Choose OHIO

Grow your career and further your impact with the Department of Housing and Residence Life in OHIO’s Division of Student Affairs
Thank you for considering a position with the Division of Student Affairs at Ohio University!

Working at a school that holds the student experience central to its mission is a dream come true for a student affairs professional. Our close-knit community offers the types of challenges and rewards that will help you to grow professionally while making lasting contributions in the lives of students. Our dedicated team and innovative approach have earned the respect of student affairs professionals around the nation.

The content that follows seeks to encapsulate our vibrant University community and provide details regarding an exciting position at OHIO. If you are a visionary, student-centered professional looking to further your impact, I encourage you to consider a career with OHIO’s Division of Student Affairs. Please don’t hesitate to reach out, should you have additional questions about this specific role.

Jason B. Pina, Ed.D.
Vice President for Student Affairs
Established by the Northwest Ordinance of 1878 and chartered in 1804, Ohio University (OHIO) is the oldest public institution of higher learning in the state of Ohio and the first in the Northwest Territory. OHIO strives to be the best student-centered, transformative learning community in America, where students realize their promise, faculty advance knowledge, staff achieve excellence, and alumni become global leaders. The University is committed to fostering, embracing, and celebrating diversity in all its forms.

OHIO’s beautiful, historic residential campus is located in the rolling foothills of Southeast Ohio in the quintessential college town of Athens, Ohio. With over 17,300 undergraduates and more than 4,000 graduate students enrolled from all 50 states and nearly 100 countries, the Athens Campus is a dynamic and diverse learning community. Additional campuses and centers serve students across the state, and online programs further advance the University’s commitment to providing educational access and opportunity. Collectively, the full-time, part-time and continuing education enrollment for Ohio University across all of its campuses is nearly 40,000.
Greetings from Athens, Ohio! Thank you for taking the time to learn more about the Director of Residence Life position at Ohio University. This is truly an exciting time in the history of our department, division, and university. Over the past several years we have accomplished many things including realigning the department, investing over $200 million in capital projects, and developing innovative approaches to serving our residential students. All that said, our work is far from complete. On the shoulders of a new strategic plan from the division of student affairs, our department is energized and ready to advance to the next level of service to our students and university.

The Director of Residence Life is of critical importance in supporting Housing and Residence Life and Ohio University. This is a high profile position with autonomy to set expectations, develop new programs, and help our department realize its goal of becoming one of the best housing programs in the nation.

If you are considering applying for the job but have questions prior to applying, please do not hesitate to reach out to me. My direct line is 740.593.4087 and my email is trentaco@ohio.edu. Thank you for your consideration and I hope to see your application when we begin the review process on July 17, 2018!

Sincerely,

Peter Trentacoste
Executive Director of Housing & Residence Life
MISSION STATEMENT
The mission of the Department of Housing and Residence Life is to cultivate development through purposeful and innovative programs, practices, and services provided in a safe and inclusive residential environment.

VALUES
Learning:
We value environments that support educational opportunities for academic, personal, and professional development.

Service:
We value creating excellent experiences through the use of departmental resources, individualized guidance, innovative ideas, and purposeful engagement.

Wellbeing:
We value environments and resources that contribute towards social, physical, emotional, spiritual, mental, and intellectual development.

Community:
We value fostering a sense of belonging to an environment that offers opportunities to share perspectives, acknowledges interdependence, and provide mutual support and understanding to all.

Integrity:
We value individual and interpersonal conduct guided by honesty, consistency, transparency, and ethical principles.

Equity:
We value environments that support access, challenge biases, cultivate empathy, and foster respect and fairness for all.
About:

The Job

Director of Residence Life

This is a particularly exciting time to work at Ohio University as the Division of Student Affairs recently launched a new strategic plan that has three breakthrough objectives:

1. Ensure that a framework of equity and social justice is embedded into the day to day work of divisional employees and departments

2. Create, measure and improve upon common student learning outcomes across departments

3. Work to engage all students in meaningful programs, services and activities to increase retention and graduation rates

In addition, Housing and Residence Life is continuing an aggressive program of capital improvement through renovation and new construction. Over the past six years, the department has invested over $200 million through capital projects and plans to invest an additional $130 million over the next six years.

