Practice Genogram – Mad River Family Practice

Questions Used to Construct Genograms (Pick 5)

1. Who are the key members of the organization and what are their roles (formal and informal)?
2. What are the demographics for these individuals (age, gender, length of employment, etc)?
3. What are the important hierarchies, coalitions, triangles, and boundary problems in the organization?
4. How do the individuals and subsystems relate to each other with respect to professional roles and personal relationships?
5. What are the important recent events or historical events that have shaped the practice?
6. How has the organization responded to recent changes?
7. What are the implicit and explicit belief systems within the practice?
8. Who are the most overtly and covertly powerful people in the practice?
9. What is the overall communication style?
10. How is power shared in the system?

Figure 1

Symbols Used in Practice Genograms

- Male
- Female
- Group or agency
- No longer present in organization (male)
- Isolated or cut off (female)
- Positive relationship
- Close relationship
- Very close or fused relationship
- Distant relationship
- Conflictual relationship