TWELVE-MONTH PAY OPTION AUTHORIZATION

I authorize the payment of my appointment salary in twenty-four equal monthly installments, subject to the following conditions:

The twelve-month pay option is governed by Ohio University policy #41.007 and IRC Section 409(A). Once you exercise this option it remains in effect for the academic pay period and is irrevocable during the academic year.

In order to rescind this option for the following academic year you must complete the Cancellation of The Twelve-Month Pay Option section at the bottom of this form and return it to the Payroll Department no later than August 15.

Employees terminating employment with Ohio University will receive a lump sum for any deferred salary.

This authorization becomes effective with my first pay date for the academic year.

SIGNED _______________________________

DATE ________________________________

CANCELLATION OF THE TWELVE-MONTH PAY OPTION

I wish to cancel the twelve-month pay option on which I am currently being paid and receive checks on the regularly scheduled pay date pursuant to my appointment length (9, 10 or 11 month).

This change is to be effective with the first pay of the academic year.

SIGNED _______________________________

DATE ________________________________