

	Strategic Objective	KPI	Target	KPI Performance
Student & Partner	CREATING MUTUALLY BENEFICIAL VALUE IN COLLABORATION WITH OUR HEALTH SYSTEM EDUCATION PARTNERS	# of Multi-year Affiliation Agreements with Health System Partners	Annual increase of 3	
	TRANSFORMING STUDENTS INTO EXCEPTIONAL GME-READY PHYSICIANS	Programmatic Alignment to Identified Standards Match into First Choice Specialty	50% of curriculum content is aligned by 2025 Increase from 86% to 90% by 2032	
Financial	STRENGTHEN FINANCIAL PERFORMANCE TO ENSURE STUDENT AFFORDABILITY	Student Affordability Scholarships	\$25,000 awarded to 10% by 2027	
		Student Enrollment	TBD	
		Tuition Pricing	2017 tuition rate, adjusted for inflation, by 2027	
Internal Process	STRENGTHEN COMMUNICATIONS	CQ10	TBD	
	OPTIMIZE DELIVERY OF CURRICULUM ACROSS THE UME CONTINUUM	Clinical Experience Capacity Process Efficiency Faculty engagement with OFLA resources	110% of needed capacity 50% reduction in unique processes from 5 functional areas ≥ 25% of all HCOM academic faculty participating in at least one faculty development program/activity annually	
Organizational Capacity	STRENGTHEN, LEVERAGE AND EXPAND HOSPITAL, HEALTH SYSTEM AND COMMUNITY PARTNERSHIPS	Adjunct Faculty Satisfaction # of People Served by Community Health Programs	85% of Respondents Rate in the Somewhat/Extremely Satisfied Category 28,075 by Fall 2024	
	INCREASE ENGAGEMENT	Gallup 12	TBD	
	ADVANCE BASIC AND TRANSLATIONAL RESEARCH AND SCHOLARSHIP	Extramural Funding	10% increase each FY	
		Peer-Reviewed Publications	10% increase each FY	
		Medical Student Engagement in Research and Scholarly Activities	1/3 of enrolled students each FY	
STRENGTHEN DIVERSITY & INCLUSION	Inclusion Scorecard	Inclusion goal for 100% of academic departments by Spring 2025		