

Ohio University

Notice Under the Americans with Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 and subsequent Amendments in 2008 (“ADA”), Ohio University will not discriminate against qualified individuals on the basis of disability in its services, programs, or activities.

Employment: Ohio University does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA. To request an employee accommodation, please go to:
<https://www.ohio.edu/equity-civil-rights/request-accommodations.cfm>.

Effective Communication: Ohio University will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Ohio University’s programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments. To report a digital accessibility concern, please go to:
<https://www.ohio.edu/equity-civil-rights/report-a-concern.cfm>.

Modifications to Policies and Procedures: Ohio University will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Ohio University, should contact the Office of University Equity and Civil Rights Compliance at 740-593-9140 or email access@ohio.edu as soon as possible but no later than 72 hours before the scheduled event.

The ADA does not require Ohio University to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Ohio University will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Complaints that a program, service, or activity of Ohio University is not accessible to persons with disabilities should be directed to:

Dianne Bouvier, Ph.D.
Director, Equal Opportunity and Accessibility
ADA/504 Coordinator
University Equity and Civil Rights Compliance
Office of the Executive Vice President and Provost
006 Lindley Hall
Ohio University
740-593-9140
access@ohio.edu

Ohio University’s Americans with Disabilities Act Compliance policy is located at:
<https://www.ohio.edu/policy/03-003.html>. For policies and procedures prohibiting discrimination and harassment, go to www.ohio.edu/equity-civil-rights.

Ohio University is an equal access/equal opportunity affirmative action university.