The Position

Reporting to the Executive Director of Housing and Residence Life, the Director of Residence Life provides strategic vision, leadership, and daily administration for a dynamic residence life unit comprised of 41 residence halls and approximately 8,000 students. This position leads and develops the educational component of the on-campus living experience that supports that academic mission of the institution and the learning outcomes of the Division of Student Affairs. This includes directly overseeing the Specialized Living Experiences, the Faculty-in-Residence program, and the Community Development and/or Residential Curriculum model. The Director also oversees the recruitment, training, and professional development aspects of professional and student staff in Residence Life.
The Director is responsible for the management of the residence hall staff, programmatic and educational efforts with students, student conduct and problem-solving, crisis management, student leadership development, collaborating broadly with campus departments and the Athens community, supporting living/learning communities, and shaping environments that support students’ success and personal growth. The Director must be a critical and creative thinker, demonstrate excellent judgment, display excellent interpersonal and communication skills, have a high standard of integrity, and be motivated to incorporate best practices into the organizational culture. A strong commitment to diversity, social justice, and the creation of inclusive environments is essential.

Ohio University values a very collegial workplace and emphasizes the relational nature of a healthy workplace. In keeping with student trends, a comfort with technology and social media is also important. The position directly supervises one associate director, one assistant director, four administrative support staff members and a $6.5 million budget. The position indirectly manages three assistant directors, 16 resident directors, 12 graduate resident directors/graduate assistants, and 300 student staff. This position will have a high profile at Ohio University as the Director works collaboratively with a wide variety of institutional stakeholders and serves on multiple university committees.

The successful candidate will be a self-starter, demonstrating an understanding of strategic planning and learning outcomes, as well as having the ability to manage, supervise, and motivate a large and diverse staff. The candidate will display crisis management skills, knowledge of student development theory, strong written and verbal communication skills, including public speaking, facilitation skills, basic counseling skills, collaboration skills, and the ability to make sound decisions.

Applications and Nomination

Review of applications will begin immediately and will continue until the position is filled. For full consideration, please apply by 7/17/18. To submit an online application with Ohio University, including a position-specific cover letter and resume, please visit https://www.ohiouniversityjobs.com/postings/27269.
Housing and Residence Life
Condensed Organizational Chart
OHIO’s Division of Student Affairs comes down to two words—student success. With 13 departments, 420+ professional and graduate-level staff and 3,300+ undergraduate student employees, the division exists to support and challenge students to become their best. Through a wide array of activities, services and opportunities, the division helps students get involved and grow as leaders, both on campus and off. Our mission, vision and values directly correlate to the University’s central purpose—the personal development of students.

MISSION
We care. We educate and empower. We foster inclusive communities. We make OHIO strong.

VISION
Every Bobcat discovers their potential and makes a meaningful impact.

VALUES
Community • Character • Civility Citizenship • Commitment

STRATEGIC PATHWAYS
1. Become a national leader for diversity and inclusion.
2. Enhance the overall academic quality of the University.
3. Build a University engagement ecosystem.
4. Become a place where dialogue and rigorous, civil debate are institutional hallmarks.
DOSA Departments

**BOBCAT DEPOT**

**MISSION:**
Proactively ensure exceptional, customer-focused services, proudly delivered by an engaged, dedicated team.

**BY THE NUMBERS:**
Total budget: $5,295,000 | Employees: 3 full-time, 11-15 students

**CAMPUS INVOLVEMENT CENTER**

**MISSION:**
Provide meaningful, high quality out-of-class opportunities through programs and experiences that foster practical application of classroom learning, the development of healthy lifestyles including low risk choices, participation in student organizations and involvement and service in Athens and the greater community.

**BY THE NUMBERS:**
Total budget: $1,961,901 | Employees: 12 full-time, 8 GAs and 41 students

**CAMPUS RECREATION**

**MISSION:**
Provide quality, inclusive recreation experiences designed to positively impact the intellectual and personal development of OHIO students and the vitality of the OHIO community.

**BY THE NUMBERS:**
Total budget: $6,473,146 | Employees: 18 full-time, 15 GAs and 600 students

**CAREER & LEADERSHIP DEVELOPMENT CENTER**

**MISSION:**
Commit to holistic preparation of all Ohio University students and alumni for active development and implementation of career and leadership skills necessary in our global community.

