Resources for Sexual Misconduct

OHIO UNIVERSITY RESOURCES (Available Remotely)

Office of Community Standards and Student Responsibility (CSSR)
740-593-2629
www.ohio.edu/student-affairs/community-standards
communitystandards@ohio.edu

Community Standards, along with the Office of Equity and Civil Rights Compliance, investigates and resolves allegations of sexual misconduct, stalking, and relationship violence. They also serve as a resource to the campus community in explaining the investigation and resolution process. The staff strive to provide a thorough, timely, and equitable process for all parties involved.

Survivor Advocacy Program
740-597-7233 (24/7 Line)
www.ohio.edu/survivor
survivor.advocacy@ohio.edu

The Ohio University Survivor Advocacy Program (OUSAP) serves victims and survivors of sexual assault, dating and domestic violence, and stalking through confidential virtual advocacy services, education, and resources. OUSAP offers the following virtual or over the phone confidential services:

- A 24-hour crisis line 7 days a week
- Support in navigating medical, legal, or legal processes
- Support resolving unsafe housing situations
- Support for friends and family of sexual assault survivors
- Support identifying local resources when possible

Campus Counseling Resources
800.642.4560, ext 827
(Please identify yourself as an OU-HCOM Cleveland student when you call)
https://www.hopebehavioral.com/ouhcom

We have partnered with Hope Behavioral Health to provide behavioral and mental health support to students at no cost (for up to 10 sessions per academic year). Students can confidentially meet with a Hope Behavioral Health clinician either privately on the HCOM Cleveland campus or virtually.

OU-HCOM Office of Student Affairs
216-295-7525
4180 Warrensville Center Rd, Warrensville Heights, OH

Staff in the office of Student Affairs can help connect survivors of sexual violence with resources in the Cleveland community.

CLEVELAND CAMPUS RESOURCES

Pride Center
740-593-0239
www.ohio.edu/pride-center
pridecenter@ohio.edu

The center is committed to providing education on the unique needs of lesbian, gay, bisexual, and/or transgender survivors as well as advocating for these needs on and off campus.

Journey Center for Safety and Healing (formerly Domestic Violence & Child Advocacy Center)
216-391-HELP (4357) (24 Hour Hotline)
https://www.journeyneo.org/

The Journey Center for Safety and Healing operates a 24 Hour Emergency Shelter. Their services include basic needs, confidentiality, trauma therapy, support groups, and justice system advocacy.

Cleveland Rape Crisis Center
216-619-6192 (24 Hour Hotline)
2937 West 25th Street, 2nd Floor, Cleveland, OH 44113
https://www.clevelandrapecrisis.org/

The CRCC provides free, comprehensive services to victims of sexual violence. Services include hospital and justice system advocacy, support groups, and individual therapy.

Buckeye Region Anti-Violence Organization (BRAVO) (Based in Columbus, but serves all of Ohio)
1-866-862-7286
brazov.equitashealth.org/

Offers support and referrals for LGBT survivors of dating/domestic violence.

Hillcrest Hospital
440-312-4500
6780 Mayfield Rd, Mayfield Heights, OH 44124
https://my.clevelandclinic.org/locations/hillcrest-hospital

Hillcrest has an established Forensic Nursing Services Department that provides 24/7 specialty care response for pediatric and adult sexual assault/abuse, domestic violence and other forms of maltreatment. The forensic nurses, or Sexual Assault Nurse Examiners (SANE), are experts in obtaining and documenting history, medical legal examinations, crisis intervention and precise evidence collection.

Community Behavioral Health Center
216-831-1494
3690 Orange Place, Suite 320
Beachwood, Ohio 44122
https://www.cbhcr.com/

The CBHC’s services include assessment, community psychiatric supportive treatment, counseling, and Pharmacological management.

The Legal Aid Society of Cleveland
888-817-3777 or 216-861-5500
1223 West Sixth St, Cleveland, OH 44113
https://laslev.org/

Call or visit website for a list of services.
Ohio university is committed to providing a workplace, educational environment, and programs and activities free from sexual harassment and other sexual misconduct. To affirm its commitment to fairness and equity and ensure compliance with federal and state laws and regulations, Ohio university has developed this policy (https://www.ohio.edu/policy/03-004#procedure) and related processes to inform members of the university community about prohibited behavior; provide supportive measures designed to remediate the effects of sexual harassment and other sexual misconduct; and provide a prompt, fair, and impartial process to address alleged violations of this policy.

**Reporting Violations of this Policy**

Reports of sexual harassment, other sexual misconduct, or retaliation may be made using any of the options below. The complainant may submit a report, or a third party may file a report on behalf of a person they believe has been adversely affected by conduct prohibited by this policy.

1. Report online using the Sexual Harassment and Other Sexual Misconduct Reporting Form by clicking on Submit a Report at https://www.ohio.edu/equity-civil-rights. Reports submitted on-line are routed immediately to the Title IX Coordinator.

2. File a report with the Title IX Coordinator by mail, phone, or email. A report may be submitted at any time (including during non-business hours) using the contact information below.

   Director of Equity and Civil Rights Compliance and Title IX Coordinator
   006 Lindley Hall
   Ohio University
   Athens, OH 45701
   740-593-9140 (phone)
   equity@ohio.edu or titleIX@ohio.edu

If a complainant is identified in the report, the Title IX Coordinator will attempt to contact the complainant to offer supportive measures and to ensure the complainant knows all of the options available to them, including making a police report and submitting a formal complaint, if applicable and desired.

Reporting carries no obligation for complainants to submit a formal complaint, and Ohio university respects complainants' wishes regarding formal action unless there is a compelling threat to health or safety. While Ohio law requires any person who has knowledge of a felony to make a report to law enforcement, the complainant is not required to speak with law enforcement officers, even if the Title IX Coordinator must make such a report.

**Anonymous Reports**

Anonymous reports may be submitted, and if the report contains information about conduct that would constitute a violation of this policy, ECRC staff will attempt to address the reported concerns; however, their ability to investigate or resolve anonymous complaints will likely be limited. Further, ECRC tries to provide supportive measures to all complainants, which is impossible with an anonymous report.

**Formal Complaint**

A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail using the contact information above. It must contain the complainant's physical or digital signature, or otherwise indicate that the complainant is the person filing the complaint and requesting that the allegations be investigated through the Sexual Harassment and Other Sexual Misconduct Grievance Process.

**Investigation of Formal Complaints**

All reports are responded to promptly when received by the Title IX Coordinator. Every effort is made to complete the grievance process within 90 business days, not including appeal. When a respondent is found to in violation of this policy, appropriate disciplinary sanctions will be imposed. For a student respondent, these may include reprimand, disciplinary probation, suspension, and expulsion from the university. For an employee respondent, sanctions may include censure, reprimand, suspension without pay, demotion and/or loss of tenure, and dismissal/termination. Sanctions take into account prior disciplinary history, if any.