Imagine…

A Focus Question
Imagine that your group or your organization is faced with...
- A problem to solve
- A need to address
- A critical question to answer
- A project or event to plan
- A strategic direction to move in or a change to make

A Concerned Gathering
Imagine that you were able to provide an intentional, positive, energized environment where diverse perspectives, opinions and personalities could be heard, honored and respected.

A Creative Consensus
Imagine that those perspectives, opinions and personalities could work together to create NOT a compromise, but a true, creative, consensus that holds the insight, wisdom and passion of the whole group.

A Commitment to Action
Imagine the power of those ideas folded into a plan of focused, intentional, organized action. Where “buy-in” and motivation are high.

A Structure and Method
Imagine a way of “doing meetings” that revolutionizes your organization’s effectiveness.

Ideas to Action – Tools for moving forward together
We can provide your organization with services and tools designed to help you boost the level of effective group commitment, ownership, decision-making and participation.

Services
We can offer a range of facilitated group processes to meet your unique needs, including:

- **ToP® Focused Conversation** – Group conversation and discussions that allow the members of your group to share diverse perspectives in a non-confrontational manner. We can help your group share insights and creativity around a common topic, issue or experience.
- **ToP® Consensus Workshop** – Group consensus-based decisions that respect the diversity of perspectives within the group, inspire individual action and move toward joint resolve and action. We can achieve this within the short time of forty-five minutes to two hours.
- **ToP® Action Planning Process** – Short-term planning of an event or project that already has group consensus. The process clarifies and delineates the task, and aligns the creativity, capabilities, interests and resources of the group. The group decides necessary actions, roles and responsibilities; the process builds group trust, support enthusiasm and consensus. An implementation timeline is created to accomplish actions and coordinate assignments.
- **ToP® Strategic Planning** – Create a practical picture of a desired future, identify the underlying obstacles or issues preventing the realization of the vision, propose actions to deal with the contradictions and move toward the vision and implement substantial actions required to carry of the new direction.

We employ the Technology of Participation (ToP®) methodologies, pioneered by the Institute of Cultural Affairs.

For more information
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