**BY THE NUMBERS:**
Total budget: $1,025,091 | Employees: 12 full-time, 5 GAs and 19 students
MISSION:
Advance the educational mission of Ohio University and the Division of Student Affairs by providing meaningful opportunities for students to learn what it means to be a member of the Ohio University community.

BY THE NUMBERS:
Total budget: $517,298 | Employees: 6 full-time, 2 GAs and 4 students

MISSION:
Facilitate and support the educational mission of Ohio University and the strategic plan of the Division of Student Affairs. Our aim is to enhance the personal development and academic success of students by providing quality clinical, consultation and training services.

BY THE NUMBERS:
Total budget: $1,822,562 | Employees: 17 full-time, 3 GAs and 5 students

MISSION:
Proactively ensure exceptional, customer-focused services, proudly delivered by an engaged, dedicated team.

BY THE NUMBERS:
Total budget: $49,345,833 | Employees: 233 full-time and 2,100 students

MISSION:
Advocate for students, coordinate response to student crisis and provide outreach and engagement to parents and families. We advance the University mission of supporting the intellectual and personal development of our students through ongoing advocacy and care.

BY THE NUMBERS:
Total budget: $1,070,353 | Employees: 5 full-time, 3 GAs and 4 students
EVENT SERVICES

MISSION:
Create memorable experiences for Ohio University faculty, staff and students, as well as our surrounding communities. In order to do so, we strive to provide the most outstanding customer service and innovative event solutions within our means.

BY THE NUMBERS:
Total budget: $5,346,751 | Employees: 16 full-time, 3 GAs and 138 students

HOUSING & RESIDENCE LIFE

MISSION:
Cultivate development through purposeful and innovative programs, practices and services provided in a safe and inclusive residential environment.

BY THE NUMBERS:
Total budget: $56,677,532 | Employees: 43 full-time, 14 GAs and 400 students

REGIONAL CAMPUS RETAIL OPERATIONS

MISSION:
Proactively ensure exceptional, customer-focused services, proudly delivered by an engaged, dedicated team.

BY THE NUMBERS:
Total budget: $219,400 | Employees: 4 full-time

SURVIVOR ADVOCACY PROGRAM

MISSION:
Provide confidential support and advocacy services to student survivors of sexual assault, dating/domestic violence and stalking. We work to increase student survivors’ access to support and resources through trauma-informed advocacy and empowerment.

BY THE NUMBERS:
Total budget: $200,788 | Employees: 2 full-time and 2 GAs
About:

The Athens Community

What strikes most newcomers to Athens is the area’s dedication to cultivating community. Founded in 1797, Athens was an important stop on the Underground Railroad, and the United Mine Workers of America started as a gathering of coal miners in the area. A nationally recognized local food scene, a location near some of the state’s best hiking trails and parks, a place in the Top 100 Art Communities in America, and a long history of campus and city activism related to sustainability and social justice have all helped to establish Athens as one of today’s “50 Best College Towns to Live in Forever.” Annual local events like the Pawpaw Festival and the Nelsonville Music Festival celebrate the area’s natural beauty and reputation for not only being a growing tourist destination, but also a family-friendly and safe place to live.

More information on Athens and its surrounding area can be found at http://www.athensohio.com/
Beyond the bricks: Athens, Ohio

ATHENS AND THE SURROUNDING AREA

COLUMBUS, OH – 76 MILES
CHARLESTON, WV – 90 MILES
CINCINNATI, OH – 157 MILES
LEXINGTON, KY – 184 MILES
PITTSBURGH, PA – 201 MILES
CLEVELAND, OH – 217 MILES
INDIANAPOLIS, IN – 250 MILES
DETROIT, MI – 277 MILES
NASHVILLE, TN – 423 MILES
CHICAGO, IL – 431 MILES

OUTSIDE ATHENS

International Street Fair

• International Fair
• Paw Paw Festival
• Hocking Valley Scenic Railway
• Nelsonville Final Fridays
• Athens Brew Week

City Athens: www.ci.athens.oh.us
Athens County Visitor Bureau: www.athensohio.com
Uptown Athens Eats & Drinks: athensohio.com/category/dining/uptown-athens-eats-drinks
Athens City Schools: www.athenscsd.org
Athens Farmers Market: athensfarmersmarket.org
Hocking Hills: www.hockinghills.com
Strouds Run State Park: parks.ohiodnr.gov/stroudsrun