAOs leverage experience to gain presidential positions. *Leadership Exchange*. Volume 9, Issue 1, Spring 2011.
- Bresciani, D., Bump, T., Heffernan, E. (2010). Beating the odds: Raising funds in an uncertain economy. *Leadership Exchange*. Volume 10, Issue 3, Fall.
- Freeman, J., & Bresciani, D. (2008). Ethical capitalism: Merging Perspectives. *Social Science Research Network: Economic Research Network*. Retrieved July, 2008, from <http://www.ssrn.com/abstract=1213322>.
- Bresciani, D. (2005). Emerging perspectives on leadership in student affairs: An economic analysis. Journal of the National Academy of Educational Administration (NAEA), volume 94, 10, 2005; Beijing, China.
- Bresciani, D. (2002-2005). Editorial board of the National Association of Student Personnel Administrators Journal. Washington, D.C.

- Bresciani, D. (2002-2004). Editor of the National Association of Student Personnel Administrators Region III Quarterly. Chapel Hill, NC.
- Bresciani, D. (2001, November 11). Assessing institutional priorities: An economic approach. *Netresults*. Retrieved November 11, 2001, from <http://www.naspa.org/netresults/index.cfm>.
- Bresciani, D. (1996). Explaining administrative costs: A case study (Doctoral dissertation, University of Arizona, 1996). UMI Dissertation Services, 9713408.
- Anderson, A., Dinham, S. M., Scott, A. G., Christie, N., & Bresciani, D. (1991). Assessing student satisfaction: The University of Arizona 1990-91 (CFR Rep. No. 30). Tucson, AZ: University of Arizona, Center for Research on Undergraduate Education.
- Bresciani, D. & Schroeder, A. (1987). Who is responsible for the quality of higher education? The Vermont Connection: The University of Vermont Student Affairs Journal, Spring, 39-42.

SELECTED PROFESSIONAL PRESENTATIONS

Selected Juried Presentations

- Fundraising: Creating and cultivating innovative business partnerships.
Bresciani, D.; Bump, T.; & Heffernan, E. (2009). Presented at the National Association of Student Personnel Administrators annual conference; Seattle, WA.
- The cost of caring: Student affairs as a corporate enterprise.
Bresciani, D.; Moneta, L.; Jackson, M., & Snyder, B. (2008). Presented at the National Association of student Personnel Administrators annual conference; Boston, MA.
- The state of student affairs in the United States: A still emerging role.
Bresciani, D. (2007). Presented at George Bush China-U.S. Relations Conference; Washington, D.C.
- Campus planning: Balancing grand visions with mundane realities.
Bresciani, D., Suttentfield, N., & Gross, A. (2006). Presented at the joint conference of the National Association of College and University Business Officers, the Association of Higher Education Facilities Officers, and the Society for College and University Planning; Honolulu, HI.
- Higher education: Scholarly institution, social change agent, or political pawn?
Bresciani, D. (2001). Presented at the 13th International Assessing Quality Higher Education Conference; Glasgow, Scotland.
- This RFP approach provides a bridge to better services!
Bresciani, D., Snyder, B., Foss, J., & Pelc, S. (1997). Presented at the National Association of Student Personnel Administrators and the American College Personnel Association combined annual conferences; Chicago, IL.
- Examining and explaining rising administrative costs.
Leslie, L., Gumport, P., Rhoades, G., Pusser, B., Bresciani, D., & Glaspar, R. (1993). Presented at the Association for the Study of Higher Education annual conference; Pittsburgh, PA.
- Organizational theory and behavior: Another way to look at institutional conflict.
Bresciani, D., & Kondritz, B. (1993). Presented at the National Association of Student Personnel Administrators, Region IV-West annual conference; Lincoln, NE.
- The changing role of student affairs or administrative bloat? Expenditure trends in higher education.
Bresciani, D. (1993). Presented at the National Association of Student Personnel Administrators annual conference; Boston, MA.
- Not so common sense: A review of free speech law and its application in higher education.
Bresciani, D., & Flagstad-Kramer, L. (1992). Presented at the National Association of Student Personnel Administrators, Region IV-West annual conference; Tulsa, OK.

How not to write a campus cultural diversity action plan.

Bresciani, D., & Flagstad-Kramer, L. (1991). Presented at the National Association of Student Personnel Administrators annual conference; Washington, D.C.

Dancing in the rain: Developing an experiential education program.

Bresciani, D., & Minehart, M. (1988). Presented at the Association of College and University Housing Officers-International, Upper Midwest Region annual conference; St. Paul, MN.

Environmental influences and their relationship to retention of undergraduate resident advisors.

Bresciani, D. (1987). Presented at the Association of College and University Housing Officers-International, Upper Midwest Region annual conference; Kansas City, KS.

Selected Invited Presentations

Bowling Green State University Commencement Speaker; Bowling Green, OH, 2016

Association of Public and Land Grant Universities Commission on International Programs, at annual meeting; Washington, D.C., 2013.

- Responding Panelist: USAID's Forward Movement in Higher Education

Association of Public and Land Grant Universities Council on Student Affairs: Student Affairs and the Institution's Strategic Plan: Presidential Perspectives, at annual meeting; Washington, D.C., 2013.

- Responding Panelist

22th Annual Gerald L. Saddleire Lecture; Bowling Green State University, Bowling Green, OH, 2012.

- Public Higher Education 2.0: The Morrill Land Grant Act Then and Now

Association of Public and Land Grant Universities Commission on Innovation, Competitiveness, and Economic Prosperity, at annual summer meeting; Omaha, NE, 2012. Summary Panel responding to meeting sessions.

Great Plains Land Grant Summit: Morrill Act 150th Anniversary; Fargo, ND, 2012.

- The future of land-grant universities: American Poised to reinvent itself again.

National Association of State University and Land-Grant Colleges Annual Meeting; New York, NY, 2007

- Moderator: Fundraising and development in student affairs: The emerging potential.

National Association of State University and Land-Grant Colleges Annual Meeting; Houston, TX, 2006

- Moderator: Students as citizens of the world and Measuring student learning.

NAFSA: The National Association of International Educators' State of Texas Annual Meeting; College Station, Texas, 2006

- Keynote Address: Who would have thought that tragedy could become an international education opportunity?

James E. Scott National Academy for Leadership & Effectiveness/National Association of Student Personnel Administrators Institute for Critical Issues; Austin, Texas; January, 2006.

- Faculty-In-Residence: Privatization and corporate partnerships and Legal update for senior student affairs officers.

National Academy of Educational Administration (NAEA), Ministry of Education 50th Anniversary International Symposium on Higher Education, NAEA Campus; Beijing, China, 2005.

- Keynote Address: Emerging perspectives on leadership in student affairs: An economic analysis.

117th Annual Meeting of National Association of State University and Land-Grant Colleges; San Diego, CA

- Panelist: Financing the new student lifestyle: Is it an arms race?

Second Annual General Henry Hugh Shelton Leadership Forum, North Carolina State University; Raleigh, NC, 2003.

- Panelist: Leading organizations that embrace change.

National Association of Student Personnel Administrators Region III Mid-Level Managers Institute; Durham, NC. Duke University, NC, 2003.

- Program track speaker: Politics in higher education settings.

Association of Higher Education Facilities Officers Executive Training Institute; Ft. Lauderdale, FL, 2001.

- Session speaker: Explaining and integrating student affairs concerns in facilities management.

SELECTED PROFESSIONAL ASSOCIATIONS AND ACTIVITIES

Doosan Global Business Forum; The Gleneagles, Scotland 2016.

- Invited Delegate (8th ever U.S. university representative).

National Collegiate Athletic Association (2015-present).

- National Convention Chancellor's and President's Engagement Forum; panelist for new presidents and chancellors mentoring session; 2016
- Presidential Forum; 2015-present
 - The NCAA's Presidential Forum made up of one representative from each of the 32 Division-I leagues in the nation; primary advisory group to the NCAA Board of Directors.
 - Working Group on Division-I Sports Organization. The NCAA's Working Group on the future organization of Division-I sports is made up of representatives from the NCAA Board of Directors, Presidential Forum, and Division-I Council.

United States Global Leadership Coalition (USGLC); 2015-present.

- North Dakota Advisory Committee; advise and encourage national security interests through non-domestic economic development.

Council for the Advancement and Support of Education (CASE); 2007-present.

National Association of State University and Land-Grant Colleges (NASULGC), now the Association of Public and Land Grant Universities (APLU); 2002 - present.

- Council of Presidents; 2010-present
- Council on Student Affairs
 - Immediate Past Co-Chair; 2008-2009; Co-Chair; 2007-2008; Co-Chair Elect; 2006-2007
 - Executive Committee of the Council on Student Affairs; Class of 2008 (2005-2008)
- APLU (NASULGC) Representative to multi-organizational meeting on "Academic Freedom and Outside Speakers." Participating organizations: Association of American Colleges and Universities (AACU), American Association of State Colleges and Universities (AASCU), Association of American Universities (AAU), American Association of University Professors (AAUP), Association of Catholic Colleges and Universities (ACCU), American Council on Education (ACE), Association of Governing Boards of Universities and Colleges (AGB), Council of Independent Colleges (CIC), National Association of Independent Colleges and Universities (NAICU), National Association of State Universities and Land-Grant Colleges (NASULGC), and the Open Society Institute (OSI; meeting sponsor); September, 2006

EDUCAUSE; 2002-present.

National Association of College and University Business Officers (NACUBO); 1992 - present.

- Program proposal reviewer:
 - Annual conference; Boston, MA, 2009

Association of Higher Education Facilities Officers (APPA); 1992 - 1998.

National Association of Student Personnel Administrators (NASPA); 1984 - present.

- Institute for Aspiring Senior Student Affairs Officers; Clearwater Beach, FL, 2009
 - Faculty Member
 - Campus Politics, Finance and Development, Cultural Competency Case Study

- National Association's Board of Directors; 2004 – 2006
 - Liaison to James E. Scott National Academy for Leadership & Executive Effectiveness Advisory Board; 2005 – 2006
 - Nomination/Awards Committee, Membership Committee; 2004-2006
 - Audit Committee; 2004 – 2006
 - Chair of Association Communications Task Force; 2003-2006.
- Masters Case Study Competition Judge, Annual Conference; Washington, D.C., 2006
- Journal Editorial Board; class of 2002 - 2005 (see scholarly and technical publications)
- National Association of Student Personnel Administrators Region III
 - Advisory Board to the Regional Vice President; 2002 - 2004
 - Summer Symposium Planning Committee; 2002
 - Program Selection Chair, and Symposium Promotion Chair
- Information Technology Network; 1998 – 2002
- International exchange program team member, National Association of Student Personnel Administrators and the French National Center for Student Services; Paris, France, 2001
- Coordinator of the masters' case study competition and the doctoral colloquium programs, National Association of Student Personnel Administrators annual conference; Seattle, WA, 2001
- Program Proposal Reviewer:
 - Annual conferences: 2000-2010.
- Conference planning committee, National Association of Student Personnel Administrators annual conference; New Orleans, LA, 1999
- Major speakers committee, National Association of Student Personnel Administrators and the American College Personnel Association combined annual conferences; Chicago, IL, 1998.
- Program Chair, National Association of Student Personnel Administrators, Region IV West Annual Conference; Rapid City, SD, 1995
- Site committee, National Association of Student Personnel Administrators, Region IV West annual conference; Lincoln, NE, 1994

Association for the Study of Higher Education (ASHE), 1992 – present.

- Council for Public Policy in Higher Education; 2011-present
- Program Proposal Reviewer; 2006-2008

DOCTORAL AND MASTERS COMMITTEES

- Renee Kashawlic, M.S.; Educational Administration, Texas A&M University, 2008
- Jerrid Freeman, Ed.D.; Adult and Higher Education, North Carolina State University, 2005
 - Dissertation: Postsecondary education for the underserved in America: A study of highly nontraditional students in community colleges
- David Jones, Ph.D.; Higher Education Administration, College of William and Mary, 2002
 - Dissertation: College housing officers' job satisfaction: A national study
- Diane Timm, M.Ed.; Counseling and School Psychology with a Specialization in Student Affairs Administration; University of Nebraska at Kearney, 1997

FORMAL MENTORSHIP OF FACULTY

- Dr. Greg Lardy, Department Head and Professor of Animal Science.
 - Mentorship through the Association of Public & Land Grant Universities (APLU) Food Systems Leadership Institute. 2015-present.
- Dr. William Njanje, Department Chair and Professor of Agribusiness and Applied Economics.
 - Mentorship through the Association of Public & Land Grant Universities (APLU) Food Systems Leadership Institute. 2014-2015.
- Dr. Jane Schuh, Interim Dean College of Business; Assistant Dean College of Agriculture, Food Systems and Natural Resources, and; Associate Professor of Cellular and Molecular Biology.
 - Mentorship(s) through the Association of Public & Land Grant Universities (APLU) LEAD21 Program, and Food Systems Leadership Institute. 2013-2015.

AWARDS AND RECOGNITIONS

Distinguished Leadership Award, North Dakota Forest Service, Fargo, ND, 2016.
Presidential Excellence Award, National Association of Student Personnel Administrators Region IV-West, Washington, D.C., 2015.
Phi Kappa Phi Honor Society, North Dakota State University, Fargo, ND, 2013
Higher Education Distinguished Alumnus Award, Bowling Green State University, Bowling Green, OH, 2013
Distinguished Alumnus Award, Humboldt State University, Arcata, CA, 2012
Administrator of the Year Award, Texas A&M University Student Government, Texas A&M University, College Station, TX, 2008.
Newsmaker Image Award, Division of Marketing and Communications, Texas A&M University, College Station, TX, 2007.
Alpha Phi Omega National Service Fraternity, Honorary Inductee, Texas A&M University, College Station, TX, 2007.
Golden Key Honor Society, Honorary Inductee, Texas A&M University, College Station, TX, 2005.
Pillar of the Profession Award, National Association of Student Personnel Administrators (NASPA); Washington, D.C., 2004.
Student Advocacy Award, University of North Carolina at Chapel Hill; Chapel Hill, NC, 2004.
Frank Porter Graham Honor Society, University of North Carolina at Chapel Hill; Chapel Hill, NC, 2004.
Order of the Golden Fleece, University of North Carolina at Chapel Hill; Chapel Hill, NC, 2004.
Foundations of Excellence Award, Association of College and University Housing Officers-International (ACUHO-I); Columbus, OH, 2000.
Employee of the Month, University of Nebraska at Kearney, Kearney, NE, 1998.
National Residence Halls, Honorary Inductee, University of Nebraska at Kearney; Kearney, NE, 1997.
Mortar Board Honor Society Inductee for Outstanding Teaching Service, University of Nebraska at Kearney; Kearney, NE, 1994.
President's Award for Distinguished Service, Bowling Green State University; Bowling Green, OH, 1985.
Residential Program of the Year, American College Personnel Association (ACPA) annual conference; Boston, MA, 1985.
Humboldt State University Man of the Year, Humboldt State University; Arcata, CA, 1984.

UNIVERSITY-BASED PHILANTHROPIC SUPPORT

- Leadership Circle, Bowling Green State University; 2011-present
- Silver Medallion Leadership Society, North Dakota State University; 2010-present
- Team Makers Bison Club, North Dakota State University; 2010-present
- Annual Campaign, Humboldt State University; 2008-present
- Century Club, Texas A&M University Association of Former Students; 2004-2010
- General Alumni Association, University of North Carolina at Chapel Hill; 1998-2004

EDUCATION

Ph.D., Higher Education-Finance; 1996; University of Arizona; Tucson, AZ

Ph.D. Minor, Economics; 1996; University of Arizona; Tucson, AZ

- Dissertation: Explanation of Administrative Costs--A Case Study

M.A., College Student Personnel; 1985; Bowling Green State University; Bowling Green, OH

B.A., Sociology; 1984; Humboldt State University, Arcata, CA